Fabio Concina

Head of Analytics & AI

in *fabioconcina*
🌐 *fabioconcina.github.io*

Profile

Engineering leader with 10+ years in software and data, currently leading an 8-person Analytics & AI team at kwantis with end-to-end ownership of a core product area. Accountable for roadmap delivery, people management, and production adoption of AI capabilities.

Experience

2025 – Present   **Head of Analytics & AI**, *kwantis*, Milan
- Lead an 8-person Analytics & AI engineering team with end-to-end ownership of a core product area.
- Own roadmap execution and delivery for AI-driven features in the ID3 product, in close collaboration with Product and Business stakeholders.
- Accountable for team performance, hiring, onboarding, and professional growth.
- Delivered LLM-enabled and agentic AI capabilities into a production SaaS product used by enterprise customers.

2020 – 2025   **Manager, R&D**, *kwantis*, Milan
Managed the R&D division and helped grow the engineering team.

2015 – 2020   **Software Engineer**, *kwantis*, Milan
Core contributor to the design and development of the ID3 (`id3.ai`) product, with a focus on architecture and early technical direction.

Publications

2025   Alireza Nadirkhanlou, **Fabio Concina**. *Detecting Low-Quality Intervals in Surface Logging Data Using AI-Based Anomaly Detection.* SPE Europe Energy Conference and Exhibition, Vienna, Austria. Link.

Education

2015   **MSc in Statistics and Actuarial Science**, *University of Trieste*, Trieste

2012   **BSc in Mathematical Engineering**, *Politecnico di Milano*, Milan

Technical Skills

Leadership   Team leadership, hiring and onboarding, performance management, roadmap execution, cross-functional collaboration.

Technology   Python, PostgreSQL, Redis, Kubernetes. Experience across the full software product lifecycle.

Languages

Italian   Native.

English   **C1** Level.