

## Consent

**Task:** You will be asked to recall a personal event from your life and answer a few questions about it.

**Time to take the survey:** 5-7 minutes

**Compensation:** You will be entered into a lottery to win a \$25 Amazon gift card.

Please read the general consent information below and answer the question to begin.

### University of Chicago Online Consent Form for Research Participation

**Study Number:** [REDACTED]

**Study Title:** [REDACTED]

**Description:** We are researchers at the University of Chicago doing a research study on how people communicate in interpersonal relationships. In this study, you will be asked to recall a situation from your life and answer questions about it. Please read all instructions carefully—there will be attention checks. Participation will take 5-7 minutes. Your participation is voluntary, so you may choose not to participate or to stop your participation in this research at any time.

**Incentives:** You will be entered into a lottery to win a \$25 gift card.

**Risks and Benefits:** Your participation in this study does not involve any risk to you beyond that of everyday life. Taking part in this research study may not benefit you personally, but we may learn new things that could help others.

**Confidentiality:** We will work to make sure that no one sees your survey responses without approval. However, because we are using the internet, there is a chance that someone could

intercept or access your online responses without permission. In some cases, this information could be used to identify you.

If you decide to withdraw, data collected up until the point of withdrawal may still be included in analysis.

De-identified information from this study may be used for future research studies or shared with other researchers for future research without your additional informed consent.

### Contacts & Questions:

If you have questions or concerns about the study, you can contact the principal investigator Dr.

[REDACTED], by [REDACTED]  
[REDACTED]

If you have any questions about your rights as a participant in this research, feel you have been harmed, or wish to discuss other study-related concerns with someone who is not part of the research team, you can contact the [REDACTED]  
[REDACTED]

### Consent:

Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled.

**By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research.** Please print or save a copy of this page for your records.

AGREE    DECLINE & EXIT SURVEY



### Think of a conflict

### THINK OF AN ARGUMENT OR CONFLICT WHERE BOTH ARE TO BLAME

Please think of an argument, disagreement, or conflict you have had with a work colleague (either at the workplace or outside of it) in which **BOTH** you and the other person are at least partly to blame.



This argument/conflict could be with a colleague who has the same rank in the organization or a different rank (e.g., supervisor, subordinate, etc.)

Try to think of one that involved heightened emotions. That is, either you, the other person, or both felt strong emotions during the argument/conflict (e.g., annoyed, frustrated, disappointed, angry, sad, etc.).

If you are having trouble thinking of a mutual blame argument/conflict, consider situations where you each have some complaint about the other person, even though the complaints are on different topics (e.g., your colleague always shows up late, but you always ignore their ideas on work projects).

If you can't think of an argument/conflict like this, imagine yourself in a situation with a real work colleague from your life where this is true. It could be a situation that you've observed in others or seen on TV, movies, etc.

Please take your time to think of an argument/conflict, then answer the question below.

**Did you think of a real conflict from your life? Or did you imagine a fictional one?**

- ☐ I have thought of a real argument/conflict from my life where this is true
- ☐ I am imagining myself in a fictional situation where this is true (I can't think of one from my own life)

### **Initials and description**

Now that you have a "mutual blame" argument/conflict in mind, **please type the initials of the person with whom you had this argument/conflict.**

This will help make the person concrete as you fill out the survey, and these initials will be used to refer to this person throughout the survey.

*(If you don't know their initials, just type the initials STX.)*

**To make the argument/conflict clear in your mind, write 1-5 sentences describing the argument/conflict.**

### **Feelings**

**Thinking about your argument/conflict, imagine that neither person has apologized yet (regardless of whether either of you actually apologized in real life).**



	Extremely negative	Moderately negative	Slightly negative	Neither positive nor negative	Slightly positive	Moderately positive	Extremely positive
	-30	-20	-10	0	10	20	30

You apologized first.  
 \${e://Field/initials}  
 did not apologize  
 afterwards, but they  
 let you know they  
 forgive you.

Optional: Feel free to explain your answers below.

### Initiator Type - binary choice

The following two questions seem similar, but they are not the same.

Please read the options carefully.

Again, think about your argument/conflict, and imagine no one has yet apologized.

Which of the following outcomes do you prefer?

I apologize first, then \${e://Field/initials}  
 apologizes.

☐

Neither I nor \${e://Field/initials} apologizes.

☐

Again, think about your argument/conflict, and imagine no one has yet apologized.

## Which of the following outcomes do you prefer?

Neither I nor \${e://Field/initials} apologizes.

☐

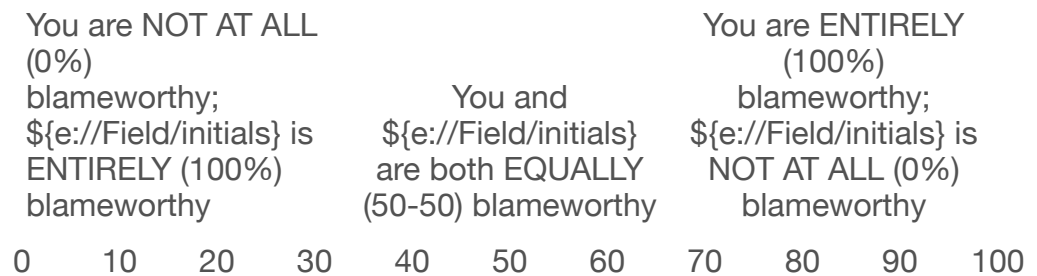
I apologize first, but \${e://Field/initials} does not apologize after that.

☐

## Blame

### How blameworthy do you think each person is in the argument/conflict?


Indicate exactly how blameworthy each person is. Move the slider to the right to indicate that you think YOU are more blameworthy. Move the slider to the left to indicate that you think that THE OTHER PERSON is more blameworthy.




## Attention Check - matrix + i'm not robot

Please check the following box.

☐
I'm not a robot


  
reCAPTCHA  
Privacy - Terms

## TRAVEL PREFERENCES

This is an attention check. Please type the word banana in the text entry box next to Morocco.

	Not at all		Somewhat		Very much
	1	2	3	4	5
Netherlands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="text"/>					
Vietnam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="text"/>					
Morocco	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="text"/>					

## Demographics

What gender is **\$(e://Field/initials)?**

Male    Female

☐☐

Other

☐

What is your gender?

Male    Female

☐☐

Other

☐

What is your age?

Would you like to explain your answers or provide any additional comments? (optional)





## Thank you

Thank you for completing the study!

To be entered into the lottery to win an Amazon gift card, **please click the -> button below.**

You will be **redirected to a page to enter your email address** that is completely separate from the responses you provided in this survey.

Powered by Qualtrics