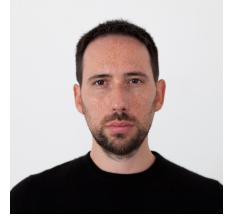


Fabio Concina

Head of Analytics & AI

 fabioconcina
 fabioconcina.github.io



Profile

Engineering leader with 10+ years in software and data, currently leading an 8-person Analytics & AI team at kwantis with end-to-end ownership of a core product area. Accountable for roadmap delivery, people management, and production adoption of AI capabilities.

Experience

2025 – **Head of Analytics & AI, kwantis, Milan**

- Present
- Lead an 8-person Analytics & AI engineering team with end-to-end ownership of a core product area.
 - Own roadmap execution and delivery for AI-driven features in the ID3 product, in close collaboration with Product and Business stakeholders.
 - Accountable for team performance, hiring, onboarding, and professional growth.
 - Delivered LLM-enabled and agentic AI capabilities into a production SaaS product used by enterprise customers.

2020 – 2025 **Manager, R&D, kwantis, Milan**

Managed the R&D division and helped grow the engineering team.

2015 – 2020 **Software Engineer, kwantis, Milan**

Core contributor to the design and development of the ID3 (`id3.ai`) product, with a focus on architecture and early technical direction.

Education

2015 **MSc in Statistics and Actuarial Science, University of Trieste, Trieste**

2012 **BSc in Mathematical Engineering, Politecnico di Milano, Milan**

Technical Skills

Leadership Team leadership, hiring and onboarding, performance management, roadmap execution, cross-functional collaboration.

Technology Python, PostgreSQL, Redis, Kubernetes. Experience across the full software product lifecycle.

Languages

Italian Native.

English **C1 Level** (English is the main working language at the current company).

Soft skills

Personal skills Curious, empathic and open-minded.

Interests Technology, photography.