



123rd PHILIPPINE CIVIL SERVICE ANNIVERSARY

September 1 - 30, 2023

Theme: ***“Transforming Public Service in the Next Decade:
Honing Agile and Future-Ready Servant-Heroes”.***

Date	Activities	Details and Other Information
August 28 to September 30, 2023	Display of the PCSA Streamer or banner on tarpaulin material on the façade of the Office	<p>Banner specification – 8 x 6 feet</p> <p>Dimensions of the streamer/banner may be modified to suit the display requirements of the agency/office</p>
September 1-30	Online Film Showing	<p>In partnership with the Film Development Council of the Philippines (FDCP). This activity is open to all government officials, employees, and their families who must be 18 years of age at the time of registration. Registration fee: For individual registration = PHP250 per participant For group registration = PHP250 per member of the group</p>
September 1 (8:00 a.m. to 10:00 a.m.)	Online Zumba	<p>Upon registration and payment, each participant/ group will receive a voucher with a code to access the Online Zumba Session on 1 September 2023 from 8 to 10 a.m. and the selected films that may be watched at the FDCP channel from 1 to 30 September 2023.</p> <p>Proceeds from this activity will go to the Pamanang Lingkod Bayani, a program that honors government workers who died in the line of duty through the provision of one-time financial assistance plus scholarship opportunities to their family members. Registration links for Region XI: Individual Registration Link: https://tinyurl.com/RegionXIIndividualRegistration</p>

Date	Activities	Details and Other Information
September 17, 2023	Plant Run DDN Target: 900 seedlings 150 runners	<p>Open to all officials and employees, and their family members who are at least 18 years old at the time of registration.</p> <p>Registration fee is Php 550.00 per participant (Free – singlet and gloves)</p> <p>Proceeds from this event will go to the Pamanang Lingkod Bayani</p> <p>Participants will be given a Certificate of Participation and government employees will be granted a Compensatory Overtime Credit (COC) of four (4) hours in accordance with the provision of CSC DBM Joint Circular No. 2 s. 2004.</p> <p><i>Group participants must register online through this link:</i> <i><u>https://tinyurl.com/2023PCSAPLANTRUN-REGION-11</u></i></p> <p><i>OR</i></p> <p><i>Downloadable Group Registration Form:</i> <i><u>https://tinyurl.com/2023PCSAPLANT-RUNREGISTRATION</u></i></p>

	AGENCY	NO. OF SEEDLINGS	NO. OF RUNNERS	REGISTRATION FEES TO BE COLLECTED	RUNNERS (IF MAKAYA)	REGISTRATION FEES TO BE COLLECTED
1	PGO-DAVAO DEL NORTE, DEPED DdN	150	38	20,900.00	40	22,000.00
2	LGU-TAGUM CITY, DEPED TAGUM CITY	150	30	16,500.00	40	22,000.00
3	LGU-PANABO, DNSC, DEPED PANABO, PANABO WD	100	17	9,350.00	20	11,000.00
4	LGU-IGACOS, IGACOS WD, DEPED IGACOS, SICC	100	17	9,350.00	20	11,000.00
5	LGU ASUNCION, ASUNCION WD	50	4	2,200.00	5	2,750.00
6	LGU BE DUJALI, BE DUJALI WD	50	4	2,200.00	5	2,750.00
7	LGU CARMEN, CARMEN WD	50	8	4,400.00	10	5,500.00
8	LGU KAPALONG, KCAST, KAPALONG WD	50	8	4,400.00	10	5,500.00
9	LGU NEW CORELLA, NEW CORELLA WD	50	4	2,200.00	5	2,750.00
10	LGU SAN ISIDRO	50	4	2,200.00	5	2,750.00
11	LGU STO. TOMAS, STCAST	50	8	4,400.00	10	5,500.00
12	LGU TALAINGOD	50	8	4,400.00	10	5,500.00
	TOTAL	900	151	82,500.00	180	99,000.00

Available Seedlings :
600 – Mahogany
300 – assorted (Bayog, Nato, Narra, Molave, and Lawaan)

Plant site – Tagum City, Panabo City; IGACOS, Asuncion, BE Dujali, Carmen. Kapalong, New Corella San Isidro, Sto. Tomas, Talaingod
Plant Run – Tagum City (900 seedlings, and 150 runners)

Date	Activities	Details and Other Information
September 18-22, 2023	Government Career Fair Online	..\..\Downloads\Advisory-on-2023-GOCF.pdf
September 26-27, 2023	HR Symposium	<p>Face to face (P9,600.00)</p> <p>WORLD TRADE CENTER MANILA</p> <p>WTCMM Building Sen. Gil Puyat Avenue</p> <p>Pasay City 1300 Philippines</p> <p>Online (P3,200.00)</p>
September 29, 2023	HAP Awards	<p>Regional Awardees of HAP</p> <p>Awarding of PRIME-HRM</p>
	Medical Mission	In partnership with the PGO – Davao del Norte
	Bloodletting Activity Family Day	Other suggested activities to be undertaken by the agencies

PROHIBITED ACTS

Barangay and *Sangguniang Kabataan*
Elections (BSKEs)

October 30, 2023

Period	Prohibitions	Legal Basis
August 28, 2023 – November 29, 2023	Transfer or detail of officers and employees in the civil service, including public school teachers.	(Sec. 261 (h), OEC) [COMELEC Resolution 10905, promulgated May 3, 2023]

SEC. 376, Chapter II of COMELEC Res. No. 10924.

The phrase "**transfer or detail**" shall be construed in general terms. Any movement of personnel from one station to another, whether or not in the same office or agency, during the election is covered by the prohibition.

Transfer incidental to promotion, as well as that incidental to appointment, is within the purview of the prohibition against transfers during the election period.

The ban shall likewise include **any movement consequent to an order for the return or recall of the detailed, assigned or reassigned personnel** to the original or previous place of assignment within the period of prohibition.

Period	Prohibitions	Legal Basis
September 15, 2023 (Friday) until October 29, 2023 (Sunday) and during the period of forty-five (45) days before the conduct of BSKE	<p>a. <u>Except upon prior authority of the Commission</u>, no head or appointing officer of any national or local government office, agency or instrumentality, including government-owned or controlled corporations shall:</p> <ul style="list-style-type: none"> i. Appoint or hire any new employee, whether permanent, provisional, temporary, substitute or casual. ii. Create and fill any new position. <p>b. No government official shall promote or give any increase of salary or remuneration or privilege to any government official or employee, including those in government-owned or controlled corporations.</p>	<p>SEC. 366. COMELEC Resolution No. 10924 Date of Promulgation: June 7, 2023</p>



Period	Prohibitions	Legal Basis
October 20, 2023 (Friday) to October 29, 2023 (Sunday) and during the period of ten (10) days immediately preceding the conduct of BSKEs	Appointment or hiring of new employees, creation and filling of new positions, promotion or giving of salary increases, remuneration or privileges <u>in the barangay</u> shall be strictly prohibited.	Sec. 5 COMELEC Resolution No. 10923



SEC. 370. When Request for Authority is Not Necessary. No prior written authority from this Commission shall be needed for the hiring or appointment of workers under **Contract of Service and Job Order** whose services are neither covered by Civil Service law, rules and regulations nor considered as government service.

Renewal of appointments of temporary, casual, substitute and contractual personnel are likewise not covered by this prohibition and will no longer need prior authority of the Commission.

However, the appointing authority shall furnish the Commission, through the Law Department for main office positions, and through the Office of the Regional Election Director concerned for field positions, a complete list of employees whose appointments were renewed, indicating their position, item number, salary grade and station, if applicable.



SEC. 373. **Injunction.** - The Civil Service Commission (CSC), including all its field offices is hereby enjoined not to approve the appointment of new employees where no prior written authority of the Commission or its regional offices is presented by the appointing authority concerned or proof that the required notice has been complied with.

The Department of Budget and Management (DBM) and the Commission on Audit (COA), including all their field offices, shall not release or authorize the release of any appropriation, or pass in audit, payments or expenditures of public funds that may be directly used in violation of the foregoing prohibition.

All field offices of the CSC are directed to submit immediately to the Commission through the Law Department a written report on any violation of said provision of the law through electronic mail at law@comelec.gov.ph.

CSC RESOLUTION

No. 230063

BAUTISTA, Benjamin Jr. P., re: Disapproved Appointment;
(Lack of Eligibility) (Petition for Review)
(N1720064019)

Promulgated on 27 April 2023



CSC Resolution No. 230063

Promulgated on 27 April 2023

- **FACTS OF THE CASE**

- Mr. Bautista was issued a coterminous appointment as PGDH (Provincial Administrator) of PGO-Davao Occidental on July 1, 2019. Said appointment was confirmed by the SP in Res. No. 52-2019 dated July 16, 2019.
- CSC ROXI disapproved Bautista's appointment on August 13, 2019 for failure to meet the eligibility requirement of the position
- Mr. Bautista filed petition for Review before the Commission assailing the action of CSCROXI.

CSC Resolution No. 230063

Promulgated on 27 April 2023

- Mr. Bautista presented the following arguments:
- Pursuant to RA 10156 (An Act Conferring upon Members of the SB, SP the appropriate CS Eligibility under Certain Circumstances and for Other Purposes), Sanggunian Members are granted first level eligibility who meets the qualifications;
- He has been elected and served as VM from July 1, 2016 to June 30, 2019, thus he claimed to be an automatic recipient of the said eligibility.

CSC Resolution No. 230063

Promulgated on 27 April 2023

- Functions of Punong Barangay, Mayor, VM, Vice Governor, and Governor are primarily administration of the affairs of the Office which is equally if not more than the functions of a Provincial Administrator – thus, he is seeking that he be granted the eligibility in the previous position that he held
- Since the position is coterminous in nature and whose entrance and continuity in the service is based on the trust and confidence of the AA – he is therefore not required to possess the eligibility as required of the position



CSC Resolution No. 230063

Promulgated on 27 April 2023

- ISSUE:
- Whether the disapproval of the coterminous appointment of Bautista as PGDH (Provincial Administrator) is in order

CSC Resolution No. 230063

Promulgated on 27 April 2023

Factors	QS for the Position of Provincial Administrator	Qualifications of Bautista based on his dated PDS
Education	Bachelor's degree preferably in Public Administration, Law or any related course	Bachelor of Science in Agro-Forestry
Experience	At least 5 years of experience in management and administration work	3 years as Vice Mayor 9 years as Mayor Almost 4 years and 8 months as Governor 1 year and 3 months as Vice Governor 3 years as Executive Assistant 3 years as Punong Barangay
Training	None required	With a total of 96 hours of relevant training
Eligibility	First Grade Eligibility or its equivalent	None
Citizenship	A citizen of the Philippines	A citizen of the Philippines
Residence	A resident of the local government unit concerned	Resident of Malita, Davao Occidental
Character	Good Moral Character	No derogatory information found on record

CSC Resolution No. 230063

Promulgated on 27 April 2023

- In resolving the case, the Commission cited the following :

CSC MC No. 12, s-2011, which provides:

- *“Appointment to Administrator, Legal Officer and Information Officer positions in municipalities, cities and provinces, all of which are coterminous with the appointing authority, shall comply with the QS and concurrence by the concerned Sanggunian, otherwise, they will be disapproved.”*

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CSC Resolution No. 230063

Promulgated on 27 April 2023

- **DISCUSSION:**

- Conferment of CS Eligibilities under RA 10156 requires that one must have satisfactorily complied with the specific and documentary requirements.
- Such eligibility may only be deemed effective upon the date of approval by the concerned CSC RO of an application for the said eligibility
- Bautista held the elective position of VM for a period of 3 years. Thus, he failed to meet the 9-year aggregate period of service as a Sanggunian Member to qualify for the eligibility equivalent of a CS Professional

CSC Resolution No. 230063

Promulgated on 27 April 2023

- **DISCUSSION:**
- His being elected as Mayor finds no application to the present case since LCEs are not covered by RA 10156, as the same only grants certain eligibilities to qualified members of the local sanggunian.
- The position of Municipal Mayor is not included or mentioned in Section 3 of RA 10156, hence excluded from the coverage.

CSC Resolution No. 230063

Promulgated on 27 April 2023

- **DISCUSSION:**

- Even assuming *arguendo* that Bautista served an aggregate period of 9 years to qualify him for eligibility, he will still have to apply for the same with the CSCRO under the procedure provided for under CSC Res. No. 1300486 dated March 6, 2013.
- Being a Sanggunian Member who has served for the given elective periods does not *ipso facto* entitle that person the first or second level eligibility granted under RA 10156.



CSC Resolution No. 230063

Promulgated on 27 April 2023

- **DECISION:**

- On the basis of the foregoing, the Commission finds no cogent reason to reverse the disapproval of the coterminous appointment of Bautista.
- WHEREFORE, the Petition for Review of Mr. Bautista, Provincial Administrator, PGO-Davao Occidental, is hereby **DISMISSED**. The letter dated August 13, 2019 of the CSC ROXI, Davao City, disapproving Bautista's coterminous appointment as Provincial Administrator, for failure to satisfy the required First Grade eligibility or its equivalent for the position, is **AFFIRMED**.



CSC Resolution No. 230063

Promulgated on 27 April 2023

- **DECISION:**
- Bautista is entitled to the salaries and benefits of the position and his services shall be deemed creditable government service during his incumbency as a *de facto* officer from the time he assumed the said position up to the time that this decision becomes executory, or his actual separation from office, or the expiration of the term of office of his appointing authority, whichever comes first.

QUESTIONS/ CLARIFICATIONS