Questions for recruiter:

1. Who will I be interviewing with?
2. What are their positions?
3. What do you enjoy most about working at Deloitte?
4. What opportunities for growth are there for this position?
5. Remote work; eventually, if/when RTO, what offices are available for this position? Not a dealbreaker, but there are CA offices. Are they available?
6. Will this interview be a google meet/zoom?
7. What attire is appropriate?
8. How many interviews and what format? Coding session? Whiteboard?
9. Are there any educational opportunities available? WFH allowances? Etc
10. I like to be upfront with everything. Are there any concerns/shortcomings you may see in me that I can address?
11. Which parts of the position reqs are hard reqs and which are soft?

* Hirevue video
  + Quiet, clean background
  + Dress professionally; polo minimum.
* Interview:
  + Behavioral: 30min
    - Suba she; solutions manager for behavioral
    - 11am PST
    - Tech: solutions architect; go in depth in code.
    - General concepts for java.
    - Behavioral: how would you fit, are you someone to lead, can you chat, not afraid to talk to client. 2min intro on self. Dive into 4 main subjects.
    - Lean more into software engineering position, backend; swe is where my passion is.
    - 4 topics
      * teamwork and collab how you work with others, learn from others whether cultural and work. How does this create better product. Think of examples.
      * Leadership and mentorship; training new analysts
      * Passion for technology and innovation; open minded, considering of other options
      * Client focused mindset; rank #1 in the world for service excellence. Highest satisfaction rating. Not necessarily mean long hours but think outside the box, think things from Clients perspective. Exterior client relationship.
  + Technical: 45min
    - Close window between the interview! Open before 10-15min okie, but make sure to close.
    - Kazi: Solutions Manager
    - Focused on Technical
    - Go in depth!
    - Speak to my strengths. Predom Java! Spring Boot is good. REST API.
    - Think about recent project!
    - What is most proudest achievement? What is biggest headache?
    - Stress JAVA dev side!! Ok to mention Actuarial side.
    - Questions: Work through solutions, conceptualizations. No whiteboard, no leetcode.
    - If you were building an API, what you do?
    - If this went wrong, what you do?
    - Tell me difference between encapsulation and abstraction
    - What is throw vs throws?
    - If no answers, “I’m not familiar, etc”. Ex: You know JS; I know JS, but not React. I know some similarities. If you gave me x min, I could get back to you with an answer. Can you juggle information and move forward?
    - Consider documentations being open!
    - Nerves are natural. If get nervous, take a deep breath. Take a sec or two. Think deeply about the question.
    - 24-48hrs before Hydrate; keep hydrated. Recall projects easier. Awake and aware.
    - Try to rephrase and re-ask the question if necessary.
* Hard REQ: must know java. Some frontend experience with JS. Tech interview is 80/20 Java vs JS.
* Flex REQ: 2 years of java, but ok since python and db.