

# Fabian van Noort



Utrecht, NL

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I research people and products, to make products work for people.

## Summary

Fabian is a UX researcher with 10+ years of experience serving different industries. He is a dedicated team player with an analytical mind, a strong product sense and a fondness for qualitative and quantitative research. His mission is to research people and products, to make products work for people.

## Expertise

### Promoting human-centered product development

- Coaching product teams on human-centered design and UX research through collaboration and story-telling in (multi)national organisations;
- Identifying product opportunities, by amplifying the voice of the customer in collaboration with PMs, designers and other team members;
- Shaping actionable ux research questions, creating research plans, driving projects, structuring and analysing data, deriving actionable insights, presenting compelling stories, prioritising and socialising next steps.

### Qualitative UX Research

- Behavioral research methods, such as: (un)moderated usability testing, remote usability testing, eye-tracking, contextual inquiry, guerilla testing;
- Attitudinal research methods, such as: in-depth interviewing, concept testing, diary studies, customer feedback analysis, affinity diagramming.

### Quantitative UX Research

- Behavioral research methods, such as: tree testing, first-click testing, fake-door testing, a/b-testing, click-stream analysis, conversion funnel analysis;
- Attitudinal research methods, such as: intercept surveys (CSAT/NPS/CES/UX metrics), user feedback analysis, card sorting, design surveys, Kano, JTBD.

## Work Experience

### Senior UX Researcher

Decathlon Digital

Dec 2024 — present

- Leading UXR for Decathlon's 120+ million online users and customers in 1800+ stores in 40+ countries worldwide;
- Collaborating across domains within Decathlon United and collaborating with teams in local Decathlon headquarters & stores.
- Qual & quant, attitudinal & behavioral research on sign-up, on sign-in and on in-store customer identification;
- Collaborating with design, product management, engineering, and data on Continuous Discovery to understand user needs and behaviors;
- Translating research insights into design strategy to drive design goals, product goals, and business goals;

### Senior UX Researcher

Valsplat

Apr 2022 — Oct 2024

- Working embedded with product teams, or driving one-off projects, to inform product decisions during discovery and delivery;
- Advocating for data-driven human-centered design by coaching products teams on UXR and quantifying user issues and solutions.
- Project lead budget responsibility €200k+, for (multi)national clients such as: Action, Albert Heijn, Brabantia, Etos, Heineken, Hogeschool Inholland, Nationale Hypotheek Garantie, Nederlandse Spoorwegen, Nieuwe Schoolfoto, PostNL, Tweakers, Volksbank.

### UX Researcher

Valsplat

Oct 2016 — Mar 2022

- Preparing research plans with clients, executing research, presenting actionable insights;
- Project lead budget responsibility up to €100k, for (multi)national clients such as: Albert Heijn, Bever (AS Adventure), Brabantia, DELA, Eliza was here, HEMA, KPN, Marktplaats, Philips Hue, PostNL, Sunweb, Tommy Hilfiger, Tweakers, Van Gogh Museum.

## Education

### MSc. Applied Cognitive Psychology, cum laude

Utrecht University

### MSc. Information Studies

University of Amsterdam

### BSc. Information Sciences

Utrecht University