Gap Analysis - Why Hiring Even Richardson Creates Immediate Value

Current State (Without Even)

- Technical output lacks business alignment.

- Teams over-rely on PMs to interpret development needs.

- Missed opportunities to optimize and document AI processes.

- Lack of self-managing team members who can think critically.

- Communication bottlenecks in cross-functional environments.

Action Plan (Hire Even Richardson)

- Assign Even to a remote-friendly AI Developer role.

- Leverage his dual strength in code and strategy.

- Allow Even to identify inefficiencies, automate solutions, and improve documentation.

- Let him serve as a cultural amplifier: socially adept, calm under pressure, ethically grounded.

Desired State (With Even)

- Increased delivery speed through optimized workflows.

- Better stakeholder understanding of technical status.

- Reduced PM-to-dev friction through business-savvy execution.

- Enhanced team culture through thoughtful communication and solution-minded contributions.

- A developer who brings not just skill - but presence, clarity, and momentum.