

SESSION ID: SOP-W06

The Ticking Time Bomb of Insider Threat

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Challenge today's security thinking

Agenda

- ◆ Reality of Insider Threat
- ◆ Types of Insider Threat
- ◆ The Human Factor
- ◆ Ten Step Mitigation Strategy
- ◆ Q&A



People are the New Perimeter



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Insider Threat

- ◆ Insiders who maliciously or accidentally do things to put an organisation and its data at risk
- ◆ Perpetrated by employees, outsiders who have stolen valid user credentials, business partners, contractors with inappropriate access rights, third party service providers with excessive admin privileges

Higher risk of Malicious Insider Attack = Intrinsic Factors (personality) + extrinsic factors (opportunity/motivation/events)

Who Can You Trust Anymore?

- ◆ 37% of attacks by Malicious Insiders
- ◆ 85% of attacks include Insider and Privilege misuse on Corporate Networks
- ◆ Human error causes of 66% of data breaches
- ◆ Insider Threat ranked 2nd hardest to solve by US Government

Source Verizon DBIR 2014



Employees are the Most Cited Culprits

- ◆ According to 32% of respondents Insider Crime was more costly or damaging than incidents perpetrated by outsiders
- ◆ 75% of respondents do not involve law enforcement or bring legal charges in compromises committed by insiders
- ◆ Current Employees 35%, Former employees 30%, Current providers 18%, Former providers 15%, Customers 11%

Source pwc.com/gsiss2015



Who Can You Trust Anymore?

- ◆ Edward Snowden
- ◆ Sony
 - ◆ “sympathetic insider or insiders aided them in their operation and that they were seeking equality”
- ◆ Target
 - ◆ Credentials used from an HVAC company working for Target

What if you had a ‘Snowden’?

- ◆ Would you know what was actually taken?
- ◆ What documents and systems were accessed?
- ◆ How long would it take you to find out?
- ◆ Who perpetrated it?
- ◆ Do you have an incident response plan?
- ◆ Can you follow a forensics trail?

Addressing Different Threats

Malicious Insider



Accidental
Insider
UIT



Visibility
Analysis
Action

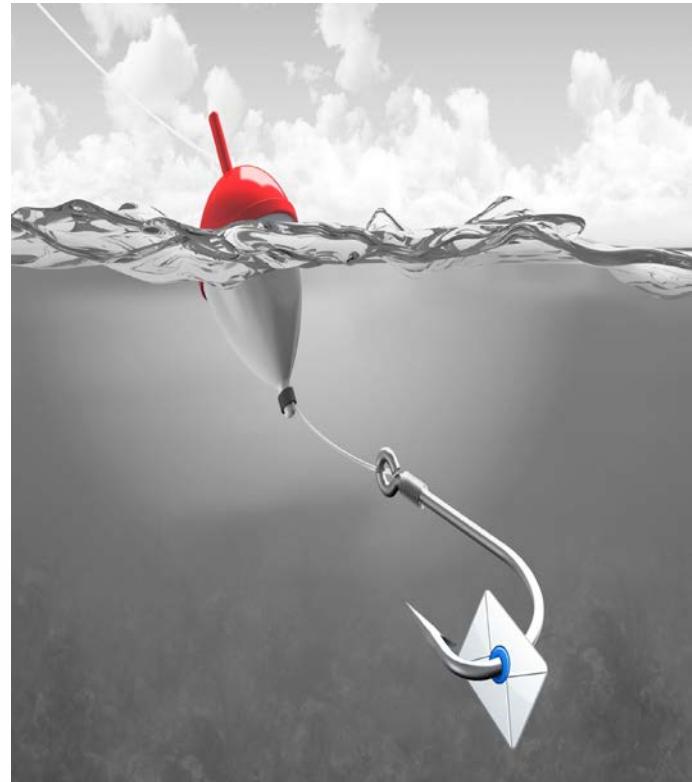


Visibility
Analysis
Education



The Human Factor

- ◆ Social engineering
- ◆ Phishing/spear phishing
- ◆ Malware
- ◆ Website exploits
- ◆ Mobile Apps



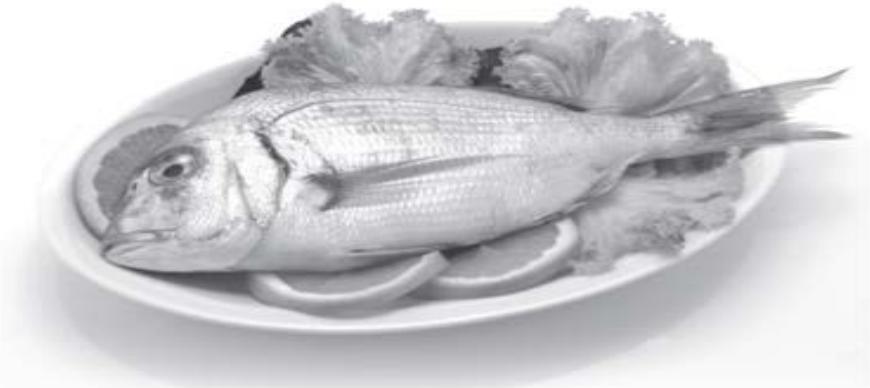
Education

- ◆ Boring, out-of-context, too long
- ◆ Limited user interaction or motivation
- ◆ Security team competency is not education
- ◆ Limited measurement, feedback and continuous improvement



Training has a Big Role to Play

- ◆ Lack of understanding
- ◆ Wide range of scenarios
- ◆ Required knowledge is vast & growing
- ◆ Practical strategies not easy to articulate
- ◆ Security is a secondary task
- ◆ Delivery methods must be compelling
- ◆ According to ISSA Middle East lags behind compared to US and Europe



SUCCULENT PHISH RECIPE

1 single-purpose attacker
A generous scoop of internet research
20 phishing emails designed just for you
5 people to open it
1 person to click through

We know you are internet-savvy,
but all it takes is one inadvertent click to let them in.

To report an incident, call 877-800-6339 or email Firstline@emc.com
For more cyber security tips, visit <http://channelemc.corp.emc.com/FirstLine>



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SOME IMPERSONATORS ARE EASY TO SPOT.
OTHERS ARE NOT.

You may be Internet-savvy, but all it takes is one inadvertent click to let a virus in, compromise your computer, your personal information or EMC systems:

- Never trust a link without verifying its destination.
- Inspect links carefully before clicking.
- Open a web browser and type the URL instead.



To report an incident, call 877-800-6339 or email FirstLine@emc.com
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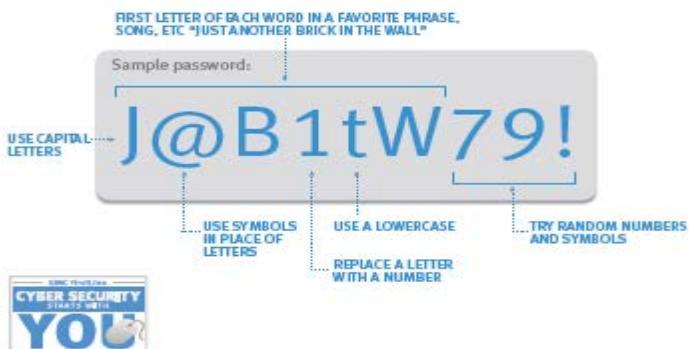
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STRENGTHEN YOUR PASSWORD

Here are some ways to strengthen your password:



For more cyber security tips, visit <http://channelemc.corp.emc.com/FirstLine>

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- Use locked blue bins to dispose of hard copy Confidential information.



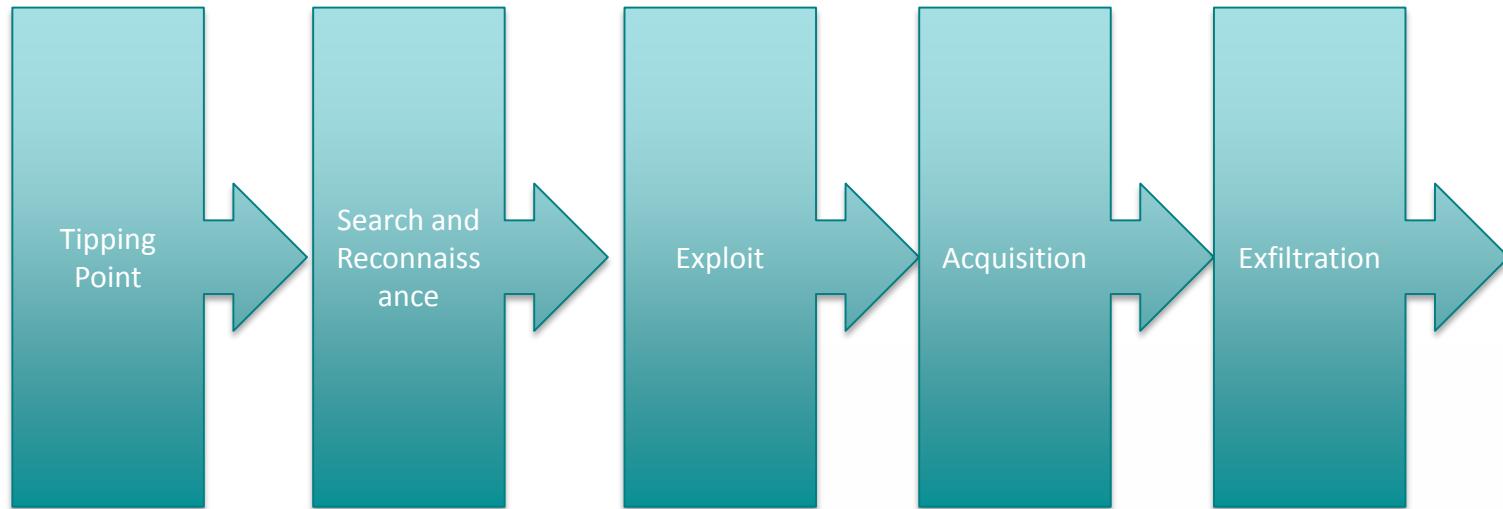
Learn more at <http://channelemc.corp.emc.com/FirstLine>
Questions? Email FirstLine@emc.com



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The Malicious Insider Threat Kill Chain Phases



Break the chain – Deter, Deny, Disrupt, Degrade, Deceive, Defeat

The New Security World

It will become increasingly difficult to secure infrastructure



We must focus on **people**, the **flow of data** and on **transactions**

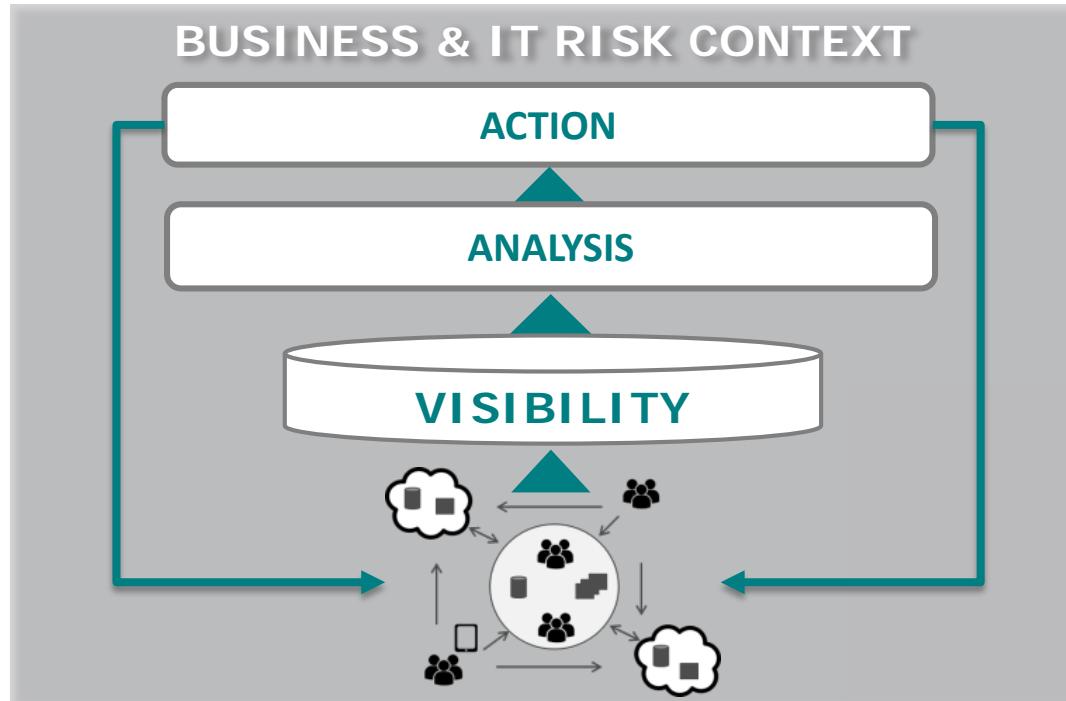
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Ten Steps for Mitigating Insider Threat



Long Term Goal



Act to mitigate
business damage or loss

Detect anomalies
that indicate risks or
threats

Collect data about what matters
Identities - Flow of Data -
Transactions

10 Practical Steps

1. Recognise the Threat
 - ◆ Champion support to build a mitigation strategy
2. Establish a Baseline for Security
 - ◆ Prerequisite for any mitigation program
3. Incident Response
 - ◆ Extend existing plans to include malicious insider incidents
 - ◆ Work with legal to clearly define a process

10 Practical Steps

4. Communication and Awareness

- ◆ Establish, Communicate and enforce AUP
- ◆ Introduce insider-threat awareness training programme
- ◆ Educate employees to recognise the threat and respond

5. Identify Critical Assets

- ◆ MUST be your starting point for any IS programme
- ◆ Document location and flow of sensitive data
- ◆ Monitor systems processing this data

10 Practical Steps

6. Access Control

- ◆ Start with least privileged entitlement for access to systems
- ◆ Segregation of duties enforced
- ◆ Access management
- ◆ Focus on elevated privileges/access to critical assets

7. Vetting

- ◆ Vetting process for new personnel
- ◆ Consider including third parties
- ◆ Focus on those who will have access to critical assets

10 Practical Steps

8. Data Loss Prevention

- ◆ DLP and IRM for sensitive data exfiltration
- ◆ Use Honey tokens to detect their discovery in unauthorised locations

9. Monitoring

- ◆ SIEM as a minimum requirement
- ◆ Log and event management

10 Practical Steps

10. Security Analytics

- ◆ Harvest richer data sets for Insider Threat
- ◆ Complete visibility with logs, full packet netflow and endpoint
- ◆ Behavioural data
- ◆ Contextual data analysis
- ◆ Personal event data from HR
- ◆ Automation of policies and procedures and remediation
- ◆ Data analytics for prediction and diagnosis of threats

How Can You Apply This?

- ◆ Create a long term plan to combat Insider Threat
 - ◆ Full visibility, contextual analysis, behaviour monitoring and actionable intelligence
- ◆ Identify the gaps and look to fill them in the short-term
- ◆ Prioritise the Ten steps for your business
- ◆ Implement User education and awareness program

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Thank You

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