

- *Information Management -*
- *Business Process Improvement -*
- *Program Management -*
- *Technology Portfolio Management -*
- *Quality Assurance -*



What We Do

The FCPA was intended to have, and has had, an enormous impact on the way America firms do business. Many firms have had large fines and employees sent to jail. To avoid such consequences, firms need to have detailed compliance programs intended to prevent and detect any improper payments by employees and agents. SightSpan has experts in FCPA requirements and can help you develop programs that fit your organization and meet regulatory requirements.

Our mission statement at SightSpan Inc. is to partner with you and your teams to create an FCPA Program, meeting or exceeding industry best practices and standards.

Problem Statement

Regulators are increasing their focus on FCPA compliance programs:

- Lack of policy or lack of documented programs for FCPA
- Penalties for violations of FCPA are high
- Lack of understand FCPA and associated monitoring and reporting requirements
- Mandatory training and awareness requirements and written procedures are not being completed or maintained
- Permissible payments under the FCPA may be masked and record keeping requirements could be inadequate
- Companies who expand their business overseas are most vulnerable to FCPA anti-bribery violations
- Inadequate risk assessments of high-risk areas of operations that can expose a company to FCPA liability
- Current environment contains inconsistent non-measurable methodologies for FCPA Programs: assignment of roles and responsibilities, identification of core components for centralization and de-centralization

How We Help

SightSpan Inc. partners with you to assist in the management of running an effective FCPA Program that conforms to the requirements of the US Government. SightSpan program design and improvement strategies focus on efficient risk reduction, based on your specific business needs.

Enhancing your FCPA Program Management Capabilities:

- ✓ Determine policy needs
- ✓ Assist in assignment of roles and responsibilities
- ✓ Outline training and socialization of the policy and governance
- ✓ Create an FCPA Program Briefing Document Repository
- ✓ Evaluate Existing FCPA Program Design
- ✓ Build a new well documented program if required
- ✓ Establish or Enhance Monitoring & Reporting requirements
- ✓ Incorporate Risk Decisions Processes within your program
- ✓ Document Procedures using Work Flow Diagrams
- ✓ Program Requirements Gathering and Documentation
- ✓ Assist with Training requirements
- ✓ Independent Review
- ✓ On-going program support and consultation services

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