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| Quiñones, Ezekiel | POM |
| BSIT 3-1 | Prof: Jho-Anne Antonio |

I selected Kent Garcia from BSIT 3-1 as the subject of this leadership reflection because I have consistently observed his embodiment of numerous leadership attributes identified by Federal Express.

Throughout my experience working with Kent Garcia in both class and campus activities, I have consistently observed his exceptional leadership qualities. He carries himself with strong charisma, which allows him to naturally inspire and motivate his peers during meetings and group assignments. I have personally witnessed how he shows genuine concern for classmates who may be struggling, offering assistance and encouragement to ensure that everyone feels included and capable of contributing to upcoming events.

He constantly stimulates intellectual growth by proposing innovative ideas during project planning and event coordination. His courage stands out, especially when he volunteers for demanding tasks and makes firm decisions even under high pressure. Based on my experience, he is someone who can always be relied upon; he meets his responsibilities on time and with consistency. I have also seen how flexible he is in rapidly changing situations—he adapts quickly and remains composed, ensuring that the group stays on track.

Trust is something he earns through his integrity. In our group settings, his honesty and fairness foster a respectful and cooperative atmosphere. He demonstrates sound judgment by making decisions that are not only fair but also well thought out. His respect for others helps establish a strong sense of unity and collaboration among the team.

From what I’ve experienced, Kent possesses the essential traits of a transformational leader he is visionary, works well in teams, and approaches problems with creativity and logic. These qualities allow him to bring out the best in others, pushing them to perform at their highest potential.

Moreover, his ethical approach to leadership reflects authenticity. I have observed how he adjusts his leadership style depending on the situation and the needs of his teaman example of situational leadership in action. Whether working with a prepared team or guiding a less confident group, he remains composed and intentional in his methods.

Thanks to his strong communication skills, collaborative mindset, and ability to resolve conflicts with maturity, he consistently leads teams toward successful outcomes. My experiences working alongside him have shown me that Kent Garcia is not only a capable student but also a model leader, both in academic and non-academic spheres.