

### Introduction

Thanks for your interest. We hope this doc gives you the information you need about us and who we are looking for, but if you feel like you need to know more than give us a call. Crispin (developer and director) or Laine (developer and team leader) will be happy to chat.

Crispin: 0044 (0)1874 713072 / [crispinf@esdm.co.uk](mailto:crispinf@esdm.co.uk)  
Laine: 0044 (0)1874 713089 / [laines@esdm.co.uk](mailto:laines@esdm.co.uk)

### Who are we?

We are a small (32 and growing), well established and respected software consultancy with an impressive portfolio of predominantly mapping and database software used in the environmental and conservation sectors. Our clients include most of the major conservation and land management organisations in the UK and we also have some important overseas clients.

If you want to live and work in a National Park, undertake varied and challenging work, be part of a friendly and growing team and provide solutions to some of the UK's and Europe's leading conservation organisations - then we would like to hear from you (so long as you are also a supremely talented developer that is).

More information about the company can be found on our website at [www.esdm.co.uk](http://www.esdm.co.uk) (which we know needs updating). Some information about 'CMSi', a recent and typical application can be found at [www.software4conservation.com](http://www.software4conservation.com)

### Who are we looking for?

We need a technical project manager – someone capable of whole lifecycle project management that knows how bring software development projects in on time and to the satisfaction of all involved. You may well be a developer or system architect that wants to move into project management, but if you also wish to keep your hand in with occasional development then that's fine too.

We are looking for someone that can:

- Be responsible for all stages of the IT project management cycle from tender through design and build to post-implementation business support activities
- Fully meet client expectations whilst maintaining a strong business focus throughout
- Work closely with colleague at levels and knows when to consult senior management / directors
- Coordinate and manage multiple projects with (typically 2 to 8 staff) and each lasting from several weeks to several months
- Optionally, contribute directly to design and development as skills allow

A strong applicant will have experience in the above areas and also:

- Have experience managing development projects using 'Agile' principle
- Be confident to work closely with clients to evolve product specifications
- Hold graduate qualifications or have equivalent working experience

Good to have, but not essential:

- Certification in a Project Management methodology.
- Software development / system architect / software testing experience

- Background in environmental management / life science discipline

**What will you get?**

- The opportunity to work with a talented and supportive group of developers on an apparently never ending stream of development projects - each one presenting its own set of unique and interesting challenges.
- To provide solutions that makes a difference (normally for the better) to the environment and for conservation
- A high degree of autonomy with the ability to shape your own job and if you have some good ideas, to help determine company direction
- The chance to contribute to all stages in the project lifecycle from requirements gathering through development and testing to delivery and support. Or if you prefer, just to code – your role will evolve around your own particular strengths and interests.
- We will pay you. £32,000 - £40,000 is pretty much the range and you can expect to be towards the top if you are highly skilled with directly relevant experience. At the lower end you still have to be good (but not as good) and with bags of potential. We will also pay you overtime if you wish.

We are recruiting to permanent positions. Permanent positions are based in Talgarth in the Brecon Beacons National Park, although partial home working is a possibility.

**What next?**

We would like to hear from you if you are truly interested in working with us. If so, then please send us:

- A detailed CV
- A covering letter evidencing how you meet the above specification.

Deadline for receipt of applications is 09:00, Monday 15<sup>th</sup> December. Please email to Richard Griffiths: [richardg@esdm.co.uk](mailto:richardg@esdm.co.uk)

**Thank you**