

BY-LAWS

Carnegie Mellon Water Polo Club

Last updated: February 29th, 2012

SECTION I.

Participation in a club sport at Carnegie Mellon University is considered a privileged opportunity. As visible members of the campus community who travel to other institutions it is the responsibility of those involved to have a standard of behavior which places themselves and the university in the best possible light. Academic integrity as well as good sportsmanship are just some of the values to be demonstrated.

Additional key standards are as follows:

As a sport, we value the environment of mutual trust and respect.

Participation in athletics is a privilege available to all in good academic and community standing.

Student-athletes must demonstrate exemplary conduct during all team travel.

SECTION II.

In accordance with Carnegie Mellon University's Department of Athletics, the abuse of alcohol and other drugs is considered incongruent with the goals and principles of athletics. The use of alcohol or drugs during a team function, including but not limited to practice, competition, and travel, is prohibited and will result in action by the board and school administration as stated in Section V.

SECTION III.

As found in The Word issued by Carnegie Mellon University: Hazing is strictly prohibited. The University defines hazing as any action taken or situation created, intentionally, whether on or off University premises, to produce mental or physical discomfort, embarrassment or ridicule. Hazing clearly violates state law and university policies and will not be permitted.

SECTION IV.

Executive board meetings are held on a weekly basis. These meetings are held after practice on Tuesday nights. Meetings are open to the team. Meetings will be held at a place to be determined by the board at the end of Tuesday nights practice.

SECTION V.

Participants who are disruptive to practice and/or games will be evaluated on a 3 strike policy procedure and brought to board meetings for review before removal from the team. Each evaluation will be completed on a case to case basis. Strikes can be determined by the board and members of the team are asked to present issues with the board. After the third strike, a unanimous vote of the board is required for the removal of participant from the team. In the case that the strike is against a member of the board, they will be removed from the voting procedure. Disruption of practice, games, or other team functions includes that the rules of the facility must be followed. After each strike the offender is to be informed that they have a strike and are invited, but not mandated, that they attend board meeting to explain

themselves. Once the situation is explained, the board then has the opportunity to vote again to determine if the strike will remain or be removed. If after the 3rd strike they still do not feel necessary to come to board meeting to explain themselves, the situation will be left to board to discuss and vote on without their input.

Voting is to be done by the board. A majority (3/4) of the board must be present. To assess a strike a majority (3/4) vote of the board present is required. To assess the third and final strike and remove the member from the team a unanimous vote is required.

The president is responsible for informing the offender that a strike was assessed, why the offender was assessed a strike, the potential consequences of continued disruptive behavior and inviting, but not mandating, the offender to come to the next board meeting to explain himself to the entire board. The president shall inform other board members who a strike was assessed to and why. The board should be made aware of when this is completed. This can be done by CCing the board on the email.

While the team operates under a 3 strike policy, any issues will be brought up with the University through the facilities coordinator and the club sports advisor. Additional actions including suspension can be taken by the University.

Removal from the team by either the board or the University entails a forfeit of dues already paid to the club. Outstanding payments (dues not paid but attended tournament) are still required to be paid in full. Strikes are accumulated over the course of 1 academic year. Once removed from the team they are removed for the remainder of the academic year. If the following year they wish to return, they need to present their case to the board and the board must have a majority (3/4) vote of members present to allow the player to return. Additional judicial process through the University may also determine the length of removal from the team.