

Candidate Preparation Guide: AI Usage in Your Technical Interview

We're excited to have you interview with Super.com! As part of our technical interview process, we expect candidates to use AI tools, just as engineers do in their day-to-day work. However, we're not just evaluating the final solution—we're assessing how effectively you use the tools at your disposal (including AI), while communicating with the interviewer to demonstrate technical understanding.

Please note that we expect you to share any program that you are actively using in the interview, whether it be AI/Postman/Google etc.

How You'll Be Evaluated:

Think Aloud & Communicate Your Process

We want to see how you interact with AI and reason through your solution, including:

- ✓ Re-explaining the problem before prompting AI.
- ✓ Explaining your intent before using/prompting any AI
- ✓ Describing any modifications you made to AI-generated code.
- ✓ Identifying limitations in AI's output and how you addressed them.

Handling Changing Constraints

Our questions have multiple steps, and we'll observe how you:

- ✓ Adjust your approach as requirements evolve.
- ✓ Modify AI-generated code to meet new constraints.
- ✓ Recognize and correct incorrect or incomplete AI output.

Clarifying Requirements

AI can generate an answer for almost anything—but is it the right answer?

- ✓ Ask clarifying questions before relying on AI's output.
- ✓ Break down the problem before diving into code.

AI-Assisted Decision-Making & Higher-Level Thinking

We want to see that you critically evaluate and refine AI-generated code, not just accept it.

- ✓ Assess whether AI's output is correct, efficient, and maintainable.

- ✓ Suggest improvements or explore trade-offs.
- ✓ Discuss system design, scalability, and performance considerations.

How to Prepare:

- ✓ **Experiment with AI tools** (e.g., GitHub Copilot, ChatGPT, Cursor) in a sandbox environment.
- ✓ **Be intentional with AI prompts**—structure them carefully, demonstrating an understanding of the problem rather than simply copy/pasting.
- ✓ **Review AI-generated code critically**—don't assume it's always correct!
- ✓ **Practice thinking aloud**—explain your reasoning.

Our goal is to reflect real-world development, where AI is a **tool** to **enhance** problem-solving—**not** replace it. If you have any questions, feel free to reach out!