

Strengthening Household Ability to Respond to Development Opportunities (SHOUHARDO) III

Technical Quarterly Frontline Staff Meeting (TQFSM) 2019

TQFSM is a meeting organized quarterly, in each SHOUHARDO III covered districts, attended by frontline staff of the Partner NGOs' technical team members and CARE Bangladesh. It works as one of the most effective tools for sharing views, experiences by staff, and getting on the same board so that all could move to attain the ultimate goal of the program.

Best Practices

Ways of Replication

Challenges

Agriculture & Livelihood

Quality seed collection in groups for reducing time and cost

Inter group communication

Considering geographical set up people living in Haor mostly prefer to produce Paddy

Women Empowerment

Women Leadership and their involvement in decision making increased .

Sharing successes in staff meetings and group discussion at community

Governance

- Incorporation of PEP in social safety net programs increased
- Increased involvement by PEP UP Standing Committees and development acts

- Disseminate successes and advocacy
- Disseminate successes in group discussions and continue advocacy with relevant authorities

- Government service providers reluctant to travel far
- Less priority to program by UP
- Male members reluctant/less interested in attending group sessions

Youth Employability

Trained youths became capable to earn and arrange necessary money for their own and families, and their social-acceptability increased

Showcasing the successes

Both family and prospective trainees found reluctant to travel far

Action plan for the next quarter

- Hold discussion about Gender Progress Marker in groups so that community people can highlight behavior against expect to see" (early, easier changes) at the bottom, to the "love to see" for women empowerment
- Facilitate more discussion with male and youths about women empowerments
- All GCAT (Group Capacity Assessment Tool) data should be entered in STREAM by using Tab (that belonged to FTs)

Ways of addressing

- Orient about other profitable activities
- Enhance linkage and networking with the government
- Involve elected and influential personnel
- Organized meetings in preferable time
- Organize trainings at Upazila and Union levels

Recommendations

- Ensure availability of logistics and materials before meeting
- Be time-sensible
- Should share TQFSM learning among team members
- Focus on participatory methods