

**KEEPWORKS TECHNOLOGIES PVT LTD**

No 35, 1st Main Road, Domlur Layout, Domlur 1st Stage, Bengaluru 560071

**PROJECTED EMPLOYEE CTC - Annually**

<b>Employee Name:</b>	Afzal Ahmed Ilyas Sayed	<b>Employee PAN:</b>	GUNPS7329D
<b>Employee AADHAAR:</b>	365639680623	<b>Designation:</b>	Sr. Software Developer
<b>DOJ:</b>	02nd March 2020		

**Projected Annual CTC :**                      **19,89,200.00****Months:**    **12.00****PAYSLIP COMPONENTS**

<b>PARTICULARS</b>	<b>MONTHLY</b>	<b>YEARLY</b>	<b>TAXABILITY</b>
Basic Pay & DA	60,000.00	7,20,000.00	Fully Taxable
HRA	24,000.00	2,88,000.00	Partially Exempted Against Rent Receipts
Conveyance Allowance	1,600.00	19,200.00	Fully Taxable
Variable Allowance	55,152.00	6,61,824.00	Fully Taxable
Medical Allowance	1,250.00	15,000.00	Fully Taxable
Telephone Allowance	1,500.00	18,000.00	Fully Exempted Against Postpaid Telephone/Mobile Bills
Internet Allowance	1,500.00	18,000.00	Fully Exempted Against Internet Bills
Leave Travel Allowance	4,998.00	59,976.00	Partially Exempted Against Travel Bills
Annual/Variable Bonus	-	50,000.00	Fully Taxable
Leave Encashment	-	-	Fully Taxable

**Gross Pay**    **1,50,000.00**                      **18,50,000.00**

\*Leave Encashment would be against max of 10 unavailed leaves

**PERQUISITES/OTHERS**

<b>PARTICULARS</b>	<b>MONTHLY</b>	<b>YEARLY</b>	<b>TAXABILITY</b>
GYM/YOGA/Any Sports	-	10,000.00	Fully Taxable
Festival Bonus	-	5,000.00	Exempted
Meal Coupon	3,150.00	37,800.00	Exempted
Employer's PF Contribution	7,200.00	86,400.00	Exempted
<b>Total</b>	<b>10,350.00</b>	<b>1,39,200.00</b>	

\* Eligible amount for "GYM/YOGA/Any Sports" is 50% of actual invoice upto a max of Rs.10000/- per annum

\* ZETA Meal Coupon would be provided for 2 meals &amp; 1 snack per working day @ Rs.50 per meal/snacks

**TAKE HOME SALARY**

<b>PARTICULARS</b>	<b>Rs.</b>	<b>Rs.</b>
Gross Pay		1,50,000.00
Less:		
TDS	1,417.00	
PT	200.00	
PF	7,200.00	
<b>Total</b>	<b>8,817.00</b>	<b>1,50,000.00</b>

**NET Pay**    **141183**