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Case Analysis of Selected Violations Committed against the School and the Teachers

Instructions:

1. Describe the scenarios of your choice, 2 each for the school and the teacher.
2. Based on A, identify the relevant law/s violated. Explain briefly.
3. Based on A & B, suggest possible plan of action to prevent the same violations from happening again.

A. Scenario	B. Violations Committed	C. Suggested Plan of Action
School		
<p>A Grade 8 male student fatally stabbed his classmate with a kitchen knife inside a Parañaque City high school after an argument that began when the suspect, without permission, took makeup from the victim.</p> <p>Sigales, J. (2025, March 27). Grade 8 student stabs to death classmate in Parañaque City. Philippine Daily Inquirer. https://newsinfo.inquirer.net/2047658/grade-8-student-stabs-dead-classmate-in-paranaque-city</p>	<ul style="list-style-type: none"> • DepEd Child Protection Policy (DepEd Order 40, s. 2012): all schools under DepEd establishes a zero-tolerance policy for any act of violence and other forms of harm, in which he killed his classmate. <i>Any form of violence such as this case goes against the school policy set by DepEd</i> • Article 249 of Revised Penal Code: The police has specified that this incident as a homicide, where the student killed his classmate. • Juvenile Justice and Welfare Act (RA 9344): given that the suspect is a minor (15 years old) and he committed a suicide, he will be classified as a child in conflict with the law supervised by DSWD. 	<ul style="list-style-type: none"> • Daily inspection of student belongings before entering the school premises to ensure no items can be used to inflict harm and death to the student, such as a kitchen knife. • Strengthen the guidance office's reach to all students. • Place a designated locker area to place all of the student's personal belonging and to avoid unauthorized used of their belongings by their classmates. • Forbid bringing unrelated items to school and learning such as make-up kits. • Assign teachers to roam around classrooms during unsupervised hours (before class, after class).
<p>Following a recent repainting of their vandalized walls, Araullo High School was forced to once again deal with vandalism after an anarchy symbol was spray-painted on the school's facade.</p>	<ul style="list-style-type: none"> • Violation of Learners' Discipline Manual: According to multiple DepEd orders as well as localized division and regional memorandums across the country, <i>vandalism can be subjected as a offense,</i> 	<ul style="list-style-type: none"> • Install CCTV cameras across the campus and especially to the facades which experience frequent vandalism. • Increase the visibility of school security personnel and officials in order to

<p>GMA Integrated News. (2025, August 11). Guro, Binaril at Napatay Umano ng Estudyanteng Ibinagsak Niya sa Klase. Balitambayan. https://www.gmanetwork.com/news/balitambayan/promdi/955521/guro-binaril-at-napatay-umano-ng-estudyanteng-ibinagsak-niya-sa-klase/story/</p>	<p>warranting a disciplinary case and imposing respective penalties to the offenders.</p> <ul style="list-style-type: none"> Article 327 of Revised Penal Code, Malicious Mischief: given that this is a repeated offense, it shows intent to cause harm to the school's property and image. 	<p>identify the perpetrators.</p> <ul style="list-style-type: none"> Provide guidance and counseling services to the perpetrators if found to be a student of the institution.
Teacher		
<p>After a teacher made a student stand outside the classroom for failing to bring a report card, the student's parents filed a complaint with a television show (Raffy Tulfo in Action), leading to the teacher being publicly pressured to resign and surrender her license without due process.</p> <p>Dela Cruz, R. C. (2019, November 25). Teacher shamed in TV show denied of due process: DepEd. Philippine News Agency. https://www.pna.gov.ph/articles/1086996</p>	<ul style="list-style-type: none"> Magna Carta for Public School Teachers (RA 4670): all teachers are entitled to a due process which wasn't evident when her case was being discussed in the television show as affirmed by DepEd. What happened was dubbed as "on-the-spot compromise" which violates the section 8 of the said law. DepEd Child Protection Policy (DepEd Order 40, s.2012): this order argues that "incidents of child abuse are not subject to compromise", in that the teacher shouldn't have given up her license in exchange for an alleged case. 	<ul style="list-style-type: none"> Encourage parents to raise the concerns first with the concerned teacher, then to her immediate superior, then to any DepEd offices or officials first before involving an external organization in the case. Inform school stakeholders of due process in investigating cases of potential violations of any nature involving learners, teachers, and the school entity. Inform external organizations of the due process, department policies, and any procedural concerns involving learner and teacher rights.
<p>A 34-year-old teacher in Lanao del Sur was fatally shot by his Grade 11 student, who allegedly held a grudge against him for a failing grade.</p> <p>GMA Integrated News. (2025, August 11). Guro, Binaril at Napatay Umano ng Estudyanteng Ibinagsak Niya sa Klase. Balitambayan. https://www.gmanetwork.com/news/balitambayan/promdi/955521/guro-binaril-at-napatay-umano-ng-estudyanteng-ibinagsak-niya-sa-klase/story/</p>	<ul style="list-style-type: none"> DepEd Child Protection Policy (DepEd Order 40, s.2012): this child protection policy concerns on both students and teachers. The student murdered his teacher for a failing grade, and this promotes harm and violence within the school environment, despite the crime happening outside the premises. This instills fear within the entire school. 	<ul style="list-style-type: none"> Promote transparency and debriefing for failing grades between teachers and students. The school can dedicate days as to when the teacher and student can talk one-on-one discussing the breakdown and computation of the learner's grades. Strengthen police inspection across the area surrounding the school to look for unlicensed and unregistered firearms.

estudyanteng-ibinagsak-niya-sa-klase/story/	<ul style="list-style-type: none">• Article 248 of Revised Penal Code: the act of the student constitutes murder because the killing was premeditated.• Comprehensive Firearms and Ammunition Regulation Act (RA 10591): the student used an unlicensed firearm and without proper authorizations.	<ul style="list-style-type: none">• Strengthen psychological wellness through guidance and counseling services of the school in preventing such mindset (use of violence instead of diplomacy regarding failing grades).
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