# FLAVIO HAFNER

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## UNIVERSITAT POMPEU FABRA

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Carrer Ramón Trías Fargas 25-27          Citizenship: Swiss
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**Undergraduate Studies**
    Bachelor of Arts in Economics, **University of St. Gallen** (Switzerland), 2013

**Graduate Studies**
    PhD Candidate in Economics, **Universitat Pompeu Fabra**, Barcelona, Spain, 2015 to present
    Thesis Title: "Essays in Labor Economics"

    Expected Completion Date: July 2020

    Visiting PhD student, **University College London**, London, UK, 2017
        Host: Prof. Christian Dustmann

    M.Res in Economics, **Universitat Pompeu Fabra**, Barcelona, Spain, 2015
    M.Sc in Economics, **Barcelona GSE**, Barcelona, Spain, 2014

    References:
    Professor Ruben Enikolopov              Professor Joan Monràs
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    Universitat Pompeu Fabra
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**Teaching and Research Fields**
    Primary field: Labor Economics

    Secondary fields: Urban Economics, Applied Microeconomics

## Teaching Experience

| | |
|---|---|
| Fall, 2016 | *Research Methods (PhD),* TA for Prof. Hogarth |
| | *Human Resources I,* TA for Prof. Barrenechea (in Spanish) |
| Fall, 2015 | *Research Methods (PhD),* TA for Prof. Hogarth |
| | *Introduction to Microeconomics,* TA for Prof. León (in Spanish) |
| | *Data Analysis,* TA for Prof. García-Fontes (in Spanish) |
| Winter, 2015 | *Introduction to Game Theory,* TA for Prof. Calsamiglia |
| | *Microeconomics II (Graduate),* TA for Prof. de Martí |
| Fall, 2014 | *Data Analysis, UPF,* TA for Prof. García-Fontes (in Spanish) |
| | *Introduction to Microeconomics,* TA for Prof. León (in Spanish) |

## Research Experience and Other Employment

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|---|---|
| 2013 | Citi Private Bank, Geneva, Summer Analyst |
| 2012 | UBS, Zurich, Intern in Economic Research |

## Professional Activities

*Conferences*

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|---|---|
| 2019 | GEP/CEPR Postgraduate Conference Nottingham, Munich Young Economists Meeting, European Association of Labor Economists (EALE) |
| 2018 | Mannheim Conference on Migration, Asian and Australasian Society of Labour Economics |

## Honors, Scholarships, and Fellowships

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|---|---|
| 2018-2020 | Predoc Fellowship, Spanish Ministry of Education |
| 2017 | DocMobility Fellowship, Swiss National Science Foundation |
| 2014-2016 | UPF Teaching Assistant Scholarship |

## Languages

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|---|---|
| Human | German (native), English, French, Spanish |
| Computer | R, Python, Stata, Bash |

## Research Papers

"*Labor Market Competition, Wages and Worker Mobility*" (Job Market Paper)
I study how removing barriers to worker mobility impacts the local labor market. Exploiting a quasi-experiment in which French border commuters gained access to the high-paying Swiss labor market, I show that the market integration leads to improved labor market outcomes, particularly for low-skill workers. The difference-in-differences research design compares treated French labor markets in the border area to Switzerland with a matched control group of labor markets located in other parts of France. The empirical results show that after three years, low-skill wages rise by 1.8 percent, and low-skill employment by around 3 percent. The findings can be explained by a model of monopsonistic competition where firms have some wage-setting power in the – especially low-skill – labor market. The labor market integration then both increases the outside options of workers and makes the supply to firms more elastic, which raises wages and employment. Enhancing worker mobility may therefore have pro-competitive effects on the labor market that reduce monopsony power and improve the labor market outcomes of workers.

## Research in Progress

"*Firm-level Adjustment to Labor Market Competition*"