

Organizational Chart



Shipping	Team Member	UPS	Pallets	Final Assembly	Final Assembly	Final Assembly	Final Assembly	Hardware	RBO Packaging	RBO Packaging	Hardware	RBO Assembly	RBO Assembly	RBO Assembly	Adviser-Engineer		Shipping		
	Names	Michelle Martz	Tim Bollinger	Bert (Humberto) Caro	Ginger (Kyle) Ballard	Kim (Kimberly) Legrone	Colton Reynolds	Need To Hire	Greg (Gregory) Cathey	Justin Connolly	Joe (Joseph) DuBord				Justin Witbeck				
	Team Leader	Shipping Team Lead Need to Promote			Final Assembly Team Lead (Kim (Kimberly) Legrone)					RBO Packaging & RBO Assembly Team Lead (Need to Promote)									
	Dept Leader	Shipping Department Lead (Jon E. (Jonathan) Etters)																	
	Group Leader								Shipping Group Lead (Kristin Robertson)										
Purchasing	Team Member	Receiving/Stocking	Purchasing														Purchasing		
	Names	Derron Powell	Logan Dowler																
	Team Leader																		
	Dept Leader	Purchasing Department Lead (Needed)																	
	Group Leader								Purchasing Group Lead (Kyle)										
Powder Coating	Team Member	Powder Coater	Powder Coater	Adviser-Engineer													Powder Coating		
	Names	Ben (Benjamin) Tomlin	Jake (Jacob) Bassett	Clay Pollard															
	Team Leader	Powder Coating Team Lead (Shannon Allison)																	
	Dept Leader	Powder Coating Department Lead (Shannon Allison)																	
	Group Leader								Powder Coating Group Lead (Kyle Davis)										
Welding	Team Member	Welder	Welder	Welder	Welder	Welder	Que Welder	Robotic Operator	Robotic Operator	Robotic Programmer	Robotic Operator	Robotic Operator	Adviser-Engineer				Welding		
	Names	Darren Parkinson	Zeke (Ezekiel) Perkins	Steve (Steven) Whitted	Matt (Matthew) Geryk	Need To Hire		Pat (Patrick) Burger	Kyle Sayers	Need to Promote	Frankie (Francisco) Santillan	Trevor Jewett	Aaron Molleker						
	Team Leader	Welding Team Lead Need to Promote						Robotic Welding Team Lead (Jeremy Larson)											
	Dept Leader								Welding Department Lead (Mike (Michael) Leopard)										
	Group Leader								Welding Group Lead (Trevor Kinghorn)										
Machine Shop	Team Member	Mill / Lathe / Saw Operator	Mill / Lathe / Saw Operator	Mill / Lathe / Saw Operator	Mill / Lathe / Saw Operator	Adviser-Engineer											Machine Shop		
	Names	Angela Kaupas	Need to Hire	Justin Kennedy	Manny (Manuel) Holguin	Kyle Davis													
	Team Leader	Machine Shop Team Lead (Jason Rogers)																	
	Dept Leader								Machine Shop Department Lead (Jason Rogers)										
	Group Leader								Machine Shop Group Lead (Kyle Davis)										
Tube Fab	Team Member	Tube Laser Operator	Tube Bending Operator	Adviser-Engineer													Tube Fab		
	Names	Brandon Jones	Need to Hire	Andrew Varga															
	Team Leader	Tube Fab Team Lead (Greg Miller)																	
	Dept Leader								Tube Fab Department Lead (Greg Miller)										
	Group Leader								Tube Fab Group Lead (Kyle Davis)										
Laser	Team Member	Laser Operator	Laser Operator	Adviser-Engineer													Laser		
	Names	Jim (James) Berg	Myron McCoy	Andrew Varga															
	Team Leader	Laser Team Lead (Michael Litz)																	
	Dept Leader								Laser Department Lead (Michael Litz)										
	Group Leader								Laser Group Lead (Kyle Davis)										
Press Brake	Team Member	Press Brake Operator	Press Brake Operator	Press Brake Operator	Adviser-Engineer												Press Brake		
	Names	Chris Pilkington	David Walters 7/13/2021	Need To Hire	Crys (Crystfer) Leikert														
	Team Leader	Press Brake Team Lead (Sam (Samuel) Charters)																	
	Dept Leader								Press Brake Department Lead (Sam (Samuel) Charters)										
	Group Leader								Press Brake Group Lead (Kyle Davis)										
Night Shift	Team Member	Night Operator	Night Operator	Night Operator	Night Operator	Night Operator											Night Shift		
	Names	Brad (Bradley) Lamm	Drew Phillips	Need To Hire	Need To Hire	Need To Hire													
	Team Leader	Night Shift Team Lead (Brad Lamm)																	
	Dept Leader								Production Department Lead (Trevor Kinghorn)										
	Group Leader								Production Group Lead (Clay)										

Organizational Chart



Production	Internal Name	Production	Scheduler	Production Planning Development											
	Team Member		Scheduler	Laser Nesting											
	Names		Morgan Rhinegruber	David Wilkinson											
	Team Leader	Production Team Lead (Clay)													
	Dept Leader	Production Department Lead (Need To Promote)													
	Group Leader	Production Group Lead (Clay)													

Engineering	Team Member	New Product Development and Press Brake Adviser	New Product Development and Laser Adviser	New Product Development	Fixture Designer	Process Engineer and Shipping Adviser	Process Engineer	Process Engineer	Machining -Robotics	Apprentice	Legal - Quality	Manufacturing			Engineering
	Names	Crys (Crystfer) Leikert	Andrew Varga	Aaron Molleker (IWS)	Chace Larson	Justin Witbeck	Kyle Martinez	No Opening	No Opening	Jake Weber	No Opening	Tyler Oberg			
	Team Leader	Engineering Team Lead (Andrew Varga)													
	Dept Leader	Engineering Department Lead (Crys (Crystfer) Leikert)													
	Group Leader	Engineering Group Lead (Chuck Ceccarelli)													

Sewing - Upholstry - Silkscreen	Team Member	Sewing Machine Operator	Automotive Upholsterer													
	Names	Doug (Douglas) Reedy 8/23/21	Cody Hardman 8/17/2021													
	Team Leader	Sewing Production Lead (Need To Promote)														
	Dept Leader	Sewing Department Lead (Need To Promote)														
	Group Leader	Sewing Group Lead (Clay Pollard)														

Maintenance	Team Member	Machine Maintenance	Building Carpenter	IWS Hot Rods	IWS Hot Rods									
	Names	Mark Brown	Need To Hire	Brad Phillips	Abram Hernandez									
	Team Leader	Maintenance Team Lead (Need To Promote)												
	Dept Leader	Maintenance Department Lead (Need To Promote)												
	Group Leader	Maintenance Group Lead (Steve Delaplain)												

Marketing	Team Member	Web Developer	Web Developer	App Development	eCommerce Marketing		Community Management	Graphics	Graphics-Rendering	Video-Broadcasting	Video				
	Names	Nate (Nathan) Spring	Need To Hire (NIF) 7-15	Need To Hire (NIF) 7-15	Need To Hire (NIF) 7-15			Kevin Brethauer	Andrew Foster	Nathan Spyker	Need To Hire (NIF) 7-15				
	Team Leader	Web and eCommerce Team Lead (Need to Promote)							Content Creation-Art Department Team Lead (Need To Promote)						
	Dept Leader	Marketing Department Lead (Need To Promote)													
	Group Leader								Marketing Group Lead (Erica Rowe)						
Marketing															

Inventive Administration	Team Member	ITD Receptionist	Information Technology Representative	Human Resource Representative													
	Names	Heather Barrett	Bryan Straw	Debbie (Deborah) Hernandez													
	Team Leader	ITD Administration Team Lead (N/A)															
	Dept Leader	ITD Administration Department Lead (N/A)															
	Group Leader	ITD Administrative Group Lead (Tammy (Tamera) Langston)															

Inventive Accounting	Team Member	Accountant	Logistics	Accounting Representative	Accounts Payable Representative	Accounts Payable Representative									
	Names	Kristi (Kristina) Miller	Eliana Wright	Amber Henninger	Kathryn Boyer	Need To Hire (Wait NIF)									
	Team Leader	Accounting Team Lead ITD Kathryn													
	Dept Leader	Accounting Department Lead (Need To Promote)													
	Group Leader	Accounting Group Lead (Erika Pedroza)													

Sales (ITD)	Team Member	Sales Representative	Sales Representative	Sales Representative	Customer Service										
	Names	Josh (Joshua) Burge	Alex Rodriguez	Jim (James) Todd	Need To Hire										
	Team Leader	Sales Dept Team Lead (Josh (Joshua) Burge)													
	Dept Leader	ITD Sales Department Lead (Tammy (Tamera) Langston)													
	Group Leader	ITD Sales Group Lead (Tammy (Tamera) Langston)													
	Sales (ITD)														

Organizational Chart



Accounting (IWS)	Team Member	IWS Reception	Finance & Insurance -Titling	Office Administrator	Accountant	Accountant									
	Names	Amanda Anderson	Lorraine Bergeron	Johanna Dallas	Rachel Walker	Need to Hire									
	Team Leader	IWS Administration Team Lead (N/A)													
	Dept Leader		IWS Administration Department Lead (Steve Delaplain)												
	Group Leader		Adminastrative Group Lead (Erika Pedroza)												
Sales (IWS)	Team Member	Sales Representative	Sales Representative	Sales Representative	Sales Representative	Sales Representative	Sales Representative	Inventory Specialist -Move)	Sales Engineer - Move)						
	Names	Sam (Samuel) Shineflew	Need to Hire	Need to Hire	Need to Hire	John DeRoos	Need to Hire	Marty (Martin) Lakel	Need to Hire 7-1						
	Team Leader	IWS Sales Team Lead Sam (Samuel) Shineflew						Sales - Support Team Leader (Steve)							
	Dept Leader		IWS Sales Department Lead (Ben (Benjamin) Ceccarelli)												
	Group Leader		IWS Sales Group Lead (Steve (Steven) Delaplain)												
Service (IWS)	Team Member	Parts Representative	Parts Representative	Customer Service	Customer Service		Shop Technician	Shop Technician	Shop Technician	Shop Technician	Shop Technician	Shop Technician	Shop Technician	Shop Technician	Detailer
	Names	Mark Hamren	Joe (Joseph) Keddie	Jay (Jason) Bass	Taylor Adkins		Guy (Edwin) Keenan		Dave (David) Stowells	Darin Barton	Nick (Nicholas) Dillenbeck		Keegan Dickamore	Marshall Carruthers	Brenda Zepeda
	Team Leader	IWS Service Team Lead (Need To Promote)					IWS Shop Team Lead (Tally (Randy) Talamantez)								
	Dept Leader		IWS Service Department Lead (Chris (Christopher) Franklin)												
	Group Leader		IWS Service Group Lead (Steve (Steven) Delaplain)												
Executive Team	Vice President	Vice President ITD (Tammy)						Vice President Interum (Steve)							
						Vice President of all operations "Rimco" Steve Deleplain									
	President						President of all operations "Rimco" (Chuck (Charles) Ceccarelli)								