

STANDARD OPERATING PROCEDURE				
SOP No.:	SOP-HR-004-01	Effective Date:	01.04.2018	
Supersedes:	HR-004-00	Next Review Date:	March-2021	
Department:	Human Resources	Page:	1 of 3	

### TITLE: ENTRY AND EXIT PROCEDURE AT PLANT

### 1.0 PURPOSE:

To lay down the Procedure for entry and exit of materials, personal, vehicle an equipment through security gate.

### 2.0 SCOPE:

This Procedure applies to entry and exit of materials, personal, vehicle equipment through security gate at Discovery Laboratories Pvt Ltd.

#### 3.0 RESPONSIBILITY:

- 3.1 Security department is responsible to the entry and exit of materials, Personnel, vehicle through security gate with authorized permission from the respective Department.
- 3.2 It is responsible of HR Department to ensure the procedure is being followed.

#### 4.0 **DEFINITIONS**:

Nil

### **5.0 PROCEDURE**:

### 5.1. Entry of material and equipment:

- 5.1.1. On receipt of delivery challan, Security Officer / Security Guard will check the details given in the delivery challan and meant for company material by informing to stores incharge.
- 5.1.2. Security Personnel shall put stamp of receipt and enter the details in the vehicle movement register.
- **5.2.** Security Personnel shall inform stores personnel and direct the vehicle to proceed to the place of unloading the material as per the advice of stores personnel.

# 5.3. Exit of vehicles after unloading material and equipment:

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Sign & Date			
Name	I. Naresh	G. SriVarma	N.Sreedhar
Department	Admin & HR	Admin & HR	Quality Assurance



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- 5.3.1. After Unloading the material, the respective store incharge should sign on the DC document, given clearance to return the vehicle.
- 5.3.2. Security person will inspect the vehicle and enter details in the vehicle movement register.
- 5.3.3. After inspecting, security personnel will allow the vehicle to go out of the company premises.

## 5.4. Entry of personnel and vehicle of staff or visitor:

- 5.4.1. All employees will be allowed to enter the company's premises at respective shift timings through main gate.
- 5.4.2. All personnel entering the factory gate shall deposit all belongings and other electronics, if any at the gate. The match boxes/lighters, cigarettes or other flammable materials shall not be allowed to carry to the work spot by the employees and these materials shall not bring to plant.
- 5.4.3. All visitors shall be allowed to enter the company premises after filling the details in the visitors register and in the visitors pass.
- 5.4.4. Security person shall inform the concern official. After getting his permission, Security person shall allow the visitor to meet the respective employee and accompany one security person with visitor.

### 5.5. Exit of personnel and vehicle of staff or visitor

- 5.5.1. All employees will be checked by security guard / security officer and allowed to go out through main gate after their shift timings
- 5.5.2. Vehicles of staff will be allowed to go out through security gate.

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5.5.3. Visitors after inspection by security guard / security officer will be allowed to go out after the receipt of visitor's pass duly signed by concerned official.

# 6.0 FORMATS / ANNEXURE(S):

NIL

## 7.0 CHANGE HISTORY:

Revision No.	Effective Date	Details of Revision	Ref. CCF No.
00	27.03.2013	New SOP	
01	01.04.2018	SOP revised in-line with SOP "SOP-QA-001-05" Procedure rephrased for better clarity.	CCF/GEN/ 18009

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