

# Payrole GCC

Complete Payroll & HR Management Solution

## Transform Your HR Operations with GCC's Most Advanced Payroll Platform

One System. All GCC Countries. Zero Compliance Risk.

### Why Choose Payrole GCC?

#### 100% GCC Compliant

- **Multi-Country WPS:** UAE (MOHRE), Saudi (MOL), Kuwait (PACI), Bahrain (LMRA), Qatar (MME), Oman (MOM)
- **Automated Compliance:** Never pay fines again with built-in regulatory validation
- **Labor Law Adherence:** GCC working hours, leave entitlements, gratuity calculations

#### Mobile-First Employee Experience

- **GPS Attendance:** 100m geo-fencing with anti-spoofing technology
- **Offline Capability:** Works without internet connection
- **Self-Service Portal:** Leave requests, salary slips, expense claims on mobile
- **Push Notifications:** Real-time updates and reminders

#### Advanced HR Automation

- **Smart Leave Management:** Auto-accrual, advance leave, year-end lapse processing

- **Intelligent Payroll:** Tax calculations, Zakat processing, gratuity projections
- **Attendance Analytics:** Real-time dashboards with predictive insights
- **Bulk Operations:** Import/export, mass updates, automated workflows

## Enterprise-Grade Security

- **Bank-Level Security:** 256-bit encryption, 2FA, IP restrictions
- **Audit Trails:** Complete compliance logging for regulators
- **Data Privacy:** GDPR compliant with employee consent management
- **99.9% Uptime:** SLA-backed reliability

## Key Features

Feature Category	What's Included
<b>Employee Management</b>	Complete profiles, multi-office support, bulk onboarding
<b>Attendance Tracking</b>	GPS validation, shift management, comp-off, regularization
<b>Leave Management</b>	12+ leave types, balance forecasting, auto-lapse, encashment
<b>Payroll Processing</b>	Tax engine, arrears, pay revisions, multi-currency support
<b>WPS Generation</b>	Country-specific formats, auto-validation, amendment support
<b>Reporting &amp; Analytics</b>	15+ reports, custom builder, predictive analytics
<b>Mobile App</b>	iOS/Android, offline sync, expense claims, document upload

## \$ Transparent Pricing

### Choose the Perfect Plan for Your Business

Plan	Features	Price per Employee/Month
<b>Starter</b> <i>For Small Businesses</i>	Basic payroll, attendance, leave management, single country WPS	<b>\$25</b>
<b>Professional</b> <i>For Growing Companies</i>	Everything in Starter + mobile app, multi-country WPS, advanced reporting, expense claims	<b>\$45</b>
<b>Enterprise</b> <i>For Large Organizations</i>	Everything in Professional + custom integrations, advanced analytics, dedicated support, white-label options	<b>\$85</b>

### 💡 Volume Discounts Available

- 50+ employees: 10% discount
- 200+ employees: 15% discount
- 500+ employees: 20% discount

### 🏗️ Free Setup & Migration

- **First Month Free** for new customers
- **Data Migration** from existing systems included
- **Training & Support** for your HR team
- **Mobile App** deployment assistance



## Why Businesses Choose Payroll GCC

**90%**

reduction in manual payroll processing time

**100%**

compliance assurance with automated validation

**50%**

faster employee onboarding with bulk operations

**0**

penalties from regulatory non-compliance

### GCC Market Leadership

- **Designed for GCC:** Understanding local labor laws and business practices
- **Multi-Country Support:** Single system for regional expansion
- **Arabic/English:** Full localization with RTL support
- **Local Support:** UAE-based team with GCC expertise

### Technical Excellence

- **Cloud-Native:** Scalable infrastructure supporting 10,000+ employees
- **Real-Time Processing:** Live dashboards and instant notifications
- **API-First Design:** Easy integration with existing systems
- **Mobile-Optimized:** Works perfectly on all devices



## Get Started Today

### Contact Us

Email: [sales@payrole-gcc.com](mailto:sales@payrole-gcc.com)

Phone: +971-XX-XXX-XXXX

## Quick Start Process

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1

### **Free Consultation**

30-minute discovery call

2

### **Custom Demo**

Tailored to your business needs

3

### **Pilot Program**

Test with 10 employees free

4

### **Full Implementation**

2-week setup with training



# Ready to Transform Your HR Operations?

**Join 500+ GCC businesses already using Payrole GCC**

*Payrole GCC - Where Compliance Meets Innovation*

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