

# Feasibility Study - Hiring Even Richardson for AI Developer Role

## Purpose of the Study

To evaluate the strategic, operational, and financial feasibility of hiring Even Richardson as a remote AI Developer. This study outlines the implementation factors, costs, and success potential of the hire, focusing on value generation and risk reduction.

## Cost Considerations

- Competitive salary (within junior-to-mid AI developer range)
- Standard remote onboarding and software tool setup
- Minimal training due to self-directed learning history and bootcamp readiness
- No relocation or infrastructure investment required

## Operational Fit & Implementation Factors

- Ready for remote, asynchronous communication
- Proven ability to deliver in low-structure environments
- Clear documentation habits and agile workflow familiarity
- Socially adaptive and self-regulating across diverse teams

## Potential for Success

- Rapid integration into current workflows
- Ability to self-manage, prioritize, and execute effectively
- Cross-functional value: translates business needs into code
- Boosts cultural morale with ethical, grounded, socially intelligent presence
- Strong long-term potential for leadership in AI or technical direction

## Conclusion

Hiring Even Richardson is a low-risk, high-return decision. The cost of onboarding is minimal compared to the speed, clarity, and innovation he brings. With technical skill, emotional intelligence, and strategic foresight, Even will be a key contributor and team amplifier from day one.