E Recruitment System

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**Project name**

Sparkles Service Agency

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**INTRODUCTION**

E-Recruitment system acts as an intermediary between a company that’s looking forward to hire someone in vacant positions in an organization to save money and time in adverts.

The purpose of this system is to help skilled applicants  and clients to register, apply and receive feedback for their specific application.

Statement of work

A company has requested us to develop an E-recruitment website with three main purposes. First, the client will post a vacant job and the qualifications needed to apply to that job. Secondly, the applicant will choose the task or job that is compatible with him or her via the website. Thirdly, the admin will be able to check if the applicant is qualified or not. If qualified the admin approves the application and sends an approval message else rejects the application.

**Modules the system**

1. Admin Module – Admin logs into the system, checks all the applications that have been made.
2. User Module – The applicant registers and sign into the system. The applicant then applies for a job and waits for the admins approval status either pending, rejected, or approved.
3. Client Module – The client signs into the system and checks all the applicants that have been hired.

**Related problems**

* May attract fraudulent applicants thus may miss out great employees.
* It can affect communication
* The cost can be spiral.
* There is a lot of competition.

**Solution**

1. *May attract fraudulent applicants thus may miss out great employees*

it’s very easy for people to apply for jobs online, this can potentially be a negative point as well, though. Posting a position online usually results in hundreds of applicants, many of whom will not be suitable for or serious about the role, thus diluting the quality of your talent pool. With Sparkles service Agency, the user must upload the resume.

Some referees may be involved and the admin research about the applicant qualification and integrity.

Requirements

Version Control - GitHub

Web programming tools: PHP

Database used: MYSQLI server

Design Interface:    Bootstrap JavaScript, HTML, Ajax, JQuery

Browser:            Opera Mozilla Google Chrome IE8,Brave

Software:                 WAMP/ XAMPP/ LAMP/MAMP