If you have a background in conservation, land management or life sciences, coupled with strong IT and data management skills then this might be the outstanding opportunity you have been looking for...

We wish to expand our small consultancy team that manages and supports CMS*i*. CMS*i* is a new application that we believe is set to become the standard European approach to managing sites of conservation interest. It is already in use with the national agencies across England, Wales and the Netherlands and is also used by many other organisations at local and regional levels in the UK and overseas.

With one million euro invested in system development in the last few years, a full work program and a rapidly expanding user community, we are offering a challenging role with exciting prospects.

Further information on CMS*i* can be found at www.software4conservation.com

Who are we?

We are a well-established and respected software consultancy with an impressive portfolio of predominantly mapping and database applications used in the environmental and conservation sectors. Our clients include most of the major UK conservation and land management organisations including the National Trust, the RSPB, Natural England, Natural Resources Wales, the majority of UK local authorities and many charitable sector organisations. We also have important overseas clients, including Staatsbosbeheer and Natuurmonumenten in the Netherlands

The CMS*i* application is built in-house and is managed by a small team of product consultants. CMS*i* benefits from the close involvement of the CMS Consortium – a grouping of conservation organisations from the UK and Netherlands that own and oversee the development and management of the product.

exeGesIS has 32 staff and this figure is growing in response to ever strengthening demand for our services and software applications. New work is generated largely through reputation and recommendation as the company undertakes little marketing activity.

exeGesIS aims to only accept work that delivers clear, environmental benefits.

Further information about exeGesIS can be found at www.esdm.co.uk

What's the job?

To be honest it's not that easy to summarise as it is potentially quite broad and will develop and change as the CMS*i* project itself develops and changes. In any event our consultants enjoy a high degree of autonomy and roles tend to evolve around each person's strengths and interests. Nonetheless it is likely in the first instance to include many of the following:

- Installing and maintaining the CMS*i* application on our own and client servers
- Keeping up to date with the CMS*i* technology stack
- Keeping in close contact with the user community and organising / attending user groups and conferences
- Working with our software development team to prepare specifications and to assist with testing
- Developing and delivering user training courses
- Providing remote technical support services
- Promotional and sales activities

- Helping to determine strategic direction of the product
- Providing a secretariat service to the CMS Consortium
- Maintaining an awareness of policy and good practice in the conservation and land management fields
- Preparing exemplar management plans and training datasets
- Assisting with other company projects on an occasional basis

Who are we looking for?

To be a good CMS*i* consultant you need to:

- Understand the importance of rational, evidence-based management, i.e. you 'get the point' of CMS*i*
- Be smart with an ambition to learn
- Be positive and problem solving
- Be effective - getting things done right, first time and on time (well, most of the time).
- Be self-motivated, organised and disciplined.

More specifically you must have:

A) At least 3 years' experience in the management of conservation /amenity sites or have other experience related to the management of property, habitats or species
B) Excellent IT skills to including at least 3 of the following:

   1. Database skills. Querying using SQL and database management. Experience using SQLServer is advantageous.
   2. GIS skills. Advanced use of one or more of ArcGIS, MapInfo and QGIS
   3. Report writing experience using MS Access, Crystal Reports or similar
   4. Server management experience
   5. Website management and html editing capability
   6. Configuring web mapping applications such as MapServer and GeoServer

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C) A highly organised approach to work and project management
D) Confident and effective presentational and client facing skills
E) Graduate qualifications in a relevant discipline
F) Driving licence

What will you get?
- To be part of a successful and growing environmental and IT consultancy and be working with a new product with huge potential
- To provide solutions that makes a difference (normally for the better) to the environment and for conservation
- A high degree of autonomy with the ability to shape your own job and if you have some good ideas, to help determine company direction
- Money. £25,000 - £36,000 is pretty much the remuneration range and you can expect to be towards the top if you have great IT skills and a lot of relevant experience. At the lower end you still have to be good (but not as good), and with bags of potential. We will also pay you overtime if you wish.
- Flexible working arrangements

Contract and location

This is a full time and permanent position. It is likely that the position will be based at our head office in the Brecon Beacons National Park, Wales, although other locations will be considered for exceptional candidates.

Occasional visits to client sites will be required.

What next?

We would like to receive applications from suitably qualified candidates that are truly interested in working with us and for this reason we ask that all applications include:

- A detailed CV
- A covering letter that details your technical IT experience. Please identify each application / language along with an assessment of your ability level quantified as: Expert – Advanced – Intermediate – Basic (we'll leave you to decide what each of these mean).
- Any location preferences or constraints

If you would like to discuss the position before applying then you are welcome to contact Jon Young, (01874) 711145, jony@esdm.co.uk

Please email applications to:

Richard Griffiths, exeGesIS SDM Ltd, Great House Barn, New Street, Talgarth, Powys. LD3 0AH.

richardg@esdm.co.uk

The deadline for receipt of applications is 19th August and interviews will be held on 2nd / 3rd September – although other dates may be accommodated.

Thank you

Jon Young

Director

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Great House Barn

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