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Education

- 1- Attained a **Ph.D Degree** in Management (with emphasis in Hotel Management) in 2009 with average (Excellent) from the **Graduate College of Administration and Financial Studies/Amman Arab University for Graduate Studies,** according to the decision of the Dean's Council No.09338 on 07/21/2009. Complete thesis entitled **The Impact of Compensation and Employee's Turnover on Hotel's Performance in Jordan, Amman, Jordan.**
- 2- Attained a Masters Degree in Tourism and Hotel Management Sciences (with emphasis in Food &Beverage Management) in 1999 with average (very good) from the College of Administration and Economic/University of AL-Mustansiriyah, according to the University order NO.696 on 3/2/1999. Completed a thesis entitled Evaluation of Control Duties for the Manager of Food Department in Iraqi Hotels, Baghdad, Iraq.
- 3- Attained a **Bachelors of Hotel Management Sciences** during the academic year 1985-1986 with standing of (very good) from the **College of Administration and Economic/ AL-Mustansiriyah University, Baghdad, Iraq.**
- 4- Attained a **Diploma in Tourist Establishment Management** during the academic year 1983-1984 with standing of (very good) from the **College of Administration and Economic/ AL-Mustansiriyah University, Baghdad, Iraq**.

Training Courses

The following are the titles of the training courses taken, their locations, and duration:

- 1-ACTFL WPT Rater of Arabic with Full Certification from American Council on the Teaching of Foreign Languages/Writing Proficiency Tester, August 31, 2017.
- **2-**Attended 80 hours professional development, including 18 hour of classroom practicum, at the **STARTALK Summer Teacher Training program**, hosted by the Language Acquisition Resource Center at San Diego State University, July24 -August 4, 2017.
- **3-**Attended **WPT (Writing Proficiency Test) assessment workshop/ACTFL**, in San Diego State University, Jan. 23-24, 2017
- 4-ACTFL OPI Tester of Iraqi with Full Certification from American Council on the Teaching of Foreign Languages/Oral Proficiency Tester, July 27, 2016.
- **5-**Intersections: Supervisor Anti-Harassment & Title IX (EDU-AJ), Completed on 08/10/2017, National University.
- **6-**Injury & Illness Prevention (EDU) (New-2016), Completed on 08/10/2017, National University. **7-**FERRA Basics (New-2016). Completed on 08/10/2017, National University.
- **8-VLS517 Tokenization and P2PE**, Certificate # 2015-22635-00030, from VENZA BRIDGE, Completed on 06/21/2016.
- **9-VLS516 EMV**, Certificate # 2015-22635-00030, from VENZA BRIDGE, Completed on 06/21/2016.
- **10-**Attended **OPI (Oral Proficiency Interview) assessment workshop/ACTFL,** in San Diego State University, November 15-19/2015.
- 11-Attended Tier 1 SAILN (Southern Area International Language Network) workshop professional development for world languages teachers.

- **12-**VLS215a-**Introduction to PII for Hoteliers**, Certificate # 2015-22635-00030, from VENZA BRIDGE, Completed on 10/04/2015.
- **13-**VLS514b-**PII For Guest Facing Team Members**, Certificate# 2015-22635-00032, from VENZA BRIDGE, Completed on 10/04/2015.
- **14-**VLS509 **PCI Data Security Standard for Employee**, Certificate # 2015-22635-00017, from VENZA BRIDGE, Completed on 10/04/2015.
- 15-Attended lectures in Hilton Worldwide University (HWU).
- **PEP4**, Completed on 9/13/2017.
- Front Office Exemplary Performance FDA P3, Completed on 9/13/2017.
- Front Office Exemplary Performance FDA P1, Completed on 9/13/2017.
- Front Office Exemplary Performance FDA P2, Completed on 9/13/2017.
- Front Office Exemplary Performance FDA PEP, Completed on 9/13/2017.
- The Hilton Way-Vision, Completed on 8/10/2017.
- The Hilton Way-Front desk Hilton Honors Welcome, Completed on 8/10/2017.
- The Hilton way- Breakfast Delivery Experience, Completed on 8/10/2017.
- Behavior Based Interviewing, Completed on 7/10/2017.
- Introduction to Hilton Honors Points & Money RewardsTM, Completed on 7/8/2017.
- Information Security and Privacy Training for Hilton FRANCHISE Version, Completed on 7/8/2017.
- Bed Bug Training Full Service and Luxury Brands, Completed on 7/8/2017.
- **ADA Proper Assignment,** Completed on 7/8/2017.
- ADA Communication Equipment for the Hearing Impaired, Completed on 7/8/2017.
- **ADA Maintenance of Accessible Features,** Completed on 7/8/2017.
- ADA Maintenance of Accessible Features REFRESHER, Completed on 7/8/2017.
- ADA Provision and Use of Roll-In Showers with Fold-Down Seats, Completed on 7/8/2017.
- **ADA Emergency Procedures,** Completed on 7/8/2017.
- ADA Emergency Procedures REFRESHER, Completed on 7/8/2017.
- ADA Role of the On-Site ADA Contact Person, Completed on 7/8/2017.
- ADA Role of the On-Site ADA Contact Person REFRESHER, Completed on 7/8/2017.
- ADA Reasonable Modification of Policies and Procedures, Completed on 7/8/2017.
- ADA Reasonable Modification of Policies and Procedures REFRESHER, Completed on 7/8/2017.
- ADA Provision and Use of Removable In-Tub Seats, Completed on 6/18/2017.
- ADA Service Animals, Completed on 6/158/2017.
- ADA Service Animals REFRESHER, Completed on 6/18/2017.
- **ADA Effective Communication,** Completed on 1/10/2017.
- Introduction Security and Privacy Training for Hilton Worldwide FRANCHISE Version, Completed on 1/9/2017.
- Bed Bug Training. Full Service and Luxury Brands, Completed on 1/9/2017.
- ADA Provision and Use of Removable in-Tub Seats, Completed on 1/9/2017.
- ADA Provision and Use of Roll-in Showers with Fold-Down Seats, Completed on 1/9/2017.
- ADA Reasonable Modification of Policies and Procedures, Completed on 1/9/2017.
- **ADA Proper Assignments,** Completed on 1/9/2017.
- Hilton HHonors: Introduction & Program Overview-The Ins and Outs, Completed on 1/24/2016.
- Hilton HHonors: Introduction & Program Overview-The Power of Loyalty, Completed on 1/24/2016.
- Hilton HHonors: Introduction & Program Overview-HHonor Every Guest, Completed on

1/17/2016.

- Digital key Game for Hilton-Front desk teams, Completed on 11/06/2015.
- Information Security and Privacy Training for Hilton Worldwide- FRANCHISE Version, Completed on 01/26/2015.
- O4_Day Use for Hilton and Garden Inn, Completed on 01/08/2015.
- **05_Check- in**, Completed on 01/08/2015.
- 01_Introduction to OnQ R&I, Completed on 11/04/2014.
- eCheck-in course-General, Completed on 08/02/2014.
- 00_About Training, Completed on 06/30/2014.
- Attained a Safety and Security Training Course in San Diego Hilton Gaslamp- Completed on 06/10/2014.
- **ADA Emergency Procedures,** Completed on 03/05/2014.
- ADA Emergency Procedures- REFRESHER, Completed on 03/05/2014.
- **Hilton Concierge,** Completed on 10/16/2013.
- ADA Communication Equipment for the Hearing Impaired- Completed on 10/12/2013.
- OnQ PM 6.5 Migration Hotels- Curriculum, Completed on 10/12/2013.
- Hilton Make it right eLearning- Food & Beverage, Completed on 10/09/2013.
- Hilton Make it Right eLearning- Driver, Completed on 10/06/2012.
- Hilton Make it Right eLearning-Front desk, Completed on 10/06/202.
- **Behavior Based Interviewing-F303-** Completed on 07/28/2012.
- 39_CRM Enhancements (Audio Not Available), Completed on 06/28/2012.
- Hilton Honors Expanded Rewards & Reimbursement-Front Office/Accounts Receivable (OnQ PM 5.15&5.16), Completed on 06/28/2012.
- OnQ PM 5.15 CRM Enhancements, Completed on 06/28/2012.
- Bed Bug Training Full Service and Luxury Brands, Completed on 06/24/2012.
- FIT101-Introduction to Wholesale Business, Completed on 05/21/2012.
- ADA Effective Communication, Completed on 03/03/2012.
- ADA service Animals, Completed on 03/03/2012.
- **ADA Proper Assignment,** Completed on 03/03/2012.
- **ADA Emergency Procedures,** Completed on 03/03/2012.
- ADA Reasonable Modification of Policies and Procedures, Completed on 03/03/2012.
- ADA maintenance of Accessible Features, Completed on 03/03/2012.
- ADA Provision and Use of Roll- In Showers with fold-down Seats, Completed on 03/03/2012.
- ADA Provision and Use of removable in-Tub Seats, Completed on 03/03/2012.
- ADA Communication Equipment for Hearing Impaired, Completed on 03/03/2012.
- ADA Role of the On-Site ADA Contact Person, Completed on 03/03/2012.
- OnQ PM 5.15 Outlet Distribution, Completed on 03/02/2012.
- OnQ PM 5.15 Post Charges in AR, Completed on 03/02/2012.
- 2010 OnQ Qualification Submission-C227, Completed on 03/02/2012.
- Revenue Management TRAIL (Beginner Course), Completed on 10/27/2011.
- Eco learning 3, (Arabic Version) completed on 10/18/2010.
- Catering progress Report, Completed on 10/18/2010.
- **Hilton All Day Restaurant** Completed on 08/31/2010.
- **Hilton Specialty Restaurant** Completed on 08/24/2010.
- Eco learning 2, (Arabic Version) completed on 08/24/2010.
- **HHonors Manager Training (2010),** Completed on 08/04/2010.

- Customer Interactions, Completed on 07/02/2010.
- Eco learning 1, (Arabic Version) completed on 05/07/2010.
- Guest List manager, Completed on 04/05/2010.
- **Day Audit**, Completed on 03/23/2010.
- Operations Audit/Decentralized User, Completed on 03/23/2010.
- Operations Audit/Day Audit-Income Auditor Course, Completed on 02/14/2010.
- Operations Audit/Day Audit-Cash Entry, Completed on 02/05/2010.
- Operations Audit/Day Audit-Misc Payment, Completed on 02/05/2010.
- Operations Audit/Basic Skills, Completed on 01/23/2010.
- Hilton Service Animal Training-F224, completed on 01/22/2010.
- **CRM Day in the Life**, Completed on 01/18/2010.
- **CRM Training Completion Certificate,** Completed on 03/19/2009.
- 16-Unlawful Harassment Training-Manager/Supervisor Model, taken at the National University, San Diego, CA, in 10/31/2011.
- **17-Fidelio Front Office** taken at the **Jordan Data System Company** located in Amman, Jordan from 9/15/2003 to 9/23/2003.
- **18-**A course it was **(titled: Beverage Cost Control)** at Palestine Hotel/Iraq-Baghdad/for period 12/6/2001 until 28/6/2001.
- **19-Food Revenue & Cost Control** taken at **Baghdad Hotel** located in Baghdad, Iraq 2/3/2000 until 3/23/2000.
- **20- Passed** the **English Language Qualification Examination** at the **AL-Mustansiriyah University** located Baghdad, Iraq on 12/2/1995.
- **21-Middle Management and Application in the Touristic Resorts** taken at the **Sheraton Hotel** located in Baghdad, Iraq from 7/8/1995 to 7/16/1995.
- **22- Tourism Management taken** at **The Technical Administration Institute** located in Baghdad, Iraq 3/11/1995 to 3/16/1995.
- **23- Marketing Management** taken at **AL-Tharwa Bureau for Consultancy and Training** located in Baghdad, Iraq from 11/26/1994 to 12/7/1994.
- **24-** Advanced Public Relations at taken the Technical Administration Institute located in Baghdad, Iraq from 3/19/1994 to 3/28/1994.
- **25- Cost Control Accounts for Food and Beverage** taken at **Palestine Hotel Meridian** in Baghdad, Iraq from 7/1/1983 to 7/31/1983.
- **26- Managers Skill,** taken at the **Middle East Center for Management Consulting and Training** located in Baghdad, Iraq from 9/25/1993 to 10/6/1993.
- 27- Stores Management taken at the Middle East Center for Management, Consulting and Training located in Baghdad, Iraq during September 1992.
- **28- Middle Management in the Tourist organization** taken at the **Sheraton Hotel** in Baghdad, Iraq from 8/11/1990 to 8/26/1990.
- **29-** Passed **TOFEL** Examination in 5/12/1990.

Job Experience

- **1- Arabic Professor at Cuyamaca College** from Fall Semester 2017, 07/19/2017 Present, San Diego. CA.
- 2- LARC Instructor, Language Acquisition Research Center /San Diego State University-San Diego, Iraqi basic Course, July 31/2017- September 15/2017.
- 3- LARC Instructor, Language Acquisition Research Center /San Diego State University-San Diego, Iraqi basic Course, April 3/2017- April 7/2017.
- 4- LARC Instructor, Language Acquisition Research Center /San Diego State University-San Diego Advanced Arabic (MSA) Course, March 20/2017 March 31/2017.

- 5- LARC Instructor, Language Acquisition Research Center /San Diego State University-San Diego, Iraqi Professional Language Training Course, August/01/2016 September /09/2016
- 6- LARC Instructor, Language Acquisition Research Center/San Diego State University-San Diego, Iraqi Tactical Language Course, July/11/2016 August/01/2016
- 7- LARC Instructor, Language Acquisition Research Center/San Diego State University-San Diego, Intensive Arabic (MSA) Course, April/25/2016 May/27/2016.
- 8- LARC Instructor, Language Acquisition Research Center/San Diego State University-San Diego, Iraqi Lead teacher, January /04/2016 January/28/2016.
- 9- LARC Instructor, Language Acquisition Research Center/San Diego State University-San Diego, Iraqi Lead teacher, September /14/2015 October/22/2015.
- **10-LARC** Instructor, Language Acquisition Research Center/San Diego State University-San Diego, Iraqi Lead teacher, July/20/2015 August/18/2015.
- 11-LARC Instructor, Language Acquisition Research Center/San Diego State University-San Diego, Iraqi Lead teacher, February/23/2015 March/20/2015.
- 12- LARC Assistant Instructor, Language Acquisition Research Center /San Diego State University – San Diego, Iraqi Dialect Immersion Class, September /15/2014-September/25/2014.
- 13-Assistant Instructor, California State University- Long Beach, Arabic Immersion Course, August /04/2013-August/19/2013.
- **14-**Member of the editorial board of **International Journal of Business and Information Communications Technologies**. ISSN: 2412-9917
- **15-Core Adjunct Faculty member at National University**, Online Instructor, July/25/ 2013-Present, San Diego. CA.
- **16-Adjunct faculty member at National University,** Online Instructor, January/2010 To July/2013, San Diego, CA.
- 17- MOD and Night Auditor at San Diego Hilton Gaslamp Quarter, Oct. 2008- Present, San Diego, CA.
- **18-** Worked with The **San Diego state University Research Foundation (**Editing a manuscript) From December/01/2009 To December/15/2009, San Diego, CA.
- 19-Worked with San Diego state University (SDSU) in many researches emphasis on The Middle East.
- **20- Role Player/San Diego state University (SDSU)** from June/20/2008 To June/25/2008, November/05/2008 To November/26/2008, and May/20/2009 To June/03/2009.
- 21- Instructor of Hotel Management and Tourism Department from in AL-Ahliyya Amman University/Collage of Financial and Administrative Sciences /Hotel Management and Tourism Department October/11/2001 to May/01/2008, Amman/Jordan.
- **22- Lectured at University of Jordan/Business Administration Department** for First Semester, 2007/2008, Amman/Jordan.
- 23- Lectured at AL-Ahliyya Amman University/Collage of Financial and Administrative Sciences /Hotel Management and Tourism Department October/02/2001 until May/01/2008, Amman/Jordan.
- 24- Lectured at AL-Mustansiriyah University/Collage Administration and Economic/ Tourism and Hotel Department during the academic years 1999-2000 and 2000-2001, Baghdad/Iraq.
- 25- Lectured at Middle East Center for Management, Consulting and Training, Baghdad/Iraq.

Practical Experience

- 1- Employee of the month, November 2013, San Diego Hilton Gaslamp Hotel.
- 2-Employee of the month, May 2010, San Diego Hilton Gaslamp Hotel.
- **3-** Supervisor of **Al-Ahliyya Amman University** students training at **Arena** Hotel during the academic years 2001 to 2008, Amman/Jordan.
- **4-** Supervisor of **Al-Ahliyya Amman University** students training at **Arena Space** Hotel during the academic years 2001 to 2008, Amman/Jordan.
- **5-** Supervisor of **Al-Ahliyya Amman University** students training at the Sharm El-Sheikh in Egypt, from September/1/2002 to September/31/2002, Amman/Jordan.
- **6-** Acting **Managing Director of Baghdad hotel Mixed Shareholding Company** from May/12/2001 to July/1/2001, Baghdad/Iraq.
- 7- Acting Managing Director of Baghdad Hotel Mixed Shareholding Company from September/8/1998 to November/24/1998, Baghdad/Iraq.
- **8- Member of Baghdad Hotel Administration Council** from December/7/1995 until October/13/2001, Baghdad/Iraq.
- **9- Manager of Food & Beverage Department** at **Baghdad Hotel** from August/22/1991 to October/13/2001, Baghdad/Iraq.

Other Experience

- **1-** Worked as **Arabic calligrapher** with **Qatar foundation international** during the Annual Convention and World Languages Expo (ACTFL). November 20-22, 2015, San Diego, CA.
- 2- Worked with The (Studio West) Recording Arts Center as a translator for translating program from April/17/2010 To April/18/2010. San Diego, CA.
- **3-** Worked with **Dar Al-Hekma Center** for teaching Arabic language from June/2006 To February/2007 in Amman, Jordan.
- 4- Directed training courses at the Imperil Palace Hotel located in Amman, Jordan.
- 5- Directed training courses at the Middle East Center for Management, Consulting and Training private sector in the field of (Hotel and Restaurant Management).
- **6- Head of the Training Department** at Baghdad Hotel Company.
- 7- Supervisor of students involved in scientific and practical training programs at the Baghdad Hotel Company.
- **8-** Gave many **personnel training lectures** employed at Baghdad Hotel Company.
- **9-** Worked on **consultative studies** in the field of developing working strategies for the Baghdad Hotel Company.

Previously Taught Subjects and Subjects of Interest

Beverage Service, Art of Cooking (**Supervisor**), Information Systems for Hotels & Tourism, Menu Planning, Hotel Purchasing and Storage Management, Introduction to Tourism and Hotel Industry, Human Resource Management in Hotels, Hotel Management, Restaurant Management, Hospitality Industry, Food & Beverage Cost Control, Case Study in Tourism and Hospitality, Tourism Sites and Resorts Management, Conferences and Social Clubs Management. (**Both English and Arabic Track**).

Articles:

- 1-From yesterday's Aliens...To today's Aliens... (E.T.) returned again, (In Arabic), www.ahewar.org, 02/03/2015, http://www.ahewar.org/debat/show.art.asp?aid=453541
- 2- From Barzan's Parties ... to ISIS's Parties, ,(In Arabic), www.ahewar.org, 01/03/2015, http://www.ahewar.org/debat/show.art.asp?aid=448818
- **3- Gratuity Marriage... and Migration to the Transient State,**(In Arabic), www.sotaliraq.com, 01/10/2014, http://www.sotaliraq.com/mobile-item.php?id=169208#axzz3ExLJUf2I
- **4- Yes, I will depart... with my cross and my Iraq,** (In Arabic), www.ankawa.com, 08/28/2014, http://www.ankawa.com/forum/index.php?topic=751092.0
- 5- The promised Islamic state... and Okaz market, (In Arabic), www.ahewar.org, 08/11/2014, http://www.ahewar.org/debat/show.art.asp?aid=427813
- 6-A phone call between an Iraqi citizen... and the prince of believers, the Baghdadi caliphate, (In Arabic), www.ahewar.org, 07/25/2015, http://www.ahewar.org/debat/show.art.asp?aid=425465
- 7- The Baath Party...and ISILs, (In Arabic), www.ahewar.org, 06/19/2014, http://www.ahewar.org/debat/show.art.asp?aid=420055
- **8- Jihad Sexual Intercourse ... and Homelands Liberation**, (In Arabic), www.ahewar.org, 09/27/2013, http://www.ahewar.org/debat/show.art.asp?aid=379822
- 9- Alwash! ... Minister of the Interior, (In Arabic),), www.ankawa.com, 08/27/2013, http://www.ankawa.com/forum/index.php/topic,690947.msg6093250.html#msg6093250
- **10- The Arab Countries... and Today's' Invocation**,(In Arabic), www.ahewar.org, 10/9/2012, http://www.ahewar.org/debat/show.art.asp?aid=327491
- 11-The Sheiks of the Tribes... and Al-Ramadi's East Tea Cans,(In Arabic), www.sotaliraq.com, 9/11//2012, http://www.sotaliraq.com/mobile-item.php?id=117099#axzz26ArCn7wp
- **12- Land Tilting... from Sajida to the House of Representatives**. ,(In Arabic), www.ahewar.org, 08 /21/ 2012, http://www.ahewar.org/debat/show.art.asp?aid=320777
- 13- George Galloway ... And 375 guest rooms and room, ,(In Arabic), www.ankawa.com, 07/29/2012, http://www.ankawa.com/forum/index.php/topic,601822.msg5692384.html#msg5692384
- 14- Khalaf al-Dulaimi... and His Saddam in the Moon, (In Arabic), www.sotaliraq.com,
- 06/30/2012
- 15-Tourism Coffin... And it's Revival Again, (In Arabic), www.ahewar.org on 05/31/2012, http://www.ahewar.org/debat/show.art.asp?aid=309868
 16-Abnormal Educational Practices Teacher Could be a Messenger (In Arabic)
- 16- Abnormal Educational Practices...Teacher Could be a Messenger, (In Arabic), www.sotaliraq.com, 05/18/2012, http://www.sotaliraq.com/mobile-item.php?id=109806#axzz1vAXqkz9o
- **17-Salafis...And the execution of Alcohol,** (In Arabic), www.ahewar.org, 04/23/2012, http://www.ahewar.org/debat/show.art.asp?aid=304576
- **18-The Rabble of Libya ... And the British Cemetery**, (In Arabic), www. baretly.net , 04/09/2012, http://baretly.net/index.php?topic=12665.0
- **19-IPad Device... And Saddam' Cubs**, (In Arabic), www.ahewar.org, 03/18/2012, http://www.ahewar.org/debat/show.art.asp?aid=299509
- **20- Calling for Prayer ... and Soccer Ball,** (In Arabic), www.ahewar.org,02/29/2012, http://www.ahewar.org/debat/show.art.asp?aid=297113
- 21- Tourism in Iraq.... painful past and a promising future, (In Arabic), www.sotaliraq.com, 02/10/2012, http://www.sotaliraq.com/mobile-item.php?id=103557#axzz1m1Q68jwJ
- **22- The Advices of the Leader ... and the Hypocrites**, (In Arabic), www.sotaliraq.com, 01/08/2012, http://www.sotaliraq.com/mobile-item.php?id=101644#axzz1j202hSJM

- 23- Abid missile..... And tomato, (In Arabic), www.ahewar.org, 12/10/2011, http://www.ahewar.org/debat/show.art.asp?aid=286853
- 24- Marriage Generosity..... and the Intifada Injured, (In Arabic), www.ahewar.org, 11/23/2011, http://www.ahewar.org/debat/show.art.asp?aid=284553
- 25- The Beautiful (Sajida) and her body guard and The beast Al- Nijaifi and his chauffeur, www.ahewar.org, (In Arabic),11/04/2011, http://www.ahewar.org/debat/show.art.asp?aid=282225
- 26- Al-Kikoz milk, ... Manal Younis Al-Alowsy, ... and the American troops, (In Arabic), www.ahewar.org, 26/10/2011, http://www.ahewar.org/debat/show.art.asp?aid=281118\
- 27- X.....Cholera and the One Million martyrs revolution, (In Arabic), www.sotaliraq.com, 10/06/2011, http://www.sotaliraq.com/articlesiraq.php?id=96304#axzz1d55NFv00
- 28- To our Community in diaspora, Be gentle to your compatriots, (In Arabic), 09/26/2011, http://algosh.net/article 000/alaa kana/ak 1.htm
- 29- Our Community in diaspora Heading where? Car theft network candle, (In Arabic), www.ankawa.com, 09/05/2011, http://www.ankawa.com/forum/index.php/topic,531941.msg5336049.html#msg5336049
- 30- Our scandal: the Organized Crime in America, (In Arabic), www.ankawa.com, 08/23/2011, http://www.ankawa.com/forum/index.php/topic,529692.msg5321421.html#msg5321421
- 31- Dr. Shak hanish visit his native town (Telkaif) 40 years later, (In Arabic), www.ankawa.com, 08/06/2011, http://www.ankawa.com/forum/index.php/topic,526234.msg5297680.html#msg5297680

Papers & Researches:

1- The Effects of Breach of Information on Guests and Properties in the Hospitality Industry and Solutions, June 2017, published in International Journal of Business and ICT "Edited in association with the American Society of Competitiveness", Vol.3, No.1-2. March -June 2017.

http://www.iibict.com/vol-3-march-iune-2017 http://docs.wixstatic.com/ugd/4f5010 16c53c5db2924a1f81addbda6e2762d0.pdf

- 2- Religious Tourism in Iraq, 1996-1998: An Assessment, December 2011, published in International Journal of Business and Social Science, Vol. 2 No. 24 SI- December 2011. http://www.ijbssnet.com/update/archive/965.html http://www.ijbssnet.com/journals/Vol 2 No 24 Special Issue December 2011/2.pdf
- 3- The Impact of the Blockade Imposed on the Human Resources Working at the Excellent and First Class Hotels, This paper was presented to the Tourism Institution in Baghdad, Iraq.
- 4- The Importance of planning and developing Human Resources: Working in the field of Hotel Management, This was presented to the "Tourism Institution" Baghdad, Iraq.

Books:

1- Author of **Diversity in Hospitality Industry**, 1st ED, CreateSpace Publisher an Amazon company, USA, 2017.

ISBN-13: 978-1542328920 ISBN-10: 1542328926

https://www.amazon.com/Diversity-Hospitality-Industry-Arabic-Alaa/dp/1542328926/ref=sr 1 2?s=books&ie=UTF8&qid=1486423696&sr=1-

2&refinements=p 27%3ADr.+Alaa+Gado+Kana

2- Author of **Human Resources Management in the Hospitality Industry,** 1st ED, CreateSpace Publisher an Amazon company, USA, 2013.

ISBN-13: 978-1484018552 ISBN-10: 1484018559

https://www.amazon.com/Resources-Management-Hospitality-Industry-Edition/dp/1484018559/ref=sr 1 1?ie=UTF8&qid=1367175614&sr=8-

1&keywords=alaa+kana

3- Co-authored of Menu Planning, 1st ED, Dar Wael for Publishing, www.darwael.com, Jordan, 2008. ISBN:978-9957-11-713-9 http://www.darwael.com/node/1751

4- Author of **Human Resources in Restaurants,** 1st ED, Dar Wael for Publishing, www.darwael.com, Jordan, 2004. ISBN: 9957-11-447-6. http://www.darwael.com/node/1749

Review of Scholarly Work:

- 1- Questionnaire Evaluator, "The impact of the strategic vision of the organization and the relationship of administrative leaders with dependents on the decision-making process in industrial companies." By Researcher Faisal Khalifa al-Zughbi and supervision of Dr. Shawqi Naji of Amman Arab University for Graduate Studies, September 24, 2011. [In Arabic]
- 2- Questionnaire Evaluator, "Social intelligence and strategic management of public relations and their impact on the loyalty of the guest: An empirical study in the mixed sector hotels in Baghdad." By PhD candidate Mohamad F. Abbas and supervision of Dr. Dena H. Jamal, April 28, 2014. [In Arabic]
- 3- Questionnaire Evaluator, "Tourism thinking and the culture of quality of service and their impact on guest happiness: Empirical study on operational departments in the mixed sector hotels in Baghdad." By PhD candidate Mohamad A. Aoun and supervision of Ilham K. Shibier. [In Arabic]
- 4- Questionnaire Evaluator, "Organizational memory and its role in enhancing organizational efficiency in industrial companies in Jordan." By PhD candidate Ilham H. al-Faaori, of Amman Arab University for Graduate Studies, October 4, 2011. [In Arabic]
- 5- Paper conference reviewer," Package statistic electronic to measure and evaluate millennium goals and human development: Sudan case application" to be submitted for the Fifth Arab statisticians International Scientific Conference, Egypt, February 9, 2016. [In Arabic]
- 6- Paper conference reviewer," Randomized complete design and design random sectors underlying the existence of duplicate measurements and the lack thereof" to be submitted for the Fifth Arab statisticians International Scientific Conference, Egypt, February 9, 2016. [In Arabic]
- 7- Questionnaire Evaluator, "Utilizing organization performance through balanced scorecard and risk management integration" By Seja K.Abdali, for BA graduation requirement of Al-Ahliyya Amman University, April 23, 2013. [In Arabic]

Scientific conferences

- 1- Participated in 2015 Annual Convention and World Languages Expo (ACTFL). November 20-22, 2015, San Diego, CA.
- **2-** Participated in The First Conference of Tourism Development (this was held on September 3rd to 5th 2001) as the Manager of the Exhibition of Baghdad Hotel.

Languages

• Fluent in Arabic, Aramaic, Chaldean, and Proficient in English.

References

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