

MD EYASIN ALI SARKER

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SUMMARY OF KEY COMPETENCIES

- **Strategic Leadership and Program Innovation:** Over 17 years of experience designing and implementing high-quality, innovative, data-driven program strategies across agriculture, resilience, WASH, youth, health-nutrition, and gender equity.
- **Monitoring, Evaluation, and Learning Expertise:** Proven ability to develop and implement robust MEAL systems, including Theories of Change, Results Frameworks, and Activity MEL Plans, ensuring adaptive management and learning.
- **Data-Driven Decision-Making and Digital Innovation:** Skilled in leveraging emerging technologies, AI, data visualization tools, DHIS2, ArcGIS, and statistical software (SPSS, STATA, R) to drive programmatic excellence and strategic impact.
- **Stakeholder Engagement and Strategic Partnerships:** Adept at cultivating relationships with donors, government agencies, implementing partners, and key stakeholders to enhance program reach, sustainability, and advocacy.
- **Gender-Responsive and Inclusive Approaches:** Strong expertise in integrating gender equity and feminist principles into program design, ensuring girls, young women, and marginalized groups are empowered to lead change.
- **Risk Management & Compliance:** Comprehensive knowledge of donor policies, ensuring compliance, performance and context monitoring integrating qualitative and quantitative approach, and ensuring DQA for high-quality reporting.
- **Knowledge Management, Learning and Capacity Building:** Proficient in leading adaptive learning processes, and knowledge management activities using CLA principles. Demonstrated success in mentoring cross-functional teams, fostering a culture of collaboration, innovation, and continuous professional development for high-impact.

EXPERIENCE

Senior Team Leader, M&E | CARE Bangladesh | SHOUHARDO III Plus, USAID (May 2022 – Jan 2025)

- Led the overall M&E strategy for the USAID-funded SHOUHARDO III Plus and DRR, ensuring a robust MEL system and high-quality reporting for donors, government, and partners.
- Provided strategic oversight to a large MEAL team, implementing sustainability monitoring approaches and an innovative agriculture market-led local service provisioning model.
- Oversaw the execution of large-scale quantitative and qualitative studies, including Baseline, Endline, Return on Investment for Youth, and Annual Outcome Surveys, and developing SOW for these studies.
- Developed key M&E tools, including MEAL Plan, Logical Frameworks, Indicator Tracking Tables, Performance Management Plans, RMS, and Theories of Change.
- Leveraged GIS and digital tools to enhance data visualization for program learning and adaptive management.
- Integrated Collaborating, Learning, and Adapting (CLA) principles, engaged stakeholders, and facilitated the strategic dissemination of MEAL findings.
- Conducted Data Quality Assessments and led Context Monitoring studies, ensuring real-time adaptation to evolving program contexts.

M&E Coordinator | CARE Bangladesh | SHOUHARDO III, USAID RFSA (April 2020 – April 2022)

- Led field-level M&E strategies for a \$110 million USAID and Gob-funded RFSA, ensuring high-quality data collection, analysis, and reporting.
- Designed and executed a comprehensive MEAL plan integrating both qualitative and quantitative data collection.
- Developed Logical Frameworks, ITTs, PIRS, PMP, and TOC matrices to ensure robust performance tracking.
- Led country office MEAL initiatives, including PIIRS, Gender, and Resilience Markers embedded in MEAL strategies.
- Conducted multi-sectoral studies in agriculture, nutrition, resilience, Gender and youth engagement for evidence-based programming
- Integrated CLA principles into MEL plans and applied GIS for enhanced data visualization, fostering adaptive program management.
- Conducted Data Quality Assessments to maintain credibility and ensure donor compliance.

M&E Manager – Program Quality | CARE Bangladesh | SHOUHARDO III (October 2015 – March 2020)

- Provided technical leadership to M&E teams, ensuring high-quality data collection, reporting, and utilization to drive programmatic decision-making.
- Led the integration of GIS in M&E tools to enhance data visualization and adaptive management strategies.
- Conducted thematic studies, evaluations, and impact assessments on climate change, SBCC, public health, and capacity strengthening.
- Designed and implemented M&E systems for RFSA programs in CARE Bangladesh, CARE Mali, and CARE Niger.
- Provided expertise in qualitative and quantitative data collection, analysis, and reporting for program improvement and accountability.

MIS Manager | CARE Bangladesh | SHOUHARDO II Program (December 2010 – September 2015)

- Managed and oversaw a **\$130 million** USAID-funded multi-sectoral program (SHOUHARDO II) targeting 370,000 poor and extremely poor households in remote areas of Bangladesh.
- Developed robust systems for tracking progress against results frameworks, MEL plans, and beneficiary tracking systems for large-scale, multi-sectoral projects.
- Enhanced capacity to capture location-specific early warning systems to improve community preparedness data.
- Strengthened regional team capacities in M&E, MIS, GIS and ICT applications and prepared detailed quarterly reports to track progress and outcomes effectively.
- Successfully tracked the Agriculture, Health, Nutrition, Women Empowerment, Infrastructure, WASH, ECCD, commodity and resilience data and shared information with the management for inform adaptive management.

Project Officer M&E | Handicap International Humanity & Inclusion (August 2010 – December 2010)

- Skillfully facilitated Humanitarian Assistance Program staff in implementing M&E activities during emergency situations.
- Designed and implemented MEL systems during emergency situations, ensuring effective tracking of project progress.
- Developed a computerized database management system to ensure accurate record-keeping and reporting.
- Conduct regular field visits to monitor project activities, provide support to field teams, and share findings to inform management decision-making.
- Established a feedback mechanism system and ensured the visibility of the project-related activities.

Hub M&E Officer | CARE Bangladesh | SHOUHARDO, USAID activity (December 2009 – May 2010)

- Developed and implemented effective M&E systems, assigning PNGO M&E personnel for execution within partners and CARE Direct Delivery teams.
- Strengthened the capacity of M&E personnel through training in data entry, analysis, and reporting, promoting the use of participatory M&E methods.
- Created a learning environment to capture key successes, challenges, and lessons for adaptive management.
- Maintained and updated the M&E database at the hub office to ensure smooth data entry and accurate results.

Technical Officer M&E | SOLIDARITY and PRODIPAN (November 2007 – July 2009)

- Ensured data accuracy and monitored program activities, providing regular feedback.
- Developed Participatory Monitoring and Evaluation (PME) tools for stakeholders.
- Assisted with data collection, crosschecks, and SPSS analysis.
- Prepared monthly, quarterly, semi-annual, and annual reports.
- Provided technical support to the PRODIPAN to rollout the M&E activities (June 2009-July2009)

Monitoring Officer | RDRS Bangladesh (February 2006 – November 2007)

- Led annual impact survey from methodology to survey design, including sample selection, data collection, and analysis.
- Provided professional support to project staff for timely data collection and reporting.
- Participated in all M&E events to capture learning and developed customized data entry software for efficient and accurate data processing.

EDUCATION

- Master of Governance and Development Studies
Jahangirnagar University; Bangladesh, (2018)
- Post Graduate Diploma in Information and Communication Technology
Govt. Azizul Haque College; Bangladesh (2005)
- Master of Science in Chemistry
National University; Bangladesh (2002)
- Bachelor of Science in Chemistry
National University; Bangladesh (1998-2001)

FELLOWSHIP

Cultivating Inclusion for Food Security Fellowship, The Gender and Youth Activity (GAYA)

- The fellowship focused on enhancing inclusive resilience in food security programs integrating gender and youth.
- Gained skills in qualitative inquiry to design and adapt programs for increased inclusion.
- Explored dynamics of inclusive resilience and applied findings to ensure programs build resilience inclusively.

TRAINING

Management and Leadership: Management Matters (CARE, 2016); Gender Equity and Diversity (CARE, 2018); Effective communication, Conflict Mediation and Negotiation skills (SC, 2009); Problem Solving (RDRS, 2008); Management Information System (RDRS, 2007)

Data Analysis and Statistics: Applied Statistics Using STATA (ISRT DU, 2021); R for Data Analytics (ISRT DU, 2019, SPSS (TOPS, 2014); **ArcGIS (DU, 2018)**

Monitoring and Evaluation: Participatory Monitoring and Evaluation (CARE, 2008); M&E Requirement for Development Food Assistance Project (USAID, 2016); Qualitative Monitoring Inquiry Initiatives (CARE, 2022)

Safety and Security: Strategic Communication and Safety & Security (CARE, 2023); Fraud Awareness, Prevention and Detection (CARE, 2023); Safeguarding-PSHEA (CARE, 2022); Crisis Management and Response (CARE, 2020); Risk Assessment and Management (CARE, 2022); Conflict Management and Resolution (CARE-2018), Travel Risk Management for Staff (CARE, 2024)

LANGUAGES

English and **Bangla** (bilingual proficiency)

REFERENCES

- Abdul Mannan Mazumder, Acting Chief of Party, SHOUHARDO III Plus, Direct Supervisor, CARE Bangladesh, Dhaka office, mannanmazumder81@gmail.com, WhatsApp: +8801711908979
- Marc Nosbach, National Director at World Vision in Zambia, Previous Supervisor, marc_nosbach@wvi.org, WhatsApp: + 258 84 965 0930
- Mohammad Raquibul Hasan, Technical Advisor for M&E Systems and Adaptive Management FS&R Team, CARE USA, Previous Supervisor, Dhaka Bangladesh, raquibul.hasan@care.org, +880 1712021309



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