

CUPID, CUPID-1T, and the future of neutrinoless double beta decay

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INT Seminar

① How to Build A Neutrinoless Double Beta Decay Experiment

② Ongoing Experiments

- Majorana & LEGEND
- EXO-200 & nEXO
- CUORE & CUPID

③ Beyond Next-Generation

- CUPID-1T
- DEMETER

④ Beyond $0\nu\beta\beta$

Table of Contents

1 How to Build A Neutrinoless Double Beta Decay Experiment

2 Ongoing Experiments

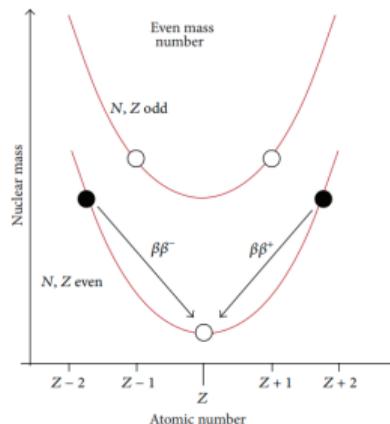
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- DEMETER

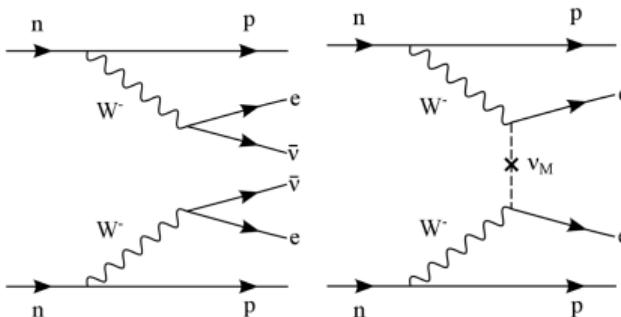
4 Beyond $0\nu\beta\beta$

Double Beta Decay



Rare radioactive decay, found in even-even nuclei where single-beta decay is energetically forbidden (e.g. ^{130}Te)

- Two-neutrino ($2\nu\beta\beta$) \Rightarrow Observed, $T_{1/2} > 10^{18}$ years
 $(A, Z) \rightarrow (A, Z+2) + 2e^- + 2\bar{\nu}_e$
 - Neutrinoless ($0\nu\beta\beta$) \Rightarrow Expected $T_{1/2} > 10^{25}$ years
 $(A, Z) \rightarrow (A, Z+2) + 2e^-$



Observation of $0\nu\beta\beta$ is a critical tool to study neutrinos:

- Majorana ($\nu = \bar{\nu}$) or Dirac ($\nu \neq \bar{\nu}$) nature
 - Lepton number violation ($\Delta L = 2$)
 - ν mass scale and ordering

Lepton number violation & Majorana nature of neutrinos

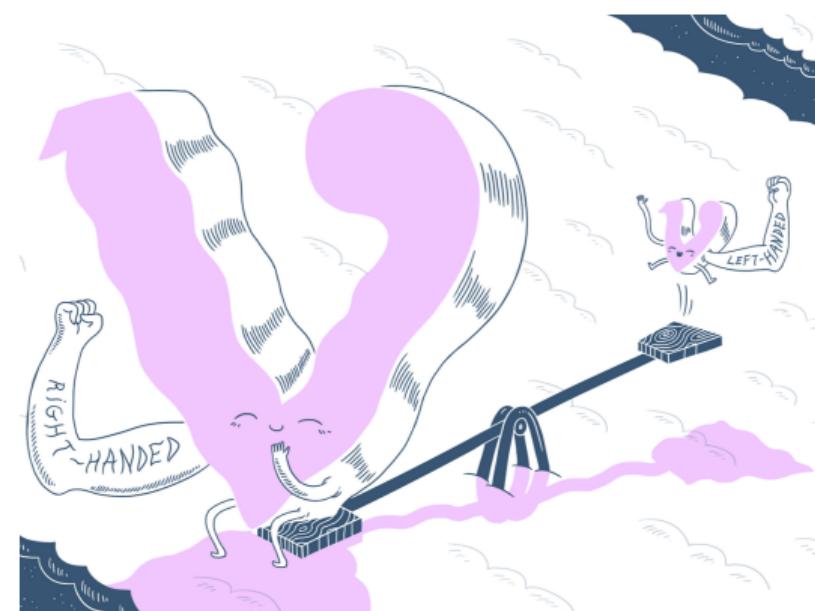
Key Questions:

- Is the neutrino a Majorana or Dirac particle?
($\nu = \bar{\nu}$ or $\nu \neq \bar{\nu}$?)

And further, is the Majorana neutrino tied to the mystery of small neutrino masses? ('see-saw')

- Is Lepton number (L) a good symmetry of nature?

Instead of starting with baryogenesis in the early universe, leptogenesis relies on $\Delta L \neq 0$, then converting L into B .



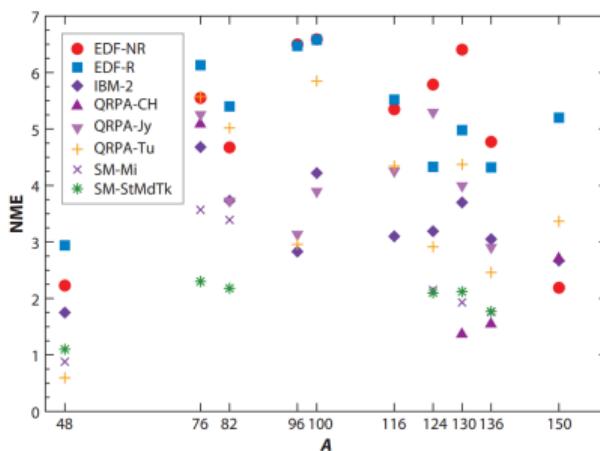
"Neutrinos on a seesaw" M. Francis, Symmetry Magazine 2016

Measuring neutrino mass with $0\nu\beta\beta$

$$\Gamma_{0\nu} = (T_{1/2}^{0\nu})^{-1} = G_{0\nu} |M_{0\nu}|^2 \langle m_{\beta\beta} \rangle^2$$

$$\langle m_{\beta\beta} \rangle = |U_{ei}^2 m_i^2|$$

Nuclear matrix elements (M) are a major source of uncertainty



Ann. Rev. Nucl. and Part. Sci. 69 (2019)

KamLAND-Zen (^{136}Xe):
 $T_{1/2} > 2.3 \times 10^{26}$ yr
 $m_{\beta\beta} < 36 - 156$ meV
 arXiv: 2203.02139

Other mechanisms for $0\nu\beta\beta$ like heavy neutrino exchange with right-handed currents have different parameter spaces (so ruling out the IH with light-majorana exchange isn't the end of this path)

Measurements of $2\nu\beta\beta$ and $0/2\nu\beta\beta$ to excited states contribute to understanding of NME, which in turn contributes to neutrino mass measurements.

A Better $0\nu\beta\beta$ Detector

Sensitivity to $0\nu\beta\beta$ for an experiment with non-zero background:

$$F_{T_{1/2}} \propto \epsilon \cdot \eta \sqrt{\frac{M \cdot T}{h \cdot \Delta E}}$$

or for an experiment with zero background ($\mathcal{O}(1)$ compared to exposure)

$$F_{T_{1/2}} \propto \epsilon \cdot \eta \cdot M \cdot T$$

- ϵ = signal efficiency
 - η = abundance or enrichment
 - $M \cdot T$ = exposure ("ton-year")
 - b = background index in ROI
 - ΔE = energy resolution at Q-value

Fundamental requirements for modern $0\nu\beta\beta$ experiments

- Ultra-low background materials
 - Underground location
 - Large amount of candidate isotope
 - Excellent signal/background discrimination

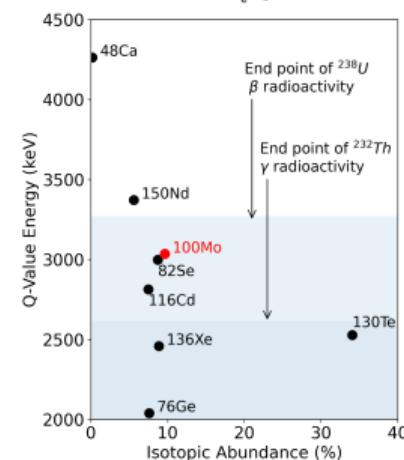
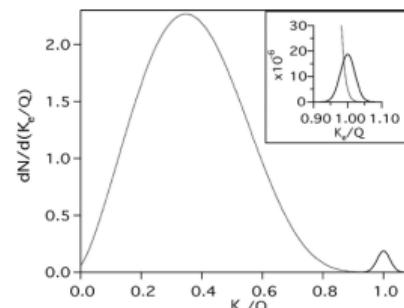


Table of Contents

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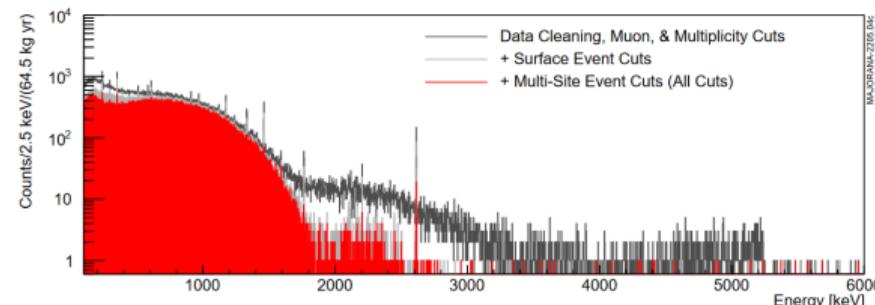
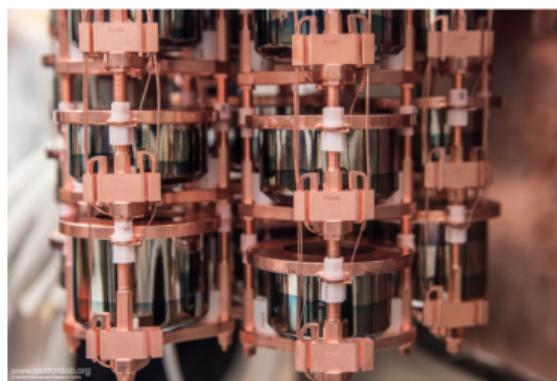
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MAJORANA DEMONSTRATOR



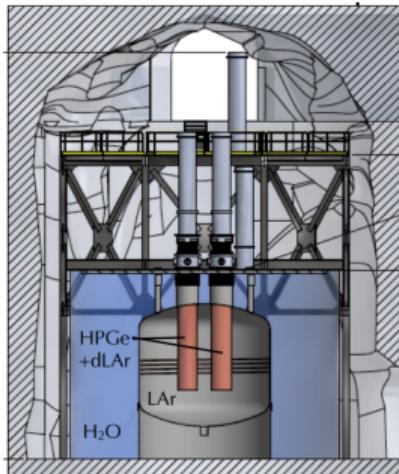
- Since 2015 in Sanford Underground Research Facility
 - Array of Ge crystals: 29.7 kg 88% enriched ^{76}Ge
 - Shielding & active muon veto with ultra-clean materials
 - Recent improvements in discriminating parameters for multi-site and surface α events.
 - 2020 hardware upgrade to signal & HV connections



arXiv: 2207.07638

$$\Delta E = 2.52 \text{ keV FWHM at Q-value (2039 keV)} \\ b = 16.6 \pm 0.14 \text{ cts/FWHM/t/yr} \\ \text{Limit } T_{1/2} > 8.3 \times 10^{25} \text{ yr (90\% CL)}$$

LEGEND



LEGEND-1000:

- Ton-scale 90% enriched ^{76}Ge in detector array
- Combines components from MJD (clean materials & low-noise electronics) and GERDA (active LAr veto)
- Background goal: <0.03 cts/FWHM/t/yr

Discovery sensitivity to $T_{1/2} \sim 10^{28} \text{ yr}$ ($m_{\beta\beta} \sim 10 - 20 \text{ meV}$)

LEGEND-200:

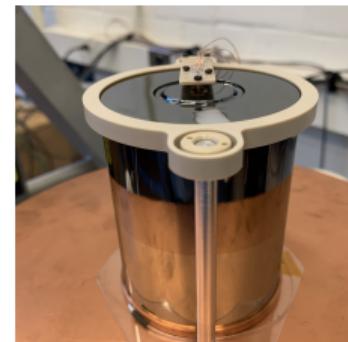
Using GERDA infrastructure, 200 kg scale. Commissioning now, physics datataking expected 2022.

Expected sensitivity to $T_{1/2} \sim 10^{27} \text{ yr}$

LEGEND Ongoing Research and Development

Scanning cryostats for surface event analysis

Studying surface effects on HPGe detectors in vacuum. CAGE-S is designed to scan passivated surfaces at varying angles to study effects from α, β , & γ sources with $<3\text{mm}$ positional resolution.



(Photo: F. Fischer/MPP)

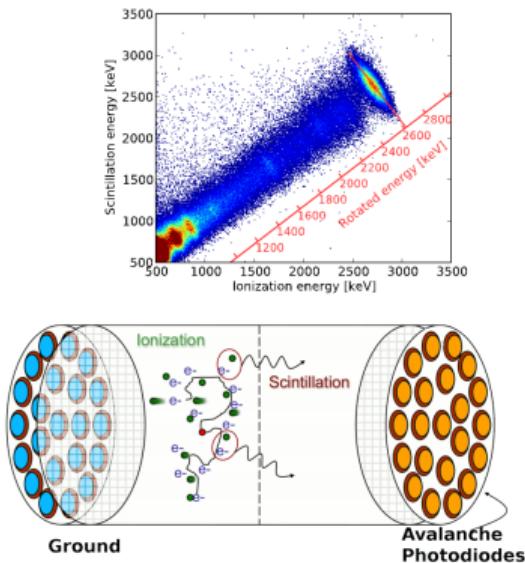
Scintillating PEN as an active veto material

A common plastic, PEN can be used in the design of the experiment in and around the detector array. Scintillation from escaping gammas can be measured as an active veto, reducing background from Compton scatters and partial depositions.

- Xe-doped LAr to increase light yield of veto
- ASIC front-end electronics
- New HPGe detector geometries & sizes

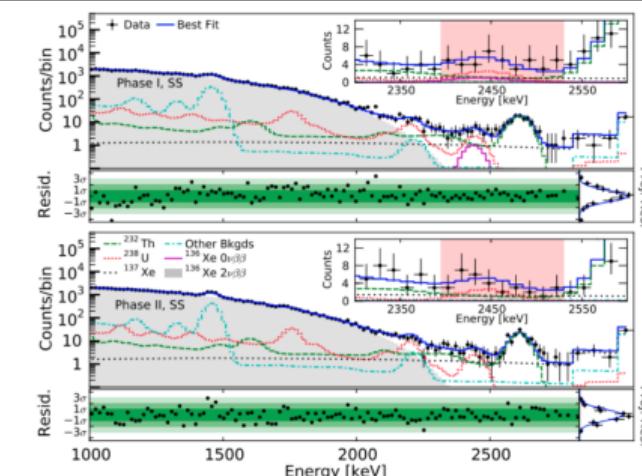
EXO-200 results

- Ran at WIPP from 2011 to 2018*
 - LXe TPC, using linear combination of scintillation and ionization signals for event reconstruction
 - DNN for background discrimination



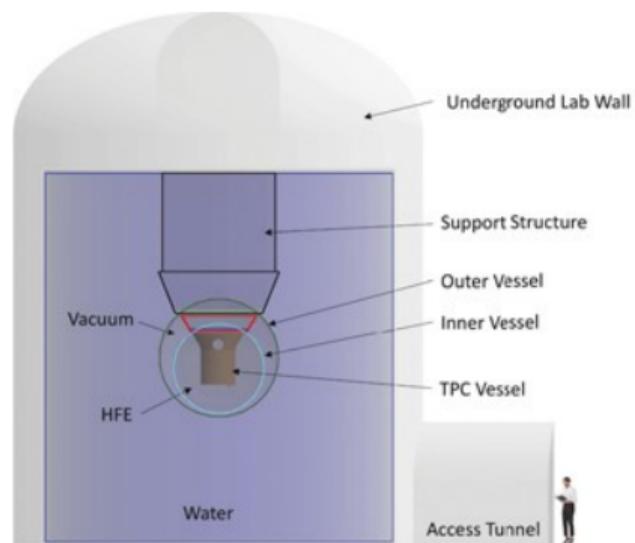
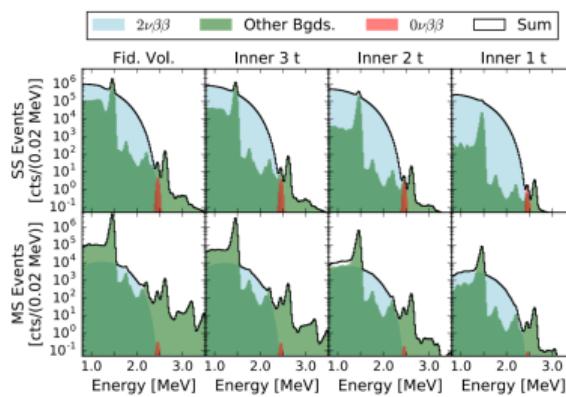
PRL 123,161802 (2019)

$$T_{1/2} > 3.5 \times 10^{25} \text{ yr (90%CI)} \\ 234.1 \text{ kg yr exposure} \\ \sigma/E = 1.15 \pm 0.02\% \text{ at Q-value}$$



nEXO

- 5 ton single-phase LXe TPC
- Enriched to 90% in ^{136}Xe
- 1.3m x 1.3m cylindrical detector with single drift region
- Based on the success of the EXO-200 detector, including an extensive radioassay campaign.
- DNN expected to provide β/γ discrimination



J. Phys. G: Nucl. Part. Phys. (2022)

Expected sensitivity to $T_{1/2}$ of $0\nu\beta\beta$ in ^{136}Xe :

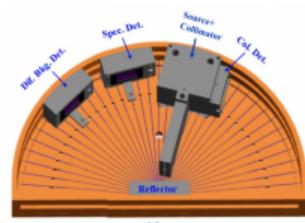
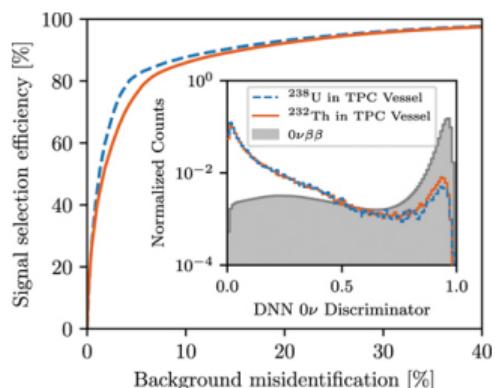
$$1.3 \times 10^{28} \text{ yr (90\% CL)}$$

$$m_{\beta\beta} \leq (4.7-20.3) \text{ meV}$$

nEXO ongoing work

Radon as an injected calibration source

- End-of-run calibration campaign on EXO-200 demonstrated first Rn injection in single-phase LXe
- Demonstrated capability to track population decay
- Complementary to external γ calibration plans



Liquid Xenon OPTical Characterization (LIXO)

- Measurement of VUV4 SiPM candidates in LXe
- Use scintillation in LXe from ^{252}Cf source
- Specular reflectivity measured as $\sim 30\%$
- Reflectivity decreases as function of angle

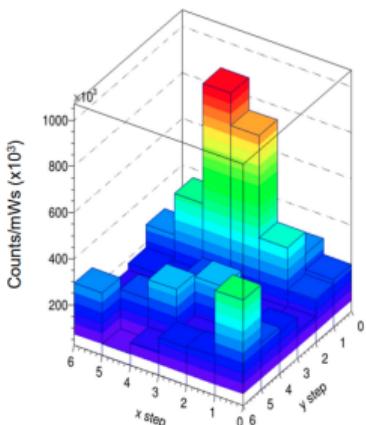
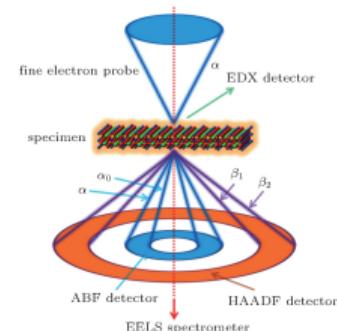
DNN for signal / background discrimination

- Used successfully on EXO-200
- Time series input, looking to distinguish single- and multi-site events
- 17% improvement in signal detection efficiency

Barium Tagging

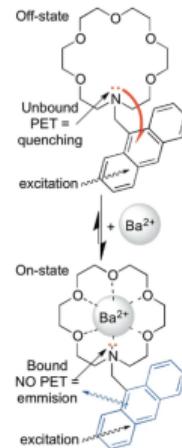


Tagging the daughter Ba ion could eliminate all but $2\nu\beta\beta$ backgrounds in a xenon experiment.



SXe fluorescence

Extract daughter Ba^+ by freezing ion in solid xenon using a cryoprobe. Resultant window is then probed with a laser, expecting fluorescence. Demonstrated counting of single barium atoms in solid xenon (Nature 569 2019)



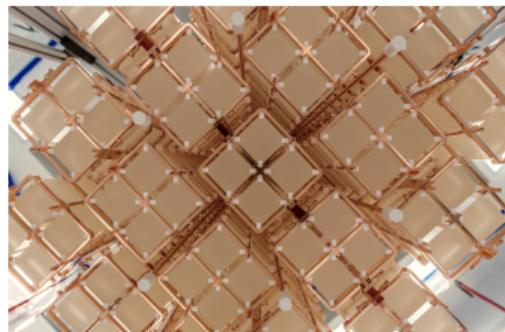
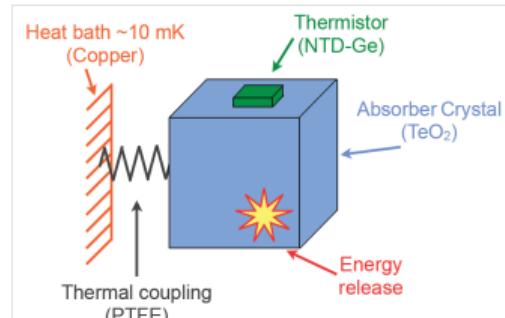
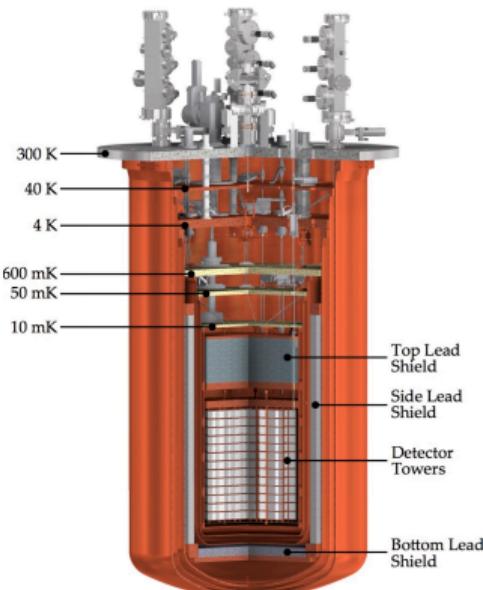
Scanning Transmission Electron Microscopy

Small volume of LXe is extracted and the Ba ion is imaged and identified using STEM. Demonstrated single atom Ba ID in BaCl_2 molecule.

Chemical fluorescence

Sample expected to contain Ba ion combined with a dry-phase barium chemosensor molecule, which allows for identification using TIRFM (Nature Sci Rep 9, 15097 2019)

Cryogenic Underground Observatory for Rare Events (CUORE)

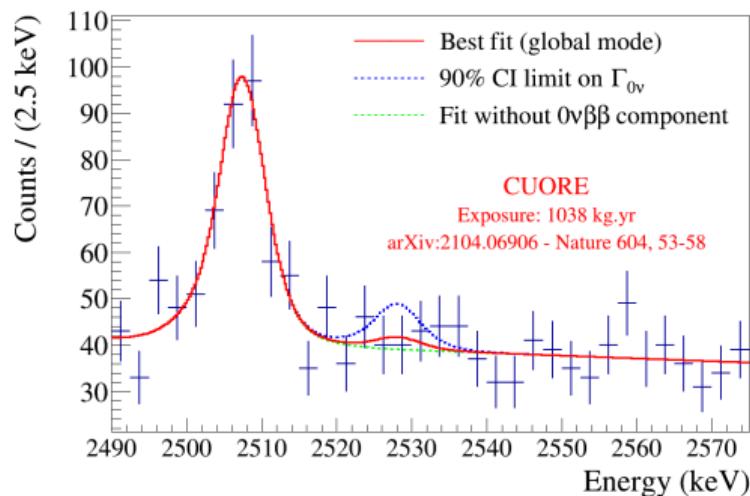


- 988 TeO_2 bolometers (206 kg ^{130}Te) instrumented with NTD thermistors
- Detector array cooled to operating temp of $\sim 10\text{mK}$.
- Stringent radiopurity control on materials and assembly
- Target $\Delta E = 5 \text{ keV}$ at Q-value, Target $b = 10^{-2} \text{ ct/keV/kg/yr}$

Expected sensitivity to $T_{1/2}$ of $0\nu\beta\beta$ in ^{130}Te :

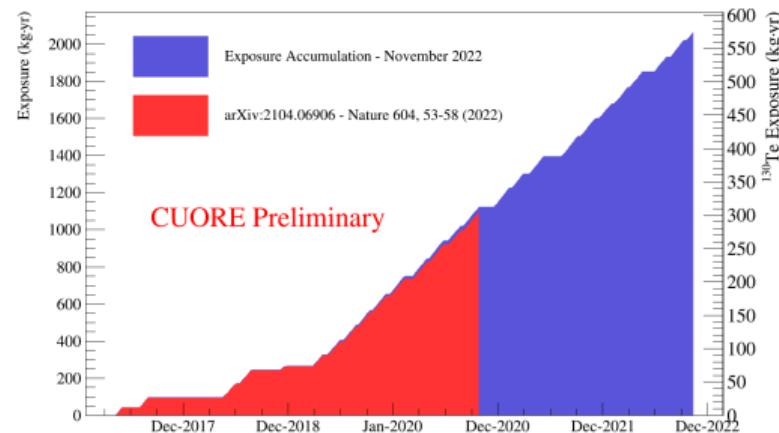
$$9.5 \times 10^{25} \text{ yr (90\% CL)} \\ (\text{m}_{\beta\beta} \leq (50-130) \text{ meV})$$

CUORE



Nature 604, 53 (2022)
 $T_{1/2} > 2.2 \times 10^{25} \text{ yr}$ (90% CI)
 $m_{\beta\beta} \leq (90-305) \text{ meV}$

$\Delta E = 7.78(3) \text{ keV FWHM at Q-value (2528 keV)}$
 $b = 1.49(4) \times 10^{-2} \text{ ckky}$

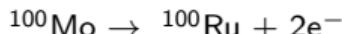


Nature '22 Exposure:
Background Collected Exposure:

1038.4 kg yr
1946 kg yr

* does not take into account analysis efficiency

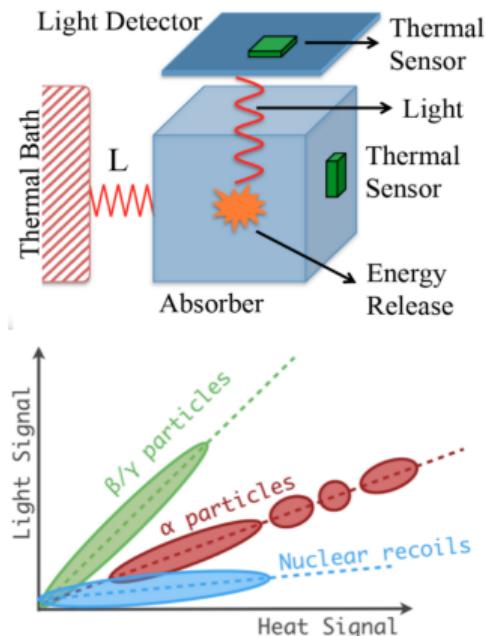
CUPID: CUORE with Upgraded Particle IDentification



Secondary bolometer reads out scintillation light for signal/background discrimination.

- 1500 Li_2MoO_4 crystals hosting 250 kg of ^{100}Mo
 - CUORE infrastructure
 - $\Delta E \sim 5 \text{ keV FWHM}$ at $Q_{\beta\beta} = 3034 \text{ keV}$
 - Background goal: 0.5 cts/FWHM/t/yr

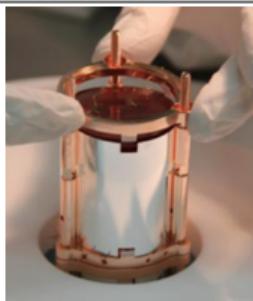
Discovery sensitivity to $T_{1/2} \sim 10^{27}$ yr
 $(m_{\beta\beta} \sim 12 - 20$ meV, 10 yr)



CUPID pre-CDR
arXiv:1907.09376

CUPID

CUPID-0



26 ZnSe crystals enriched with 5.17 kg of ^{82}Se and equipped with a Ge light detector for PID.

- 20.05 ± 0.34 keV FWHM at the Q-value
- 99% α rejection

$0\nu\beta\beta$ of ^{82}Se
 $T_{1/2} > 3.5 \times 10^{24}$ yr
 $m_{\beta\beta} < [0.31 - 0.64]$ eV
 90% CI , 5.29 kg·yr

PRL 123, 032501 (2019)

CUPID-Mo



20 ~0.2kg enriched Li_2MoO_4 crystals.
 20 Ge wafers coated with SiO instrumented with NTDs acted as light detectors for PID.

- 7.4(4) keV FWHM at the Q-value
- Excellent α rejection

$0\nu\beta\beta$ of ^{100}Mo
 $T_{1/2} > 1.8 \times 10^{24}$ yr
 $m_{\beta\beta} < [0.28 - 0.49]$ eV
 90% CI , 2.71 kg·yr

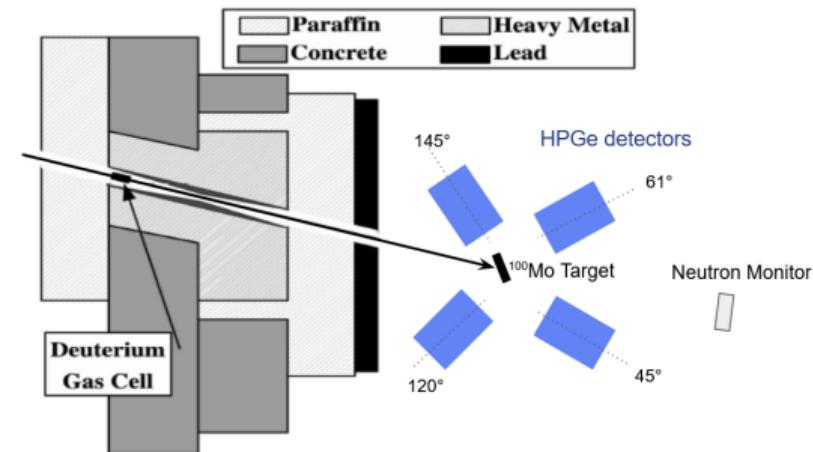
Eur.Phys.J.C 82 (2022) 11, 1033

Measurements of Neutron-Induced Gamma Ray Background of ^{100}Mo

Neutron scattering creates a difficult-to-characterize background in CUPID.

Three sources:

- Muon induced neutrons produced inside the detector
→ easy to ignore using high efficiency muon vetoes
(Phys. Rev. C 103, 044612)
- Muon induced neutrons produced inside rock around the detector
- Actinide contamination inside the detector & surrounding material



- January 2022 run at the TUNL Tandem accelerator and D-D neutron beams of energies 4-8 MeV, < 130 hours.
- Targets included (1) natural Mo (2) Mo enriched in ^{100}Mo , (3) Cu, and (4) natural Fe for calibration.
- Collected with HPGe gamma counters, processed with LANL program GoodFit (courtesy Matthew Gooden).

preliminary γ production cross sections

E_γ	σ (barns)	$\Delta\sigma$ (barns)
600	0.170	0.020
1063	0.059	0.008
1126	0.154	0.014

CUPID Collaboration



The CUPID Collaboration thanks the directors and staff of the Laboratori Nazionali del Gran Sasso and the technical staff of our laboratories. This work was supported by the Istituto Nazionali di Fisica Nucleare (INFN); by the European Research Council (ERC) under the European Union Horizon 2020 program; by the Italian Ministry of University and Research (MIUR). This material is also based upon work supported by the US Department of Energy (DOE) Office of Science and Office of Nuclear Physics. This work was also supported by the Russian Science Foundation and the National Research Foundation of Ukraine. This research used resources of the National Energy Research Scientific Computing Center (NERSC). This work makes use of both the DIANA data analysis and APOLLO data acquisition software packages, which were developed by the CUORICINO, CUORE, LUCIFER and CUPID-0 Collaborations.

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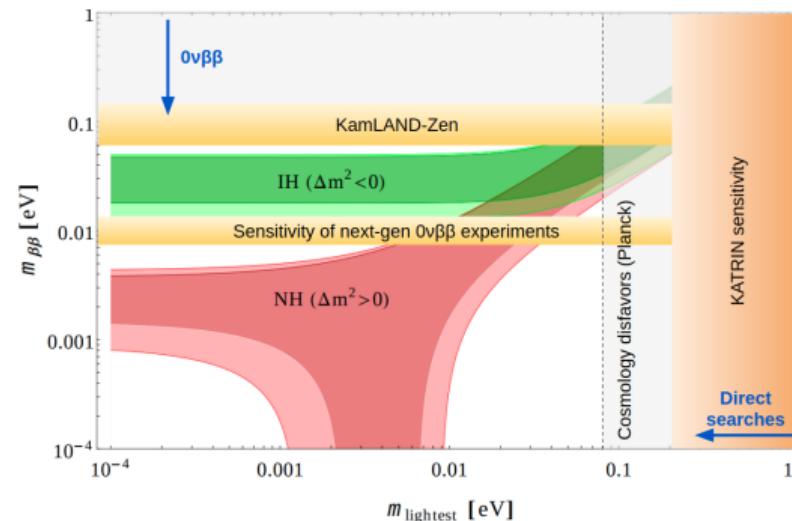
A Better $0\nu\beta\beta$ Detector

Non-zero background:

$$F_{T_{1/2}} \propto \epsilon \cdot \eta \sqrt{\frac{M \cdot T}{b \cdot \Delta E}}$$

Zero background ($\mathcal{O}(1)$ compared to exposure)

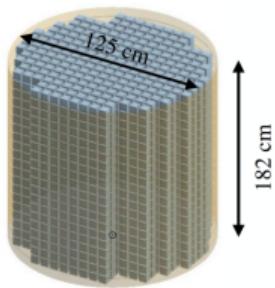
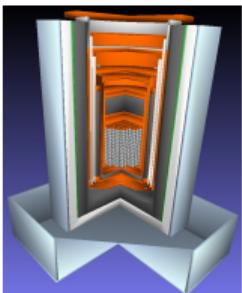
$$F_{T_{1/2}} \propto \epsilon \cdot \eta \cdot M \cdot T$$



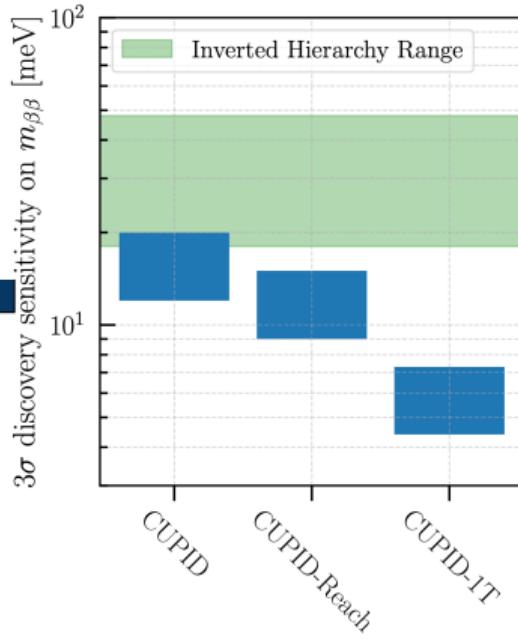
Fundamental requirements for modern experiments searching for $0\nu\beta\beta$:

- Ultra-low background materials ⇒ Zero background contamination
- Underground location ⇒ Exist, and are refined
- Large amount of isotope ⇒ Abundant or Enriched
- Excellent S/N discrimination ⇒ $\sim 100\%$ efficiency

Beyond Next-Generation: CUPID-Reach & CUPID-1T



Parameter	Baseline	CUPID-Reach	CUPID-1T
Detector mass (kg)	450	450	1871
^{100}Mo mass (kg)	240	240	1000
ΔE FWHM (keV)	5	5	5
BI (cky)	10^4	2×10^6	5×10^6
Livetime (years)	10	10	10
$T_{1/2}$ exclusion sensitivity (90% C.L.)	1.4×10^{27} y	2.2×10^{27} yr	9.1×10^{27} yr
$T_{1/2}$ discovery sensitivity (3 σ)	1×10^{27} y	2×10^{27} y	8×10^{27} yr
$m_{\beta\beta}$ exclusion sensitivity (90% C.L.)	10–17 meV	8.4–14 meV	4.1–6.8 meV
$m_{\beta\beta}$ discovery sensitivity (3 σ)	12–20 meV	9–15 meV	4.4–7.3 meV



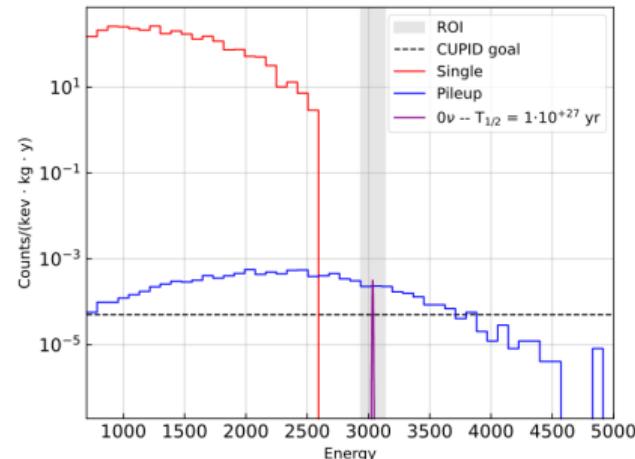
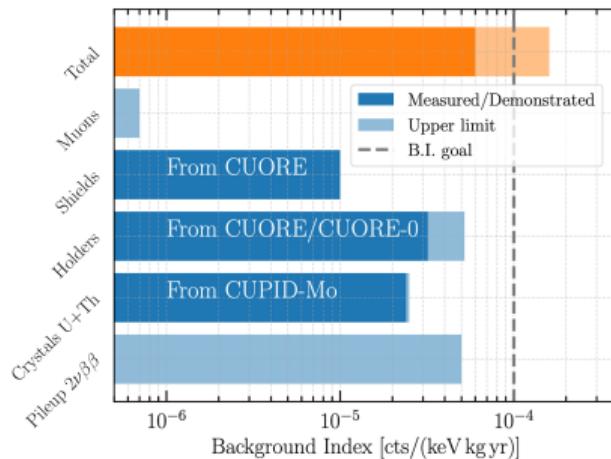
preliminary

CUPID-Reach: R&D on $2\nu\beta\beta$ pileup

- Slow pulses $\rightarrow \mathcal{O}(10)$ ms risetime
- Fast ^{100}Mo $2\nu\beta\beta$ decay $= 7.1 \times 10^{18}$ year
- High mass, enriched detector

⇒

High probability of simultaneous $2\nu\beta\beta$ events in the same crystal.
Need $< 170 \mu\text{s}$ effective timing resolution.



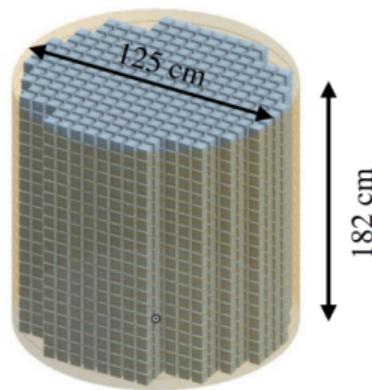
Mitigation ongoing: (1) Timing-focused analysis; (2) CNN algorithms showing promise

CUPID-1T

CUPID-1T is an **Inverted Hierarchy precision measurement device across multiple isotopes** or a **Normal Hierarchy explorer**.

1871 kg of $\text{Li}_2^{100}\text{MoO}_4$ for 1000 kg of ^{100}Mo → 4x scale up of CUPID-baseline.

Possible multi-isotope deployment Zn^{82}Se , $\text{Li}_2^{100}\text{MoO}_4$, $^{116}\text{CdWO}_4$, $^{130}\text{TeO}_2$

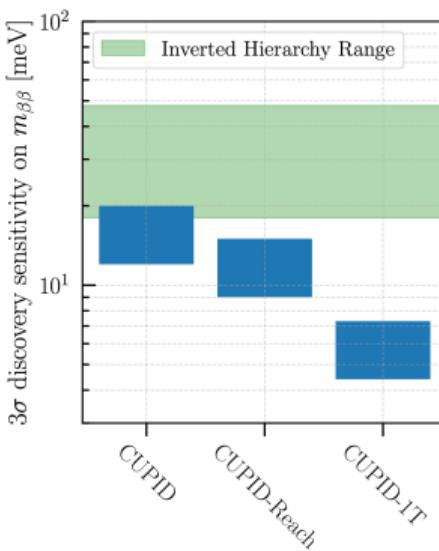


Background goal of 5×10^{-6} cky

- Improve background μ , β/γ , α discrimination
- Consider pileup and subdominant backgrounds

Possible modes of deployment:

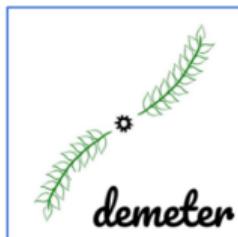
- Larger cryostat allows for self-shielding
- Distributed multi-cryostat setup



R&D towards CUPID-1T

Quantum Sensors... for $>10k$ channels

- Require low-noise, fast-rise time, high-bandwidth TES or MKID superconducting sensors
- Reasonable level of multiplexing (MUX)



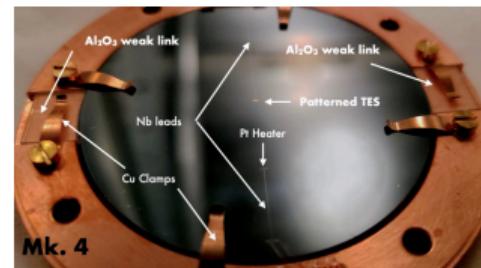
DEMETER: Demonstrator Experiment with Multiplexed Event Topology and Energy Reconstruction

- a collaboration between UC Berkeley CUPID and LBNL CMB groups
- a test stand for development of multiplexing applications, which will be required for CUPID-1T $> 10k$ channels

Low-impedance Transition Edge Sensors: *arXiv:2210.15619*

Production is easy to scale & compatible with MUX

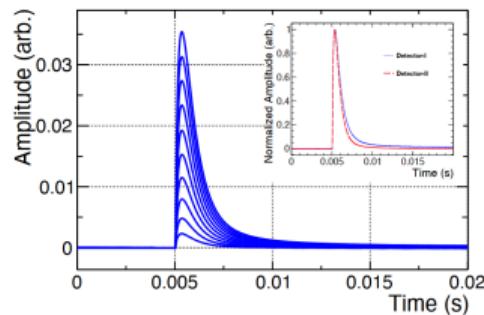
Energy resolution < 100 eV, Risetime $\approx 180 \mu s$



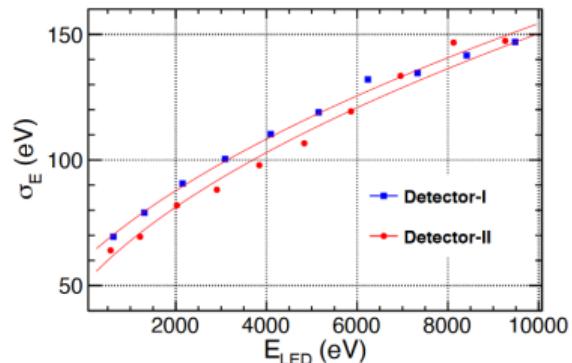
Ir/Pt Transition-edge Sensors (TES) for CUPID-like Light Detectors

arXiv:2210.15619

Images courtesy C. Capelli & V. Singh.



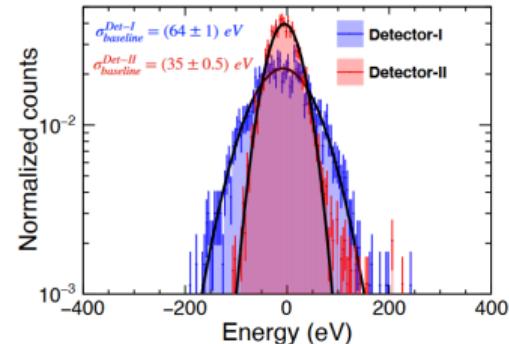
Injected pulse width \gg rise time of the detector. LED square pulses ~ 600 nm
 $\Delta T = 40 - 340$ ns



- Typical risetimes $\sim 175 \mu s$
- Typical decay times $\sim 800-1000 \mu s$

Outstanding issues include

- broadening of the ^{55}Fe calibration peak \rightarrow response difference between ionizing radiation and optical photons
- phonon simulations are not mature enough to aid in reconstruction (yet!)



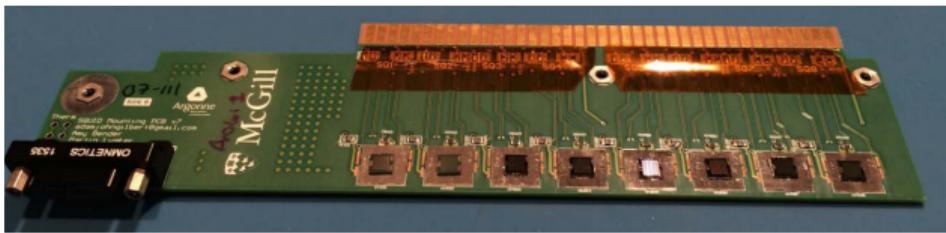
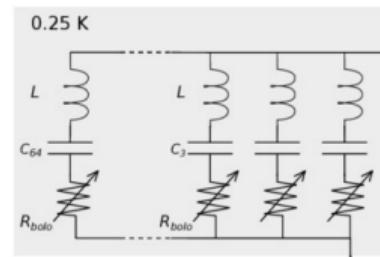
- Baseline resolution well below 100 eV
- Satisfies the CUPID requirements for pileup discrimination

DEMETER: MUX at Ultra-Cryogenic Temperatures

TES readouts at the level of ten thousand channels have been demonstrated using multiplexing technologies. We have selected frequency-domain multiplexing (FDM) for our preliminary tests.

MHz FDM

- Independent TES AC bias, individual optimization, amplified with DC SQUIDs.
- CMB experiments have multiplexing factors as high as 68. [SPT-3G]
- CUPID can plan on a factor of $O(10)$



Alternative options:

Time-division multiplexing (TDM):

- Requires thousands of wires from cryogenic stage to room temperature electronics.
- Decreasing wire density has reportedly degraded noise performance.
- Cryo CMOS possible (JINST 15 (2020) P06026)

GHz FDM ("MUX"):

- Sets of TES, coupled to RF SQUIDs, & DC biased.
- Significant thermal loading on cryogenic stage.
- Multiplexing factors projected at $O(10^3)$ but not fielded at that scale.

Partial figures from A.N. Bender et al.,
Proc. SPIE Int. Soc. Opt. Eng. 9914, 99141D (2016)

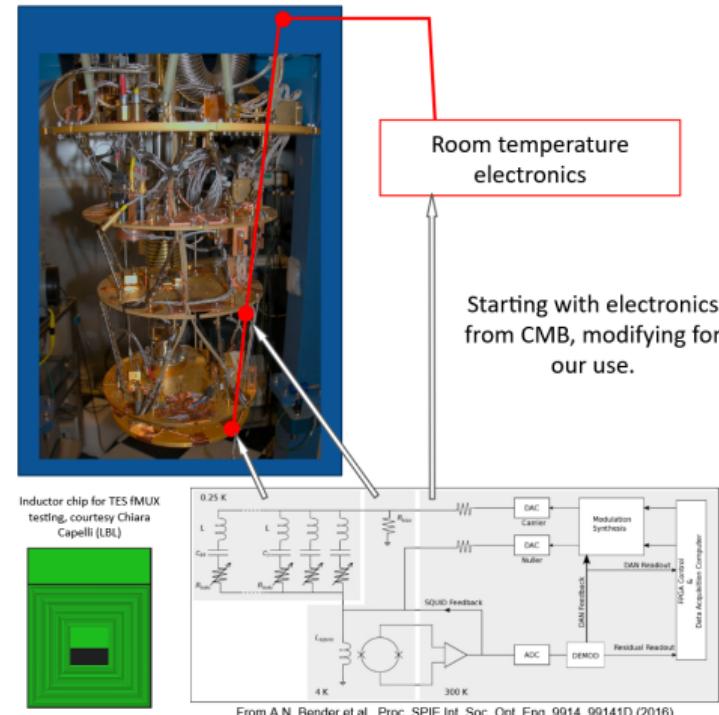
DEMETER: MUX at Ultra-Cryogenic Temperatures

Implementing in ultra-cryogenic experiments like CUPID-1T will need R&D.

MUX has not been demonstrated at operating temperatures of mK at this scale including the following: (outside to inside)

- Cables must be shielded from magnetic flux, which has not been demonstrated in CUPID-like environments
- Cable impedance must allow for signal-readout without additional modulation
- Crosstalk between TES devices is a predicted issue, and must be resolved at this scale

Also, radioactivity is naturally occurring in the normal materials for readouts → backgrounds in CUPID-like experiments.

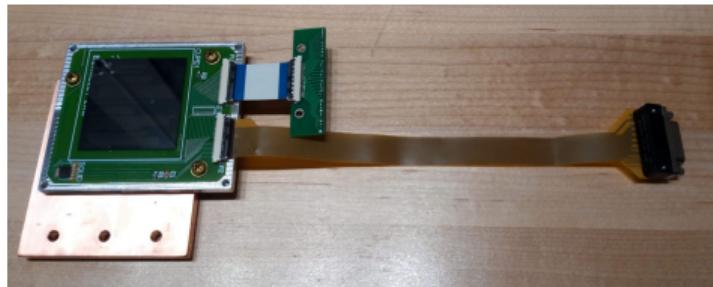


From A.N. Bender et al., Proc. SPIE Int. Soc. Opt. Eng. 9914, 99141D (2016)

DEMETER: MUX Status

Design Considerations

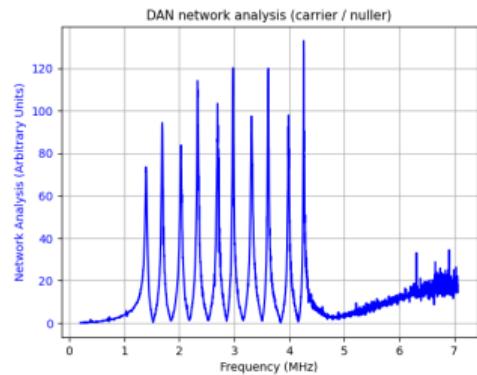
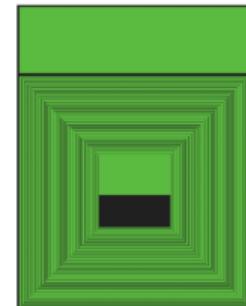
- MUX factor of 10 (feasible)
- Readout frequency 1-5 MHz
- $\sim 0.5\text{-}1 \Omega$ TES with 50-100 μs time constant
- Resonators in series with TESs with $L = 4 \mu\text{H}$
- Cross-talk < 0.4 % $\rightarrow \Delta f > 0.3 \text{ MHz}$



Images courtesy C. Capelli

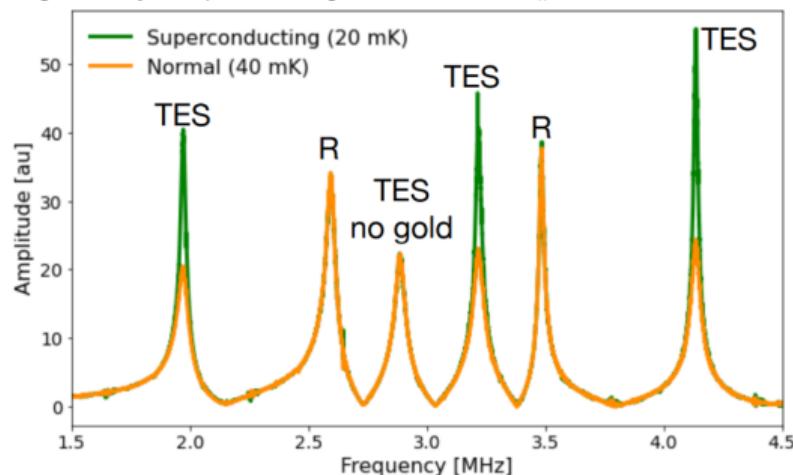
Measurements:

- Successful deployment of resonator board
- DC-SQUID from NIST
- Readout board from CMB: "IceBoard"



DEMETER: MUX Status

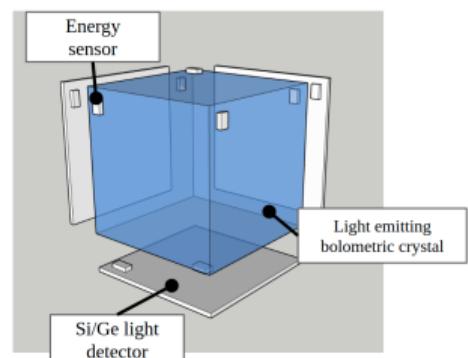
Images courtesy C. Capelli & V. Singh: Presented ASC '22 # 4EPo1F-01



- 4 prototype TES with $T_c = 34$ mK, + 2 SMD resistors
 - TES differed in Au pad size
 - **Successful multiplexed readout at base temperature of 20 mK**
 - Optimization ongoing, mitigating parasitic impedance on bias line.

DEMETER: Event Topology at the Crystal Level

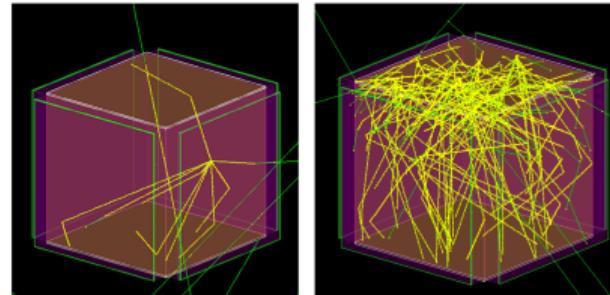
- CUPID's heat/light collection provides excellent particle discrimination, but there's not yet sensitivity to topology (energy / position reconstruction) at the **single-crystal level**.
- DEMETER focuses on both phonon and photon reconstruction at the single-crystal scale to provide physics information & background identification to large scale detectors like CUPID-1T. **We could distinguish between one- and two-electron events for a truly background-free measurement.**
- Potentially transformative technology: Modular TeO₂ calorimeters with topological reconstruction and PID (Cherenkov and phonon imaging) could **mitigate the need for enriched detectors**.



DEMETER: Simulations Status

Scintillation & Cherenkov photon simulations

- With and without reflective surfaces, with and without anti-reflective coatings.
- Preparing to calibrate w/ CUPID-like setup (Co-60 source) above ground.
- Currently limited by understanding microscopic properties of LMO at 10mK.



Images courtesy K. Graham

Phonon simulations

- Based on G4CMP (CDMS) (photon simulations of LDs are mature, simulations of crystal are in development)
- Surface events show obvious position dependence!
- Volume events show some, but we need convincing.

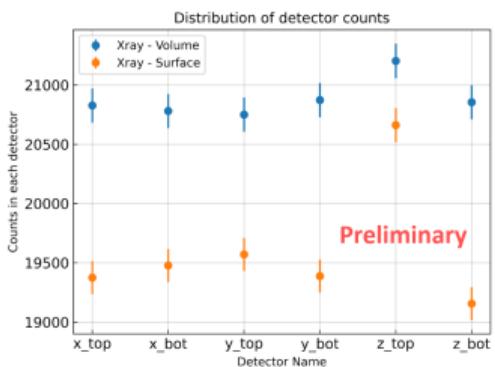
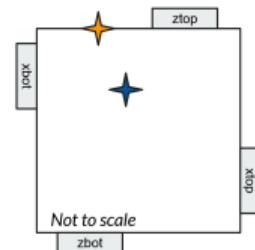


Image courtesy M. Beretta

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One vision of the future of $0\nu\beta\beta$

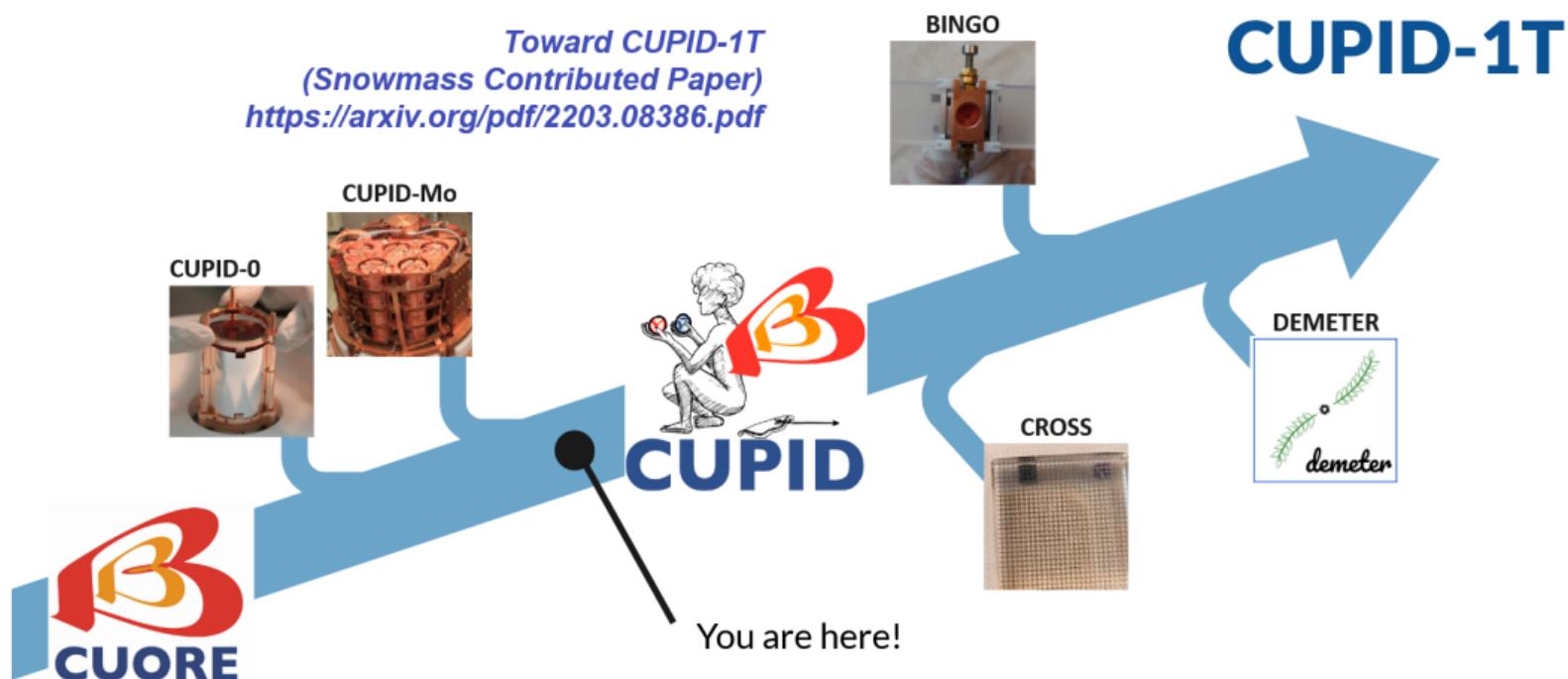


Table of Contents

1 How to Build A Neutrinoless Double Beta Decay Experiment

2 Ongoing Experiments

- Majorana & LEGEND
- EXO-200 & nEXO
- CUORE & CUPID

3 Beyond Next-Generation

- CUPID-1T
- DEMETER

4 Beyond $0\nu\beta\beta$

Snowmass & Long Range Plan

"The potential discovery of a neutrinoless double beta decay would be every bit as much of a game changer as the discovery of supersymmetry at CERN, and as compelling as any accelerator-based research currently underway."

– Tim Hallman, Associate Director, US Department Of Energy Office of Science

Snowmass

- “Snowmass Neutrino Frontier Report” ([arXiv:2211.08641](#))
- “Rare and Precision Frontier Report” (*in preparation*)
 - “On Baryon and Lepton Number Violation” ([arXiv:2208.00010](#))

NSAC Long Range Plan

- “Neutrinoless Double Beta Decay” (*in preparation*)
- Fundamental Symmetries, Neutrons, and Neutrinos Town Meeting
UNC Chapel Hill, 13-15 December 2022

Snowmass Community Engagement: Particle Physics Education

- Train For Industry

▪ Normalize non-Academic Paths

Provide a more realistic view of common career paths post-PhD in particle physics, including the breakdown of theory and experimental positions as well as the commonality of shifting to a non-academic career.

- Formalize Professional Skills

Support more formal modes of training for skills that we don't like teaching ourselves. Encourage PIs to actively train students or provide them resources.

▪ Formalize Technical Skills

Formal course in statistics as part of undergraduate / graduate curriculum, with optional training in statistics in particle physics. Support formal training opportunities like summer schools & workshops.

▪ Connect with Undergrads

"Transforming U.S. Particle Physics Education"
arXiv: 2204.08983

	As-Needed / Self-Taught	Mentoring / Peer Learning	External Course	University Course
Mentoring Young Scientists	▼	▲		
Teaching	▼	▲		▲
Scientific Writing	▼		▲	▲
Giving Presentations	▼		▲	
Outreach to the Public	▼			
Writing a CV	▼			▲
Job applications (academic)	▼	▼		
Theory-oriented (e.g. SUSY, amplitudes)	▼			▲
Mathematics for Theory (e.g. topology)	▼	▼		▲
Gravity, GR, cosmology		▼		
Statistics	▼			▲

Snowmass Community Engagement: Climate of the Field

"Climate of the Field: Snowmass
2021"
arXiv: 2204.03713

1	Introduction: The Climate of HEPA Needs Work	8
1.1	Active Steps Towards Improving the Climate of the Field	9
1.2	Overview of This Work	10
2	Context: Reports from other communities	11
2.1	Fusion Energy Sciences Advisory Committee (FESAC)	11
2.2	National Academies of Sciences, Engineering, and Medicine	12
2.3	National Academies Decadal Survey on Astronomy and Astrophysics 2020	13
2.4	The ABP National Task Force to Elevate African American Representation in Undergraduate Physics & Astronomy (TEAM-UP)	14
2.5	LGBTQ Climate Reports (APS & IOP)	16
3	Institution Policies In Practice: Designed to serve institutions, not people	19
3.1	Handling Misconduct	19
3.2	Communication of Findings	20
4	Collaboration Systems: The best of efforts are not mitigating harm	22
4.1	Implementation in Practice	22
4.2	Common Themes and Pitfalls of Collaboration Developed Codes	25
4.3	Handling Misconduct	31
4.4	Communicating Findings, and a Comment on Legality	32
5	Scientists & non-Scientists: Participatory Injustice	34
5.1	Disparities between scientists and non-scientists	34
5.2	Science is not done in a vacuum	35
5.3	Why We're Talking About This Now: Disparities Beyond Scientists and Non-Scientists	36
6	Equity in Information sharing / HEPA software	37
6.1	Anecdotes from Former Community Members	38
6.2	Where We Go From Here	41
7	Throughlines and Additional Topics	42
7.1	Expertise and Compensating Experts	42
7.2	Diversity in Leadership and Representation	43
7.3	Onboarding / Mentoring Networks (Including Early Career ERG)	44
7.4	Organizational Culture for Diversity, Equity and Inclusion	44
8	Collaboration Services	46
8.1	Development of network at host labs	46
8.2	Notes on implementation	47
9	Concluding Remarks	48

Selection of Recommendations:

- Prioritization of climate-related issues at the funding level (DOE Office of Science has begun this process with new “PIER” requirements for new grant applications!)
 - Formalization of codes of conduct recommendations from funding agencies, including handling community threats, removal of collaboration affiliates, and leadership rights and responsibilities, and protections against legal liability for leadership that is responsible for that enforcement.
 - Funding for engaging and compensating experts in the fields of social & organizational psychology, anti-racism, and social science.
 - Implementation of best-practices networks (e.g. the Multimessenger Diversity Network (MDN))
 - Evaluation of the selection of leadership & public-facing roles in collaborations and working groups.
 - Implementation of formal & equitable onboarding procedures and mentoring networks.

UAW On Strike



In largest strike of 2022, California academic workers walk off job

Some 48,000 teaching assistants, postdocs, researchers and graders at California's prestigious public university system are seeking more pay and child-care benefits

By Lauren Koen Gurley

Updated November 14, 2022 at 2:32 p.m. EST · Published November 14, 2022 at 11:07 a.m. EST



On Nov. 14, 2022, some 48,000 academic workers across the University of California's 10 campuses walked off the job in what is the largest strike since 2002. (Video: James Corrillo/The Washington Post)

This is Week 3!

www.fairucnow.org/support/

- Largest strike of 2022
- Largest academic strike in U.S. history
- 48,000 academic workers (postdocs, academic researchers, graduate student instructors, and graduate student researchers)

Core Demands

- Fair Compensation & End to Rent Burden
- Climate & Transit
- Support for Working Parents
- International Scholar Rights
- Job Security
- Disability Justice
- Anti-bullying & Harassment Protections

- Neutrinoless double beta decay provides a mechanism to study the neutrino and its impact on the creation of mass in the early universe.
- Neutrinoless double beta decay experiments are making great strides on a variety of R&D fronts, including updates to existing simulation and analysis techniques as well as tabletop measurements of materials for use in next-generation detectors.
- The next-to-next generation detectors are already under development, and will require advances in both hardware and software in order to accommodate the necessary readout & background discrimination.
- $0\nu\beta\beta$ doesn't exist in a vacuum — we are still a mechanism for and depend on both workforce development and an inclusive, equitable, and just academic working environment.



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