Strategies for fostering diverse engagement in international collaborations

Purpose of the survey:

This survey is being conducted by the DEI Task Team of the UN Ocean Decade endorsed Early Career Ocean Professionals Programme (ECOP Programme, https://www.ecopdecade.org) to better understand DEI strategies within Decade Actions and guide actionable recommendations to further promote fairness, access, inclusion, and representation in ocean action.

Your input will provide valuable insights to advance DEI across the UN Decade of Ocean Science for Sustainable Development. Please fill out this survey for the Decade Action that you are most involved in before **Aug 1 2025**. This should take 5 - 10 minutes.

Participation is voluntary. The information gathered will inform a collaborative research paper, and participants are invited to optionally become co-authors on this publication. Your responses will remain anonymous and will not be identifiable in the publication.

Our DEI Definition:

We define DEI as the intentional and ongoing work to ensure diverse perspectives, equitable opportunities, and inclusive environments within ocean professions and beyond. This includes commitments to advance underrepresented voices, create spaces of belonging, and address systemic biases.

How your responses will be used

Your responses to the survey will be collated in a report that explores effective strategies for DEI efforts within international collaborations and will be communicated to those working in the Ocean Decade. We will take all reasonable measures to ensure that your responses remain confidential. Information collected will be shared exclusively among the authorised researchers for the duration of the project. Your data will be stored in password-protected files and may be used in academic publications. Results will be published as aggregate and anonymized data, therefore, individual details will not be identifiable. Your IP address will not be stored.

The questions in this survey aim to explore strategies in key areas, including:

- **Funding commitments:** Securing and dedicating funds to support DEI in ocean science initiatives.
- **Measuring progress:** Establishing metrics to evaluate and track DEI progress.

- **Addressing conflict and discrimination:** Developing approaches to effectively handle issues of bias, discrimination, and conflict.
- **Reducing underlying biases:** Taking active steps to address and mitigate implicit biases.
- **Advancing underrepresented perspectives:** Ensuring voices from diverse backgrounds and experiences are heard and valued.
- **Building infrastructure for inclusion:** Developing the resources and structures necessary to support an inclusive culture.
- **Fostering belonging and intellectual homes:** Creating supportive environments where individuals feel they belong and can thrive.

This work will contribute to a published report, and your insights will play a vital role. Any questions about this survey can be directed to dei@ecopdecade.org

Join the ECOP Task Team:
Join the ECOP Programme DEI Task Team. If you would like to get involved in this work or become more involved in the DEI efforts of the ECOP Programme, please visit our webpage [here](#).

Thank you for your time and for helping us work towards a more inclusive and equitable ocean science community!

* Indicates required question

1. Your name (First name, last name) *

    _____

2. Your email *

    _____

3.   Nationality (where you identify as being from) *   ⊙ Dropdown

Mark only one oval.

◯ Afghanistan

◯ Akrotiri

◯ Albania

◯ Algeria

◯ American Samoa

◯ Andorra

◯ Angola

◯ Anguilla

◯ Antarctica

◯ Antigua and Barbuda

◯ Argentina

◯ Armenia

◯ Aruba

◯ Ashmore and Cartier Islands

◯ Australia

◯ Austria

◯ Azerbaijan

◯ Bahamas, The

◯ Bahrain

◯ Bangladesh

◯ Barbados

◯ Bassas da India

◯ Belarus

◯ Belgium

◯ Belize

◯ Benin

◯ Bermuda

◯ Bhutan

○ Bolivia

○ Bosnia and Herzegovina

○ Botswana

○ Bouvet Island

○ Brazil

○ British Indian Ocean Territory

○ British Virgin Islands

○ Brunei

○ Bulgaria

○ Burkina Faso

○ Burma

○ Burundi

○ Cambodia

○ Cameroon

○ Canada

○ Cape Verde

○ Cayman Islands

○ Central African Republic

○ Chad

○ Chile

○ China

○ Christmas Island

○ Clipperton Island

○ Cocos (Keeling) Islands

○ Colombia

○ Comoros

○ Congo, Democratic Republic of the

○ Congo, Republic of the

○ Cook Islands

○ Coral Sea Islands

○ Costa Rica

- Cote d'Ivoire
- Croatia
- Cuba
- Cyprus
- Czech Republic
- Denmark
- Dhekelia
- Djibouti
- Dominica
- Dominican Republic
- Ecuador
- Egypt
- El Salvador
- Equatorial Guinea
- Eritrea
- Estonia
- Ethiopia
- Europa Island
- Falkland Islands (Islas Malvinas)
- Faroe Islands
- Fiji
- Finland
- France
- French Guiana
- French Polynesia
- French Southern and Antarctic Lands
- Gabon
- Gambia, The
- Gaza Strip
- Georgia
- Germany

○ Ghana

○ Gibraltar

○ Glorioso Islands

○ Greece

○ Greenland

○ Grenada

○ Guadeloupe

○ Guam

○ Guatemala

○ Guernsey

○ Guinea

○ Guinea-Bissau

○ Guyana

○ Haiti

○ Heard Island and McDonald Islands

○ Holy See (Vatican City)

○ Honduras

○ Hong Kong

○ Hungary

○ Iceland

○ India

○ Indonesia

○ Iran

○ Iraq

○ Ireland

○ Isle of Man

○ Israel

○ Italy

○ Jamaica

○ Jan Mayen

○ Japan

- ( ) Jersey
- ( ) Jordan
- ( ) Juan de Nova Island
- ( ) Kazakhstan
- ( ) Kenya
- ( ) Kiribati
- ( ) Korea, North
- ( ) Korea, South
- ( ) Kuwait
- ( ) Kyrgyzstan
- ( ) Laos
- ( ) Latvia
- ( ) Lebanon
- ( ) Lesotho
- ( ) Liberia
- ( ) Libya
- ( ) Liechtenstein
- ( ) Lithuania
- ( ) Luxembourg
- ( ) Macau
- ( ) Macedonia
- ( ) Madagascar
- ( ) Malawi
- ( ) Malaysia
- ( ) Maldives
- ( ) Mali
- ( ) Malta
- ( ) Marshall Islands
- ( ) Martinique
- ( ) Mauritania
- ( ) Mauritius

◯ Mayotte

◯ Mexico

◯ Micronesia, Federated States of

◯ Moldova

◯ Monaco

◯ Mongolia

◯ Montserrat

◯ Morocco

◯ Mozambique

◯ Namibia

◯ Nauru

◯ Navassa Island

◯ Nepal

◯ Netherlands

◯ Netherlands Antilles

◯ New Caledonia

◯ New Zealand

◯ Nicaragua

◯ Niger

◯ Nigeria

◯ Niue

◯ Norfolk Island

◯ Northern Mariana Islands

◯ Norway

◯ Oman

◯ Pakistan

◯ Palau

◯ Panama

◯ Papua New Guinea

◯ Paracel Islands

◯ Paraguay

○ Peru

○ Philippines

○ Pitcairn Islands

○ Poland

○ Portugal

○ Puerto Rico

○ Qatar

○ Reunion

○ Romania

○ Russia

○ Rwanda

○ Saint Helena

○ Saint Kitts and Nevis

○ Saint Lucia

○ Saint Pierre and Miquelon

○ Saint Vincent and the Grenadines

○ Samoa

○ San Marino

○ Sao Tome and Principe

○ Saudi Arabia

○ Senegal

○ Serbia and Montenegro

○ Seychelles

○ Sierra Leone

○ Singapore

○ Slovakia

○ Slovenia

○ Solomon Islands

○ Somalia

○ South Africa

○ South Georgia and the South Sandwich Islands

- ◯ Spain
- ◯ Spratly Islands
- ◯ Sri Lanka
- ◯ Sudan
- ◯ Suriname
- ◯ Svalbard
- ◯ Swaziland
- ◯ Sweden
- ◯ Switzerland
- ◯ Syria
- ◯ Taiwan
- ◯ Tajikistan
- ◯ Tanzania
- ◯ Thailand
- ◯ Timor-Leste
- ◯ Togo
- ◯ Tokelau
- ◯ Tonga
- ◯ Trinidad and Tobago
- ◯ Tromelin Island
- ◯ Tunisia
- ◯ Turkey
- ◯ Turkmenistan
- ◯ Turks and Caicos Islands
- ◯ Tuvalu
- ◯ Uganda
- ◯ Ukraine
- ◯ United Arab Emirates
- ◯ United Kingdom
- ◯ United States
- ◯ Uruguay

○ Uzbekistan

○ Vanuatu

○ Venezuela

○ Vietnam

○ Virgin Islands

○ Wake Island

○ Wallis and Futuna

○ West Bank

○ Western Sahara

○ Yemen

○ Zambia

○ Zimbabwe

4.   Country of work (where you predominantly work) *   ⊙ Dropdown

Mark only one oval.

◯ Afghanistan

◯ Akrotiri

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◯ Andorra

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- ◯ Bouvet Island
- ◯ Brazil
- ◯ British Indian Ocean Territory
- ◯ British Virgin Islands
- ◯ Brunei
- ◯ Bulgaria
- ◯ Burkina Faso
- ◯ Burma
- ◯ Burundi
- ◯ Cambodia
- ◯ Cameroon
- ◯ Canada
- ◯ Cape Verde
- ◯ Cayman Islands
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- ⚪ Denmark
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- ⚪ Djibouti
- ⚪ Dominica
- ⚪ Dominican Republic
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- ⚪ Estonia
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- ( ) Guatemala
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- ( ) Guinea
- ( ) Guinea-Bissau
- ( ) Guyana
- ( ) Haiti
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- ( ) Jan Mayen
- ( ) Japan

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○ Moldova

○ Monaco

○ Mongolia

○ Montserrat

○ Morocco

○ Mozambique

○ Namibia

○ Nauru

○ Navassa Island

○ Nepal

○ Netherlands

○ Netherlands Antilles

○ New Caledonia

○ New Zealand

○ Nicaragua

○ Niger

○ Nigeria

○ Niue

○ Norfolk Island

○ Northern Mariana Islands

○ Norway

○ Oman

○ Pakistan

○ Palau

○ Panama

○ Papua New Guinea

○ Paracel Islands

○ Paraguay

○ Peru

○ Philippines

○ Pitcairn Islands

○ Poland

○ Portugal

○ Puerto Rico

○ Qatar

○ Reunion

○ Romania

○ Russia

○ Rwanda

○ Saint Helena

○ Saint Kitts and Nevis

○ Saint Lucia

○ Saint Pierre and Miquelon

○ Saint Vincent and the Grenadines

○ Samoa

○ San Marino

○ Sao Tome and Principe

○ Saudi Arabia

○ Senegal

○ Serbia and Montenegro

○ Seychelles

○ Sierra Leone

○ Singapore

○ Slovakia

○ Slovenia

○ Solomon Islands

○ Somalia

○ South Africa

○ South Georgia and the South Sandwich Islands

○ Spain

○ Spratly Islands

○ Sri Lanka

○ Sudan

○ Suriname

○ Svalbard

○ Swaziland

○ Sweden

○ Switzerland

○ Syria

○ Taiwan

○ Tajikistan

○ Tanzania

○ Thailand

○ Timor-Leste

○ Togo

○ Tokelau

○ Tonga

○ Trinidad and Tobago

○ Tromelin Island

○ Tunisia

○ Turkey

○ Turkmenistan

○ Turks and Caicos Islands

○ Tuvalu

○ Uganda

○ Ukraine

○ United Arab Emirates

○ United Kingdom

○ United States

○ Uruguay

○ Uzbekistan

○ Vanuatu

○ Venezuela

○ Vietnam

○ Virgin Islands

○ Wake Island

○ Wallis and Futuna

○ West Bank

○ Western Sahara

○ Yemen

○ Zambia

○ Zimbabwe

5.   Full Name of Institution/Organization *

_____

6.   At which scale(s) does your organization operate? (Select all that apply)

Check all that apply.

☐ international
☐ national
☐ sub-national (e.g., state, or local)

7.   Sector of organization (select all that apply) *

Check all that apply.

☐ Government

☐ Academia

☐ Non-governmental/ Non-profit

☐ Foundation/civil society

☐ Industry/private sector

☐ Other: _____

8.   To which gender identity do you most identify? *

Mark only one oval.

◯ Male

◯ Female

◯ Prefer to self-describe

◯ Prefer not to say

9.   What is your career stage? *

Mark only one oval.

◯ Early-career (0-10 years since completion of highest degree)

◯ Mid-career (11-20 years since completion of highest degree)

◯ Senior (>20 years since completion of highest degree)

◯ Prefer not to say

◯ Other: _____

10.   Are there other aspects of your identity that you would like to report here?

_____

_____

_____

_____

_____

DECADE ACTION INFORMATION

11. What is the full name of the Decade Action you are involved with?   *
Please only include the name of 1 action. If you are involved in
multiple actions please fill out a separate survey form for each
Decade Action. (Decade Actions are in alphabetical order)

     ⊙ Dropdown

Mark only one oval.

○ 'Healthcheck' activates sustainability reporting

○ 1000 Ocean Start-Ups Coalition

○ 13 Océan, Circular economy for food : Urban perma-aquacultural farm project

○ 1OCEAN (Ocean conservation educator and action network)

○ 3D Purpose Built Reefs for Marine Restoration (Coast3D Reefs)

○ 3D sensors for contaminants and marine toxins

○ 82 Surfstainable Community - Slide Water Sports for Science in Action Programme

○ A federated Open Research Ecosystem for the oceans (Blue-Cloud2026)

○ A framework for effective trans-national consolidation within marine research,
education and management in the Northwestern Pacific and Asian Marginal Seas

○ A new vision for coastal resilience

○ A probabilistic model for plastic clean-up techs

○ A regional coupled atmosphere-ocean model

○ A Transformative Decade for the Global Ocean Acidification Observing System

○ A US Ocean and Great Lakes Literacy Strategy

○ Above and beyond - completing the World Register of Marine Species

○ ACCASP Ocean Chemistry

○ Accelerate Marine Spatial Planning in the Western Pacific

○ Accelerating capacity development transformations in the Western Pacific -
Regional Network of Training and Research Centers (RTRCs) on Marine Science

○ Accelerating the delivery of SDG14 in Asia and the Pacific

○ Acoustic Detection & Protection Tech for End. Right Whales

○ Acoustics to Assess the Health Status of Reefs

○ Adaptive Fisheries Assessment in a Changing Ocean (SAP)

○ Addressing Precip. Prediction Grand Challenge (PPGC)

- Advancing Indigenous Partnerships in Ocean Science for Sustainability: A contribution to the United Nations Decade of Ocean Science for Sustainable Development
- Advancing Ocean Literacy for the UN Decade in Canada
- Advancing predictions of marine heatwaves
- Advancing the European Seas' Marine Research and Innovation to Support Their Biodiversity and Resilience Under Multistressors: ReSealience
- Advocating for humane capture fisheries to support ocean and fisheries sustainability
- African Youths Sustainable Ocean Campaign
- AGU's Mentoring365: UN Decade of Ocean Sciences
- AI ensemble engine for coastal hazard predictions
- Aleutian Trench Biodiversity Studies (AleutBio)
- Alfabetización Oceánica Colombia
- Allen Coral Atlas: Global Coral Reef Monitoring
- An ecosystem approach to quantifying behavioural and energetic impacts of anthropogenic disturbance to Arctic whales
- An Observing Air-Sea Interactions Strategy (OASIS)
- An Ocean Data and Information System supporting the UN Decade of Ocean Science for Sustainable Development (OceanData 2030)
- ANEMONE Global
- Animal-Borne Ocean Sensors: A decadal vision through new eyes
- Antarctica Sci&Infra for Synchronous Observation (Antarctica InSync)
- Anthropogenic impacts of climate change and fisheries on reproductive and offspring performance of high-latitude marine fishes (ANTHROCOD)
- Aotearoa New Zealand Marine Carbon Forum
- AQUAFEED UPGRADED
- AquaRio in the ocean decade
- Arctic Deep Observation for Multi-sphere Cycling
- Arctic Sea Ice Restoration
- ARTPORT_WE ARE OCEAN Global Program
- ArtWaves: Fusion of Marine Biodiversity and Art
- Assessing Multiple Stressors in Coastal Ecosystems

○ Assessing spatiotemporal dynamics in herring population structure under climate change (HERPOPS)

○ Atlantic Meridional Transect 'omics Network (AMT-omics)

○ AtlanticSENSE

○ Atlas Aquatica

○ ATLASea: Atlas of marine genomes (ATLASea)

○ Automated Debris Imaging System of ocean plastic

○ Baffin Bay Oceanography and Biodiversity

○ Baltic Sea Oxygenation and Super-Green H2

○ Basin Events to Coastal Impacts (BECI): An Ocean Intelligence System for Fish and People

○ Bay of Bengal Large Marine Ecosystem Project II (BOBLME II)

○ Beaufort Ecosystem Biodiversity

○ Belmont Forum Ocean Collaborative Research Actions (BF-OCRAs)

○ Benefits of Ocean Observing Catalog

○ Better Biomolecular Ocean Practices

○ Better Data for Marine Spatial Planning in the Med

○ Beyond One Ocean Health

○ BIO-Carbon

○ Biodiversity in Northern European Seagrass meadows - drivers, responses and resilience (NORSE)

○ Biofábrica de Corais: Integrated Reef Restoration

○ Bioregional Resilience: Professional CRM Planning

○ Blue Carbon as a Canadian Climate Change Solution: Modelling the Mitigation Potential of Kelp Under Future Climate Change Scenarios

○ Blue Carbon Assessment for Seagrass and Kelp

○ Blue carbon for sustainable development

○ Blue Climate Initiative- Tetiaroa Society

○ Blue Economy Coalition for Ocean Climate Solutions

○ Blue Food Innovation Summit

○ Blue Futures Pathways

○ Blue Horizon

- ◯ Blue House Fellowship Programme
- ◯ Blue Links Conservation
- ◯ Blue Parks
- ◯ Blue School Portugal
- ◯ Blue Symbiosis
- ◯ Blue Tourism Initiative
- ◯ Blue University of the Brazilian coast
- ◯ BLUEBOOST Low trophic species to boost aquaculture
- ◯ BlueMissionAA
- ◯ Boosting seaweed farming with genetic resources
- ◯ Boosting Women's access to Maritime Training
- ◯ BORA Blue Ocean Research Alliance
- ◯ Bougainville Project
- ◯ Brazilian Tropical Estuaries Monitoring
- ◯ Brilliant Marine Research Idea Grant
- ◯ British Columbia OAH Action Plan
- ◯ Building ADAPtive rESilience of Spanish fisheries (VADAPES-II)
- ◯ Building capacity to protect marine biodiversity (BAIT)
- ◯ Building coastal resilience against climate change
- ◯ Building Forward Better by Safeguarding Natural Capital and Ecosystem Services
- ◯ C-SCOPE in Action
- ◯ C&BI - Ocean & Coastal Ecosystems
- ◯ Canada's Coastal Environmental Baseline Program
- ◯ Canadian Arctic Biogeochemsitry Observing Network
- ◯ Canadian Ocean Acidification Community of Practice
- ◯ Canadian Ocean Climate Simulation: 1958 to Present (CanOCS)
- ◯ Caspian Sea Carbon Dioxide Removal Project (CaspianCDR)
- ◯ Center for Ocean Leadership (COL)
- ◯ Center: Chemical Currencies of a Microbial Planet
- ◯ Centers for Oceans and Human Health
- ◯ Centre of Excellence on Sustainable Blue Economy

○ Cerulean Information Factory (CIF)

○ Challenger 150 - A Decade to Study Deep-Sea Life

○ Characterizing the migratory strategies of Atlantic lumpfish to improve stock assessment of this commercially important species (ECOLUMP)

○ Chemistry, Observation, Ecology of Submarine Seeps

○ Chinese Regional Hub for Blue Carbon

○ CIIMAR na Escola / CIIMAR at School

○ Citizens of Surf (CoS)

○ Clean Water for Reefs: Tackling Wastewater

○ Climate Change impact on the marine Coastal ecosystem of Kerala (C3-eKerala)

○ Climate Data for Community Action

○ Climate resilience for fishing and aquaculture

○ Climate Resilient - Marine Spatial Planning Project

○ Climate Resilient Aquatic Food: Feeding the Future (CLIME Food)

○ Climate-smart strategies to develop resilience in artisanal fisheries of Mediterranean Marine Protected Areas

○ Co-Management Models for Fisheries & Ocean Health

○ Coalizão Paraná pela Década do Oceano

○ Coastal & Marine Ecological Classification Std

○ Coastal Blue Carbon from Space

○ Coastal hazards mitigation in Asian major deltas

○ Coastal Observation Lab in a Box

○ Coastal Ocean Resource Environment

○ Coastal Oxygen and Hypoxia in Asian waters

○ Coastal Pollution Toolbox

○ Coastal Resilience through Knowledge & Capacity

○ Coastal Zones Under Intensifying Human Activities and Changing Climate: A Regional Programme Integrating Science, Management and Society to Support Ocean Sustainability

○ CoastPredict - Observing and Predicting the Global Coastal Ocean

○ CoastSnap Community Beach Monitoring

○ COCAS: Coastal Observatory for Climate, CO2 and Acidification for the global South society The idea of the Global South herewith may be embraced as a process or practice through which new modes of knowledge production are created and learned and more balanced relationships in the global system of knowledge production are achieved (Klob, 2017, Challenges and potentials of a heuristic concept, https://doi.org/10.2979/globalsouth.11.2.01)

○ Colombia Ocean-Climate Innovation Hub (Colombia Ocean Hub)

○ Committee on Earth Observation Satellites - Coastal Observations, Applications, Services, and Tools (CEOS COAST)

○ Community Engaged Ocean Science in Canada

○ Community forestry to enhance conservation and restoration of mangroves for more resilient coastal livelihoods

○ Comparable microplastics monitoring of oceans

○ Complex multidisciplinary research and monitoring of ecosystems in strategic areas of the South Atlantic (with interested countries)

○ Comprehensive multidisciplinary research and monitoring of ecosystems of the Arctic Ocean and its seas

○ Computer Vision and Artificial Intelligence based Salmon Identification and automated long-term welfare assessment in aquaculture net-pens (cAIge)

○ Connecting communities to Atlantic Ocean observing

○ Conservation of the deep-sea in light of mining

○ Contamination in Mangroves of Northeast Brazil

○ Coral reef health monitoring

○ Coral Reef Restoration Engaging Local Stakeholders Using Novel Biomimicking IntelliReefs

○ Coral Research & Development Accelerator Platform

○ COST Action - Marine Animal Forest of the World (MAF WORLD)

○ Costa Rica and Honduras collective action for the implementation of the Voluntary Guidelines for the sustainability of small scale fishing in the context of food security and poverty eradication.

○ COVID-19 Bio-Logging Initiative

○ Creating Capability, Capacity & Culture Change

○ Creation of an ecological complex for the study, development and nature management of the Azov Sea. Developing hydrophysical basis for monitoring and forecast of marine pollution on the Russian Black sea shelf. The regular high resolution ecological monitoring of the Black Sea coastal zone Operational determination and short-term forecasting of hydrophysical and ecological parameters at the selected sites of coastal marine areas of the Black Sea coastal zone with high special-temporal resolution

○ Cross sector collaboration grows circular economy

○ Crustal Ocean Biosphere Research Accelerator

○ Cultural Heritage Framework Programme

○ DAN.PADI Ocean Literacy Training Program

○ Dark oxygen production in the deep sea

○ Decade Collaborative Centre for Coastal Resilience

○ Decade Collaborative Centre for Ocean Prediction

○ Decade Collaborative Centre for the Indian Ocean Region (DCC-IOR)

○ Decade Collaborative Centre for the Northeast Pacific Ocean (DCC NEPO)

○ Decade Collaborative Centre for the Pacific Islands Region of the Pacific Ocean (DCC-PIR-PO)

○ Decade Collaborative Centre for the Southern Ocean Region (DCC-SOR)

○ Decade Collaborative Centre on Ocean-Climate Nexus and Coordination Amongst Decade Implementing Partners in P. R. China (DCC-OCC)

○ Decade Coordination Office for Connecting People and Ocean

○ Decade Coordination Office for Ocean Data Sharing

○ Decade Coordination Office for Ocean Observing

○ Decade Coordination Office for the Western Pacific

○ Decade Implementing Partner One Ocean Hub

○ Deep Ocean Microbiomes and Ecosystems (DOME)

○ Deep Ocean Observation to Predict Climate hazards

○ Deep Ocean Observing Strategy (DOOS)

○ Deep-ocean exploration and observation twinning

○ Deep-Ocean Genomes Program

○ Deltas associated with large rivers: Seeking solutions to the problem of sustainability

○ Demonstration of Chinese estuarine conservation (Est. Project)

○ Detection of Undersea Features

○ DEUTERONOISE

○ Developing a conservation plan for Maui's corals

○ Developing best handling practices with fishers (SafeTurtles)

○ Development of a warning system for predicting the risk of formation of intense atmospheric vortices of various spatial and temporal scales (water tornadoes, polar mesocyclones) over the seas of the Arctic and middle latitudes

○ DEVELOPMENT OF BLUE FOOD&FEED BIOREFINERY

○ Development of comprehensive tsunami software

○ Devising Early-Career Capacity Development-IndOcn (DECCaD-IO)

○ DIAPHONIA

○ Digital Deep-sea Typical Habitats (Digital DEPTH)

○ Digital Habitat of Deep-sea and polar Fisheries

○ Digital innovation Hand-in-Hand with fisheries and ecosystems scientific monitoring

○ Digital Observing System of the Yucatan Shelf

○ Digital Twin of the Ocean for Arctic Fisheries

○ Digital Twin of the Ocean: Animal Tracking

○ Digital Twins of the Ocean (DITTO)

○ DNA-based approaches for fisheries monitoring

○ Does feed-borne exposure to emerging mycotoxins during the freshwater phase affect salmon growth and performance later in life? (MYTOXA)

○ Downscaling Climate and Ocean Change to Services

○ E-DNA expeditions in marine World Heritage sites

○ Early Career Ocean Professionals

○ Earth Observation on Deltas and Estuaries

○ EarthScope-Oceans: 300 MERMAIDS

○ Ecosystem Studies of Subarctic and Arctic Seas

○ EDITO contributing to the DITTO

○ Educating a Blue Generation

○ Elite Centre of Aquatic Nature-based Solutions

◯ Empower Ocean

◯ Empowering Women for the United Nations Decade of Ocean Science for Sustainable Development

◯ Empowering Women in Hydrography

◯ Engineering Resilient Caribbean Coastlines (ENRICO)

◯ Enhance coastal resilience to sea level hazards

◯ Enhancement of hydrographic and oceanographic observations in support of marine scientific research (Coastal and natural resources, deep and ultradeep seabed geoscientific mapping, etc.)

◯ Enhancing Accessibility of OA Reference Materials

◯ Enhancing capacity development in the TAC Region

◯ Enhancing capacity for global coastal resilience

◯ Enhancing Estuary Resilience in Coastal BC

◯ Enhancing ocean observing system within The Republic of Mauritius

◯ Environmental predictors of the Baltic Sea eutrophication in connection with planning human activity

◯ Environmental Vulnerability Mapping, West Africa

◯ EPIC Academy: Plastic Pollution Education

◯ EPOS Thematic Core Services TSUNAMI

◯ Esprit de Velox

◯ Establishing Turkey's Marine Environment Strategy

◯ Establishment of Circulatory Aquaculture, Improvement of Shallow Waters and Evaluation System Aiming for Blue Economy

◯ Estuarine Ecological Knowledge Network

◯ EU Ocean research and innovation

◯ EU shellfish genetic boost for climate resilience

◯ EU4OceanObs

◯ EUceano

◯ EurOcean

◯ EuroMarine Outlook on International Ocean Programs

◯ European Global Ocean Observing System (EuroGOOS)

◯ European Knowledge Hub on Sea Level Rise

◯ European Marine Board

◯ European Marine Observation and Data Network (EMODnet)

◯ European Marine Omics Biodiversity Observation Net

◯ European Regional Hub for Blue Carbon

◯ Explore the strongest ocean current in the Western Pacific: the 2nd Cooperative Study of Kuroshio and Adjacent Regions – from its sciences to human well beings

◯ F3 Future of Fish Feed

◯ FAIR Data in the UN Ocean Decade in support of integrated ecosystem assessment

◯ FAPESP Program on South Atlantic and Antarctica (FAPESP PROASA)

◯ FathomNet: Scaling up marine life observing

◯ Fenoy-X: A data domain system of ocean knowledge for the future prosperity of ocean resources in the Western Indian Ocean. (Fenoy: Malagasy name for filing the gaps) (X: is for the decade)

◯ First Nations – Trusted Crowd-Sourced Bathymetry & Capacity Building in British Columbia (FN-TCSB&CBBC)

◯ Fish biodiversity facing global change (FishGLOB)

◯ Fish for Africa Innovation Hub

◯ Fisheries Strategies for Changing Oceans and Resilient Ecosystems by 2030

◯ Fisherman Weather Field School (SLCN)

◯ Fishing Vessel ocean Observing Network

◯ Flanders Marine Institute (VLIZ)

◯ Floating islAnds for Multi-use Offshore Spaces

◯ FOODIMAR

◯ Forecasting Ocean to Coasts, Connecting Users (FOCCUS)

◯ Forecasting the Argentine Sea

◯ ForeSea - The Ocean Prediction Capacity of the Future

◯ Forever chemicals in the marine environment

◯ France's Priority Research Program "Ocean of solutions"

◯ From Climate Drivers to Antarctic Ice Sheet Response: Improving Accuracy in Sea Level Rise Projections

◯ From global gazetteer to global community

- ( ) Future Arctic Mobilities: Informing transportation adaptation through climate observations and model produjections of changing snow and ice

- ( ) Future Coastal Ocean Climates

- ( ) Gain knowledge to respond to multiple stressors

- ( ) GAME (Global Approach by Modular Experiments)

- ( ) Gamifying tools to increase Coastal resilience

- ( ) GEMS Ocean for Ocean and Coasts

- ( ) GEOSYSTEMS AND MINERAL RESOURCES IN THE TRANSITION "CONTINENT-OCEANâ" ZONES AND OPEN OCEAN

- ( ) GEOTRACES

- ( ) Ghana Ocean Climate Innovations Hub (GOCIB)

- ( ) Ghana/Nigeria summer school

- ( ) Ghost Fishing Solutions (GFS)

- ( ) GIRT Scientific Divers

- ( ) Global Artificial Light at Night Network (GOALANN)

- ( ) Global Coastal Bathymetry Observation

- ( ) Global Coastal Ocean Restoration and Resilience

- ( ) Global Ecosystem for Ocean Solutions (GEOS)

- ( ) Global Estuaries Monitoring (GEM) Programme

- ( ) Global Fishing Index

- ( ) Global Fishing Watch Marine Manager, a new technology portal to support the effective design, management, and monitoring of marine protected areas.

- ( ) Global Fund for Coral Reefs

- ( ) Global Integration of Seabird Time Series

- ( ) Global Library of Underwater Biological Sounds

- ( ) Global Litter Observatory

- ( ) Global Marine plastic litter Monitoring Network Project

- ( ) Global MSP 2060 under the ONCE program

- ( ) Global network to monitor marine plastic pollution (IAEA - NUTEC Marine Plastics)

- ( ) Global Ocean Biodiversity Initiative

- ( ) Global Ocean Biogeochemistry Array (GO-BGC Array)

- ⬭ Global Ocean Corps and Conveyor
- ⬭ Global Ocean Decade Programme for Blue Carbon
- ⬭ Global Ocean Negative Carbon Emissions
- ⬭ Global Ocean Oxygen Database and Atlas
- ⬭ Global Ocean Oxygen Decade
- ⬭ Global plastic ingestion bioindicators
- ⬭ Global Real-time Early Alarm for Tsunami (GREAT)
- ⬭ Global Sounds: Low-Cost Hydrophone Project
- ⬭ Global Subseafloor Ecosystem and Sustainability (GSES)
- ⬭ Great Lakes Basemap for the Blue Economy (Lakebed 2030)
- ⬭ Great Lakes Water Quality Agreement (Ocean Dumping Management)
- ⬭ Guidance on Optimal Timing for eDNA
- ⬭ Guiding youth to become green change ambassadors
- ⬭ Gulf of Naples integrated pelagic observatory
- ⬭ Haig Fras Marine Protected Area Digital Twin
- ⬭ Hakai Institute Biomolecular Observing Network
- ⬭ Harmful Algae Bloom Solutions
- ⬭ Health of Ocean under Multiple Ecosystem Stressors
- ⬭ Healthy Rivers, Healthy Ocean
- ⬭ Heirs to Our Ocean
- ⬭ High resolution seafloor habitat mapping – WIO
- ⬭ High-resolution sea ice forecast in ARCtic routes (HiARC)
- ⬭ Hinemoana Halo Ocean Initiative (H2O)
- ⬭ Hope for Reefs
- ⬭ HubSmolt: a novel genetic locus defining seawater consequences of freshwater rearing conditions in Atlantic salmon (HubSmolt)
- ⬭ Hybrid governance to protect and manage high seas
- ⬭ Hyperspectral sensing of coastal soils
- ⬭ IceDivA
- ⬭ ICRI Plan of Action 2021 - 2024
- ⬭ IGIF-Hydro

○ Image analysis by citizens for ocean's life study

○ Impact of Black Carbon in South East Asia

○ Impacts of artificial light at night on pelagic ecosystems in European seas (ALANIS)

○ Impacts of heatwaves and hypoxia on shellfish

○ INCOIS Submarine Cable Multi-Parameter Observatory

○ INCT Biodiversity of the Blue Amazon (INCT-BAA)

○ IndicatorS Of changing Lightscapes in Underwater Marine Ecosystems (ISOLUME)

○ Indigenous People, Traditional Ecological Knowledge, and Climate Change: The Iconic Underwater Cultural Heritage of Stone Tidal Weirs

○ Innovative applications of postharvest fish losses

○ Innovative Solutions for Plastic Free EU Rivers (INSPIRE)

○ Institutional capacity building towards the sustainability of ocean science in light of COVID-19 pandemic.

○ Integrated climate vulnerability assessments

○ Integrated coastal ocean observing and predicting

○ Integrated Ocean Carbon Observing System

○ Integrated Ocean Observing Across the Northwest Atlantic

○ Integrated Ocean Observing System for New Zealand

○ Integrating aquaculture with capture fisheries to avert hunger in coastal communities in Africa

○ Integrating Coastal Hazard Warning Systems for TAC

○ Integrating Coastal Wetlands Data into Greenhouse Gas (GHG) Inventories for Developing Countries: A New International Blue Carbon Initiative

○ Intelligent Coastal-Urban-Bay CO2 Emission Studies

○ Interactive World Ocean

○ InterAntar - mediação das ciências polares

○ International Blue Carbon Institute

○ International CO2 Natural Analogues Network

○ International Coral Reef Society (ICRS)

○ International Ocean Discovery Program

○ Interoperability Architecture for a Digital Ocean

○ Inundation Signatures on Rocky Coastlines

○ IOGP Environmental Genomics Joint Industry Programme

○ IOGP Sound and Marine Life (SML) Joint Industry Programme (JIP)

○ IOI Ocean Academy - Ocean Knowledge for All

○ IT-NAVY HIGH NORTH PROGRAM

○ J-DESC-IODP Literacy initiative

○ Joint Exploration of the Twilight Zone Ocean Network

○ JOint INternational laboratory of Deltas

○ Joint Programming Initiative Healthy and Productive Seas and Oceans (JPI Oceans)

○ JPI Oceans Joint Call: Changing Marine Lightscapes

○ Kelp Forest Challenge

○ Kelp forests in the Anthropocene

○ Kinship-based assessment of Norwegian coastal cod to determine sustainable harvest levels and protect genetic diversity in fisheries (COASTAL-KIN)

○ Klimaatlas (The Danish National Climate Atlas)

○ Kogia's Oceanic Library

○ KOR-IND Ocean Tech Capacity Enhancement Actions

○ Korea-Indonesia Coastal Ocean Env. Survey Training

○ Korean Network of Oceanic Teams

○ LCC The Climate Academy x The Ocean Decade Brief

○ Leveraging Our Networks for the Ocean Decade

○ Long term observation program in the Baltic Sea (BalticObs)

○ Long-term effects of environmental changes on Arctic seabirds: effects of seasonal distribution and contamination on population dynamics (ACCUMULATION)

○ Low cost real-time monitoring of pollutants and water quality along the coral reefs in Tanzania: Supporting effective ocean management

○ Lusophone Hub of the Ocean Decade

○ MACHC-IOCARIBE Seabed 2030 Project

○ Making environmental DNA FAIR

○ Making Oceanography Data Available to All

- ◯ Manejo Costero Integrado como Medida de Adaptación al Cambio Climático Integrated Coastal Management as an Adaptation to Climate Change Measure
- ◯ Mangroves as Nature-based Solutions to Coastal Hazards in Eastern Ghana (MANCOGA)
- ◯ Mapping and Improving High-Value Habitat influenced by Derelict Fishing Gear in the Salish Sea
- ◯ Maré de Ciência (Tide of Science)
- ◯ Marine biodiversity and economy program (MBEP)
- ◯ Marine Biodiversity Library & MPA eDNA monitoring
- ◯ Marine carbon sinks in decarbonisation pathways
- ◯ Marine Chemical Speciation (MarChemSpec)
- ◯ Marine Ecosystem Stressors in the Arctic
- ◯ Marine Environment Education Program
- ◯ Marine Environment Reanalyses Evaluation Project
- ◯ Marine forest restoration:a coastal gardening plan
- ◯ Marine Life 2030
- ◯ Marine Management and Climate
- ◯ Marine Monitor (M2): Ocean Conservation Technology
- ◯ Marine Plan Partnership for the North Pacific Coast
- ◯ Marine Research Cruises in Remote Areas (CIMAR Program)
- ◯ Marine research program Northern Australia
- ◯ Marine resource gathering and infrastructure in the Norse North Atlantic (MARGAIN)
- ◯ Marine Restoration with Nature-based Solutions
- ◯ Marine Spatial Planning Addressing Climate Effects
- ◯ Marine.Science
- ◯ Mayotte observatory for research and response
- ◯ Mediterranean Green Shipping Centre of Excellence
- ◯ Mediterranean Sea Ship-based Hydrography
- ◯ MegaMove - Overhauling conservation of highly migratory marine megafauna at global scale
- ◯ MERMAID Coral Reef Data Platform

- ( ) Mesopelagic Ecosystem and Biopump Dynamics and Connectivity in the Pacific (MEBIDyC-P)
- ( ) MetaZooGene: Metabarcoding Zooplankton Diversity
- ( ) Migratory Crossroads: predicting the dynamics of a great vertical migration in a changing habitat
- ( ) Migravías: Connecting marine protected areas (MPAs) with ocean swimways to protect migratory routes of endangered species between critical habitats.
- ( ) MINKA citizen science observatory
- ( ) Mission Ocean Microbiomes
- ( ) Mitigating tsunamis' threat and destructive impact on coastal communities through enhanced navigation satellite system to tsunami early warnings
- ( ) Mitigation of Natural Incidence Towards Oceanic Resilience (MoNITOR)
- ( ) MMOA IMarEST Bursary for Aspiring MMOs
- ( ) Modernizing marine climate data infrastructure
- ( ) MONACO EXPLORATIONS
- ( ) Monitorament o Mirim Costeiro
- ( ) Monitoring ecological resilience in Northern Fisheries inshore regions through community-based environmental genomics
- ( ) Monitoring of the deep-sea organisms for MPAs
- ( ) MPAs as sentinel sites for ocean conservation, science and literacy
- ( ) MS in Science and Design for MSP
- ( ) Multinational Image Classification Assessing Coastal Habitats
- ( ) My Blue Future – propelling women ECOPs
- ( ) Naples Ecological REsearch Augmented observatory
- ( ) NASA Sea Level Change Science Team
- ( ) National Best Practices for Marine Monitoring
- ( ) National Biodiversity DNA Library (NBDL)
- ( ) National Coastal Condition Assessment
- ( ) National Institute of Oceanography and Fisheries (NIOF)
- ( ) National Marine Data and Information Service-China (NMDIS)
- ( ) National Research Council of Canada – Ocean Program
- ( ) National Sea Grant College Program

◯ National Seabed Enhancement Programme

◯ NaturCap. Take Care of Cap de Creus

◯ Nature based Solutions for Mitigation of Watershed pollution: Cross-habitat facilitation by coastal seagrass meadows (SOMWAT)

◯ Nature-inclusive designs for offshore renewables

◯ Navigating the New Arctic

◯ Nazaré Artificial Reefs Seaweed Planting Pilot

◯ Nestlé Purina Petcare Europe Ocean Restoration

◯ New Copernicus capability for ocean food networks

◯ NileClean: Combat Plastic Pollution in the Nile

◯ NOAA Coastal Aquaculture Siting and Sustainability Program

◯ NOAA Harmful Algal Bloom Forecasting

◯ Non-invasive biological warning systems: monitoring of farmed fish and environment to improve welfare in aquaculture systems (BIOWASYS)

◯ Nord Observations and Research on marine Life

◯ North Atlantic Carbon Observatory

◯ Northeast Pacific Biodiversity Action Network

◯ Northeast Pacific Deep-sea Exploration Project

◯ Norway-Pacific Ocean-Climate Scholarship Programme

◯ Novel perspectives on non-invasive cetacean research using microRNA biomarkers in the exhaled breath (blow)

◯ NSF Coastlines and People

◯ NSF Convergence Accelerator

◯ Numerical seabed using hydroacoustic digital twins

◯ Nutrient Pollution – Global Action Network

◯ Nutrition sensitive marine aquaculture in Africa (AfriMAQUA)

◯ OBIS 2030 - The biodiversity data hub for the Ocean Decade Actions (OBIS 2030)

◯ Observadores da Natureza para o Desenvolvimento Ambiental das Ilhas Oceânicas

◯ Observatory of Marine Anthropogenic Litter

◯ Observing and Promoting Atlantic Microbiomes

◯ Observing Together: Meeting Stakeholder Needs and Making Every Observation Count

○ Ocean acidification in the Gulf of St. Lawrence

○ Ocean Acidification Research for Sustainability - Providing society with the observational and scientific evidence needed to sustainably identify, monitor, mitigate and adapt to ocean acidification; from local to global scales

○ Ocean Acoustics Education and Expertise

○ Ocean Biomolecular Observing Network

○ Ocean Cities, an international network of cities in harmony with the marine environment

○ Ocean Community Empowerment and Nature Grants

○ Ocean Community: Engaging through best practices

○ Ocean Culture: port to port and Water Cycle

○ Ocean Decade Expeditions

○ Ocean Decade International Cooperation Center, China

○ Ocean Decade Odyssey

○ Ocean Decade Programme Sustainable Ocean Planning (SOP Programme)

○ Ocean Decade Research Programme on the Maritime Acoustic Environment

○ Ocean effects on climate variability of the Northwest Pacific

○ Ocean Energy Decade for a Blue Economy in SIDS (Ocean Energy Decade)

○ Ocean Generation, Ocean Intelligence

○ Ocean Knowledge Base

○ Ocean Literacy Educational Program (Ocean health and protection)

○ Ocean Literacy in the TAC Region

○ Ocean Literacy Programme for coastal communities in Ecuador

○ Ocean Literacy Toolkit for Governments

○ Ocean Literacy With All (OLWA): the change we need for the ocean we want

○ Ocean Monitoring and Prediction Network for the Sustainable Development of the Gulf of Mexico and the Caribbean

○ Ocean Networks Canada

○ Ocean observations of surface waters in Galicia (BOGAR)

○ Ocean Observing Co-Design - Evolving ocean observing for a sustainable future

○ Ocean Online - web-based information platform

○ Ocean Practices for the Decade

○ Ocean School Global Community Project: Building Ocean Literacy through Community Engagement

○ Ocean Science in Action (OSA)

○ Ocean Sciences Meeting 2022-2030

○ Ocean Solutions in the East Asian Seas

○ Ocean to climate seamless forecasting in Africa

○ Ocean to climate Seamless Forecasting system

○ Ocean Tracking Network

○ Ocean Twilight Zone Project

○ Ocean Visions – U.N. Decade Collaborative Centre for Ocean-Climate Solutions (DCC OCS)

○ Ocean Voices: Building transformative pathways to achieve the Decade's outcomes

○ Ocean Wise Shoreline Cleanup

○ Ocean World of Sound: MesoAmerican Reef

○ OceanGreen

○ Oceanographic and Ecological data for Nature-based coastal protection in Tunisia (ORIENTATE-TN)

○ OceanOmics: Monitoring & Protecting Ocean Life

○ OceanTeacher Global Academy: Building Capacity and Accelerated Technology Transfer for the Ocean Decade

○ OceanWISE: Indigenous Knowledge Alliance

○ OceanX and OceanQuest Around Africa Mission

○ Offshore kelp cultivation as a carbon sink

○ One Ocean Hub Research Programme 4

○ One Ocean Network for Deep Observation

○ OneArgo: an integrated global, full depth and multidisciplinary ocean observing array for beyond 2020

○ Open Access to GTS Project (Open-GTS Project)

○ Opportunity Ships for Ocean Oxygen

○ ORCHESTRA

○ OSPAR Quality Status Report 2023

○ Our Shared Ocean

- ◯ OZEAON
- ◯ Pacific Coral Reef Action Science and Knowledge
- ◯ Pacific eDNA Coastal Observatory
- ◯ Pacific Islands Marine Bioinvasions Alert Network
- ◯ Pacific Ocean Pathways in support of sustainable development: an integrated approach
- ◯ Pacific solutions to save our ocean: an integrated ocean science programme towards a healthy Blue Pacific Continent to sustain future generations.
- ◯ Pan-Arctic Distributed Biological Observatory
- ◯ Participatory Modeling for Nature-based Solutions in the WIO-Region (PaMoNBS)
- ◯ Partnership for Observation of the Global Ocean (POGO)
- ◯ Patagonia Ocean-Climate Innovation Hub
- ◯ Peace Boat US - Youth for the SDGs Program
- ◯ Pearl River Delta Estuary Marine Restoration
- ◯ Peking University
- ◯ People Centred Tsunami early warning for India
- ◯ Periodic cyclone effects on Gangetic food web
- ◯ PH ocean observing and coastal resource management
- ◯ Picture Perfect: rapid classification of plankton
- ◯ Pilot Digital Twins for Water Pollution in Africa
- ◯ Piping Hot x UN Decade of Ocean Science for Sustainable Development
- ◯ Plankton and planktivory in a changing climate (PELAGIC)
- ◯ Plankton Biodiversity Through Remote Sensing And Omics
- ◯ Plastic Drawdown
- ◯ Plastic Mop Up
- ◯ Plastic oceans Monitoring the plastic
- ◯ PlaSTic On beaches: 3D-distRibution and weathering
- ◯ Plastics as a vector for spread of AMR
- ◯ Polar Ecosystems, Global Impacts (BIOPOLE)
- ◯ Polar Pod Expedition
- ◯ Popular Observatory of the Sea - Amazon coast

○ Portuguese Coastal Monitoring Network

○ Portuguese National Oceanographic Data Centre

○ Powering the Blue Economy - Global (PBE-Global)

○ Present and past climate change impacts on Norwegian fjord ecosystems (PASTIME)

○ Preventing ocean plastic in rivers

○ Preventive Management of Industrial-Port zones (Enviro-Actions)

○ Project 19

○ Projeto TransforMAR

○ Promote Seabed 2030 and Ocean Mapping

○ ProtectedSeas Navigator

○ Protecting at least 30% of the ocean by 2030 (MPA 2030)

○ Protecting Marine Life from Toxins

○ Protecting Our Oceans, Protecting Our Health: Reducing Plastic Pollution

○ Protecting the estuaries of WIO region

○ Protection and sustainable use of marine areas (sustainMare)

○ PROTEUS™, Space Station of the Ocean

○ PURE WIND

○ Quantifying gases in the ocean using acoustics

○ Quantitative Tools for Responsible Marine Energy

○ Quieting Oceans for a Sustainable Future

○ Rapidly changing ecosystem dynamics in the Arctic Ocean's Last Ice Area

○ Rare Earth Element Reduction in Ocean Green Energy

○ Reconstructing the biological carbon pump with ancient plankton DNA (BIOCAP)

○ Recovering and reusing ghost nets (NETS FOR THE OCEAN)

○ Recycling on the development of sensor for oceans

○ Red de Tecnologías para el Océano

○ Reef Recovery 2030

○ Reef Revival Initiative

○ Reef-shaped coastlines: effects of climate change

○ Reefs Of Hope: Coral-Focused Climate Adaptation

○ Remote sensing of Underwater Cultural Heritage

○ Research program for Climate Action Planning

○ Resilience of the ecosystems, fisheries and marine-based economy under a persistent anomalous warm and low-productivity regime in the Gulf of California

○ Ressoa Oceano Network

○ Rewilding the Oceans with Giant Kelp (Kelp Blue)

○ Royal Society Ocean Science Policy Programme

○ RV Polarstern and Heincke with Ocean Decade Logo

○ Sailing4Science - expanding the capacity for ocean observations and ocean citizen science awareness and stewardship

○ SanctuaryReef Food Basket: Empowering Aquafarmers

○ Sargasso Sea Project

○ Save The Waves Mobile App

○ Science Monitoring And Reliable Telecommunications (SMART) Subsea Cables: Observing the Global Ocean for Climate Monitoring and Disaster Risk Reduction

○ Science Without Borders®: Conserving the Tropics

○ Scientific-educational program "OCEAN&Me: school under sail"

○ Scientists for Ocean Literacy (Oceanographers and Meteorologists for Ocean Literacy)

○ Scripps Ecological Observatory

○ Sea Academy+

○ Sea Grant International

○ Sea Level Station Monitoring Facility

○ Sea the Value

○ SEA'TIES - Sharing solutions with coastal cities to tackle sea-level rise

○ SEA2SEE

○ Seabed Mining & Resilience To EXperimental impact

○ SeaChange

○ Seafood Free: Seafood Fishery Resource Ecosystem Engineering

○ SeaKeepers' Seabed 2030 Project (SeaKeepers CSB)

○ Seascape Alaska, a regional coastal and ocean mapping campaign

○ SeaTrees

○ SEAWARD Africa

○ Seaworthy Collective

○ Shaping Research Leaders for Marine Sustainability (SEAS)

○ ShaRED Sea, towards a plastic-free Red Sea

○ Shipwrecks as Artificial Reef Structures

○ SIDS Ocean Science Policy Network - Pilot Project

○ Sistema de Alerta, Predicción y Observación

○ Sistema de Información Oceanográfica CHONOS

○ Small fisheries management in coastal Mozambique (SFMCM)

○ Solent Seascape Project (SSP)

○ Solutions for Cost-effective Ocean Observation (SCOOPp)

○ Somos OceanoS: ocean stories for conservation

○ Soneva Foundation Coral Restoration

○ SONORA

○ South East Australia – Marine Ecosystem Survey

○ Southeast Asian Ocean Professionals Program

○ Southern Ocean Flux Capability Working Group

○ Southern University of Science and Technology (SUSTech) and the Preparing Shenzhen Ocean University (SOU)

○ SPACEWHALE for designating Marine Protected Areas

○ St. Lawrence Estuary Research and Observation Plan

○ Stem the tide of Asia's riverine plastic emission into the ocean

○ Sth East Australian Coastal Ocean Forecast System

○ Streategic Management of Ghost Gear in Coastal Land

○ Strengthening coastal communities' resilience through better forecasting and projecting compound flood risk

○ Strengthening the Resilience of Coastal Communities in the Northeast Atlantic, Mediterranean Region to the Impact of Tsunamis and Other Sea Level-Related Coastal Hazards

○ Study of Recent behavior of the Cyclones and Marine Heatwaves

○ Submersible Technology to Advance Reef Science

○ Subseasonal to Seasonal North Pacific Prediction

◯ Surfer Scientists

◯ Surfside Science

◯ Sustainability as Solutions to Marine Litter

◯ Sustainability in the European aquaculture

◯ Sustainability of Marine Ecosystems through global knowledge networks (SMARTNET)

◯ SUstainability, Predictability and REsilience of Marine Ecosystems (SUPREME)

◯ Sustainable aquaculture industry waste valorization through recycling (SEA-CYCLE)

◯ Sustainable Blue Food Futures for People & Planet (BlueFood Futures)

◯ Sustainable Mariculture Network

◯ Sustainable Ocean Management Education Programme Strengthening the Blue Economy

◯ Sustainable sea caring and protection technologies

◯ Sustainable Technologies to Improve Water Supply

◯ Sustainable Total Value Chain of Cockle Industry

◯ Sustained Data for a Changing Ocean

◯ Sustaining AGITHAR towards a Global Tsunami Model

◯ Synchro: Co-Design for Technology Evolution

◯ Synergistic Observing Network for Ocean Prediction

◯ TAC Ocean Observing and Forecasting System

◯ TAC Pollutants Observatory

◯ Tanzania Ocean Climate Innovation Hub

◯ Tara International Polar Station

◯ Technologies to extract microplastics from the sea

◯ Tēnaka Mangrove Project

◯ Textile X Ocean Connector Project

◯ Thalassophile Project: Accessible Ocean Literacy

◯ The Administrative Centre for China's Agenda 21

◯ The Antarctic Monitoring and Assessment Programme

◯ The Caspian Sea Digital Twin

◯ The Centre for Sustainable Ocean Science

○ The Cozumel Coral Conservatory

○ The Current III "The Mediterraneans: "Thus waves come in pairs"

○ The EAF-Nansen Programme - Supporting the Application of the Ecosystem Approach to Fisheries (EAF) management, considering climate and pollution impacts

○ The EMS centre - model system for future oceans

○ The Future of Fisheries & Marine Ecosystems (FishMIP)

○ The Global GO-SHIP Survey in support of the Ocean Decade 2021-2030

○ The Grass Underwater Project

○ The Hidden Toll of Lice (Hitlice)

○ The Hydrous presents: The Decade of Ocean Empathy

○ The Mantaverse

○ The NASA Plankton, Aerosol, Cloud, ocean Ecosystem (PACE) mission: Advanced satellite measurements of the sea and sky

○ The Nippon Foundation-GEBCO Seabed 2030 Project

○ The Nippon Foundation-Nekton Ocean Census

○ The Observatory of Mangrove and its Maretories

○ The Ocean Cleanup Science & Technology Programme

○ The Ocean Decade Image Bank and Toolkits

○ The Ocean Decade Tsunami Programme

○ The Ocean Matter (TOM)

○ The Ripple Effect: Capacity Sharing for the Ocean

○ The Royal College of Art

○ The Science We Need for the Mediterranean Sea We Want

○ The Sea as a Good Cause in support to the OD

○ The West Asia Blue Waters

○ The Western Indian Ocean (WIO), Productivity under climate change

○ The World Ocean Database Programme (WODP): Openly discoverable, accessible, adaptable, and comprehensive digital global profile oceanographic data of known quality.

○ Threatened and migratory marine species science

○ Ti Whale An Nou: Cetacean Future in the Caribbean

○ Towards economic, environmental, and social sustainability in the Norwegian salmon farming industry (REBALANCE)

○ Tracking ghost gear and Recovery Resource

○ Training-through-Research (Floating University)

○ Transboundary governance for climate change adaptation in marine socio-ecological systems

○ Trophic Cascades in Coastal Ecosystems (CASCADES)

○ Tsunami & Climatic RR at Protected Areas in CR

○ TSUNAMI POTENTIAL COASTAL AREA OF INDONESIA MOUNTAIN ANAK KRAKATAU, BANTEN, SUNDA STRAIT, INDONESIA

○ Tsunami Ready Odisha

○ Twilight Zone of West Pacific Ecosystem Research

○ Typhoon forecast and response in Northwest Pacific (TFRiN)

○ Ufukwe Marine Center- Ocean Climate Innovation Hub (UMC)

○ Uncrewed Surface Vehicle Network for GOOS (USV Network for GOOS)

○ UNDER THE POLE · DEEPLIFE · 2021-2030

○ Understand and slow down the Seventh Continent

○ Understanding and Addressing Ocean Acidification and Changing Ocean Conditions Through the Development of OA Action Plans

○ UNESCO Chair OceanExpert

○ Unifying Approaches to Marine Connectivity for improved Resource Management for the Seas (SEA-UNICORN)

○ Universeum Ocean Science Lab

○ Unpath'd Waters

○ Unraveling the dynamics of ocean soundscapes

○ Urchinomics: Global Kelp Forest Restoration Sea Urchin Ranching Alliance

○ US Tsunami Contributions to IOC Tsunami Pt 1

○ US Tsunami Contributions to IOC Tsunami Pt 2

○ USAID Senegal Feed the Future Dekkal Geej (Dekkal Geej)

○ Using ocean science to stop IUU fishing

○ Vaka Oceanstory Lab

◯ Values of the Ocean - a 10 area Decade Programme for protection and sustainable use of the ocean

◯ Virtual Platform for Sustainable Ocean Education

◯ Vulnerability of the deep-sea facing exploitation

◯ WADER: Water and Degraded Ecosystem Restoration

◯ WCO Biomolecular Observing Network

◯ Weather and aajurait (lead) monitoring for sea ice safety during the break-up season Sea ice safety during break-up

◯ Welfare conscious capture and slaughter of Atlantic bluefin tuna (Thunnus thynnus L.) in the Norwegian rod and line fishery

◯ West African Science Service Centre on Climate Change and Adapted Land Use: Cabo Verde Graduate School on Climate Change and Marine Sciences

◯ West Coast Ocean Biomolecular Observing Network

◯ Western Indian Ocean Marine Conservation Program (MARCOP)

◯ Whales and Climate (WCP)

◯ Whole of Seabed Programme

◯ WOC SMART Ocean-SMART Industries (SO-SI): Science/Industry Partnerships for Data Collection and Sharing

◯ Women from the Sea

◯ Women in blue: gender equity for ocean sustainability

◯ Women, heritage & navigation in the Pacific

◯ Women's livelihoods in vulnerable coastlines

◯ Working Group to implement Ocean Literacy in Chile (GT COCEAN)

◯ World Harbour Seascape Restoration Programme

◯ World Ocean Database Cloud

◯ World Ocean Day for Schools

◯ WreckLife

◯ WYTEC Blue - Women & Youth Technical Capacity for the Blue Economy:Growing Technical Capacity amongst Women and Youth in Canada & West Africa for a Safe, Secure and Sustainable Blue Economy

◯ X-Oceans: Enhancing Ocean Literacy in Youth in Rural Northeastern Nova Scotia

◯ Yagarrajalajalan Nagula Buru

◯ Zooniverse People - Powered Research

◯ OASIS

12. **What is your role in the Decade Action? ***

Check all that apply.

☐ Action lead - your name is listed a primary contact for the Decade Action

☐ leadership/advisory committee - you serve on a governing body for the Action

☐ Action employee - you are funded to work for the Decade Action

☐ member/participant - you participate in the Decade action but are not funded by the Decade Action

☐ Other: _____

13. **Do you consider yourself part of a social-demographic underrepresented group**   *
     within your Decade Action?

Mark only one oval.

◯ Yes

◯ No

◯ Don't know

◯ Prefer not to answer

14. **Is DEI a focus of your work with your Decade Action? ***

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

15.   How are you supported to engage with the Decade Action? Please select the   *
        phrase that most closely aligns with your support to engage with the Decade
        Action.

        Mark only one oval.

        ⬭ I am funded through the Decade Action or by a partner organization

        ⬭ My job has provided my time as in-kind support for me to spend time working on
          the Decade Action I am involved with

        ⬭ I volunteer within my normal work hours

        ⬭ I volunteer outside my normal work hours

16. Approximately how many *hours per month* do you spend working on your Decade Action?   *   ⊙ Dropdown

Mark only one oval.

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⬭ 160+

TOWARD BEST PRACTICES IN DEI

17. **How much DEI is a focus of your Decade action's mission/objectives**, on a scale   *
of 1 (DEI is not a focus) to 5 (DEI is a core aim/focus)?

Mark only one oval.

	1	2	3	4	5	
DEI i	◯	◯	◯	◯	◯	DEI is a core aim/focus of the program

18.   Does your Decade Action have **written strategies, goals, objectives, or actions associated with DEI**?   *

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

19.   Does your Decade Action **commit funding to support DEI strategies/initiatives**? *

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

20.   Does your Decade Action **provide support for and/or offer professional opportunities for underrepresented or underserved people** (e.g., speaking engagements, conferences, training, or career development programs)?   *

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

21.   Does your Decade Action **report on its DEI performance**? *

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

22.   Does your Decade Action have a **method for participants to report and/or share**   *
       feedback or concerns?

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

23. How **frequently does your Decade Action provide DEI-related trainings** (e.g., cultural awareness, unconscious bias, inclusive language) and **is participation mandatory or optional for Decade Action participants**? *

Mark only one oval.

- ◯ Decade Action does not provide trainings
- ◯ Occasionally (e.g., every few years or when needed) & trainings are mandatory
- ◯ Occasionally (e.g., every few years or when needed) & trainings are optional
- ◯ Annually & trainings are mandatory
- ◯ Annually & trainings are optional
- ◯ Regularly (e.g., 2 times per year or more often) & trainings are required
- ◯ Regularly (e.g., 2 times per year or more often) & trainings are optional
- ◯ I dont know
- ◯ not applicable

24. Does your Decade Action include **diverse/ underrepresented participants in the Action** (e.g., across geographic regions, gender, age, career stage, education, social backgrounds, etc.)? *

Mark only one oval.

- ◯ Yes
- ◯ No
- ◯ I don't know
- ◯ not applicable

25.   Does your Decade action **have diverse/ underrepresented** *leadership*   *
       representation (e.g., across geographic regions, gender, age, career stage,
       education, backgrounds, etc.)?

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

26.   Does your Decade action **actively, transparently recruit and promote diverse**   *
       members?

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

27.   Does your Decade Action have **equitable policies and practices** (e.g., code of   *
       conduct/behavior, code of ethics, standard of professional conduct, anti-
       discrimination policies)?

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

28.   Does your Decade Action have a **mentoring program or mentoring opportunities**? *

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

29.   Does your Decade Action have **awards** and/or intentionally **share achievements** of *
individuals from underrepresented groups or those who contribute to and
promote DEI goals?

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

30.   Does your Decade Action have a **process to welcome and bring people into the**   *
Action and to provide available DEI resources/capacity (e.g., onboarding
processes)?

Mark only one oval.

◯ Yes

◯ No

◯ I don't know

◯ not applicable

31. Does your Decade Action **provide opportunities for colleagues to build**   *
     relationships and trust (e.g., share personal experiences of biases and
     discrimination, team-building activities, social events, create support networks, or
     retreats)?

     Mark only one oval.

     ◯ Yes

     ◯ No

     ◯ I don't know

     ◯ not applicable

32. When organizing **events and meetings**, does the Decade Action consider whether   *
     the location, online meeting rooms, and proceedings are **accessible** (e.g., for
     persons with hearing or mobility impairments)?

     Mark only one oval.

     ◯ Yes

     ◯ No

     ◯ I don't know

     ◯ not applicable

33. Apart from the strategies mentioned above, what **other DEI-related strategies** does
     your Decade Action have in place?

     _____

34. What DEI-related strategies have been the most successful and have made a
     positive impact toward your Decade Action's goal and why?

     _____

35.   What has enabled your Decade Action to carry out DEI strategies?

_____

36.   What does diversity, equity and inclusion mean to you? How do you define DEI?

_____

DEI Enablers/Barriers

37.   What are some of the general challenges/barriers you know of or face in promoting and cultivating DEI within your Action or that might affect your Action?

Check all that apply.

☐ Knowledge about how to best implement DEI strategies

☐ Time constraints

☐ Limited funding or financial resources

☐ Limited institutional support or capacity

☐ Cultural resistance to change/culture does not facilitate it

☐ Lack of recognition or fear that work will hinder career progression and job insecurity

☐ Other: _____

38.   What factors, strategies, or other enablers have you experienced or know of that promote or could promote DEI in your Action?

_____

Follow up

39. Can we contact you post-survey with any follow up questions to your answers (e.g.,
     to add nuance to some of your answers if necessary)?

     Mark only one oval.

     ◯ Yes

     ◯ No

40. Are you interested in becoming a co-author of the published work?

     Mark only one oval.

     ◯ Yes

     ◯ No

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