



KEEPWORKS TECHNOLOGIES PVT LTD
No 35, 1st Main Road, Domlur Layout, Bengaluru, Karnataka - 560071
PROJECTED EMPLOYEE CTC - Annually

Employee Name:	Danish Shah	Employee PAN:	
Employee AADHAAR:		Designation:	Sr. Software Developer
DOJ:			

Projected Annual CTC : 24,94,360.00

Months: 12.00

PAYSLIP COMPONENTS

PARTICULARS	MONTHLY	YEARLY	TAXABILITY (in case of OLD tax regime)
Basic Pay & DA	74,000.00	8,88,000.00	Fully Taxable
HRA	29,600.00	3,55,200.00	Partially Exempted Against Rent Receipts
Conveyance Allowance	1,600.00	19,200.00	Fully Taxable
Other Allowance	69,386.00	8,32,632.00	Fully Taxable
Medical Allowance	1,250.00	15,000.00	Fully Taxable
Telephone Allowance	1,500.00	18,000.00	Fully Exempted Against Postpaid Telephone/Mobile Bills
Internet Allowance	1,500.00	18,000.00	Fully Exempted Against Internet Bills
Leave Travel Allowance	6,164.00	73,968.00	Partially Exempted Against Travel Bills
Annual Bonus	-	1,00,000.00	Fully Taxable
Leave Encashment	-	-	Fully Taxable
Gross Pay	1,85,000.00	23,20,000.00	

*Leave Encashment would be against max of 10 unavailed leaves

PERQUISITES/OTHERS

PARTICULARS	MONTHLY	YEARLY	TAXABILITY (in case of OLD tax regime)
Festival Bonus	-	10,000.00	Partially Exempted
WFH Joining Allowance - One Time	-	20,000.00	Fully Taxable
Meal Coupon	3,150.00	37,800.00	Exempted
Employer's PF Contribution	8,880.00	1,06,560.00	Exempted
Total	12,030.00	1,74,360.00	

* Sodexo Meal Coupon would be provided for 2 meals & 1 snack per working day @ Rs.50 per meal/snacks

TAKE HOME SALARY

PARTICULARS	Rs.	Rs.
Gross Pay		1,85,000.00
Less:		
TDS (as per NEW tax regime)	39,333.00	
PT	200.00	
PF	8,880.00	
Total	48,413.00	1,85,000.00

NET Pay 136587