



Developer

Email Address everton.jesus@thoughtworks.com
Location Porto Alegre
Works from Home Yes

Job

Job Details

Job Details

| | |
|---------------------------------|---|
| Employee ID | 44823 |
| Supervisory Organization | CEOs Office (Michael Robert Sutcliff (42736)) >> DEC-LATAM-ENG-0119 (Janderson Fonseca (31854)) |
| Position | Developer |
| Business Title | Developer |
| Job Profile | TEC001-200300 - Developer |
| Employee Type | Regular |
| Management Level | Individual Contributor |
| Time Type | Full time |
| FTE | 100.00% |
| Location | Porto Alegre |
| Hire Date | 04/16/2025 |
| Original Hire Date | 04/16/2025 |
| Continuous Service Date | 04/16/2025 |
| Length of Service | 0 year(s), 2 month(s), 16 day(s) |
| Time in Position | 0 year(s), 2 month(s), 16 day(s) |
| Time in Job Profile | 0 year(s), 2 month(s), 16 day(s) |

Contact Information - Public

Email everton.jesus@thoughtworks.com

Work Address

6681 prédio, 99a
14 andar sala 99a Alegre
Porto Alegre
Porto Alegre- RS
90619 - 900
Brazil

IDs

National IDs

| | Country | National ID Type | Identification # | Issued Date | Expiration Date | Issued By | Series | Verification Date | Verified By |
|--|---------|----------------------------------|------------------|-------------|-----------------|-----------|--------|-------------------|------------------------|
| | Brazil | General Registration (RG) Number | XXXXXXXX | 04/11/2007 | | SSP-BA | | 04/10/2025 | Everton Mendonça Jesus |
| | Brazil | CTPS Number | XXXXXXXX | 01/08/2007 | | SDT | 002-0 | 04/10/2025 | Everton Mendonça Jesus |
| | Brazil | CPF Number | XXXXXXXXXX-XX | | | | | 04/30/2025 | Everton Mendonça Jesus |

Organizations

Member of These Organizations

| Organization | Organization Type | Organization Subtype |
|--|-----------------------------|--------------------------|
| ThoughtWorks Brasil Software Ltda. | Company | Company |
| 1S_TWBRA DEC Region | Cost Center | Cost Center |
| PS Cost Center Hierarchy | Cost Center Hierarchy | Cost Center |
| Brazil Payroll Vendor | External Payroll Company | Pay Group |
| Porto Alegre | Location Hierarchy | Geographical Division |
| Brazil- Monthly | Pay Group | Pay Group |
| DEC Latin America | Primary Organizational Home | DEC |
| DEC-LATAM-ENG-0119 (Janderson Fonseca (31854)) | Supervisory | Supervisory Organization |

Support Roles

| Assignable Role | | |
|-------------------------------|---|--|
| | Worker | Role Enabled |
| Global Head of People Support | Charitha Paramanandam (43215) | Porto Alegre |
| Global Mobility Partner | Laura Hammelmann (18975) Leticia Ramirez (14932) Natalia Silveira (13932) | DEC-LATAM-ENG-0119 (Janderson Fonseca (31854)) |

| Assignable Role | | |
|---------------------------------------|--------------------------------|--|
| | Worker | Role Enabled |
| Head Of Operations | Luana Flores (16533) | Porto Alegre |
| | Majo Reyes (19002) | |
| | Carla Catelan (29812) | Porto Alegre |
| HR Executive (Local) | Stepheson Mesquita (23280) | |
| | Graziela Pereira (21551) | Porto Alegre |
| HR Partner | Aakash Mondal (38777) | DEC-LATAM-ENG-0119 (Janderson Fonseca (31854)) |
| | Arpita Banerjee (27202) | |
| | Bhavya S L (40126) | |
| | Gabrielle Arend (33653) | |
| | Priscila Izabel Santos (26131) | |
| | Qian Miao (苗倩) (29157) | |
| | Rian Bicalho (34072) | |
| | Swetha VC (38493) | |
| | Xin Cai (蔡欣) (25860) | |
| HR Partner (Local) | Ariana Lero (45692) | |
| | Eliane Bigi (35306) | Porto Alegre |
| | Gabrielle Arend (33653) | |
| | Luana Mueller (37033) | |
| | Rian Bicalho (34072) | |
| HR Reviewer | Mengjie Han (韩梦婕) (39271)[C] | Porto Alegre |
| | Vinicius Mello (14822) | |
| | Xiaorong Xing (邢小茸) (23646) | |
| Immigration Partner | Luana Flores (16533) | Porto Alegre |
| | Majo Reyes (19002) | |
| Manager | Janderson Fonseca (31854) | DEC-LATAM-ENG-0119 (Janderson Fonseca (31854)) |
| Talent Business Partner (POH) | Gabriela Lamirata (32749) | DEC Latin America |
| | Gabriella Aguiar (20700) | |
| | Geociano Souto (21268) | |
| | Luê Ferreira (26965) | |
| | Raymi Salcedo (27183) | |
| | Silvia Lovalho (20244) | |
| Talent Business Partner (Region) | Rubia Cunha (36893) | Porto Alegre |
| Talent Business Partner (Supervisory) | Kombo Magara (40504) | DEC-LATAM-ENG-0119 (Janderson Fonseca (31854)) |

Compensation

Compensation

Totals

| Total Salary & Allowances | Total Base Pay | Currency | Frequency |
|---------------------------|----------------|----------|-----------|
| 23,000.00 | 23,000.00 BRL | | Monthly |

Compensation

Compensation Package General Compensation Package
Compensation Grade Lead Consultant
Compensation Grade Profile 200300_LDCONS - BRA
Company ThoughtWorks Brasil Software Ltda.

Plan Assignments

| Effective Date | Plan Type | Compensation Plan | Assignment |
|----------------|-----------|-------------------|-----------------------|
| 04/16/2025 | Salary | Base Pay | 276,000.00 BRL Annual |

Pay Change History

Pay Change History

| Effective Date | Compensation Action | Reason | Total Salary & Allowances | Total Base Pay | Currency | Frequency |
|----------------|---------------------|--|---------------------------|----------------|----------|-----------|
| 04/16/2025 | Hire Compensation | Hire Employee > Hire Employee > New Hire | 23,000.00 | 23,000.00 | BRL | Monthly |

Pay

Pay Group

Pay Group Brazil- Monthly

Contact

Contact

Home Contact Information

Addresses

| Address | Usage | Visibility | Shared With | Effective Date |
|---|--|------------|-------------|----------------|
| Rua Agua Viva, 21 Cond. Jaua Garden Jaua Camaçari- BA 42803-794 Brazil | Home (Primary) Other - Home Resident Work From Home | Private | | 04/16/2025 |

| Address | Usage | Visibility | Shared With | Effective Date |
|--|---------------------------------|------------|-------------|----------------|
| Av. Prof. Theocrito Batista, 37 Cond. Parque Sun Valley, BL 5 AP 4 Caji Lauro de Freitas- BA 42721-810 Brazil | Home Mailing Other - Home | Private | | 04/16/2025 |
| Rua Cinco do Canal, 62 Gleba A Camacari- BA 42803-794 Brazil | Home Other - Home | Private | | 04/16/2025 |

Phones

| Phone Number | Device | Usage | Visibility | Shared With |
|--------------------|--------|----------------|------------|-------------|
| +55 (71) 981184851 | Mobile | Home (Primary) | Private | |

Email Addresses

| Email Address | Usage | Visibility |
|---------------------|----------------|------------|
| evertonmj@gmail.com | Home (Primary) | Private |

Work Contact Information

Addresses

| Address | Usage | Visibility | Effective Date |
|---|--------------------|------------|----------------|
| 6681 prédio, 99a 14 andar sala 99a Alegre Porto Alegre Porto Alegre- RS 90619 - 900 Brazil | Business (Primary) | Public | 04/16/2025 |

Email Addresses

| Email Address | Usage | Visibility |
|--------------------------------|----------------|------------|
| everton.jesus@thoughtworks.com | Work (Primary) | Public |

Emergency Contacts

Emergency Contacts

| Priority | Emergency Contact | Relationship | Preferred Language | Primary Contact Information | Alternate Contact Information |
|----------|---------------------------|--------------|---------------------|-----------------------------|-------------------------------|
| 1 | BARBARA OLIVEIRA MENDONCA | Parent | Portuguese (Brazil) | +55 (71) 992234911 | |
| 2 | Adrielle Gaspar Costa | Spouse | Portuguese (Brazil) | +55 (71) 981862509 | |

Personal

Personal Information

Personal

Gender Male
Date of Birth 09/22/1987
Age 37 years, 9 months, 10 days
Country of Birth Brazil
Region of Birth Bahia
City of Birth Salvador
Marital Status Single (Brazil)
Race/Ethnicity Parda (Brazil)
Citizenship Status Citizen (Brazil)
Primary Nationality Brazil
Gender Identity Male
Pronoun he_him

IDs

National IDs

| | Country | National ID Type | Identification # | Issued Date | Expiration Date | Issued By | Series | Verification Date | Verified By |
|--|---------|----------------------------------|------------------|-------------|-----------------|-----------|--------|-------------------|------------------------|
| | Brazil | General Registration (RG) Number | XXXXXXXX | 04/11/2007 | | SSP-BA | | 04/10/2025 | Everton Mendonça Jesus |
| | Brazil | CTPS Number | XXXXXXXX | 01/08/2007 | | SDT | 002-0 | 04/10/2025 | Everton Mendonça Jesus |
| | Brazil | CPF Number | XXXXXXXXXX-XX | | | | | 04/30/2025 | Everton Mendonça Jesus |

Documents

| Worker Document | Document Category | Business Process | Attachments | | |
|---|-------------------|--------------------------------------|------------------|---|---------------------|
| | | | Alternative Text | File Name | Upload Date |
| Offer_Document_Everton_Mendonça_de_Jesus.docx | Offer Letter | Hire: Everton Mendonça Jesus (44823) | | Offer_Document_Everton_Mendonça_de_Jesus.docx | 04/09/2025 16:09:50 |

Reviewed Documents

Standard Documents

| Document | Effective Date | Document Attachment | Signature Type | Signed By | Signature Date | Signature Statement |
|--|----------------|---|----------------|--------------------------------|---------------------|--|
| Anti-Bribery and Anti-Corruption Policy-Portuguese | 06/05/2023 | Anti-Bribery and Anti-Corruption Policy v4_0 - Portuguese.pdf | Acknowledgment | Everton Mendonça Jesus (44823) | 04/10/2025 19:11:01 | I acknowledge that I have read and understood Thoughtworks' Anti-Bribery and Anti-Corruption Policy and I agree to abide by its provisions. |
| Code of Conduct [Portuguese] | 04/13/2023 | Thoughtworks Code of Conduct - 2023 - Portuguese.pdf | Acknowledgment | Everton Mendonça Jesus (44823) | 04/10/2025 19:04:17 | ThoughtWorks' Code of Conduct is our guide to protect, preserve and promote our working environment, holding each other accountable for who we are. The success of the Code depends, in significant part, upon the understanding and cooperation of all ThoughtWorkers. Please tick the agreement if you have carefully read through the Code. |
| Privacy Notice - Portuguese | 08/07/2024 | 2024 Review ThoughtWorks Employee Privacy Notice_PT-BR.pdf | Acknowledgment | Everton Mendonça Jesus (44823) | 04/10/2025 18:57:19 | I have read and I consent to the processing as described in ThoughtWorks' Privacy Notice |
| Insider Trading Policy - Portuguese | 08/30/2024 | Insider Trading Policy v5_0 - Portuguese.pdf | Acknowledgment | Everton Mendonça Jesus (44823) | 04/10/2025 19:09:04 | I acknowledge that I have read and understood Thoughtworks' Insider Trading Policy and I agree to abide by its provisions. |

Additional Data

View As Of 07/02/2025

Other Details

Previous Tenure(In Months) 0

Payroll Review Cycle & Time Sheet Required ?

Payroll Review Cycle June
Is Time sheet Required ? Yes

Você consente com o uso e o compartilhamento dos dados supracitados para fins de diversidade e inclusão?

Resposta Sim

Assignment Documents

| Review Documents | | |
|------------------|--------------------------------|-------------------|
| Signature Date | Signer | Uploaded Document |
| 04/10/2025 | Everton Mendonça Jesus (44823) | |
| 04/10/2025 | Everton Mendonça Jesus (44823) | |
| 04/10/2025 | Everton Mendonça Jesus (44823) | |
| 04/10/2025 | Everton Mendonça Jesus (44823) | |

Performance

Goals

Individual Goals

There are no individual goals to display.

Group Cards
Minify

Archived Goals

There are no archived goals to display.

Group Cards
Minify

Performance Reviews

Completed

| Review | Review Period Start Date | Review Period End Date | View Review | Create Review PDF |
|---|--------------------------|------------------------|-------------|-------------------|
| Review Migrated Goals June 2025: Everton Mendonça Jesus (44823) | 02/01/2025 | 06/13/2025 | | |

Check-Ins

Worker Everton Mendonça Jesus (44823)

You will have periodical check-ins within the cycle with your performance partner. The recommendation is that you have at least one per cycle, ideally one per month, but you two should agree the frequency and document the outcomes in Workday.

Check-ins are...

- Opportunities for you to share progress against performance expectations as well as discuss any support you may require.
- For performance partners to give actionable feedback to TWers.
- A space to discuss and agree on any changes to goals for the current cycle, if needed.

Resources: [Check-ins & feedback Quick Guide](#) | [Performance Playbook](#)

Check-Ins

| Check-In | Participant | Actions |
|----------|-------------|---------|
|----------|-------------|---------|

Actions

| Action | Participant | Associated Check-Ins |
|--------|-------------|----------------------|
|--------|-------------|----------------------|

Feedback**Feedback Received**

Feedback Received

| Actions | Date | From | Feedback |
|---------|------|------|----------|
|---------|------|------|----------|

Feedback Requested

Feedback Requested

| | Question | Type | Status | Request Date | From | Feedback | Relates To |
|--|----------|------|--------|--------------|------|----------|------------|
|--|----------|------|--------|--------------|------|----------|------------|

Feedback Given

| Date | About | Feedback Given | Type | Show Feedback Provider's Name? |
|------|-------|----------------|------|--------------------------------|
| | | Feedback | | |