Evan Wagner

Professional Summary

Operationally-minded entrepreneur who specializes in the recruitment, scaling and management of high-performance teams. Seeking a senior leadership position at an early-stage or growth startup. As a two-time founder, I have been involved in every aspect of organizational development, taking a company from founding to venture-backed business with nearly one hundred employees.

Experience

Symbiont.io, Inc.   2015-2020
Co-Founder and Chief Operating Officer
Symbiont is an enterprise blockchain company targeting institutional finance. Symbiont is working with firms like Vanguard, Citi, BoNY and State Street to provide a blockchain-based infrastructure for major markets such as Alternative Assets, Data Management, Fixed Income, Currency and Commodities, and Mortage Servicing. Symbiont has raised $60 million; investors include Citi, Nasdaq and Fitch.

- Led internal operations, as a member of the executive team. Responsible for global resource allocation, performance and compensation reviews, and corporate strategy and growth.
- Led project management efforts in Syndicated Lending, Data Management, Transfer Pricing, and Public and Private Markets. Responsibilities included translating SMEs' business requirements into technical requirements, code review, and issue creation, assignment and tracking.
- Worked on Symbiont's SLA and Master Service Agreement. Used those contracts to develop security policies, on-call system and schedule.
- Defined and documented procedures and best practices for administering Symbiont's software. Oversaw the application of those procedures in Symbiont's deployments.
- Managed cloud environments. Was able to reduce cloud costs by over 50%.
- Led recruiting. Defined the hiring process and managed its full life-cycle, from initial interview through negotiation. Hired over 50 people, including executives, product and project managers, and experts in cryptography, programming language design and distributed systems.
- Owned HR. Managed and personally dealt with everything from onboarding to visa applications.

Counterparty   2014-2015
Co-Founder
Counterparty is an NFT and decentralized finance platform, built on top of the Bitcoin blockchain. Created in 2014, Counterparty was the first use of a blockchain for applications beyond payments. With Counterparty, users can create assets, trade on a decentralized exchange and engage in peer-to-peer financial contracts.

- Worked with co-founders on protocol design, and orchestration of Counterparty's release.
- Led community outreach, organization and engagement.
- Represented Counterparty at many events. Presented at conferences in US, Europe and Asia.
- Led development of product documentation, marketing materials, and website branding and design.
- Managed relationship with Overstock.com, which led to Counterparty being selected as the platform on which Overstock would build its blockchain-based solution to naked short selling.

Patents

U.S. Patent No. [10476847](#)   Issued November 12, 2019
Systems, methods, and devices for implementing a smart contract on a distributed ledger technology platform

Education

Hampshire College   Amherst, MA
BA with Concentration in Mathematics and Philosophy   2008-2012