Variable Name in Data	Variable Name in paper/SI	Additional Notes
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unalignedprovince	UnalignedProvince	Indicator variable for whether observation was in an unaligned province
alignedprovince	AlignedProvince	Indicator variable for whether observation was in an aligned province
misalignedprovince	MisalignedProvince	Indicator variable for whether observation was in a misaligned province
prov_str, province	Province String	Variable name of observation's administrative province
rvdummy	RiftValleyProvince	Indicator variable for whether observation was in Rift Valley Province
district, district_str	District String	Variable name of observation's administrative district
division_str	Division String	Variable name of observation's administrative division as per the 1989 census
division	Division String	Variable name of observation's administrative division at time data was recorded
constituency_1988	Constituency Name, 1988	Variable name of observation's political constituency as of 1988
constituency_1996	Constituency Name, 1996	Variable name of observation's political constituency as of 1996 (after new constituencies were created)
constituencysplit	Constituency Split	Indicator variable for whether the 1988 constituency was split in 1996
year	Year	Year of observation
secondhalf	Secondhalf	Indicator variable for whether observation was from the second half (July 1 - December 31) of a calendar year

bef97	Before1997	Indicator variable for whether the observation was before the 1997 election
before1998	Before1998	Indicator variable for whether the observation was before 1998
laggedvoteshare	LaggedVoteShare	Lagged vote share for the division. Combines 1992 and 1997 voteshare; changes in 1998
total_dos_9298_kal_p	PercentKalenjinDOs	Percent of DOs in the division that were Kalenjin in the time period after the 1992 election, before the 1997 election
total_dos_9298_kik_p	PercentKikuyuDOs	Percent of DOs in the division that were Kikuyu after the 1992 election, before the 1997 election
total_dos_9202_kal_p	PercentKalenjinDOs	Percent of DOs in the division that were Kalenjin in the time period after the 1992 election, before the 2002 election
total_dos_9202_kik_p	PercentKikuyuDOs	Percent of DOs in the division that were Kikuyu after the 1992 election, before the 2002 elec- tion
kal_do	KalenjinDO	Indicator variable for whether the division had a Kalenjin DO in the time period after the 1992 election, before the 1997 election
kik_do	KikuyuDO	Indicator variable for whether the division had a Kikuyu DO in the time period after the 1992 election, before the 1997 election
elf	ELF	Division ELF measured as 1 - Herfindahl Index
dist_herf	ELF	District ELF measured as 1 - Herfindahl Index

const96_herf	ELF	1996 constituency ELF measured as 1 - Herfindahl Index
Ірор	Ірор	Log of division population as measured by 2.5% census sample
Isqkm	Isqkm	Log of division area (sq km)
area	area	Division area (sq km)
larea	larea	Log of division area (sq km)
lconst96_pop	Ірор	Log of 1996 constituency population as measured by 2.5% census sample
lconst96_area	larea	Log of 1996 constituency area (sq km)
cabinet_9397	Cabinet	Indicator variable for the time- series model for whether a di- vision's MP was in the cabinet for the 1992 - 1997 legislative session
cabinet	Cabinet	Indicator variable for the continuous model for whether a division's MP was in the cabinet
cabinet_9802	Cabinet	Indicator variable for the time- series model for whether a di- vision's MP was in the cabinet for the 1997 - 2002 legislative session
cabinet_9397_p	Cabinet Percentage	Percentage of observation- years that the division's MP was in the cabinet for the 1992 - 1997 legislative session
cabinet_9802_p	Cabinet Percentage	Percentage of observation- years that the division's MP was in the cabinet for the 1997 - 2002 legislative session

total_dos	TotalOfficers	Total number of DOs within a division in the time period afte the 1992 election, before the 1997 election	
electionyear	1997 in paper; electionyear for differences-in-differences analysis	Indicator variable for whether observation was during an election year (1997, 2002)	
hqs	Headquarters	Indicator variable for whether the officer was posted to a district headquarters	
avg_drop_indicator	Indicator to make collapsed dataset	Indicator variable for whether an observation should be in- cluded when transforming time- series data to collapsed data	
unaligneddivision	UnalignedDivision	Indicator variable for whether more than 50% or division residents were from an unaligned ethnic group	
kalofficer	KalenjinDO	Indicator variable for whether an observation in the timeseries data was run by a Kalenjin DO	
kikofficer	KikuyuDO	Indicator variable for whether an observation in the timeseries data was run by a Kikuyu DO	
luhyaofficer	LuhyaDO	Indicator variable for whether an observation in the timeseries data was run by a Luhya DO	
luoofficer	LuoDO	Indicator variable for whether an observation in the timeseries data was run by a Luo DO	
mijiofficer	MijikendaDO	Indicator variable for whether an observation in the timeseries data was run by a Mijikenda DO	
weakhold	Weakhold	Indicator variable for whether laggedvoteshare is less than 20%	
stronghold	Stronghold	Indicator variable for whether laggedvoteshare is more than 80%	

joined	Joined	Year in which officer joined PA, normalized
kanu_avg_97, moi_1997_vs	Moi1997VoteShare	Moi's 1997 voteshare in a constituency
xconst	ExecutiveConstrantsScore	PolityIV Executive Constraints score for each country
weakhold	Weakhold	Indicator variable for whether laggedvoteshare is less than 20%
deo	District Education Officer	Indicator variable for whether officer was a district education officer
ddo	District Development Officer	Indicator variable for whether officer was a district development officer
country	Country	Observation country
xconst	ExecutiveConstrantsScore	Executive constraints score as per Polity IV. 1 - 7 scale of institutional constraints on national executive with 7 being more constraints (see Polity IV manual)