.NET Application Developers (Web and/or Desktop) 3 positions

Introduction

Thanks for your interest. We hope this document gives you the information you need about us and who we are looking for, but if you feel like you need to know more than give us a call. Crispin (developer and director) or Laine (developer and team leader) will be happy to chat.

Crispin:	0044 (0)1874 713072 / CrispinFlower@esdm.co.uk
Laine:	0044 (0)1874 713089 / LaineSkinner@esdm.co.uk

Who are we?

We are a well-established and respected software consultancy with an impressive portfolio of predominantly mapping and database applications used in the environmental and conservation sectors. We have no marketing or sales staff and our continued growth (we presently have 34 staff) is based largely on repeat work and the recommendation of existing clients.

We are a Microsoft Partner and so work predominantly, but not exclusively with Microsoft technologies. We also make extensive use of open source technologies, particularly around mapping. In the end we simply decide on the most appropriate tools for the particular project and the particular client.

In the last few months alone we have been working on dozens of interesting projects for clients including Natural England, the RNLI, the National Trust, Natuurmonumenten, the Welsh Government, English Heritage, The Ramblers, several local authorities, Wildlife Trusts and the Church of England! More information about the company can be found on our website at www.esdm.co.uk (which we know needs updating) and about some of our work at www.esdm.co.uk/portfolio.

If you want to live and work in a National Park, undertake varied and challenging work, be part of a friendly and growing team and provide solutions to some of the UK's and Europe's leading conservation organisations - then we would like to hear from you (so long as you are also a supremely talented developer that is).

Who are we looking for?

We need more developers (desktop or web, or both is even better) and are looking for people who are:

- Passionate and enthusiastic about software development and technology in general.
- Smart (more so than your average bear).
- Positive and keen to solve problems.
- Effective - getting things done right, first time and on time (most of the time).
- Self-motivated, organised and disciplined.

You will also need to have strong, proven experience in VB.NET or C#, WinForms 2.0 and/or ASP.Net and SQL Server. In addition, any of the following will stand you in good stead:

- Geospatial applications (e.g. MapServer, GeoServer)
- Entity framework / LINQ
- User interface design and styling
- HTML5 and JavaScript frameworks, e.g. JQuery, Dojo, Microsoft AJAX toolkit
- Use and customisation of .Net CMS, e.g. DNN, MojoPortal, etc.

What will you get?

- The opportunity to work with a talented and supportive group of developers on an apparently never ending stream of development projects - each one presenting its own set of unique and interesting challenges.

- To provide solutions that make a difference (normally for the better) to the environment and conservation.

- A high degree of autonomy with the ability to shape your own job and if you have some good ideas, to help determine company direction.

- The chance to contribute to all stages in the project lifecycle from requirements gathering through development and testing to delivery and support. Or if you prefer, just to code – your role will evolve around your own particular strengths and interests.

- We will pay you. £33,000 - £41,000 is pretty much the range and you can expect to be towards the top if you are highly skilled and experienced. At the lower end you still have to be good (but not as experienced) and with bags of potential. We will also pay you overtime if you wish.

We are recruiting to permanent positions. Permanent positions are based in Talgarth in the Brecon Beacons National Park, although partial home working is supported.

What next?

We would like to hear from you if you are truly interested in working with us. If so, then please send us:

- A detailed CV.

- A self-assessment of your technical skills, identifying the number of years' experience and categorising expertise as: Basic, Working, Advanced or Expert (we'll leave it to you to decide what these categories actually mean).

- Any requirements or preferences[1], for your work location.

Please note that CV only applications will not be considered.

Deadline for receipt of applications is 09:00, Monday 10th August. Please email to Richard Griffiths: RichardGriffiths@esdm.co.uk.

Thank you

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[1] Please make clear which.