



2003 DEMOGRAPHICS

PROFILE OF THE MILITARY COMMUNITY



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EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

This Demographics Report, which was prepared for the U.S. Department of Defense (DoD), presents a synthesis of demographic information describing members and families in the military community in fiscal year 2003¹. Active Duty service branches include DoD's Army, Navy, Marine Corps, and Air Force; and the Reserve Components include DoD's Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve, and the Department of Homeland Security's (DHS) Coast Guard Reserve.

Overview of Military Personnel

The total number of military personnel is over 3.2 million strong, including Active Duty military personnel (1,419,061); DHS's Active Duty Coast Guard members (38,389); DoD Ready Reserve and DHS Coast Guard Reserve members (1,167,101); and DoD appropriated-fund civilian personnel (650,714). DoD and DHS's Coast Guard Active Duty members comprise the largest portion of the military force (44.5%), supplemented by Ready Reserve members (35.6%) and DoD civilian personnel sponsored with appropriated funds (19.9%).

Active Duty: Member and Family Highlights

Service Branches. The Army has the largest number of Active Duty members (493,563) followed by the Navy (376,970), the Air Force (370,945), and the Marine Corps (177,583). There are also 38,389 Active Duty members of the DHS's Coast Guard. At a total of 1,419,061 DoD Active Duty service members, the military force of 2003 is 30.1 percent smaller than it was in 1990 (when there were 2,029,300 Active Duty members). In the past thirteen years, the number of DoD Active Duty members in each service branch has declined by as little as 9.6 percent in the Marine Corps to as much as 34.3 percent in the Navy. The Active Duty decline from 1990 to 2003 in the Army and Air Force is 32.2 percent and 30.1 percent, respectively.

Ratio of Ranks. The Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.2 enlisted personnel, the Navy has one officer for every 5.9 enlisted personnel, and the Marine Corps has one officer for every 8.5 personnel.

Women. Women comprise 213,059, or 15.0 percent, of the DoD Active Duty force. The percent of women in the Active Duty population has continued to increase over the past thirteen years (from 11.5% of officers and 10.9% of enlisted in 1990, to 15.3% of officers and 15.0% of enlisted members in 2003). Overall, the number and ratio of women officers (34,667) to women enlisted (178,392) is one woman officer for every 5.1 women enlisted members. This ratio varies across the military Services with the Army having one female officer for every 5.3 female enlisted personnel, the Air Force having one female officer for every 4.4 female enlisted personnel, the Navy having one female officer for every 5.6 female enlisted personnel, and the Marine Corps having one female officer for every 8.9 female enlisted personnel.

Racial Minorities. Over one-third (35.8%), or 507,418, of Active Duty members identify themselves as a minority (i.e., African American, Hispanic American, Native American, Alaskan Native, Asian American, Pacific Islander, or multi-racial). Similar to the trend with women, the percent of Active Duty members who identify themselves as a minority has increased in the past thirteen years (from 9.1% of officers and 28.2% of enlisted in 1990, to 20.5% of officers and

¹ Where available, the Demographics Report also provides data for fiscal years 1990, 1995, 2000, 2001, and 2002 to denote trends.

Executive Summary

38.7% of enlisted members in 2003). The overall ratio of minority officers (46,604) to minority enlisted personnel (460,814) is one minority officer for every 9.9 minority enlisted personnel. This ratio varies across the military Services with the Air Force having one minority officer for every 6.9 minority enlisted personnel, the Army having one minority officer for every 9.3 minority enlisted personnel, the Navy having one minority officer for every 12.6 minority enlisted personnel, and the Marine Corps having one minority officer for every 17.1 minority enlisted personnel.

Geographic Location. While the Active Duty population is located throughout the world, the three primary areas in which Active Duty members are assigned are the United States and its territories (84.5%), Europe (8.0%), and East Asia (6.6%). The ten states with the highest Active Duty military populations are California (166,397), Virginia (140,575), Texas (116,638), North Carolina (101,584), Georgia (70,219), Florida (67,657), Washington (54,164), Hawaii (42,497), South Carolina (38,548), and Kentucky (35,148).

Age. Almost half of the Active Duty force is 25 years old or younger (47.4%), with the next largest age group being 26- to 30-year-olds (18.1%), followed by 31- to 35-year-olds (13.8%), 36- to 40-year-olds (12.3%), and those 41 years old or older (8.4%). The average age of the Active Duty force is 28.2. The average age for Active Duty officers is 34.5, while the average age for enlisted personnel is 27.0.

Education Level. The majority (86.1%) of officers have a Bachelor's or higher degree. Few (3.7%) enlisted members have a Bachelor's or higher degree, while most (94.0%) have a high school diploma and/or some college experience. In the past thirteen years, the percent of Active Duty members who have a Bachelor's and/or an advanced degree has decreased for officers (from 89.6% in 1990, to 86.1% in 2003) but has increased for enlisted (from 2.5% in 1990, to 3.7% in 2003).

Marital Status. Just over half (52.3%) of Active Duty military members are married, which is lower than the percent that were married in 1990 (57.2%). A majority (68.8%) of officers identify themselves as married as compared to the slightly less than half (49.2%) of enlisted personnel who report themselves as married. In addition, 6.7 percent of DoD's Active Duty members are in dual-military marriages². The Air Force has 12.1 percent of military members in dual-military marriages, the Army has 5.4 percent of military members in dual-military marriages, the Marine Corps has 3.7 percent of military members in dual-military marriages, and the Navy has 4.6 percent of military members in dual-military marriages. A small percentage of officer (2.4%) and enlisted personnel (3.4%) report that they received a divorce during the 2003 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Active Duty members (1,419,061) than their associated family members (1,924,174). Over one-third (37.3%) of Active Duty members are married with children and 6.1 percent are single parents. The largest group of children (483,514) are between birth through 5 years old, with nearly that many (394,971) between the ages of 6 through 11 years old, somewhat fewer (297,638) between the ages of 12 through 18 years old, and substantially fewer (45,708) between the ages of 19 through 23 years old. There are 8,629 adult dependents ages 23 and older among the families of Active Duty members.

² Dual military marriages refer to a military member in one Service being married to a military member in the same or different Service.

Reserve and Guard: (Selected Reserve) Member and Family Highlights

Reserve Component. The data pertaining to Reserve and Guard members depicts the Selected Reserve only, unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States, and explains why most data displays are limited to Selected Reserve personnel. The Reserve and Guard Force consists of 882,792 members and seven components. The Army National Guard (351,089) and Army Reserve (211,890) have the largest number of Selected Reserve members, followed by the Air National Guard (108,137), the Naval Reserve (88,156), the Air Force Reserve (74,754), the Marine Corps Reserve (41,046), and the DHS's Coast Guard Reserve (7,720). As the number of members in the Active Duty force has declined in the past thirteen years, the overall number of members in the Selected Reserve—when compared to 1990—has also decreased. The Reserve force is 24.2 percent smaller than it was in 1990 (when there were 1,165,336 Reservists).

Ratio of Ranks. The Selected Reserve is composed of 14.9 percent officer (131,275) and 85.1 percent enlisted personnel (751,517). Overall, there is one officer for every 5.7 enlisted personnel. This ratio varies across the Selected Reserve, with the Air Force Reserve having one officer for every 3.4 enlisted personnel, the Naval Reserve having one officer for every 3.7 enlisted personnel, the Army Reserve having one officer for every 4.3 enlisted personnel, the Coast Guard Reserve having one officer for every 5.5 enlisted personnel, the Air National Guard having one officer for every 6.9 enlisted personnel, the Army National Guard having one officer for every 8.5 enlisted personnel, and the Marine Corps Reserve having one officer for every 10.2 enlisted personnel.

Women. Women comprise 152,912, or 17.3 percent, of the Selected Reserve force. The percent of women in the Selected Reserve has continuously increased over the past thirteen years (from 14.4% of officers and 12.8% of enlisted in 1990, to 17.7% of officers and 17.3% of enlisted in 2003). Overall, the ratio of women officers (23,222) to women enlisted (129,690) is one woman officer for every 5.6 women enlisted members. This ratio varies widely across the Selected Reserve with the Air Force Reserve having one female officer for every 3.1 female enlisted personnel, the Army Reserve having one female officer for every 4.4 female enlisted personnel, the Naval Reserve having one female officer for every 4.7 female enlisted personnel, the Coast Guard Reserve having one female officer for every 5.0 female enlisted personnel, the Marine Corps Reserve having one female officer for every 8.3 female enlisted personnel, the Air National Guard having one female officer for every 7.9 female enlisted personnel, and the Army National Guard having one female officer for every 10.9 female enlisted personnel.

Racial Minorities. Almost one-third (30.6% or 269,794) of the Selected Reserve identify themselves as a minority (i.e., African American, Hispanic American, Native American, Alaskan Native, Asian American, Pacific Islander, or multi-racial). The Selected Reserve is composed of 25,732 minority officers and 244,062 minority enlisted personnel, with one minority officer for every 9.5 minority enlisted personnel. This ratio varies widely across the Reserve Components, with the Naval Reserve having one minority officer for every 6.0 minority enlisted personnel, the Army Reserve having one minority officer for every 7.1 minority enlisted personnel, the Air Force Reserve having one minority officer for every 7.6 minority enlisted personnel, the Coast Guard Reserve having one minority officer for every 8.2 minority enlisted personnel, the Air National Guard having one minority officer for every 11.2 minority enlisted personnel, the Army National Guard having one minority officer for every 15.7 minority enlisted personnel, and the Marine Corps Reserve having one minority officer for every 26.8 minority enlisted personnel. The overall minority representation in the Selected Reserve has increased from 12.3 percent officers and 24.0 percent enlisted personnel in 1990 to 19.6 percent officers and 27.6 percent enlisted personnel in 2003.

Executive Summary

Geographic Location. The majority (876,087 or 99.2%) of the Selected Reserve is located throughout the United States and its territories. The ten states with the highest Selected Reserve population are California (62,286), Texas (52,951), Pennsylvania (38,942), Florida (35,196), New York (33,729), Ohio (30,246), Georgia (28,805), Virginia (26,396), Illinois (26,231), and Alabama (24,354), respectively.

Age. The largest age group of the Selected Reserve is 25 years old or younger (30.1%), with the next largest group being those 41 years old or older (25.0%), followed by 36- to 40- year-olds (16.2%), 31- to 35-year-olds (15.3%), and 26- to 30-year-olds (13.3%).

Education Level. The majority (83.2%) of Selected Reserve officers have a Bachelor's or higher degree. Most enlisted members (85.3%) have a high school diploma and/or some college experience, and 7.9 percent of enlisted members have a Bachelor's degree or higher. In the past thirteen years, the percentage of Selected Reserve who have a Bachelor's and/or advanced degree has increased for both officers (from 72.0% in 1990 to 83.2% in 2003) and enlisted personnel (from 6.7% in 1990 to 7.9% in 2003).

Marital Status. Just over half (51.4%) of the Selected Reserve/Guard are married as compared to the 53.0 percent in 1990 who were married. For 2003, 37.7 percent of Selected Reserve females and 54.2 percent of Selected Reserve males are married. About three-fourths (74.4%) of Selected Reserve officers and 47.4 percent of Selected Reserve enlisted personnel report themselves as married. In addition, 2.4 percent of the Selected Reserves report that they are in a dual-military marriage. A small percentage of Selected Reserve officers (1.7%) and enlisted personnel (2.8%) report that they received a divorce sometime during the 2003 fiscal year.

Spouses, Children and Adult Dependents. There are fewer Selected Reserve members (882,792) than their associated family members (1,153,754). Almost a third of the Selected Reserve (31.8%) are married with children and 7.9 percent are single parents. The largest group of children are between the ages of 6 and 14 years (340,152), and the next largest groups are between birth and 5 years (177,888), and 15 through 18 years (124,576). The smallest group of children are between the ages of 19 and 22 years (78,528). In addition, there are 1,624 adult dependents 23 years and older claimed as dependents by the families of Selected Reserve members.

Active Duty and Reserve and Guard Summary Table

As a summary, the table below presents information for the Active Duty and the Reserve and Guard on a number of key demographic variables.

Demographic Variable	Active Duty	Reserve and Guard (Selected Reserve)
Members		
Total Number	1,419,061	882,792
Ratio of officers to enlisted	1 to 5.2	1 to 5.7
Percent women	15.0%	17.3%
Percent minorities	35.8%	30.6%
Percent located in United States	84.5%	99.2%
Percent 25 years old or younger	47.4%	30.1%
Percent with bachelor's degree or higher	16.9%	19.1%
Percent married	52.3%	51.4%
Percent in dual-military marriages	6.7%	2.4%
Number of separations	186,074	161,531
Retired personnel	1,503,349	601,611
Families		
Number of family members	1,924,174	1,153,754
Number of spouses	693,714	429,729
Percent with children	43.4%	40.9%
Average age at birth of 1 st child	24.5	28.4
Number of adult dependents	8,629	1,624
Percent of children age 0 to 5	39.6%	24.7%
Percent single parents	6.1%	7.9%

INTRODUCTION

INTRODUCTION

This Demographics Report presents a synthesis of demographic information describing Active Duty (Army, Navy, Marine Corps, Air Force, Department of Homeland Security's (DHS) Coast Guard) and Reserve Component (Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve and DHS's Coast Guard Reserve) members and families in the military community. It is designed as a reference tool for civilian and military professionals who develop policy or deliver programs and services to military members and families in the Armed Forces. For previous years' reports, please contact the Military Family Resource Center (Phone 703.602.4964 or DSN 332.4964) or visit the Web site (<http://mfrc-dodqol.org>).

The 2003 Report

With the goal of providing a holistic profile of the total military community, the 2003 Report presents almost equivalent demographic information for the Active Duty and Reserve and Guard personnel. In addition, selected Census data are presented as a point of reference, and selected military demographics trends for 1990, 1995, 2000, 2001, and 2002 are included wherever possible.

Presentation of Information

Military member demographics and family demographics are presented separately for Active Duty and Reserve and Guard populations as follows:

- Section I: DoD Total Force
- Section II: Active Duty Members
- Section III: Active Duty Families
- Section IV: Reserve and Guard Members
- Section V: Reserve and Guard Families
- Section VI: Reference Tables
- Data Sources and References.

The data contained in this publication were derived from a variety of sources and, in general, only data that are available on a consistent basis for all Services are presented. The majority of data are managed by the Defense Manpower Data Center, particularly the Active Duty Master File and Family File, the Reserve Components Common Personnel Data System and Family File, and the Fiscal Year 2003 Official Guard and Reserve Manpower Strengths and Statistics (1147/1148) book.

All exhibits included in this report contain source citations, and the Data Sources and References section of this document provides a reference for all data sources. Readers needing additional information are encouraged either to contact the Military Family Resource Center or to access the listed sources directly.

Guidelines for Interpreting Data

Guiding principles for interpreting data include:

- Numbers for population groups (e.g., Active Duty, enlisted) may vary across exhibits as a result of different data sources, missing data and/or rounding.
- Percents may not total to 100 due to rounding or missing data.

Introduction

- Warrant Officers are included with Officers unless otherwise noted.
- “Senior enlisted” refers to pay grades E-7 to E-9, while “senior officers” refers to pay grades O-7 to O-10.

In the Active Duty sections of this report, data are presented for the four DoD service branches (Army, Navy, Marine Corps, and Air Force). Some information about the DHS’s Active Duty Coast Guard is presented in the DoD Total Force section of this report. In the Reserve and Guard Military Members section, the label “Total DoD” is used to reflect the six Reserve Components (Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard and Air Force Reserve) under DoD, while “Total Selected Reserve” includes DHS’s Coast Guard Reserve data in addition to data from the DoD Reserve Components.

The data pertaining to Reserve and Guard members depicts the Selected Reserve and the National Guard and does not include any other Ready Reserve forces (i.e., Individual Ready Reserve and Inactive National Guard) unless otherwise specified. The introduction to Section IV describes the composition of the Reserve forces of the United States and explains why most data displays are limited to Selected Reserve personnel.

All data pertaining to Active Duty and Selected Reserve family members (i.e., spouses, children and dependent adults) are extracted from the Defense Enrollment and Eligibility Reporting System (DEERS). The data are dependent on the military members reporting the necessary information.

For More Information

For more information on military demographics, family programs and policy, and military research:

Military Family Resource Center
Crystal Square 4, Suite 302, Room 309
241 18th Street
Arlington, VA 22202-3424

(703) 602-4964 ■ DSN 332-4964
Fax (703) 602-0189 ■ DSN Fax 332-0189
mfrcrequest@caliber.com ■ <http://www.mfrc-dodqol.org>

For more information on programs and tools for military members and their families:

Deployment Connections

Joint Readiness for Service Members,
Families, Parents, Spouses and Children
<http://www.deploymentconnections.org>

DoD Job Search (JS)

Facilitates job searching throughout DoD
<http://www.dod.jobsearch.org>

DoD Transportal

Assistance for Service members leaving
active duty
<http://www.dodtransportal.org>

EFM Connections

Support for military families with special
medical and/or educational needs
<http://www.efmconnections.org>

Military Assistance Program (MAP)

Relocation, money management, job
searching assistance
<http://www.dod.mil/mapsite>

Military Children and Youth (MCY)

Information on children and youth issues,
programs and initiatives
<http://www.mfrc-dodqol.org/mcy>

Military Family Resource Center (MFRC)

Quality of life policies, research initiatives,
model programs information

<http://www.mfrc-dodgol.org>

Military Homefront

Up-to-date information about DoD programs
serving troops and their families

<http://www.militaryhomefront.dod.mil>

Military OneSource

Around the clock access to family support

<http://www.militaryonesource.com>

Military Student

Tools and resources to meet the unique
educational needs of military dependents

<http://www.MilitaryStudent.org>

Military Teens on the Move (MTOM)

Support for teens and children during family
PCS

<http://www.dod.mil/mtom>

Milspouse.org

The military spouse's resource library for
employment, education and relocation

<http://www.milspouse.org>

Reserve Affairs

Support to all Reserve Components

<http://www.defenselink.mil/ra>

Social Compact

Reciprocal ties that bind Service members,
families, and the military mission

<http://www.mfrc-dodgol.org/socialcompact>

Standard Installation Topic Exchange

Service (SITES)

For DoD, Coast Guard and Uniformed
members to obtain data

<http://www.dmdc.osd.mil/sites>

SECTION I: DOD TOTAL FORCE

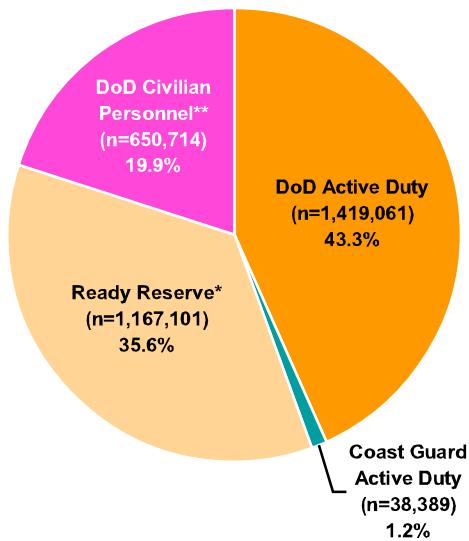
This section contains numeric data for the total military population, including Active Duty, Reserve/Guard forces, and DoD civilians.

TOTAL DoD FORCE

1.01. Number and Percent of Military Force Personnel (N=3,275,265)

The total military force is comprised of 3,275,265 people who are Active Duty and Reserve and Guard members from all branches of the DoD, civilian personnel (appropriated fund only) who support the DoD, and the DHS's Coast Guard. DoD's Active Duty members make up 43.3 percent of the total military force. Data for all Active Duty members and their families are presented in Sections II and III.

All Reserve and Guard manpower is assigned to one of three Reserve Component categories: the Ready Reserve, the Standby Reserve, or the Retired Reserve. The Ready Reserve makes up 35.6 percent of the total military force. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, they are the primary focus of the Reserve sections of this report. The DHS's Coast Guard Reserve members are frequently called for duty, therefore, their data are included as well. Data for all Selected Reserve members and their families are presented in Sections IV and V.



* Includes Coast Guard Reserve.

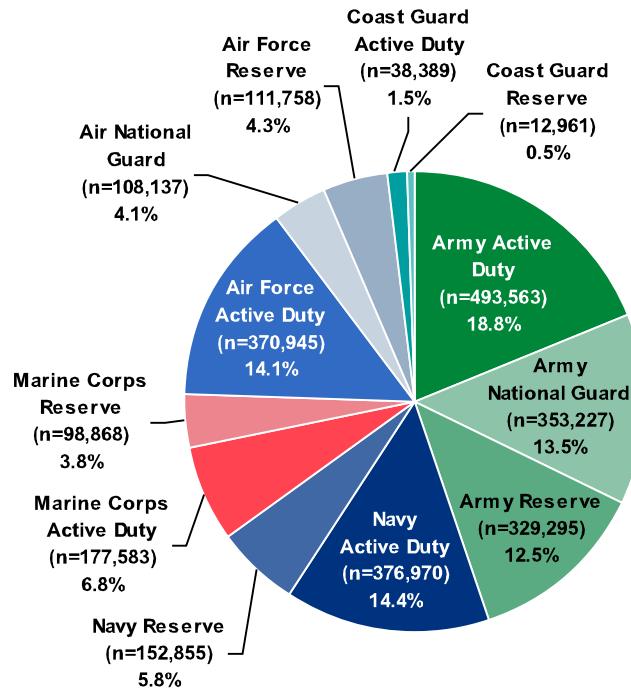
** Includes appropriated fund civilians.

*DMDC Active Duty Master File (September 2003);
DMDC Reserve Component Common Personnel Data System (September 2003);
DMDC Civilian Personnel File (September 2003)*

ACTIVE DUTY AND READY RESERVE

1.02. Military Personnel by DoD Component and Coast Guard (N=2,624,551)

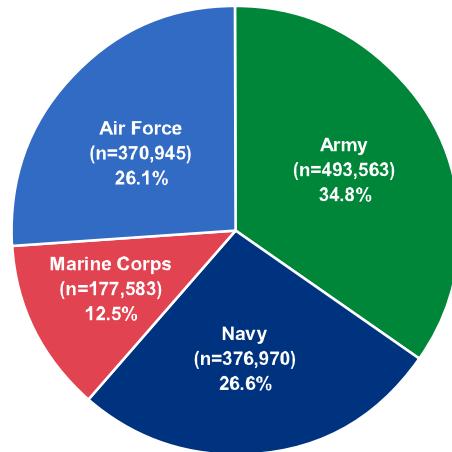
Active Duty and Reserve and Guard members of the Army make up the largest percent of military personnel (44.8%), followed by Active Duty and Reserve and Guard members of the Air Force (22.5%), the Navy (20.2%), the Marine Corps (10.5%), and the Coast Guard (2.0%).



*DMDC Active Duty Master File (September 2003);
DMDC Reserve Component Common Personnel Data System (September 2003)*

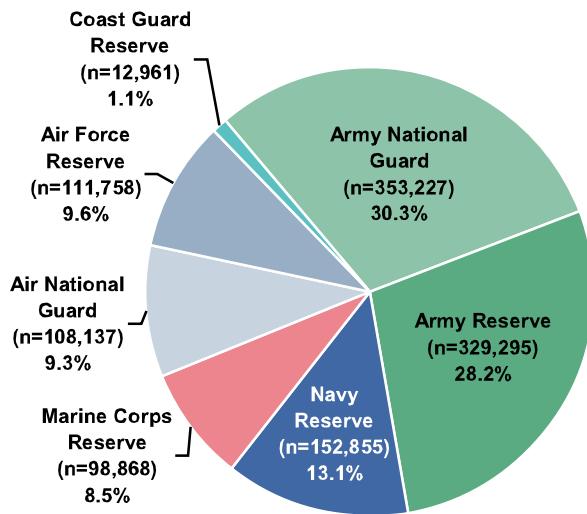
ACTIVE DUTY AND READY RESERVE (CONT.)

1.03. Active Duty by Service Branch (N=1,419,061)



DMDC Active Duty Master File (September 2003)

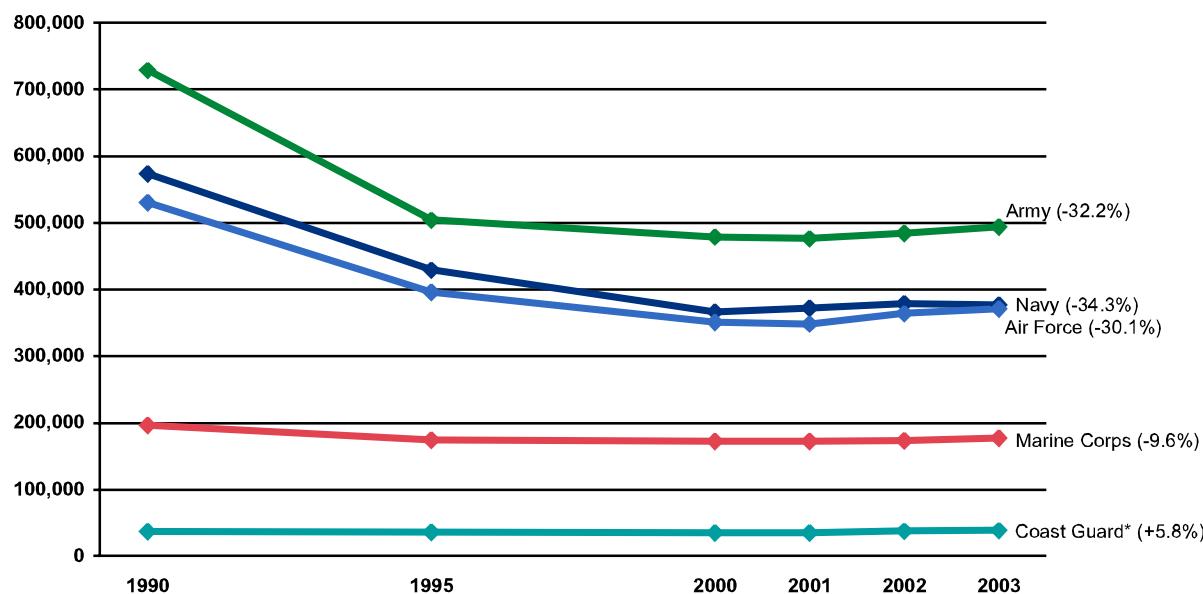
1.04. Ready Reserve by Reserve Component (N=1,167,101)



DMDC Reserve Component Common Personnel Data System (September 2003)

ACTIVE DUTY**1.05. DoD Active Duty and DHS Coast Guard Active Duty Trends:
1990-2003**

Today's DoD and DHS Active Duty force is 29 percent smaller than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2003 compared to the size of the force in 1990. The Navy has had the largest percent decrease across all of the Service branches, while the DHS Coast Guard has had an increase in the number of members compared to 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

**1.06. DoD Active Duty and DHS Coast Guard Active Duty Trend Numbers:
1990-2003**

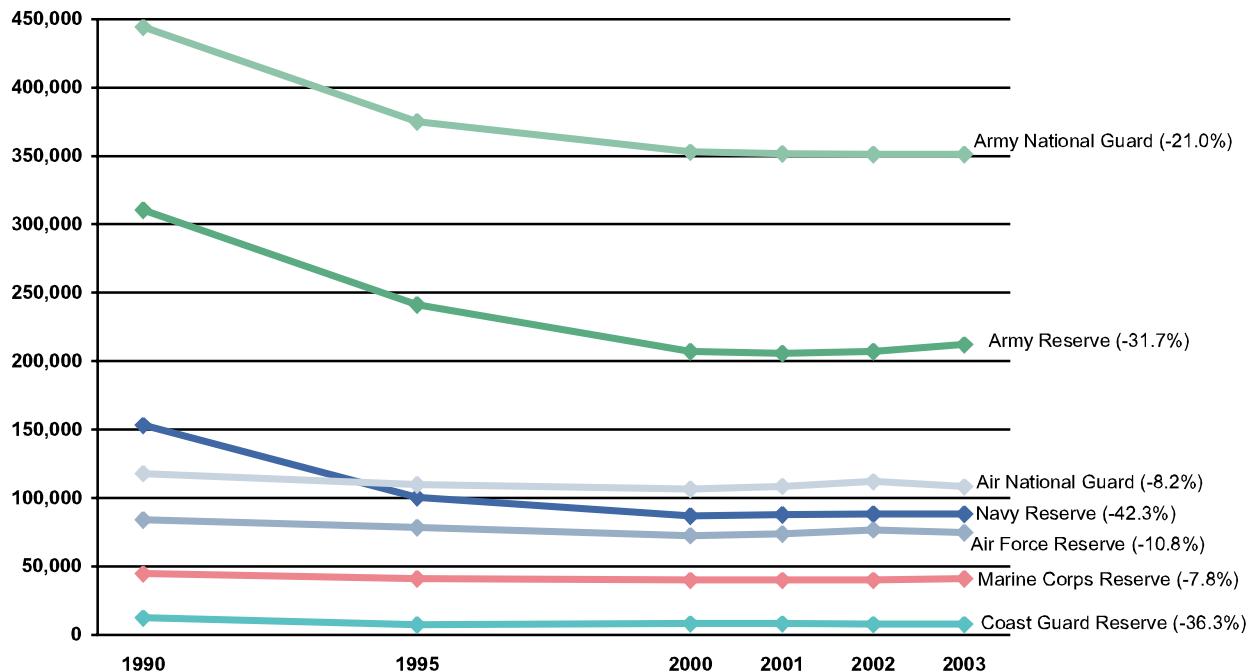
Year	Army	Navy	Marine Corps	Air Force	Total DoD	Coast Guard	Total
1990	728,345	573,737	196,353	530,865	2,029,300	36,297	2,065,597
1995	504,710	429,630	174,561	396,382	1,505,283	35,582	1,540,865
2000	479,026	367,371	172,955	351,326	1,370,678	34,804	1,405,482
2001	476,289	371,849	172,739	348,290	1,369,167	35,048	1,404,215
2002	484,551	379,457	173,897	364,215	1,402,120	37,175	1,439,295
2003	493,563	376,970	177,583	370,945	1,419,061	38,389	1,457,450

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

SELECTED RESERVE

1.07. Selected Reserve Component Trends: 1990-2003

Since 1990, the Selected Reserve force has seen a steady decline in members; however, the 2002 and 2003 figures show a strengthening growth trend among most of the Reserve Components. On the whole, the Selected Reserve force is 24.2 percent smaller today than it was in 1990. The percent reported at the end of each line represents the relative difference in the size of the force in 2003 compared to the size of the force in 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

1.08. Selected Reserve Component Trend Numbers: 1990-2003

Year	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel. Res.
1990	444,224	310,071	152,789	44,530	117,786	83,813	1,153,213	12,123	1,165,336
1995	374,930	241,300	100,597	40,933	109,825	78,267	945,852	7,340	953,192
2000	353,045	206,892	86,933	39,667	106,365	72,340	865,242	7,965	873,207
2001	351,829	205,628	87,913	39,810	108,485	73,757	867,422	7,976	875,398
2002	351,078	206,682	87,958	39,905	112,071	76,632	874,326	7,816	882,142
2003	351,089	211,890	88,156	41,046	108,137	74,754	875,072	7,720	882,792

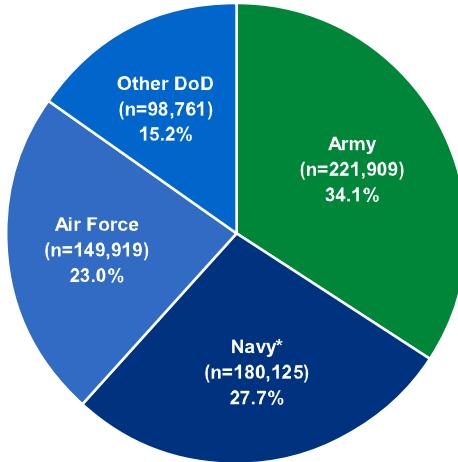
DMDC Reserve Component Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

DOD CIVILIAN PERSONNEL

DoD civilians are divided into two primary categories. Appropriated Funds (AF) civilian employees are funded by congressional appropriations, while Non-Appropriated Funds (NAF) civilian employees are not funded by congressional appropriations. Rather, NAF positions are funded by revenue generating activities.

1.09. DoD Civilians (AF) by Service Branch (N=650,714)

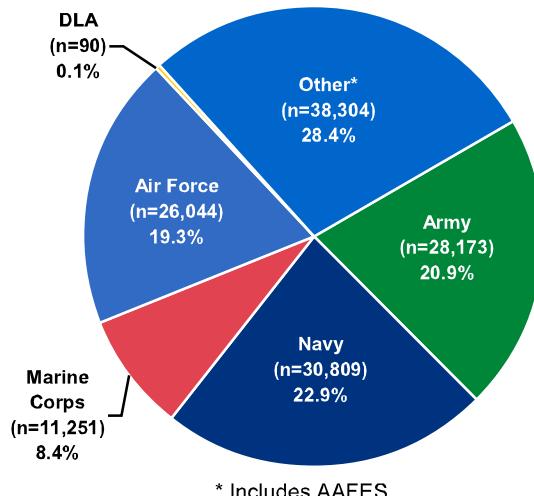
There are 650,714 AF civilian personnel who constitute 19.9 percent of the total DoD work force.



* Includes Marine Corps.

DMDC Civilian Personnel File (September 2003)

1.10. DoD Civilians (NAF) by Service Branch (N=134,671)



* Includes AAFES.

DMDC Civilian Personnel File (September 2003)

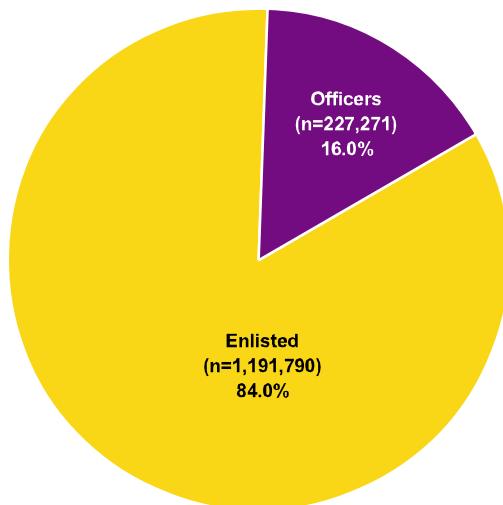
SECTION II: ACTIVE DUTY MEMBERS

This section focuses on the total Active Duty population. Special areas of interest include information on the status of Active Duty women and minorities, geographic location, age, level of education, marital status, and retirements and separations from Active Duty.

ACTIVE DUTY PERSONNEL

2.01. Officers and Enlisted on Active Duty (N=1,419,061)

There are 1,419,061 Active Duty members. Sixteen percent (227,271) of the members are officers and 84 percent (1,191,790) are enlisted members.



DMDC Active Duty Master File (September 2003)

2.02. Number and Ratio of Active Duty Officers to Enlisted by Service Branch

Overall, the Active Duty force has one officer for every 5.2 enlisted personnel. In comparison, the Air Force has one officer for every 4.0 enlisted personnel, the Army has one officer for every 5.2 enlisted personnel, the Navy has one officer for every 5.9 enlisted personnel, and the Marine Corps has one officer for every 8.5 enlisted personnel.

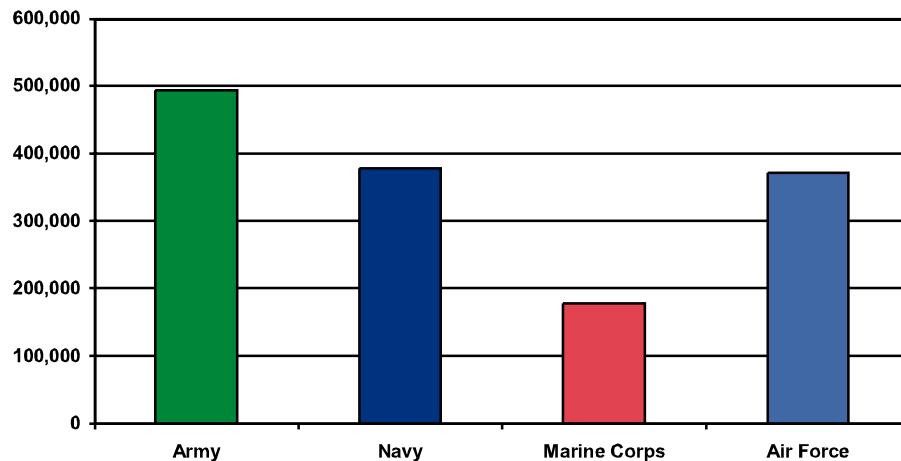
Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	79,866	413,697	493,563	1 to 5.2
Navy	55,011	321,959	376,970	1 to 5.9
Marine Corps	18,751	158,832	177,583	1 to 8.5
Air Force	73,643	297,302	370,945	1 to 4.0
Total DoD	227,271	1,191,790	1,419,061	1 to 5.2

DMDC Active Duty Master File (September 2003)

ACTIVE DUTY PERSONNEL (CONT.)

2.03. Number of Active Duty Personnel By Service Branch

The Army is the largest of all the Active Duty service branches, with 493,563 members. The Navy and Air Force are similar in size with 376,970 and 370,945 members, respectively. With 177,583 members, the Marine Corps is the smallest service branch.



DMDC Active Duty Master File (September 2003)

ACTIVE DUTY PERSONNEL (CONT.)

2.04. Number and Percent of Active Duty Personnel by Pay Grade and Service Branch

The number and percent of personnel in each Service branch is presented by pay grade. The pay grades consist of three categories: Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
O1	8,798	1.8%	7,226	1.9%	2,254	1.3%	10,535	2.8%	28,813	2.0%
O2	6,966	1.4%	7,670	2.0%	3,256	1.8%	9,561	2.6%	27,453	1.9%
O3	25,266	5.1%	17,190	4.6%	5,280	3.0%	22,642	6.1%	70,378	5.0%
O4	14,047	2.8%	10,429	2.8%	3,472	2.0%	16,095	4.3%	44,043	3.1%
O5	8,840	1.8%	7,077	1.9%	1,795	1.0%	10,728	2.9%	28,440	2.0%
O6	3,717	0.8%	3,519	0.9%	650	0.4%	3,805	1.0%	11,691	0.8%
O7	158	0.0%	106	0.0%	40	0.0%	140	0.0%	444	0.0%
O8	111	0.0%	66	0.0%	20	0.0%	85	0.0%	282	0.0%
O9	41	0.0%	30	0.0%	16	0.0%	39	0.0%	126	0.0%
O10	9	0.0%	10	0.0%	4	0.0%	13	0.0%	36	0.0%
O-Unknown	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Total O1-O10	67,953	13.8%	53,323	14.1%	16,787	9.5%	73,643	19.9%	211,706	14.9%
W1	2,125	0.4%	N/A*	N/A*	219	0.1%	N/A*	N/A*	2,344	0.2%
W2	4,418	0.9%	892	0.2%	820	0.5%	N/A*	N/A*	6,130	0.4%
W3	3,456	0.7%	440	0.1%	599	0.3%	N/A*	N/A*	4,495	0.3%
W4	1,523	0.3%	356	0.1%	234	0.1%	N/A*	N/A*	2,113	0.1%
W5	391	0.1%	N/A*	N/A*	92	0.1%	N/A*	N/A*	483	0.0%
W-Unknown	0	N/A	0	N/A	0	N/A	N/A*	N/A*	0	N/A
Total W1-W5	11,913	2.4%	1,688	0.4%	1,964	1.1%	N/A*	N/A*	15,565	1.1%
Total Officers	79,866	16.2%	55,011	14.6%	18,751	10.6%	73,643	19.9%	227,271	16.0%
E1	19,628	4.0%	12,714	3.4%	13,991	7.9%	13,901	3.7%	60,234	4.2%
E2	30,248	6.1%	22,914	6.1%	19,788	11.1%	12,124	3.3%	85,074	6.0%
E3	62,179	12.6%	57,220	15.2%	44,453	25.0%	57,963	15.6%	221,815	15.6%
E4	119,241	24.2%	63,455	16.8%	28,987	16.3%	52,477	14.1%	264,160	18.6%
E5	74,553	15.1%	76,299	20.2%	23,667	13.3%	75,806	20.4%	250,325	17.6%
E6	56,644	11.5%	54,247	14.4%	14,341	8.1%	46,000	12.4%	171,232	12.1%
E7	37,080	7.5%	24,750	6.6%	8,673	4.9%	30,362	8.2%	100,865	7.1%
E8	10,914	2.2%	7,160	1.9%	3,508	2.0%	5,718	1.5%	27,300	1.9%
E9	3,209	0.7%	3,199	0.8%	1,424	0.8%	2,857	0.8%	10,689	0.8%
E-Unknown	1	0.0%	1	0.0%	0	N/A	94	0.0%	96	0.0%
Total Enlisted	413,697	83.8%	321,959	85.4%	158,832	89.4%	297,302	80.1%	1,191,790	84.0%
Total	493,563	100.0%	376,970	100.0%	177,583	100.0%	370,945	100.0%	1,419,061	100.0%

* The Navy does not use the W-1 or W-5 pay grades and the Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2003)

2.05. Number of Active Duty Officers and Enlisted Trends: 1990-2003

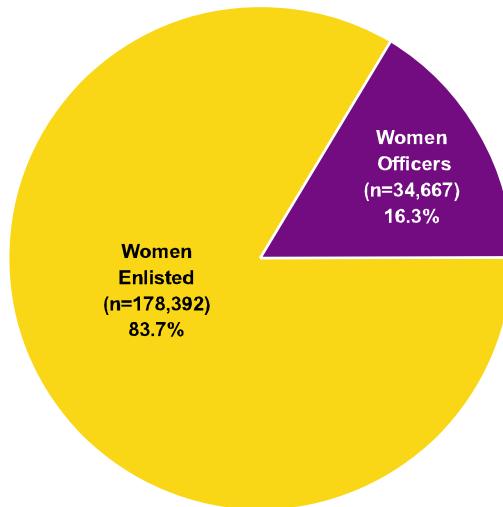
	1990	1995	2000	2001	2002	2003
Officers	296,886	238,119	217,103	215,787	223,119	227,271
Enlisted	1,732,414	1,267,164	1,153,575	1,153,380	1,179,001	1,191,790
Total	2,029,300	1,505,283	1,370,678	1,369,167	1,402,120	1,419,061

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

WOMEN

2.06. Women Officers and Women Enlisted on Active Duty (N=213,059)

The Active Duty force has 213,059 women members. Among the women Active Duty members, 16.3 percent are officers and 83.7 percent are enlisted members.



DMDC Active Duty Master File (September 2003)

2.07. Number and Ratio of Active Duty Women Officers and Women Enlisted by Service Branch

Overall, there is one female officer for every 5.1 enlisted female personnel. This ratio varies across the military Services with the Air Force having one female officer for every 4.4 female enlisted personnel, the Army having one female officer for every 5.3 female enlisted personnel, the Navy having one female officer for every 5.6 female enlisted personnel, and the Marine Corps having one female officer for every 8.9 female enlisted personnel.

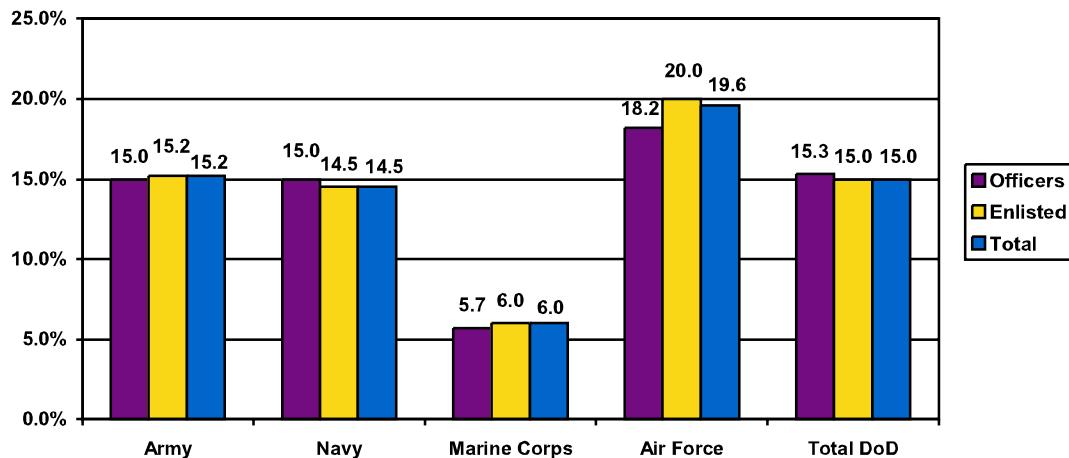
Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	11,964	62,943	74,907	1 to 5.3
Navy	8,244	46,535	54,779	1 to 5.6
Marine Corps	1,075	9,560	10,635	1 to 8.9
Air Force	13,384	59,354	72,738	1 to 4.4
Total DoD	34,667	178,392	213,059	1 to 5.1

DMDC Active Duty Master File (September 2003)

WOMEN (CONT.)

2.08. Percent of Women Officers and Women Enlisted on Active Duty by Service Branch

Women in uniform make up 15.0 percent of the Active Duty force. In 2002, 46.6 percent of the U.S. civilian work force was female. The percent of women in each Service varies with the Air Force having 19.6 percent women, the Army having 15.2 percent women, the Navy having 14.5 percent women and the Marine Corps having 6.0 percent women.



DMDC Active Duty Master File (September 2003); United States Census (2003)

2.09. Number of Women on Active Duty by Pay Grade and Service Branch

The Army has the highest number of women in uniform at 74,907, followed closely by the Air Force at 72,738. The Navy has 54,779 women members, while the Marine Corps has the lowest number of women at 10,635.

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	7,590	5,264	804	9,104	22,762
O4-O6	3,520	2,885	153	4,267	10,825
O7-O10	12	10	2	13	37
W1-W5	842	85	116	N/A*	1,043
E1-E4	38,588	28,126	6,510	31,981	105,205
E5-E6	18,675	15,893	2,372	23,030	59,970
E7-E9	5,680	2,516	678	4,343	13,217
Total	74,907	54,779	10,635	72,738	213,059

* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2003)

Active Duty Members

WOMEN (CONT.)

2.10. Number of Active Duty Women Officers and Women Enlisted Trends: 1990-2003

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	12,411	70,741	7,827	49,275	672	8,647	13,331	60,250	34,241	188,913
1995	10,821	56,666	7,899	44,375	690	7,402	12,068	51,478	31,478	159,921
2000	10,791	62,491	7,816	42,750	930	9,499	11,819	54,344	31,356	169,084
2001	11,038	62,827	7,981	44,630	978	9,552	11,827	54,856	31,824	171,865
2002	11,495	62,806	8,187	46,490	997	9,459	12,786	57,957	33,465	176,712
2003	11,964	62,943	8,244	46,535	1,075	9,560	13,384	59,354	34,667	178,392

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

2.11. Percent of Women Officers and Women Enlisted on Active Duty Trends: 1990-2003

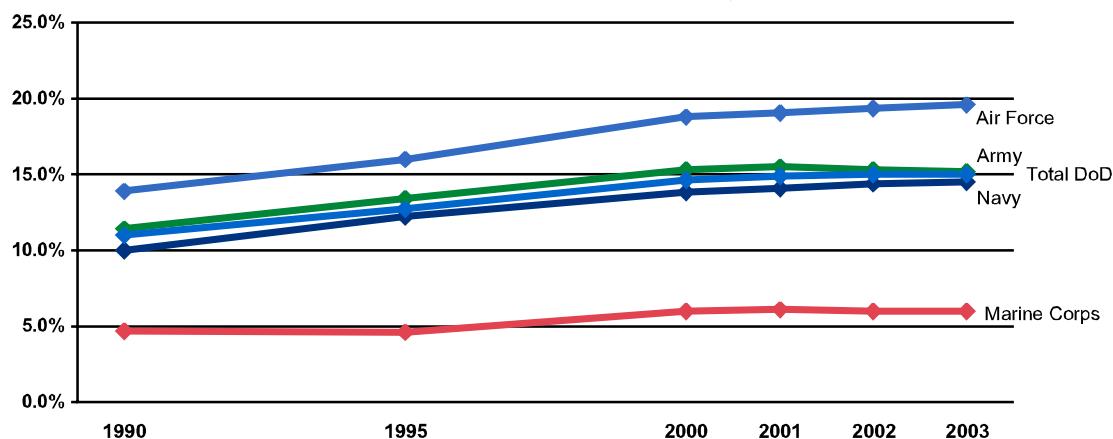
The percent of Active Duty officers that are women and the percent of Active Duty enlisted that are women are depicted in this chart. For 2003, 15.3 percent of Active Duty officers and 15.0 percent of Active Duty enlisted are women.

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	11.8%	11.3%	10.8%	9.8%	3.4%	4.9%	13.3%	14.0%	11.5%	10.9%
1995	13.0%	13.4%	13.5%	12.0%	3.9%	4.7%	15.4%	16.2%	13.2%	12.6%
2000	14.0%	15.5%	14.7%	13.6%	5.2%	6.1%	17.1%	19.3%	14.4%	14.7%
2001	14.5%	15.7%	14.9%	14.0%	5.4%	6.2%	17.4%	19.6%	14.7%	14.9%
2002	14.7%	15.5%	14.9%	14.3%	5.4%	6.1%	17.8%	19.8%	15.0%	15.0%
2003	15.0%	15.2%	15.0%	14.5%	5.7%	6.0%	18.2%	20.0%	15.3%	15.0%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

2.12. Percent of Women on Active Duty by Service Branch Trends: 1990-2003

Between 1990 and 2000, the percent of women in the Active Duty force steadily increased. Since 2000, the percent of women in the force has been relatively stable.



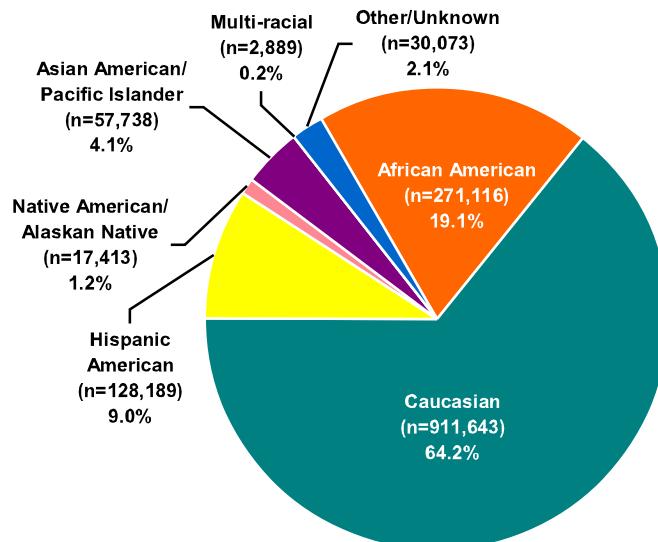
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

RACE/ETHNICITY

2.13. Race/Ethnicity of Active Duty (N=1,419,061)

Members who report themselves as Caucasian make up the highest percent of Active Duty members (64.2%). Members who report themselves as African American make up 19.1 percent. Hispanic American, Asian American/Pacific Islander, and Native American/Alaskan Native members make up 9.0 percent, 4.1 percent, and 1.2 percent, respectively. Less than one percent (.2%) of Active Duty members report themselves as multi-racial.



DMDC Active Duty Master File (September 2003)

2.14. Percent of Active Duty Minorities and Non-Minorities by Pay Grade and Service Branch

Self-reported minority categories include African American, Hispanic American, Native American, Alaskan Native, Asian American/Pacific Islander, Multi-racial, and military members in the "Other/Unknown" category. For 2003, minority members represent more than one-third (35.8%) of the Active Duty force.

Pay Grade	Army		Navy		Marine Corps		Air Force		Total DoD	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	26.6%	73.4%	22.2%	77.8%	18.7%	81.3%	21.4%	78.6%	23.1%	76.9%
O4-O6	20.0%	80.0%	14.8%	85.2%	11.0%	89.0%	12.8%	87.2%	15.5%	84.5%
O7-O10	12.9%	87.1%	5.2%	94.8%	7.5%	92.5%	5.8%	94.2%	8.3%	91.7%
W1-W5	27.6%	72.4%	28.4%	71.6%	26.8%	73.2%	N/A*	N/A*	27.6%	72.4%
E1-E4	39.4%	60.6%	44.5%	55.5%	32.4%	67.6%	30.9%	69.1%	37.6%	62.4%
E5-E6	48.4%	51.6%	41.8%	58.2%	38.6%	61.4%	29.9%	70.1%	40.1%	59.9%
E7-E9	52.2%	47.8%	30.5%	69.5%	39.6%	60.4%	28.7%	71.3%	38.9%	61.1%
Total	40.7%	59.3%	38.6%	61.4%	32.7%	67.3%	27.7%	72.3%	35.8%	64.2%

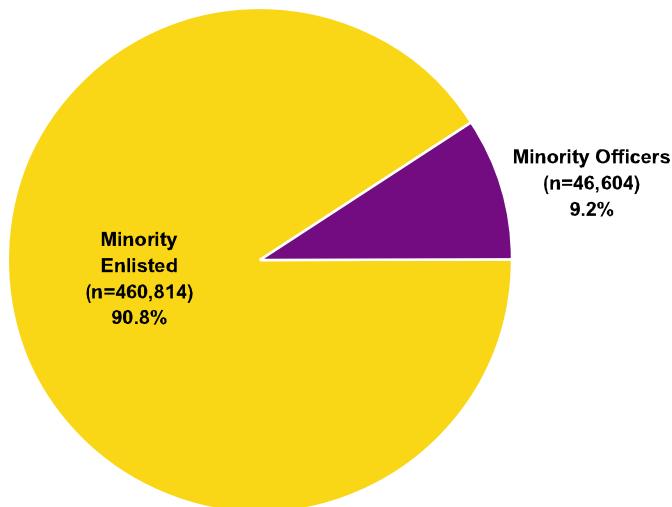
* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2003)

RACE/ETHNICITY (CONT.)

**2.15. Minority Officers and Minority Enlisted on Active Duty
(N=507,418)**

Of the 507,418 Active Duty minority members, 9.2 percent are officers and 90.8 percent are enlisted members.



DMDC Active Duty Master File (September 2003)

2.16. Number and Ratio of Active Duty Minority Officers and Minority Enlisted by Service Branch

The Air Force has the highest ratio of minority officers to minority enlisted (1 to 6.9), while the Marine Corps has the lowest ratio (1 to 17.1). The total DoD ratio of minority officers to minority enlisted (1 to 9.9) is lower than the total DoD ratio for all members (1 to 5.2).

Service Branch	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army	19,557	181,347	200,904	1 to 9.3
Navy	10,741	134,879	145,620	1 to 12.6
Marine Corps	3,207	54,847	58,054	1 to 17.1
Air Force	13,099	89,741	102,840	1 to 6.9
Total DoD	46,604	460,814	507,418	1 to 9.9

DMDC Active Duty Master File (September 2003)

RACE/ETHNICITY (CONT.)

2.17. Number of Active Duty Minority Officers and Enlisted by Race/Ethnicity and Service Branch

Service Branch	African American		Hispanic American		Native American/ Alaskan Native		Asian American/ Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	10,214	108,436	3,922	45,029	484	3,852	3,153	14,244
Navy	4,161	67,442	2,789	32,827	400	8,510	2,395	21,571
Marine Corps	1,362	22,441	1,077	22,073	119	1,483	459	3,403
Air Force	4,851	52,209	2,439	18,033	443	2,122	2,351	10,162
Total DoD	20,588	250,528	10,227	117,962	1,446	15,967	8,358	49,380

Service Branch	Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	N/A*	N/A*	1,784	9,786	19,557	181,347
Navy	67	1,166	929	3,363	10,741	134,879
Marine Corps	N/A*	N/A*	190	5,447	3,207	54,847
Air Force	154	1,502	2,861	5,713	13,099	89,741
Total DoD	221	2,668	5,764	24,309	46,604	460,814

* The Army is not currently reporting multi-racial and the Marine Corps did not start reporting multi-racial until October of 2003.

DMDC Active Duty Master File (September 2003)

2.18. Percent of Active Duty Minority Officers and Enlisted by Race/Ethnicity and Service Branch

The percent of minority officers and enlisted in relation to the total number of Active Duty officers and enlisted is depicted in this table.

Service Branch	African American		Hispanic American		Native American/ Alaskan Native		Asian American/ Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	12.8%	26.2%	4.9%	10.9%	0.6%	0.9%	3.9%	3.4%
Navy	7.6%	20.9%	5.1%	10.2%	0.7%	2.6%	4.4%	6.7%
Marine Corps	7.3%	14.1%	5.7%	13.9%	0.6%	0.9%	2.4%	2.1%
Air Force	6.6%	17.6%	3.3%	6.1%	0.6%	0.7%	3.2%	3.4%
Total DoD	9.1%	21.0%	4.5%	9.9%	0.6%	1.3%	3.7%	4.1%

Service Branch	Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	N/A*	N/A*	2.2%	2.4%	24.5%	43.8%
Navy	0.1%	0.4%	1.7%	1.0%	19.5%	41.9%
Marine Corps	N/A*	N/A*	1.0%	3.4%	17.1%	34.5%
Air Force	0.2%	0.5%	3.9%	1.9%	17.8%	30.2%
Total DoD	0.1%	0.2%	2.5%	2.0%	20.5%	38.7%

* The Army is not currently reporting multi-racial and the Marine Corps did not start reporting multi-racial until October of 2003.

DMDC Active Duty Master File (September 2003)

Active Duty Members

RACE/ETHNICITY (CONT.)

2.19. Number of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2003

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	13,458	227,686	4,607	118,917	1,486	49,350	7,597	92,095	27,148	488,048
1995	12,147	150,523	5,150	97,104	1,671	42,494	5,938	66,872	24,906	356,993
2000	18,050	181,245	9,796	125,219	2,904	53,415	10,075	80,351	40,825	440,230
2001	17,500	180,986	9,737	131,061	3,021	53,577	10,388	82,141	40,646	447,765
2002	18,586	181,508	10,247	135,504	3,111	53,582	11,926	87,238	43,870	457,832
2003	19,557	181,347	10,741	134,879	3,207	54,847	13,099	89,741	46,604	460,814

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

2.20. Percent of Active Duty Minority Officers and Enlisted by Service Branch Trends: 1990-2003

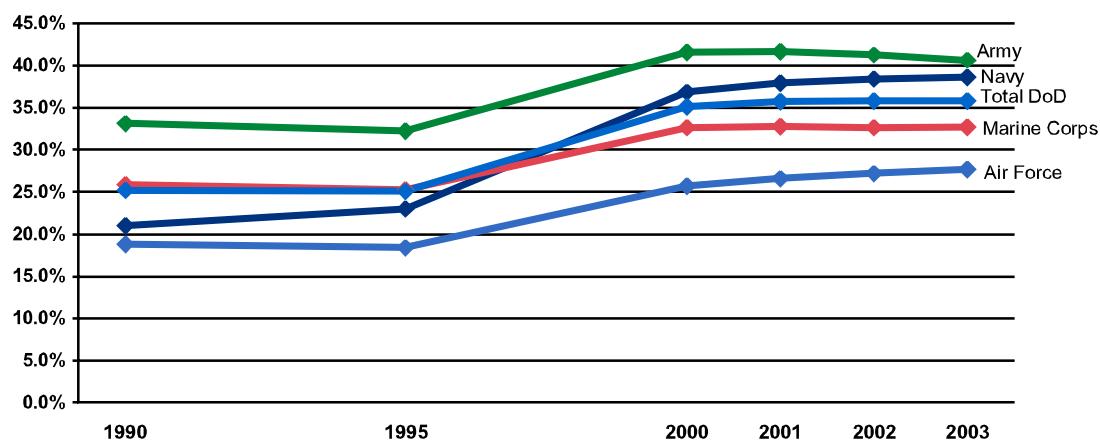
The percent of Active Duty officers who are minority members has at least doubled across all Service branches since 1990. The percent of minority enlisted members has also increased since 1990.

Year	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	12.8%	36.5%	6.4%	23.7%	7.5%	28.0%	7.6%	21.4%	9.1%	28.2%
1995	14.6%	35.7%	8.8%	26.2%	9.4%	27.1%	7.6%	21.0%	10.5%	28.2%
2000	23.5%	45.1%	18.4%	39.9%	16.2%	34.5%	14.6%	28.5%	18.8%	38.2%
2001	23.0%	45.2%	18.1%	41.2%	16.7%	34.6%	15.3%	29.3%	18.8%	38.8%
2002	23.7%	44.7%	18.7%	41.7%	17.0%	34.4%	16.6%	29.8%	19.7%	38.8%
2003	24.5%	43.8%	19.5%	41.9%	17.1%	34.5%	17.8%	30.2%	20.5%	38.7%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

2.21. Percent of Minorities on Active Duty by Service Branch Trends: 1990-2003

The percent of minority Active Duty members has risen by at least seven percent between 1990 and 2003 across the Service branches, with the Navy having the greatest increase.



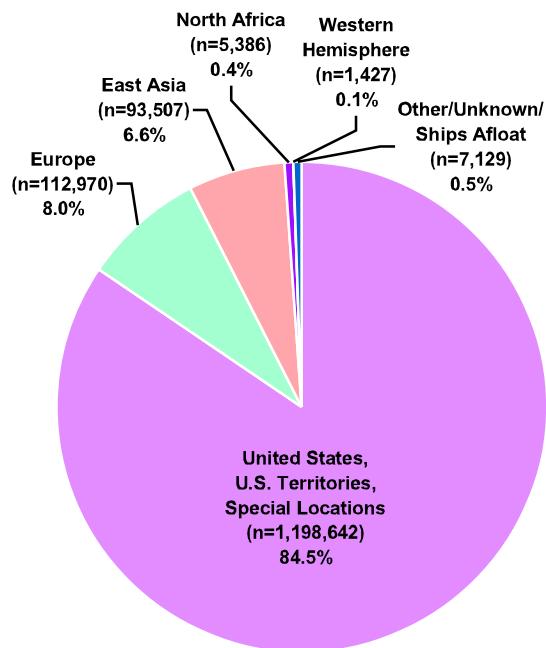
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

GEOGRAPHIC LOCATION

2.22. Worldwide Geographic Location of Active Duty (n=1,419,061)

The majority of Active Duty members (84.5%) are stationed in the United States and U.S. Territories. The next largest percent of Active Duty members are stationed in Europe (8.0%) and East Asia (6.6%).



DMDC Active Duty Master File (September 2003)

2.23. Worldwide Geographic Location by Service Branch

For each Service branch, the largest percent of Active Duty members are located in the U.S. For the Army and Air Force, the next largest percent are in Europe, while for the Navy and Marine Corps, the next largest percent are in East Asia.

Location of Active Duty	Army	Navy	Marine Corps	Air Force
United States, U.S. Territories, Special Locations	79.9%	90.2%	87.2%	83.4%
Europe	12.8%	3.6%	0.5%	9.5%
East Asia	6.6%	5.5%	9.0%	6.5%
North Africa	0.6%	0.5%	0.1%	0.1%
Western Hemisphere	0.1%	0.2%	0.0%	0.1%
Other/Unknown/Ships Afloat	0.0%	0.1%	3.1%	0.3%

DMDC Active Duty Master File (September 2003)

GEOGRAPHIC LOCATION (CONT.)

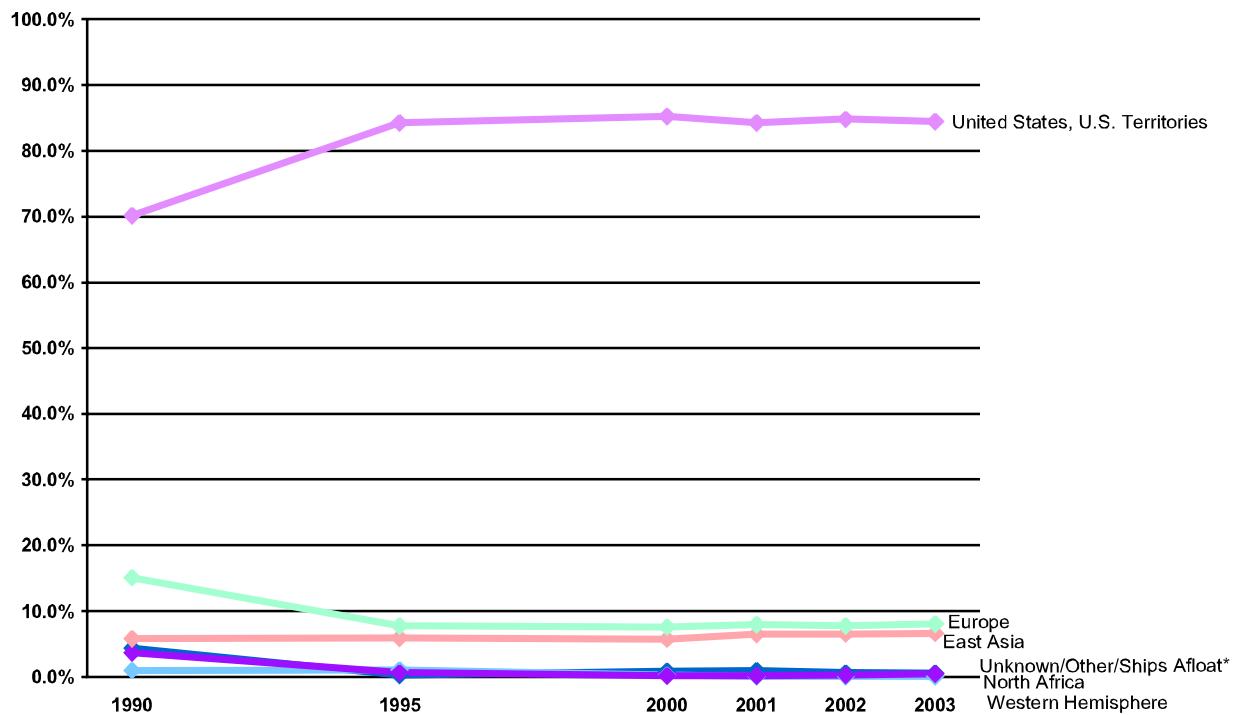
2.24. Geographic Location Number Trends: 1990-2003

Location of Active Duty	1990	1995	2000	2001	2002	2003
United States, U.S. Territories	1,436,772	1,280,160	1,168,749	1,154,406	1,188,759	1,198,642
Europe	309,827	118,249	104,514	107,523	108,780	112,970
East Asia	119,118	89,306	78,346	88,244	90,777	93,507
North Africa	73,121	8,814	3,023	3,342	3,646	5,386
Western Hemisphere	20,161	17,132	4,293	1,341	1,439	1,427
Unknown/Other/Ships Afloat*	87,145	4,563	11,753	14,311	8,719	7,129

* Includes 86,776 undistributed personnel in 1990.

*Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000);
DMDC Active Duty Master File (September 2001, 2002, 2003)*

2.25. Geographic Location Percent Trends: 1990-2003



* Includes 86,776 undistributed personnel in 1990.

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

*Washington Headquarters Service, Directorate for Information Operations and Reports (1990, 1995, 2000);
DMDC Active Duty Master File (September 2001, 2002, 2003)*

GEOGRAPHIC LOCATION (CONT.)

2.26. Geographic Location of Active Duty within the United States

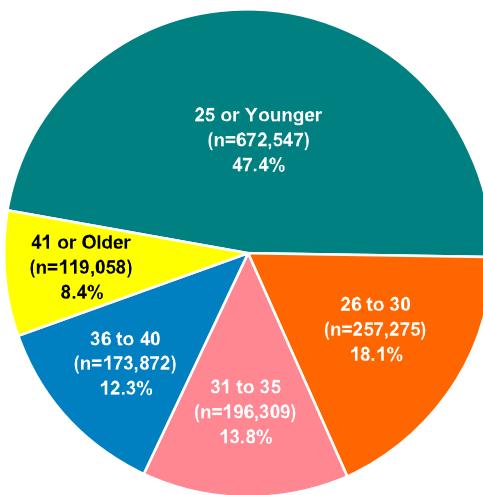
Eighty-five percent of Active Duty members are stationed in the United States and U.S. Territories. There are 1,191,705 Active Duty members stationed in the United States. There are 6,937 Active Duty members stationed in U.S. Territories. Of the personnel stationed in the United States, the majority (76.7%) are located in thirteen States. The number of Active Duty per State is presented below in descending order.

Rank	State	Number of Active Duty	Percent of Total U.S. Active Duty	Cumulative Percent	Rank	State	Number of Active Duty	Percent of Total U.S. Active Duty	Cumulative Percent
1	California	166,397	14.0%	14.0%	28	New Jersey	7,098	0.6%	94.6%
2	Virginia	140,575	11.8%	25.8%	29	Ohio	6,990	0.6%	95.2%
3	Texas	116,638	9.8%	35.5%	30	Connecticut	6,427	0.5%	95.7%
4	North Carolina	101,584	8.5%	44.1%	31	Utah	5,554	0.5%	96.2%
5	Georgia	70,219	5.9%	50.0%	32	Arkansas	5,084	0.4%	96.6%
6	Florida	67,657	5.7%	55.6%	33	Idaho	4,373	0.4%	97.0%
7	Washington	54,164	4.5%	60.2%	34	Delaware	3,874	0.3%	97.3%
8	Hawaii	42,497	3.6%	63.8%	35	Montana	3,707	0.3%	97.6%
9	South Carolina	38,548	3.2%	67.0%	36	South Dakota	3,581	0.3%	97.9%
10	Kentucky	35,148	2.9%	69.9%	37	Wyoming	3,392	0.3%	98.2%
11	Illinois	27,968	2.3%	72.3%	38	Pennsylvania	3,057	0.3%	98.4%
12	Colorado	27,167	2.3%	74.6%	39	Maine	2,911	0.2%	98.7%
13	Maryland	25,969	2.2%	76.7%	40	Rhode Island	2,585	0.2%	98.9%
14	Oklahoma	23,702	2.0%	78.7%	41	Massachusetts	2,476	0.2%	99.1%
15	Arizona	22,393	1.9%	80.6%	42	Tennessee	2,314	0.2%	99.3%
16	Louisiana	17,137	1.4%	82.0%	43	Indiana	1,037	0.1%	99.4%
17	Kansas	17,009	1.4%	83.5%	44	New Hampshire	1,025	0.1%	99.5%
18	New York	16,908	1.4%	84.9%	45	Michigan	1,024	0.1%	99.6%
19	Mississippi	16,762	1.4%	86.3%	46	Minnesota	722	0.1%	99.6%
20	Alaska	16,298	1.4%	87.7%	47	Oregon	670	0.1%	99.7%
21	Missouri	15,240	1.3%	88.9%	48	Iowa	596	0.1%	99.7%
22	District of Columbia	13,218	1.1%	90.1%	49	Wisconsin	541	0.0%	99.8%
23	New Mexico	11,763	1.0%	91.0%	50	West Virginia	536	0.0%	99.8%
24	Alabama	10,663	0.9%	91.9%	51	Vermont	70	0.0%	99.8%
25	Nevada	9,035	0.8%	92.7%		Unknown	2,221	0.2%	100.0%
26	North Dakota	7,717	0.6%	93.3%		Total Active Duty in U.S.	1,191,705	100.0%	
27	Nebraska	7,464	0.6%	94.0%					

DMDC Active Duty Master File (September 2003)

AGE**2.27. Age of Active Duty
(N=1,419,061)**

Nearly 80 percent (79.3%) of Active Duty personnel are 35 years of age or younger, while about one-fifth (20.7%) are over 35 years of age.



DMDC Active Duty Master File (September 2003)

2.28. Age of Active Duty Officers and Enlisted by Service Branch

Age	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	11,087	216,459	7,267	166,218	2,478	115,190	10,227	143,621	31,059	641,488
26 to 30	17,098	78,010	11,697	56,886	4,704	21,170	16,520	51,190	50,019	207,256
31 to 35	17,428	56,852	11,424	42,245	4,984	10,686	15,735	36,955	49,571	146,738
36 to 40	15,925	42,004	10,559	37,306	3,492	7,980	13,730	42,876	43,706	130,166
41 or Older	18,328	20,372	14,064	19,304	3,093	3,806	17,431	22,660	52,916	66,142
Total	79,866	413,697	55,011	321,959	18,751	158,832	73,643	297,302	227,271	1,191,790

DMDC Active Duty Master File (September 2003)

AGE (CONT.)**2.29. Average Age of Active Duty Officers and Enlisted by Service Branch**

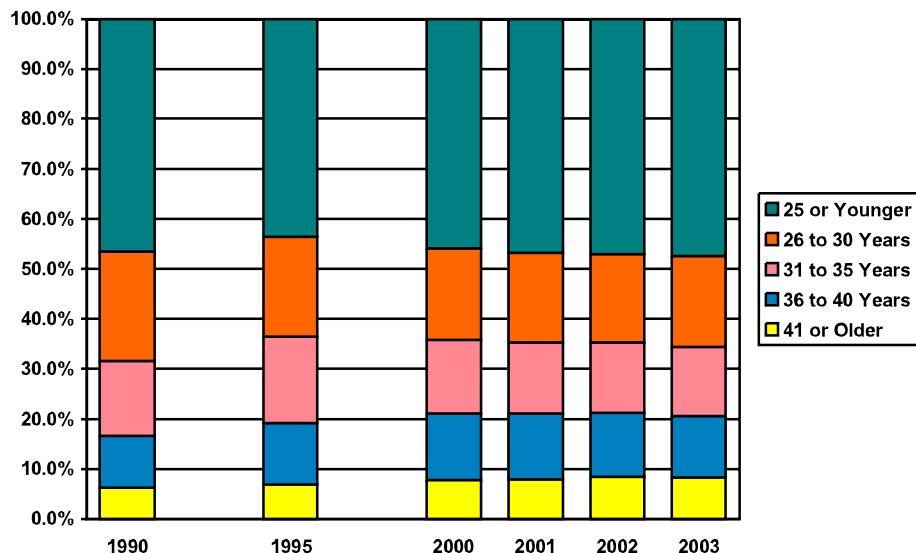
The average age of Active Duty enlisted members (27.0) is younger than the average age of Active Duty officers (34.5). The average age across the Service branches is relatively similar, with the exception of the Marine Corps, whose average age is slightly younger.

	Army	Navy	Marine Corps	Air Force	Total DoD
Officers	34.5	34.9	33.4	34.5	34.5
Enlisted	27.1	27.4	24.1	28.1	27.0
Total	28.3	28.5	25.1	29.4	28.2

DMDC Active Duty Master File (September 2003)

**2.30. Active Duty Age Trends:
1990-2003**

The percent of Active Duty members in each age category has remained relatively stable since 2000.

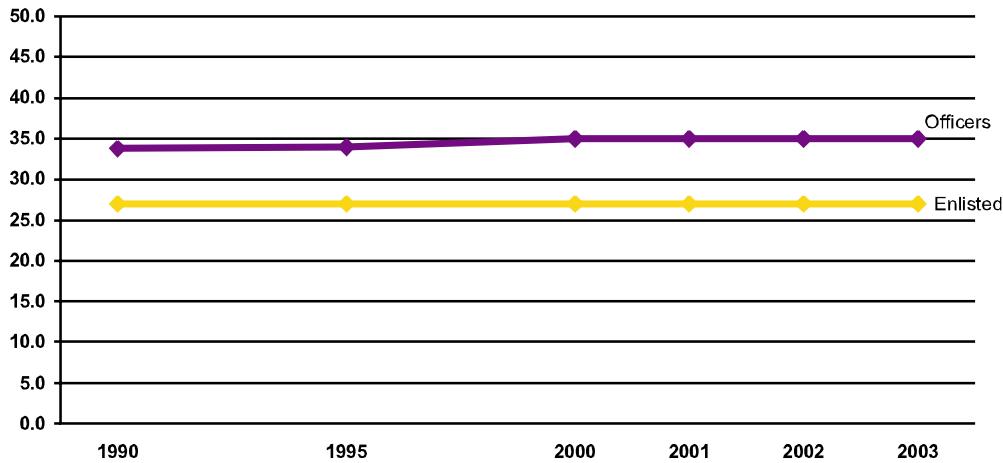


DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

AGE (CONT.)

2.31. Average Age of Active Duty Officers and Enlisted Trends: 1990-2003

The average age of Active Duty officers and enlisted members has been steady over the last thirteen years.



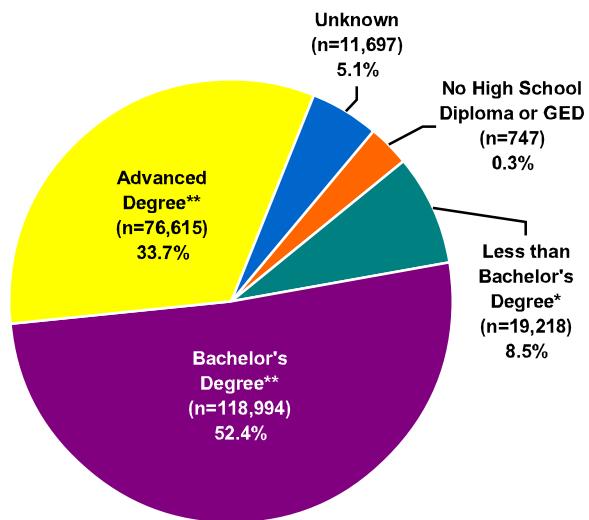
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

EDUCATION

2.32. Education Level of Active Duty Officers (N=227,271)

Overall, the population of Active Duty officers has a higher level of formal education than the civilian population. The majority of officers (86.1%) have a Bachelor's or advanced degree, while, in 2002, only 26.7 percent of the U.S. population had a Bachelor's degree or higher.



* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

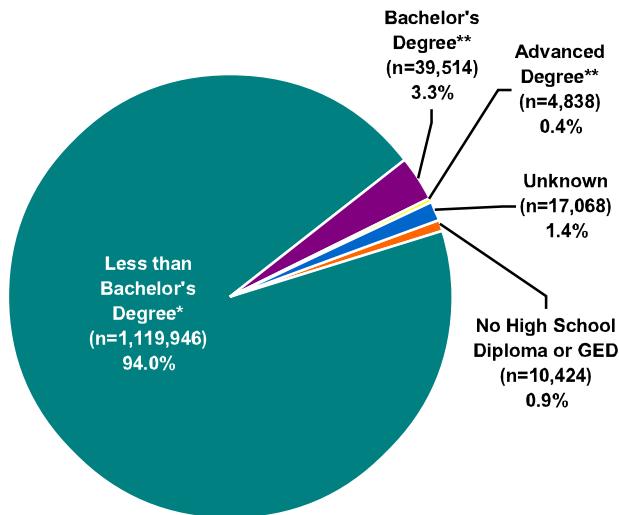
** These percents differ from the percents reflected by the November 2003 DMDC Status of Forces survey, which concluded that 46 percent of Officers have a Bachelor's degree and 46 percent have an advanced degree. The November 2003 Status of Forces survey was based on a sample of the population whereas the percent reported here is based on the entire population.

DMDC Active Duty Master File (September 2003); United States Census (2003)

EDUCATION (CONT.)

2.33. Education Level of Active Duty Enlisted (N=1,191,790)

Most Active Duty enlisted members have at least a high school diploma (97.7%), which is higher than the percent of the U.S. civilian population that had at least a high school diploma (84.1%) in 2002.



* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

** These percents differ from the percents reflected by the November 2003 DMDC Status of Forces survey, which concluded that 6 percent of Enlisted members have a Bachelor's degree and 1 percent have an advanced degree. The November 2003 Status of Forces survey was based on a sample of the population whereas the percent reported here is based on the entire population.

DMDC Active Duty Master File (September 2003); United States Census (2003)

EDUCATION (CONT.)

2.34. Education Level of Active Duty Officer Trends: 1990-2003

The percent of Active Duty officers with an advanced degree increased between 1990 and 2001, but has declined since 2001. Conversely, the percent of officers with a Bachelor's degree decreased between 1990 and 2001, but has increased since 2001.

	1990 (n=296,886)	1995 (n=238,012)	2000 (n=217,103)	2001 (n=215,787)	2002 (n=223,119)	2003 (n=227,271)
No High School Diploma or GED	0.0%	0.0%	0.1%	0.1%	0.2%	0.3%
Less than Bachelor's Degree*	4.7%	5.2%	6.0%	7.2%	8.6%	8.5%
Bachelor's Degree	54.0%	51.1%	49.9%	47.2%	52.3%	52.4%
Advanced Degree	35.6%	38.5%	40.0%	40.2%	34.4%	33.7%
Unknown	5.7%	5.1%	4.1%	5.4%	4.5%	5.1%

* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

2.35. Education Level of Active Duty Enlisted Trends: 1990-2003

Since 1990, there has been a slight increase in the percent of Active Duty enlisted members who have a Bachelor's degree and an advanced degree.

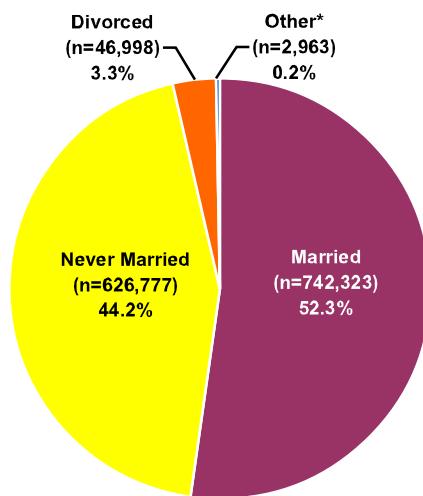
	1990 (n=1,732,414)	1995 (n=1,234,363)	2000 (n=1,153,575)	2001 (n=1,153,380)	2002 (n=1,179,001)	2003 (n=1,191,790)
No High School Diploma or GED	1.8%	0.8%	0.7%	0.9%	0.9%	0.9%
Less than Bachelor's Degree*	94.8%	94.8%	95.2%	94.1%	93.6%	94.0%
Bachelor's Degree	2.3%	3.1%	3.0%	3.1%	3.2%	3.3%
Advanced Degree	0.2%	0.3%	0.3%	0.4%	0.4%	0.4%
Unknown	0.9%	1.0%	0.8%	1.6%	1.9%	1.4%

* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

MARITAL STATUS**2.36. Marital Status of Active Duty
(N=1,419,061)**

According to United States Census numbers, 58.9 percent of the U.S. population was married in 2002. Of the Active Duty force, 52.3 percent are reported as married in 2003. For both groups, "married" includes those who are married or remarried.



* Includes annulled, widowed, and unknown cases.

Note: The Navy only reports "Married" or "Never Married" for military members' marital status.

DMDC Active Duty Master File (September 2003); United States Census (2003)

**2.37. Percent of Married Personnel on Active Duty by Pay Grade and Service Branch
(N=742,323)**

The table displays the military members who are married as a percent of the total number of military members in that pay grade and Service branch. For example, of the 41,030 junior officers in the Army, 22,123, or 53.9 percent, are married. Across the Service branches, senior enlisted and senior officers are more likely to be married. The Service branch with the highest percent of married members is the Air Force (58.6%).

Service Branch	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army	53.9%	87.5%	95.9%	82.7%	28.9%	69.7%	85.5%	52.2%
Navy	50.6%	85.2%	87.3%	63.7%	25.7%	64.3%	86.5%	50.4%
Marine Corps	56.5%	90.0%	97.5%	89.5%	23.7%	70.5%	87.0%	43.5%
Air Force	58.4%	87.6%	97.5%	N/A*	31.3%	73.3%	85.7%	58.6%
Total DoD	54.8%	87.1%	94.5%	81.5%	27.8%	69.1%	85.9%	52.3%

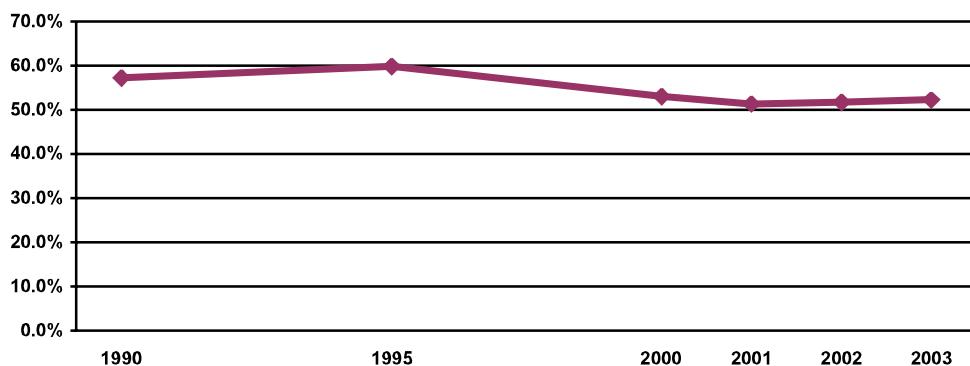
* The Air Force does not have Warrant Officers.

DMDC Active Duty Master File (September 2003)

MARITAL STATUS (CONT.)

2.38. Marriage Trends of Active Duty: 1990-2003

The percent of Active Duty members who are married has fluctuated over the years. In 2003, marital rates for the total DoD were lower than the 1995 peak of 59.9 percent but slightly higher than last year's percent of 51.7.

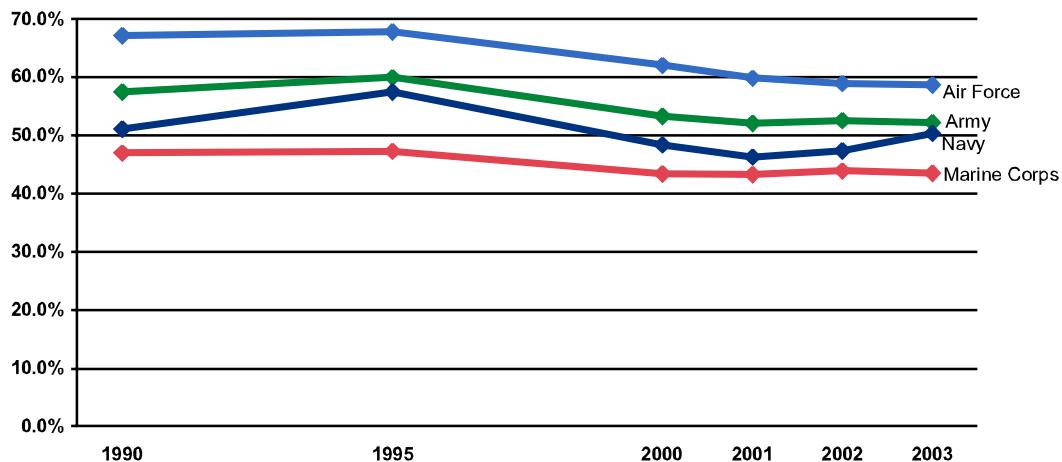


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

2.39. Marriage Trends by Service Branch: 1990-2003

For 2003, the percent of military members who are married is relatively the same as the percent who were married in 2002 for the Army, Marine Corps and Air Force. But, for the Navy, the percent of military members who are married has increased from 2002.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

MARITAL STATUS (CONT.)**2.40. Percent of Married Active Duty by Service Branch Trends:
1990-2003**

The Air Force consistently has the highest percent of military members who are married, followed by the Army, the Navy, and the Marine Corps.

Service Branch	1990	1995	2000	2001	2002	2003
Army	57.5%	59.9%	53.3%	52.1%	52.6%	52.2%
Navy	51.1%	57.5%	48.4%	46.3%	47.4%	50.4%
Marine Corps	47.0%	47.3%	43.4%	43.3%	43.9%	43.5%
Air Force	67.1%	67.8%	62.0%	59.8%	58.9%	58.6%
Total DoD	57.2%	59.9%	53.1%	51.4%	51.7%	52.3%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

**2.41. Average Age of Married Active Duty Officers by Service Branch Trends:
1990-2003**

The mean age of married Active Duty officers has increased slightly since 1990 but has remained relatively stable over the last four years.

Service Branch	1990	1995	2000	2001	2002	2003
Army	35.7	35.8	36.3	36.4	36.5	36.6
Navy	35.9	35.9	37.3	37.5	37.4	37.3
Marine Corps	34.6	35.1	35.3	35.2	35.3	35.4
Air Force	35.9	36.0	36.4	36.6	36.6	36.5
Total DoD	35.7	35.8	36.5	36.6	36.6	36.6

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

**2.42. Average Age of Married Active Duty Enlisted by Service Branch Trends:
1990-2003**

The mean age of married enlisted personnel has fluctuated slightly over the past thirteen years.

Service Branch	1990	1995	2000	2001	2002	2003
Army	30.5	30.1	30.4	30.7	30.6	30.7
Navy	32.1	30.4	32.1	32.1	31.8	31.1
Marine Corps	28.0	28.0	28.0	27.9	27.8	27.8
Air Force	31.6	30.7	31.6	31.6	31.6	31.2
Total DoD	29.6	30.1	30.9	31.0	30.9	30.6

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

MARITAL STATUS (CONT.)

2.43. Gender of Married Active Duty by Service Branch

Of the 742,323 military members who are married, 648,897 or 87.4 percent are male and 93,425 or 12.6 percent are female.

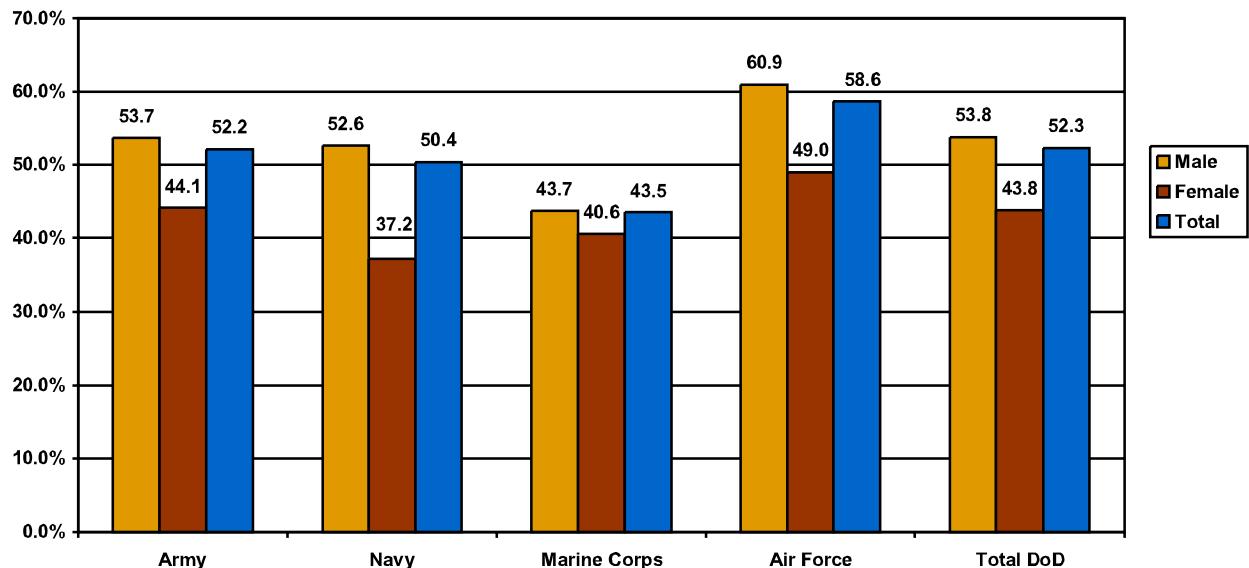
Gender	Army	Navy	Marine Corps	Air Force	Total DoD
Male	224,649	169,500	72,999	181,749	648,897
Female	33,035	20,395	4,320	35,675	93,425
Total	257,684	189,895	77,319	217,425*	742,323*

* This includes one married Air Force member whose gender was not reported.

DMDC Active Duty Master File (September 2003)

2.44. Percent of Married Active Duty by Gender and Service Branch

This chart presents Active Duty members who are married as a percent of the total number of Active Duty members of that gender and Service branch. Of the 213,059 females on Active Duty, 43.8 percent are married. Of the 1,206,000 males on Active Duty, 53.8 percent are married.

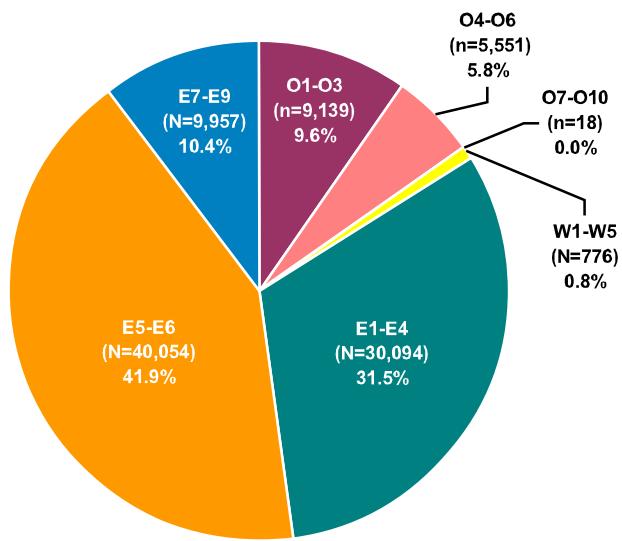


DMDC Active Duty Master File (September 2003)

MARITAL STATUS (CONT.)

**2.45. Number of Active Duty Members in Dual-military Marriages
by Pay Grade
(N=95,589)**

A dual-military marriage refers to an Active Duty member who is married to another Active Duty member or to a Reserve or Guard member. In total, 83.8 percent of dual-military marriages are among enlisted Active Duty members, while 16.2 percent of dual-military marriages are among officers.



DMDC Active Duty Master File (September 2003)

MARITAL STATUS (CONT.)

**2.46. Percent of Active Duty Members in Dual-military Marriages by
Gender and Service Branch
(N=1,419,061)**

Out of the 1,419,061 Active Duty members, 6.7 percent are in dual-military marriages. The Air Force has the highest percent of military members in a dual-military marriage (12.1%). In all Service branches, more female military members are in dual-military marriages than males. In particular, over one-quarter of female Marine Corps members (26.3%) and female Air Force members (28.9%) are married to another military member.

Gender of Active Duty Member	Army	Navy	Marine Corps	Air Force	Total DoD
Male	3.2%	2.6%	2.3%	8.0%	4.1%
Female	17.9%	16.6%	26.3%	28.9%	21.7%
Total	5.4%	4.6%	3.7%	12.1%	6.7%

DMDC Active Duty Master File (September 2003)

**2.47. Percent of Married Active Duty Members in Dual-military Marriages by
Gender and Service Branch
(N=742,323)**

Out of the 742,323 Active Duty members who are married, 12.9 percent are in dual-military marriages. Over half of married female members in the Marine Corps and Air Force are in dual-military marriages.

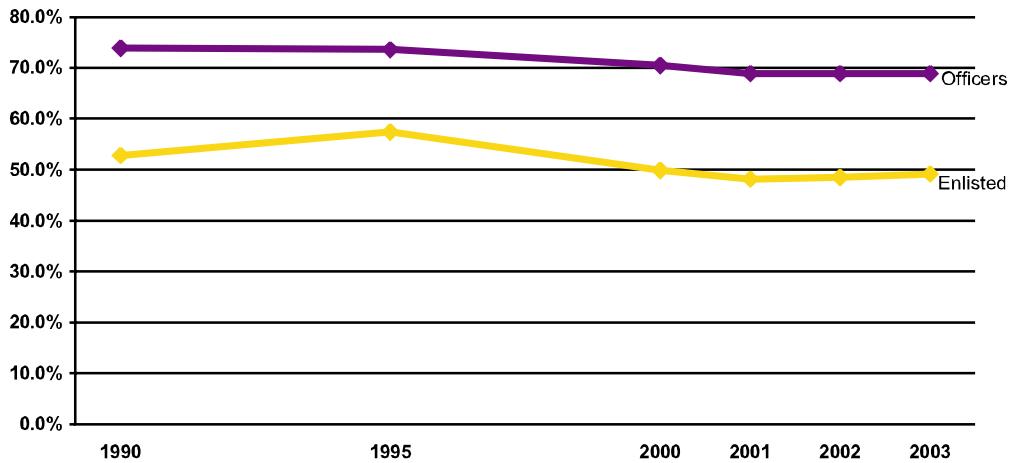
Gender of Active Duty Member	Army	Navy	Marine Corps	Air Force	Total DoD
Male	6.0%	4.9%	5.1%	13.1%	7.6%
Female	40.5%	44.5%	64.8%	58.9%	49.5%
Total	10.4%	9.2%	8.5%	20.6%	12.9%

DMDC Active Duty Master File (September 2003)

MARITAL STATUS (CONT.)

**2.48. Marriage Trends Among Active Duty Officers and Enlisted:
1990-2003**

For 2003, 68.8 percent of Active Duty officers and 49.2 percent of enlisted members report that they are married. This is a decrease from the percent of officers and enlisted who were married in 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

**2.49. Percent of Married Officers and Enlisted on Active Duty Trends:
1990-2003**

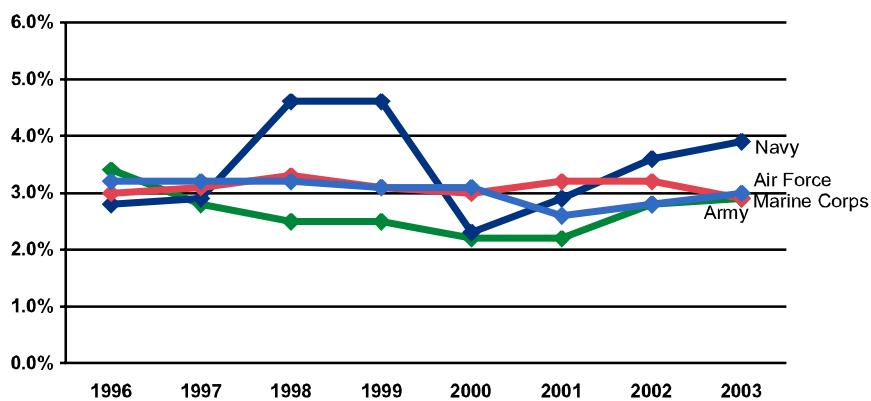
Year	Officers	Enlisted	Total DOD
1990	73.9%	52.8%	57.2%
1995	73.5%	57.3%	59.9%
2000	70.4%	49.8%	53.1%
2001	68.8%	48.1%	51.4%
2002	68.9%	48.5%	51.7%
2003	68.8%	49.2%	52.3%

DMDC Active Duty Master File (September 1990, 1995, 2000, 2001, 2002, 2003)

MARITAL STATUS (CONT.)

2.50. Estimated Percent of Divorces by Service Branch Trends: 1996-2003*

This graph presents the percent of Active Duty members who reported receiving a divorce during Fiscal Years 1996-2003. While not all Services distinguish between the categories of "divorced" and "never married," these figures are estimated by subtracting the number of people who were no longer married at the end of the current Fiscal Year from the number of people who were married at the end of the previous Fiscal Year. It is an estimated count of divorces that occurred in each year, not a count of all military members who are divorced.



* These figures are estimated by subtracting the number of people who were no longer married at the end of the Fiscal Year from the number of people who were married at the end of the previous Fiscal Year.

DMDC Active Duty Master File (September 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003)

2.51. Estimated Percent of Divorces Among Active Duty Officers and Enlisted by Service Branch Trends: 1996-2003*

Service Branch	1996		1997		1998		1999	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	2.2%	3.7%	2.2%	2.9%	2.1%	2.6%	2.0%	2.6%
Navy	1.5%	3.1%	1.6%	3.1%	2.9%	5.0%	3.1%	5.0%
Marine Corps	1.7%	3.2%	1.7%	3.4%	1.9%	3.5%	1.6%	3.4%
Air Force	1.4%	3.7%	1.6%	3.7%	1.6%	3.7%	1.4%	3.6%
Total DoD	1.7%	3.5%	1.8%	3.3%	2.1%	3.7%	2.0%	3.6%

Service Branch	2000		2001		2002		2003	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army	1.7%	2.3%	2.1%	2.3%	1.9%	3.1%	3.3%	2.8%
Navy	1.1%	2.6%	1.5%	3.2%	2.3%	4.0%	2.4%	4.2%
Marine Corps	1.6%	3.3%	1.7%	3.5%	1.8%	3.5%	1.7%	3.2%
Air Force	1.3%	3.6%	1.2%	3.0%	1.2%	3.3%	1.5%	3.5%
Total DoD	1.4%	2.9%	1.6%	2.8%	1.8%	3.4%	2.4%	3.4%

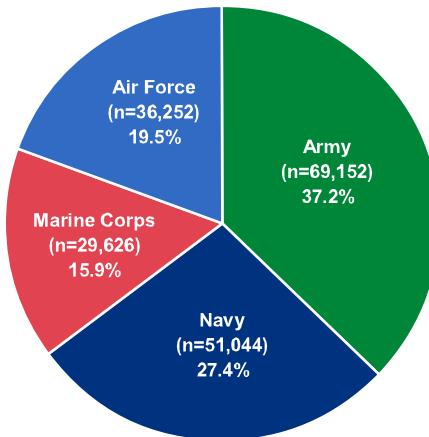
* These figures are estimated by subtracting the number of people who were no longer married at the end of the Fiscal Year from the number of people who were married at the end of the previous Fiscal Year.

DMDC Active Duty Master File (September 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003)

ACTIVE DUTY SEPARATIONS

2.52. Active Duty Separations by Service Branch (N=186,074)

In 2003, 186,074 Active Duty members left the DoD. The pie chart below depicts the percent of that total that left, or separated, from each Service branch. The largest percent of separations occurred in the Army (37.2%), while the smallest percent occurred in the Marine Corps (15.9%).



Note: Excludes immediate reenlistments for enlisted, status changes for officers, and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2003)

2.53. Active Duty Separations Among Officers and Enlisted by Service Branch

The largest type of separations for enlisted members was voluntary separations. For officers, the largest type of separations was retirements.

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Involuntary	460	27,270	2,303	15,688	121	8,945	423	7,982	3,307	59,885
Voluntary	2,292	25,169	1,472	17,270	453	16,545	1,912	11,553	6,129	70,537
Retirement*	2,478	11,086	1,782	12,327	503	2,896	2,544	11,779	7,307	38,088
Death	56	341	31	171	20	143	11	48	118	703
Total	5,286	63,866	5,588	45,456	1,097	28,529	4,890	31,362	16,861	169,213

* Includes disability and non-disability retirements.

Note: Excludes immediate reenlistments for enlisted, status changes for officers, and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2003)

ACTIVE DUTY SEPARATIONS (CONT.)

2.54. Active Duty Officer and Enlisted Separations by Type of Separation and Service Branch

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
ETS/Voluntary/ Early Release	2,276	18,173	1,457	14,629	453	16,159	1,852	9,077	6,038	58,038
Personal/Family	16	4,994	15	1,391	0	339	60	1,272	91	7,996
Medical/Disability	210	4,830	53	1,360	26	1,166	71	1,042	360	8,398
Military Requirement/ Behavior/Performance	164	14,788	48	6,958	33	4,252	23	3,792	268	29,790
Death	56	341	31	171	20	143	11	48	118	703
Other Military Service	N/A*	2,002	N/A*	1,250	N/A*	47	N/A*	1,204	N/A*	4,503
Legal Issues/Standards of Conduct	16	10,199	35	5,337	2	4,283	20	1,469	73	21,288
Non-Selection for Promotion	106	N/A*	64	N/A*	62	N/A*	146	N/A*	378	N/A*
Non-Disability Retirement	2,268	6,256	1,729	10,967	477	1,730	2,473	10,737	6,947	29,690
Other/Unknown	174	2,283	2,156	3,393	24	410	234	2,721	2,588	8,807
Subtotal	5,286	63,866	5,588	45,456	1,097	28,529	4,890	31,362	16,861	169,213
Total	69,152		51,044		29,626		36,252		186,074	

* Other Military Service separations are not applicable for officers and Non-Selection for Promotion separations are not applicable for enlisted.

Note: Excludes immediate reenlistments for enlisted, status changes for officers, and record corrections for both enlisted and officers.

DMDC Active Duty Master File (September 2003)

2.55. Active Duty Retirements Among Officers and Enlisted by Service Branch

For 2003, the total number of retired personnel from Active Duty service is 1,503,349. Of the Service branches, the Air Force has the largest number of retired personnel (551,275), followed by the Army (445,680), the Navy (404,723), and the Marine Corps (101,671).

Type of Separation	Army		Navy		Marine Corps		Air Force		Total DoD	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Non-disability	80,970	305,929	75,186	292,184	22,082	56,176	99,860	418,065	278,098	1,072,354
Permanent disability	3,624	52,654	3,318	31,585	1,477	20,742	3,388	29,469	11,807	134,450
Temporary disability	132	2,371	151	2,299	64	1,130	18	475	365	6,275
Subtotal	84,726	360,954	78,655	326,068	23,623	78,048	103,266	448,009	290,270	1,213,079
Total	445,680		404,723		101,671		551,275		1,503,349	

Official Guard and Reserve Manpower Strengths & Statistics Book (1147/48) FY 2003 Summary

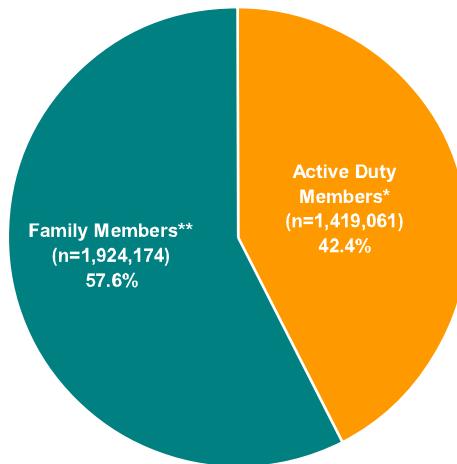
SECTION III: ACTIVE DUTY FAMILIES

This section contains information on the family characteristics of Active Duty members, including spouses of Active Duty personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of emphasis include family status; spousal age, gender, and employment status; number and age of adult and minor dependents; and dual-military and single parents. All of the data referring to dependents (spouses [except spouse employment status], children, and dependent adults) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS); therefore, the data are likely to be under-reported.

FAMILY MEMBERS

3.01. Family Members and Active Duty Members (N=3,343,235)

There are more family members (57.6%) than Active Duty members (42.4%) in the DoD.



* Active Duty members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Military Family File (September 2003)

3.02. Family Members and Active Duty Members by Service Branch

The Army, Navy, and Air Force have a higher proportion of family members than Active Duty members, while the Marine Corps has an almost equal proportion of family members and Active Duty members. The percent of family members and the percent of Active Duty members is in relation to the sum total of Active Duty members and family members for each Service branch.

	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Active Duty Members*	493,563	40.4%	376,970	42.9%	177,583	50.1%	370,945	41.7%	1,419,061	42.4%
Family Members**	727,462	59.6%	502,229	57.1%	176,906	49.9%	517,577	58.3%	1,924,174	57.6%
Total DoD and Families	1,221,025	100.0%	879,199	100.0%	354,489	100.0%	888,522	100.0%	3,343,235	100.0%

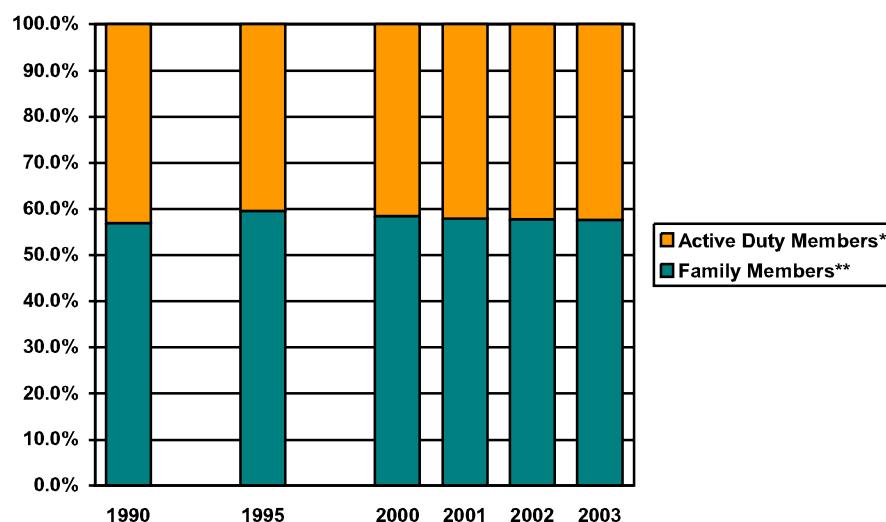
* Active Duty members include both married and single members.

** Family members include spouses, children and adult dependents.

DMDC Military Personnel File (September 2003)

FAMILY MEMBERS (CONT.)**3.03. Family Members and Active Duty Members Trends:
1990-2003**

The percent of Active Duty members and family members has remained relatively consistent over the past thirteen years.



* Active Duty members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

3.04. Number and Percent of Family Members and Active Duty Members Trends: 1990-2003

	1990		1995		2000	
	N	%	N	%	N	%
Active Duty Members*	2,029,175	43.0%	1,505,170	40.5%	1,370,678	41.5%
Family Members**	2,691,144	57.0%	2,209,454	59.5%	1,934,272	58.5%
Total	4,720,319	100.0%	3,714,624	100.0%	3,304,950	100.0%

	2001		2002		2003	
	N	%	N	%	N	%
Active Duty Members*	1,369,167	42.1%	1,402,120	42.3%	1,419,061	42.4%
Family Members**	1,882,081	57.9%	1,916,056	57.7%	1,924,174	57.6%
Total	3,251,248	100.0%	3,318,176	100.0%	3,343,235	100.0%

* Active Duty members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

FAMILY MEMBERS (CONT.)

3.05. Active Duty Officers and Enlisted with Family Responsibilities by Service Branch

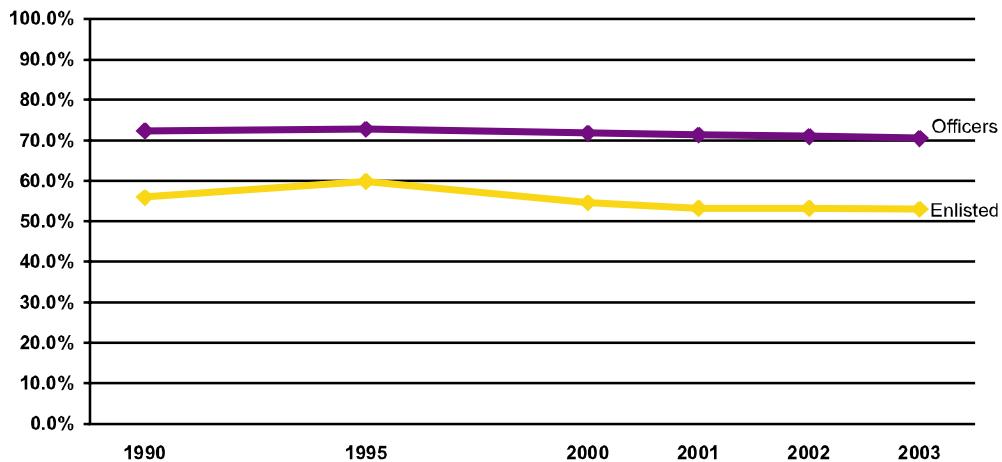
Active Duty members are classified as having family responsibilities if they have a spouse, one or more children, and/or one or more adult dependents. Over half (55.9%) of the Active Duty force has family responsibilities. The Army has the largest percent of members with family responsibilities (59.3%), followed by the Air Force (58.0%), the Navy (55.2%), and the Marine Corps (43.6%).

	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Officers	57,653	72.2%	38,233	69.5%	13,382	71.4%	51,213	69.5%	160,481	70.6%
Enlisted	235,068	56.8%	170,034	52.8%	64,069	40.3%	163,772	55.1%	632,943	53.1%
Total	292,721	59.3%	208,267	55.2%	77,451	43.6%	214,985	58.0%	793,424	55.9%

DMDC Military Family File (September 2003)

3.06. Active Duty Officers and Enlisted with Family Responsibilities Trends: 1990-2003

After a peak in 1995, the percent of Active Duty officers and enlisted members who have family responsibilities has steadily decreased.



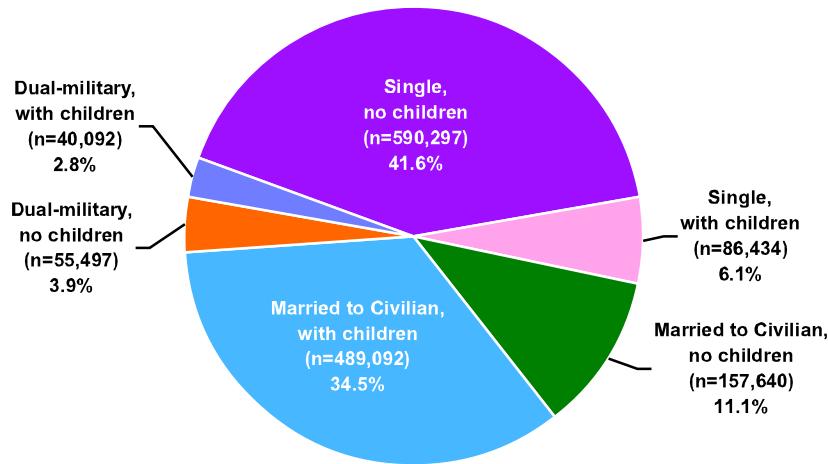
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

FAMILY STATUS

3.07. Active Duty Military Family Status (N=1,419,052)

The highest percent of military members are single with no children (41.6%). Over half of the Active Duty force (58.4%) has family responsibilities of a spouse and/or children.



Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students. An additional 9 cases were not reported.

DMDC Military Family File (September 2003)

3.08. Active Duty Military Family Status Trends: 1990-2003

	1990*		1995*		2000*	
	N	%	N	%	N	%
Single, no children	786,611	38.8%	527,879	35.1%	559,138	40.8%
Single, with children	82,012	4.0%	76,366	5.1%	85,552	6.2%
Married to Civilian, no children	311,963	15.4%	206,100	13.7%	145,979	10.7%
Married to Civilian, with children	746,859	36.8%	600,044	39.9%	500,674	36.5%
Dual-military, no children	62,441	3.1%	55,626	3.7%	44,370	3.2%
Dual-military, with children	39,289	1.9%	39,155	2.6%	34,941	2.5%
Total DoD	2,029,175		1,505,170		1,370,654	

	2001*		2002*		2003*	
	N	%	N	%	N	%
Single, no children	578,222	42.2%	587,496	41.9%	590,297	41.6%
Single, with children	87,475	6.4%	89,308	6.4%	86,434	6.1%
Married to Civilian, no children	144,008	10.5%	150,830	10.8%	157,640	11.1%
Married to Civilian, with children	481,944	35.2%	489,180	34.9%	489,092	34.5%
Dual-military, no children	43,581	3.2%	50,499	3.6%	55,497	3.9%
Dual-military, with children	33,913	2.5%	34,797	2.5%	40,092	2.8%
Total DoD	1,369,143		1,402,110		1,419,052	

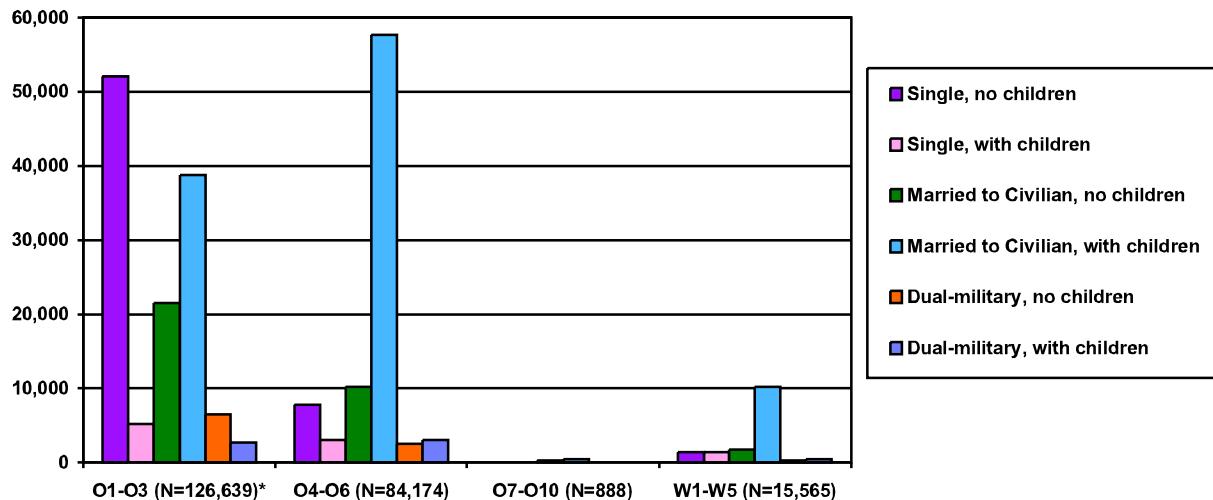
* An additional 125 cases were not reported in 1990. An additional 113 cases were not reported in 1995. An additional 24 cases were not reported in 2000. An additional 10 cases were not reported in 2001 and in 2002. An additional 9 cases were not reported in 2003.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

FAMILY STATUS (CONT.)

3.09. Active Duty Officer Family Status

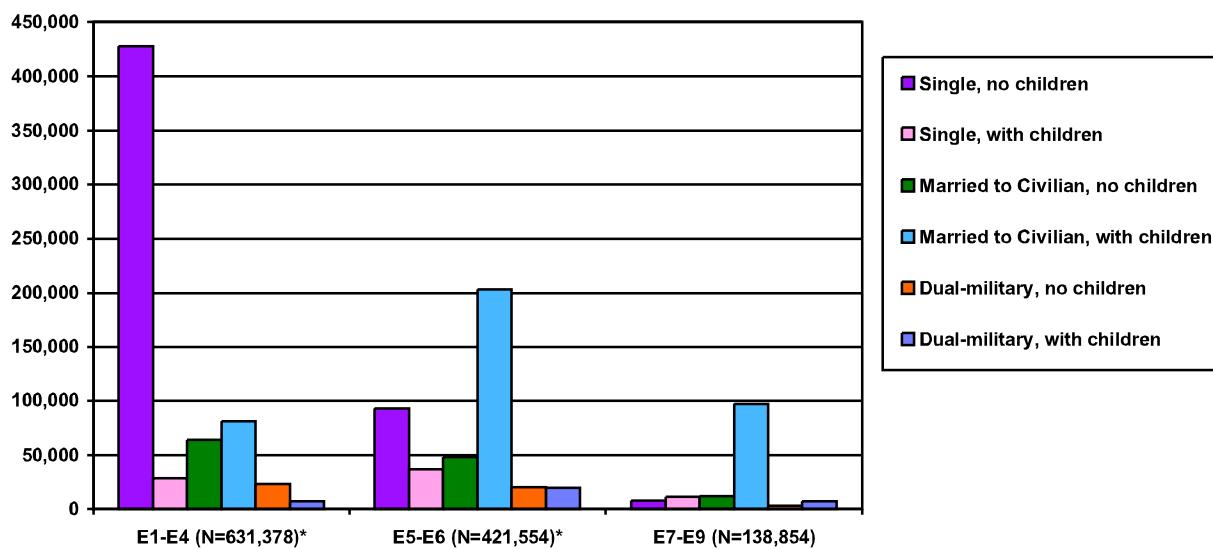


* An additional 5 cases were not reported.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2003)

3.10. Active Duty Enlisted Family Status



* An additional 1 case was not reported for the E1-E4 pay category and an additional 3 cases were not reported for the E5-E6 pay category.

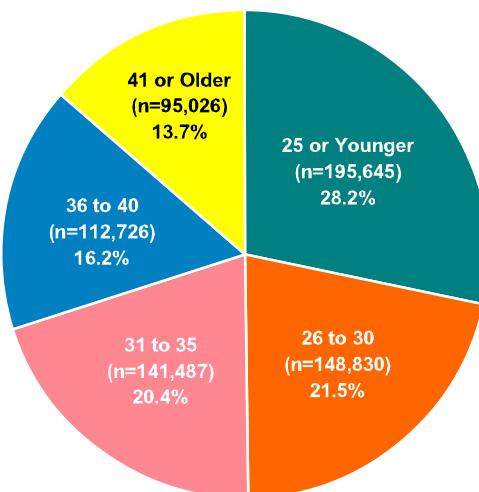
Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 23 or younger or dependents enrolled as full-time students.

DMDC Military Family File (September 2003)

SPOUSES

3.11. Age of Spouses of Active Duty Members (N=693,714)

There are 693,714 spouses of Active Duty members. Almost half (49.7%) of the spouses are 30 years of age or younger. Seventy percent of the spouses are under the age of 36.



DMDC Military Family File (September 2003)

3.12. Age of Spouses of Active Duty Officers and Enlisted by Service Branch

Almost three-fourths (72.9%) of the 150,194 spouses who are married to Active Duty officers are 31 years of age or older. On the other hand, over half (55.9%) of the 543,520 spouses who are married to Active Duty enlisted members are under 31 years of age.

Age	Army		Navy		Marine Corps		Air Force		Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	4,646	72,121	2,321	43,417	1,066	27,705	3,923	40,446	11,956	183,689
26 to 30 Years	10,567	47,249	6,365	32,254	2,846	12,815	8,960	27,774	28,738	120,092
31 to 35 Years	13,029	38,563	8,712	30,338	3,708	8,742	11,436	26,959	36,885	104,602
36 to 40 Years	11,563	26,237	8,083	23,284	2,776	5,608	10,255	24,920	32,677	80,049
41 or Older	13,445	17,319	10,792	17,777	2,437	3,358	13,264	16,634	39,938	55,088
Total	53,250	201,489	36,273	147,070	12,833	58,228	47,838	136,733	150,194	543,520

DMDC Military Family File (September 2003)

3.13. Gender of Military Spouses by Service Branch

Approximately 93 percent of the spouses of Active Duty members are female.

Gender of Spouse	Army		Navy		Marine Corps		Air Force		Total DoD	
	N	%	N	%	N	%	N	%	N	%
Male	17,947	7.0%	11,670	6.4%	1,544	2.2%	16,753	9.1%	47,914	6.9%
Female	236,792	93.0%	171,673	93.6%	69,517	97.8%	167,818	90.9%	645,800	93.1%

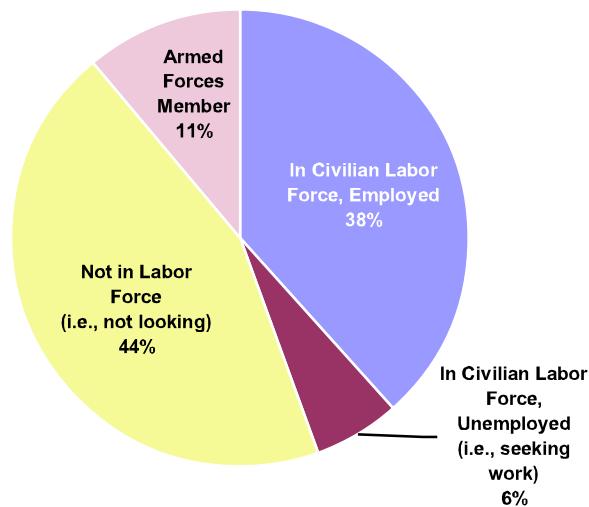
DMDC Military Family File (September 2003)

SPOUSES (CONT.)

3.14. Employment Status of Active Duty Officer Spouses

Data regarding the employment status of spouses of Active Duty officers are from a DMDC-sponsored survey conducted in July 2003. The respondents to the survey were Active Duty officers who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Forty-four percent of Active Duty officer spouses are in the civilian work force, while another 44 percent are not employed and are not looking for employment.



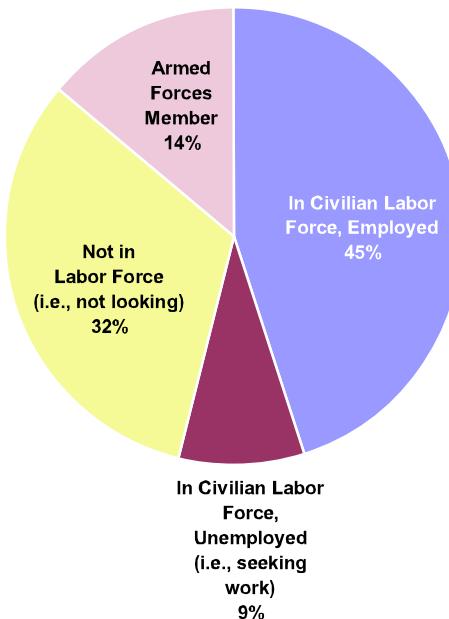
DMDC July 2003 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

SPOUSES (CONT.)

3.15. Employment Status of Active Duty Enlisted Spouses

Data regarding the employment status of spouses of Active Duty enlisted members are from a DMDC-sponsored survey conducted in July 2003. The respondents to the survey were Active Duty enlisted members who were married or separated. They reported on the employment status of their spouses. In calculating spouse employment status, an individual must have worked in the past week to be considered employed; therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

Over half (54%) of Active Duty enlisted spouses are in the civilian work force, while 32 percent are not employed and are not looking for employment.



DMDC July 2003 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

DEPENDENTS

3.16. Average Number of Children and Dependents of Active Duty

The average number of children for Active Duty members who have children is two. The average number of dependents for Active Duty members who have dependents is almost two and a half.

	Number of Children ^a	Number of Dependents ^b
Average across all Active Duty	0.9	1.4
Average for Active Duty who have children	2.0	3.1
Average for Active Duty who have dependents	1.5	2.4

^a Children include dependents age 23 or younger.

^b Dependents include spouses, children, and adult dependents.

DMDC Military Family File (September 2003)

3.17. Active Duty Members with Children by Service Branch and Pay Grade

Active Duty members are classified as having children if they have one or more minor dependents age 23 or younger or dependents who are enrolled as full-time students. Of the 1,419,061 Active Duty members, less than half (615,618) have children.

Service Branch	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army	15,116	20,527	170	9,053	57,010	87,041	43,277	232,194
Navy	11,889	15,390	121	1,368	26,605	75,715	29,013	160,101
Marine Corps	3,681	4,709	40	1,667	11,780	21,530	11,574	54,981
Air Force	15,867	23,124	171	N/A*	21,629	75,835	31,716	168,342
Total DoD	46,553	63,750	502	12,088	117,024	260,121	115,580	615,618

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2003)

DEPENDENTS (CONT.)

3.18. Active Duty Member's Age at Birth of First Child

The number of Active Duty members who had their first child in 2003 is 39,828. Over half of the members were between the ages of 20 and 25 when they had their first child.

Age	Army		Navy		Marine Corps		Air Force		Total DoD	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
17	10	1	7	1	1	0	7	2	25	4
18	198	59	153	39	132	16	107	48	590	162
19	716	347	428	321	391	102	334	195	1,869	965
20	1,155	479	733	410	643	132	630	310	3,161	1,331
21	1,393	370	859	347	704	97	763	281	3,719	1,095
22	1,247	301	814	252	530	67	795	237	3,386	857
23	1,010	191	804	174	472	39	704	221	2,990	625
24	815	161	656	138	365	30	648	153	2,484	482
25	748	121	612	113	294	13	601	174	2,255	421
26	656	100	528	67	221	12	523	107	1,928	286
27	542	71	420	62	193	12	475	98	1,630	243
28	416	66	405	65	160	8	412	76	1,393	215
29	395	52	355	37	145	15	379	79	1,274	183
30	329	69	293	40	109	4	291	55	1,022	168
31	295	42	277	19	117	7	273	56	962	124
32	228	47	218	29	70	1	228	40	744	117
33	201	36	168	22	53	1	205	24	627	83
34	133	20	145	20	33	2	130	31	441	73
35	106	17	120	17	33	1	115	22	374	57
36	94	19	110	12	29	4	105	21	338	56
37	86	15	77	7	14	0	79	14	256	36
38	63	6	61	8	13	0	65	10	202	24
39	44	4	39	9	10	0	58	9	151	22
40	36	5	29	7	5	0	41	8	111	20
41	22	1	26	1	4	1	23	4	75	7
42	24	0	11	1	6	0	17	1	58	2
43	8	0	10	0	2	1	9	2	29	3
44	3	0	9	1	1	0	1	1	14	2
45	7	0	4	1	3	0	2	0	16	1
Over 45	11	2	11	0	3	0	11	0	36	2
Unknown	1	0	0	0	0	0	0	1	1	1
Subtotal	10,992	2,602	8,382	2,220	4,756	565	8,031	2,280	32,161	7,667
Total	13,594		10,602		5,321		10,311		39,828	

DMDC Military Family File (September 2003)

3.19. Average Age at Birth of First Child by Service Branch

The average age of Active Duty members at the birth of their first child varies slightly across the Service branches, with the Air Force having the highest average age (25.4) and the Marine Corps (23.4) having the lowest.

Service Branch	Average Age
Army	24.4
Navy	24.8
Marine Corps	23.4
Air Force	25.4
Total DoD	24.5

DMDC Military Family File (September 2003)

DEPENDENTS (CONT.)

3.20. Number of Children by Age and Service Branch

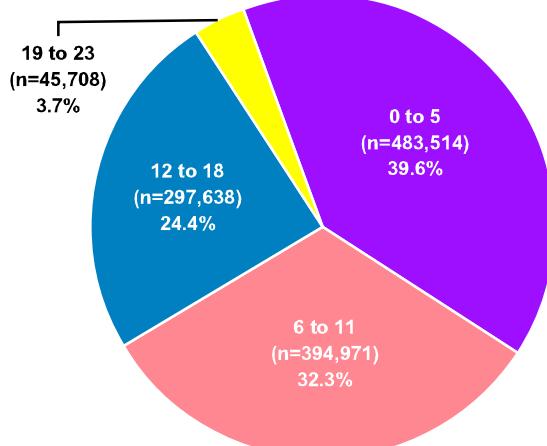
Over half of the 1,221,831 children of Active Duty members are seven years of age or younger.

Age	Army	Navy	Marine Corps	Air Force	Total DoD
0	31,148	21,532	10,011	22,775	85,466
1	32,453	21,308	9,195	21,588	84,544
2	32,122	20,614	8,574	20,781	82,091
3	31,892	20,103	7,979	20,305	80,279
4	30,566	19,357	7,309	19,303	76,535
5	29,516	19,119	6,909	19,054	74,598
6	27,719	18,378	6,330	18,397	70,824
7	27,212	17,970	5,951	18,132	69,265
8	26,270	17,600	5,422	17,491	66,783
9	25,270	17,431	5,131	17,600	65,432
10	23,958	16,762	4,733	16,858	62,311
11	23,061	15,951	4,394	16,950	60,356
12	21,133	15,200	3,994	15,844	56,171
13	19,979	14,297	3,741	15,600	53,617
14	17,812	12,520	3,362	14,295	47,989
15	15,847	11,258	2,852	12,742	42,699
16	13,990	9,740	2,525	11,474	37,729
17	12,478	8,455	2,189	9,953	33,075
18	9,602	6,880	1,758	8,118	26,358
19	7,748	5,390	1,399	6,272	20,809
20	6,042	4,192	1,070	4,710	16,014
21	1,960	1,288	328	1,798	5,374
22	1,097	736	176	1,066	3,075
23	84	41	8	60	193
Over 23	110	72	19	43	244
Total	469,069	316,194	105,359	331,209	1,221,831

DMDC Military Family File (September 2003)

3.21. Age of Minor Dependents of Active Duty (N=1,221,831)

The largest percent of minor dependents of Active Duty members are between birth and five years old (39.6%). The next largest percent are 6 to 11 years of age (32.3%). Almost one-quarter (24.4%) of minor dependents are 12 to 18 years of age.



DMDC Military Family File (September 2003)

DEPENDENTS (CONT.)

3.22. Age and Gender of Minor Dependents by Active Duty Sponsor Pay Grade: Preschool-Kindergarten

Sponsor Pay Grade	Ages 0-2		Ages 3-5		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	14,123	13,294	10,319	9,892	24,442	23,186
O4-O6	8,342	8,156	11,168	10,416	19,510	18,572
O7-O10	3	5	12	7	15	12
W1-W5	1,412	1,257	1,814	1,679	3,226	2,936
E1-E4	43,713	41,919	24,394	23,734	68,107	65,653
E5-E6	53,244	50,854	57,946	55,457	111,190	106,311
E7-E9	8,131	7,649	12,669	11,905	20,800	19,554
Subtotal	128,968	123,134	118,322	113,090	247,290	236,224
Total	252,102		231,412		483,514	

DMDC Military Family File (September 2003)

3.23. Age and Gender of Minor Dependents by Active Duty Sponsor Pay Grade: Primary School

Sponsor Pay Grade	Ages 6-11		Ages 12-14		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	13,290	13,049	4,247	4,068	17,537	17,117
O4-O6	25,068	24,105	11,401	10,747	36,469	34,852
O7-O10	50	35	45	75	95	110
W1-W5	4,493	4,398	2,400	2,213	6,893	6,611
E1-E4	18,039	17,742	2,974	2,960	21,013	20,702
E5-E6	97,282	93,885	31,688	30,840	128,970	124,725
E7-E9	42,610	40,925	27,347	26,772	69,957	67,697
Subtotal	200,832	194,139	80,102	77,675	280,934	271,814
Total	394,971		157,777		552,748	

DMDC Military Family File (September 2003)

3.24. Age and Gender of Minor Dependents by Active Duty Sponsor Pay Grade: High School and Above

Sponsor Pay Grade	Ages 15-18		Ages 19-22		Ages 23 +		Total	
	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	3,106	3,017	823	876	12	7	3,941	3,900
O4-O6	11,473	10,900	5,520	5,645	88	75	17,081	16,620
O7-O10	127	145	162	196	6	4	295	345
W1-W5	2,362	2,371	849	943	22	11	3,233	3,325
E1-E4	1,634	1,700	249	291	2	3	1,885	1,994
E5-E6	22,084	21,597	4,762	5,182	33	28	26,879	26,807
E7-E9	30,073	29,272	9,484	10,290	76	69	39,633	39,631
Subtotal	70,859	69,002	21,849	23,423	239	197	92,947	92,622
Total	139,861		45,272		436		185,569	

DMDC Military Family File (September 2003)

DEPENDENTS (CONT.)

3.25. Age and Gender of Adult Dependents by Active Duty Sponsor Pay Grade

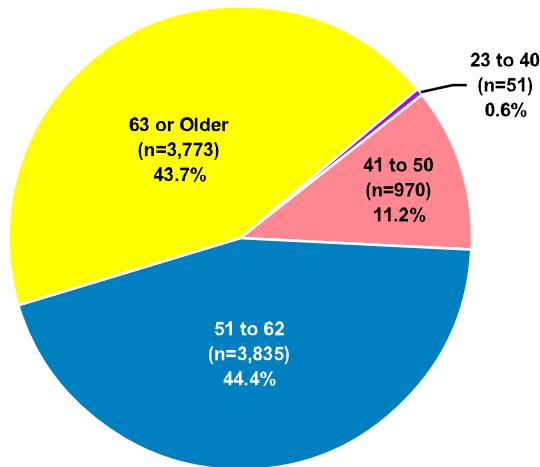
"Adult Dependent" refers to a parent, grandparent, former spouse, sibling, disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS). The following table displays the number of adult dependents claimed by members of each pay grade in 2003. The majority of adult dependents are female and over the age of 50.

Sponsor Pay Grade	Ages 23-40		Ages 41-50		Ages 51-62		Ages 63 and Older		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	0	0	3	51	54	357	78	246	135	654
O4-O6	0	0	1	1	15	156	82	425	98	582
O7-O10	0	0	0	0	0	0	3	6	3	6
W1-W5	0	0	1	9	7	97	25	103	33	209
E1-E4	0	39	23	365	75	384	42	83	140	871
E5-E6	2	9	27	465	208	1,777	323	1,081	560	3,332
E7-E9	0	1	1	23	61	644	270	1,006	332	1,674
Subtotal	2	49	56	914	420	3,415	823	2,950	1,301	7,328
Total		51		970		3,835		3,773		8,629

DMDC Military Family File (September 2003)

3.26. Age of Adult Dependents of Active Duty (N=8,629)

Few adult dependents of Active Duty members are between the ages of 23 and 50. Most of the adult dependents are 51 years of age or older.



DMDC Military Family File (September 2003)

DUAL-MILITARY AND SINGLE PARENTS**3.27. Number of Members in Dual-military Marriages with Children by Service Branch and Pay Grade**

Of all Active Duty members, 40,092 (2.8%) are married to another Active Duty member or to a Reserve or Guard member and have children. The Air Force has the highest number of members who are in dual-military marriages with children (18,170).

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	734	337	97	1,459	2,627
O4-O6	873	449	70	1,684	3,076
O7-O10	1	2	0	7	10
W1-W5	409	17	71	N/A*	497
E1-E4	2,187	1,951	586	2,427	7,151
E5-E6	5,320	3,711	1,114	9,766	19,911
E7-E9	2,532	1,043	418	2,827	6,820
Total	12,056	7,510	2,356	18,170	40,092

* The Air Force does not have Warrant Officers.

DMDC Military Family File (September 2003)

3.28. Single Parent Active Duty Members by Service Branch and Gender

Approximately 6 percent, or 86,434, of Active Duty members are single parents. In comparison, according to U.S. Census numbers, 9.1 percent of U.S. households were single parent households in 2002.

Service Branch	Male	Female	Total
Army	27,774	10,239	38,013
Navy	18,188	6,958	25,146
Marine Corps	4,204	976	5,180
Air Force	11,917	6,178	18,095
Total DoD	62,083	24,351	86,434

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 2003); United States Census (2003)

DUAL-MILITARY AND SINGLE PARENTS (CONT.)

3.29. Percent of Single Parents on Active Duty by Service Branch and Pay Grade

The Army has the highest percent of single parent members (7.7%), while the Marine Corps has the lowest percent (2.9%).

Pay Grade	Army	Navy	Marine Corps	Air Force	Total DoD
O1-O3	4.3%	6.3%	1.6%	2.9%	4.1%
O4-O6	4.2%	4.0%	2.8%	3.0%	3.6%
O7-O10	0.9%	7.1%	0.0%	0.0%	2.0%
W1-W5	7.0%	28.4%	6.5%	N/A*	9.2%
E1-E4	6.8%	4.8%	1.4%	2.6%	4.5%
E5-E6	10.5%	9.0%	5.6%	7.7%	8.8%
E7-E9	9.1%	7.2%	8.1%	7.8%	8.1%
Total	7.7%	6.7%	2.9%	4.9%	6.1%

*The Air Force does not have Warrant Officers

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 2003)

3.30. Single Parent Active Duty Members by Service Branch Trends: 1990-2003

Overall, the number of single parent Active Duty members has increased from 81,965 in 1990 to 86,434 in 2003. The highest number of single parent members occurred in 2002 at 89,308 and the lowest number occurred in 1995 at 75,924. The number of female single parent members has steadily increased since 1995, while the number of male single parent members increased between 1995 and 2002 and decreased in 2003.

Service Branch	1990		1995		2000	
	Male	Female	Male	Female	Male	Female
Army	22,742	9,249	23,450	9,391	25,821	10,010
Navy	17,380	5,803	15,553	5,755	20,526	6,135
Marine Corps	4,934	789	4,459	740	4,625	950
Air Force	15,259	5,809	11,188	5,388	11,735	5,750
Total DoD	60,315	21,650	54,650	21,274	62,707	22,845

Service Branch	2001		2002		2003	
	Male	Female	Male	Female	Male	Female
Army	25,600	10,054	26,495	10,036	27,774	10,239
Navy	22,536	6,337	22,098	6,837	18,188	6,958
Marine Corps	4,541	969	4,347	987	4,204	976
Air Force	11,686	5,752	12,441	6,067	11,917	6,178
Total DoD	64,363	23,112	65,381	23,927	62,083	24,351

Note: A parent is a member who has a child registered in DEERS.

DMDC Military Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

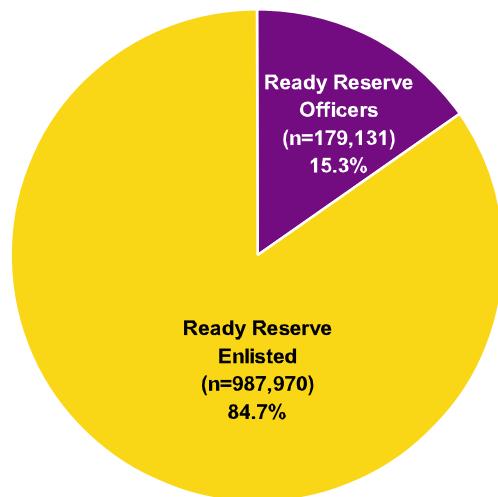
SECTION IV: RESERVE AND GUARD MEMBERS

This section contains numeric data on Selected Reserve (Sel. Res.), which includes the Guard components, as well as the Reserve components and the Coast Guard Reserve. All Reserve and Guard manpower is assigned to one of three reserve component categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The first two exhibits present information on Ready Reserve personnel. The Ready Reserve is comprised of the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, all but the first two and last two exhibits in this section are focused on the Selected Reserve. The specific characteristics of the Selected Reserve Components addressed in this section include the status of Selected Reserve women and minorities, geographic location, age, education level, marital status, and retirements and separations.

READY RESERVE PERSONNEL

4.01. Officers and Enlisted of the Ready Reserve (N=1,167,101)

The Ready Reserve is a major source of manpower and is comprised of the Selected Reserve, the Individual Ready Reserve (IRR), and the Inactive National Guard (ING). IRR and ING members typically have served as Active Duty or Selected Reserve members in the past, but do not currently participate in organized training. Selected Reserve members train throughout the year and participate annually in Active Duty training exercises.



DMDC Reserve Components Common Personnel Data System (September 2003)

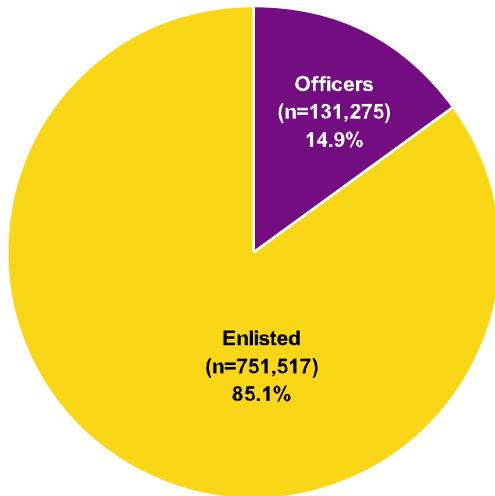
4.02. Ready Reserve Personnel Officers and Enlisted by Reserve Component

Reserve Component	Selected Reserve			IRR and ING			Total Ready Reserve		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
Army National Guard	36,843	314,246	351,089	309	1,829	2,138	37,152	316,075	353,227
Army Reserve	40,297	171,593	211,890	20,985	96,420	117,405	61,282	268,013	329,295
Navy Reserve	18,786	69,370	88,156	13,623	51,076	64,699	32,409	120,446	152,855
Marine Corps Reserve	3,660	37,386	41,046	3,407	54,415	57,822	7,067	91,801	98,868
Air National Guard	13,702	94,435	108,137	0	0	0	13,702	94,435	108,137
Air Force Reserve	16,805	57,949	74,754	9,286	27,718	37,004	26,091	85,667	111,758
Total DoD	130,093	744,979	875,072	47,610	231,458	279,068	177,703	976,437	1,154,140
Coast Guard Reserve	1,182	6,538	7,720	246	4,995	5,241	1,428	11,533	12,961
Total	131,275	751,517	882,792	47,856	236,453	284,309	179,131	987,970	1,167,101

DMDC Reserve Components Common Personnel Data System (September 2003)

SELECTED RESERVE PERSONNEL

4.03. Officers and Enlisted of Selected Reserve (N=882,792)



DMDC Reserve Components Common Personnel Data System (September 2003)

4.04. Number and Ratio of Selected Reserve Officers to Enlisted by Reserve Component

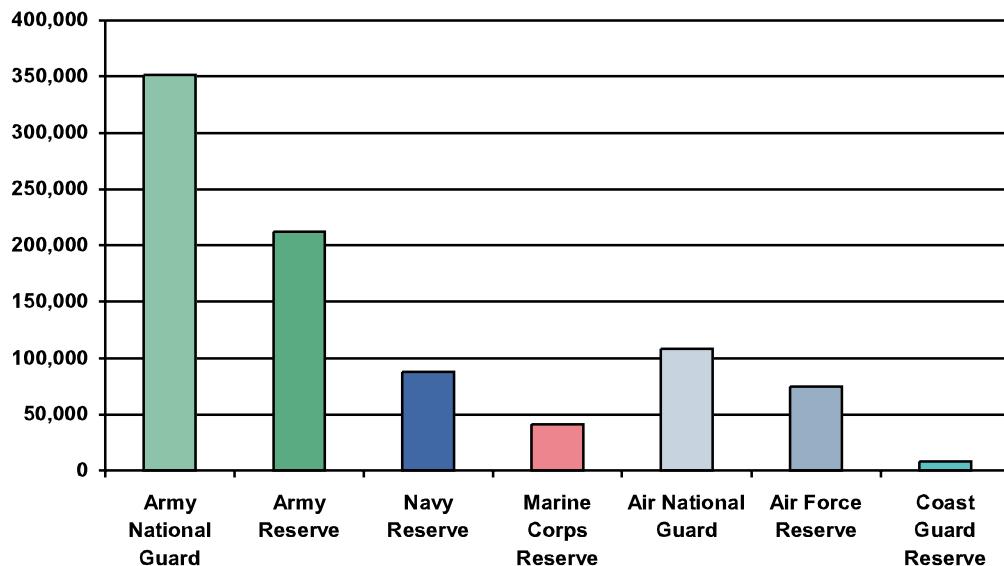
The Air Force Reserve and Navy Reserve ratios of officer to enlisted personnel are very similar, with the Air Force Reserve having one officer to every 3.4 enlisted personnel and the Navy Reserve having one officer for every 3.7 enlisted personnel. Conversely, the Marine Corps Reserve report one officer for every 10.2 enlisted personnel.

Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	36,843	314,246	351,089	1 to 8.5
Army Reserve	40,297	171,593	211,890	1 to 4.3
Navy Reserve	18,786	69,370	88,156	1 to 3.7
Marine Corps Reserve	3,660	37,386	41,046	1 to 10.2
Air National Guard	13,702	94,435	108,137	1 to 6.9
Air Force Reserve	16,805	57,949	74,754	1 to 3.4
Total DoD	130,093	744,979	875,072	1 to 5.7
Coast Guard Reserve	1,182	6,538	7,720	1 to 5.5
Total Sel. Res.	131,275	751,517	882,792	1 to 5.7

DMDC Reserve Components Common Personnel Data System (September 2003)

SELECTED RESERVE PERSONNEL (CONT.)**4.05. Number of Selected Reserve by Reserve Component**

The Army National Guard (351,089) and Army Reserve (211,890) have the largest number of Selected Reserve personnel, followed by the Air National Guard (108,137), Navy Reserve (88,156), Air Force Reserve (74,754), Marine Corps Reserve (41,046), and the Coast Guard Reserve (7,720).



DMDC Reserve Components Common Personnel Data System (September 2003)

SELECTED RESERVE PERSONNEL (CONT.)

4.06. Number of Selected Reserve Personnel by Pay Grade and Reserve Component

The number of Selected Reserve in each pay grade for a Reserve Component is presented below. The pay grades consist of 3 categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel. Res.
O1	4,893	2,069	649	18	1,021	456	9,106	143	9,249
O2	4,366	4,292	706	13	1,029	646	11,052	126	11,178
O3	8,490	9,822	2,834	522	2,456	3,492	27,614	348	27,964
O4	6,551	11,790	6,784	1,293	4,669	6,999	38,051	207	38,293
O5	3,622	7,188	5,443	1,100	3,513	3,954	24,795	118	24,938
O6	1,468	2,338	2,128	326	861	1,181	8,295	52	8,354
O7	136	62	25	6	112	52	393	1	394
O8	46	54	27	4	38	23	192	1	193
O9	0	0	0	0	1	1	2	0	2
O10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Unknown	N/A	N/A	N/A	N/A	2	1	3	N/A	3
Subtotal	29,572	37,615	18,596	3,282	13,702	16,805	119,503	996	120,568
W1	706	194	0	31	N/A*	N/A*	931	0	931
W2	2,312	853	70	100	N/A*	N/A*	3,335	68	3,403
W3	1,649	641	51	110	N/A*	N/A*	2,451	75	2,526
W4	2,150	905	69	118	N/A*	N/A*	3,242	43	3,285
W5	454	89	0	19	N/A*	N/A*	562	0	562
Subtotal	7,271	2,682	190	378	N/A*	N/A*	10,521	186	10,707
Total Officers	36,843	40,297	18,786	3,660	13,702	16,805	130,024	1,182	131,275
E1	19,242	14,445	309	2,201	442	626	37,265	21	37,286
E2	13,573	7,772	727	4,214	289	556	27,131	247	27,378
E3	35,898	20,009	8,476	15,459	7,018	3,831	90,691	531	91,222
E4	112,052	51,135	15,635	6,995	18,819	9,792	214,428	2,032	216,460
E5	64,528	28,562	22,288	4,546	21,813	10,686	152,423	1,513	153,936
E6	37,104	22,668	15,272	2,173	21,239	16,910	115,366	1,265	116,631
E7	21,818	17,825	4,739	1,180	17,627	10,903	74,092	670	74,762
E8	8,042	7,499	1,362	459	4,890	3,399	25,651	178	25,829
E9	1,988	1,678	561	159	2,296	1,241	7,923	81	8,004
Unknown	1	N/A	1	N/A	2	5	9	N/A	9
Total Enlisted	314,246	171,593	69,370	37,386	94,435	57,949	744,979	6,538	751,517
Total	351,089	211,890	88,156	41,046	108,137	74,754	875,003	7,720	882,792

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2003)

SELECTED RESERVE PERSONNEL (CONT.)

4.07. Percent of Selected Reserve Personnel by Pay Grade and Reserve Component

The percent of Selected Reserve members in each pay grade for a Reserve Component in relation to the total number of Selected Reserve members for that Reserve Component is presented below. The pay grades consist of 3 categories, Officers ("O"), Warrant Officers ("W"), and Enlisted ("E").

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel. Res.
O1	1.4%	1.0%	0.7%	0.0%	0.9%	0.6%	1.0%	1.9%	1.0%
O2	1.2%	2.0%	0.8%	0.0%	1.0%	0.9%	1.3%	1.6%	1.3%
O3	2.4%	4.6%	3.2%	1.3%	2.3%	4.7%	3.2%	4.5%	3.2%
O4	1.9%	5.6%	7.7%	3.2%	4.3%	9.4%	4.3%	2.7%	4.3%
O5	1.0%	3.4%	6.2%	2.7%	3.2%	5.3%	2.8%	1.5%	2.8%
O6	0.4%	1.1%	2.4%	0.8%	0.8%	1.6%	0.9%	0.7%	0.9%
O7	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
O8	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O9	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
O10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Unknown	N/A	N/A	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%
Subtotal	8.4%	17.8%	21.1%	8.0%	12.7%	22.5%	13.7%	12.9%	13.7%
W1	0.2%	0.1%	0.0%	0.1%	N/A*	N/A*	0.1%	0.0%	0.1%
W2	0.7%	0.4%	0.1%	0.2%	N/A*	N/A*	0.4%	0.9%	0.4%
W3	0.5%	0.3%	0.1%	0.3%	N/A*	N/A*	0.3%	1.0%	0.3%
W4	0.6%	0.4%	0.1%	0.3%	N/A*	N/A*	0.4%	0.6%	0.4%
W5	0.1%	0.0%	0.0%	0.0%	N/A*	N/A*	0.1%	0.0%	0.1%
Subtotal	2.1%	1.3%	0.2%	0.9%	N/A*	N/A*	1.2%	2.4%	1.2%
Total Officers	10.5%	19.0%	21.3%	8.9%	12.7%	22.5%	14.9%	15.3%	14.9%
E1	5.5%	6.8%	0.4%	5.4%	0.4%	0.8%	4.3%	0.3%	4.2%
E2	3.9%	3.7%	0.8%	10.3%	0.3%	0.7%	3.1%	3.2%	3.1%
E3	10.2%	9.4%	9.6%	37.7%	6.5%	5.1%	10.4%	6.9%	10.3%
E4	31.9%	24.1%	17.7%	17.0%	17.4%	13.1%	24.5%	26.3%	24.5%
E5	18.4%	13.5%	25.3%	11.1%	20.2%	14.3%	17.4%	19.6%	17.4%
E6	10.6%	10.7%	17.3%	5.3%	19.7%	22.6%	13.2%	16.4%	13.2%
E7	6.2%	8.4%	5.4%	2.9%	16.3%	14.6%	8.5%	8.7%	8.5%
E8	2.3%	3.5%	1.5%	1.1%	4.5%	4.5%	2.9%	2.3%	2.9%
E9	0.6%	0.8%	0.6%	0.4%	2.1%	1.7%	0.9%	1.0%	0.9%
Unknown	0.0%	N/A	N/A	N/A	0.0%	0.0%	0.0%	N/A	0.0%
Total Enlisted	89.5%	81.0%	78.7%	91.1%	87.4%	77.5%	85.1%	84.7%	85.1%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2003)

SELECTED RESERVE PERSONNEL (CONT.)

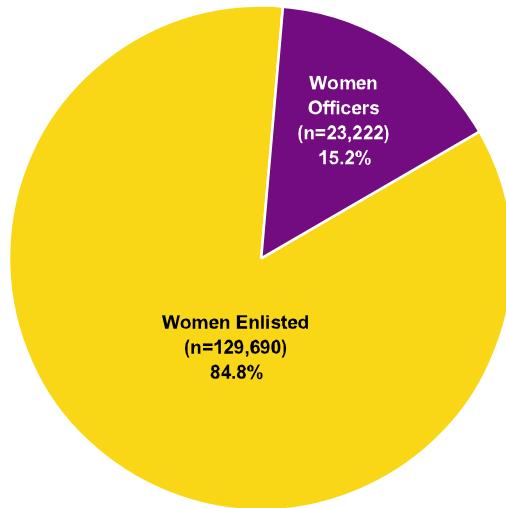
**4.08. Number of Selected Reserve Officers and Enlisted Trends:
1990-2003**

	1990	1995	2000	2001	2002	2003
Officers	178,278	149,340	133,355	131,985	131,334	131,275
Enlisted	987,058	803,852	739,852	743,413	750,808	751,517
Total	1,165,336	953,192	873,207	875,398	882,142	882,792

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

WOMEN**4.09. Women Officers and Women Enlisted of Selected Reserve
(N=152,912)**

The percent of Selected Reserve women officers (15.2%) and women enlisted (84.8%) is similar to the total percent of Selected Reserve officers (15.7%) and enlisted (84.3%).



DMDC Reserve Components Common Personnel Data System (September 2003)

4.10. Number and Ratio of Selected Reserve Women Officers and Women Enlisted by Reserve Component

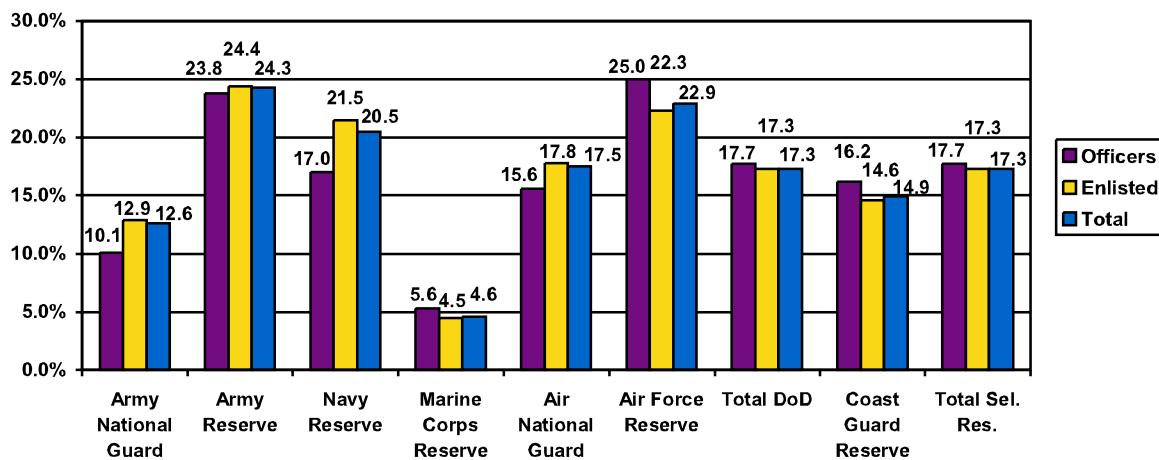
The ratio of women officers to women enlisted across all Reserve Components is 1 to 5.6. This ratio varies widely across the Reserve Components, from the Army National Guard, which has one female officer for every 10.9 enlisted women, to the Air Force Reserve, which has one female officer for every 3.1 enlisted women.

Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	3,711	40,538	44,249	1 to 10.9
Army Reserve	9,595	41,907	51,502	1 to 4.4
Navy Reserve	3,188	14,891	18,079	1 to 4.7
Marine Corps Reserve	205	1,701	1,906	1 to 8.3
Air National Guard	2,125	16,797	18,922	1 to 7.9
Air Force Reserve	4,206	12,899	17,105	1 to 3.1
Total DoD	23,030	128,733	151,763	1 to 5.6
Coast Guard Reserve	192	957	1,149	1 to 5.0
Total Sel. Res.	23,222	129,690	152,912	1 to 5.6

DMDC Reserve Components Common Personnel Data System (September 2003)

WOMEN (CONT.)**4.11. Percent of Women Officers and Women Enlisted in the Selected Reserve by Reserve Component**

The percent of Selected Reserve officers, the percent of Selected Reserve enlisted and the percent of the total Selected Reserve that are women are depicted in this chart by Reserve Component. Women make up 17.3 percent of the total Selected Reserve. In 2002, 46.6 percent of the U.S. civilian work force was female. The Army Reserve has the highest percent of Selected Reserve women at 24.3 percent.



DMDC Reserve Components Common Personnel Data System (September 2003); United States Census (2003)

4.12. Number of Women in the Selected Reserve by Pay Grade and Reserve Component

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	2,029	1,205	3	474	28,914	8,977	2,647	44,249
Army Reserve	4,605	4,657	7	326	25,491	10,968	5,448	51,502
Navy Reserve	915	2,261	1	11	6,816	7,038	1,037	18,079
Marine Corps Reserve	46	121	0	38	1,216	349	136	1,906
Air National Guard	1,016	1,101	8	N/A*	6,241	6,753	3,803	18,922
Air Force Reserve	1,479	2,723	4	N/A*	4,653	5,273	2,973	17,105
Total DoD	10,090	12,068	23	849	73,331	39,358	16,044	151,763
Coast Guard Reserve	123	48	1	20	430	439	88	1,149
Total Sel. Res.	10,213	12,116	24	869	73,761	39,797	16,132	152,912

* The Air National Guard and the Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2003)

WOMEN (CONT.)

4.13. Number of Selected Reserve Women Officers and Women Enlisted Trends: 1990-2003

Year	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	3,707	27,758	12,535	50,581	4,240	18,811	177	1,577
1995	3,514	27,204	11,139	42,818	3,369	13,987	275	1,338
2000	3,435	36,461	10,147	41,222	3,222	13,783	237	1,644
2001	3,427	39,060	9,889	41,196	3,239	14,154	229	1,686
2002	3,559	39,877	9,712	41,331	3,169	14,460	212	1,695
2003	3,711	40,538	9,595	41,907	3,188	14,891	205	1,701

Year	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel. Res.	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	1,427	14,098	3,468	12,489	25,554	125,314	113	1,257	25,667	126,571
1995	1,708	13,987	3,887	11,706	23,892	111,040	111	763	24,003	111,803
2000	1,985	15,888	4,089	11,641	23,115	120,639	181	928	23,296	121,567
2001	1,998	16,685	4,161	12,251	22,943	125,032	194	959	23,137	125,991
2002	2,120	17,320	4,326	12,920	72,561	356,993	205	975	23,303	128,578
2003	2,125	16,797	4,206	12,899	23,030	128,733	192	957	23,222	129,690

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

4.14. Percent of Women Officers and Women Enlisted in Selected Reserve Trends: 1990-2003

The percent of women officers and women enlisted in relation to the total number of Selected Reserve officers and enlisted is depicted in this chart. For 2003, about one-sixth (17.3%) of the total Selected Reserve is female.

Year	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	7.4%	7.0%	20.3%	20.4%	14.3%	15.3%	4.9%	3.9%
1995	8.1%	8.2%	22.4%	22.4%	16.2%	17.5%	5.9%	3.7%
2000	9.4%	11.6%	24.8%	25.0%	16.9%	20.0%	6.0%	4.6%
2001	9.4%	12.4%	24.2%	25.0%	17.0%	20.6%	5.8%	4.7%
2002	9.8%	12.7%	24.0%	24.9%	17.3%	20.7%	5.6%	4.7%
2003	10.1%	12.9%	23.8%	24.4%	17.0%	21.5%	5.6%	4.5%

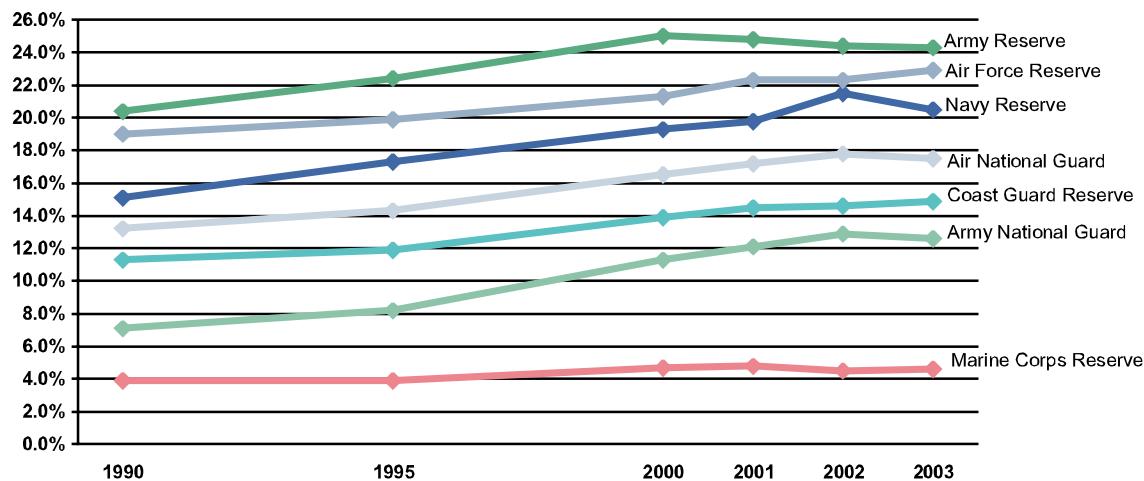
Year	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel. Res.	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
1990	10.1%	13.6%	20.1%	18.8%	14.5%	12.8%	6.8%	12.0%	14.4%	12.8%
1995	12.6%	14.5%	24.1%	18.8%	16.1%	13.9%	9.5%	12.4%	16.1%	13.9%
2000	14.8%	16.7%	24.1%	20.5%	17.7%	16.4%	15.0%	13.7%	17.7%	16.4%
2001	14.9%	17.6%	24.6%	21.6%	17.5%	17.0%	16.1%	14.2%	17.5%	16.9%
2002	15.2%	17.6%	25.0%	21.8%	17.7%	17.1%	17.1%	14.7%	17.7%	17.1%
2003	15.6%	17.8%	25.0%	22.3%	17.7%	17.3%	16.2%	14.6%	17.7%	17.3%

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

WOMEN (CONT.)

4.15. Percent of Women in the Selected Reserve by Reserve Component Trends: 1990-2003

While the total number of women in the Selected Reserve has fluctuated in the last thirteen years, the number of women as a percent of the total force has continued to increase.

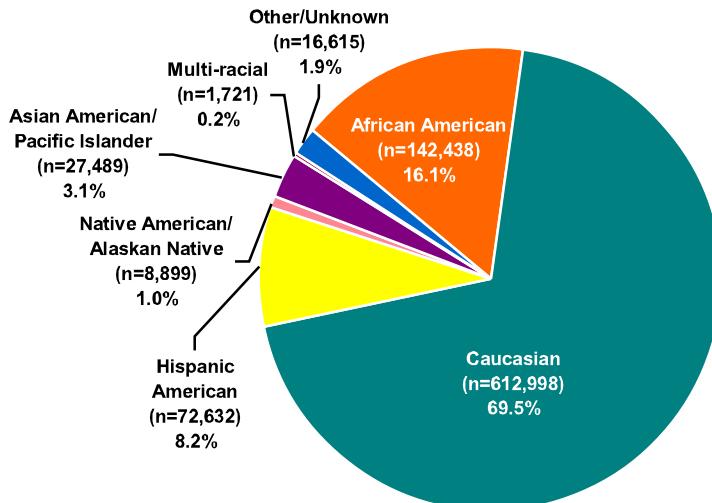


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

RACE/ETHNICITY

4.16. Race/Ethnicity of Selected Reserve (N=882,792)



DMDC Reserve Components Common Personnel Data System (September 2003)

4.17. Percent of Selected Reserve Minorities and Non-minorities by Reserve Component and Pay Grade

Minority members represent a little less than one-third (30.6%) of the Selected Reserve.

Pay Grade	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	18.9%	81.1%	31.1%	68.9%	37.6%	62.4%	20.6%	79.4%
O4-O6	13.0%	87.0%	23.9%	76.1%	20.1%	79.9%	10.1%	89.9%
O7-O10	8.8%	91.2%	12.1%	87.9%	17.3%	82.7%	20.0%	80.0%
W1-W5	9.7%	90.3%	21.2%	78.8%	37.4%	62.6%	19.8%	80.2%
E1-E4	29.5%	70.5%	43.6%	56.4%	48.7%	51.3%	32.9%	67.1%
E5-E6	27.4%	72.6%	46.8%	53.2%	36.7%	63.3%	35.9%	64.1%
E7-E9	19.8%	80.2%	42.9%	57.1%	21.0%	79.0%	32.4%	67.6%
Total	26.5%	73.5%	41.0%	59.0%	36.3%	63.7%	31.6%	68.4%

Pay Grade	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel. Res.	
	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority	Minority	Non-minority
O1-O3	17.6%	82.4%	20.6%	79.4%	24.7%	75.3%	15.4%	84.6%	24.6%	75.4%
O4-O6	11.4%	88.6%	12.5%	87.5%	17.3%	82.7%	5.8%	94.2%	17.2%	82.8%
O7-O10	5.3%	94.7%	9.2%	90.8%	9.5%	90.5%	0.0%	100.0%	9.5%	90.5%
W1-W5	N/A*	N/A*	N/A*	N/A*	13.5%	86.5%	7.0%	93.0%	13.4%	86.6%
E1-E4	25.2%	74.8%	40.7%	59.3%	34.8%	65.2%	19.2%	80.8%	34.7%	65.3%
E5-E6	22.1%	77.9%	31.7%	68.3%	32.2%	67.8%	16.7%	83.3%	32.1%	67.9%
E7-E9	17.4%	82.6%	25.3%	74.7%	26.1%	73.9%	6.4%	93.6%	25.9%	74.1%
Total	20.7%	79.3%	28.3%	71.7%	30.7%	69.3%	15.5%	84.5%	30.6%	69.4%

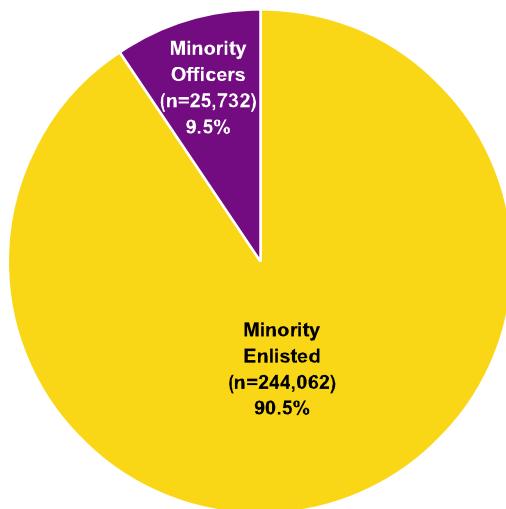
* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: Minority includes African American, Hispanic American, Native American/Alaskan Native, Asian American/Pacific Islander, Multi-racial and Other/Unknown.

DMDC Reserve Components Common Personnel Data System (September 2003)

RACE/ETHNICITY (CONT.)

4.18. Minority Officers and Minority Enlisted of Selected Reserve (N=269,794)



DMDC Reserve Components Common Personnel Data System (September 2003)

4.19. Number and Ratio of Selected Reserve Minority Officers and Minority Enlisted by Reserve Component

The ratio of minority officers to minority enlisted personnel varies widely across the Reserve Components. At one end of the spectrum, the Navy Reserve has one minority officer for every 6.0 minority enlisted personnel. At the other end, the Marine Corps Reserve has one minority officer for every 26.8 minority enlisted personnel. The overall ratio of minority officers to minority enlisted personnel (1 to 9.5) is lower than that of the total ratio for all Selected Reserve members (1 to 5.7).

Reserve Component	Officers	Enlisted	Total	Ratio of Officers to Enlisted
Army National Guard	5,585	87,559	93,144	1 to 15.7
Army Reserve	10,712	76,263	86,975	1 to 7.1
Navy Reserve	4,539	27,441	31,980	1 to 6.0
Marine Corps Reserve	466	12,491	12,957	1 to 26.8
Air National Guard	1,832	20,529	22,361	1 to 11.2
Air Force Reserve	2,468	18,711	21,179	1 to 7.6
Total DoD	25,602	242,994	268,596	1 to 9.5
Coast Guard Reserve	130	1,068	1,198	1 to 8.2
Total Sel. Res.	25,732	244,062	269,794	1 to 9.5

DMDC Reserve Components Common Personnel Data System (September 2003)

RACE/ETHNICITY (CONT.)**4.20. Number of Selected Reserve Minority Officers and Enlisted by Race/Ethnicity and Reserve Component**

Percents are presented on the following page.

Reserve Component	African American		Hispanic American		Native American/ Alaskan Native		Asian American/ Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	2,652	48,933	1,643	24,614	193	2,872	814	7,112
Army Reserve	6,409	45,448	2,091	20,174	270	1,427	1,411	6,899
Navy Reserve	852	12,234	503	6,571	302	1,192	529	2,846
Marine Corps Reserve	188	3,882	157	5,653	23	217	67	1,327
Air National Guard	704	8,759	464	5,657	171	1,478	369	3,547
Air Force Reserve	1,055	10,957	516	4,067	138	520	449	2,119
Total DoD	11,860	130,213	5,374	66,736	1,097	7,706	3,639	23,850
Coast Guard Reserve	41	324	46	476	11	85	0	0
Total Sel. Res.	11,901	130,537	5,420	67,212	1,108	7,791	3,639	23,850

Reserve Component	Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	0	0	283	4,028	5,585	87,559
Army Reserve	0	0	531	2,315	10,712	76,263
Navy Reserve	76	1,468	2,277	3,130	4,539	27,441
Marine Corps Reserve	0	0	31	1,412	466	12,491
Air National Guard	7	87	117	1,001	1,832	20,529
Air Force Reserve	12	71	298	977	2,468	18,711
Total DoD	95	1,626	3,537	12,863	25,602	242,994
Coast Guard Reserve	0	0	32	183	130	1,068
Total Sel. Res.	95	1,626	3,569	13,046	25,732	244,062

DMDC Reserve Components Common Personnel Data System (September 2003)

RACE/ETHNICITY (CONT.)**4.21. Percent of Selected Reserve Minority Officers and Enlisted by Race/Ethnicity and Reserve Component**

African and Hispanic Americans made up the vast majority of the “minority” category. Thus, the percent of minority enlisted is NOT generally similar to the percent of minority officers. The percent of African American and Hispanic American enlisted tends to be higher than the percent of officers. Percents reflect the prevalence of minority members in each Reserve Component among officer and enlisted members.

Reserve Component	African American		Hispanic American		Native American/ Alaskan Native		Asian American/ Pacific Islander	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	7.2%	15.6%	4.5%	7.8%	0.5%	0.9%	2.2%	2.3%
Army Reserve	15.9%	26.5%	5.2%	11.8%	0.7%	0.8%	3.5%	4.0%
Navy Reserve	4.5%	17.6%	2.7%	9.5%	1.6%	1.7%	2.8%	4.1%
Marine Corps Reserve	5.1%	10.4%	4.3%	15.1%	0.6%	0.6%	1.8%	3.5%
Air National Guard	5.1%	9.3%	3.4%	6.0%	1.2%	1.6%	2.7%	3.8%
Air Force Reserve	6.3%	18.9%	3.1%	7.0%	0.8%	0.9%	2.7%	3.7%
Total DoD	9.1%	17.5%	4.1%	9.0%	0.8%	1.0%	2.8%	3.2%
Coast Guard Reserve	3.5%	5.0%	3.9%	7.3%	0.9%	1.3%	0.0%	0.0%
Total Sel. Res.	9.1%	17.4%	4.1%	8.9%	0.8%	1.0%	2.8%	3.2%

Reserve Component	Multi-racial		Other/Unknown		Minority Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	0.0%	0.0%	0.8%	1.3%	15.2%	24.9%
Army Reserve	0.0%	0.0%	1.3%	1.3%	26.6%	36.0%
Navy Reserve	0.4%	2.1%	12.1%	4.5%	24.2%	31.1%
Marine Corps Reserve	0.0%	0.0%	0.8%	3.8%	12.7%	30.4%
Air National Guard	0.1%	0.1%	0.9%	1.1%	13.4%	19.0%
Air Force Reserve	0.1%	0.1%	1.8%	1.7%	14.7%	25.0%
Total DoD	0.1%	0.2%	2.7%	1.7%	19.7%	27.8%
Coast Guard Reserve	0.0%	0.0%	2.7%	2.8%	11.0%	13.8%
Total Sel. Res.	0.1%	0.2%	2.7%	1.7%	19.6%	27.6%

DMDC Reserve Components Common Personnel Data System (September 2003)

RACE/ETHNICITY (CONT.)**4.22. Number of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2003**

Over the past thirteen years, the overall percent of minority Selected Reserve members has increased from 22.4 percent in 1990 to 30.6 percent in 2003. Specifically, the percent of officers increased between 1990 and 2003 from 12.3 percent to 19.6 percent, and the percent of enlisted increased from 24.0 percent to 27.6 percent.

Reserve Component	1990		1995		2000	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	5,761	104,719	5,476	89,577	5,249	88,143
Army Reserve	11,200	95,804	9,900	81,018	10,582	74,275
Navy Reserve	3,093	26,906	2,754	20,592	3,829	23,298
Marine Corps Reserve	261	12,058	407	10,830	442	11,790
Air National Guard	1,118	16,714	1,420	17,422	1,715	19,728
Air Force Reserve	1,499	17,791	1,822	17,140	2,130	16,727
Total DoD	22,932	273,992	21,779	236,579	23,947	233,961
Coast Guard Reserve	68	1,372	70	780	123	1,038
Total Sel. Res.	23,000	275,364	21,849	237,359	24,070	234,999

Reserve Component	2001		2002		2003	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	5,218	88,952	5,309	87,866	5,585	87,559
Army Reserve	10,615	74,711	10,602	75,234	10,712	76,263
Navy Reserve	4,187	24,978	4,200	25,416	4,539	27,441
Marine Corps Reserve	461	12,028	462	12,065	466	12,491
Air National Guard	1,745	20,467	1,840	21,185	1,832	20,529
Air Force Reserve	2,247	17,528	2,420	18,576	2,468	18,711
Total DoD	24,473	238,664	24,833	240,342	25,602	242,994
Coast Guard Reserve	127	1,023	125	1,040	130	1,068
Total Sel. Res.	24,600	239,687	24,958	241,382	25,732	244,062

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

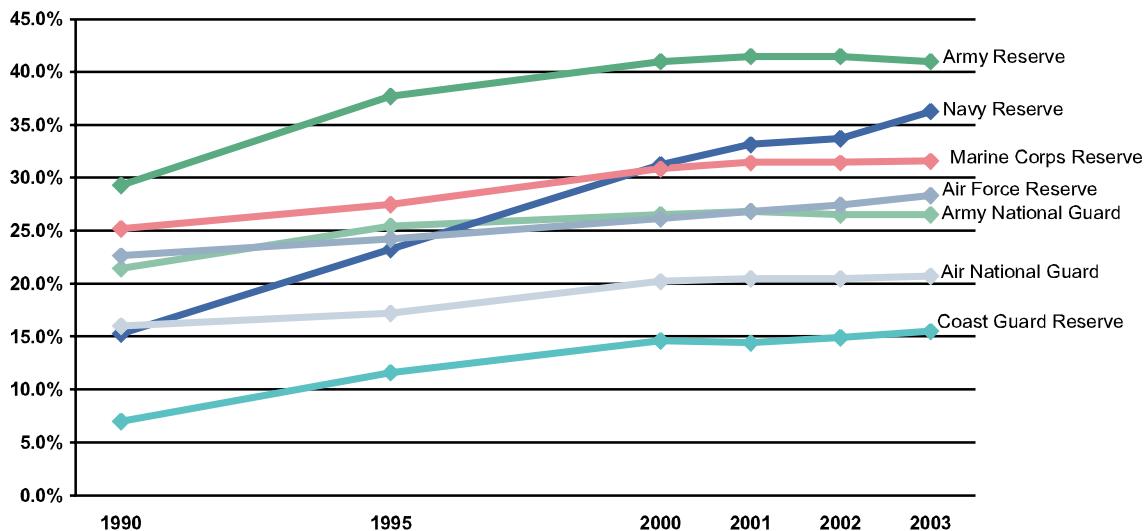
RACE/ETHNICITY (CONT.)**4.23. Percent of Selected Reserve Minority Officers and Enlisted by Reserve Component Trends: 1990-2003**

The percent of minorities who are either officer or enlisted members in relation to the total number of Selected Reserve officer or enlisted members for each Reserve component is depicted in this table. For 2003, 27.6 percent of enlisted and 19.6 percent of officers identify themselves as a minority.

Reserve Component	1990		1995		2000	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	10.9%	22.7%	12.6%	27.0%	14.0%	27.9%
Army Reserve	16.0%	32.6%	19.9%	42.3%	25.3%	45.0%
Navy Reserve	9.3%	16.7%	13.3%	25.8%	20.2%	34.3%
Marine Corps Reserve	11.2%	26.5%	8.8%	29.8%	11.1%	33.0%
Air National Guard	10.0%	16.8%	10.5%	18.1%	12.9%	21.2%
Air Force Reserve	10.6%	25.7%	11.3%	27.6%	12.8%	30.0%
Total DoD	12.3%	24.2%	14.7%	29.7%	18.1%	31.9%
Coast Guard Reserve	4.2%	7.5%	6.0%	12.6%	10.2%	15.4%
Total Sel. Res.	12.3%	24.0%	14.6%	29.5%	18.0%	31.8%

Reserve Component	2001		2002		2003	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	14.3%	28.2%	14.6%	27.9%	15.2%	24.9%
Army Reserve	26.0%	45.3%	26.2%	45.3%	26.6%	36.0%
Navy Reserve	22.0%	36.3%	23.0%	36.5%	24.2%	31.1%
Marine Corps Reserve	11.7%	33.5%	12.3%	33.4%	12.7%	30.4%
Air National Guard	13.0%	21.5%	13.2%	21.6%	13.4%	19.0%
Air Force Reserve	13.3%	30.8%	14.0%	31.3%	14.7%	25.0%
Total DoD	18.7%	32.4%	19.1%	32.3%	19.7%	27.8%
Coast Guard Reserve	10.5%	15.1%	10.4%	15.7%	11.0%	13.8%
Total Sel. Res.	18.6%	32.2%	19.0%	32.1%	19.6%	27.6%

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

RACE/ETHNICITY (CONT.)**4.24. Percent of Minorities in the Selected Reserve by Reserve Component Trends: 1990-2003**

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 1990, 1995, 2000, 2001, 2002, 2003)

GEOGRAPHIC LOCATION

4.25. Worldwide Geographic Location of the Selected Reserve

Most of the Selected Reserve members are located in the United States.

Location of Selected Reserve		N
United States, U.S. Territories, Special Locations		876,087
Europe		447
East Asia		216
North Africa		137
Western Hemisphere		42
Other/Unknown/Ships Afloat		5,863
Total Sel. Res.		882,792

DMDC Reserve Components Common Personnel Data System (September 2003)

4.26. Worldwide Geographic Location by Reserve Component

Location of Selected Reserve	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel. Res.
United States, U.S. Territories, Special Locations	351,089	210,998	87,010	37,374	107,713	74,342	868,457	7,561	876,087
Europe	0	0	126	2	17	302	447	0	447
East Asia	0	0	137	4	7	68	216	0	216
North Africa	0	0	134	0	1	2	137	0	137
Western Hemisphere	0	0	42	0	0	0	42	0	42
Other/Unknown/Ships Afloat	0	892	707	3666	399	40	5,704	159	5,863
Total	351,089	211,890	88,156	41,046	108,137	74,754	875,003	7,720	882,792

DMDC Reserve Components Common Personnel Data System (September 2003)

GEOGRAPHIC LOCATION (CONT.)

4.27. Geographic Location of the Selected Reserve within the United States

A total of 855,949 Selected Reservists reside in the 50 States and the District of Columbia. Nearly half (49.7%) of the Selected Reserve live in thirteen States (California, Texas, Pennsylvania, Florida, New York, Ohio, Georgia, Virginia, Illinois, Alabama, North Carolina, Louisiana, and Missouri). The number of Selected Reserve per State are presented below in descending order.

Rank	State	Number of Selected Reserve	Percent of Total U.S. Sel. Res.	Cumulative Percent
1	California	62,286	7.3%	7.3%
2	Texas	52,951	6.2%	13.5%
3	Pennsylvania	38,942	4.5%	18.0%
4	Florida	35,196	4.1%	22.1%
5	New York	33,729	3.9%	26.1%
6	Ohio	30,246	3.5%	29.6%
7	Georgia	28,805	3.4%	33.0%
8	Virginia	26,396	3.1%	36.0%
9	Illinois	26,231	3.1%	39.1%
10	Alabama	24,354	2.8%	42.0%
11	North Carolina	22,659	2.6%	44.6%
12	Louisiana	21,918	2.6%	47.2%
13	Missouri	21,801	2.5%	49.7%
14	Washington	21,200	2.5%	52.2%
15	Tennessee	21,040	2.5%	54.6%
16	Indiana	20,262	2.4%	57.0%
17	Michigan	19,130	2.2%	59.3%
18	Minnesota	19,099	2.2%	61.5%
19	South Carolina	18,813	2.2%	63.7%
20	Mississippi	18,282	2.1%	65.8%
21	Maryland	18,094	2.1%	67.9%
22	Wisconsin	17,849	2.1%	70.0%
23	New Jersey	17,305	2.0%	72.0%
24	Massachusetts	17,100	2.0%	74.0%
25	Oklahoma	16,334	1.9%	75.9%
26	Colorado	14,750	1.7%	77.7%

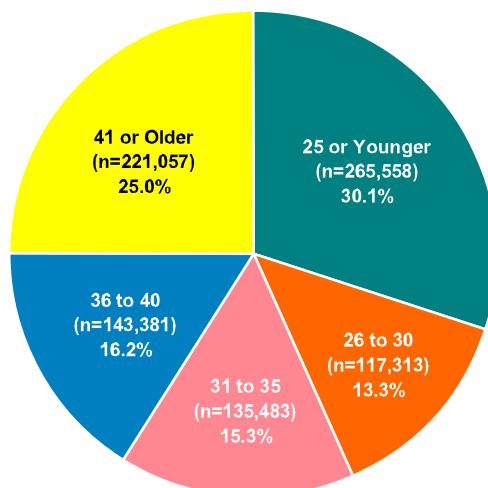
Rank	State	Number of Selected Reserve	Percent of Total U.S. Sel. Res.	Cumulative Percent
27	Arkansas	13,694	1.6%	79.3%
28	Iowa	13,340	1.6%	80.8%
29	Kentucky	12,857	1.5%	82.3%
30	Kansas	12,356	1.4%	83.8%
31	Arizona	12,189	1.4%	85.2%
32	Utah	11,889	1.4%	86.6%
33	Oregon	11,195	1.3%	87.9%
34	Hawaii	9,674	1.1%	89.0%
35	West Virginia	9,189	1.1%	90.1%
36	District of Columbia	8,533	1.0%	91.1%
37	Connecticut	7,556	0.9%	92.0%
38	Nebraska	7,103	0.8%	92.8%
39	New Mexico	5,859	0.7%	93.5%
40	Maine	5,513	0.6%	94.1%
41	Idaho	5,354	0.6%	94.8%
42	Delaware	5,300	0.6%	95.4%
43	Rhode Island	5,231	0.6%	96.0%
44	South Dakota	5,050	0.6%	96.6%
45	North Dakota	4,831	0.6%	97.1%
46	Montana	4,680	0.5%	97.7%
47	Alaska	4,448	0.5%	98.2%
48	Nevada	4,372	0.5%	98.7%
49	Vermont	4,250	0.5%	99.2%
50	New Hampshire	4,025	0.5%	99.7%
51	Wyoming	2,688	0.3%	100.0%
Total Sel. Res. in U.S.		855,949	100.0%	

DMDC Reserve Components Common Personnel Data System (September 2003)

AGE

4.28. Age of the Selected Reserve (N=882,792)

Selected Reserve members are somewhat older than Active Duty members, with 41.3 percent who are 36 years of age or older, as compared to 20.6 percent of Active Duty members. However, the U.S. population is even older, with 51.0 percent 35 years of age or older in 2002.



DMDC Reserve Components Common Personnel Data System (September 2003); United States Census (2003)

4.29. Age of Selected Reserve Officers and Enlisted by Reserve Component

Across all Reserve Components, about half (46.7%) of Selected Reserve officers are 41 years of age or older, whereas 78.7 percent of Selected Reserve enlisted personnel are 40 years of age or younger.

Age	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
	1,910	123,617	495	72,384	51	8,617	11	26,005
25 or Younger	3,906	44,963	2,503	24,224	665	11,945	183	6,229
31 to 35	7,879	44,183	6,632	21,921	3,473	17,239	798	2,787
36 to 40	9,249	39,871	9,839	21,411	5,404	16,988	1,145	1,509
41 or Older	13,899	61,612	20,828	31,653	9,193	14,581	1,523	856
Total	36,843	314,246	40,297	171,593	18,786	69,370	3,660	37,386

Age	Air National Guard		Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel. Res.	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
25 or Younger	175	21,307	58	9,368	2,700	261,298	31	1,529	2,731	262,827
26 to 30	1,092	12,484	852	7,149	9,201	106,994	104	1,014	9,305	108,008
31 to 35	2,500	14,755	2,479	9,460	23,761	110,345	276	1,101	24,037	111,446
36 to 40	3,651	17,117	4,373	11,672	33,661	108,568	253	899	33,914	109,467
41 or Older	6,284	28,772	9,043	20,300	60,770	157,774	518	1,995	61,288	159,769
Total	13,702	94,435	16,805	57,949	130,093	744,979	1,182	6,538	131,275	751,517

DMDC Reserve Components Common Personnel Data System (September 2003)

AGE (CONT.)

4.30. Average Age of Selected Reserve Officers and Enlisted by Reserve Component

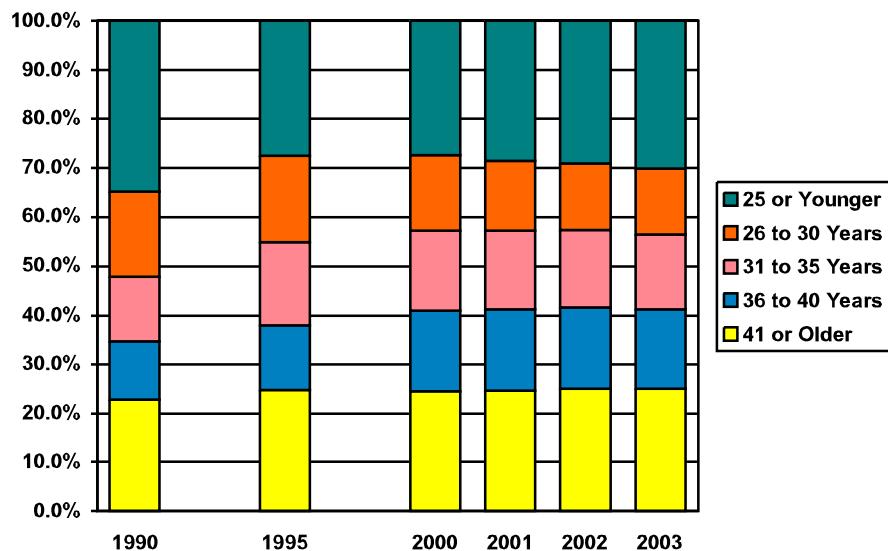
The average age of enlisted members (32) is younger than the average age of officers (41). The average age for officers and enlisted members across the Reserve Components is relatively similar, with the exception of the Marine Corp enlistees, whose average age is slightly younger at 25.

Reserve Component	Officers	Enlisted
Army National Guard	39.0	31.1
Army Reserve	41.6	30.4
Navy Reserve	41.0	34.8
Marine Corps Reserve	39.6	24.7
Air National Guard	40.3	35.2
Air Force Reserve	41.6	36.7
Total Dod	40.6	31.9
Coast Guard Reserve	40.0	35.0
Total Sel. Res.	40.6	31.9

DMDC Reserve Components Common Personnel Data System (September 2003)

4.31. Selected Reserve Age Trends: 1990-2003

Over the past thirteen years, the percent of Selected Reserve under the age of 26 has decreased from 34.8 percent in 1990 to 30.1 percent in 2003. During the same time period, the percent of Selected Reserve members who are 41 years of age or older has increased from 22.8 percent to 25.0 percent.

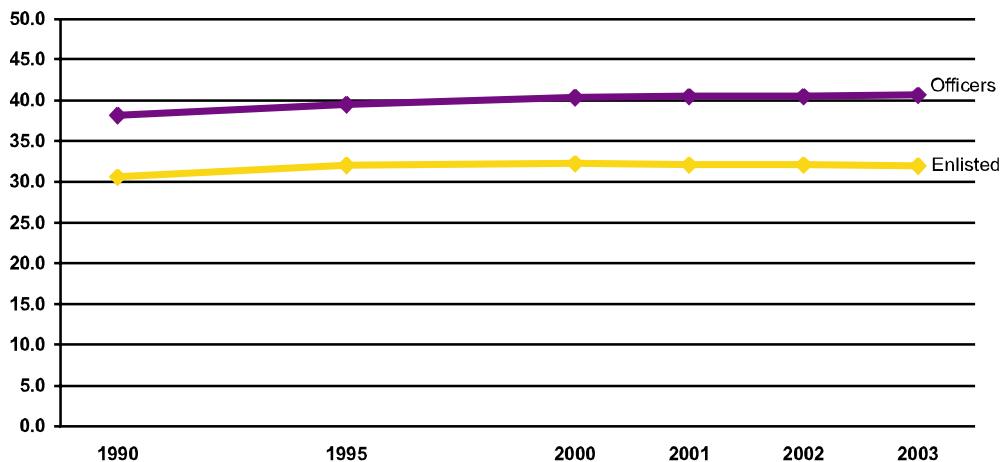


DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

AGE (CONT.)

**4.32. Average Age of Selected Reserve Officers and Enlisted Trends:
1990-2003**

Over the last 13 years the average age of officers has slowly increased. During that same time period, the average age of enlisted members increased until this past year, where it has taken a slight dip.



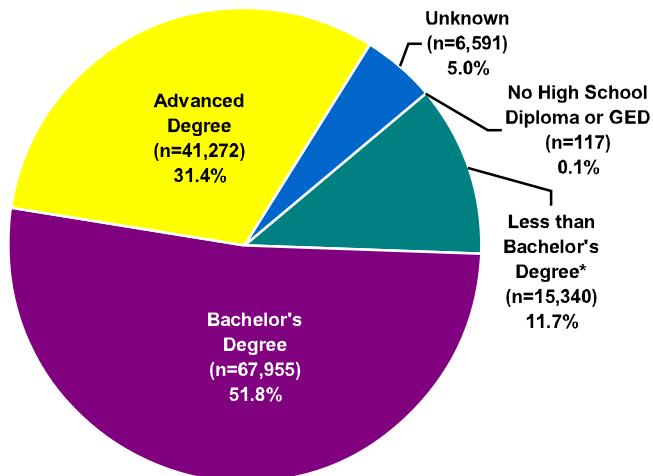
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (September 2003)

EDUCATION

4.33. Education Level of Selected Reserve Officers (N=131,275)

The majority of Selected Reserve officers (83.2%) hold a Bachelor's degree or higher, while in the U.S. population, only 26.7 percent had a Bachelor's degree or higher in 2002.

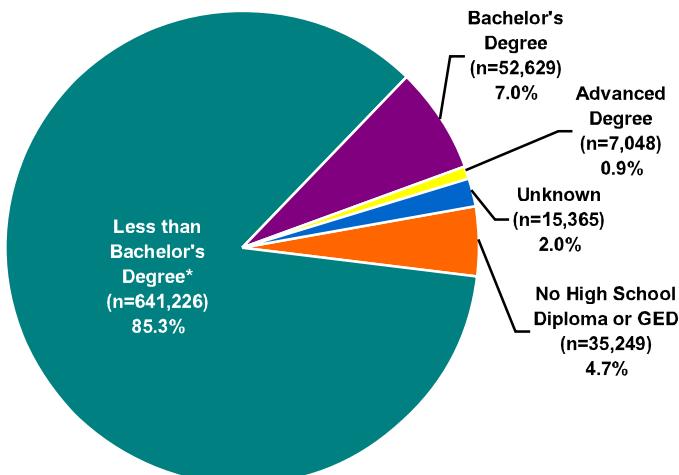


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Reserve Components Common Personnel Data System (September 2003); United States Census (2003)

4.34. Education Level of Selected Reserve Enlisted (N=751,517)

The percent of Selected Reserve enlisted who have at least a high school diploma (93.3%) is slightly higher than the overall U.S. population (84.1%) in 2002.

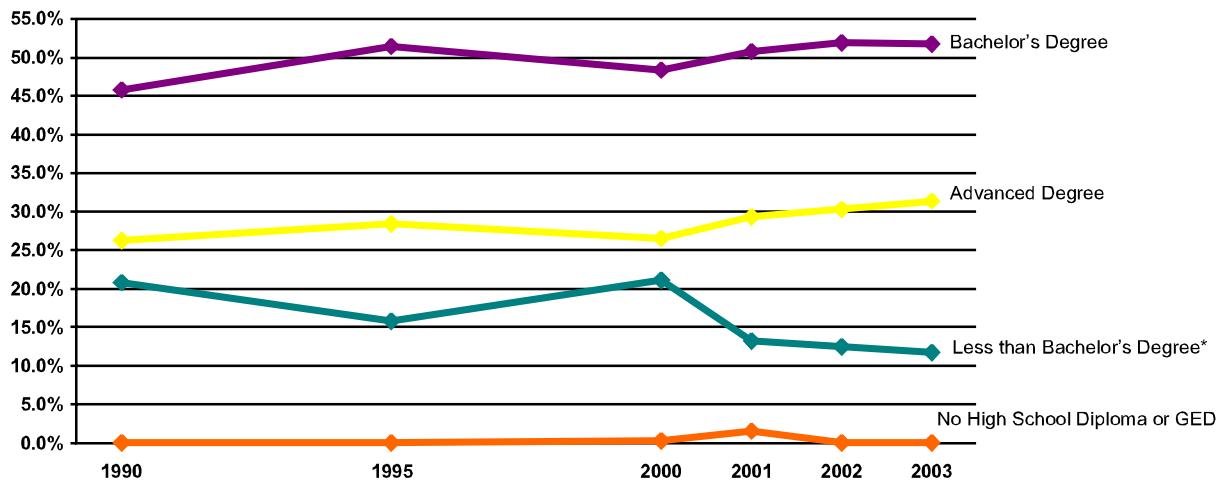


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

DMDC Reserve Components Common Personnel Data System (September 2003); United States Census (2003)

EDUCATION (CONT.)

4.35. Education Level of Selected Reserve Officer Trends: 1990-2003

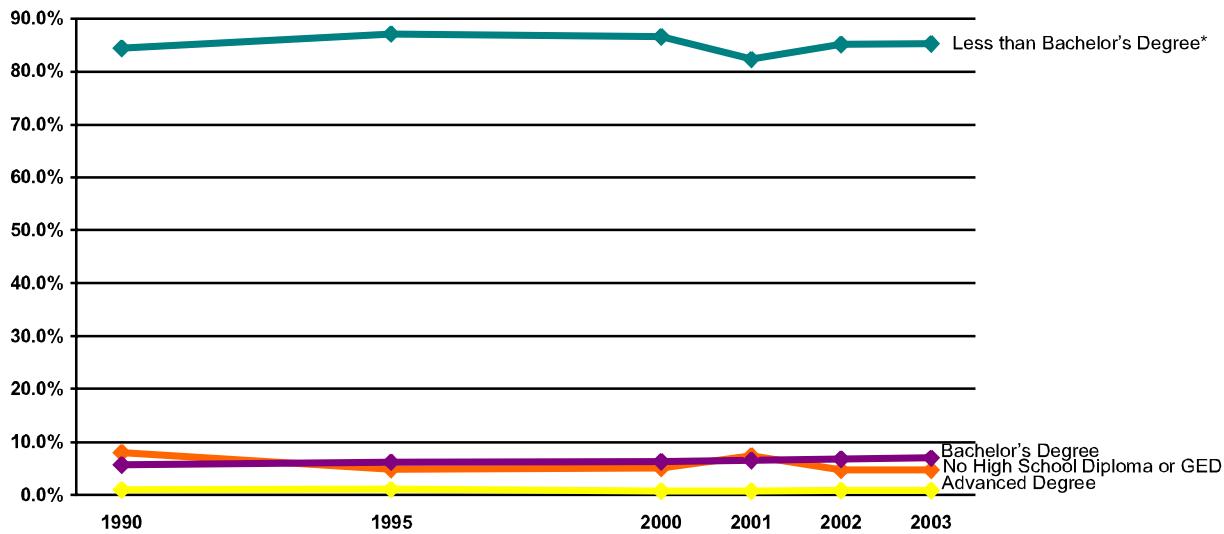


* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

4.36. Education Level of Selected Reserve Enlisted Trends: 1990-2003



* Includes cases with at least a high school diploma and possibly additional education less than a Bachelor's degree (e.g., Associate's degree).

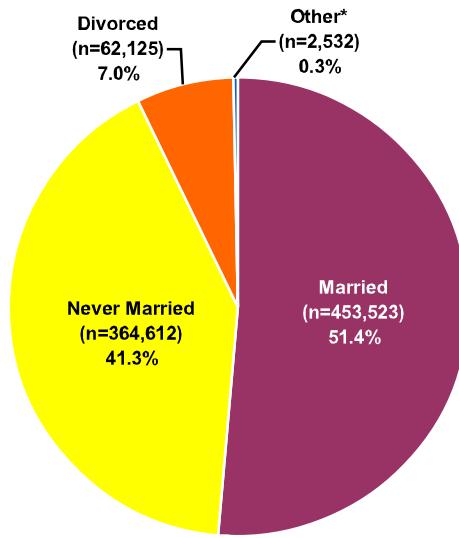
Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

MARITAL STATUS

4.37. Marital Status of the Selected Reserve (N=882,792)

The marital status of Selected Reserve members is similar to that of the U.S. population. According to United States Census numbers, 58.9 percent of the U.S. population who are 18 or over were married in 2002. In comparison, 51.4 percent of Selected Reserve members are reported as married. For both groups, "married" includes those who are married or remarried.



* Includes annulled, widowed, and unknown cases.

DMDC Reserve Components Common Personnel Data System (September 2003); United States Census (2003)

4.38. Percent of Married Selected Reserve by Pay Grade and Reserve Component (N=453,464)

This table displays the Selected Reserve members who are married as a percent of the total number of Selected Reserve in that pay grade and Reserve Component. Across all Reserve Components, senior enlisted and senior officers are more likely to be married than other rank groups. The Air Force Reserve has the highest percent of married Selected Reserve members.

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	64.5%	84.8%	94.5%	82.1%	29.7%	66.8%	83.6%	50.0%
Army Reserve	62.9%	78.5%	91.4%	78.0%	21.4%	58.7%	75.3%	47.0%
Navy Reserve	60.3%	77.5%	90.4%	78.9%	37.4%	60.2%	76.1%	57.8%
Marine Corps Reserve	64.9%	84.7%	100.0%	82.8%	16.8%	57.4%	81.3%	32.0%
Air National Guard*	63.8%	83.4%	95.4%	N/A*	21.5%	63.1%	80.6%	58.7%
Air Force Reserve*	64.7%	80.4%	94.7%	N/A*	27.3%	63.6%	76.4%	61.9%
Total DoD	63.6%	80.5%	93.9%	81.0%	26.4%	63.2%	79.3%	51.3%
Coast Guard Reserve	70.0%	86.2%	100.0%	87.1%	33.6%	70.0%	82.6%	59.4%
Total Sel. Res.	63.6%	80.5%	93.9%	81.1%	26.5%	63.2%	79.3%	51.4%

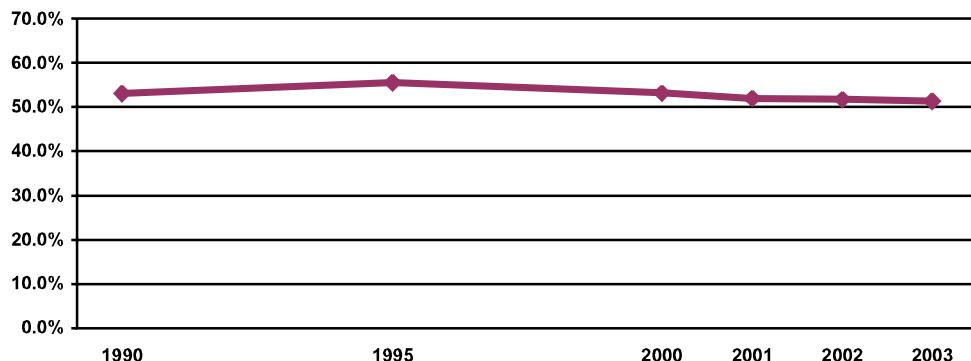
* The Air National Guard and Air Force Reserve do not have Warrant Officers.

DMDC Reserve Components Common Personnel Data System (September 2003)

MARITAL STATUS (CONT.)

4.39. Marriage Trends of the Selected Reserve: 1990-2003

Marital rates for the Selected Reserve mirror those in the Active Duty. Just over half (52.3%) of Active Duty members are married, as well as Selected Reserve (51.4%). The percent of married Selected Reserve has decreased slightly over the last thirteen years.

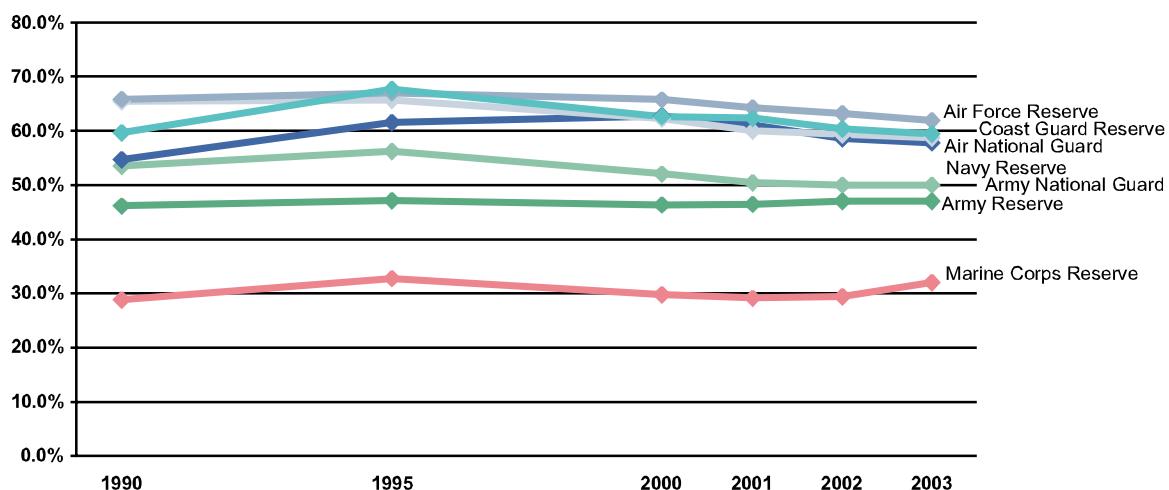


Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Data for 1990-1995 include Coast Guard members.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

4.40. Marriage Trends by Reserve Component: 1990-2003

Although the percent of Selected Reserve who are married has fluctuated over the years, today the percent of married personnel is lower than in 1990.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

MARITAL STATUS (CONT.)**4.41. Percent of Married Selected Reserve by Reserve Component Trends:
1990-2003**

Reserve Component	1990	1995	2000	2001	2002	2003
Army National Guard	53.6%	56.2%	52.0%	50.4%	50.0%	50.0%
Army Reserve	46.2%	47.1%	46.4%	46.5%	47.0%	47.0%
Navy Reserve	54.7%	61.6%	62.8%	61.0%	58.6%	57.8%
Marine Corps Reserve	28.8%	32.8%	29.8%	29.1%	29.4%	32.0%
Air National Guard	65.4%	65.7%	62.2%	60.0%	59.3%	58.7%
Air Force Reserve	65.9%	67.0%	65.8%	64.3%	63.2%	61.9%
Total DoD	52.9%	55.4%	53.1%	52.0%	51.6%	51.3%
Coast Guard Reserve	59.6%	67.7%	62.7%	62.3%	60.4%	59.4%
Total Sel. Res.	53.0%	55.5%	53.2%	52.0%	51.7%	51.4%

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

4.42. Average Age of Married Selected Reserve Officers and Enlisted by Reserve Component

Across all Reserve Components, the average age of married Selected Reserve officer and enlisted members tends to be similar, with a few exceptions. The largest difference in age between married officer and married enlisted members is in the Marine Corps Reserve.

Reserve Component	Officer	Enlisted
Army National Guard	40.5	36.9
Army Reserve	42.4	36.6
Navy Reserve	41.4	36.5
Marine Corps Reserve	40.0	29.4
Air National Guard	41.1	39.6
Air Force Reserve	42.1	39.9
Total DoD	41.4	37.3
Coast Guard Reserve	41.1	39.4
Total Sel. Res.	41.4	37.3

DMDC Reserve Components Common Personnel Data System (September 2003)

MARITAL STATUS (CONT.)

4.43. Gender of Married Selected Reserve by Reserve Component

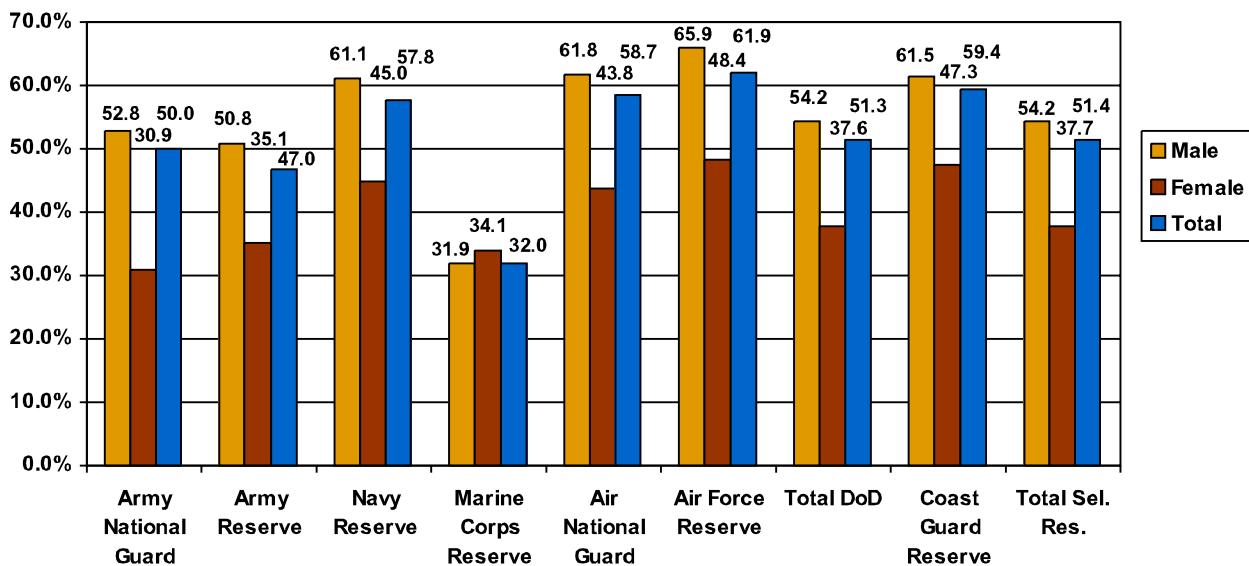
Reserve Component	Female	Male	Total
Army National Guard	13,651	161,972	175,623
Army Reserve	18,054	81,333	99,539*
Navy Reserve	8,137	42,797	50,934
Marine Corps Reserve	649	12,502	13,151
Air National Guard	8,279	55,156	63,435
Air Force Reserve	8,282	37,974	46,256
Total DoD	57,052	391,734	448,938*
Coast Guard Reserve	543	4,042	4,585
Total Sel. Res.	57,595	395,776	453,523*

* Includes 152 cases from the Army Reserve where the gender was not reported.

DMDC Reserve Components Common Personnel Data System (September 2003)

4.44. Percent of Married Selected Reserve by Gender and Reserve Component

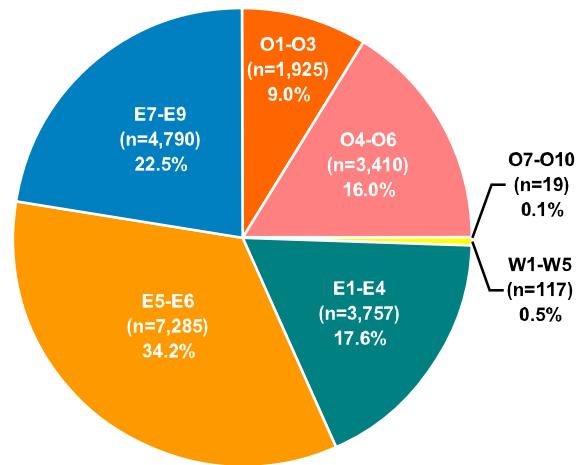
This chart presents the Selected Reserve members who are married as a percent of the total number of Selected Reserve members of that gender and Reserve Component. Of the 729,655 males and 152,912 females in the Selected Reserve, 54.2 percent and 37.7 percent, respectively, are married.



DMDC Reserve Components Common Personnel Data System (September 2003)

MARITAL STATUS (CONT.)**4.45. Number of Selected Reserve Members in Dual-military Marriages by Pay Grade
(N=21,303)**

Dual-military marriages in this section refer to a Selected Reserve member who is married to another Selected Reserve member or to an Active Duty member. The majority of Selected Reserve dual-military marriages involve enlisted members (74.3%). The total number of Selected Reserve members in dual-military marriages is 21,303, which is 2.4 percent of all Selected Reserve personnel and 4.7 percent of all married Selected Reserve personnel.



DMDC Reserve Components Common Personnel Data System (September 2003)

MARITAL STATUS (CONT.)

**4.46. Percent of Selected Reserve in Dual-military Marriages by Gender and Reserve Component
(N=882,792)**

Out of the 882,792 Selected Reserve members, 2.4 percent are in dual-military marriages. In all Reserve Components, more female military members are in dual-military marriages than males. In particular, almost one-fifth (19.5%) of all Air Force Reserve females are in a dual-military marriage.

Gender of Sel. Res. Member	Army National Guard*	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel. Res.
Male	0.0%	1.6%	0.8%	0.9%	3.6%	4.0%	1.2%	0.8%	1.2%
Female	0.0%	7.6%	7.0%	14.9%	17.7%	19.5%	8.0%	14.0%	8.1%
Total	0.0%	3.0%	2.1%	1.5%	6.0%	7.6%	2.4%	2.8%	2.4%

* The Army National Guard does not report dual-military marriages.

DMDC Reserve Components Common Personnel Data System (September 2003)

**4.47. Percent of Married Selected Reserve in Dual-military Marriages by Gender and Reserve Component
(N=453,464)**

Out of the 453,464 Selected Reserve members who are married, 4.7 percent are in dual-military marriages. Almost half (43.8%) of Marine Corps Reserve females that are married are married to a military man.

Gender of Sel. Res. Member	Army National Guard*	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel. Res.
Male	0.0%	3.1%	1.4%	2.7%	5.8%	6.1%	2.3%	1.4%	2.3%
Female	0.0%	21.7%	15.6%	43.8%	40.4%	40.4%	21.3%	29.7%	21.4%
Total	0.0%	6.4%	3.6%	4.7%	10.3%	12.2%	4.7%	4.7%	4.7%

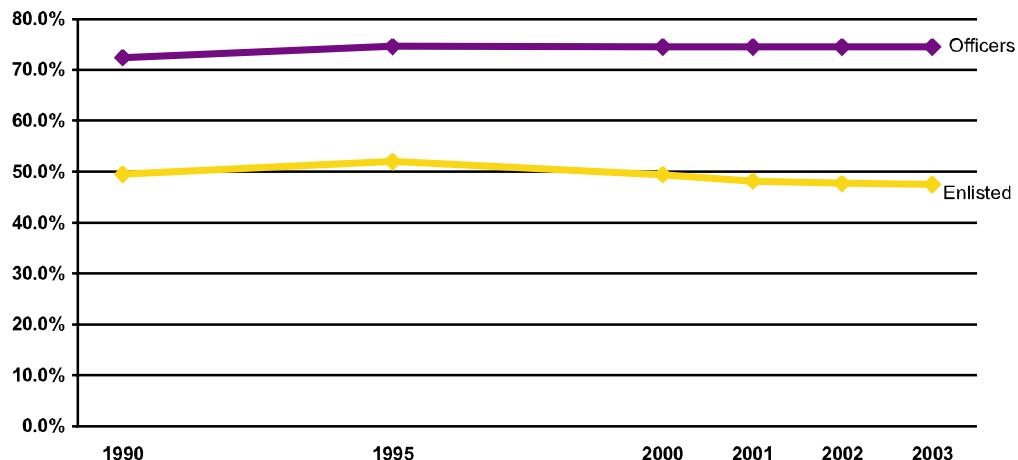
* The Army National Guard does not report dual-military marriages.

DMDC Reserve Components Common Personnel Data System (September 2003)

MARITAL STATUS (CONT.)

4.48. Marriage Trends Among Selected Reserve Officers and Enlisted: 1990-2003

Selected Reserve marriage rates for both officers and enlisted hit a peak in 1995 (74.5% and 52.0%, respectively), and have only come down slightly since then (74.4% and 47.4%, respectively).



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

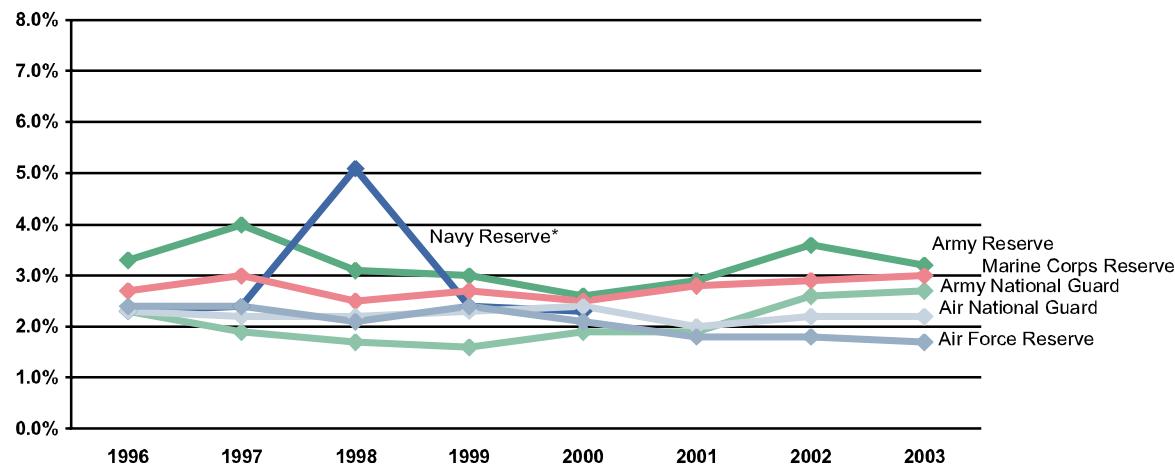
4.49. Percent of Married Officers and Enlisted of the Selected Reserve Trends: 1990-2003

Year	Officers	Enlisted	Total Sel. Res.
1990	72.4%	49.5%	53.0%
1995	74.5%	52.0%	55.5%
2000	74.4%	49.4%	53.2%
2001	74.4%	48.1%	52.0%
2002	74.4%	47.7%	51.7%
2003	74.4%	47.4%	51.4%

DMDC Reserve Components Common Personnel Data System (1990, 1995, 2000, 2001, 2002, 2003)

MARITAL STATUS (CONT.)**4.50. Percent of Divorces by Reserve Component Trends: 1996-2003**

This graph presents the percent of Selected Reserve members who reported receiving a divorce during that Fiscal Year. The percent of Selected Reserve who reported receiving a divorce decreased slightly in most Reserve Components between 1996 and 2003. The Air Force Reserve has seen the largest decrease of all Reserve Components, from 2.4 percent in 1996 to 1.7 percent in 2003.



* The Navy Reserve divorce rates are unavailable for 2001, 2002, and 2003.

DMDC Reserve Components Common Personnel Data System (1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003)

4.51. Percent of Divorces Among Selected Reserve Officers and Enlisted by Reserve Component Trends: 1996-2003

Reserve Component	1996		1997		1998		1999	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	1.9%	2.4%	1.7%	1.9%	1.5%	1.7%	1.5%	1.6%
Army Reserve	2.0%	3.8%	2.4%	4.8%	2.0%	3.6%	1.9%	3.6%
Navy Reserve	1.5%	2.6%	1.8%	2.6%	1.6%	2.9%	1.5%	2.7%
Marine Corps Reserve	1.8%	3.0%	2.0%	3.3%	1.7%	2.8%	1.8%	3.1%
Air National Guard	1.7%	2.4%	1.4%	2.3%	1.6%	2.3%	1.7%	2.4%
Air Force Reserve	1.6%	2.7%	1.6%	2.7%	1.6%	2.3%	1.4%	2.7%
Total DoD	1.8%	2.7%	1.9%	2.7%	3.2%	2.4%	1.6%	2.3%

Reserve Component	2000		2001		2002		2003	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	1.7%	1.9%	1.5%	2.0%	2.2%	2.7%	1.8%	2.9%
Army Reserve	1.7%	3.1%	1.9%	3.3%	2.3%	4.1%	2.1%	3.7%
Navy Reserve	1.3%	2.6%	N/A*	N/A*	N/A*	N/A*	N/A*	N/A*
Marine Corps Reserve	1.6%	2.9%	2.5%	2.9%	1.9%	3.3%	1.8%	3.5%
Air National Guard	1.5%	2.6%	1.4%	2.1%	1.6%	2.3%	1.6%	2.3%
Air Force Reserve	1.4%	2.4%	1.2%	2.1%	0.9%	2.2%	1.0%	1.9%
Total DoD	1.6%	2.4%	3.1%	2.7%	1.9%	2.9%	1.7%	2.8%

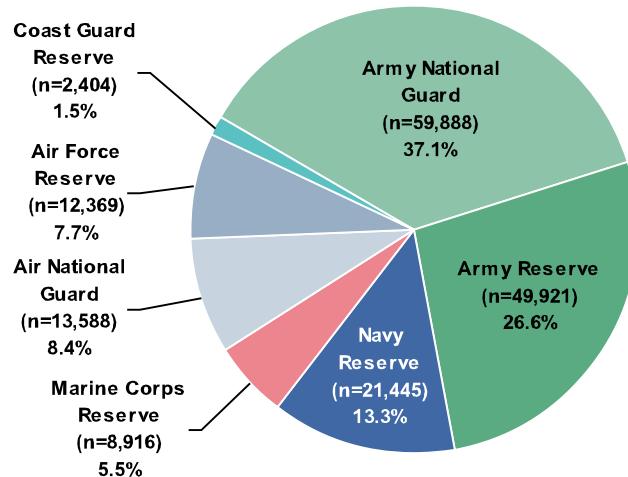
* The Navy Reserve divorce rates are unavailable for 2001, 2002, and 2003.

DMDC Reserve Components Common Personnel Data System (1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003)

RESERVE LOSSES

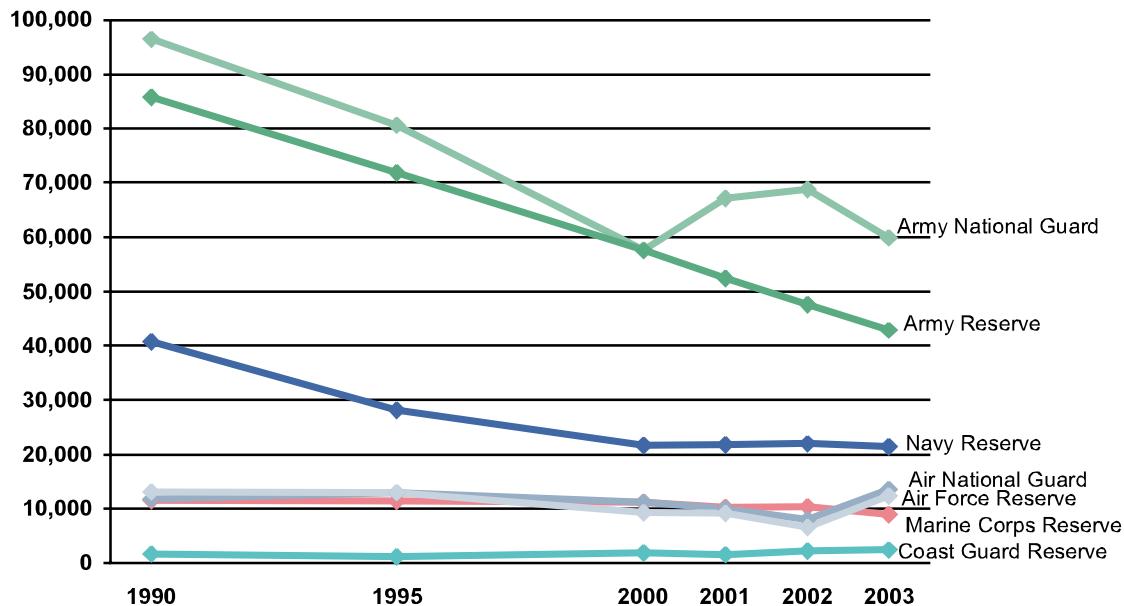
4.52. Selected Reserve Losses by Reserve Component (N=161,531)

Losses include those members who left the force and those members who realigned within the force. During 2003, 37.1 percent of the total Reserve separations and realignments came from the Army National Guard.



Official Guard and Reserve Manpower Strengths and Statistics FY 2003 Summary

4.53. Selected Reserve Losses by Reserve Component Trends: 1990-2003



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Official Guard and Reserve Manpower Strengths and Statistics FY 2003 Summary

RESERVE LOSSES (CONT.)

4.54. Selected Reserve Losses Among Officers and Enlisted by Reserve Component

Across all Reserve Components, 161,531 Selected Reserve personnel separated or realigned in 2003. Of all the Reserve Components, the Army National Guard had the highest number of reservists separate or realign, followed by the Army Reserve. More enlisted members than officers separated or realigned (144,142 and 17,389, respectively).

Reserve Component	Officers	Enlisted	Total
Army National Guard	3,485	56,403	59,888
Army Reserve	5,671	37,250	42,921
Navy Reserve	2,989	18,456	21,445
Marine Corps Reserve	989	7,927	8,916
Air National Guard	1,404	12,184	13,588
Air Force Reserve	2,513	9,856	12,369
Total DoD	17,051	142,076	159,127
Coast Guard Reserve	338	2,066	2,404
Total Sel. Res.	17,389	144,142	161,531

Official Guard and Reserve Manpower Strengths and Statistics FY 2003 Summary

4.55. Selected Reserve Officer and Enlisted Losses by Type of Loss and Reserve Component

Type of Loss	Army National Guard (N=59,888)		Army Reserve (N=42,921)		Navy Reserve (N=21,445)		Marine Corps Reserve (N=8,916)		Air National Guard (N=13,588)	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Civilian Life	610	28,925	515	11,536	157	4,227	41	3,260	222	3,151
Death	11	270	30	135	12	37	3	23	3	25
Extended Active Duty	66	1,540	186	2,126	59	207	70	144	0	4
To Other Component	127	1,089	156	643	0	0	0	5	863	7,053
To IRR/ING	344	15,440	2,513	13,508	2,158	9,742	752	4,121	0	0
To Standby Reserves	114	7,175	52	107	31	38	1	1	0	0
To Retired Reserves	0	0	1,632	3,129	362	1,587	121	205	0	0
To Enlisted from Officer	43	N/A	33	N/A	0	N/A	0	N/A	175	N/A
To Officer from Enlisted	N/A	929	N/A	905	N/A	2	N/A	44	N/A	548
Other/Unknown	2,170	1,035	554	5,161	210	2,616	1	124	141	1,403
Total	3,485	56,403	5,671	37,250	2,989	18,456	989	7,927	1,404	12,184

Type of Loss	Air Force Reserve (N=12,369)		Total DoD (N=159,127)		Coast Guard Reserve (N=2,404)		Total Sel. Res. (N=161,531)	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Civilian Life	260	1,996	1,805	53,095	21	285	1,826	53,380
Death	4	22	63	512	0	4	63	516
Extended Active Duty	247	150	628	4,171	75	459	703	4,630
To Other Component	84	612	1,230	9,402	0	0	1,230	9,402
To IRR/ING	732	3,184	6,499	45,995	177	916	6,676	46,911
To Standby Reserves	20	30	218	7,351	9	38	227	7,389
To Retired Reserves	854	2,814	2,969	7,735	54	221	3,023	7,956
To Enlisted From Officer	0	N/A	251	N/A	0	N/A	251	N/A
To Officer from Enlisted	N/A	259	N/A	2,687	N/A	110	N/A	2,797
Other/Unknown	312	789	3,388	11,128	2	33	3,390	11,161
Total	2,513	9,856	17,051	142,076	338	2,066	17,389	144,142

Official Guard and Reserve Manpower Strengths and Statistics FY 2003 Summary

RESERVE LOSSES (CONT.)

4.56. Ready Reserve Retirements Among Officers and Enlisted

Across all Reserve Components (excluding Coast Guard Reserve), 601,611 total members are retired from the Ready Reserve (including Selected Reserve and the Individual Ready Reserve/Inactive National Guard (IRR/ING)). Retirees reported here include both non-disabled retirees and disabled retirees.

Type of Retirement	Officers	Enlisted	Total
Non-Disability Retirement Type			
Reserve Component Retirement with 20+ Years Active Service	75,983	20,161	96,144
Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service	133,137	140,062	273,199
Not Receiving Pay (Under Age 60) with 20+ Years Reserve Service	59,939	137,474	197,413
Total Non-Disability Retirements*	269,059	297,697	566,756
Disability Retirement Type			
Reserve Component Retirement on Permanent Disability	15,294	19,031	34,325
Reserve Component Retirement on Temporary Disability	252	278	530
Total Disability Retirements*	15,546	19,309	34,855
Total Reserve Retirements*	284,605	317,006	601,611

* Excludes Coast Guard.

Official Guard and Reserve Manpower Strengths and Statistics FY 2003 Summary

4.57. Ready Reserve Retirements by Reserve Component

Type of Retirement	Army Reserve and Army National Guard	Navy Reserve	Marine Corps Reserve	Air Force Reserve and Air National Guard
Non-Disability Retirement Type				
Reserve Component Retirement with 20+ Years Active Service	45,109	17,670	1,254	32,111
Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service	140,801	53,610	6,160	72,628
Not Receiving Pay (Under age 60) with 20+ Years Reserve Service	98,231	38,271	5,324	55,587
Total Non-Disability Retirements*	284,141	109,551	12,738	160,326
Disability Retirement Type				
Reserve Component Retirement on Permanent Disability	24,415	3,787	1,147	4,976
Reserve Component Retirement on Temporary Disability	264	147	41	78
Total Disability Retirements*	24,679	3,934	1,188	5,054
Total Reserve Retirements*	308,820	113,485	13,926	165,380

* Excludes Coast Guard.

Official Guard and Reserve Manpower Strengths and Statistics FY 2003 Summary

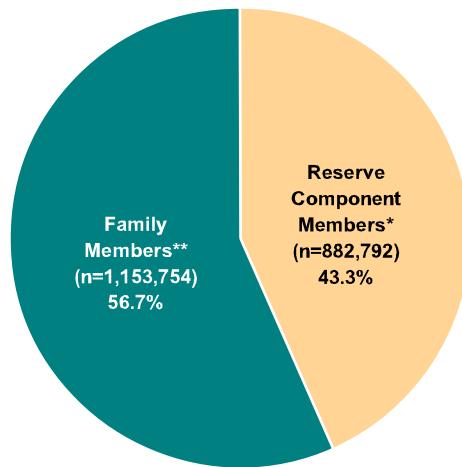
SECTION V: RESERVE AND GUARD FAMILIES

This section contains information on family characteristics of Selected Reserve members, including spouses of Reserve and Guard personnel and the numbers and ages of children and other eligible beneficiaries. Special areas of interest include family status, spousal age and gender, number and age of adult and minor dependents, and dual-military and single parents. All of the data referring to dependents (spouses, children, and dependent adults) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS); therefore, the data are likely to be under-reported.

FAMILY MEMBERS

5.01. Family Members and Selected Reserve Members (N=2,036,546)

There are slightly more family members (56.7%) than Selected Reserve members (43.3%).



* Reserve component members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 2003)

5.02. Family Members and Selected Reserve Members by Reserve Component

The percent of family members and the percent of Selected Reserve members is in relation to the sum total of Selected Reserve members and family members for each Reserve Component.

The Air Force Reserve has the highest percent of family members (62.3%), while the Marine Corps Reserve has the lowest percent (40.7%).

	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve		Air National Guard	
	N	%	N	%	N	%	N	%	N	%
Reserve Component Members*	351,089	44.5%	211,890	45.8%	88,156	39.9%	41,046	59.3%	108,137	38.6%
Family Members**	437,449	55.5%	250,302	54.2%	132,958	60.1%	28,204	40.7%	172,139	61.4%
Total Sel. Res. & Families	788,538	100.0%	462,192	100.0%	221,114	100.0%	69,250	100.0%	280,276	100.0%

	Air Force Reserve		Total DoD		Coast Guard Reserve		Total Sel. Res.	
	N	%	N	%	N	%	N	%
Reserve Component Members*	74,754	37.7%	875,072	43.3%	7,720	45.1%	882,792	43.3%
Family Members**	123,308	62.3%	1,144,360	56.7%	9,394	54.9%	1,153,754	56.7%
Total Sel. Res. & Families	198,062	100.0%	2,019,432	100.0%	17,114	100.0%	2,036,546	100.0%

* Reserve component members include both married and single members.

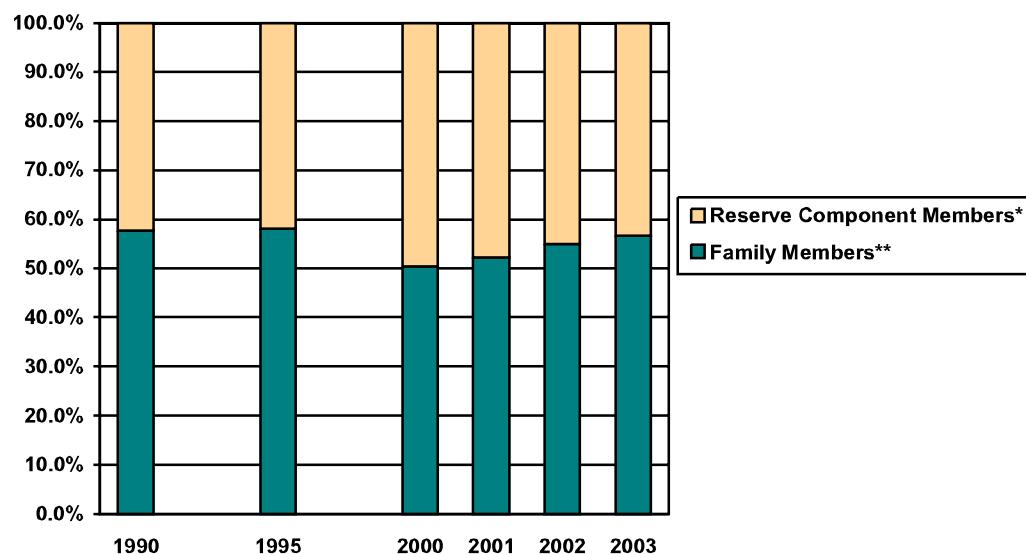
** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 2003)

FAMILY MEMBERS (CONT.)

5.03. Family Members and Selected Reserve Members Trends: 1990-2003

The percent of Selected Reserve members and family members has remained relatively consistent over the past thirteen years.



* Reserve component members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

5.04. Number and Percent of Family Members to Selected Reserve Members Trends: 1990-2003

	1990		1995		2000	
	N	%	N	%	N	%
Reserve Component Members*	1,165,336	42.3%	953,192	41.8%	873,207	49.7%
Family Members**	1,587,045	57.7%	1,324,625	58.2%	883,272	50.3%
Total	2,752,381	100.0%	2,277,817	100.0%	1,756,479	100.0%

	2001		2002		2003	
	N	%	N	%	N	%
Reserve Component Members*	875,398	47.8%	882,142	45.0%	882,792	43.3%
Family Members**	957,653	52.2%	1,076,663	55.0%	1,153,754	56.7%
Total	1,833,051	100.0%	1,958,805	100.0%	2,036,546	100.0%

* Reserve component members include both married and single members.

** Family members include spouses, children, and adult dependents.

DMDC Reserve Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

FAMILY MEMBERS (CONT.)

5.05. Selected Reserve Officers and Enlisted with Family Responsibilities by Reserve Component

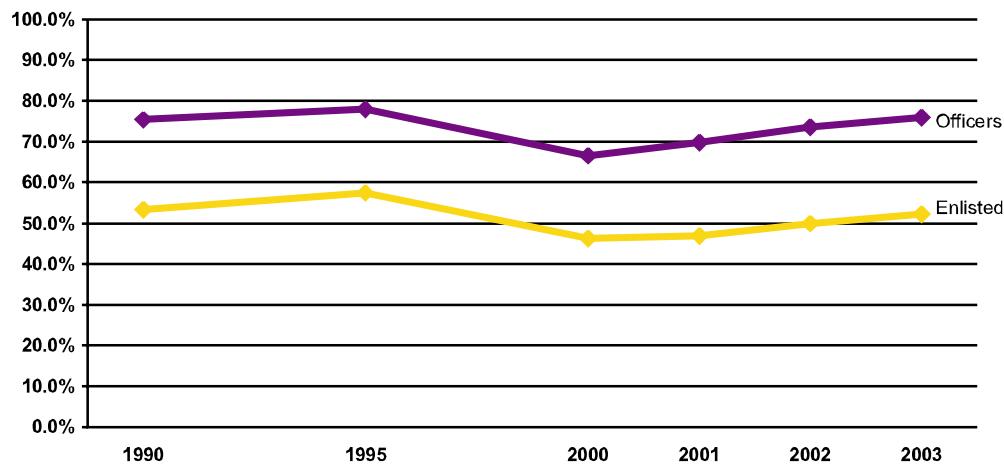
Selected Reserve members are classified as having family responsibilities if they have a spouse, one or more children, and/or one or more adult dependents. Over half (55.7%) of the Selected Reserve have family responsibilities. The Marine Corps Reserve has the lowest percent of members with family responsibilities (31.4%) because of the low number of enlisted personnel that have these responsibilities.

Reserve Component	Officers		Enlisted		Total	
	N	%	N	%	N	%
Army National Guard	27,871	75.6%	158,861	50.6%	186,732	53.2%
Army Reserve	29,165	72.4%	78,471	45.7%	107,636	50.8%
Navy Reserve	14,740	78.5%	41,355	59.6%	56,095	63.6%
Marine Corps Reserve	2,994	81.8%	9,913	26.5%	12,907	31.4%
Air National Guard	11,164	81.5%	60,884	64.5%	72,048	66.6%
Air Force Reserve	13,009	77.4%	38,987	67.3%	51,996	69.6%
Total DoD	98,943	76.1%	388,471	52.1%	487,414	55.7%
Coast Guard Reserve	863	73.0%	3,544	54.2%	4,407	57.1%
Total Sel. Res.	99,806	76.0%	392,015	52.2%	491,821	55.7%

DMDC Reserve Family File (September 2003)

5.06. Selected Reserve Officers and Enlisted with Family Responsibilities Trends: 1990-2003

After the sharp decline in 2000 from a peak in 1995, the percent of officers and enlisted with family responsibilities has steadily increased.

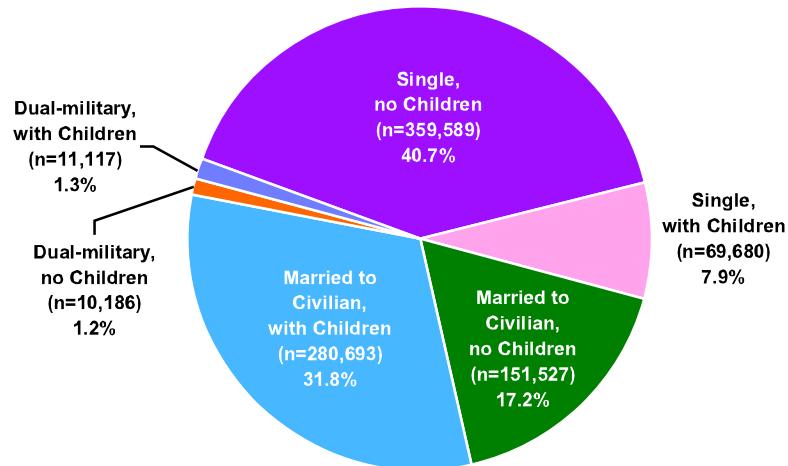


DMDC Reserve Family File (September 1990, 1995, 2000, 2001, 2002, 2003)

FAMILY STATUS

**5.07. Selected Reserve Military Family Status
(N=882,792)**

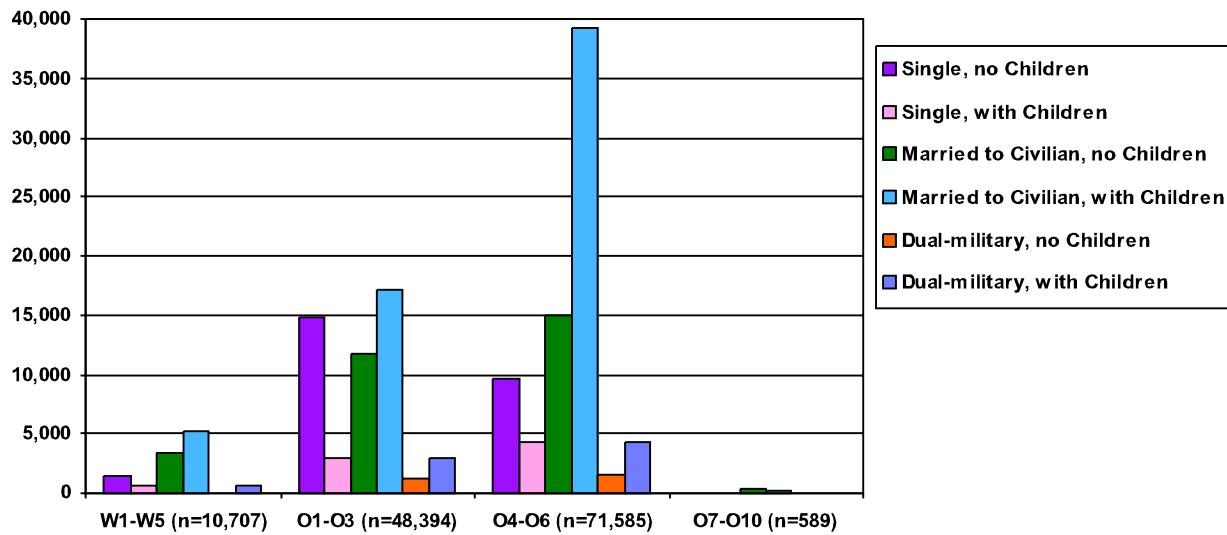
More than half of Selected Reserve members (51.4%) are married and more than one third (40.9%) have children.



Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 or younger.

DMDC Reserve Family File (September 2003)

5.08. Selected Reserve Officer Family Status

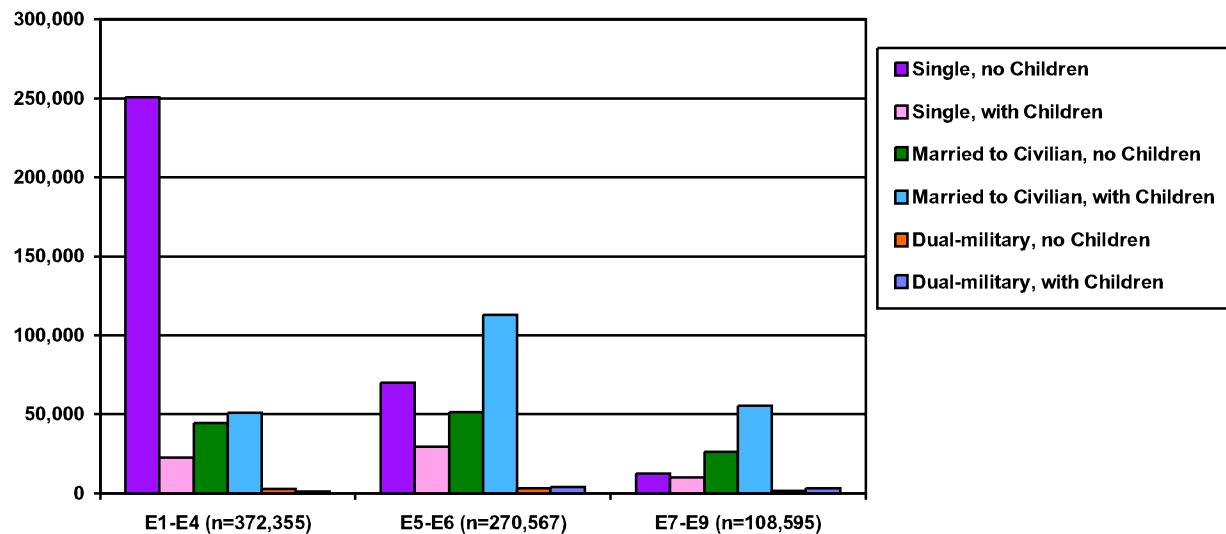


Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 or younger.

DMDC Reserve Family File (September 2003)

FAMILY STATUS (CONT.)

5.09. Selected Reserve Enlisted Family Status

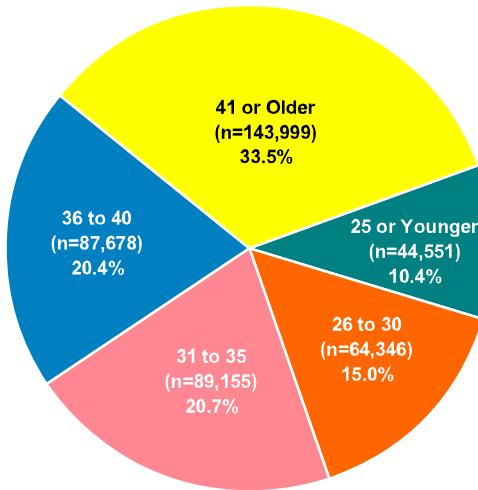


Note: Single includes annulled, divorced, and widowed. Children include dependents age 22 or younger.

DMDC Reserve Family File (September 2003)

SPOUSES**5.10. Age of Spouses of Selected Reserve Members
(N=429,729)**

Of a total of 429,729 military spouses, about half (46.1%) are 35 years of age or younger.



DMDC Reserve Family File (September 2003)

5.11. Age of Spouses of Selected Reserve Officers and Enlisted by Reserve Component

Reserve Component	25 or Younger		26 to 30 Years		31 to 35 Years	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	883	21,327	3,260	24,668	6,219	27,907
Army Reserve	287	9,417	1,969	11,300	4,958	13,364
Navy Reserve	68	2,804	726	5,945	2,945	8,844
Marine Corps Reserve	23	3,309	230	2,414	718	1,614
Air National Guard	170	4,101	906	7,537	2,212	10,573
Air Force Reserve	79	1,842	719	4,156	2,232	6,721
Total DoD	1,510	42,800	7,810	56,020	19,284	69,023
Coast Guard Reserve	10	231	57	459	186	662
Total Sel. Res.	1,520	43,031	7,867	56,479	19,470	69,685

Reserve Component	36 to 40 Years		41 or Older		Total	
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
Army National Guard	5,940	23,903	9,803	39,759	26,105	137,564
Army Reserve	6,231	12,612	13,151	18,829	26,596	65,522
Navy Reserve	3,873	8,019	6,391	9,255	14,003	34,867
Marine Corps Reserve	866	955	1,026	635	2,863	8,927
Air National Guard	2,794	11,191	4,416	19,946	10,498	53,348
Air Force Reserve	3,216	7,278	5,882	13,199	12,128	33,196
Total DoD	22,920	63,958	40,669	101,623	92,193	333,424
Coast Guard Reserve	178	622	392	1,315	823	3,289
Total Sel. Res.	23,098	64,580	41,061	102,938	93,016	336,713

DMDC Reserve Family File (September 2003)

SPOUSES (CONT.)

5.12. Gender of Military Spouses by Reserve Component

Of a total of 429,729 military spouses, the majority (89.7%) are female.

Reserve Component	Male		Female	
	N	%	N	%
Army National Guard	10,299	6.3%	153,370	93.7%
Army Reserve	13,054	14.2%	79,064	85.8%
Navy Reserve	5,850	12.0%	43,020	88.0%
Marine Corps Reserve	362	3.1%	11,428	96.9%
Air National Guard	7,585	11.9%	56,261	88.1%
Air Force Reserve	6,768	14.9%	38,556	85.1%
Total DoD	43,918	10.3%	381,699	89.7%
Coast Guard Reserve	332	8.1%	3,780	91.9%
Total Sel. Res.	44,250	10.3%	385,479	89.7%

DMDC Reserve Family File (September 2003)

DEPENDENTS**5.13. Average Number of Children and Dependents of the Selected Reserve**

The average number of children for Selected Reserve members who have children is just under two, while the average number of dependents for Selected Reserve members who have dependents is greater than two.

	Number of Children ^a	Number of Dependents ^b
Average across all Selected Reserve	0.82	1.31
Average for Selected Reserve who have children	1.99	3.19
Average for Selected Reserve who have dependents	1.47	2.35

^a Children include dependents who are 22 and younger.

^b Dependents include spouses of military members, adult dependents, and children.

DMDC Reserve Family File (September 2003)

5.14. Selected Reserve Members with Children by Reserve Component and Pay Grade

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard	7,828	7,612	57	4,059	40,954	55,625	20,100	136,235
Army Reserve	6,641	12,849	50	1,441	15,604	26,191	16,800	79,576
Navy Reserve	1,620	8,886	25	127	7,016	19,595	4,259	41,528
Marine Corps Reserve	169	1,885	3	243	2,298	2,682	1,264	8,544
Air National Guard*	2,102	6,390	61	N/A*	4,666	24,514	16,038	53,771
Air Force Reserve*	2,075	7,529	40	N/A*	3,451	16,233	9,648	38,976
Total DoD	20,435	45,151	236	5,870	73,989	144,840	68,109	358,630
Coast Guard Reserve	255	212	1	106	496	1,282	508	2,860
Total Sel. Res.	20,690	45,363	237	5,976	74,485	146,122	68,617	361,490

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: Children include dependents who are 22 and younger.

DMDC Reserve Family File (September 2003)

DEPENDENTS (CONT.)

5.15. Selected Reserve Member's Age at Birth of First Child

This table displays the age, gender, and Reserve Component of the Selected Reserve members who had their first child in 2003. The number of Selected Reserve members who had their first child in 2003 is 12,188, up from 8,304 in 2002.

Age	Army National Guard		Army Reserve		Navy Reserve		Marine Corps Reserve		Air National Guard		Air Force Reserve	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
17	1	15	1	4	0	0	0	0	0	2	0	0
18	16	79	6	26	6	2	1	5	0	4	1	3
19	41	189	43	70	13	12	0	22	10	16	6	6
20	87	274	84	131	23	23	5	61	25	28	11	6
21	85	330	55	180	11	18	9	66	17	45	11	12
22	75	371	61	168	12	26	7	74	27	49	10	11
23	48	413	46	172	10	32	5	80	16	47	6	9
24	37	338	35	154	7	22	4	67	16	47	9	15
25	42	327	24	112	7	28	2	44	15	60	9	24
26	17	318	27	112	7	32	1	51	17	71	7	18
27	20	277	11	105	9	18	3	38	17	69	7	26
28	16	250	13	106	4	33	1	23	20	63	3	24
29	14	213	17	105	7	33	1	21	11	72	3	21
30	13	206	16	102	6	47	2	26	6	68	8	25
31	12	209	22	112	2	47	1	24	9	72	6	40
32	17	234	16	111	10	63	0	22	11	65	7	47
33	13	167	19	94	5	41	0	15	10	65	5	41
34	7	124	11	80	3	43	1	10	9	66	8	32
35	3	110	13	66	1	46	0	12	10	60	5	37
36	8	102	11	66	4	50	0	10	9	42	4	33
37	4	79	9	52	4	29	0	5	11	32	5	20
38	4	52	8	45	1	25	0	8	4	32	5	27
39	1	47	8	39	3	15	0	4	5	27	4	19
40	0	33	6	24	2	18	0	4	3	14	2	19
41	0	28	3	16	2	7	0	1	1	14	1	10
42	0	23	2	11	1	5	0	0	0	14	2	7
43	1	10	1	5	1	2	0	0	0	9	0	4
44	0	11	0	6	2	2	0	1	1	2	1	6
45	0	4	0	6	0	0	0	0	0	1	0	3
Over 45	0	11	2	28	0	6	0	0	0	9	0	9
Unknown	0	0	3	7	0	0	0	0	0	1	0	0
Subtotal	582	4,844	573	2,315	163	725	43	694	280	1,166	146	554
Total	5,426		2,888		888		737		1,446		700	

* Table is continued on next page.

DMDC Reserve Family File (September 2003)

DEPENDENTS (CONT.)

5.15 (Cont.). Selected Reserve Member's Age at Birth of First Child

Age	Total DoD		Coast Guard Reserve		Total Sel. Res.	
	Female	Male	Female	Male	Female	Male
17	2	21	0	0	2	21
18	30	119	0	0	30	119
19	113	315	0	0	113	315
20	235	523	1	2	236	525
21	188	651	1	2	189	653
22	192	699	0	0	192	699
23	131	753	0	5	131	758
24	108	643	0	2	108	645
25	99	595	0	2	99	597
26	76	602	0	2	76	604
27	67	533	1	5	68	538
28	57	499	0	8	57	507
29	53	465	1	9	54	474
30	51	474	1	5	52	479
31	52	504	1	10	53	514
32	61	542	0	5	61	547
33	52	423	0	9	52	432
34	39	355	0	3	39	358
35	32	331	0	5	32	336
36	36	303	0	7	36	310
37	33	217	0	5	33	222
38	22	189	1	3	23	192
39	21	151	1	1	22	152
40	13	112	0	2	13	114
41	7	76	0	2	7	78
42	5	60	0	0	5	60
43	3	30	0	1	3	31
44	4	28	0	0	4	28
45	0	14	0	0	0	14
Over 45	2	63	0	0	2	63
Unknown	3	8	0	0	3	8
Subtotal	1,787	10,298	8	95	1,795	10,393
Total	12,085		103		12,188	

DMDC Reserve Family File (September 2003)

5.16. Average Age at Birth of First Child by Reserve Component

The average age of Selected Reserve members at the birth of their first child is highest for the Air Force Reserve (31.3) and lowest for the Marine Corps Reserve (25.3).

Reserve Component	Average Age
Army National Guard	26.5
Army Reserve	30.7
Navy Reserve	29.9
Marine Corps Reserve	25.3
Air National Guard	30.0
Air Force Reserve	31.3
Total DoD	28.4
Coast Guard Reserve	31.0
Total Sel. Res.	28.4

DMDC Reserve Family File (September 2003)

DEPENDENTS (CONT.)

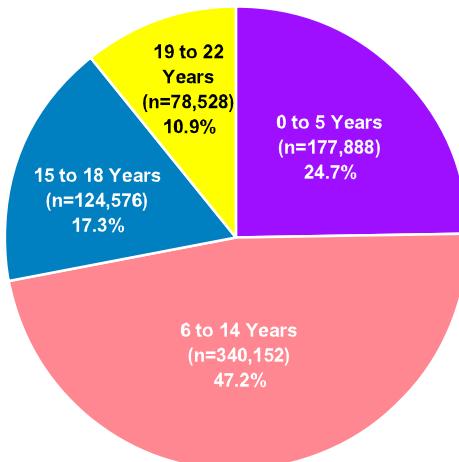
5.17. Number of Children by Age and Reserve Component

Age	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Coast Guard Reserve	Total Sel. Res.
0	6,907	3,635	1,780	802	2,568	1,362	17,054	138	17,192
1	11,238	5,990	2,611	1,113	3,732	2,183	26,867	201	27,068
2	12,452	6,533	3,297	1,153	4,244	2,648	30,327	228	30,555
3	13,298	7,186	3,728	1,215	4,709	3,049	33,185	261	33,446
4	13,486	7,315	4,013	1,088	4,785	3,282	33,969	255	34,224
5	13,840	7,507	4,331	1,118	4,840	3,531	35,167	236	35,403
6	14,025	7,392	4,489	1,055	5,206	3,661	35,828	233	36,061
7	14,071	7,635	4,625	949	5,336	3,867	36,483	262	36,745
8	14,247	7,846	4,709	951	5,541	3,922	37,216	251	37,467
9	14,100	8,005	4,854	858	5,728	4,025	37,570	246	37,816
10	14,483	8,182	4,992	822	5,645	4,074	38,198	260	38,458
11	14,546	8,419	4,937	780	5,801	4,312	38,795	275	39,070
12	14,436	8,407	4,834	774	5,759	4,252	38,462	260	38,722
13	14,349	8,562	4,814	635	5,874	4,473	38,707	265	38,972
14	13,641	8,133	4,502	583	5,456	4,247	36,562	279	36,841
15	12,738	7,931	4,038	523	5,216	3,965	34,411	261	34,672
16	11,856	7,353	3,705	464	4,928	3,838	32,144	236	32,380
17	10,951	6,897	3,360	401	4,706	3,568	29,883	226	30,109
18	10,029	6,287	2,823	329	4,401	3,329	27,198	217	27,415
19	8,548	5,520	2,313	243	3,921	2,961	23,506	194	23,700
20	7,422	4,804	1,949	228	3,501	2,671	20,575	181	20,756
Over 20	12,142	7,797	3,051	291	6,087	4,403	33,771	301	34,072
Total	272,805	157,336	83,755	16,375	107,984	77,623	715,878	5,266	721,144

DMDC Reserve Family File (September 2003)

5.18. Age of Minor Dependents of Selected Reserve (N=721,144)

Approximately 47 percent of Selected Reserve member dependents are between the ages of 6 and 14 years. The next largest segments are the birth to 5 years group (24.7%) and the 15 to 18 years group (17.3%). Significantly fewer dependents (10.9%) are 19 years of age or older.



DMDC Reserve Family File (September 2003)

DEPENDENTS (CONT.)

5.19. Age and Gender of Minor Dependents by Selected Reserve Sponsor Pay Grade: Preschool-Kindergarten

Sponsor Pay Grade	Ages 0-2		Ages 3-5		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	3,734	3,513	4,540	4,193	8,274	7,706
O4-O6	3,277	3,171	5,756	5,527	9,033	8,698
O7-O10	1	1	3	2	4	3
W1-W5	344	347	571	539	915	886
E1-E4	12,927	12,437	15,136	14,709	28,063	27,146
E5-E6	14,658	13,941	21,003	20,058	35,661	33,999
E7-E9	3,306	3,158	5,652	5,384	8,958	8,542
Subtotal	38,247	36,568	52,661	50,412	90,908	86,980
Total	74,815		103,073		177,888	

DMDC Reserve Family File (September 2003)

5.20. Age and Gender of Minor Dependents by Selected Reserve Sponsor Pay Grade: Primary School

Sponsor Pay Grade	Ages 6-11		Ages 12-14		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	6,999	6,707	2,436	2,347	9,435	9,054
O4-O6	15,484	14,879	8,358	8,105	23,842	22,984
O7-O10	19	13	22	27	41	40
W1-W5	1,638	1,634	1,056	1,034	2,694	2,668
E1-E4	23,347	22,389	8,150	7,991	31,497	30,380
E5-E6	49,106	47,137	25,463	24,414	74,569	71,551
E7-E9	18,313	17,952	12,815	12,317	31,128	30,269
Subtotal	114,906	110,711	58,300	56,235	173,206	166,946
Total	225,617		114,535		340,152	

DMDC Reserve Family File (September 2003)

5.21. Age and Gender of Minor Dependents by Selected Reserve Sponsor Pay Grade: High School and Above

Sponsor Pay Grade	Ages 15-18		Ages 19-22		Total	
	Male	Female	Male	Female	Male	Female
O1-O3	2,058	1,991	871	937	2,929	2,928
O4-O6	9,619	9,175	6,760	6,934	16,379	16,109
O7-O10	36	54	91	96	127	150
W1-W5	1,334	1,315	1,080	1,127	2,414	2,442
E1-E4	6,340	6,181	2,236	2,352	8,576	8,533
E5-E6	26,177	25,472	13,893	14,671	40,070	40,143
E7-E9	17,729	17,095	13,467	14,013	31,196	31,108
Subtotal	63,293	61,283	38,398	40,130	101,691	101,413
Total	124,576		78,528		203,104	

DMDC Reserve Family File (September 2003)

DEPENDENTS (CONT.)

5.22. Age and Gender of Adult Dependents by Selected Reserve Sponsor Pay Grade

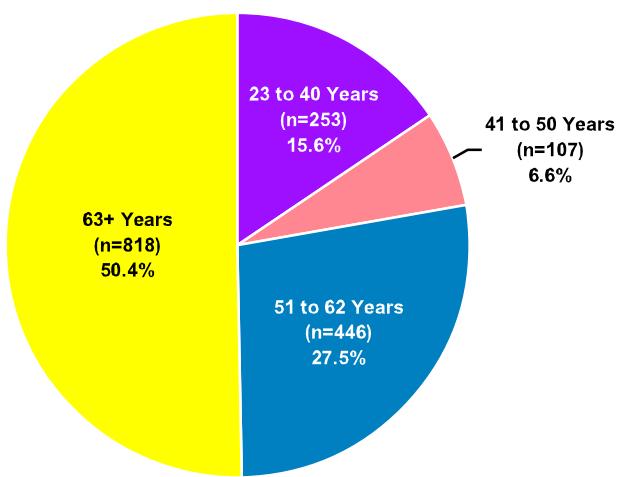
“Adult Dependent” refers to a parent, a grandparent, a former spouse, a sibling, a disabled older child, and any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS). The following table displays the number of adult dependents claimed by Selected Reserve members of each pay grade in 2003. The gender and age group with the largest number of adult dependents for 2003 is female and over 62.

Sponsor Pay Grade	Ages 23-40		Ages 41-50		Ages 51-62		Ages 63 and Older		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
O1-O3	4	6	0	4	5	35	13	28	22	73
O4-O6	21	13	1	4	2	38	32	125	56	180
O7-O10	0	0	0	0	0	0	0	1	0	1
W1-W5	3	3	0	1	1	5	2	12	6	21
E1-E4	8	15	4	45	8	77	5	37	25	174
E5-E6	39	60	2	37	23	174	50	239	114	510
E7-E9	41	40	3	6	5	73	45	229	94	348
Subtotal	116	137	10	97	44	402	147	671	317	1,307
Total Sel. Res.		253		107		446		818		1,624

DMDC Reserve Family File (September 2003)

5.23. Age of Adult Dependents of Selected Reserve (N=1,624)

The highest percent (50.4%) of adult dependents of Selected Reserve members are 63 years old or older. The next highest percent of adult dependents are between the ages of 51 and 62 (27.5%).



DMDC Military Family File (September 2003)

DUAL-MILITARY AND SINGLE PARENTS

5.24. Dual-military Marriages with Children by Reserve Component and Pay Grade

Of all Selected Reserve members, 11,117 are in dual-military marriages with children. The Air National Guard and Army Reserve have the highest number of members who are in dual-military marriages with children (4,118 and 3,027, respectively).

Reserve Component	O1-O3	O4-O6	O7-O10	W1-W5	E1-E4	E5-E6	E7-E9	Total
Army National Guard**	0	0	0	0	0	0	0	0
Army Reserve	279	455	0	53	480	1,029	731	3,027
Navy Reserve	46	174	0	0	168	260	64	712
Marine Corps Reserve	5	42	0	14	50	80	39	230
Air National Guard	238	533	4	N/A*	241	1,593	1,509	4,118
Air Force Reserve	203	643	4	N/A*	243	1,063	828	2,984
Total DoD	771	1,847	8	67	1,182	4,025	3,171	11,071
Coast Guard Reserve	8	3	0	0	6	21	8	46
Total Sel. Res.	779	1,850	8	67	1,188	4,046	3,179	11,117

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

** The Army National Guard does not report dual-military marriages.

DMDC Reserve Family File (September 2003)

DUAL-MILITARY AND SINGLE PARENTS (CONT.)

5.25. Single Parent Selected Reserve Members by Reserve Component and Gender

The percent of single parent Selected Reserve members is lower than that of the civilian population. According to U.S. Census numbers, 9.1 percent of United States households were single parent households in 2002. In comparison, 7.9 percent, or 69,680, of Selected Reserve members are single parents.

Reserve Component	Male	Female	Total
Army National Guard	19,452	5,590	25,042
Army Reserve	10,568	6,440	17,008
Navy Reserve	6,909	3,070	9,979
Marine Corps Reserve	1,038	166	1,204
Air National Guard	6,555	2,544	9,099
Air Force Reserve	4,693	2,335	7,028
Total DoD	49,215	20,145	69,360
Coast Guard Reserve	254	66	320
Total Sel. Res.	49,469	20,211	69,680

Note: A parent is a member who has a child registered in DEERS.

DMDC Reserve Family File (September 2003); United States Census (2003)

5.26. Percent of Single Parent Selected Reserve Members by Reserve Component and Pay Grade

The Navy Reserve has the highest percent of single parent members (11.3%), while the Marine Corps Reserve has the lowest percent (2.9%).

Pay Grade	Army National Guard	Army Reserve	Navy Reserve	Marine Corps Reserve	Air National Guard*	Air Force Reserve*	Total DoD	Coast Guard Reserve	Total Sel. Res.
O1-O3	4.9%	6.6%	7.0%	1.8%	6.1%	6.0%	5.9%	3.7%	5.8%
O4-O6	5.3%	6.6%	7.6%	4.2%	5.5%	4.7%	6.0%	2.4%	6.0%
O7-O10	0.0%	1.7%	3.8%	0.0%	1.3%	2.6%	1.4%	0.0%	1.4%
W1-W5	5.4%	7.8%	10.5%	6.9%	N/A*	N/A*	6.2%	3.2%	6.1%
E1-E4	6.2%	5.6%	11.0%	1.6%	6.0%	8.5%	6.1%	3.2%	6.1%
E5-E6	9.3%	12.0%	13.5%	6.7%	10.7%	12.3%	10.9%	5.5%	10.8%
E7-E9	7.6%	10.8%	10.8%	8.1%	8.6%	9.8%	9.2%	4.1%	9.1%
Total	7.1%	8.0%	11.3%	2.9%	8.4%	9.4%	7.9%	4.1%	7.9%

* The Air National Guard and Air Force Reserve do not have Warrant Officers.

Note: A parent is a member who has a child registered in DEERS.

DMDC Reserve Family File (September 2003)

SECTION VI: REFERENCE TABLES

This section contains information on 2003 and 2004 basic monthly pay and allowances, comparative pay grades and ranks, and CONUS base populations and locations.

2003 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The "E" in E1 stands for "enlisted" while the "1" indicates the pay grade for that position. The other pay categories are "W" for Warrant Officers and "O" for commissioned officers. Basic monthly pay for 2003 is rounded to the nearest dollar (e.g., \$2,183.70 is rounded to \$2,184 and \$2,515.20 is rounded to \$2,515). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service														
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24	>26
COMMISSIONED OFFICERS*	O1	2,184	2,273	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747	2,747
	O2	2,515	2,865	3,299	3,411	3,481	3,481	3,481	3,481	3,481	3,481	3,481	3,481	3,481	3,481	3,481
	O3	2,911	3,300	3,562	3,884	4,070	4,274	4,406	4,623	4,736	4,736	4,736	4,736	4,736	4,736	4,736
	O4	3,311	3,833	4,089	4,146	4,383	4,638	4,955	5,201	5,373	5,471	5,528	5,528	5,528	5,528	5,528
	O5	3,838	4,323	4,622	4,679	4,865	4,977	5,223	5,403	5,636	5,992	6,162	6,329	6,520	6,520	6,520
	O6	4,603	5,057	5,389	5,389	5,410	5,641	5,672	5,672	5,995	6,564	6,899	7,233	7,424	7,616	7,990
	O7*	6,211	6,499	6,633	6,739	6,931	7,121	7,340	7,559	7,779	8,469	9,051	9,051	9,051	9,051	9,097
	O8*	7,475	7,719	7,882	7,927	8,129	8,469	8,547	8,869	8,961	9,238	9,639	10,009	10,256	10,256	10,256
	O9*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	10,564	10,716	10,936	11,320	
	O10*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12,078	12,137	12,389	12,829	
WARRANT OFFICERS	O1E**	N/A	N/A	N/A	2,747	2,934	3,042	3,153	3,262	3,411	3,411	3,411	3,411	3,411	3,411	3,411
	O2E**	N/A	N/A	N/A	3,411	3,481	3,592	3,779	3,923	4,031	4,031	4,031	4,031	4,031	4,031	4,031
	O3E**	N/A	N/A	N/A	3,884	4,070	4,274	4,406	4,623	4,806	4,911	5,054	5,054	5,054	5,054	5,054
	W1	2,134	2,309	2,426	2,501	2,663	2,782	2,888	3,007	3,085	3,203	3,321	3,410	3,410	3,410	3,410
	W2	2,417	2,555	2,675	2,763	2,838	2,993	3,149	3,264	3,377	3,454	3,580	3,706	3,831	3,957	3,957
ENLISTED MEMBERS	W3	2,747	2,862	2,979	3,018	3,141	3,282	3,467	3,581	3,772	3,916	4,058	4,202	4,266	4,407	4,548
	W4	3,008	3,236	3,329	3,421	3,578	3,734	3,891	4,045	4,204	4,356	4,512	4,664	4,823	4,978	5,138
	W5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5,169	5,347	5,525	5,703
	E1 <4 mos.	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065	1,065
	E1 >4 mos.	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151	1,151
ENLISTED MEMBERS	E2	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290	1,290
	E3	1,357	1,442	1,529	1,529	1,529	1,529	1,529	1,529	1,529	1,529	1,529	1,529	1,529	1,529	1,529
	E4	1,503	1,580	1,665	1,749	1,824	1,824	1,824	1,824	1,824	1,824	1,824	1,824	1,824	1,824	1,824
	E5	1,625	1,734	1,817	1,904	2,037	2,152	2,237	2,283	2,283	2,283	2,283	2,283	2,283	2,283	2,283
	E6	1,771	1,948	2,034	2,117	2,204	2,401	2,477	2,562	2,637	2,663	2,710	2,710	2,710	2,710	2,710
	E7	2,069	2,258	2,344	2,428	2,516	2,668	2,753	2,838	2,990	3,066	3,139	3,183	3,332	3,428	3,671
	E8	N/A	N/A	N/A	N/A	N/A	2,975	3,061	3,141	3,238	3,342	3,530	3,626	3,788	3,878	4,099
	E9***	N/A	N/A	N/A	N/A	N/A	N/A	3,564	3,645	3,747	3,867	3,987	4,181	4,344	4,506	4,757

* Basic pay for O7-O10 is limited to Level III of the Executive Schedule, which is \$11,874.90. Basic pay for O6 and below is limited to Level V of the Executive Schedule, which is \$10,449.90.

** Applicable to O-1 to O-3 with at least 4 years and one day of active duty as a warrant and/or enlisted member.

*** For the MCPO of the Navy, CMSgt of the Air Force, Sergeant Major of the Army or Marine Corps, basic pay is \$5,732.70.

2003 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit for service members who are also entitled to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of service were eliminated.

Full Officer	\$167.20/month
Enlisted Members	
When rations in kind not available (RIKNA)	\$262.50/month
When authorized to mess separately (SEPRATS)	\$242.81/month

Defense Finance and Accounting Service (2003)

2004 BASIC MONTHLY PAY

Pay grades are administrative classifications used primarily to standardize compensation across the military services. The "E" in E1 stands for "enlisted" while the "1" indicates the pay grade for that position. The other pay categories are "W" for Warrant Officers and "O" for commissioned officers. Basic monthly pay for 2004 is rounded to the nearest dollar (e.g., \$2,264.40 is rounded to \$2,264 and \$2,608.20 is rounded to \$2,608). If no dollar amount is listed, then a dollar figure is not established for that category.

	Pay Grade	Cumulative Years of Service													
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24
COMMISSIONED OFFICERS *	O1	2,264	2,357	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849	2,849
	O2	2,608	2,971	3,422	3,537	3,610	3,610	3,610	3,610	3,610	3,610	3,610	3,610	3,610	3,610
	O3	3,019	3,422	3,694	4,027	4,220	4,432	4,569	4,794	4,911	4,911	4,911	4,911	4,911	4,911
	O4	3,434	3,975	4,240	4,299	4,545	4,809	5,138	5,394	5,572	5,674	5,733	5,733	5,733	5,733
	O5	3,980	4,483	4,793	4,852	5,045	5,161	5,416	5,603	5,844	6,214	6,390	6,563	6,761	6,761
	O6	4,774	5,244	5,588	5,588	5,610	5,850	5,882	5,882	6,216	6,807	7,154	7,501	7,698	8,285
	O7*	6,441	6,740	6,878	6,989	7,187	7,384	7,612	7,839	8,067	8,782	9,386	9,386	9,386	9,434
	O8*	7,751	8,005	8,173	8,221	8,430	8,782	8,864	9,197	9,293	9,580	9,996	10,379	10,635	10,635
	O9*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	10,955	11,112	11,340	11,738
	O10*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12,525	12,586	12,848	13,304
WARRANT OFFICERS	O1E**	N/A	N/A	2,849	3,042	3,155	3,269	3,382	3,537	3,537	3,537	3,537	3,537	3,537	3,537
	O2E**	N/A	N/A	3,537	3,610	3,725	3,919	4,069	4,180	4,180	4,180	4,180	4,180	4,180	4,180
	O3E**	N/A	N/A	4,027	4,220	4,432	4,569	4,794	4,984	5,093	5,241	5,241	5,241	5,241	5,241
	W1	2,213	2,394	2,515	2,594	2,802	2,928	3,040	3,165	3,247	3,322	3,444	3,536	3,536	3,536
	W2	2,506	2,649	2,774	2,865	2,943	3,158	3,322	3,443	3,562	3,644	3,713	3,843	3,973	4,104
ENLISTED MEMBERS	W3	2,849	2,968	3,089	3,129	3,257	3,403	3,596	3,786	3,989	4,141	4,292	4,357	4,424	4,570
	W4	3,119	3,356	3,452	3,547	3,710	3,872	4,035	4,194	4,359	4,617	4,783	4,944	5,112	5,277
	W5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	5,361	5,544	5,729
	E1 <4 mos.	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104	1,104
	E1 >4 mos.	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193
ENLISTED MEMBERS	E2	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338	1,338
	E3	1,407	1,496	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586	1,586
	E4	1,558	1,638	1,727	1,814	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892	1,892
	E5	1,700	1,814	1,901	1,991	2,131	2,251	2,340	2,368	2,368	2,368	2,368	2,368	2,368	2,368
	E6	1,856	2,041	2,131	2,219	2,310	2,516	2,596	2,685	2,763	2,791	2,810	2,810	2,810	2,810
	E7	2,145	2,341	2,431	2,550	2,642	2,801	2,891	2,980	3,140	3,220	3,296	3,342	3,498	3,599
	E8	N/A	N/A	N/A	N/A	N/A	3,086	3,222	3,306	3,408	3,518	3,716	3,816	3,986	4,081
	E9***	N/A	N/A	N/A	N/A	N/A	N/A	3,769	3,855	3,962	4,089	4,217	4,421	4,594	4,777
															5,055

* Basic pay for an O7 to O10 is limited by Level III of the Executive Schedule, which is \$12,050.00. Basic pay for O6 and below is limited by Level V of the Executive Schedule, which is \$10,608.30.

** Applicable to O1 to O3 with at least 4 years and 1 day of active duty or 1460 points as a Warrant and/or enlisted member.

*** For the MCPO of the Navy, CMSgt of the Air Force, Sergeant Major of the Army or Marine Corps, basic pay is \$6,090.90.

Defense Finance and Accounting Service (2004)

2004 BASIC ALLOWANCE FOR SUBSISTENCE

The Basic Allowance for Subsistence (BAS) is a benefit for service members who are also entitled to basic pay. Rates for Partial BAS and Emergency Rations (EMRATS) and rates for enlisted members with less than four months of service were eliminated.

Full Officer	\$175.23/month
Enlisted Members	
When rations in kind not available (RIKNA)	\$262.50/month
When authorized to mess separately (SEPRATS)	\$254.46/month

Defense Finance and Accounting Service (2004)

2003 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve Component is called for active duty during the 2003 calendar year, the Service member is salaried for his/her equivalent pay grade at the Basic Pay amount.

	Pay Grade	Cumulative Years of Service													
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24
O1															
1 Drill	\$73	\$76	\$92	\$92	\$92	\$92	\$92	\$92	\$92	\$92	\$92	\$92	\$92	\$92	\$92
4 Drills	\$291	\$303	\$366	\$366	\$366	\$366	\$366	\$366	\$366	\$366	\$366	\$366	\$366	\$366	\$366
O2															
1 Drill	\$84	\$95	\$110	\$114	\$116	\$116	\$116	\$116	\$116	\$116	\$116	\$116	\$116	\$116	\$116
4 Drills	\$335	\$382	\$440	\$455	\$464	\$464	\$464	\$464	\$464	\$464	\$464	\$464	\$464	\$464	\$464
O3															
1 Drill	\$97	\$110	\$119	\$129	\$136	\$142	\$147	\$154	\$158	\$158	\$158	\$158	\$158	\$158	\$158
4 Drills	\$388	\$440	\$475	\$518	\$543	\$570	\$587	\$616	\$631	\$631	\$631	\$631	\$631	\$631	\$631
O4															
1 Drill	\$110	\$128	\$136	\$138	\$146	\$155	\$165	\$173	\$179	\$182	\$184	\$184	\$184	\$184	\$184
4 Drills	\$441	\$511	\$545	\$553	\$584	\$618	\$661	\$694	\$716	\$729	\$737	\$737	\$737	\$737	\$737
O5															
1 Drill	\$128	\$144	\$154	\$156	\$162	\$166	\$174	\$180	\$188	\$200	\$205	\$211	\$217	\$217	\$217
4 Drills	\$512	\$576	\$616	\$624	\$649	\$664	\$696	\$720	\$751	\$799	\$822	\$844	\$869	\$869	\$869
O6															
1 Drill	\$153	\$169	\$180	\$180	\$180	\$188	\$189	\$189	\$200	\$219	\$230	\$241	\$247	\$254	\$266
4 Drills	\$614	\$674	\$719	\$719	\$721	\$752	\$756	\$756	\$799	\$875	\$920	\$964	\$990	\$1,015	\$1,065
O7															
1 Drill	\$207	\$217	\$221	\$225	\$231	\$237	\$245	\$252	\$259	\$282	\$302	\$302	\$302	\$302	\$303
4 Drills	\$828	\$867	\$884	\$899	\$924	\$949	\$979	\$1,008	\$1,037	\$1,129	\$1,207	\$1,207	\$1,207	\$1,207	\$1,213
O8															
1 Drill	\$249	\$257	\$263	\$264	\$271	\$282	\$285	\$296	\$299	\$308	\$321	\$334	\$342	\$342	\$342
4 Drills	\$997	\$1,029	\$1,051	\$1,057	\$1,084	\$1,129	\$1,140	\$1,183	\$1,195	\$1,232	\$1,285	\$1,335	\$1,367	\$1,367	\$1,367
O1E															
1 Drill	N/A	N/A	N/A	\$92	\$98	\$101	\$105	\$109	\$114	\$114	\$114	\$114	\$114	\$114	\$114
4 Drills	N/A	N/A	N/A	\$366	\$391	\$406	\$420	\$435	\$455	\$455	\$455	\$455	\$455	\$455	\$455
O2E															
1 Drill	N/A	N/A	N/A	\$114	\$116	\$120	\$126	\$131	\$134	\$134	\$134	\$134	\$134	\$134	\$134
4 Drills	N/A	N/A	N/A	\$455	\$464	\$479	\$504	\$523	\$537	\$537	\$537	\$537	\$537	\$537	\$537
O3E															
1 Drill	N/A	N/A	N/A	\$129	\$136	\$142	\$147	\$154	\$160	\$164	\$168	\$168	\$168	\$168	\$168
4 Drills	N/A	N/A	N/A	\$518	\$543	\$570	\$587	\$616	\$641	\$655	\$674	\$674	\$674	\$674	\$674
W1															
1 Drill	\$71	\$77	\$81	\$83	\$89	\$93	\$96	\$100	\$103	\$107	\$111	\$114	\$114	\$114	\$114
4 Drills	\$285	\$308	\$323	\$333	\$355	\$371	\$385	\$401	\$411	\$427	\$443	\$455	\$455	\$455	\$455
W2															
1 Drill	\$81	\$85	\$89	\$92	\$95	\$100	\$105	\$109	\$113	\$115	\$119	\$124	\$128	\$132	\$132
4 Drills	\$322	\$341	\$357	\$368	\$378	\$399	\$420	\$435	\$450	\$461	\$477	\$494	\$511	\$528	\$528
W3															
1 Drill	\$92	\$95	\$99	\$101	\$105	\$109	\$116	\$119	\$126	\$131	\$135	\$140	\$142	\$147	\$152
4 Drills	\$366	\$382	\$397	\$402	\$419	\$438	\$462	\$477	\$503	\$522	\$541	\$560	\$569	\$588	\$606
W4															
1 Drill	\$100	\$108	\$111	\$114	\$119	\$124	\$130	\$135	\$140	\$145	\$150	\$155	\$161	\$166	\$171
4 Drills	\$401	\$431	\$444	\$456	\$477	\$498	\$519	\$539	\$560	\$581	\$602	\$622	\$643	\$664	\$685
W5															
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$172	\$178	\$184
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$689	\$713	\$760

Defense Finance and Accounting Service (2003)

2003 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist is called for active duty during the 2003 calendar year, the Service member is salaried for his/her equivalent pay grade at the Basic Pay amount.

Pay Grade	Cumulative Years of Service													
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24
E2														
1 Drill	\$43	\$43	\$43	\$43	\$43	\$43	\$43	\$43	\$43	\$43	\$43	\$43	\$43	\$43
4 Drills	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172	\$172
E3														
1 Drill	\$45	\$48	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51
4 Drills	\$181	\$192	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204	\$204
E4														
1 Drill	\$50	\$53	\$56	\$58	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61	\$61
4 Drills	\$200	\$211	\$222	\$233	\$243	\$243	\$243	\$243	\$243	\$243	\$243	\$243	\$243	\$243
E5														
1 Drill	\$54	\$58	\$61	\$63	\$68	\$72	\$75	\$76	\$76	\$76	\$76	\$76	\$76	\$76
4 Drills	\$217	\$231	\$242	\$254	\$272	\$287	\$298	\$304	\$304	\$304	\$304	\$304	\$304	\$304
E6														
1 Drill	\$59	\$65	\$68	\$71	\$73	\$80	\$83	\$85	\$88	\$89	\$90	\$90	\$90	\$90
4 Drills	\$236	\$260	\$271	\$282	\$294	\$320	\$330	\$342	\$352	\$355	\$361	\$361	\$361	\$361
E7														
1 Drill	\$69	\$75	\$78	\$81	\$84	\$89	\$92	\$95	\$100	\$102	\$105	\$106	\$111	\$114
4 Drills	\$276	\$301	\$313	\$324	\$336	\$356	\$367	\$378	\$399	\$409	\$418	\$424	\$444	\$457
E8														
1 Drill	N/A	N/A	N/A	N/A	N/A	\$99	\$102	\$105	\$108	\$111	\$118	\$121	\$126	\$129
4 Drills	N/A	N/A	N/A	N/A	N/A	\$397	\$408	\$419	\$432	\$446	\$471	\$483	\$505	\$517
E9														
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	\$119	\$122	\$125	\$129	\$133	\$139	\$145	\$150
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	\$475	\$486	\$500	\$516	\$532	\$557	\$579	\$601

Defense Finance and Accounting Service (2003)

2004 DRILL PAY FOR OFFICERS

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an officer from a Reserve Component is called for active duty during the 2004 calendar year, the Service member is salaried for his/her equivalent pay grade at the Basic Pay amount.

	Pay Grade	Cumulative Years of Service													
		2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24
O1															
1 Drill	\$75	\$79	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95
4 Drills	\$302	\$314	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380	\$380
O2															
1 Drill	\$87	\$99	\$114	\$118	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120
4 Drills	\$348	\$396	\$456	\$472	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481	\$481
O3															
1 Drill	\$101	\$114	\$123	\$134	\$141	\$148	\$152	\$160	\$164	\$164	\$164	\$164	\$164	\$164	\$164
4 Drills	\$403	\$456	\$493	\$537	\$563	\$591	\$609	\$639	\$655	\$655	\$655	\$655	\$655	\$655	\$655
O4															
1 Drill	\$114	\$132	\$141	\$143	\$152	\$160	\$171	\$180	\$186	\$189	\$191	\$191	\$191	\$191	\$191
4 Drills	\$458	\$530	\$565	\$573	\$606	\$641	\$685	\$719	\$743	\$756	\$764	\$764	\$764	\$764	\$764
O5															
1 Drill	\$133	\$149	\$160	\$162	\$168	\$172	\$181	\$187	\$195	\$207	\$213	\$219	\$225	\$225	\$225
4 Drills	\$531	\$598	\$639	\$647	\$673	\$688	\$722	\$747	\$779	\$828	\$852	\$875	\$901	\$901	\$901
O6															
1 Drill	\$159	\$175	\$186	\$186	\$187	\$195	\$196	\$196	\$207	\$227	\$238	\$250	\$257	\$263	\$276
4 Drills	\$636	\$699	\$745	\$745	\$748	\$780	\$784	\$784	\$829	\$908	\$954	\$1,000	\$1,026	\$1,053	\$1,105
O7															
1 Drill	\$215	\$225	\$229	\$233	\$240	\$246	\$254	\$261	\$269	\$293	\$313	\$313	\$313	\$313	\$314
4 Drills	\$859	\$899	\$917	\$932	\$958	\$985	\$1,015	\$1,045	\$1,076	\$1,171	\$1,251	\$1,251	\$1,251	\$1,251	\$1,258
O1E															
1 Drill	N/A	N/A	N/A	\$95	\$101	\$105	\$109	\$113	\$118	\$118	\$118	N/A	N/A	N/A	N/A
4 Drills	N/A	N/A	N/A	\$380	\$406	\$421	\$436	\$451	\$472	\$472	\$472	N/A	N/A	N/A	N/A
O2E															
1 Drill	N/A	N/A	N/A	\$118	\$120	\$124	\$131	\$136	\$139	\$139	\$139	N/A	N/A	N/A	N/A
4 Drills	N/A	N/A	N/A	\$472	\$481	\$497	\$522	\$542	\$557	\$557	\$557	N/A	N/A	N/A	N/A
O3E															
1 Drill	N/A	N/A	N/A	\$134	\$141	\$148	\$152	\$160	\$166	\$170	\$175	N/A	N/A	N/A	N/A
4 Drills	N/A	N/A	N/A	\$537	\$563	\$591	\$609	\$639	\$665	\$679	\$699	N/A	N/A	N/A	N/A
W1															
1 Drill	\$74	\$80	\$84	\$86	\$93	\$98	\$101	\$105	\$108	\$111	\$115	\$118	\$118	\$118	\$118
4 Drills	\$295	\$319	\$335	\$346	\$374	\$390	\$405	\$422	\$433	\$443	\$459	\$471	\$471	\$471	\$471
W2															
1 Drill	\$84	\$88	\$92	\$96	\$98	\$105	\$111	\$115	\$119	\$121	\$124	\$128	\$132	\$137	\$137
4 Drills	\$334	\$353	\$370	\$382	\$392	\$421	\$443	\$459	\$475	\$486	\$495	\$512	\$530	\$547	\$547
W3															
1 Drill	\$95	\$99	\$103	\$104	\$109	\$113	\$120	\$126	\$133	\$138	\$143	\$145	\$147	\$152	\$157
4 Drills	\$380	\$396	\$412	\$417	\$434	\$454	\$479	\$505	\$532	\$552	\$572	\$581	\$590	\$609	\$629
W4															
1 Drill	\$104	\$112	\$115	\$118	\$124	\$129	\$135	\$140	\$145	\$154	\$159	\$165	\$170	\$176	\$182
4 Drills	\$416	\$447	\$460	\$473	\$495	\$516	\$538	\$559	\$581	\$616	\$638	\$659	\$682	\$704	\$726
W5															
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$179	\$185	\$191	\$197
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$715	\$739	\$764	\$789

Defense Finance and Accounting Service (2003)

2004 DRILL PAY FOR ENLISTED

Drill pay is the amount Reservists are reimbursed for training. One drill is at least three hours of training, and four drills normally represents one weekend of training (equaling 8 hours on Saturday and 8 hours on Sunday). If no dollar amount is listed, then a dollar figure was not established for that category. When an enlisted Reservist is called for active duty during the 2004 calendar year, the Service member is salaried for his/her equivalent pay grade at the Basic Pay amount.

Pay Grade	Cumulative Years of Service													
	2 or Less	>2	>3	>4	>6	>8	>10	>12	>14	>16	>18	>20	>22	>24
E1														
1 Drill	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37	\$37
4 Drills	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147	\$147
E2														
1 Drill	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45	\$45
4 Drills	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178	\$178
E3														
1 Drill	\$47	\$50	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53	\$53
4 Drills	\$188	\$199	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211	\$211
E4														
1 Drill	\$52	\$55	\$58	\$60	\$63	\$63	\$63	\$63	\$63	\$63	\$63	\$63	\$63	\$63
4 Drills	\$208	\$218	\$230	\$242	\$252	\$252	\$252	\$252	\$252	\$252	\$252	\$252	\$252	\$252
E5														
1 Drill	\$57	\$60	\$63	\$66	\$71	\$75	\$78	\$79	\$79	\$79	\$79	\$79	\$79	\$79
4 Drills	\$227	\$242	\$253	\$265	\$284	\$300	\$312	\$316	\$316	\$316	\$316	\$316	\$316	\$316
E6														
1 Drill	\$62	\$68	\$71	\$74	\$77	\$84	\$87	\$90	\$92	\$93	\$94	\$94	\$94	\$94
4 Drills	\$247	\$272	\$284	\$296	\$308	\$335	\$346	\$358	\$368	\$372	\$375	\$375	\$375	\$375
E7														
1 Drill	\$72	\$78	\$81	\$85	\$88	\$93	\$96	\$99	\$105	\$107	\$110	\$111	\$117	\$120
4 Drills	\$286	\$312	\$324	\$340	\$352	\$374	\$385	\$397	\$419	\$429	\$439	\$446	\$466	\$480
E8														
1 Drill	N/A	N/A	N/A	N/A	N/A	\$103	\$107	\$110	\$114	\$117	\$124	\$127	\$133	\$136
4 Drills	N/A	N/A	N/A	N/A	N/A	\$411	\$430	\$441	\$454	\$469	\$495	\$509	\$532	\$544
E9														
1 Drill	N/A	N/A	N/A	N/A	N/A	N/A	\$126	\$128	\$132	\$136	\$141	\$147	\$153	\$159
4 Drills	N/A	N/A	N/A	N/A	N/A	N/A	\$503	\$514	\$528	\$545	\$562	\$589	\$613	\$637

Defense Finance and Accounting Service (2004)

ARMED FORCES COMPARATIVE PAY GRADES AND RANKS

While pay grades are administrative classifications used primarily to standardize compensation across the military services, ranks indicate a level of responsibility (for personnel, equipment, and mission), which grows with each increase in rank.

	Pay Grades	Ranks by Branch of Service				
		Army	Navy ¹	Marine Corps	Air Force ²	Coast Guard ¹
COMMISSIONED OFFICERS	O10	General	Admiral	General	General	Admiral
	O9	Lieutenant General	Vice Admiral	Lieutenant General	Lieutenant General	Vice Admiral
	O8	Major General	Rear Admiral (Upper)	Major General	Major General	Rear Admiral (Upper)
	O7	Brigadier General	Rear Admiral (Lower)	Brigadier General	Brigadier General	Rear Admiral (Lower)
	O6	Colonel	Captain	Colonel	Colonel	Captain
	O5	Lieutenant Colonel	Commander	Lieutenant Colonel	Lieutenant Colonel	Commander
	O4	Major	Lieutenant Commander	Major	Major	Lieutenant Commander
	O3	Captain	Lieutenant	Captain	Captain	Lieutenant
	O2	First Lieutenant	Lieutenant Junior Grade	First Lieutenant	First Lieutenant	Lieutenant Junior Grade
	O1	Second Lieutenant	Ensign	Second Lieutenant	Second Lieutenant	Ensign
WARRANT OFFICERS	W5	Chief Warrant Officer	--	Chief Warrant Officer	--	--
	W4	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W3	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W2	Chief Warrant Officer	Chief Warrant Officer	Chief Warrant Officer	--	Chief Warrant Officer
	W1	Warrant Officer	--	Warrant Officer	--	--
ENLISTED MEMBERS	E9	Sergeant Major OR Command Sergeant Major	Master Chief Petty Officer - or - Fleet/Command Master Chief Petty Officer	Sergeant Major - or - Master Gunnery Sergeant	Chief Master Sergeant - or - First Sergeant	Master Chief Petty Officer - or - Fleet/Command Master Chief Petty Officer
	E8	First Sergeant - or - Master Sergeant	Senior Chief Petty Officer	First Sergeant - or - Master Sergeant	Senior Master Sergeant - or - First Sergeant	Senior Chief Petty Officer
	E7	Sergeant First Class	Chief Petty Officer	Gunnery Sergeant	Master Sergeant - or - First Sergeant	Chief Petty Officer
	E6	Staff Sergeant	Petty Officer First Class	Staff Sergeant	Technical Sergeant	Petty Officer First Class
	E5	Sergeant	Petty Officer Second Class	Sergeant	Staff Sergeant	Petty Officer Second Class
	E4	Corporal - or - Specialist	Petty Officer Third Class	Corporal	Sergeant	Petty Officer Third Class
	E3	Private First Class	Seaman	Lance Corporal	Airman First Class	Seaman
	E2	Private E-2	Seaman Apprentice	Private First Class	Airman	Seaman Apprentice
	E1	Private	Seaman Recruit	Private	Airman Basic	Seaman Recruit

¹ The Navy and Coast Guard do not use grades W1 or W5.

² The Air Force does not have Warrant Officers.

Reference Tables

CONUS INSTALLATION POPULATION BY STATE

Base	Zip Code	Nearest Metro City	Miles to NMC*	Total Sponsors	Total Dependents	Total Personnel
ALABAMA						
Fort Rucker	36362	Dothan	26	4,307	7,231	11,538
Maxwell AFB (Incl. Gunter)	36112	Montgomery	2	4,148	7,905	12,053
(R) Redstone Arsenal	35898	Huntsville	1	1,101	2,055	3,156
Other				939	2,186	3,125
Alabama Total				10,495	19,377	29,872
ALASKA						
Eielson AFB	99702	Fairbanks	26	3,105	4,577	7,682
Elmendorf AFB	99506	Anchorage	2	6,737	10,412	17,149
Fort Jonathan Wainwright	99703	Fairbanks	1	3,929	6,622	10,551
Fort Richardson	99505	Anchorage	8	2,410	4,014	6,424
Other				84	199	283
Alaska Total				16,265	25,824	42,089
ARIZONA						
Phoenix AGS				125	203	328
Yuma MCAS	85369	Yuma	27	4,557	5,558	10,115
(R) Davis-Monthan AFB	85707	Tucson	0	6,264	8,156	14,420
(R) Fort Huachuca	85613	Tucson	75	5,589	7,472	13,061
(R) Luke AFB	85309	Phoenix	20	5,695	7,571	13,266
Other				966	2,141	3,107
Arizona Total				23,196	31,101	54,297
ARKANSAS						
Little Rock AFB	72099	Little Rock	18	4,775	6,864	11,639
Other				157	397	554
Arkansas Total				4,932	7,261	12,193
CALIFORNIA						
Barstow MCLB	92311	San Bernardino	75	218	316	534
Coronado NAV AMPHIB Base	92155	San Diego	5	14,051	17,091	31,142
El Centro NAF	92243	El Centro	7	311	465	776
Fleet ASW Training Center Pacific	92147	San Diego	7	1,432	2,137	3,569
Flt Combat Training Center Pacific	92147	San Diego	7	303	553	856
Fort Irwin	92310	San Bernardino	70	4,926	7,892	12,818
Los Angeles AFB	90245	Los Angeles	10	2,242	3,580	5,822
Miramar NAS	92145	San Diego	10	9,029	9,643	18,672
Naval Medical Center San Diego	92134	San Diego	0	3,870	5,198	9,068
Naval Postgraduate School	93943	Monterey	0	1,051	1,897	2,948
North Island NAS	92135	San Diego	4	8,655	11,887	20,542
Presidio of Monterey	93944	Monterey	0	4,286	3,402	7,688
Pt Mugu NAS	93042	Oxnard	7	1,487	2,239	3,726
San Diego MC Recruit Depot	92140	San Diego	2	7,228	2,646	9,874
San Diego NAVSUBBASE	92106	San Diego	5	1,988	2,945	4,933
San Diego NSC	92136	San Diego	0	430	714	1,144
Seal Beach NAVWEAPSTA	90740	Long Beach	1	190	326	516
Travis AFB	94535	San Francisco	45	7,307	9,822	17,129
USMC Mountain Warfare Training	93517	Sacramento	100	243	343	586
Vandenberg AFB	93437	Santa Barbara	55	3,141	4,552	7,693
(C) Moffett Field NAS	94035	San Francisco	35	414	812	1,226
(C) Sacramento Army Depot	95813	Sacramento	0	131	276	407
(R) Beale AFB	95903	Sacramento	35	3,362	4,308	7,670
(R) Camp Pendleton MCAS	92055	San Diego	35	36,042	33,851	69,893

* "NMC" stands for Nearest Metro City.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

Base	Zip Code	Nearest Metro City	Miles to NMC*	Total Sponsors	Total Dependents	Total Personnel
(R) China Lake NAVWEAPCEN	93555	Los Angeles	140	830	1,206	2,036
(R) Edwards AFB	93524	Los Angeles	95	3,154	4,885	8,039
(R) Lemoore NAS	93246	Fresno	40	3,483	5,120	8,603
(R) Port Hueneme NCBC	93043	Los Angeles	60	1,373	2,068	3,441
(R) San Diego NAVSTA	92136	San Diego	0	17,151	22,604	39,755
(R) 29 Palms MC Air/Guard Combat	92278	Palm Springs	60	10,204	8,512	18,716
(R) Onizuka Air Station	94089	San Francisco	35	117	204	321
Other				3,078	6,089	9,167
California Total				151,727	177,583	329,310
COLORADO						
Buckley AGB	80011	Aurora	0	1,224	1,800	3,024
Peterson AFB	80914	Colorado Springs	6	4,006	7,443	11,449
Schriever AFB	80912	Colorado Springs	10	2,191	3,452	5,643
USAF Academy (DOD MERB/CGB)	80840	Colorado Springs	8	2,459	3,481	5,940
(C) Lowry AFB	80220	Denver	0	469	688	1,157
(R) Fort Carson	80913	Colorado Springs	6	15,766	24,881	40,647
Other				1,098	2,125	3,223
Colorado Total				27,213	43,870	71,083
CONNECTICUT						
(R) New London NAVSUBBASE	06349	Hartford	50	6,568	8,984	15,552
Other				73	189	262
Connecticut Total				6,641	9,173	15,814
DELAWARE						
Dover AFB	19902	Dover	5	3,842	5,404	9,246
Other				32	64	96
Delaware Total				3,874	5,468	9,342
DISTRICT OF COLUMBIA						
Army ATTACHE Dept of State	20241	Washington D.C.	0	290	462	752
Bolling AFB	20332	Washington D.C.	0	2,942	4,745	7,687
Fort Leslie J McNair	20319	Washington D.C.	0	1,099	2,262	3,361
Marine Barracks, Washington, D.C.	20390	Washington D.C.	0	1,162	938	2,100
Naval Security Station	20393	Washington D.C.	0	1,600	2,757	4,357
Walter Reed Army Medical Center	20307	Washington D.C.	0	2,839	4,555	7,394
Washington NAVDIST HQ	20374	Washington D.C.	0	3,884	7,111	10,995
District of Columbia Total				13,816	22,830	36,646
FLORIDA						
Corry Station NTTC	32511	Pensacola	5	1,712	1,743	3,455
Mayport NAVSTA	32228	Jacksonville	10	12,088	17,638	29,726
Nav Ed & Trn Pgm MGMT SPT	32508	Pensacola	0	162	394	556
Patrick AFB	32925	Orlando	45	1,863	3,327	5,190
Pensacola NAS	32508	Pensacola	8	9,662	8,648	18,310
Southern Command	33172	Miami	0	532	967	1,499
Tyndall AFB	32403	Panama City	12	3,707	5,075	8,782
Whiting Field NAS	32570	Pensacola	30	998	1,325	2,323
(C) Naval Training Ctr Orlando	32862	Orlando	0	263	565	828
(R) Jacksonville NAS	32212	Jacksonville	9	6,086	9,803	15,889
(R) Macdill AFB	33621	Tampa	5	5,143	9,059	14,202
(R) Nav Coastal Systems Ctr	32407	Panama City	0	576	1,062	1,638
(R) Pensacola Naval Hospital	32512	Pensacola	0	781	1,226	2,007
(R) Eglin AFB	32542	Pensacola	40	8,653	12,158	20,811
(R) Hurlburt Field	32544	Pensacola	35	7,545	10,488	18,033

* "NMC" stands for Nearest Metro City.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

Reference Tables

Base	Zip Code	Nearest Metro City	Miles to NMC*	Total Sponsors	Total Dependents	Total Personnel
(R) Key West NAS	33040	Miami	150	916	1,536	2,452
Other				6,351	11,009	17,360
Florida Total				67,038	96,023	163,061
GEORGIA						
Albany MCLB	31704	Albany	3	658	1,194	1,852
Atlanta NAS	30060	Atlanta	17	668	1,192	1,860
Fort Benning	31905	Columbus	5	19,877	22,541	42,418
Fort Gillem	30297	Atlanta	10	409	944	1,353
Fort Gordon	30905	Augusta	12	10,236	13,062	23,298
Fort McPherson	30330	Atlanta	0	1,545	3,136	4,681
Fort Stewart	31314	Savannah	35	21,110	30,508	51,618
Kings Bay NAVSUBBASE	31547	Jacksonville	40	5,187	8,715	13,902
Moody AFB	31699	Valdosta	10	3,990	5,088	9,078
Nv Supply Corps School	30606	Atlanta	70	304	362	666
(R) Robins AFB	31098	Macon	15	5,708	8,810	14,518
Other				1,494	2,929	4,423
Georgia Total				71,186	98,481	169,667
HAWAII						
Camp H. M. Smith	96861	Honolulu	10	1,410	2,848	4,258
Fort Shafter	96858	Honolulu	7	837	1,530	2,367
Hickam AFB	96853	Honolulu	9	4,380	7,190	11,570
Kuma Def Comm Ctr	96819	Honolulu	0	449	506	955
Kaneohe Bay MCAS	96863	Honolulu	14	8,214	8,170	16,384
Navcams E. Pacific	96786	Honolulu	21	634	987	1,621
Pearl Harbor Naval Shipyard	96860	Honolulu	6	3,475	5,927	9,402
Schofield Barracks	96857	Honolulu	20	13,634	18,222	31,856
Tripler Army Medical Center	96859	Honolulu	3	1,388	2,316	3,704
(R) Naval Base, Pearl Harbor	96860	Honolulu	6	7,787	9,121	16,908
Other				417	691	1,108
Hawaii Total				42,625	57,508	100,133
IDAHO						
(R) Mountain Home AFB	83648	Boise	50	4,207	5,492	9,699
Other				164	331	495
Idaho Total				4,371	5,823	10,194
ILLINOIS						
Naval Hospital, Great Lakes	60088	Chicago	30	982	1,576	2,558
Scott AFB	62225	St. Louis, MO	23	5,894	11,035	16,929
(C) Fort Sheridan	60037	Chicago	31	431	961	1,392
(R) Great Lakes NTC	60088	Chicago	30	19,986	9,373	29,359
Other				688	1,428	2,116
Illinois Total				27,981	24,373	52,354
INDIANA						
(C) Fort Benjamin Harrison	46216	Indianapolis	1	327	823	1,150
(D) DFAS Indianapolis Center	46249	Indianapolis	0	121	251	372
Other				582	1,410	1,992
Indiana Total				1,030	2,484	3,514
IOWA						
(R) Fort Des Moines	50321	Des Moines	0	238	574	812
Other				186	439	625
Iowa Total				424	1,013	1,437

* "NMC" stands for Nearest Metro City.

Note: The Sponsor column includes all Active Duty military personnel at each base. "C" refers to bases that have been closed. "R" refers to bases that have been realigned.

Base	Zip Code	Nearest Metro City	Miles to NMC*	Total Sponsors	Total Dependents	Total Personnel
KANSAS						
Fort Leavenworth	66027	Kansas City	30	2,908	6,742	9,650
Fort Riley	66442	Topeka	50	10,693	16,056	26,749
McConnell AFB	67221	Wichita	6	2,921	4,219	7,140
Other				117	291	408
Kansas Total				16,639	27,308	43,947
KENTUCKY						
Fort Campbell	42223	Nashville	50	25,647	38,544	64,191
(R) Fort Knox	40121	Louisville	25	9,059	12,461	21,520
Other				451	921	1,372
Kentucky Total				35,157	51,926	87,083
LOUISIANA						
New Orleans NSA	70142	New Orleans	0	924	871	1,374
New Orleans NAS JRB	70143	New Orleans	0	503	1,582	2,506
(C) New Orleans MIL OC. TERMI	70146	New Orleans	0	241	620	861
(R) Barksdale AFB	71110	Shreveport	1	6,043	7,696	13,739
(R) Fort Polk	71459	Alexandria	60	9,164	13,803	22,967
Other				263	580	843
Louisiana Total				17,138	25,152	42,290
MAINE						
(R) Brunswick NAS	04011	Portland	30	1,548	2,880	4,428
Other				186	349	535
Maine Total				1,734	3,229	4,963
MARYLAND						
Aberdeen Proving Ground	21005	Baltimore	23	2,933	4,000	6,933
Andrews AFB	20762	Washington, DC	10	5,048	7,336	12,384
Annapolis NS (Incl. USNA)	21402	Annapolis	0	1,261	1,961	3,222
NAVMEDCOM-Bethesda NMC	20889	Washington, DC	1	3,042	4,060	7,102
(C) White Oak NSWC Dahlgren	20903	Washington, DC	5	303	557	860
(R) Fort Detrick	21702	Baltimore/ Washington, DC	50	1,176	1,974	3,150
(R) Indian Head NAV ORD STA	20640	Washington, DC	25	530	725	1,255
(R) Patuxent River NAS	20670	Washington, DC	65	3,002	6,029	9,031
(R) Fort George G. Meade	20755	Baltimore	15	7,346	10,535	17,881
Other				1,229	2,061	3,290
Maryland Total				25,870	39,238	65,108
MASSACHUSETTS						
Hanscom AFB	01731	Boston	20	1,448	2,056	3,504
(C) South Weymouth NAS	02190	Boston	0	209	364	573
(R) USA Natick Rsch & Dev Ctr	01760	Boston	15	102	188	290
Other				653	1,279	1,932
Massachusetts Total				2,412	3,887	6,299
MICHIGAN						
(R) Detroit Arsenal	48397	Detroit	0	109	308	417
Other				962	2,163	3,125
Michigan Total				1,071	2,471	3,542
MINNESOTA						
Minn/St Paul IAP ARS	55450	Minneapolis	0	135	289	424
Other				512	1,211	1,723
Minnesota Total				647	1,500	2,147

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MISSISSIPPI						
Camp Shelby	39407	Hattiesburg	10	205	556	761
Columbus AFB	39710	Columbus	10	1,391	1,520	2,911
Meridian NAS	39309	Meridian	15	1,159	1,086	2,245
Pascagoula NAVSTA	39595	Mobile, AL	30	2,560	3,860	6,420
(R) Gulfport NCBC	39501	New Orleans	70	823	1,487	2,310
(R) Keesler AFB	39534	Biloxi	0	7,654	8,014	15,668
Other				3,056	4,250	7,306
Mississippi Total				16,848	20,773	37,621
MISSOURI						
Whiteman AFB	65305	Kansas City	60	3,651	5,136	8,787
(C) Richards-Gebaur ARS	64030	Kansas City	15	295	543	838
(R) Fort Leonard Wood	65473	Springfield	85	10,179	11,688	21,867
Other				1,180	2,888	4,068
Missouri Total				15,305	20,255	35,560
MONTANA						
(R) Malmstrom AFB	59402	Great Falls	2	3,651	4,620	8,271
Other				57	141	198
Montana Total				3,708	4,761	8,469
NEBRASKA						
(R) Offutt AFB	68113	Omaha	8	7,166	11,392	18,558
Other				297	623	920
Nebraska Total				7,463	12,015	19,478
NEVADA						
Fallon NAS	89496	Reno	70	1,018	1,478	2,496
Nellis AFB	89191	Las Vegas	8	7,929	10,433	18,362
Other				76	153	229
Nevada Total				9,023	12,064	21,087
NEW HAMPSHIRE						
Portsmouth Naval Shipyard	03804	Portsmouth	0	533	839	1,372
Other				131	291	422
New Hampshire Total				664	1,130	1,794
NEW JERSEY						
Earle NAVWEAPSTA	07722	Newark	50	1,366	1,646	3,012
McGuire AFB	08641	Trenton	18	4,460	6,186	10,646
(C) Lakehurst Nav Air Engr Ct	08733	Philadelphia	57	515	1,079	1,594
(R) Fort Monmouth	07703	New Brunswick	23	386	795	1,181
(R) Fort Dix	08640	Trenton	17	816	1,684	2,500
Other				461	991	1,452
New Jersey Total				8,004	12,381	20,385
NEW MEXICO						
Cannon AFB	88103	Clovis	7	3,546	4,602	8,148
Holloman AFB	88330	Las Cruces	50	3,861	5,168	9,029
(R) White Sands Missile Range	88002	El Paso, TX	45	272	453	725
(R) Kirtland AFB	87117	Albuquerque	4	3,870	5,974	9,844
Other				209	474	683
New Mexico Total				11,758	16,671	28,429
NEW YORK						
Fort Drum	13602	Watertown	8	11,451	15,305	26,756
Scotia Naval ADM BALLSTO	12302	Schenectady	3	1,328	1,018	2,346
Stewart IAP-AGS	12550	New York	60	202	256	458

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West Point MILRES	10996	New York	50	1,365	2,945	4,310
1st Marine Corps District	11530	New York	25	198	319	517
Other				1,897	3,799	5,696
New York Total				16,441	23,642	40,083
NORTH CAROLINA						
Cherry Point MCAS	28533	Moorehead City	20	7,858	9,558	17,416
Fort Bragg	28307	Fayetteville	10	42,654	59,912	102,566
New River MCAS (Helicopter)	28545	Jacksonville	2	5,543	6,348	11,891
Seymour Johnson AFB	27531	Raleigh	50	4,479	5,790	10,269
(R) Camp Lejeune MCB	28542	Jacksonville	3	31,833	29,648	61,481
(R) Pope AFB	28308	Fayetteville	12	5,348	6,959	12,307
Other				1,340	2,785	4,125
North Carolina Total				99,055	121,000	220,055
NORTH DAKOTA						
Minot AFB	58705	Minot	13	4,859	5,957	10,816
(R) Grand Forks AFB	58205	Grand Forks	15	2,820	3,637	6,457
Other				39	97	136
North Carolina Total				7,718	9,691	17,409
OHIO						
Columbus Def Depot	43216	Columbus	0	214	566	780
Navy Recruiting Area 4, Columbus	43215	Columbus	0	170	385	555
SP FLD-Beckley MAP AGS	45502	Columbus	45	193	457	650
(R) Wright-Patterson AFB	45433	Dayton	10	5,813	10,558	16,371
Other				777	1,806	2,583
Ohio Total				7,167	13,772	20,939
OKLAHOMA						
Altus AFB	73523	Oklahoma City	120	1,927	2,759	4,686
Fort Sill	73503	Oklahoma City	90	12,661	18,930	31,591
Vance AFB	73705	Oklahoma City	90	1,112	1,353	2,465
(R) Tinker AFB	73145	Oklahoma City	12	7,792	11,195	18,987
Other				351	821	1,172
Oklahoma Total				23,843	35,058	58,901
OREGON						
Portland IAP AGS	97218	Portland	0	302	729	1,031
Other				362	712	1,074
Oregon Total				664	1,441	2,105
PENNSYLVANIA						
Carlisle Barracks	17013	Harrisburg	18	548	1,381	1,929
Defense Dist Depot SUSQUEH	17070	Philadelphia	60	410	1,002	1,412
Defense Supply Ctr Philadelphia	19111	Philadelphia	0	353	808	1,161
Pittsburgh MEPS / ENDIST	15222	Pittsburgh	0	409	888	1,297
Willow Grove NAS	19090	Philadelphia	15	307	519	826
(R) Nav Ships Parts Ctrl Ctr	17055	Harrisburg	10	164	386	550
Other				741	1,516	2,257
Pennsylvania Total				2,932	6,500	9,432
RHODE ISLAND						
Newport NAVSTA	02841	Newport	0	2,484	4,129	6,613
Other				107	283	390
Rhode Island Total				2,591	4,412	7,003

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SOUTH CAROLINA						
Beaufort MCAS	29904	Savannah	40	3,661	4,788	8,449
Naval Hospital, Charleston	29405	North Charleston	0	386	583	969
Navy Weapons Station, Charleston	29445	Charleston	25	4,895	3,978	8,873
Parris Island MCRD	29905	Savannah	43	7,693	3,186	10,879
(C) Charleston NAVSTA	29408	Charleston	0	436	782	1,218
(R) Charleston AFB	29404	Charleston	10	4,086	5,523	9,609
(R) Fort Jackson	29207	Columbia	0	10,057	9,054	19,111
(R) Shaw AFB	29152	Sumter	10	5,675	7,541	13,216
Other				830	1,575	2,405
South Carolina Total				37,719	37,010	74,729
SOUTH DAKOTA						
Ellsworth AFB	57706	Rapid City	3	3,529	4,755	8,284
Other				52	141	193
South Dakota Total				3,581	4,896	8,477
TENNESSEE						
Arnold AFB	37389	Nashville/ Chattanooga	75	106	215	321
(R) Memphis NAS	38054	Memphis	21	559	1,147	1,706
Other				1,660	3,879	5,539
Tennessee Total				2,325	5,241	7,566
TEXAS						
Brooks AFB	78235	San Antonio	5	1,192	1,872	3,064
Fort Bliss	79916	El Paso	0	10,440	16,309	26,749
Goodfellow AFB	76504	San Angelo	2	3,375	3,376	6,751
Laughlin AFB	78843	Del Rio	6	1,405	1,369	2,774
Navy Recruiting Area 7, Dallas	75247	Dallas	0	264	663	927
(C) Carswell AFB	76127	Fort Worth	0	606	1,131	1,737
(C) Dallas NAS	75211	Dallas	0	1,097	1,828	2,925
(R) Dyess AFB	79607	Abilene	6	5,255	7,268	12,523
(R) Fort Hood	76544	Killeen	0	43,523	63,965	107,488
(R) Fort Sam Houston	78234	San Antonio	0	8,148	12,861	21,009
(R) Kingsville NAS	78363	Corpus Christi	50	1,227	2,352	3,579
(R) Lackland AFB	78236	San Antonio	5	17,838	16,655	34,493
(R) Randolph AFB	78150	San Antonio	5	4,656	8,443	13,099
(R) Sheppard AFB	76311	Wichita Falls	5	10,051	8,530	18,581
(R) Corpus Christi NAS	78419	Corpus Christi	10	2,053	2,938	4,991
(R) Kelly AFB	78241	San Antonio	7	1,539	2,473	4,012
Other				3,521	7,048	10,569
Texas Total				116,190	159,081	275,271
UTAH						
(R) Hill AFB	84056	Ogden	6	5,038	7,185	12,223
Other				474	1,148	1,622
Utah Total				5,512	8,333	13,845
VERMONT						
Other				69	134	203
Vermont Total				69	134	203
VIRGINIA						
Dam Neck Training Center Atlantic	23461	Virginia Beach	4	3,194	4,859	8,053
Fort Eustis	23604	Newport News	13	5,380	8,382	13,762
Fort Monroe	23651	Hampton	1	994	2,508	3,502
Fort Myer	22211	Washington, DC	1	6,460	6,755	13,215

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Fort Story	23459	Virginia Beach	3	1,102	1,409	2,511
Headquarters, Marine Corps	22214	Arlington	0	1,783	3,601	5,384
Langley AFB	23665	Hampton Roads	2	8,688	13,246	21,934
MCCDC Quantico VA	22134	Washington, DC	35	7,091	10,306	17,397
NAVSECGRUAUT, Northwest	23322	Chesapeake	0	485	550	1,035
Oceana NAS	23460	Virginia Beach	0	4,966	6,915	11,881
Pentagon - Air Force	20301	Washington, DC	2	4,101	8,487	12,588
Pentagon - Army	20301	Washington, DC	2	2,546	5,703	8,249
Pentagon - DoD	20301	Washington, DC	2	1,813	3,836	5,649
Pentagon - Navy	20301	Washington, DC	2	1,123	2,455	3,578
Yorktown NAVWEAPSTA	23691	Newport News	2	3,765	4,785	8,550
(D) Richmond Defense Depot	23297	Richmond	0	228	508	736
(R) Fort Belvoir	22060	Washington, DC	10	2,785	5,641	8,426
(R) Little Creek Nav Amphib Base	23521	Norfolk	0	7,959	12,867	20,826
(R) Naval Medical Center Portsmouth	23708	Norfolk	2	2,789	3,980	6,769
(R) Norfolk Naval Base	23505	Norfolk	0	51,543	68,703	120,246
(R) Fort Lee	23801	Petersburg	3	5,370	7,025	12,395
(R) NAVSURFWEAPCEN Dahlgren	22448	Fredericksburg	23	813	1,321	2,134
Other				3,392	6,733	10,125
Virginia Total				128,370	190,575	318,945
WASHINGTON						
Naval Station Everett	98207	Seattle	25	4,407	5,172	9,579
Puget Sound Naval Shipyard	98314	Tacoma	30	7,405	9,295	16,700
Whidbey Island NAS	98278	Seattle	80	4,020	5,955	9,975
(R) Bangor NAVSUBBASE	98315	Bremerton	12	3,107	5,269	8,376
(R) Fairchild AFB	99011	Spokane	18	3,462	4,907	8,369
(R) Fort Lewis	98433	Tacoma	12	19,745	30,035	49,780
(R) McChord AFB	98438	Tacoma	9	3,618	5,070	8,688
(R) Naval Hospital Bremerton	98312	Bremerton	1	813	1,260	2,073
Other				1,209	2,557	3,766
Washington Total				47,786	69,520	117,306
WASHINGTON, DC						
Other				514	1,000	1,514
Washington, DC Total				514	1,000	1,514
WEST VIRGINIA						
Nav Sec Group Det, Sugar Gr	26815	Harrisonburg, VA	36	201	247	448
Other				151	349	500
West Virginia Total				352	596	948
WISCONSIN						
Other				538	1,212	1,750
Wisconsin Total				538	1,212	1,750
WYOMING						
Francis E Warren AFB	82005	Cheyenne	0	3,370	4,167	7,537
Other				19	41	60
Wyoming Total				3,389	4,208	7,597
CONUS Total				1,153,011	1,580,275	2,733,286

DMDC Family Database (September 2003)

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DATA SOURCES AND REFERENCES

The following presents a list of electronic data sources, publications, and documents used to create the 2003 Demographics Report.

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The following is a list of electronic data sources, publications and documents used to create the 2003 Demographics Report.

American Forces Information Service, Alexandria, VA

- Defense Almanac (1953-2003)

Defense Manpower Data Center (DMDC), Arlington, VA

- Active Duty Master Files (September: 1990, 1995, 2000, 2001, 2002, 2003)
- Active Duty Family Files (September: 1990, 1995, 2000, 2001, 2002, 2003)
- Defense Civilian Personnel Data File (September, 2003)
- Reserve Component Common Personnel Data System Files (September: 1990, 1995, 2000, 2001, 2002, 2003)
- Reserve Component Personnel Family Files (September: 1990, 1995, 2000, 2001, 2002, 2003)
- July 2003 Status of Forces Survey of Active-Duty Members: Tabulations of Responses (November 2003)
- November 2003 Status of Forces Survey of Active-Duty Members: Tabulations of Responses (March 2004)

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