

With this massive mission, we are looking to build a strong team of skilled and talented engineers for our Claims Technology team, with a passion for building high-performance, low-latency platforms, and applications.

If you are interested in transforming and building a new set of applications for Insurtech, this is a great opportunity to join as a founding member of the team while we expand our team in this space.

Our **Java Engineers** are key member of the engineering staff working across Business Services Engineering, Data Engineering, Platform Engineering, and Infrastructure Engineering to ensure that we provide a friction-less experience to our customers, maintain the highest standards of protection and availability. Our team thrives and succeeds in delivering high-quality technology products and services in a hyper-growth environment where priorities shift quickly. The ideal candidate has the broad and deep technical knowledge, typically ranging from front-end UIs through back-end systems and all points in between.

What you will be doing...

As an **Java Engineer**, you will:

- Scope, design, and build scalable, resilient distributed systems.
- Engage in cross-functional collaboration throughout the entire software lifecycle.
- Participate in design sessions and code reviews with peers to elevate the quality of engineering across the organization.
- Utilize programming languages like Java, .NET, Python, SQL, and NoSQL databases, Container Orchestration services including Docker and Kubernetes, and a variety of Azure tools and services.
- Consistently share best practices and improve processes within and across teams
- Build product definition and leverage your technical skills to drive towards the right solution.

What you will need...

- Programming experience with at least one modern language such as Java, C++, or C# including object-oriented design.
- Experience contributing to the architecture and design (architecture, design patterns, reliability, and scaling) of new and current systems.
- Fluency with C# or similar languages.
- Experience working in Agile environment (Scrum/Kanban/SAFe).
- In-depth knowledge of CS data structures and algorithms
- Understanding of existing Operational Portals such as Azure Portal
- Understanding of HTML-5, JavaScript/TypeScript, XML, JSON and RESTful Web Services
- Understanding of Monitoring Tools such as Splunk or Application Insights
- Intermediate PowerShell scripting skills
- Intermediate level understanding of Azure Network such as security zones, VNets, and Public Peered Services
- Understanding of Azure PaaS and IaaS services
- Strong problem-solving ability
- Strong oral and written communication skills
- Ability to excel in a fast-paced, startup-like environment.
- Knowledge of developer tooling across the software development life cycle (task management, source code, building, deployment, operations, real-time communication).

Qualifications

- 2+ years of non-internship professional software development experience
- 2+ years of experience with architecture and design
- 2+ years of experience with AWS, GCP, Azure, or another cloud service
- 2+ years of experience in open source frameworks
- Strong verbal and written communication skills
- Flexible and adaptable to a fast-paced work environment
- Bachelor's degree in Computer Science, Information Systems, or equivalent education or work experience