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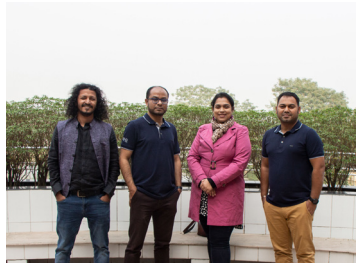


SHOUHARDO III Plus program

A facilitative approach

SHOUHARDO III Plus program conducted an all-staff orientation from January 11-13, 2023. The orientation session provided the staff with comprehensive guidelines regarding the program's strategic direction and implementation procedures.

Know the Teams



While starting the orientation, we introduced ourselves in teams based on years of engagement with CARE, job location and the nature of work in the SHOUHARDO III Plus program.

Alert! Do not intervene directly!

SHOUHARDO III Plus program will be implemented in a facilitative approach. We will facilitate linkages for the Local Service Providers (LSPs) with the community, public and private sectors.



Cooperation and collaboration are the key



A role-play session gave us tips on how to deal with our Government counterparts and partners.

Women Empowerment

We see women taking part in decision-making, but we want to see women making decisions.



Result Areas



SHOUHARDO III Plus program has two key result areas. Agriculture and Livelihoods, and Nutrition - LSPs are at the heart of SHOUHARDO III Plus program.

SHOUHARDO III Plus and DRR collaboration

SHOUHARDO III Plus program will collaborate with the SHOUHARDO III DRR Program.



Financial inclusion and private sector engagement



While sharing about different loan products by Banks and Mobile Financial Institutions, the whole house started taking 'Nano loans' by Bkash.

The 5 “W” s and 1 “H” of report writing

The Knowledge Management, Research & Learning team shared that if you answer a 5 “W” s and 1 “H,” people will not have any more questions for you to ask!



Let us talk about the Numbers and indicators



Use only validated data and numbers in your reports. Monitoring and Evaluation will collect qualitative and quantitative data on 25 indicators.

Organizational Safeguarding and Protection Policy

CARE strictly follows Prevention and Protection against Sexual Harassment, Exploitation, and Abuse (PSHEA) policy.



Major Compliance Policies



We must follow the compliance policies of Bangladesh Government, CARE Bangladesh, and USAID. Branding, Audit, USAID VAT & TAX, Environmental, Program Guidelines and Standard Provisions are some examples.

We organized cultural events to make the orientation program effective and memorable!

Colleagues surprised us one by one with their hidden artistic skill.



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