

WESLEY HINKLE

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SOFTWARE ENGINEER

BACK-END DEVELOPMENT | API DESIGN & IMPLEMENTATION | DATA MODELING

Summary of Qualifications

- **Lead Software Developer** with over 20 years of experience, specializing in the development of web and mobile applications for workers' unions, delivering solutions that handle complex operations such as dues collection, employer fringes and reciprocity, benefits tracking, and pension estimations, impacting thousands of union employees across the U.S.
- **Backend Developer** with extensive experience in data integration and transformation, skilled at modeling domains and designing relational schema, capable of mapping disparate legacy data into cohesive, modern solutions, and adept at overcoming challenges like inconsistent data and varying system requirements
- **Principled Engineer** who applies a principled and pragmatic bottom-up approach, emphasizing strong software architecture, while working with teams to implement structured, scalable solutions that prioritize maintainability and code quality

Areas of Expertise

PROGRAMMING LANGUAGES: Java | PHP | JavaScript | .NET | SQL | Shell Scripting | LaTeX

SERVERS: IIS | NGINX | Apache | GitLab

DATABASES: MySQL | PostgreSQL | MSSQL (SQL Server)

FRAMEWORKS: Symfony | Laravel

ARCHITECTURAL STYLES: REST (APIs)

PARADIGMS, PRINCIPLES, AND TECHNIQUES: OOP | SOLID | Design Patterns

OPERATING SYSTEMS: Linux | Windows | Cygwin

LANGUAGES: English (Native) | French (A2-B1)

Professional Experience

LEAD SOFTWARE DEVELOPER

Apr 2009 – Jul 2024

MULTIEMPLOYER, INC | BERKELEY, CA

- Developed enterprise applications, designed and implemented REST APIs for third-party integrations, built and maintained application APIs for client mobile apps, and integrated WordPress with PHP frameworks
- Led data modeling efforts for enterprise processes such as employer union remittances, dues collection, and ACH transactions by documenting domain models, creating structured data representations, and developing user stories to ensure a shared understanding across teams
- Engineered data migration processes by writing scripts to map legacy data from mainframe systems, into modern relational databases, enabling modernization while supporting backward compatibility for legacy systems
- Led the implementation of version control infrastructure by setting up and managing GitLab, migrated from MySQL to PostgreSQL, and mentored a team of three developers in best coding practices
- Refactored and untangled legacy codebases to improve modularity and maintainability, and designing Git workflows with a structured release tag schema to enable seamless tracking, rollback, and deployment of code
- Managed development environments using a fork of Laravel Homestead and Vagrant, creating build scripts to handle dependencies and configure infrastructure for 10+ legacy applications with unique server requirements

CONTINUED

Commenté [LS1]: In response to your comment:
- Is there a name for these [type of] things?

these are core expertises, but we don't label them

Commenté [WH2R1]: Good to know, as they're going into JSON and will need a proper name.

Commenté [LS3]: In response to your comment:

- Could I use fewer categorizations or is *more is better* for the robots? I see [examples](<https://www.overleaf.com/articles/jaydeeps-cv/vdkxtzrbbyzn>) with fewer categories, such as *Programming*, *Libraries/Frameworks*, and *Tools/Platforms*, that seem to make sense. Is this open to my discretion?

yes, open to your discretion especially because your profile is very technical. Try to keep the ones that you see pop up most in job descriptions.

- Automated deployment tasks using shell scripts and cron jobs, optimized build pipelines for reliable application deployment, and leveraged AWS services (EC2, RDS) for cloud hosting and database management

Additional Experience

RESEARCH ASSISTANT & PROGRAMMER | CENTER FOR THE BUILT ENVIRONMENT | *BERKELEY, CA* *Month* 2007 – Jan 2012

SOFTWARE ENGINEER | SYNOVATION | *MODESTO, CA* *Month* 2001 – *Month* 2002

PROGRAMMER | AMERICAN MEDICAL RESPONSE | *MODESTO, CA* *Month* 1998 – *Month* 2001

Education

BACHELOR OF ARTS IN COGNITIVE SCIENCE (CREDIT HOURS COMPLETED)

UNIVERSITY OF CALIFORNIA, BERKELEY | *BERKELEY, CA*

- Interdisciplinary program combining Computer Science, Linguistics, Philosophy of Mind, Cognitive Psychology, and Neuroscience

Commenté [LS4]: In response to your comment:

- We will probably never know!
- Could I leave out this section? I do not know all the start and end months.

- On the other hand, if I can estimate the start month for the Center for the Built Environment (on the U.C. Berkeley campus) should I indicate that I worked there part time and primarily while in school?

I would strongly recommend against only putting years here, could you maybe look through emails to recall dates? If the information really is nowhere to be found we can leave just the years.

Do you recall the locations?

I wouldn't recommend specifying part-time, I don't think it adds any value and no one would know it was during school because we're not giving education dates.

Commenté [WH5R4]: I can remember the locations!

Commenté [WH6R4]: I can try to find the months but I don't have much hope.

Commenté [LS7]: In response to your comment:

- Cognitive Science was in interdisciplinary program, combining Computer Science, Linguistics, Philosophy of Mind, Cognitive Psychology, and Neuroscience. Should anything other than "Cognitive Science" be in parentheses?

I would write here as the title just cognitive science (if this is the official title of the program) I wrote a suggestion of how the other information can be displayed

Commenté [WH8R7]: « Is this *really* the title of your degree? »

« Yes it is! »