



August 4, 2023

Mr. Pornpetch Nakumpa
Thailand

Dear Mr. Pornpetch,

We are pleased to inform you that your contract has been extended till September 04, 2025. Your salary has been increased from THB 44,000.00 to THB 48,000.00 w.e.f. September 05, 2023.

You will be eligible for 24 days (accrued on a pro-rated basis) paid leave for the contract extension period September 05, 2023 to September 04, 2025 (24 Months).

All the other terms & conditions of your employment agreement shall remain unchanged.

Sincerely,

APAR TECHNOLOGIES (THAILAND) LTD.
บริษัท อพาร์ เทคโนโลยีส์ (ประเทศไทย) จำกัด

Ms. Pitchaya Jiwhanang
Executive - Human Resources

Acknowledgement

Signed: Pornpetch Nakumpa

Mr. Pornpetch Nakumpa