Explore_Data_EH

May 18, 2024

```
[5]: import pandas as pd
import altair as alt
from pathlib import Path

TABLE_ID = '80072ned'
TABLE_PATH = Path(f'./data/{TABLE_ID}')

# required for export to pdf with images?
alt.renderers.enable('png')
```

[5]: RendererRegistry.enable('png')

1 UWV Exploratory Analysis

```
[6]: slp: pd.DataFrame = pd.read_parquet(TABLE_PATH / f'{TABLE_ID}.parquet')
slp.info()
```

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 5460 entries, 0 to 5459
Data columns (total 14 columns):

#	Column	Non-Null Count	Dtype			
0	id	5460 non-null	int64			
1	sbi	5460 non-null	category			
2	period	5460 non-null	category			
3	sick_leave_percentage	5150 non-null	float64			
4	period_title	5460 non-null	category			
5	period_status	5460 non-null	category			
6	period_year	5460 non-null	int64			
7	period_type	5460 non-null	category			
8	period_quarter_number	5460 non-null	int64			
9	period_quarter	5460 non-null	int64			
10	sbi_title	5460 non-null	category			
11	sbi_description	5460 non-null	category			
12	category_group_id	5460 non-null	int64			
13	category_group_title	5460 non-null	category			
dtyp	es: category(8), float6	4(1), int64(5)				
memory usage: 324.2 KB						

memory usage: 324.2 KB

```
[7]: slp
[7]:
             id
                      sbi
                              period sick_leave_percentage
                                                                   period_title
              0
                  T001081
                           1996KW01
                                                          5.5
                                                               1996 1e kwartaal
     1
              1
                  T001081
                           1996KW02
                                                          4.6
                                                               1996 2e kwartaal
     2
              2
                  T001081
                                                               1996 3e kwartaal
                           1996KW03
                                                          4.0
     3
                  T001081
                                                          4.7
                                                               1996 4e kwartaal
              3
                           1996KW04
     4
                                                          4.7
                                                                            1996
                  T001081
                           1996JJ00
                           2023KW01
     5455
           5455
                  WP19098
                                                          6.5
                                                               2023 1e kwartaal
                                                          5.7
                                                               2023 2e kwartaal
     5456
           5456
                  WP19098
                           2023KW02
     5457
           5457
                  WP19098
                           2023KW03
                                                          5.5
                                                               2023 3e kwartaal
     5458
                           2023KW04
                                                               2023 4e kwartaal
           5458
                  WP19098
                                                          6.4
     5459
           5459
                  WP19098
                           2023JJ00
                                                          6.0
                                                                            2023
          period status
                          period_year period_type
                                                     period_quarter_number
     0
             Definitief
                                  1996
                                                 KW
                                                                           2
     1
             Definitief
                                  1996
                                                 KW
     2
             Definitief
                                  1996
                                                 KW
                                                                           3
     3
             Definitief
                                  1996
                                                 KW
                                                                           4
                                                                           0
             Definitief
                                  1996
                                                 JJ
     5455
                                  2023
                                                 KW
              Voorlopig
                                                                           1
                                                                           2
     5456
              Voorlopig
                                  2023
                                                 KW
                                                                           3
     5457
              Voorlopig
                                  2023
                                                 KW
     5458
                                                                           4
              Voorlopig
                                  2023
                                                 KW
     5459
              Voorlopig
                                  2023
                                                 JJ
                                                                           0
                                                      sbi_title
           period_quarter
     0
                     19961
                            A-U Alle economische activiteiten
     1
                            A-U Alle economische activiteiten
                     19962
     2
                            A-U Alle economische activiteiten
     3
                     19964
                            A-U Alle economische activiteiten
     4
                     19960
                            A-U Alle economische activiteiten
                     20231
     5455
                                 100 of meer werkzame personen
     5456
                                 100 of meer werkzame personen
                     20232
     5457
                     20233
                                 100 of meer werkzame personen
     5458
                     20234
                                 100 of meer werkzame personen
     5459
                     20230
                                 100 of meer werkzame personen
                                                sbi_description
                                                                 category_group_id \
     0
           Alle economische activiteiten \r\nDeze categor...
                                                                                 1
                                                                                 1
     1
           Alle economische activiteiten \r\nDeze categor...
     2
           Alle economische activiteiten \r\nDeze categor...
                                                                                 1
     3
           Alle economische activiteiten \r\nDeze categor...
                                                                                 1
           Alle economische activiteiten \r\nDeze categor...
```

```
5455 Het aantal "werkzame personen" bestaat uit: \r...
                                                                          5
                                                                          5
5456 Het aantal "werkzame personen" bestaat uit: \r...
5457 Het aantal "werkzame personen" bestaat uit: \r...
                                                                          5
5458 Het aantal "werkzame personen" bestaat uit: \r...
                                                                          5
                                                                          5
5459 Het aantal "werkzame personen" bestaat uit: \r...
     category_group_title
0
                   Totaal
1
                   Totaal
2
                   Totaal
3
                   Totaal
4
                   Totaal
5455
          Bedrijfsgrootte
          Bedrijfsgrootte
5456
          Bedrijfsgrootte
5457
5458
          Bedrijfsgrootte
5459
          Bedrijfsgrootte
[5460 rows x 14 columns]
```

[9]: slp.category_group_title.value_counts()

```
[9]: category_group_title
     Bedrijfstak
                         2520
    Bedrijfsklasse
                         1820
    Bedrijfssector
                         560
    Bedrijfsgrootte
                         420
     Totaal
                          140
    Name: count, dtype: int64
```

1.1 Get train and test

We will use 2022 and up as the final test data. All prior tot 2022 will be training data. To test the trained model, we wil use 2021. So we get three splits:

- All data from 2013 onward and prior to 2021 is the real train data. This is the data to perform exploratory data analysis on.
- All data from 2021 wil be the test set to test our trained models on.
- When we are really done, 2022 and onwards will be the final test set.

Additionally, we will only use the quarterly numbers (period_type = 'KW')

```
[12]: slp_test = slp[(slp.period_year >= 2022) & (slp.period_type == 'KW')]
      slp_train = slp[(slp.period_year > 2012) & (slp.period_year < 2021) & (slp.
       ⇔period_type == 'KW')]
      slp_train_test = slp[(slp.period_year == 2021) & (slp.period_type == 'KW')]
```

[13]: slp_train.info()

<class 'pandas.core.frame.DataFrame'> Index: 1248 entries, 85 to 5443

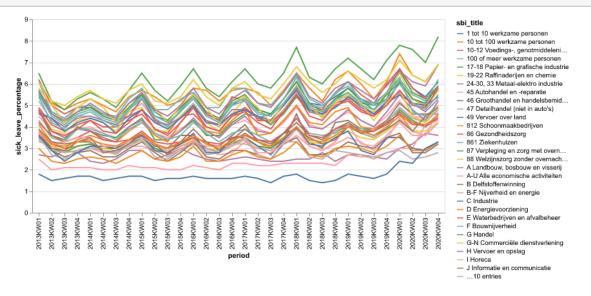
Data columns (total 14 columns):

#	Column	Non-Null Count	Dtype	
0	id	1248 non-null	int64	
1	sbi	1248 non-null	category	
2	period	1248 non-null	category	
3	sick_leave_percentage	1248 non-null	float64	
4	period_title	1248 non-null	category	
5	period_status	1248 non-null	category	
6	period_year	1248 non-null	int64	
7	period_type	1248 non-null	category	
8	period_quarter_number	1248 non-null	int64	
9	period_quarter	1248 non-null	int64	
10	sbi_title	1248 non-null	category	
11	sbi_description	1248 non-null	category	
12	category_group_id	1248 non-null	int64	
13	category_group_title	1248 non-null	category	
dtyp	es: category(8), float6	4(1), int64(5)		

memory usage: 95.3 KB

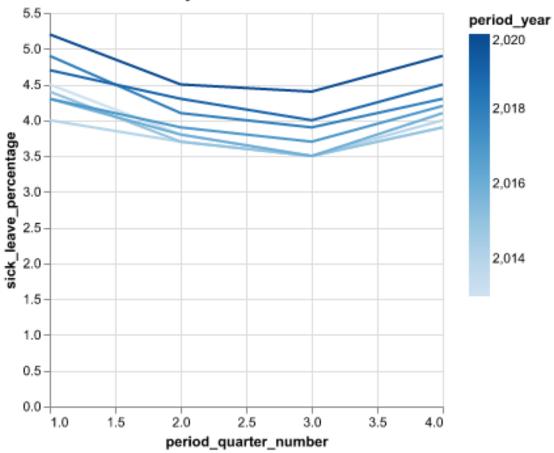
```
[17]: alt.Chart(slp_train).mark_line().encode(
          x='period',
          y='sick_leave_percentage',
          color='sbi_title'
```

[17]:

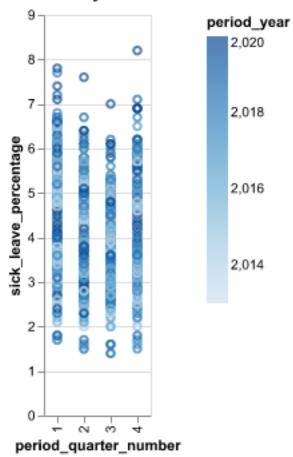


```
[19]: alt.Chart(slp_train).mark_boxplot().encode(
                       x='period',
                       y='sick_leave_percentage',
[19]:
                                                                                                                                                                                                0
                           8
                           7
                       sick_leave_percentage
                                                                                                            2016KW04-
                                                                   2014KW04
                                                                                  2015KW03-
                                                                                        2015KW04-
                                                                                            2016KW01-
                                                                                                                 2017KW01-
                                                                                                                                                           2019KW01-
                                                                                                  2016KW02
                                                                                                       2016KW03
                                                                                                                       2017KW02
                                                                                                                            2017KW03
                                                                                                                                           2018KW02
                                                                                                                                                 2018KW03
                                                                                                                                                                     2019KW03
                                                                                                                                                                               2020KW01
                                                                                                                                                                                    2020KW02
                                                                                                                                                                                          2020KW03
                                                         2014KW02
                                                                        2015KW01
                                                                             2015KW02
                                                                                                                                 2017KW04
                                                                                                                                                      2018KW04
                                                                                                                                      2018KW01
                                                                                                            period
```

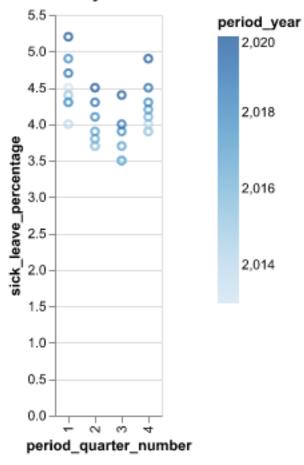




Seasonality sick leave %

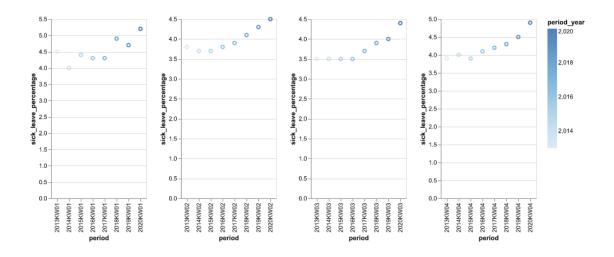


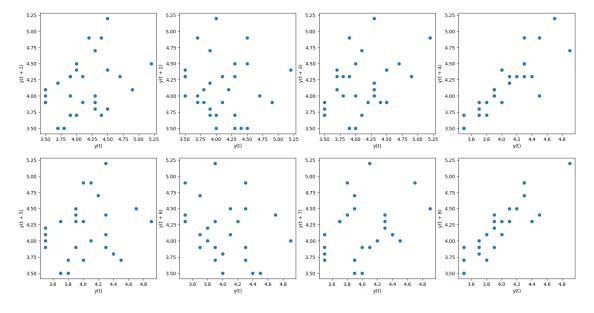
Seasonality of T001081 sick leave %



```
[25]: alt.Chart(slp_train[slp_train.period_quarter_number == 1]).mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train[slp_train.period_quarter_number == 2]).mark_point().
       ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train[slp_train.period_quarter_number == 3]).mark_point().
       ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train[slp_train.period_quarter_number == 4]).mark_point().
       ⊶encode(
          x='period',
```

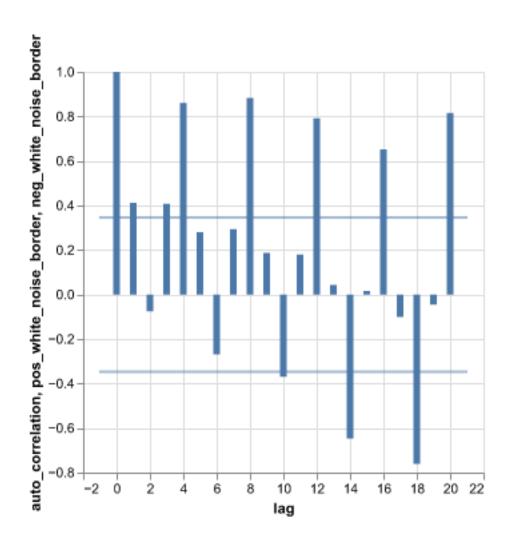
```
[26]: alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 1]).
       →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 2]).
       →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 3]).
       →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 4]).
       mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      )
[26]:
```





```
[30]: import math
      start_lag = 0
      lag_length = 21
      lagged_auto_correlation = pd.DataFrame()
      lagged_auto_correlation['lag'] = range(start_lag, lag_length)
      white_noise_border = 1.96 / math.sqrt(len(slp_train_total.
       ⇔sick_leave_percentage))
      wn_border = pd.DataFrame()
      wn_border['lag'] = range(start_lag - 1, lag_length + 1)
      wn_border['pos_white_noise_border'] = [white_noise_border for _ in_u
       →range(start_lag - 1, lag_length + 1)]
      wn_border['neg_white_noise_border'] = [-white_noise_border for _ in_
       →range(start_lag - 1, lag_length + 1)]
      lagged_auto_correlation['auto_correlation'] = [slp_train_total.
       sick_leave_percentage.autocorr(lag=lag) for lag in □
       →lagged_auto_correlation['lag']]
      alt.Chart(lagged_auto_correlation).mark_bar().encode(
          x='lag',
          y='auto_correlation',
      ) + alt.Chart(wn_border).mark_line(strokeDash=[1,1]).encode(
          x='lag',
          y='pos_white_noise_border',
      ) + alt.Chart(wn_border).mark_line(strokeDash=[1,1]).encode(
          x='lag',
          y='neg_white_noise_border'
```

[30]:



[31]:		quarter	sick	3-MA	5-MA	7-MA	9-MA	11-MA	13-MA	\
8	35	2013KW01	4.5	NaN	NaN	NaN	NaN	NaN	NaN	
8	36	2013KW02	3.8	3.933333	${\tt NaN}$	NaN	NaN	NaN	NaN	
8	87	2013KW03	3.5	3.733333	3.94	NaN	NaN	NaN	NaN	
8	38	2013KW04	3.9	3.800000	3.78	3.842857	NaN	NaN	NaN	

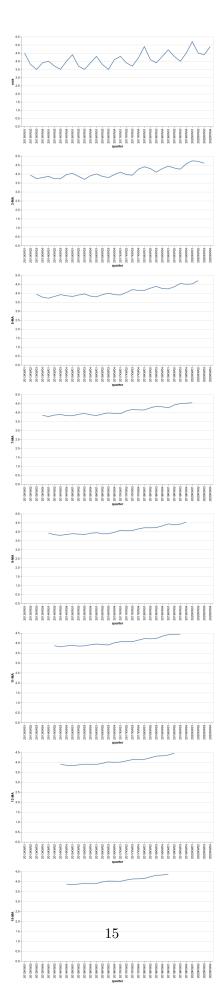
92 2014KW03 3.5 3.733333 3.92 3.885714 3.800000 3.809091 3.900000 93 2014KW04 4.0 3.966667 3.86 3.828571 3.844444 3.854545 3.846154 95 2015KW01 4.4 4.033333 3.82 3.814286 3.888889 3.881818 3.823077 96 2015KW02 3.7 3.866667 3.90 3.900000 3.866667 3.845455 3.8090000 98 2015KW04 3.9 3.900000 3.84 3.871429 3.911111 3.909091 3.892308 100 2016KW01 4.3 4.000000 3.80 3.828571 3.944444 3.945455 3.892308 101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.918182 3.946154 103 2017KW01 4.3 4.100000 3.90 <td< th=""><th>90</th><th>2014KW01</th><th>4.0</th><th>3.866667</th><th>3.72</th><th>3.771429</th><th>3.922222</th><th>NaN</th><th>NaN</th></td<>	90	2014KW01	4.0	3.866667	3.72	3.771429	3.922222	NaN	NaN
93 2014KW04 4.0 3.966667 3.86 3.828571 3.844444 3.854545 3.846154 95 2015KW01 4.4 4.033333 3.82 3.814286 3.888889 3.881818 3.823077 96 2015KW02 3.7 3.866667 3.90 3.900000 3.866667 3.845455 3.800000 98 2015KW04 3.9 3.900000 3.84 3.871429 3.911111 3.909091 3.892308 100 2016KW01 4.3 4.000000 3.80 3.828571 3.944444 3.945455 3.892308 101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.015385 103 2016KW04 4.1 3.966667 3.92 <td< td=""><td>91</td><td>2014KW02</td><td>3.7</td><td>3.733333</td><td>3.82</td><td>3.857143</td><td>3.833333</td><td>3.863636</td><td>NaN</td></td<>	91	2014KW02	3.7	3.733333	3.82	3.857143	3.833333	3.863636	NaN
95 2015KW01 4.4 4.033333 3.82 3.814286 3.888889 3.881818 3.823077 96 2015KW02 3.7 3.866667 3.90 3.900000 3.866667 3.845455 3.869231 97 2015KW03 3.5 3.700000 3.96 3.942857 3.844444 3.854545 3.900000 98 2015KW04 3.9 3.900000 3.84 3.871429 3.911111 3.909091 3.892308 100 2016KW01 4.3 4.000000 3.80 3.828571 3.944444 3.945455 3.892308 101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.01538 103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90	92	2014KW03	3.5	3.733333	3.92	3.885714	3.800000	3.809091	3.900000
96 2015KW02 3.7 3.866667 3.90 3.900000 3.866667 3.845455 3.869231 97 2015KW03 3.5 3.700000 3.96 3.942857 3.844444 3.854545 3.900000 98 2015KW04 3.9 3.900000 3.84 3.871429 3.911111 3.909091 3.892308 100 2016KW01 4.3 4.000000 3.80 3.828571 3.944444 3.945455 3.892308 101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.015385 103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.069231 107 2017KW03 3.7 3.933333 4.20 <t< td=""><td>93</td><td>2014KW04</td><td>4.0</td><td>3.966667</td><td>3.86</td><td>3.828571</td><td>3.844444</td><td>3.854545</td><td>3.846154</td></t<>	93	2014KW04	4.0	3.966667	3.86	3.828571	3.844444	3.854545	3.846154
97 2015KW03 3.5 3.700000 3.96 3.942857 3.844444 3.854545 3.900000 98 2015KW04 3.9 3.900000 3.84 3.871429 3.911111 3.909091 3.892308 100 2016KW01 4.3 4.000000 3.80 3.828571 3.944444 3.945455 3.892308 101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.015385 103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.007692 106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01<	95	2015KW01	4.4	4.033333	3.82	3.814286	3.888889	3.881818	3.823077
98 2015KW04 3.9 3.900000 3.84 3.871429 3.911111 3.909091 3.892308 100 2016KW01 4.3 4.000000 3.80 3.828571 3.944444 3.945455 3.892308 101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.015385 103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.007692 106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16	96	2015KW02	3.7	3.866667	3.90	3.900000	3.866667	3.845455	3.869231
100 2016KW01 4.3 4.000000 3.80 3.828571 3.944444 3.945455 3.892308 101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.015385 103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.007692 106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 115 2019KW0	97	2015KW03	3.5	3.700000	3.96	3.942857	3.844444	3.854545	3.900000
101 2016KW02 3.8 3.866667 3.92 3.914286 3.888889 3.918182 3.946154 102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.015385 103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.007692 106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.1007692 107 2017KW03 3.7 3.933333 4.20 4.171429 4.066667 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW	98	2015KW04	3.9	3.900000	3.84	3.871429	3.911111	3.909091	3.892308
102 2016KW03 3.5 3.800000 4.00 3.971429 3.888889 3.900000 4.015385 103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.007692 106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.130769 107 2017KW03 3.7 3.933333 4.20 4.171429 4.066667 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW0	100	2016KW01	4.3	4.000000	3.80	3.828571	3.944444	3.945455	3.892308
103 2016KW04 4.1 3.966667 3.92 3.942857 3.966667 4.009091 3.992308 105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.007692 106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.069231 107 2017KW03 3.7 3.933333 4.20 4.171429 4.066667 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 112 2018KW04 4.3 4.300000 4.38 4.342857 4.233333 4.27273 4.307692 113 2019KW01 4.7 4.4333333 4.24 4.257143 4.233333 4.418182 4.361538 116 2019KW0	101	2016KW02	3.8	3.866667	3.92	3.914286	3.888889	3.918182	3.946154
105 2017KW01 4.3 4.100000 3.90 3.928571 4.077778 4.063636 4.007692 106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.069231 107 2017KW03 3.7 3.933333 4.20 4.171429 4.066667 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 112 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.4333333 4.24 4.257143 4.4333333 4.418182 4.361538 116 2019K	102	2016KW03	3.5	3.800000	4.00	3.971429	3.888889	3.900000	4.015385
106 2017KW02 3.9 3.966667 4.04 4.085714 4.055556 4.063636 4.069231 107 2017KW03 3.7 3.933333 4.20 4.171429 4.066667 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 112 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.4333333 4.24 4.257143 4.4333333 4.418182 4.361538 116 2019KW02 4.3 4.3333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019	103	2016KW04	4.1	3.966667	3.92	3.942857	3.966667	4.009091	3.992308
107 2017KW03 3.7 3.933333 4.20 4.171429 4.066667 4.063636 4.130769 108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 112 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.433333 4.24 4.257143 4.433333 4.418182 4.361538 116 2019KW02 4.3 4.3333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 <td>105</td> <td>2017KW01</td> <td>4.3</td> <td>4.100000</td> <td>3.90</td> <td>3.928571</td> <td>4.077778</td> <td>4.063636</td> <td>4.007692</td>	105	2017KW01	4.3	4.100000	3.90	3.928571	4.077778	4.063636	4.007692
108 2017KW04 4.2 4.266667 4.16 4.142857 4.155556 4.145455 4.130769 110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 112 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.433333 4.24 4.257143 4.433333 4.418182 4.361538 116 2019KW02 4.3 4.333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	106	2017KW02	3.9	3.966667	4.04	4.085714	4.055556	4.063636	4.069231
110 2018KW01 4.9 4.400000 4.16 4.142857 4.222222 4.218182 4.146154 111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 112 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.433333 4.24 4.257143 4.433333 4.418182 4.361538 116 2019KW02 4.3 4.3333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	107	2017KW03	3.7	3.933333	4.20	4.171429	4.066667	4.063636	4.130769
111 2018KW02 4.1 4.300000 4.28 4.257143 4.222222 4.209091 4.223077 112 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.433333 4.24 4.257143 4.433333 4.418182 4.361538 116 2019KW02 4.3 4.3333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	108	2017KW04	4.2	4.266667	4.16	4.142857	4.155556	4.145455	4.130769
112 2018KW03 3.9 4.100000 4.38 4.342857 4.233333 4.227273 4.307692 113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.433333 4.24 4.257143 4.433333 4.418182 4.361538 116 2019KW02 4.3 4.333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	110	2018KW01	4.9	4.400000	4.16	4.142857	4.222222	4.218182	4.146154
113 2018KW04 4.3 4.300000 4.26 4.314286 4.322222 4.345455 4.323077 115 2019KW01 4.7 4.433333 4.24 4.257143 4.433333 4.418182 4.361538 116 2019KW02 4.3 4.333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	111	2018KW02	4.1	4.300000	4.28	4.257143	4.222222	4.209091	4.223077
115 2019KW01 4.7 4.433333 4.24 4.257143 4.433333 4.418182 4.361538 116 2019KW02 4.3 4.333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	112	2018KW03	3.9	4.100000	4.38	4.342857	4.233333	4.227273	4.307692
116 2019KW02 4.3 4.333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	113	2018KW04	4.3	4.300000	4.26	4.314286	4.322222	4.345455	4.323077
117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	115	2019KW01	4.7	4.433333	4.24	4.257143	4.433333	4.418182	4.361538
118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	116	2019KW02	4.3	4.333333	4.36	4.414286	4.388889	4.436364	4.453846
	117	2019KW03	4.0	4.266667	4.54	4.500000	4.422222	4.436364	NaN
100 0000KU01 E 0 / 722222 / E0 / E/00E7 NoN NoN NoN	118	2019KW04	4.5	4.566667	4.50	4.514286	4.533333	NaN	NaN
120 2020kwo1 5.2 4.133333 4.32 4.342031 Nan Nan Nan	120	2020KW01	5.2	4.733333	4.52	4.542857	NaN	NaN	NaN
121 2020KW02 4.5 4.700000 4.70 NaN NaN NaN NaN	121	2020KW02	4.5	4.700000	4.70	NaN	NaN	NaN	NaN
122 2020KW03 4.4 4.600000 NaN NaN NaN NaN NaN NaN	122	2020KW03	4.4	4.600000	${\tt NaN}$	NaN	NaN	NaN	NaN
123 2020KW04 4.9 NaN NaN NaN NaN NaN NaN	123	2020KW04	4.9	NaN	NaN	NaN	NaN	NaN	NaN

15-MA 85 NaN 86 NaN 87 NaN 88 NaN 90 ${\tt NaN}$ 91 ${\tt NaN}$ 92 ${\tt NaN}$ 93 3.866667 95 3.840000 96 3.873333 3.900000 97 98 3.886667 100 3.900000 101 3.980000 102 4.020000 103 4.013333 105 4.006667

```
106 4.073333
      107 4.126667
     108 4.133333
     110 4.146667
     111 4.240000
     112 4.306667
     113 4.326667
     115 4.366667
     116
                NaN
     117
                NaN
     118
               NaN
     120
                NaN
                NaN
     121
      122
                NaN
      123
                NaN
[32]: charts = [alt.Chart(moving_average).mark_line().encode(x='quarter', y='sick')]
      for window in range(3, 16, 2):
          charts.append(alt.Chart(moving_average).mark_line().encode(x='quarter',__

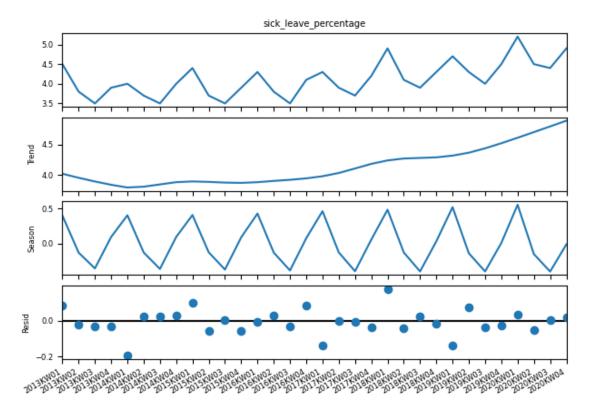
   y=f'{window}-MA'))

     alt.vconcat(*charts)
[32]:
```



```
[33]: from statsmodels.tsa.seasonal import STL
      slp_series = slp_train_total.sick_leave_percentage
      slp_series.index = slp_train_total.period
      slp_series
[33]: period
     2013KW01
                 4.5
      2013KW02
                 3.8
      2013KW03
                 3.5
      2013KW04
                 3.9
      2014KW01
                 4.0
                 3.7
      2014KW02
      2014KW03
                 3.5
      2014KW04
               4.0
      2015KW01
                 4.4
                 3.7
     2015KW02
     2015KW03
                 3.5
                 3.9
      2015KW04
      2016KW01
                 4.3
                 3.8
      2016KW02
                 3.5
      2016KW03
      2016KW04
                 4.1
                4.3
      2017KW01
      2017KW02
                 3.9
      2017KW03
                 3.7
                 4.2
      2017KW04
                 4.9
      2018KW01
      2018KW02
                 4.1
      2018KW03
                 3.9
      2018KW04
               4.3
                 4.7
      2019KW01
     2019KW02
               4.3
                 4.0
      2019KW03
               4.5
      2019KW04
                 5.2
      2020KW01
                 4.5
      2020KW02
      2020KW03
                 4.4
                 4.9
      2020KW04
     Name: sick_leave_percentage, dtype: float64
[34]: plt.rc("font", size=6)
      stl = STL(slp_series, period=4)
      res = stl.fit()
```

```
fig = res.plot()
fig.autofmt_xdate()
```



```
[35]: from statsmodels.graphics.tsaplots import plot_pacf

plot_pacf(slp_series, lags=15, alpha=0.1)

plt.show()
```

