

Alaa Y. Gado Kana
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Education:

- Ph.D. in Management, Amman Arab University for Graduate Studies, July 2009.
- MS. in Tourism and Hotel Management Sciences, AL-Mustansiriyah University, February, 1999.
- BS. in Hotel Management Sciences, AL-Mustansiriyah University, June 1986.
- AS. in Tourist Establishment Management, AL-Mustansiriyah University, June 1982.

Dissertation:

- Kana, A. (2009). The Impact of Compensation and Employee's Turnover on Hotel's Performance in Jordan. Amman, Jordan: the Graduate College of Administration and Financial Studies. (Chair; Prof. Shawqi Naji Jawad).
- Kana, A. (1999). The Evaluation of Control Duties for the Manager of Food Department in Iraqi Hotels. Baghdad, Iraq: AL-Mustansiriyah University. (Chair: Prof. Nazar Flayih).

Teaching Interest

- Hospitality, Hotel Management, Tourism, History, Conversation, Traditions and Culture, Arabic Civilization & Arabic.

Research Interest

- Management, Hospitality, information system, Arabic, Civilization, Language & Culture.

Work Experience

- Professor, July, 2017- present. World Language department, Cuyamaca College, El Cajon, CA.
- Core Adjunct Faculty, January, 2010- Present, Political Science, Arts & science Department, National University, San Diego, CA.
- Instructor, September, 2014 until February, 2023. Language Acquisition Research Center (LARC), San Diego State University, San Diego, CA.
- Instructor, August, 2013 until August, 2023. California State University- Long Beach, CA.
- Manager on Duty and Night Auditor, October, 2010-Present, Hilton San Diego Gaslamp Quarter, San Diego, CA.
- Instructor, October, 2001 until May, 2008, AL-Ahliyya Amman University, Collage of Financial and Administrative Sciences, Hotel Management and Tourism Department, Amman, Jordan.
- Translator for translating program, April 17, 2010 To April 18, 2010, Studio West, Recording Arts Center. San Diego, CA.
- Editor (Editing a manuscript), December 01, 2009- December 15, 2009, San Diego state University Research Foundation, San Diego, CA.
- Instructor, Full 2007/2008. Business Administration Department, University of Jordan, , Amman, Jordan.
- Acting Managing Director, May 12, 2001 until July 01/2001. Baghdad hotel Mixed Shareholding Company, Baghdad, Iraq.
- Instructor, July- September, 1999, Consulting and Training, Middle East Center for Management in the field of Hotel and Restaurant Management. Baghdad, Iraq.

- Instructor, Academic years 1999/2000 and 2000/2001. Tourism and Hotel Department, AL-Mustansiriyah University, , Baghdad/Iraq.
- Acting Managing Director, September 08, 1998 to November 24, 1998. Baghdad hotel Mixed Shareholding Company, Baghdad, Iraq.
- Food & Beverage Manager, August 22, 1991 to October 13, 2001, Baghdad Hotel, Baghdad, Iraq.

Classes Taught at Language Acquisition Research Center (LARC):

- Instructor, Professional Sustainment MSA, March 06- March 31, 2023.
- Instructor, DLI Iraqi Immersion Program, January 22, 2023- February 04, 2023.
- Instructor, DLI Iraqi Immersion Program, May 08-May 21, 2022.
- Instructor, AFIS Professional Immersion MSA Program, Online via Zoom, March 22 - April 23, 2021.
- Instructor, Advanced Iraqi Immersion Course, February 10 - February 28, 2020.
- Instructor, Intermediate Iraqi Course, Iraqi Lead teacher, January 21-February 28, 2020.
- Instructor, MSA to Iraqi Course, Professional Iraqi Conversion Course, July 08 - August 30, 2019.
- Instructor, MSA to Iraqi Course, Intermediate Iraqi Course, January 14 - March 01, 2019.
- Instructor, DLI Iraqi Immersion Course, January 27- February 2019, 12 hours, 01.29, 02.01, 02.04, 02.05.
- Instructor, DLI Iraqi Immersion Course, July 15-28, 2018
- Instructor, Iraqi Professional Language Training Course, February 05.2018 - April 30, 2018.
- Instructor, Iraqi basic Course, July 31, 2017 - September 15, 2017.
- Instructor, , Iraqi basic Course, April 03, 2017 - April 07, 2017.
- Instructor, Advanced Arabic (MSA) Course, March 20, 2017- March 31, 2017.
- Instructor, Iraqi Professional Language Training Course, August 01, 2016 - September 09, 2016
- Instructor, Iraqi Tactical Language Course, July 11, 2016 - August 01, 2016.
- Instructor, Intensive Arabic (MSA) Course, April 25, 2016 - May 27, 2016.
- Lead teacher , Iraqi Course, January 04, 2016 - January 28, 2016.
- Lead teacher , Iraqi Course, September 14, 2015 - October 22, 2015.
- Lead teacher , Iraqi Course, July 20, 2015 - August 18, 2015.
- Iraqi Lead teacher, Iraqi Course, February 23, 2015 - March 20, 2015.
- Assistant Instructor, Iraqi Dialect Immersion Class, September 15, 2014-September 25, 2014.

Classes Taught at California State University- Long Beach:

- Assistant Instructor, Arabic Virtual (Online) Intensive Course, August 15-30, 2023.
- Assistant Instructor, Arabic Virtual (Online) Intensive Course, January 9, 2023-January 24, 2023.
- Assistant Instructor, Arabic Immersion Course, January 6, 2022-January 21, 2022.
- Assistant Instructor, Arabic Immersion Course, January 6, 2020-January 21, 2020.
- Assistant Instructor, Arabic Immersion Course, August 04, 2013-August 19, 2013.

Honors and activates:

- Award for teaching excellence at Cuyamaca College. El Cajon. CA.2023.
- Head of Public Relation, June 24-26, 2022. The 1st international Conference on Humanities and social Sciences, San Diego, CA.
- Nominate for the Award of Teaching Excellence, 2022, at Cuyamaca College. El Cajon. CA.
- Nominate for the Award of Teaching Excellence, 2020, at Cuyamaca College. El Cajon. CA.
- Employee of the month, May 2018, San Diego Hilton Gaslamp Hotel. San Diego, CA.
- Employee of the month, November, 2013, San Diego Hilton Gaslamp Hotel. San Diego, CA.
- Employee of the month, May 2010, San Diego Hilton Gaslamp Hotel. San Diego, CA.

- Supervisor, students training at Arena & Arena Space Hotels, academic years 2001 to 2008. Al-Ahliyya Amman University, Amman, Jordan.
- Supervisor, students training in Egypt/Al-Ahliyya Amman University, September 01, 2002 to September 31, 2002. Sharm El-Sheikh, Egypt.
- Guest speaker, June 20, 2008 - June 25, 2008, November 05, 2008 - November 26, 2008, and May 20, 2009- June 03, 2009. San Diego state University, San Diego, CA.
- Board Member, December 07, 1995 until October 13, 2000. Baghdad Hotel, Baghdad, Iraq.
- Editoriol Board, January 2015. International Journal of Business and Information Communications Technologies. ISSN: 2412-9917.

Publication:

Books:

- Author of “Arabic Civilizations” (Kindle Edition), Publisher by Amazon, Kindle direct publishing, USA, 2022. ASIN: B0B9B2S7ND
https://www.amazon.com/Arabic-Civilizations-Alaa-Gado-Kana-ebook/dp/B0B9B2S7ND/ref=sr_1_1?crid=1U8IYP9RMTZ7W&keywords=ASIN%20%E2%80%8F%20%3A%20%E2%80%8E%20B0B9B2S7ND&qid=1660598186&s=books&prefix=asin%20b0b9b2s7nd%2Cstripbooks%2C107&sr=1-1&fbclid=IwAR1kNexXa4ZPAyauvMP7VTdq1711RsvFwDsO6VFroQN4kSctX8xH9PBz7XY
- Co-authored of “Strategic Information System”, (Kindle Edition), Publisher by Amazon, Kindle direct publishing, USA, 2022. ASIN: B09PQ9YDWL
<https://www.amazon.com/Strategic-Information-Systems-Arabic-Muzhir-ebook/dp/B09PQ9YDWL>
- Co-authored of Data Mining “Business Perspective” (Kindle Edition), Publisher by Amazon, Kindle direct publishing, USA, 2019. ASIN: B07P76CG9C
<https://www.amazon.fr/%E2%80%AB%D8%AA%D9%86%D9%82%D9%8A%D8%A8-%D8%A7%D9%84%D8%A8%D9%8A%D8%A7%D9%86%D8%A7%D8%AA-%D9%85%D9%86%D8%B8%D9%88%D8%B1-%D8%A7%D9%84%D8%A7%D8%B9%D9%85%D8%A7%D9%84-English-ebook/dp/B07P76CG9C>
- Author of “Diversity in Hospitality Industry”, 1st ED, CreateSpace Publisher an Amazon company, USA, 2017.
ISBN-13: 978-1542328920
ISBN-10: 1542328926
https://www.amazon.com/Diversity-Hospitality-Industry-Arabic-Alaa/dp/1542328926/ref=sr_1_2?s=books&ie=UTF8&qid=1486423696&sr=1-2&refinements=p_27%3ADr.+Alaa+Gado+Kana
and available (Kindle Edition), Publisher by Amazon, Kindle direct publishing, USA, 2019.
ASIN: B07RZ42F39
https://www.amazon.com/%E2%80%AB%D8%A7%D9%84%D8%AA%D9%86%D9%88%D8%B9-%D8%B5%D9%86%D8%A7%D8%B9%D8%A9-%D8%A7%D9%84%D8%B6%D9%8A%D8%A7%D9%81%D8%A9%E2%80%AC-Alaa-Gado-ebook/dp/B07RZ42F39/ref=sr_1_1?keywords=B07RZ42F39&qid=1558317158&s=gateway&sr=8-1
- Author of “Human Resources Management in the Hospitality Industry”, 1st ED, CreateSpace Publisher an Amazon company, USA, 2013.
ISBN-13: 978-1484018552
ISBN-10: 1484018559

https://www.amazon.com/Resources-Management-Hospitality-Industry-Edition/dp/1484018559/ref=sr_1_1?ie=UTF8&qid=1367175614&sr=8-1&keywords=alaa+kana

- Co-authored of “Menu Planning”, 1st ED, Dar Wael for Publishing, www.darwael.com, Jordan, 2008. ISBN:978-9957-11-713-9
<http://www.darwael.com/node/1751>
- Author of “Human Resources in Restaurants”, 1st ED, Dar Wael for Publishing, www.darwael.com, Jordan, 2004. ISBN: 9957-11-447-6
<http://www.darwael.com/node/1749>

Journals:

- The Effects of Breach of Information on Guests and Properties in the Hospitality Industry and Solutions, June 2017, published in International Journal of Business and ICT “Edited in association with the American Society of Competitiveness”, Vol.3, No.1-2. March - June 2017.
<http://www.ijbict.com/vol-3-march-june-2017>
http://docs.wixstatic.com/ugd/4f5010_16c53c5db2924a1f81adbd6a6e2762d0.pdf
- Religious Tourism in Iraq, 1996-1998: An Assessment, December 2011, published in International Journal of Business and Social Science, Vol. 2 No. 24 SI- December 2011.
<http://www.ijbssnet.com/update/archive/965.html>
http://www.ijbssnet.com/journals/Vol_2_No_24_Special_Issue_December_2011/2.pdf

Review of Scholarly Work:

- Questionnaire Evaluator, “The impact of the strategic vision of the organization and the relationship of administrative leaders with dependents on the decision-making process in industrial companies.” By Researcher Faisal Khalifa al-Zughbi and supervision of Dr. Shawqi Naji of Amman Arab University for Graduate Studies, September 24, 2011. [In Arabic]
- Questionnaire Evaluator, “Social intelligence and strategic management of public relations and their impact on the loyalty of the guest: An empirical study in the mixed sector hotels in Baghdad.” By PhD candidate Mohamad F. Abbas and supervision of Dr. Dena H. Jamal, April 28, 2014. [In Arabic]
- Questionnaire Evaluator, “Tourism thinking and the culture of quality of service and their impact on guest happiness: Empirical study on operational departments in the mixed sector hotels in Baghdad.” By PhD candidate Mohamad A. Aoun and supervision of Ilham K. Shibier. [In Arabic]
- Questionnaire Evaluator, “Organizational memory and its role in enhancing organizational efficiency in industrial companies in Jordan.” By PhD candidate Ilham H. al-Faaori, of Amman Arab University for Graduate Studies, October 04, 2011. [In Arabic]
- Paper conference reviewer,” Package statistic electronic to measure and evaluate millennium goals and human development: Sudan case application” to be submitted for the Fifth Arab statisticians International Scientific Conference, Egypt, February 09, 2016. [In Arabic]
- Paper conference reviewer,” Randomized complete design and design random sectors underlying the existence of duplicate measurements and the lack thereof” to be submitted for the Fifth Arab statisticians International Scientific Conference, Egypt, February 09, 2016. [In Arabic]
- Questionnaire Evaluator, “Utilizing organization performance through balanced scorecard and risk management integration” By Seja K.Abdali, for BA graduation requirement of Al-Ahliyya Amman University, April 23, 2013. [In Arabic]

Conference presentations:

- Analysis of the Relationship between Artificial Intelligence and Enhancing Cybersecurity in Companies, participated in The 8th International Conference of Union of Arab Statistician, April 16-17, 2025. Erbil, KRG, Iraq.

- The Effect of Diversity on the Performance and Employees' Satisfaction in the Hospitality Industry, participated in 1st international Conference on Humanities and social Sciences, June 24 -26, 2022, San Diego, California, USA.
- The importance of planning, development, and growth of human resources working in five-star and first-class hotels, and the impact of the years of sanctions on them. Presented to the Tourism Institution in Iraq, Baghdad, Iraq. February 21, 2001.
- The Importance of planning and developing Human Resources: Working in the field of Hotel Management, Presented to the Tourism Institution in Iraq. Baghdad, Iraq, 1997.

Other entries:

- From yesterday's Aliens...To today's Aliens... (E.T.) returned again,(In Arabic), www.ahewar.org, 02.03.2015, <http://www.ahewar.org/debat/show.art.asp?aid=453541>
- From Barzan's Parties ... to ISIS's Parties, ,(In Arabic), www.ahewar.org, 01.03.2015, <http://www.ahewar.org/debat/show.art.asp?aid=448818>
- Gratuity Marriage... and Migration to the Transient State,(In Arabic), www.sotaliraq.com, 01.10.2014, <http://www.sotaliraq.com/mobile-item.php?id=169208#axzz3ExLJUf2I>
- Yes, I will depart... with my cross and my Iraq, (In Arabic), www.ankawa.com , 08.28.2014, <http://www.ankawa.com/forum/index.php?topic=751092.0>
- The promised Islamic state... and Okaz market,(In Arabic), www.ahewar.org, 08.11.2014, <http://www.ahewar.org/debat/show.art.asp?aid=427813>
- A phone call between an Iraqi citizen... and the prince of believers, the Baghdadi caliphate, (In Arabic), www.ahewar.org, 07.25.2015, <http://www.ahewar.org/debat/show.art.asp?aid=425465>
- The Baath Party...and ISILs, (In Arabic), www.ahewar.org, 06.19. 2014, <http://www.ahewar.org/debat/show.art.asp?aid=420055>
- Jihad Sexual Intercourse ... and Homelands Liberation, (In Arabic), www.ahewar.org, 09.27.2013, <http://www.ahewar.org/debat/show.art.asp?aid=379822>
- Alwash! ... Minister of the Interior, (In Arabic), , www.ankawa.com, 08.27.2013, <http://www.ankawa.com/forum/index.php/topic,690947.msg6093250.html#msg6093250>
- The Arab Countries... and Today's' Invocation,(In Arabic), www.ahewar.org, 10.09.2012, <http://www.ahewar.org/debat/show.art.asp?aid=327491>
- The Sheiks of the Tribes... and Al-Ramadi's East Tea Cans,(In Arabic), www.sotaliraq.com, 09.11.2012, <http://www.sotaliraq.com/mobile-item.php?id=117099#axzz26ArCn7wp>
- Land Tilting... from Sajida to the House of Representatives. ,(In Arabic), www.ahewar.org, 08. 21.2012, <http://www.ahewar.org/debat/show.art.asp?aid=320777>
- George Galloway ... And 375 guest rooms and room, ,(In Arabic), www.ankawa.com, 07.29.2012, <http://www.ankawa.com/forum/index.php/topic,601822.msg5692384.html#msg5692384>
- Khalaf al-Dulaimi... and His Saddam in the Moon, (In Arabic), www.ahewar.org, 06.30.2012, <https://www.ahewar.org/debat/show.art.asp?aid=313387>
- 15-Tourism Coffin... And it's Revival Again, (In Arabic), www.ahewar.org on 05.31.2012, <http://www.ahewar.org/debat/show.art.asp?aid=309868>
- Abnormal Educational Practices...Teacher Could be a Messenger,(In Arabic), ww.sotaliraq.com, 05.18.2012, <http://www.sotaliraq.com/mobile-item.php?id=109806#axzz1vAXqkz9o>
- Salafis...And the execution of Alcohol, (In Arabic), www.ahewar.org, 04.23.2012, <http://www.ahewar.org/debat/show.art.asp?aid=304576>
- The Rabble of Libya ... And the British Cemetery, (In Arabic), www. baretly.net, 04.09.2012, <http://baretly.net/index.php?topic=12665.0>
- iPad Device... And Saddam' Cubs, (In Arabic), www.ahewar.org, 03.18.2012, <http://www.ahewar.org/debat/show.art.asp?aid=299509>

- Calling for Prayer ... and Soccer Ball, (In Arabic), www.ahewar.org, 02.29.2012, <http://www.ahewar.org/debat/show.art.asp?aid=297113>
- Tourism in Iraq.... painful past and a promising future, (In Arabic), www.sotaliraq.com, 02.10.2012, <http://www.sotaliraq.com/mobile-item.php?id=103557#axzz1m1Q68jwJ>
- The Advices of the Leader ... and the Hypocrites, (In Arabic), www.sotaliraq.com, 01.08.2012, <http://www.sotaliraq.com/mobile-item.php?id=101644#axzz1j202hSJM>
- Abid missile..... And tomato, (In Arabic), www.ahewar.org, 12.10.2011, <http://www.ahewar.org/debat/show.art.asp?aid=286853>
- Marriage Generosity..... and the Intifada Injured, (In Arabic), www.ahewar.org, 11.23.2011, <http://www.ahewar.org/debat/show.art.asp?aid=284553>
- The Beautiful (Sajida) and her body guard and The beast Al- Nijaiifi and his chauffeur, www.ahewar.org, (In Arabic), 11.04.2011, <http://www.ahewar.org/debat/show.art.asp?aid=282225>
- Al-Kikoz milk,...Manal Younis Al-Alowsy, ...and the American troops, (In Arabic), www.ahewar.org, 26./10./2011, <http://www.ahewar.org/debat/show.art.asp?aid=281118>
- X.....Cholera and the One Million martyrs revolution, (In Arabic), www.sotaliraq.com, 10.06.2011, <http://www.sotaliraq.com/articlesiraq.php?id=96304#axzz1d55NFv00>
- To our Community in diaspora, be gentle to your compatriots, (In Arabic), 09.26.2011, http://alqosh.net/article_000/alaa_kana/ak_1.htm
- Our Community in diasporaHeading where? Car theft network candle,(In Arabic), www.ankawa.com, 09.05.2011, <http://www.ankawa.com/forum/index.php/topic,531941.msg5336049.html#msg5336049>
- Our scandal: the Organized Crime in America, (In Arabic), www.ankawa.com, 08.23.2011, <http://www.ankawa.com/forum/index.php/topic,529692.msg5321421.html#msg5321421>
- Dr. Shak hanish visit his native town (Telkaif) 40 years later,(In Arabic), www.ankawa.com, 08.06.2011, <http://www.ankawa.com/forum/index.php/topic,526234.msg5297680.html#msg5297680>

Adional Background information

- Presentation about Iraqi Cultural Traditions, September 5, 2023, at Language Acquisition Research Center, San Diego State University, San Diego, CA, as a part of DLI Iraqi Immersion Program, August, 2023- September, 2023.
- “Religion, Conflict and Peace,” a course of study offered by Harvard X, an online learning initiative of Harvard University, August 17, 2023.
- Presentation about Iraqi Cultural Traditions, May 17, 2023, at Language Acquisition Research Center, San Diego State University, San Diego, CA, as a part of DLI Iraqi Immersion Program, May 14, 2023- May 28, 2023.
- Presentation about Iraqi Cultural Traditions, January 31, 2023 at Language Acquisition Research Center, San Diego State University, San Diego, CA, as a part of DLI Iraqi Immersion Program, January 22, 2023- February 04, 2023.
- Presentation about Iraqi Culture August 31, 2022 at Language Acquisition Research Center, San Diego State University, San Diego, CA, as a part of DLI Iraqi Immersion Program, August 21-31, 2022
- Worked as Arabic calligrapher with Qatar foundation international during the Annual Convention and World Languages Expo (ACTFL). San Diego, CA. November 20-22, 2015.
- Directed training courses at the Imperial Palace Hotel, Amman, Jordan. September, 2006.
- Worked with Dar Al-Hekma Center for teaching Arabic language. Amman, Jordan. June, 2006 To February, 2007.
- Head of the Training Department at Baghdad Hotel, Baghdad, Iraq. December, 1996.
- Supervisor of students involved in scientific and practical training programs at Baghdad Hotel, Baghdad, Iraq. July, 1995- October 13, 2000.
- Consultant worked on consultative studies in the field of developing working strategies at Baghdad Hotel, Baghdad, Iraq. December 07, 1995-October 13, 2000.

Scientific Conferences:

- Participated in Online Teaching Conference, Empowering the Online Teaching Community for 20 Years, Presented by California Community College, June 17-19, 2020, Virtual, online event. San Diego, CA.
- Participated in 2015 Annual Convention and World Languages Expo (ACTFL). November 20-22, 2015, San Diego, CA.
- Participated in The First Conference on Tourism Development in Iraq, as the Managing Director of Baghdad Hotel. Baghdad, Iraq. November 3-5, 2001.

Languages:

- Fluent in Arabic, Aramaic, Chaldean, and Proficient in English.

Training Courses attended:

- ACTFL OPI Tester of Iraqi with Full Certification from American Council on the Teaching of Foreign Languages/Oral Proficiency Tester, February 10th, 2021.
- Completed 5 weeks of Teaching Online Course –fast track class, Cuyamaca College, on July 5, 2020.
- Completed teaching with CANVAS course, Cuyamaca College, on May 13, 2020.
- Completed year-Long Equity-Minded Teaching and Learning Institute in 2019-2020, Cuyamaca College.
- Attended 40 hours of professional development in SAILN (Southern Area International Language Network) workshop Module C professional development for world languages teachers. Spring 2019.
- Attended 102 hours professional development, at the STARTALK Summer Teacher Training program, as Arabic Language Group Leader, hosted by the Language Acquisition Resource Center at San Diego State University, July 16th -August 3rd, 2018.
- ACTFL WPT Rater of Arabic with Full Certification from American Council on the Teaching of Foreign Languages/Writing Proficiency Tester, August 31, 2017.
- Attended 80 hours professional development, including 18 hour of classroom practicum, at the STARTALK Summer Teacher Training program, hosted by the Language Acquisition Resource Center at San Diego State University, July 24 -August 4, 2017.
- Attended WPT (Writing Proficiency Test) assessment workshop/ACTFL, in San Diego State University, Jan. 23-24, 2017.
- ACTFL OPI Tester of Iraqi with Full Certification from American Council on the Teaching of Foreign Languages/Oral Proficiency Tester, July 27, 2016.
- Attended OPI (Oral Proficiency Interview) assessment workshop/ACTFL, in Language Acquisition Research Center, San Diego State University, San Diego, November 15-19, 2015.
- Attended Tier 1 SAILN (Southern Area International Language Network) workshop-professional development for world languages teachers, in Language Acquisition Research Center, San Diego State University, San Diego, October 24, 2015- April 23, 2016.
- Attended Micros-Fidelio Program at Jordan Data System, Amman, Jordan, September 15, 2003 to September 23, 2003.

References: Upon On Request