# Explore\_Data\_EH

May 18, 2024

```
[1]: import pandas as pd
     import altair as alt
     import matplotlib.pyplot as plt
     import datetime
     from pathlib import Path
     TABLE_ID = '80072ned'
     TABLE PATH = Path(f'./data/{TABLE ID}')
     GRAPH_PATH = Path(f'./plots/{TABLE_ID}_{datetime.datetime.now().

strftime("%Y%m%dT%H%M%S")}')

     GRAPH PATH.mkdir(exist ok=True, parents=True)
     def get_figure_number():
         figure_number = 0
         while True:
             yield figure_number
             figure_number += 1
     figure_number_generator = get_figure_number()
     def get_graph_name(title: str) -> str:
         return f'{next(figure_number_generator):0=3d}_{title}'
     def save_graph(graph: alt.Chart, title: str):
         graph_name = get_graph_name(title)
         graph.save(GRAPH_PATH / f'{graph_name}.svg')
         graph.save(GRAPH_PATH / f'{graph_name}.png')
     def save_fig(figure, title: str):
         graph_name = get_graph_name(title)
         figure.savefig(GRAPH_PATH / f'{graph_name}.svg')
         figure.savefig(GRAPH_PATH / f'{graph_name}.png')
     # required for export to pdf with images?
     alt.renderers.enable('png')
```

[1]: RendererRegistry.enable('png')

## 1 UWV Exploratory Analysis

```
[2]: slp: pd.DataFrame = pd.read_parquet(TABLE_PATH / f'{TABLE_ID}.parquet')
     slp.info()
    <class 'pandas.core.frame.DataFrame'>
    RangeIndex: 5460 entries, 0 to 5459
    Data columns (total 14 columns):
         Column
                                 Non-Null Count
                                                 Dtype
         _____
                                 _____
     0
                                 5460 non-null
         id
                                                  int64
     1
                                 5460 non-null
         sbi
                                                  category
     2
                                 5460 non-null
         period
                                                  category
     3
         sick_leave_percentage
                                 5150 non-null
                                                  float64
         period_title
                                 5460 non-null
                                                  category
     5
         period_status
                                 5460 non-null
                                                  category
     6
         period_year
                                 5460 non-null
                                                  int64
     7
         period_type
                                 5460 non-null
                                                  category
         period_quarter_number
                                 5460 non-null
                                                  int64
         period_quarter
                                 5460 non-null
                                                  int64
     10
         sbi_title
                                 5460 non-null
                                                  category
         sbi_description
                                 5460 non-null
                                                  category
     12
         category_group_id
                                 5460 non-null
                                                  int64
         category_group_title
                                 5460 non-null
                                                  category
    dtypes: category(8), float64(1), int64(5)
    memory usage: 324.2 KB
[3]: slp
[3]:
                                    sick_leave_percentage
             id
                     sbi
                            period
                                                                period title
              0
                T001081
                          1996KW01
                                                       5.5
                                                           1996 1e kwartaal
                                                       4.6 1996 2e kwartaal
     1
                 T001081
                          1996KW02
     2
              2 T001081
                          1996KW03
                                                       4.0 1996 3e kwartaal
     3
              3
                 T001081
                          1996KW04
                                                       4.7
                                                            1996 4e kwartaal
     4
                 T001081
                          1996JJ00
                                                       4.7
                                                                         1996
     5455 5455 WP19098
                                                            2023 1e kwartaal
                          2023KW01
                                                       6.5
                                                       5.7
                                                            2023 2e kwartaal
     5456 5456 WP19098
                          2023KW02
     5457 5457
                                                       5.5
                                                            2023 3e kwartaal
                 WP19098
                          2023KW03
     5458 5458 WP19098
                          2023KW04
                                                       6.4
                                                            2023 4e kwartaal
     5459 5459 WP19098
                                                       6.0
                                                                         2023
                          2023.1.100
          period_status period_year period_type period_quarter_number
     0
             Definitief
                                 1996
                                               KW
                                                                        2
     1
             Definitief
                                 1996
                                               KW
     2
             Definitief
                                 1996
                                               KW
                                                                        3
     3
             Definitief
                                 1996
                                               KW
                                                                        4
             Definitief
                                1996
                                               JJ
                                                                        0
```

```
5455
                            2023
                                           KW
         Voorlopig
                                                                     1
                                                                     2
5456
         Voorlopig
                            2023
                                           KW
                                                                     3
5457
         Voorlopig
                            2023
                                           KW
5458
         Voorlopig
                            2023
                                           KW
                                                                     4
                                                                     0
5459
         Voorlopig
                            2023
                                           JJ
      period_quarter
                                                 sbi_title \
0
                       A-U Alle economische activiteiten
                19961
1
                       A-U Alle economische activiteiten
                19962
2
                       A-U Alle economische activiteiten
                19963
3
                19964
                       A-U Alle economische activiteiten
4
                19960
                       A-U Alle economische activiteiten
5455
                20231
                           100 of meer werkzame personen
5456
                20232
                           100 of meer werkzame personen
5457
                           100 of meer werkzame personen
                20233
5458
                           100 of meer werkzame personen
                20234
5459
                20230
                           100 of meer werkzame personen
                                          sbi_description
                                                            category_group_id \
0
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
1
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
2
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
      Alle economische activiteiten \r\nDeze categor...
3
4
      Alle economische activiteiten \r\nDeze categor...
                                                                           1
5455 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5456 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5457 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5458 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
5459 Het aantal "werkzame personen" bestaat uit: \r...
                                                                           5
     category_group_title
0
                    Totaal
1
                    Totaal
2
                    Totaal
3
                    Totaal
4
                    Totaal
          Bedrijfsgrootte
5455
5456
          Bedrijfsgrootte
5457
          Bedrijfsgrootte
5458
          Bedrijfsgrootte
5459
          Bedrijfsgrootte
```

[5460 rows x 14 columns]

```
[4]: slp.category_group_title.value_counts()
```

[4]: category\_group\_title
Bedrijfstak 2520
Bedrijfsklasse 1820
Bedrijfssector 560
Bedrijfsgrootte 420
Totaal 140
Name: count, dtype: int64

#### 1.1 Get train and test

We will use 2022 and up as the final test data. All prior tot 2022 will be training data. To test the trained model, we wil use 2021. So we get three splits:

- All data from 2013 onward and prior to 2021 is the real train data. This is the data to perform exploratory data analysis on.
- All data from 2021 wil be the test set to test our trained models on.
- When we are really done, 2022 and onwards will be the final test set.

Additionally, we will only use the quarterly numbers (period\_type = 'KW')

```
[5]: slp_test = slp[(slp.period_year >= 2022) & (slp.period_type == 'KW')]
slp_train = slp[(slp.period_year > 2012) & (slp.period_year < 2021) & (slp.
period_type == 'KW')]
slp_train_test = slp[(slp.period_year == 2021) & (slp.period_type == 'KW')]
```

[6]: slp\_train.info()

<class 'pandas.core.frame.DataFrame'>
Index: 1248 entries, 85 to 5443
Data columns (total 14 columns):

```
#
     Column
                            Non-Null Count
                                             Dtype
     ____
                            _____
                            1248 non-null
 0
     id
                                             int64
 1
     sbi
                            1248 non-null
                                             category
 2
                            1248 non-null
     period
                                             category
 3
     sick_leave_percentage
                            1248 non-null
                                             float64
 4
                            1248 non-null
     period_title
                                             category
 5
     period_status
                            1248 non-null
                                             category
 6
     period_year
                            1248 non-null
                                             int64
 7
                            1248 non-null
     period_type
                                             category
 8
     period_quarter_number
                            1248 non-null
                                             int64
 9
     period_quarter
                            1248 non-null
                                             int64
 10
    sbi_title
                            1248 non-null
                                             category
 11
     sbi description
                            1248 non-null
                                             category
     category_group_id
                            1248 non-null
                                             int64
     category_group_title
                            1248 non-null
                                             category
dtypes: category(8), float64(1), int64(5)
```

```
memory usage: 95.3 KB
```

```
10 tot 100 werkzame personen
10-12 Voedings-, genotmiddeleni.
                                                                                                                                                                                                                                                        100 of meer werkzame personen
                                                                                                                                                                                                                                                        17-18 Papier- en grafische industrie
19-22 Raffinaderijen en chemie
sick_leave_percentage
                                                                                                                                                                                                                                                        24-30, 33 Metaal-elektro industrie
45 Autohandel en -reparatie
                                                                                                                                                                                                                                                        46 Groothandel en handelsbemid.
                                                                                                                                                                                                                                                        47 Detailhandel (niet in auto's)
49 Vervoer over land
                                                                                                                                                                                                                                                        812 Schoonmaakbedriiven
                                                                                                                                                                                                                                                        86 Gezondheidszorg
861 Ziekenhuizen
                                                                                                                                                                                                                                                        87 Verpleging en zorg met overn..
88 Welzijnszorg zonder overnach.
                                                                                                                                                                                                                                                        A Landbouw, bosbouw en visserii
                                                                                                                                                                                                                                                        A-U Alle economische activiteiten
B Delfstoffenwinning

    B-F Nijverheid en energie
    C Industrie
    D Energievoorziening
    E Waterbedrijven en afvalbeheer
    F Bouwnijverheid
                                                                                                             2016KW03-
                                                                                                                                         2017KW03-
                                                                          2015KW02
                                                                                                                                   2017KW02
                                                                                                2016KW01
                                                                                                                                                        2018KW01

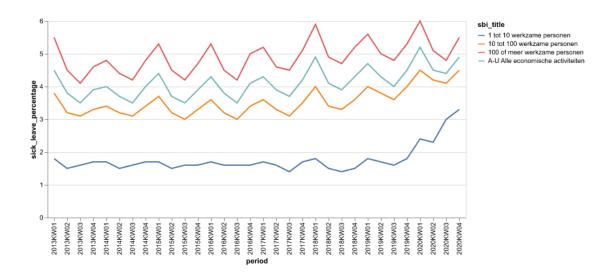
    G Handel

                                                                                                                                                                                                                                                        G-N Commerciële dienstverlening

    H Vervoer en opslag

    I Horeca
    J Informatie en communicatie

                                                                                                                                                                                                                                                   - ...10 entries
```



```
[9]: c = alt.Chart(slp_train[slp_train.category_group_title.isin(['Bedrijfssector', ___

¬'Totaal'])]).mark_line().encode(
                 x='period',
                 y='sick_leave_percentage',
                 color='sbi_title'
         )
         save_graph(c, 'slp_train_sbi_sector')
         С
[9]:
                                                                                                                               sbi title
                                                                                                                               - A Landbouw, bosbouw en visserij

    A-U Alle economische activiteiten
    B-F Nijverheid en energie

                                                                                                                               - G-N Commerciële dienstverlening
                 sick_leave_percentage
                                                                      2016KW04-
                                                      2015KW03-
                                                                                                      2019KW02-
                                                               2016KW02
                                                                   2016KW03
                                                                            2017KW02
                                                                               2017KW03
                                                                                         2018KW02
                                                                                             2018KW03
                                         2014KW03
                                                   2015KW02
                                                         2015KW04
                                                            2016KW01
                                                                         2017KW01
                                                                                   2017KW04
                                                                                      2018KW01
                                                                                                   2019KW01
```

```
[10]: c = alt.Chart(slp_train[slp_train.category_group_title.isin([ 'Bedrijfsklasse', \( \) \( \) 'Totaal'])]).mark_line().encode(\( \) x='period',
```

```
y='sick_leave_percentage',
                                color='sbi title'
                   )
                   save_graph(c, 'slp_train_sbi_klasse')
[10]:
                                                                                                                                                                                                                           10-12 Voedings-, genotmiddeleni...
                                                                                                                                                                                                                           17-18 Papier- en grafische industrie
19-22 Raffinaderijen en chemie
24-30, 33 Metaal-elektro industrie
                                                                                                                                                                                                                           45 Autohandel en -reparatie
                              sick_leave_percentage
                                                                                                                                                                                                                           47 Detailhandel (niet in auto's)
                                                                                                                                                                                                                           49 Vervoer over land
812 Schoonmaakbedrijven
                                                                                                                                                                                                                           86 Gezondheidszorg
861 Ziekenhuizen
                                                                                                                                                                                                                           87 Verpleging en zorg met overn...

    88 Welzijnszorg zonder overnach.
    A-U Alle economische activiteiten
                                                                                                                                       2017KW03-
                                                                                                                        2016KW04-
                                                             2014KW01
                                                                        2014KW03-
                                                                                  2015KW01
                                                                                        2015KW02
                                                                                             2015KW03-
                                                                                                  2015KW04
                                                                                                        2016KW01
                                                                                                             2016KW02
                                                                                                                   2016KW03
                                                                                                                                   2017KW02
                                                                                                                                                                              2019KW02-
                                                                                                                                              2017KW04
                                                                                                                                                   2018KW01
                                                                                                                                                        2018KW02
                                                                                                                                                              2018KW03
                                                                                                                                                                   2018KW04
                                                                                                                                                                                              2020KW01
                                                                                                                                                                         2019KW01
```

```
[11]: c = alt.Chart(slp_train[slp_train.category_group_title.isin(['Bedrijfstak',_

¬'Totaal'])]).mark_line().encode(
                        x='period',
                        y='sick_leave_percentage',
                        color='sbi_title'
              )
              save_graph(c, 'slp_train_sbi_tak')
[11]:
                                                                                                                                                                      sbi title

    A-U Alle economische activiteiten

                                                                                                                                                                         B Delfstoffenwinning
C Industrie
                                                                                                                                                                         D Energievoorziening
E Waterbedrijven en afvalbeheer
                                                                                                                                                                         F Bouwniiverheid
                        sick_leave_percentage
                                                                                                                                                                         G Handel
                                                                                                                                                                          H Vervoer en opslag

    I Horeca

    J Informatie en communicatie
    K Financiële dienstverlening

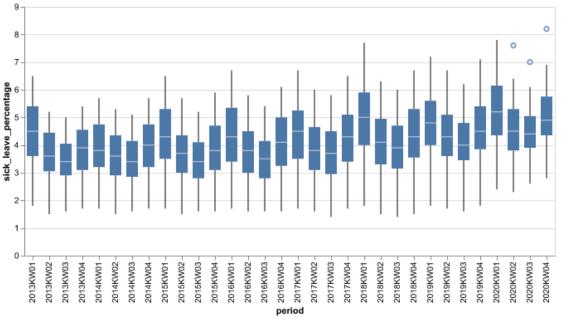
                                                                                                                                                                         L Verhuur en handel van onroere...
M Specialistische zakelijke diensten
                                                                                                                                                                         N Verhuur en overige zakeliike di...
                                                                                                                                                                         O Openbaar bestuur en overheid.
P Onderwijs
                                                                                                                                                                         Q Gezondheids- en welzijnszorg

    R Cultuur, sport en recreas
    S Overige dienstverlening

                                                                                                                                                                         R Cultuur, sport en recreatie
                                                                                            2016KW04-
2017KW01-
2017KW02-
                                                      2014KW03-
                                                          2014KW04-
                                                               2015KW01-
2015KW02-
                                                                       2015KW03-
                                                                            2015KW04-
2016KW01-
                                                                                    2016KW02-
                                                                                        2016KW03-
                                                                                                         2017KW03-
                                                                                                                                      2019KW02-
                                                                                                                                                  2020KW01-
                                                                                                                 2018KW01
                                                                                                             2017KW04
                                                                                                                     2018KW02
                                                                                                                          2018KW03
                                                                                                                              2018KW04
                                                                                                                                  2019KW01
```

```
[12]: c = alt.Chart(slp_train).mark_boxplot().encode(
          x='period',
          y='sick_leave_percentage',
      )
      save_graph(c, 'slp_train_boxplot')
```

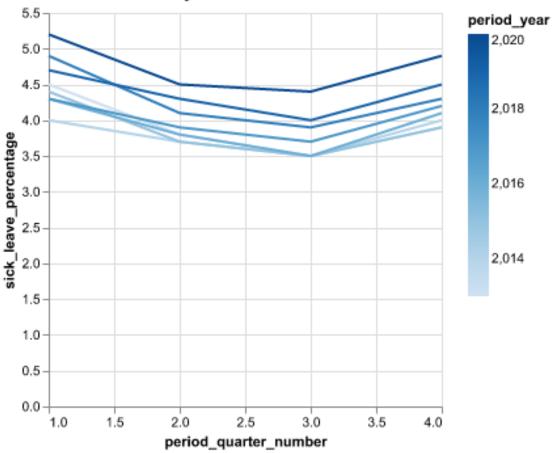
[12]:



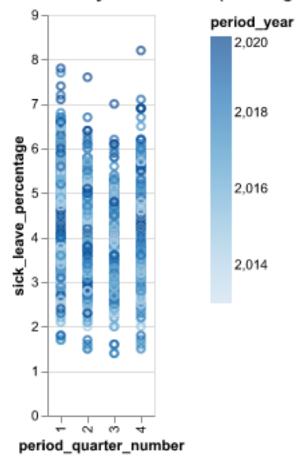
```
[13]: slp_train_total = slp_train[slp_train.sbi == 'T001081']
      c = alt.Chart(slp_train_total).mark_line().encode(
          x='period_quarter_number',
          y='sick_leave_percentage',
          color='period_year'
      ).properties(title='Seasonality of T001081 sick leave %')
      save_graph(c, 'slp_train_total_seasonality')
[13]:
```

8

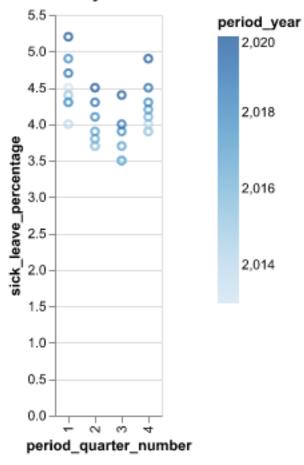




## Seasonality sick leave % (all categories)



#### Seasonality of T001081 sick leave %

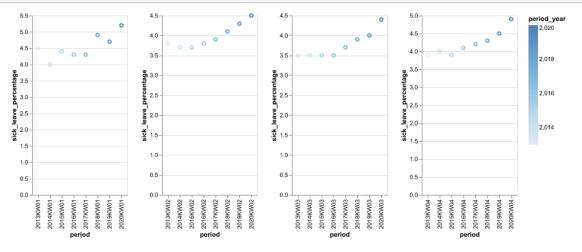


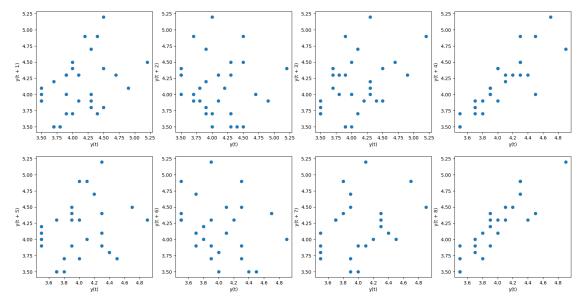
```
[16]: c = alt.Chart(slp_train[slp_train.period_quarter_number == 1]).mark_point().
       ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train[slp_train.period_quarter_number == 2]).mark_point().
       ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train[slp_train.period_quarter_number == 3]).mark_point().
       ⊶encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train[slp_train.period_quarter_number == 4]).mark_point().
       ⊶encode(
```

```
[17]: c = alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 1]).
       →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 2]).
       →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period year'
      ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 3]).
      →mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
      ) | alt.Chart(slp_train_total[slp_train_total.period_quarter_number == 4]).
       mark_point().encode(
          x='period',
          y='sick_leave_percentage',
          color='period_year'
```

```
save_graph(c, 'slp_train_total_seasonality_point_per_quarter')
c
```

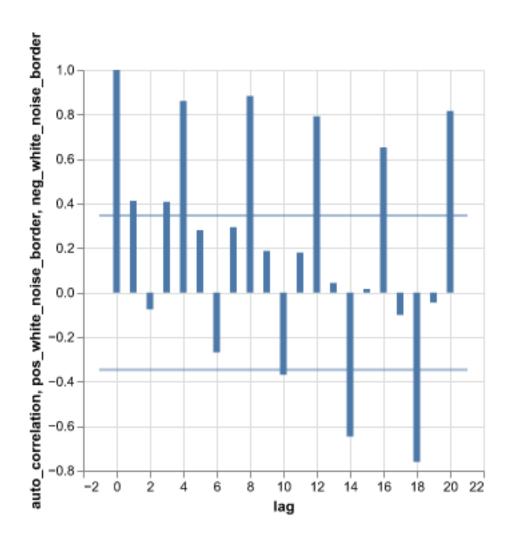
#### [17]:





```
[19]: import math
      start_lag = 0
      lag_length = 21
      lagged_auto_correlation = pd.DataFrame()
      lagged_auto_correlation['lag'] = range(start_lag, lag_length)
      white_noise_border = 1.96 / math.sqrt(len(slp_train_total.
       ⇔sick_leave_percentage))
      wn_border = pd.DataFrame()
      wn_border['lag'] = range(start_lag - 1, lag_length + 1)
      wn_border['pos_white_noise_border'] = [white_noise_border for _ in_
       →range(start_lag - 1, lag_length + 1)]
      wn_border['neg_white_noise_border'] = [-white_noise_border for _ in_
       →range(start_lag - 1, lag_length + 1)]
      lagged_auto_correlation['auto_correlation'] = [slp_train_total.
       sick_leave_percentage.autocorr(lag=lag) for lag in □
       →lagged_auto_correlation['lag']]
      c = alt.Chart(lagged_auto_correlation).mark_bar().encode(
          x='lag',
          y='auto_correlation',
      ) + alt.Chart(wn_border).mark_line(strokeDash=[1,1]).encode(
          x='lag',
          y='pos_white_noise_border',
      ) + alt.Chart(wn_border).mark_line(strokeDash=[1,1]).encode(
          x='lag',
          y='neg_white_noise_border'
      )
      save_graph(c, 'slp_train_total_auto_correlation')
```

[19]:



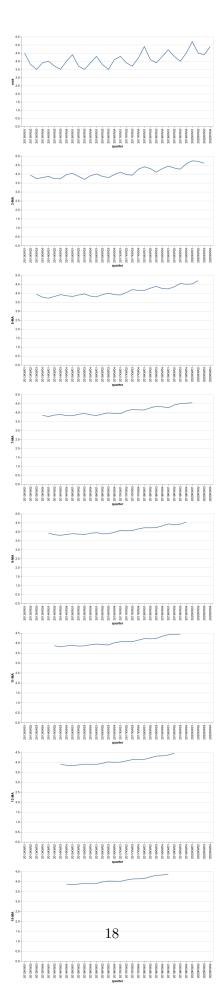
[20]:		quarter	sick	3-MA	5-MA	7-MA	9-MA	11-MA	13-MA	\
	85	2013KW01	4.5	NaN	NaN	NaN	NaN	NaN	NaN	
	86	2013KW02	3.8	3.933333	NaN	NaN	NaN	NaN	NaN	
	87	2013KW03	3.5	3.733333	3.94	NaN	NaN	NaN	NaN	
	88	2013KW04	3 9	3 800000	3 78	3 842857	NaN	NaN	NaN	

92         2014KW03         3.5         3.733333         3.92         3.885714         3.800000         3.809091         3.900000           93         2014KW04         4.0         3.966667         3.86         3.828571         3.844444         3.854545         3.846154           95         2015KW01         4.4         4.033333         3.82         3.814286         3.888889         3.881818         3.823077           96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.8090000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.918182         3.946154           103         2017KW01         4.3         4.100000         3.90 <td< th=""><th>90</th><th>2014KW01</th><th>4.0</th><th>3.866667</th><th>3.72</th><th>3.771429</th><th>3.922222</th><th>NaN</th><th>NaN</th></td<>	90	2014KW01	4.0	3.866667	3.72	3.771429	3.922222	NaN	NaN
93         2014KW04         4.0         3.966667         3.86         3.828571         3.844444         3.854545         3.846154           95         2015KW01         4.4         4.033333         3.82         3.814286         3.888889         3.881818         3.823077           96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.800000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.015385           103         2016KW04         4.1         3.966667         3.92 <td< td=""><td>91</td><td>2014KW02</td><td>3.7</td><td>3.733333</td><td>3.82</td><td>3.857143</td><td>3.833333</td><td>3.863636</td><td>NaN</td></td<>	91	2014KW02	3.7	3.733333	3.82	3.857143	3.833333	3.863636	NaN
95         2015KW01         4.4         4.033333         3.82         3.814286         3.888889         3.881818         3.823077           96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.869231           97         2015KW03         3.5         3.700000         3.96         3.942857         3.844444         3.854545         3.900000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.01538           103         2016KW04         4.1         3.966667         3.92         3.942857         3.966667         4.009091         3.992308           105         2017KW01         4.3         4.100000         3.90	92	2014KW03	3.5	3.733333	3.92	3.885714	3.800000	3.809091	3.900000
96         2015KW02         3.7         3.866667         3.90         3.900000         3.866667         3.845455         3.869231           97         2015KW03         3.5         3.700000         3.96         3.942857         3.844444         3.854545         3.900000           98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.015385           103         2016KW04         4.1         3.966667         3.92         3.942857         3.966667         4.009091         3.992308           105         2017KW01         4.3         4.100000         3.90         3.928571         4.077778         4.063636         4.069231           107         2017KW03         3.7         3.933333         4.20 <t< td=""><td>93</td><td>2014KW04</td><td>4.0</td><td>3.966667</td><td>3.86</td><td>3.828571</td><td>3.844444</td><td>3.854545</td><td>3.846154</td></t<>	93	2014KW04	4.0	3.966667	3.86	3.828571	3.844444	3.854545	3.846154
97       2015KW03       3.5       3.700000       3.96       3.942857       3.844444       3.854545       3.900000         98       2015KW04       3.9       3.900000       3.84       3.871429       3.911111       3.909091       3.892308         100       2016KW01       4.3       4.000000       3.80       3.828571       3.944444       3.945455       3.892308         101       2016KW02       3.8       3.866667       3.92       3.914286       3.888889       3.918182       3.946154         102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01<	95	2015KW01	4.4	4.033333	3.82	3.814286	3.888889	3.881818	3.823077
98         2015KW04         3.9         3.900000         3.84         3.871429         3.911111         3.909091         3.892308           100         2016KW01         4.3         4.000000         3.80         3.828571         3.944444         3.945455         3.892308           101         2016KW02         3.8         3.866667         3.92         3.914286         3.888889         3.918182         3.946154           102         2016KW03         3.5         3.800000         4.00         3.971429         3.888889         3.900000         4.015385           103         2016KW04         4.1         3.966667         3.92         3.942857         3.966667         4.009091         3.992308           105         2017KW01         4.3         4.100000         3.90         3.928571         4.077778         4.063636         4.007692           106         2017KW02         3.9         3.966667         4.04         4.085714         4.055556         4.063636         4.130769           108         2017KW04         4.2         4.266667         4.16         4.142857         4.155556         4.145455         4.130769           110         2018KW01         4.9         4.400000         4.16	96	2015KW02	3.7	3.866667	3.90	3.900000	3.866667	3.845455	3.869231
100       2016KW01       4.3       4.000000       3.80       3.828571       3.944444       3.945455       3.892308         101       2016KW02       3.8       3.866667       3.92       3.914286       3.888889       3.918182       3.946154         102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         115       2019KW0	97	2015KW03	3.5	3.700000	3.96	3.942857	3.844444	3.854545	3.900000
101       2016KW02       3.8       3.866667       3.92       3.914286       3.888889       3.918182       3.946154         102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.1007692         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW	98	2015KW04	3.9	3.900000	3.84	3.871429	3.911111	3.909091	3.892308
102       2016KW03       3.5       3.800000       4.00       3.971429       3.888889       3.900000       4.015385         103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.130769         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW0	100	2016KW01	4.3	4.000000	3.80	3.828571	3.944444	3.945455	3.892308
103       2016KW04       4.1       3.966667       3.92       3.942857       3.966667       4.009091       3.992308         105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.069231         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW04       4.3       4.300000       4.38       4.342857       4.233333       4.27273       4.307692         113       2019KW01       4.7       4.4333333       4.24       4.257143       4.233333       4.418182       4.361538         116       2019KW0	101	2016KW02	3.8	3.866667	3.92	3.914286	3.888889	3.918182	3.946154
105       2017KW01       4.3       4.100000       3.90       3.928571       4.077778       4.063636       4.007692         106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.069231         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.4333333       4.24       4.257143       4.4333333       4.418182       4.361538         116       2019K	102	2016KW03	3.5	3.800000	4.00	3.971429	3.888889	3.900000	4.015385
106       2017KW02       3.9       3.966667       4.04       4.085714       4.055556       4.063636       4.069231         107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.4333333       4.24       4.257143       4.4333333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019	103	2016KW04	4.1	3.966667	3.92	3.942857	3.966667	4.009091	3.992308
107       2017KW03       3.7       3.933333       4.20       4.171429       4.066667       4.063636       4.130769         108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04 <td>105</td> <td>2017KW01</td> <td>4.3</td> <td>4.100000</td> <td>3.90</td> <td>3.928571</td> <td>4.077778</td> <td>4.063636</td> <td>4.007692</td>	105	2017KW01	4.3	4.100000	3.90	3.928571	4.077778	4.063636	4.007692
108       2017KW04       4.2       4.266667       4.16       4.142857       4.155556       4.145455       4.130769         110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	106	2017KW02	3.9	3.966667	4.04	4.085714	4.055556	4.063636	4.069231
110       2018KW01       4.9       4.400000       4.16       4.142857       4.222222       4.218182       4.146154         111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	107	2017KW03	3.7	3.933333	4.20	4.171429	4.066667	4.063636	4.130769
111       2018KW02       4.1       4.300000       4.28       4.257143       4.222222       4.209091       4.223077         112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.3333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	108	2017KW04	4.2	4.266667	4.16	4.142857	4.155556	4.145455	4.130769
112       2018KW03       3.9       4.100000       4.38       4.342857       4.233333       4.227273       4.307692         113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	110	2018KW01	4.9	4.400000	4.16	4.142857	4.222222	4.218182	4.146154
113       2018KW04       4.3       4.300000       4.26       4.314286       4.322222       4.345455       4.323077         115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	111	2018KW02	4.1	4.300000	4.28	4.257143	4.222222	4.209091	4.223077
115       2019KW01       4.7       4.433333       4.24       4.257143       4.433333       4.418182       4.361538         116       2019KW02       4.3       4.333333       4.36       4.414286       4.388889       4.436364       4.453846         117       2019KW03       4.0       4.266667       4.54       4.500000       4.422222       4.436364       NaN         118       2019KW04       4.5       4.566667       4.50       4.514286       4.533333       NaN       NaN	112	2018KW03	3.9	4.100000	4.38	4.342857	4.233333	4.227273	4.307692
116 2019KW02 4.3 4.333333 4.36 4.414286 4.388889 4.436364 4.453846 117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	113	2018KW04	4.3	4.300000	4.26	4.314286	4.322222	4.345455	4.323077
117 2019KW03 4.0 4.266667 4.54 4.500000 4.422222 4.436364 NaN 118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	115	2019KW01	4.7	4.433333	4.24	4.257143	4.433333	4.418182	4.361538
118 2019KW04 4.5 4.566667 4.50 4.514286 4.533333 NaN NaN	116	2019KW02	4.3	4.333333	4.36	4.414286	4.388889	4.436364	4.453846
	117	2019KW03	4.0	4.266667	4.54	4.500000	4.422222	4.436364	NaN
100 0000KU01 E 0 / 722222 / E0 / E/00E7 NoN NoN NoN	118	2019KW04	4.5	4.566667	4.50	4.514286	4.533333	NaN	NaN
120 2020kwo1 5.2 4.133333 4.32 4.342031 Nan Nan Nan	120	2020KW01	5.2	4.733333	4.52	4.542857	NaN	NaN	NaN
121 2020KW02 4.5 4.700000 4.70 NaN NaN NaN NaN	121	2020KW02	4.5	4.700000	4.70	NaN	NaN	NaN	NaN
122 2020KW03 4.4 4.600000 NaN NaN NaN NaN NaN NaN	122	2020KW03	4.4	4.600000	${\tt NaN}$	NaN	NaN	NaN	NaN
123 2020KW04 4.9 NaN NaN NaN NaN NaN NaN	123	2020KW04	4.9	NaN	NaN	NaN	NaN	NaN	NaN

15-MA 85 NaN 86 NaN 87 NaN 88 NaN 90  ${\tt NaN}$ 91  ${\tt NaN}$ 92  ${\tt NaN}$ 93 3.866667 95 3.840000 96 3.873333 3.900000 97 98 3.886667 100 3.900000 101 3.980000 102 4.020000 103 4.013333 105 4.006667

```
106 4.073333
      107 4.126667
      108 4.133333
     110 4.146667
     111 4.240000
     112 4.306667
     113 4.326667
     115 4.366667
     116
               NaN
     117
               NaN
     118
               NaN
     120
               NaN
     121
               NaN
      122
               NaN
      123
               NaN
[21]: charts = [alt.Chart(moving_average).mark_line().encode(x='quarter', y='sick')]
      for window in range(3, 16, 2):
         charts.append(alt.Chart(moving_average).mark_line().encode(x='quarter',__

y=f'{window}-MA'))
      c = alt.vconcat(*charts)
      save_graph(c, 'slp_train_total_moving_average')
[21]:
```

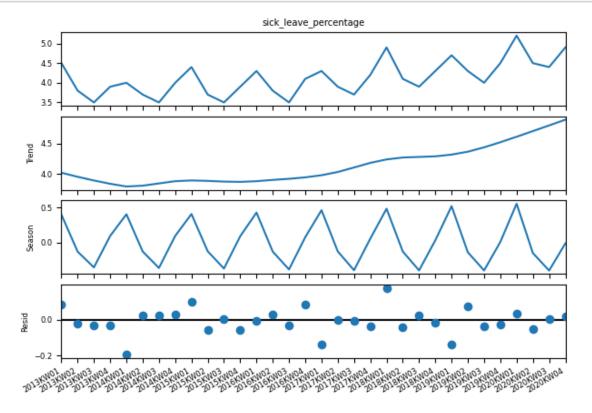


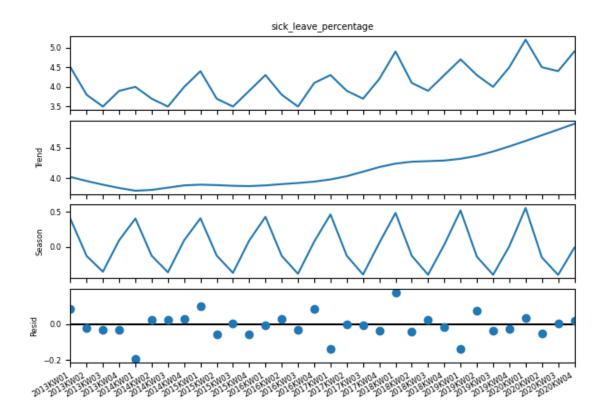
```
slp_series = slp_train_total.sick_leave_percentage
     slp_series.index = slp_train_total.period
     slp_series
[22]: period
     2013KW01
                 4.5
     2013KW02
                 3.8
     2013KW03
                 3.5
     2013KW04
                 3.9
     2014KW01
                 4.0
                 3.7
     2014KW02
     2014KW03
                 3.5
     2014KW04
               4.0
     2015KW01
                 4.4
                 3.7
     2015KW02
     2015KW03
                 3.5
                 3.9
     2015KW04
     2016KW01
                4.3
                 3.8
     2016KW02
                 3.5
     2016KW03
     2016KW04
                 4.1
               4.3
     2017KW01
     2017KW02
                 3.9
     2017KW03
                 3.7
     2017KW04
                 4.2
               4.9
     2018KW01
     2018KW02
                 4.1
     2018KW03
                 3.9
     2018KW04
               4.3
               4.7
     2019KW01
     2019KW02
               4.3
               4.0
     2019KW03
               4.5
     2019KW04
                 5.2
     2020KW01
                 4.5
     2020KW02
     2020KW03
                 4.4
                 4.9
     2020KW04
     Name: sick_leave_percentage, dtype: float64
[23]: plt.rc("font", size=6)
     stl = STL(slp_series, period=4)
     res = stl.fit()
```

[22]: from statsmodels.tsa.seasonal import STL

```
fig = res.plot()
fig.autofmt_xdate()
save_fig(fig, 'slp_train_total_STL_plot')
fig
```

[23]:





```
[24]: from statsmodels.graphics.tsaplots import plot_pacf

plot_pacf(slp_series, lags=15, alpha=0.1)
save_fig(plt, 'slp_train_total_pacf')
plt.show()
```

