# Explore\_Data\_EH

May 19, 2024

```
[210]: import pandas as pd
       import altair as alt
       import matplotlib.pyplot as plt
       import datetime
       from pathlib import Path
       TABLE_ID = '80072ned'
       TABLE PATH = Path(f'./data/{TABLE ID}')
       GRAPH_PATH = Path(f'./plots/{TABLE_ID}_{datetime.datetime.now().

strftime("%Y%m%dT%H%M%S")}')

       GRAPH PATH.mkdir(exist ok=True, parents=True)
       def get_figure_number():
           figure_number = 0
           while True:
               yield figure_number
               figure_number += 1
       figure_number_generator = get_figure_number()
       def get_graph_name(title: str) -> str:
           return f'{next(figure_number_generator):0=3d}_{title}'
       def save_graph(graph: alt.Chart, title: str):
           graph_name = get_graph_name(title)
           graph.save(GRAPH_PATH / f'{graph_name}.svg')
           graph.save(GRAPH PATH / f'{graph name}.png')
       def save_fig(figure, title: str):
           graph_name = get_graph_name(title)
           figure.savefig(GRAPH_PATH / f'{graph_name}.svg')
           figure.savefig(GRAPH_PATH / f'{graph_name}.png')
       # required for export to pdf with images?
       alt.renderers.enable('png')
```

[210]: RendererRegistry.enable('png')

### 1 UWV Exploratory Analysis

```
[211]: slp: pd.DataFrame = pd.read_parquet(TABLE_PATH / f'{TABLE_ID}.parquet')
       slp.info()
      <class 'pandas.core.frame.DataFrame'>
      RangeIndex: 5460 entries, 0 to 5459
      Data columns (total 14 columns):
           Column
                                   Non-Null Count
                                                   Dtype
           _____
                                   _____
       0
                                   5460 non-null
                                                   int64
           id
       1
           sbi
                                   5460 non-null
                                                   category
       2
           period
                                   5460 non-null
                                                   category
       3
                                   5150 non-null
           sick_leave_percentage
                                                   float64
           period title
                                   5460 non-null
                                                   category
       5
           period_status
                                   5460 non-null
                                                   category
       6
                                   5460 non-null
           period_year
                                                   int64
       7
           period_type
                                   5460 non-null
                                                   category
           period_quarter_number
                                   5460 non-null
                                                   int64
           period_quarter
                                   5460 non-null
                                                   int64
       10
           sbi title
                                   5460 non-null
                                                   category
           sbi_description
                                   5460 non-null
                                                   category
       12
           category_group_id
                                   5460 non-null
                                                   int64
           category_group_title
                                   5460 non-null
                                                   category
      dtypes: category(8), float64(1), int64(5)
      memory usage: 324.2 KB
[212]: slp
[212]:
               id
                       sbi
                              period sick leave percentage
                                                                  period title \
                0
                  T001081
                            1996KW01
                                                         5.5 1996 1e kwartaal
                                                         4.6 1996 2e kwartaal
       1
                   T001081
                            1996KW02
       2
                2 T001081
                            1996KW03
                                                         4.0 1996 3e kwartaal
                                                              1996 4e kwartaal
       3
                3
                   T001081
                            1996KW04
                                                         4.7
       4
                   T001081
                            1996JJ00
                                                         4.7
                                                                           1996
       5455 5455 WP19098
                                                         6.5
                                                              2023 1e kwartaal
                            2023KW01
                                                         5.7
       5456 5456 WP19098
                            2023KW02
                                                              2023 2e kwartaal
       5457 5457
                                                         5.5
                                                              2023 3e kwartaal
                   WP19098
                            2023KW03
       5458 5458 WP19098
                            2023KW04
                                                         6.4
                                                              2023 4e kwartaal
       5459 5459 WP19098
                            2023.J.J00
                                                         6.0
                                                                           2023
            period_status period_year period_type period_quarter_number
       0
               Definitief
                                   1996
                                                 KW
                                                                         2
       1
               Definitief
                                   1996
                                                 KW
       2
               Definitief
                                   1996
                                                 KW
                                                                         3
       3
               Definitief
                                   1996
                                                 KW
                                                                         4
               Definitief
                                  1996
                                                 JJ
```

```
5455
                            2023
                                           KW
         Voorlopig
                                                                     1
                                                                     2
5456
         Voorlopig
                            2023
                                           KW
                                                                     3
5457
         Voorlopig
                            2023
                                           KW
5458
         Voorlopig
                            2023
                                           KW
                                                                     4
                                                                     0
5459
         Voorlopig
                            2023
                                           JJ
      period_quarter
                                                 sbi_title \
0
                       A-U Alle economische activiteiten
                19961
1
                       A-U Alle economische activiteiten
                19962
2
                       A-U Alle economische activiteiten
                19963
3
                19964
                       A-U Alle economische activiteiten
4
                19960
                       A-U Alle economische activiteiten
5455
                20231
                           100 of meer werkzame personen
5456
                20232
                           100 of meer werkzame personen
5457
                           100 of meer werkzame personen
                20233
5458
                           100 of meer werkzame personen
                20234
5459
                20230
                           100 of meer werkzame personen
                                          sbi_description
                                                            category_group_id \
0
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
1
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
2
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
      Alle economische activiteiten \r\nDeze categor...
3
4
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
5455 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5456 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5457 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5458 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5459 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
     category_group_title
0
                    Totaal
1
                    Totaal
2
                    Totaal
3
                    Totaal
4
                    Totaal
          Bedrijfsgrootte
5455
5456
          Bedrijfsgrootte
5457
          Bedrijfsgrootte
5458
          Bedrijfsgrootte
5459
          Bedrijfsgrootte
```

[5460 rows x 14 columns]

```
[213]: slp.category_group_title.value_counts()
```

```
[213]: category_group_title
Bedrijfstak 2520
Bedrijfsklasse 1820
Bedrijfssector 560
Bedrijfsgrootte 420
Totaal 140
```

#### 1.1 Get train and test

Name: count, dtype: int64

We will use 2022 and up as the final test data. All prior tot 2022 will be training data. To test the trained model, we wil use 2021. So we get three splits:

- All data from 2013 onward and prior to 2021 is the real train data. This is the data to perform exploratory data analysis on.
- All data from 2021 wil be the test set to test our trained models on.
- When we are really done, 2022 and onwards will be the final test set.

Additionally, we will only use the quarterly numbers (period\_type = 'KW')

```
[214]: slp_test = slp[(slp.period_year >= 2022) & (slp.period_type == 'KW')]
slp_train = slp[(slp.period_year > 2012) & (slp.period_year < 2021) & (slp.
period_type == 'KW')]
slp_train_test = slp[(slp.period_year == 2021) & (slp.period_type == 'KW')]
```

```
[215]: slp_train.info()
```

<class 'pandas.core.frame.DataFrame'>
Index: 1248 entries, 85 to 5443
Data columns (total 14 columns):

#	Column	Non-Null Count	Dtype
0	id	1248 non-null	int64
1	sbi	1248 non-null	category
2	period	1248 non-null	category
3	sick_leave_percentage	1248 non-null	float64
4	period_title	1248 non-null	category
5	period_status	1248 non-null	category
6	period_year	1248 non-null	int64
7	period_type	1248 non-null	category
8	period_quarter_number	1248 non-null	int64
9	period_quarter	1248 non-null	int64
10	sbi_title	1248 non-null	category
11	sbi_description	1248 non-null	category
12	category_group_id	1248 non-null	int64
13	category_group_title	1248 non-null	category
dtyp	es: category(8), float6	4(1), int $64(5)$	

```
memory usage: 95.3 KB
```

```
[216]: c = alt.Chart(slp_train).mark_line().encode(
                               x='period',
                               y='sick_leave_percentage',
                               color='sbi_title'
                    )
                    save_graph(c, 'slp_train_all_sbi')
[216]:
                                                                                                                                                                                                     sbi title

    1 tot 10 werkzame personen

                                                                                                                                                                                                         10 tot 100 werkzame personen
10-12 Voedings-, genotmiddeleni.
                                                                                                                                                                                                         100 of meer werkzame personen
                                                                                                                                                                                                         17-18 Papier- en grafische industrie
19-22 Raffinaderijen en chemie
                              sick_leave_percentage
                                                                                                                                                                                                         24-30, 33 Metaal-elektro industrie
45 Autohandel en -reparatie
                                                                                                                                                                                                         46 Groothandel en handelsbemid.
                                                                                                                                                                                                         47 Detailhandel (niet in auto's)
49 Vervoer over land
                                                                                                                                                                                                         812 Schoonmaakbedriiven
                                                                                                                                                                                                         86 Gezondheidszorg
861 Ziekenhuizen
                                                                                                                                                                                                         87 Verpleging en zorg met overn..
88 Welzijnszorg zonder overnach.
                                                                                                                                                                                                         A Landbouw, bosbouw en visserii
                                                                                                                                                                                                         A-U Alle economische activiteiten
B Delfstoffenwinning

    B-F Nijverheid en energie
    C Industrie
    D Energievoorziening
    E Waterbedrijven en afvalbeheer
    F Bouwnijverheid
                                                                                                              2016KW04-
2017KW01-
2017KW02-
                                                                                                          2016KW03-
                                                                                  2015KW02
                                                                                                 2016KW01
                                                                                                                                       2018KW01

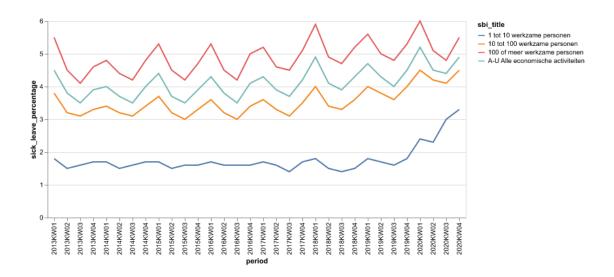
    G Handel

                                                                                                                                                                                                         G-N Commerciële dienstverlening

    H Vervoer en opslag

    I Horeca
    J Informatie en communicatie
```

- ...10 entries



```
[218]: c = alt.Chart(slp_train[slp_train.category_group_title.isin(['Bedrijfssector', ___

¬'Totaal'])]).mark_line().encode(
                    x='period',
                    y='sick_leave_percentage',
                    color='sbi_title'
             )
             save_graph(c, 'slp_train_sbi_sector')
[218]:
                                                                                                                                  sbi title
                                                                                                                                  - A Landbouw, bosbouw en visserij

    A-U Alle economische activiteiten
    B-F Nijverheid en energie

                                                                                                                                  - G-N Commerciële dienstverlening
                    sick_leave_percentage
                                                                         2016KW04-
                                                                                                          2019KW02-
                                                                   2016KW02
                                                                      2016KW03
                                                                                2017KW02
                                                                                   2017KW03
                                                                                             2018KW02
                                                                                                2018KW03
                                             2014KW03
                                                      2015KW02
                                                         2015KW03
                                                             2015KW04
                                                                2016KW01
                                                                            2017KW01
                                                                                      2017KW04
                                                                                          2018KW01
                                                                                                       2019KW01
```

```
y='sick_leave_percentage',
                                  color='sbi title'
                     )
                     save_graph(c, 'slp_train_sbi_klasse')
[219]:
                                                                                                                                                                                                                           10-12 Voedings-, genotmiddeleni...
                                                                                                                                                                                                                           17-18 Papier- en grafische industrie
19-22 Raffinaderijen en chemie
24-30, 33 Metaal-elektro industrie
                                                                                                                                                                                                                           45 Autohandel en -reparatie
                                 sick_leave_percentage
                                                                                                                                                                                                                           47 Detailhandel (niet in auto's)
                                                                                                                                                                                                                           49 Vervoer over land
812 Schoonmaakbedrijven
                                                                                                                                                                                                                           86 Gezondheidszorg
                                                                                                                                                                                                                           87 Verpleging en zorg met overn...

    88 Welzijnszorg zonder overnach.
    A-U Alle economische activiteiten
                                                                                                                                        2017KW03-
                                                                                                                         2016KW04-
2017KW01-
                                                               2014KW01
                                                                          2014KW03-
                                                                                    2015KW01
                                                                                          2015KW02
                                                                                               2015KW03-
                                                                                                    2015KW04
                                                                                                         2016KW01
                                                                                                               2016KW02
                                                                                                                    2016KW03
                                                                                                                                    2017KW02
                                                                                                                                                                              2019KW02-
                                                                                                                                               2017KW04
                                                                                                                                                    2018KW01
                                                                                                                                                         2018KW02
                                                                                                                                                               2018KW03
                                                                                                                                                                    2018KW04
                                                                                                                                                                                               2020KW01
                                                                                                                                                                          2019KW01
```

```
[220]: c = alt.Chart(slp_train[slp_train.category_group_title.isin(['Bedrijfstak',__

¬'Totaal'])]).mark_line().encode(
                          x='period',
                          y='sick_leave_percentage',
                          color='sbi_title'
                )
                save_graph(c, 'slp_train_sbi_tak')
[220]:
                                                                                                                                                                       sbi title

    A-U Alle economische activiteiten

                                                                                                                                                                          B Delfstoffenwinning
                                                                                                                                                                          C Industrie
                                                                                                                                                                          D Energievoorziening
E Waterbedrijven en afvalbeheer
                                                                                                                                                                          F Bouwniiverheid
                          sick_leave_percentage
                                                                                                                                                                          G Handel
                                                                                                                                                                          H Vervoer en opslag

    I Horeca

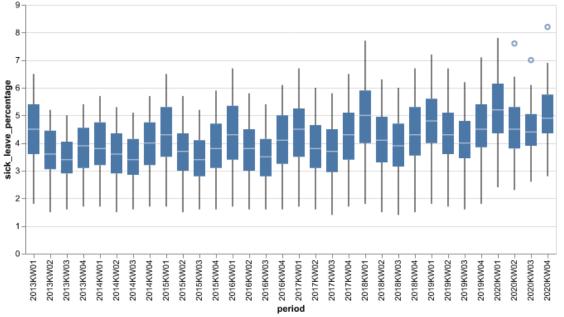
    J Informatie en communicatie
    K Financiële dienstverlening

                                                                                                                                                                         L Verhuur en handel van onroere...
M Specialistische zakelijke diensten
                                                                                                                                                                          N Verhuur en overige zakeliike di...
                                                                                                                                                                         O Openbaar bestuur en overheid.
P Onderwijs
                                                                                                                                                                         Q Gezondheids- en welzijnszorg

    R Cultuur, sport en recreas
    S Overige dienstverlening

                                                                                                                                                                          R Cultuur, sport en recreatie
                                                                                             2016KW04-
2017KW01-
2017KW02-
                                                        2014KW03-
                                                            2014KW04-
                                                                2015KW01-
2015KW02-
                                                                         2015KW03-
                                                                             2015KW04-
2016KW01-
                                                                                     2016KW02-
                                                                                         2016KW03-
                                                                                                          2017KW03-
                                                                                                                                       2019KW02-
                                                                                                                                                   2020KW01-
                                                                                                              2017KW04
                                                                                                                      2018KW02
                                                                                                                           2018KW03
                                                                                                                               2018KW04
                                                                                                                                   2019KW01
                                                                                                                  2018KW01
```

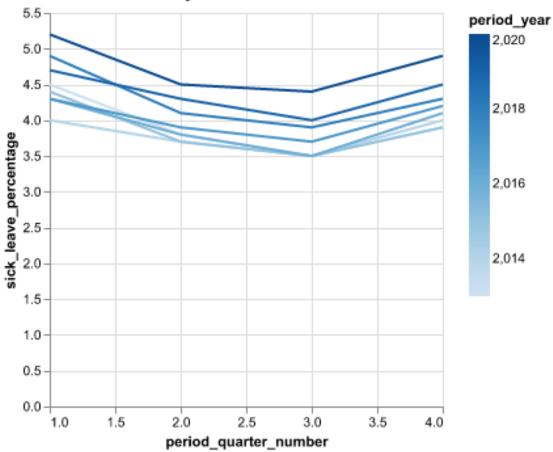
```
[221]: c = alt.Chart(slp_train).mark_boxplot().encode(
           x='period',
           y='sick_leave_percentage',
       )
       save_graph(c, 'slp_train_boxplot')
[221]:
```

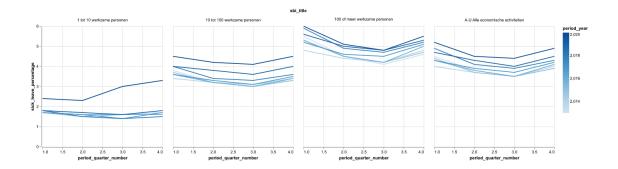


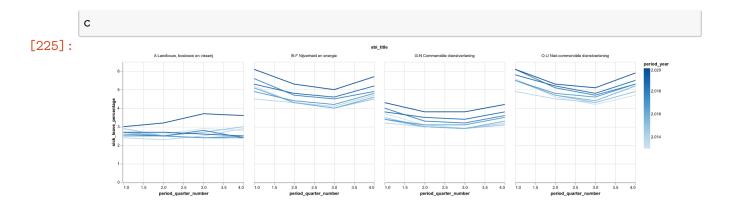
```
[222]: slp_train_total = slp_train[slp_train.sbi == 'T001081']
       c = alt.Chart(slp_train_total).mark_line().encode(
           x='period_quarter_number',
           y='sick_leave_percentage',
           color='period_year'
       ).properties(title='Seasonality of T001081 sick leave %')
       save_graph(c, 'slp_train_total_seasonality')
```

[222]:





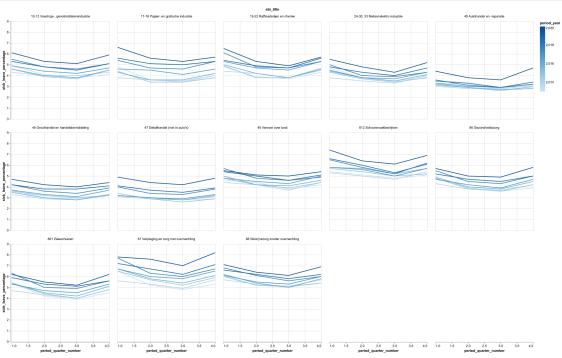




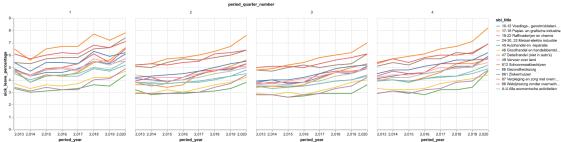
```
period_year | pe
```

```
save_graph(c, 'slp_train_sbi_klasse_year')
c
```

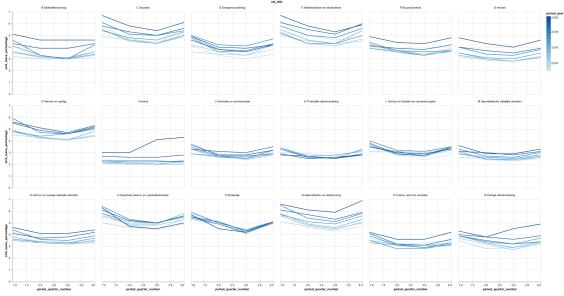
[227]:

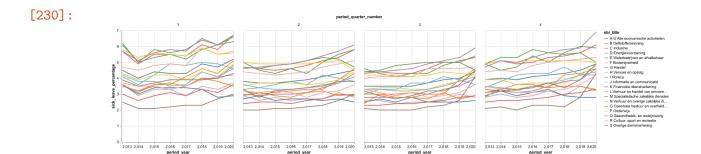


[228]:



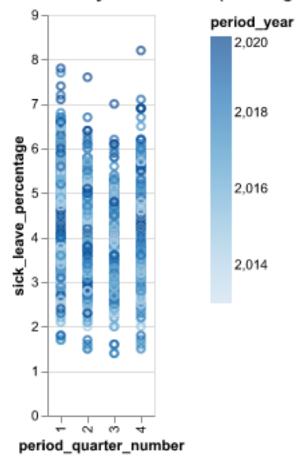
[229]:



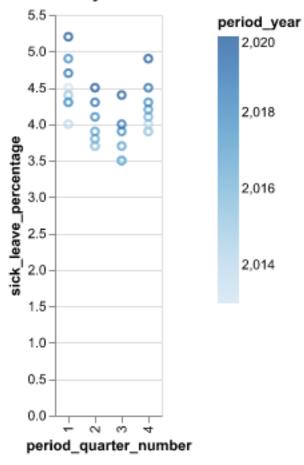


[231]:

## Seasonality sick leave % (all categories)



### Seasonality of T001081 sick leave %



```
[233]: c = alt.Chart(slp_train[slp_train.period_quarter_number == 1]).mark_point().
        ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
       ) | alt.Chart(slp_train[slp_train.period_quarter_number == 2]).mark_point().
        ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
       ) | alt.Chart(slp_train[slp_train.period_quarter_number == 3]).mark_point().
        ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
       ) | alt.Chart(slp_train[slp_train.period_quarter_number == 4]).mark_point().
        ⊶encode(
```

```
x='period',
y='sick_leave_percentage',
color='period_year'
)

save_graph(c, 'slp_train_seasonality_all_sbi_point_per_quarter')
c
[233]:

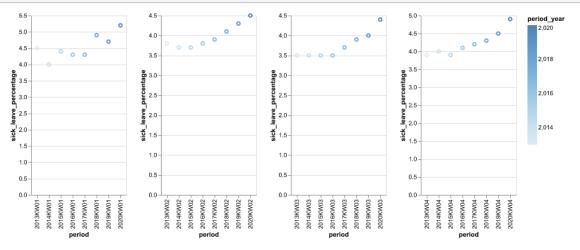
**The state of the state o
```

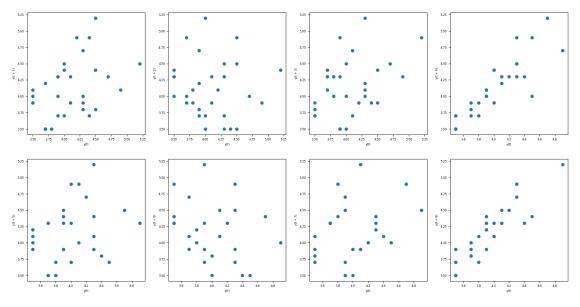
2018KW01

```
[234]: c = alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 1]).
        →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
           color='period_year'
       ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 2]).
        →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period year'
       ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 3]).
       →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
           color='period_year'
       ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 4]).
        →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
           color='period_year'
```

```
save_graph(c, 'slp_train_total_seasonality_point_per_quarter')
c
```

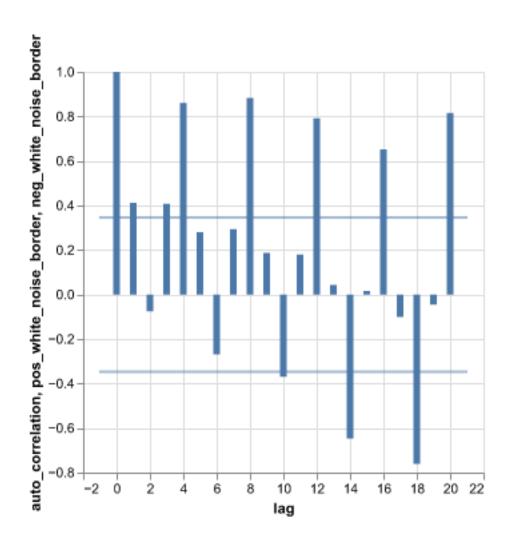
#### [234]:





```
[236]: import math
       start_lag = 0
       lag_length = 21
       lagged_auto_correlation = pd.DataFrame()
       lagged_auto_correlation['lag'] = range(start_lag, lag_length)
       white_noise_border = 1.96 / math.sqrt(len(slp_train_total.
        ⇔sick_leave_percentage))
       wn_border = pd.DataFrame()
       wn_border['lag'] = range(start_lag - 1, lag_length + 1)
       wn_border['pos_white_noise_border'] = [white_noise_border for _ in_
        →range(start_lag - 1, lag_length + 1)]
       wn_border['neg_white_noise_border'] = [-white_noise_border for _ in_
        →range(start_lag - 1, lag_length + 1)]
       lagged_auto_correlation['auto_correlation'] = [slp_train_total.
        sick_leave_percentage.autocorr(lag=lag) for lag in □
        →lagged_auto_correlation['lag']]
       c = alt.Chart(lagged_auto_correlation).mark_bar().encode(
           x='lag',
           y='auto_correlation',
       ) + alt.Chart(wn_border).mark_line(strokeDash=[1,1]).encode(
           x='lag',
           y='pos_white_noise_border',
       ) + alt.Chart(wn_border).mark_line(strokeDash=[1,1]).encode(
           x='lag',
           y='neg_white_noise_border'
       )
       save_graph(c, 'slp_train_total_auto_correlation')
```

[236]:



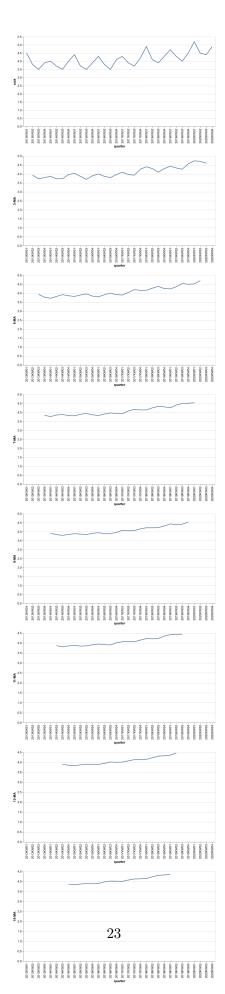
[237]:		quarter	sick	3-MA	5-MA	7-MA	9-MA	11-MA	13-MA	\
	85	2013KW01	4.5	NaN	NaN	NaN	NaN	NaN	NaN	
	86	2013KW02	3.8	3.933333	NaN	NaN	NaN	NaN	NaN	
	87	2013KW03	3.5	3.733333	3.94	NaN	NaN	NaN	NaN	
	88	2013KW04	3.9	3.800000	3.78	3.842857	NaN	NaN	NaN	

92         2014KW03         3.5         3.733333         3.92         3.885714         3.800000         3.809091         3.900000           93         2014KW04         4.0         3.966667         3.86         3.828571         3.844444         3.854545         3.846154           95         2015KW01         4.4         4.033333         3.82         3.814286         3.888889         3.881818         3.823077           96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.8090000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.918182         3.946154           103         2017KW01         4.3         4.100000         3.90 <td< th=""><th>90</th><th>2014KW01</th><th>4.0</th><th>3.866667</th><th>3.72</th><th>3.771429</th><th>3.922222</th><th>NaN</th><th>NaN</th></td<>	90	2014KW01	4.0	3.866667	3.72	3.771429	3.922222	NaN	NaN
93         2014KW04         4.0         3.966667         3.86         3.828571         3.844444         3.854545         3.846154           95         2015KW01         4.4         4.033333         3.82         3.814286         3.888889         3.881818         3.823077           96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.800000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.015385           103         2016KW04         4.1         3.966667         3.92 <td< td=""><td>91</td><td>2014KW02</td><td>3.7</td><td>3.733333</td><td>3.82</td><td>3.857143</td><td>3.833333</td><td>3.863636</td><td>NaN</td></td<>	91	2014KW02	3.7	3.733333	3.82	3.857143	3.833333	3.863636	NaN
95         2015KW01         4.4         4.033333         3.82         3.814286         3.888889         3.881818         3.823077           96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.869231           97         2015KW03         3.5         3.700000         3.96         3.942857         3.844444         3.854545         3.900000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.01538           103         2016KW04         4.1         3.966667         3.92         3.942857         3.966667         4.009091         3.992308           105         2017KW01         4.3         4.100000         3.90	92	2014KW03	3.5	3.733333	3.92	3.885714	3.800000	3.809091	3.900000
96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.869231           97         2015KW03         3.5         3.700000         3.96         3.942857         3.844444         3.854545         3.900000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.015385           103         2016KW04         4.1         3.966667         3.92         3.942857         3.966667         4.009091         3.992308           105         2017KW01         4.3         4.100000         3.90         3.928571         4.077778         4.063636         4.069231           107         2017KW03         3.7         3.933333         4.20 <t< td=""><td>93</td><td>2014KW04</td><td>4.0</td><td>3.966667</td><td>3.86</td><td>3.828571</td><td>3.844444</td><td>3.854545</td><td>3.846154</td></t<>	93	2014KW04	4.0	3.966667	3.86	3.828571	3.844444	3.854545	3.846154
97       2015KW03       3.5       3.700000       3.96       3.942857       3.844444       3.854545       3.900000         98       2015KW04       3.9       3.900000       3.84       3.871429       3.911111       3.909091       3.892308         100       2016KW01       4.3       4.000000       3.80       3.828571       3.944444       3.945455       3.892308         101       2016KW02       3.8       3.866667       3.92       3.914286       3.888889       3.918182       3.946154         102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01<	95	2015KW01	4.4	4.033333	3.82	3.814286	3.888889	3.881818	3.823077
98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.015385           103         2016KW04         4.1         3.966667         3.92         3.942857         3.966667         4.009091         3.992308           105         2017KW01         4.3         4.100000         3.90         3.928571         4.077778         4.063636         4.007692           106         2017KW02         3.9         3.966667         4.04         4.085714         4.055556         4.063636         4.130769           108         2017KW04         4.2         4.266667         4.16         4.142857         4.155556         4.145455         4.130769           110         2018KW01         4.9         4.400000         4.16	96	2015KW02	3.7	3.866667	3.90	3.900000	3.866667	3.845455	3.869231
100       2016KW01       4.3       4.000000       3.80       3.828571       3.944444       3.945455       3.892308         101       2016KW02       3.8       3.866667       3.92       3.914286       3.888889       3.918182       3.946154         102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         115       2019KW0	97	2015KW03	3.5	3.700000	3.96	3.942857	3.844444	3.854545	3.900000
101       2016KW02       3.8       3.866667       3.92       3.914286       3.888889       3.918182       3.946154         102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.1007692         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW	98	2015KW04	3.9	3.900000	3.84	3.871429	3.911111	3.909091	3.892308
102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.130769         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW0	100	2016KW01	4.3	4.000000	3.80	3.828571	3.944444	3.945455	3.892308
103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.069231         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW04       4.3       4.300000       4.38       4.342857       4.233333       4.27273       4.307692         113       2019KW01       4.7       4.4333333       4.24       4.257143       4.233333       4.418182       4.361538         116       2019KW0	101	2016KW02	3.8	3.866667	3.92	3.914286	3.888889	3.918182	3.946154
105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.069231         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.4333333       4.24       4.257143       4.4333333       4.418182       4.361538         116       2019K	102	2016KW03	3.5	3.800000	4.00	3.971429	3.888889	3.900000	4.015385
106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.069231         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.4333333       4.24       4.257143       4.4333333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019	103	2016KW04	4.1	3.966667	3.92	3.942857	3.966667	4.009091	3.992308
107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04 <td>105</td> <td>2017KW01</td> <td>4.3</td> <td>4.100000</td> <td>3.90</td> <td>3.928571</td> <td>4.077778</td> <td>4.063636</td> <td>4.007692</td>	105	2017KW01	4.3	4.100000	3.90	3.928571	4.077778	4.063636	4.007692
108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	106	2017KW02	3.9	3.966667	4.04	4.085714	4.055556	4.063636	4.069231
110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	107	2017KW03	3.7	3.933333	4.20	4.171429	4.066667	4.063636	4.130769
111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	108	2017KW04	4.2	4.266667	4.16	4.142857	4.155556	4.145455	4.130769
112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	110	2018KW01	4.9	4.400000	4.16	4.142857	4.222222	4.218182	4.146154
113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	111	2018KW02	4.1	4.300000	4.28	4.257143	4.222222	4.209091	4.223077
115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	112	2018KW03	3.9	4.100000	4.38	4.342857	4.233333	4.227273	4.307692
116 2019KW02 4.3 4.333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	113	2018KW04	4.3	4.300000	4.26	4.314286	4.322222	4.345455	4.323077
117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	115	2019KW01	4.7	4.433333	4.24	4.257143	4.433333	4.418182	4.361538
118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	116	2019KW02	4.3	4.333333	4.36	4.414286	4.388889	4.436364	4.453846
	117	2019KW03	4.0	4.266667	4.54	4.500000	4.422222	4.436364	NaN
100 0000KU01 E 0 / 722222 / E0 / E/00E7 NoN NoN NoN	118	2019KW04	4.5	4.566667	4.50	4.514286	4.533333	NaN	NaN
120 2020kwo1 5.2 4.133333 4.32 4.342031 Nan Nan Nan	120	2020KW01	5.2	4.733333	4.52	4.542857	NaN	NaN	NaN
121 2020KW02 4.5 4.700000 4.70 NaN NaN NaN NaN	121	2020KW02	4.5	4.700000	4.70	NaN	NaN	NaN	NaN
122 2020KW03 4.4 4.600000 NaN NaN NaN NaN NaN NaN	122	2020KW03	4.4	4.600000	${\tt NaN}$	NaN	NaN	NaN	NaN
123 2020KW04 4.9 NaN NaN NaN NaN NaN NaN	123	2020KW04	4.9	NaN	NaN	NaN	NaN	NaN	NaN

15-MA 85 NaN 86 NaN 87 NaN 88 NaN 90  ${\tt NaN}$ 91  ${\tt NaN}$ 92 NaN 93 3.866667 95 3.840000 96 3.873333 3.900000 97 98 3.886667 100 3.900000 101 3.980000 102 4.020000 103 4.013333 105 4.006667

```
106 4.073333
       107 4.126667
       108 4.133333
       110 4.146667
       111 4.240000
       112 4.306667
      113 4.326667
       115 4.366667
       116
                 NaN
      117
                 NaN
       118
                NaN
       120
                 NaN
       121
                 NaN
       122
                 NaN
       123
                NaN
[238]: charts = [alt.Chart(moving_average).mark_line().encode(x='quarter', y='sick')]
       for window in range(3, 16, 2):
           charts.append(alt.Chart(moving_average).mark_line().encode(x='quarter',__

y=f'{window}-MA'))
       c = alt.vconcat(*charts)
       save_graph(c, 'slp_train_total_moving_average')
[238]:
```

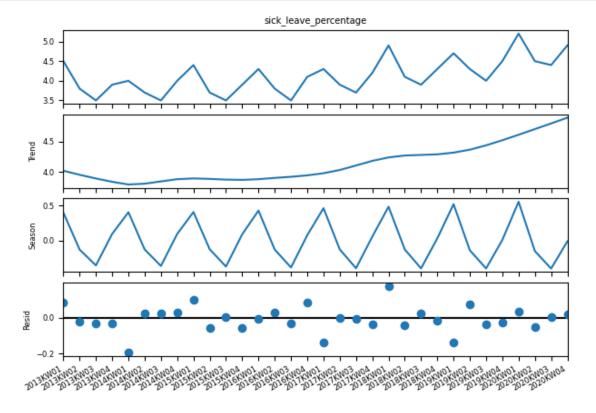


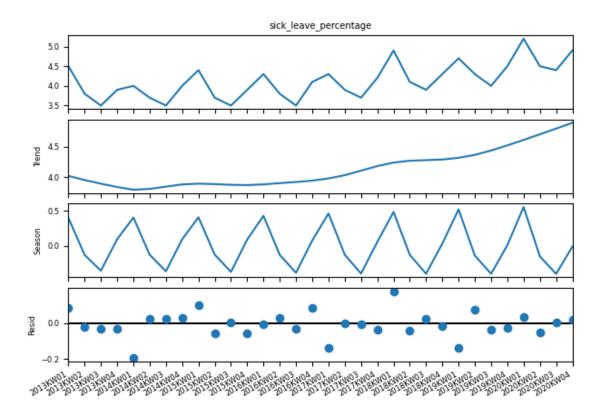
```
slp_series = slp_train_total.sick_leave_percentage
      slp_series.index = slp_train_total.period
      slp_series
[239]: period
      2013KW01
                  4.5
      2013KW02
                  3.8
      2013KW03
                  3.5
      2013KW04
                  3.9
      2014KW01
                  4.0
                  3.7
      2014KW02
      2014KW03
                  3.5
      2014KW04
                4.0
      2015KW01
                  4.4
                  3.7
      2015KW02
      2015KW03
                  3.5
                  3.9
      2015KW04
      2016KW01
                 4.3
                  3.8
      2016KW02
                  3.5
      2016KW03
      2016KW04
                  4.1
      2017KW01
                4.3
      2017KW02
                  3.9
      2017KW03
                  3.7
                  4.2
      2017KW04
                4.9
      2018KW01
      2018KW02
                  4.1
      2018KW03
                  3.9
      2018KW04
                4.3
                4.7
      2019KW01
      2019KW02
                4.3
                4.0
      2019KW03
      2019KW04
                4.5
                  5.2
      2020KW01
                  4.5
      2020KW02
      2020KW03
                  4.4
                  4.9
      2020KW04
      Name: sick_leave_percentage, dtype: float64
[240]: plt.rc("font", size=6)
      stl = STL(slp_series, period=4)
      res = stl.fit()
```

[239]: from statsmodels.tsa.seasonal import STL

```
fig = res.plot()
fig.autofmt_xdate()
save_fig(fig, 'slp_train_total_STL_plot')
fig
```

[240]:





```
[241]: from statsmodels.graphics.tsaplots import plot_pacf

plot_pacf(slp_series, lags=15, alpha=0.1)
save_fig(plt, 'slp_train_total_pacf')
plt.show()
```

