

NAME: _____

ROLL NO: _____

Introduction to Sociology and Anthropology (SOC101)

Quiz 3

Answer Key

Time: 15 Minutes ; Marks: 10

Note: Mark Carefully; Overlapping tick marks will lead to '0' marks for that question.

- Which of the following is true about the division of labor in societies characterized by mechanical solidarity?
 - a) The division of labor is very specialized but not very complex
 - b) The division of labor is very simple and not very specialized**
 - c) The divisions of labor is very complex and highly specialized
 - d) The division of labor is very complex but not very specialized
- Who accused Castell's theory of Network Society of being Technologically Deterministic?
 - a. Bauman
 - b. Webster**
 - c. Zuboff
 - d. Garnham
- Why do critics argue that modern management techniques lead to deskilling?
 - a. They make workers overly specialized
 - b. They eliminate the need for training programs
 - c. They force workers to follow strict procedures without room for creativity**
 - d. They encourage too much autonomy among employees
- According to Weber, what is the danger of increasing rationalization in organizations?
 - a. It improves human creativity
 - b. It leads to dehumanization and loss of spontaneity**
 - c. It increases unpredictability in decision-making
 - d. It reduces bureaucratic control
- Sarah travels from her home in New Jersey to a vacation condo in New Mexico and is relieved to find that she can enjoy the same juicy burger at her favorite hamburger chain so far away from home. Which concept of McDonaldisation is at work?
 - a. Calculability
 - b. Predictability**
 - c. Efficiency
 - d. Control
 - e. None of these
- How does "technology of government" function in modern organizations?
 - a. It provides more autonomy to workers
 - b. It increases surveillance and control through self-reporting and documentation**
 - c. It eliminates the need for audits and evaluations
 - d. It reduces the bureaucratic burden on employees

- How does Parkinson's Law explain inefficiency in bureaucracies?
 - a. Employees work faster when they have less work
 - b. Work expands to fill the time available for completion**
 - c. Bureaucracies hire more employees only when necessary
 - d. The more employees an organization has, the faster it works
- Which of the following is a characteristic of Gesellschaft relationships?
 - a. Relationships are cooperative and personal
 - b. People look out for their own interest and are individualistic**
 - c. Exchange of goods is based on reciprocity and barter.
 - d. There is the presence of strong community spirit.
- What does the Peter Principle suggest about promotions in bureaucracies?
 - a. Employees rise to the level of their highest competence
 - b. Employees eventually reach a level where they are incompetent**
 - c. Only the most competent employees get promoted
 - d. Organizations prioritize skills over hierarchy
- Match list A with List B and identify the correct order of responses

List A	List B
1. Tonnies	a. Organic Solidarity
2. Weber	b. Secondary Groups
3. Cooley	c. Iron cage of Rationality
4. Durkheim	d. Gesellschaft

- A. b, a, d, c
- B. c, a, b, d
- C. d, c, b, a**
- D. c, d, a, b