

Employee 360 feedback report

Generated for:

Test 1

Admin test1@mail.com

Report generated on Fri, May 26, 2023 5:59 PM:

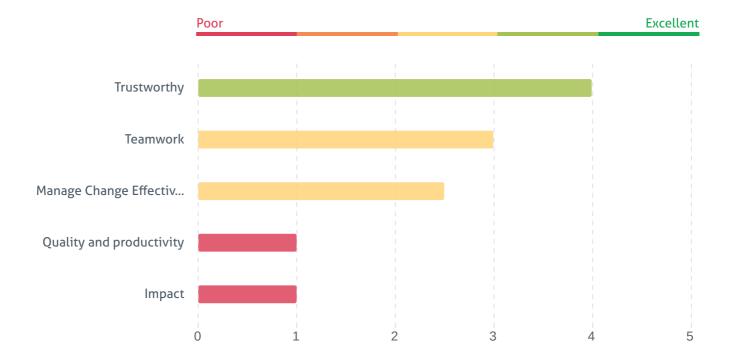
Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test 1 Admin	test1@mail.com	Self	26/05/2023
Test15 Development	test15@mail.com 9807654316	Secondary Line Manager	26/05/2023
Test14 Development	test14@mail.com 9807654315	Line Manager	26/05/2023

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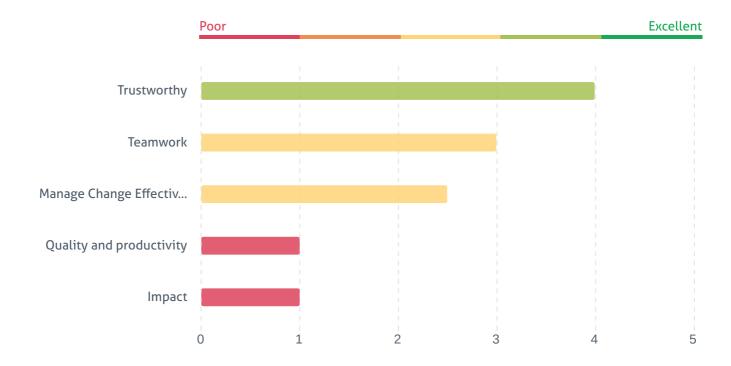


COMPETENCY LEVEL RATING & SUMMARY

Competency Rating in Ascending Order



Top 5 Strengths



Top 5 Weaknesses

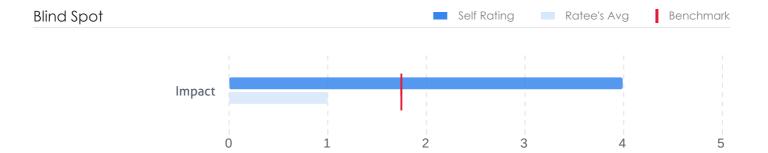




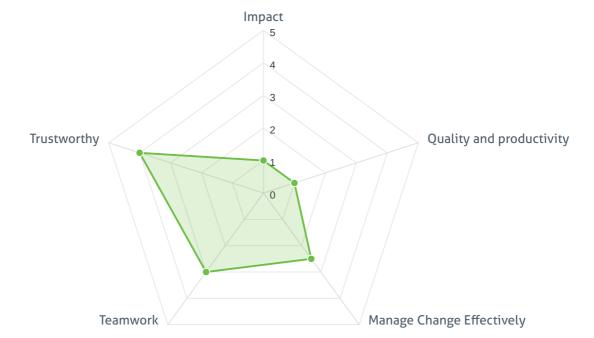
Hidden Strengths Self Rating Ratee's Avg Benchmark

 $\ensuremath{^{*}\text{No}}$ Competencies in this category





Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency

Manage Change Effect	2.5	2	1	4	1
Impact	1	4	2	0	3
Trustworthy	4	3	5	5	4
Quality and productivity	1	4	0	2	5
Teamwork	3	4	0	2	
	Avg	LM	SLF	SM	



RATING AT QUESTION LEVEL

Response Type: Likert Scale

Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.



	SM	Avg	LM	SLF
R1	1	0	0	0
R2	0	0	0	0
R3	0	0	1	0
R4	0	0	0	0
R5	0	0	0	1
R6	0	0	0	0

R1 - Don't Know (0)

R4 - Performs as expected (3)

R2 - Needs Improvement (1)

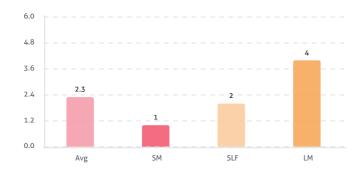
R3 - Could Benefit from Development (2)

R5 - Is a role model for others (4)

R6 - Does exceptionally good (5)

Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?



	SM	Avg	LM	SLF
R1	0	0	0	0
R2	1	0	0	0
R3	0	0	0	1
R4	0	0	0	0
R5	0	0	1	0
R6	0	0	0	0

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R3 - Sometimes (2)

R5 - Almost Always (4)

R6 - Always (5)

Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?



	SM	Avg	LM	SLF
R1	1	0	0	0
R2	0	0	0	0
R3	0	0	1	0
R4	0	0	0	0
R5	0	0	0	1
R6	0	0	0	0

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R3 - Sometimes (2)

R5 - Almost Always (4)

R6 - Always (5)

Teamwork

Q4 Select one option that best describes the



	SM	Avg	LM	SLF
R1	0	0	0	1
R2	0	0	0	0
R3	1	0	0	0
R4	0	0	0	0
R5	0	0	1	0
R6	0	0	0	0

R1 - Don't Know (0)

R2 - Strongly Disagree (1)

R3 - Disagree (2)

R4 - Neutral (3)

R5 - Agree (4)

R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?



	SM	Avg	LM	SLF
R1	0	0	0	0
R2	0	0	0	0
R3	0	0	0	0
R4	1	0	0	0
R5	0	0	0	0
R6	0	0	1	1

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R5 - Almost Always (4)

R3 - Sometimes (2)

15

R6 - Always (5)

Response Type : Single Choice

TEST1

16

Response Type : Multiple Choice

Response Type: Comments

Teamwork

Comments for this competency

- Self
 - Non ipsa voluptatem
- Secondary Line Manager
 - Tempora est aut hic
- Line Manager
 - Doloribus tempore s

Quality and productivity

Comments for this competency

- Self
 - Do labore cillum sae
- Secondary Line Manager
 - Obcaecati alias esse
- Line Manager
 - Natus nulla earum a

Trustworthy

Comments for this competency

- Self
 - Et id officia magna
- Secondary Line Manager
 - Ad laborum Deleniti
- Line Manager
 - Eveniet numquam adi

Impact

Comments for this competency

- Self
 - Nesciunt proident
- Secondary Line Manager
 - Et aut nesciunt des
- Line Manager
 - Molestias quam maxim

Manage Change Effectively

Comments for this competency

- Self
 - Quasi sit et odio n
- Secondary Line Manager
 - Do error velit non t
- Line Manager
 - Tempor corrupti opt