HOW FAR ALONG THE LEAN JOURNEY ARE WE? WHICH OF THE FOLLOWING HAVE YOU IMPLEMENTED AND WHAT DO YOU PLAN TO IMPROVE? FULLY IMPLEMENTED PARTIALLY IMPLEMENTED MOSTLY IMPLEMENTED **JUST BEGUN** NOT AT ALL **Future Action Plans** LEAN PRACTICES 1. EVERY PROCESS IS OWNED BY A TEAM WITH RESPONSIBILITY TO MEASURE AND **IMPROVE THE PROCESS** IMPROVEMENT CONTINUOUS 2. TEAMS ARE TRAINED IN PROBLEM SOLVING METHODS SUCH AS PDCA AND A3 3. WE HAVE A PROCESS FOR ENCOURAGING INDIVIDUAL SUGGESTIONS 4. WE ENCOURAGE TEAMS TO CONDUCT **EXPERIMENTS** SCIENTIFIC 5. PDCA AND/OR A3 PROBLEM SOLVING IS VISIBLE IN THE WORK AREA METHOD 6. THERE IS VISUAL DISPLAY (GRAPHS) OF TEAM PERFORMANCE IN THE WORK AREA

RESPECT FOR PEOPLE	7. EMPLOYEES ARE EMPOWERED TO STOP THE LINE OR OPERATION WHEN THEY SEE A PROBLEM		
	8. WE HAVE DESIGNED JOBS FOR CROSS- TRAINING TO INCREASE JOB FLEXIBILITY		
	9. WE DON'T MAKE CHANGES WITHOUT INVOLVING THOSE WHO ARE "ON-THE-SPOT"		
Foc	10. WE HAVE DONE VALUE STREAM MAPPING OF OUR PROCESSES		
Focus on Process	11. WE HAVE A PROCESS FOR WORK STANDARDIZATION		
	12. PROCESS MAPS ARE VISIBLE TO THOSE IN THE WORK AREA		
TEAMS AND TEAMWORK	13. ALL FRONT LINE EMPLOYEES ARE ORGANIZED INTO TEAMS WITH RESPONSIBILITY FOR IMPROVING THEIR PROCESS		
	14. WE ARE IMPLEMENTING PROBLEM-SOLVING OR KAIZEN TEAMS		
	15. WE HAVE EMPOWERED EMPLOYEES TO MAKE IMPROVEMENTS TO THEIR WORK PROCESS		

P	16. WE HAVE STUDIED AND ELIMINATED WASTE FROM OUR CORE WORK PROCESS		
ELIMINATE WASTE	17. WE MEASURE THE CYCLE TIME, INPUT TO OUTPUT OF OUR PROCESSES, AND HAVE MADE IMPROVEMENTS		
	18. WE ARE ELIMINATING QUALITY VARIANCES FROM OUR PROCESS		
INTERRUPTION FREE FLOW	19. CROSS FUNCTIONAL PROCESS TEAMS SEEK TO ELIMINATE ANY BARRIERS TO THE FLOW OF WORK		
	20. OUR SUPPLIERS AND OUR TEAMS WORK AS ONE TEAM		
	21. WE MEASURE AND ARE REDUCING WORK- IN-PROCESS INVENTORY		
CELEBRATE -	22. OUR MANAGERS PRACTICE 4 TO 1		
	23. WE CELEBRATE IMPROVEMENTS IN BOTH PROCESS AND PERFORMANCE		
4 TO 1	24. WE HAVE INSTITUTED A SYSTEM OF REWARDS FOR IMPROVED PERFORMANCE		

LEADERSHIP	25. MANAGERS HAVE ALIGNED THEIR OWN BEHAVIOR AND PRACTICES TO THE PRINCIPLES OF LEAN			
	26. OUR MANAGERS WORK AS A TEAM AND PRACTICE PROVEN PROBLEM SOLVING METHODS			
	27. WE HAVE STUDIED AND ARE SEEKING TO ELIMINATE WASTE IN MANAGEMENT PROCESSES			
	28. WE HAVE DEVELOPED AND PRACTICE LEADER STANDARD WORK			
	29. OUR LEADERS CREATE THE CHALLENGE AND ENCOURAGE PROGRESS			
	30. OUR LEADERS TAKE A GEMBA WALK, ON- THE-SPOT, EVERY DAY			

SUMMARIZE MOST ESSENTIAL IMPROVEMENTS:

Technical Systems or Work Process:

Social System Improvements: