## Al@Work – 5-Session Program (+ Bonus)

## Session 1: Understanding AI Fundamentals & Everyday Impact

- What is AI?
  - AI Timeline
  - O AI vs. traditional programming
  - o Demystifying AI terms: Machine Learning, Deep Learning, Neural networks
  - O Where AI already shows up in daily life
  - O Types of AI Narrow AI, AGI, GenAI
- What is Generative AI?
  - o Text, images, video, code generation
  - What is LLM?
  - What is multimodal AI?
  - Generative AI Myth Busters
  - o Introduction to Prompt Engineering
- $\bigstar$  Exercise: Spot the AI  $\rightarrow$  Participants list tools they already use that contain AI.

#### Session 2: Machine Learning, Workplace Tools & AI Ethics

• Types of Machine Learning

Supervised

Unsupervised

Reinforcement Learning

- Testing and Validating ML Models
- Tool Showcase: Microsoft Copilot
  - Microsoft Copilot Deep Dive

§ Word, Excel, PowerPoint, Outlook, Teams integration

- Top AI tools for professionals
- Top tools across industry segments Quick Glance
- AI Ethics and Safety
- Activity: Survey AI in Your Workday

What tasks in your role could benefit from AI?

- Which AI tools are already part of your workflow?
- What's one challenge you wish AI could solve for you?

## Session 3: ML Projects & Mapping AI to Your Daily Work (Personal AI Playbook – Part 1)

- End-To-End Machine Learning Project
  - Look at the big picture
  - OGet the Data
  - Explore and Visualize the data to gain Insights
- Framework: Discovering AI Opportunities
  - Questionnaire to map daily tasks
  - Label tasks (repetitive, data-heavy, communication, decision, creative)
- AI as My Assistant

- o Drafting, summarization, translation, tone adjustment
- AI as My Research Partner
  - Insights from policies, reports, technical docs
- Personal AI Playbook Build Steps 1 & 2
  - Task mapping → AI capability matching
- **★** Capstone: Create Task → AI Capability Map for your role.

# Session 4: ML Projects & Mapping AI to Your Daily Work (Personal AI Playbook – Part 2)

- End-To-End Machine Learning Project (Contd.)
  - Prepare Data for Machine Learning Algorithms
  - Select and Train a Model
  - Fine Tune Your Model
  - o Launch, Monitor and Maintain your System
- Personal AI Playbook Build Steps 3 & 4
  - Narrow down to 3–5 use cases
  - Document tools + benefits
- ♦ Output: Draft Personal AI Playbook (3–5 use cases).

### Session 5: Agentic AI, Custom Copilots & Future-Proofing Careers

- End To End ML Project Recap
- Agentic AI Introduction to Agentic AI
  - o AI Agents Microsoft Researcher, Microsoft Analyst
  - Custom Copilots & GPTs
- Future Career Opportunities
  - O New roles: AI Strategist, AI Adoption Lead, AI Project Manager
  - Upskilling roadmap (courses, certifications, communities)
- Personal AI Playbook Final Step (Step 5)
  - Complete and polish your Playbook
  - O Define "My AI Action Plan"
- 🖈 Final Deliverable: A completed Personal AI Playbook ready to apply in daily work.

### Bonus Session: Driving Al Adoption in Your Organization

- Framework for Team-Level AI Adoption
  - Map workflows → Identify pain points → Assign AI "roles" (Analyst, Communicator, Librarian)
- Team-Level AI Playbook
  - o Extend personal use cases into team processes
- Draft Manager Proposal
  - Executive summary, current challenges, AI opportunities, pilot plan, success metrics
- Pitch Practice
  - Present Playbook + Proposal as if pitching to your manager
- → Output: Team AI Playbook (3–5 team use cases) + Manager Proposal Draft.

#### Final Outcomes

By the end of 5 sessions (+ bonus), participants will be able to:

#### AI & ML Foundations

• Understand core AI concepts (Narrow AI, AGI, Generative AI) and machine learning basics (supervised,

unsupervised, reinforcement learning).

- Grasp the end-to-end machine learning lifecycle from data collection and exploration to model training, tuning, deployment, and monitoring.
- Demystify buzzwords like LLMs, multimodal AI, Copilot, and Agentic AI with clear business-relevant examples. *Practical Application*
- Identify daily work tasks that can be enhanced by AI and map them into Personal AI Playbooks (3–5 high-value use cases).
- Confidently use AI as an assistant (drafting, summarization, translation, tone adjustment) and AI as a research partner (extracting insights, scanning reports, analyzing policies).
- Evaluate and select the right AI tool (ChatGPT, Microsoft Copilot, or custom GPTs) based on context, effort/impact, and risk/value trade-offs.

Career & Future-Readiness

- Explore emerging roles in the AI economy (AI Strategist, AI Adoption Lead, AI Project Manager).
- Build a personal AI action plan for upskilling, certifications, and practical tool adoption.
- Gain confidence in experimenting with custom Copilots, GPTs, and Agentic AI workflows.

#### Organizational Impact (Bonus Session)

- Extend individual playbooks into Team AI Playbooks (3–5 team-level use cases).
- Draft and present a Manager Proposal with a pilot plan, success metrics, and adoption roadmap.
- Practice pitching AI adoption to leadership, linking personal productivity to organizational ROI.