

Table 2
Elements for Appointment or Promotion to Associate Professor
(Clinician/Educator)

1. This rank is reserved for members of the faculty that have served as Assistant Professor at TUSM or equivalent institution with a consistent record of excellence in education/teaching, administrative service and clinical service.
2. Noteworthy contributions to teaching as evidenced by most of the following:
 - a. Ongoing recognition as an excellent teacher of students, residents, fellows, or continuing medical education participants. This may be documented by outstanding teacher awards and formal evaluations by trainees at all levels.
 - b. Outside recognition of teaching excellence as demonstrated by local and regional invited lectures, and by teaching in symposia, professional society programs, and continuing medical education courses.
 - c. Important role in a major teaching or clinical training program.
 - d. Leadership role in development of educational programs, curricular offerings, and teaching materials.
 - e. Participation in the curriculum committee or other education-related committees.
 - f. Participation in the development of educational policy at the local or national level.
 - g. Recognized role model and mentor for students and trainees.
3. Administrative Service
 - a. Service in major administrative roles, e.g., Assistant Deans for ...
 - b. Service on major TUSM, hospital/health-care system, or medical staff committees, e.g., Curriculum Committee, IRB, Pharmacy and Therapeutics
4. Noteworthy contributions to clinical service as evidenced by most of the following:
 - a. Local and regional recognition by peers and patients as an excellent clinician and authority in the field.
 - b. A wide local or regional referral base.
 - c. Leadership role in development of clinical practice guidelines
 - d. Development of clinical skills or programs that are locally or regionally distinctive.
5. Professional recognition as evidenced by most of the following:
 - a. Publication of original investigations, clinical observations, reviews, chapters, or books, and membership in editorial boards.
 - b. Participation in clinical trials and clinical investigation.
 - c. Important role in clinical department or hospital/health-care system.
 - d. Participation in local or regional clinical affairs through membership in clinical societies and specialty governing boards.