

Paul C. Ezeamii

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EDUCATION

Rochester Institute of Technology

Aug. 2023 - May 2028

PhD, Computing and Information Sciences

Rochester, NY

Advisor: Dr. Kristen Shinohara

University of Ibadan

Sep. 2015 - Feb. 2020

BSc, Electrical/Electronic Engineering

Ibadan, Nigeria

- GPA: **6.6/7.0**
- Departmental Best Graduating Student

PROFESSIONAL EXPERIENCE

CAIR Lab - Rochester Institute of Technology

Aug. 2023 – Present

Graduate Research Assistant

Rochester, NY

- The Center for Accessibility and Inclusion Research (CAIR) Lab at RIT focuses on developing innovative technologies and conducting research to enhance accessibility and inclusivity for individuals with disabilities.
- Conducted a comprehensive mixed-methods study with 13 PhD students with ADHD, employing interviews, experience sampling, and contextual inquiry; applied grounded theory analysis to identify barriers and adaptive strategies, generating actionable insights for neurodivergent-inclusive technology design that informed published research (see publication [C1]).
- Supervised two NSF-funded interns through the PAS4AI program, guiding the development of separate tools: a chatbot for task breakdown support and a Claude AI-powered system to enhance executive functioning and task management for PhD students with ADHD.
- Contributed to curriculum development for the NSF IUSE initiative, integrating accessibility concepts into undergraduate computing education through assignments.

EronVille

Apr. 2022 - Aug. 2023

UX Lead and Designer

Remote

- EronVille is a technology-driven real estate company focused on providing innovative solutions for property management and tenant-landlord interactions.
- Conducted user research with tenants and landlords through interviews to understand pain points in the house hunting and rental process in Nigeria, identifying opportunities to streamline tenant-realtor interactions through location-based matching and review systems.
- Designed an innovative ride-hailing-inspired user experience that enabled tenants to discover, evaluate, and connect with nearby realtors based on location, reviews, and availability for property viewings.
- Spearheaded the end-to-end redesign of the comprehensive mobile platform, delivering 100+ high-fidelity screens spanning property search, realtor matching, inspection scheduling, and integrated services (rent and utilities).

PUBLICATIONS (Peer reviewed)

- [C1] **Paul Ezeamii** and Kristen Shinohara. 2025. [Navigating STEM Doctoral Programs with ADHD: Barriers, Workflow Challenges, and Adaptive Strategies](#). In *Proceedings of the 27th International ACM SIGACCESS Conference on Computers and Accessibility (ASSETS '25)* [29.7% Acceptance Rate].

INVITED TALKS AND PRESENTATIONS

- GCCIS PhD Colloquium Talk, Rochester Institute of Technology Oct. 2025

HONORS & AWARDS

Received during PhD

- Departmental Nomination, Dr. Russell & Melissa Bessette Award for Doctoral Student Excellence
- Merit-based PhD scholarship, Rochester Institute of Technology

Received during Undergraduate

- Best Graduating Student, Department of Electrical & Electronic Engineering
- Dean's Honours List for Academic Excellence
- Winner, NNPC/Total Scholarship Scheme
- Winner, AOJF Scholarship Award

PROFESSIONAL SERVICE

- **Web Chair** 2025
ACM SIGACCESS Conference on Computers and Accessibility (ASSETS '25)

SKILLS & CERTIFICATIONS

- **Design Technologies:** Figma; Miro; Webflow; Framer; Balsamiq
- **Research & Analysis:** Qualitative coding (manual thematic analysis); Quantitative data analysis (Excel, Google Sheets); Qualtrics survey design
- **Methods:** Mixed-methods research; User interviews; Usability testing; Experience sampling; Contextual inquiry; Grounded theory analysis
- **Certifications:** CITI - Social & Behavioral Research - Basic/Refresher