

FLAVIO HAFNER

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UNIVERSITAT POMPEU FABRA

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Personal Information

Citizenship: Swiss

Undergraduate Studies

Bachelor of Arts in Economics, **University of St. Gallen** (Switzerland), 2013

Graduate Studies

PhD Candidate in Economics, **Universitat Pompeu Fabra**, Barcelona, Spain, 2015 to present

Thesis Title: "Essays in Labor Economics"

Expected Completion Date: July 2020

M.Res in Economics, **Universitat Pompeu Fabra**, Barcelona, Spain, 2015

M.Sc in Economics, **Barcelona GSE**, Barcelona, Spain, 2014

References:

Professor Ruben Enikolopov

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Teaching and Research Fields

Primary field: Labor Economics

Secondary fields: Urban Economics, Applied Microeconomics

Teaching Experience

Fall, 2016	<i>Research Methods (PhD)</i> , TA for Prof. Hogarth <i>Human Resources I</i> , TA for Prof. Barrenechea (in Spanish)
Fall, 2015	<i>Research Methods (PhD)</i> , TA for Prof. Hogarth <i>Introduction to Microeconomics</i> , TA for Prof. León (in Spanish) <i>Data Analysis</i> , TA for Prof. García-Fontes (in Spanish)
Winter, 2015	<i>Introduction to Game Theory</i> , TA for Prof. Calsamiglia <i>Microeconomics II (Graduate)</i> , TA for Prof. de Martí
Fall, 2014	<i>Data Analysis, UPF</i> , TA for Prof. García-Fontes (in Spanish) <i>Introduction to Microeconomics</i> , TA for Prof. León (in Spanish)

Research Experience and Other Employment

2017	Visiting PhD student, University College London, London, UK
2013	Citi Private Bank, Geneva, Summer Analyst
2012	UBS, Zurich, Intern in Economic Research

Professional Activities

Conferences

2019	GEP/CEPR Postgraduate Conference Nottingham, Munich Young Economists Meeting, European Association of Labor Economists (EALE)
2018	Mannheim Conference on Migration, Asian and Australasian Society of Labour Economics

Honors, Scholarships, and Fellowships

2018-2020	Predoc Fellowship, Spanish Ministry of Education
2017	DocMobility Fellowship, Swiss National Science Foundation
2014-2016	UPF Teaching Assistant Scholarship

Languages

Human	German (native), English, French, Spanish
Computer	R, Python, Stata, Bash

Research Papers

“*Labor Market Competition, Wages and Worker Mobility*” ([Job Market Paper](#))

When workers are unable or unwilling to move to better-paying employers, monopsony power may depress wages and employment. With a quasi-experiment I study how improving worker mobility affects the labor market. In 1998 French border-commuters gained access to the Swiss labor market where nominal wages were twice as high. I use a difference-in-differences design to study the effect of the market integration on French border labor markets. I find an overall increase in wages and employment. The effects are asymmetric across skill groups. New commuters are highly skilled, but wages of remaining high-skill workers do not change. The wage and employment gains stem from low-skill workers. The reason is that the labor market integration raised workers' outside options and made their supply to French firms more elastic. First, the wage gains are stronger for workers with a less elastic labor supply to individual firms. Second, wages rise more quickly at more productive firms. Third, employment expands in the tradable sector where firms have less price-setting power in the product market. The evidence is consistent with models where larger labor markets are more competitive. Removing barriers to labor mobility may thus increase both wages and employment

through lower monopsony power.

Research in Progress

“Firm-level Adjustment to Labor Market Competition”

I study how employers adjust to higher labor market competition. I exploit the opening of the Swiss border to French commuters as a quasi-experiment. Within France the labor market integration induces workers to reallocate across firms, and large firms expand at the expense of small firms. Firms' book value of capital increases.

“Is the labor supply curve to individual firms endogenous to market structure? Evidence from mass layoffs”