



Employee 360 feedback report

Generated for:

Test15

Development

test15@mail.com | 9807654316

Report generated on Wed, May 24, 2023 11:32 AM :

Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test15 Development	test15@mail.com 9807654316	Self	24/05/2023
Test11 Development	test11@mail.com 9807654312	Secondary Line Manager	24/05/2023
Test 1 Admin	test1@mail.com	Line Manager	24/05/2023

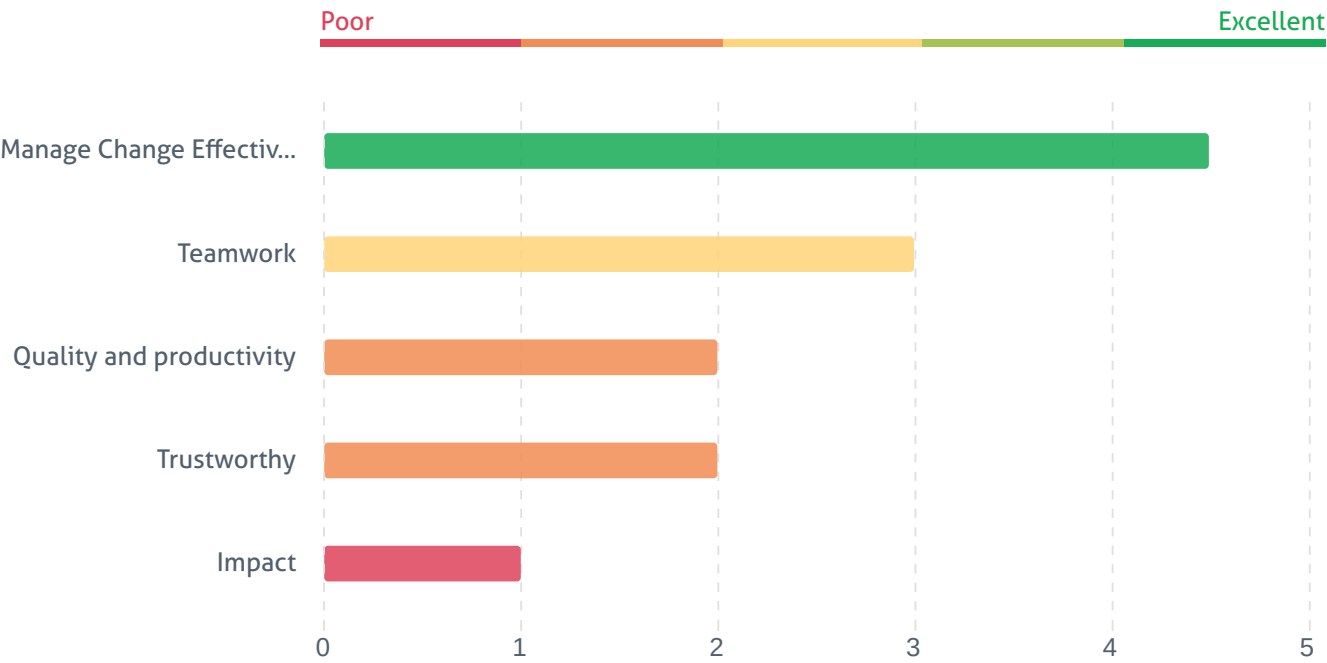
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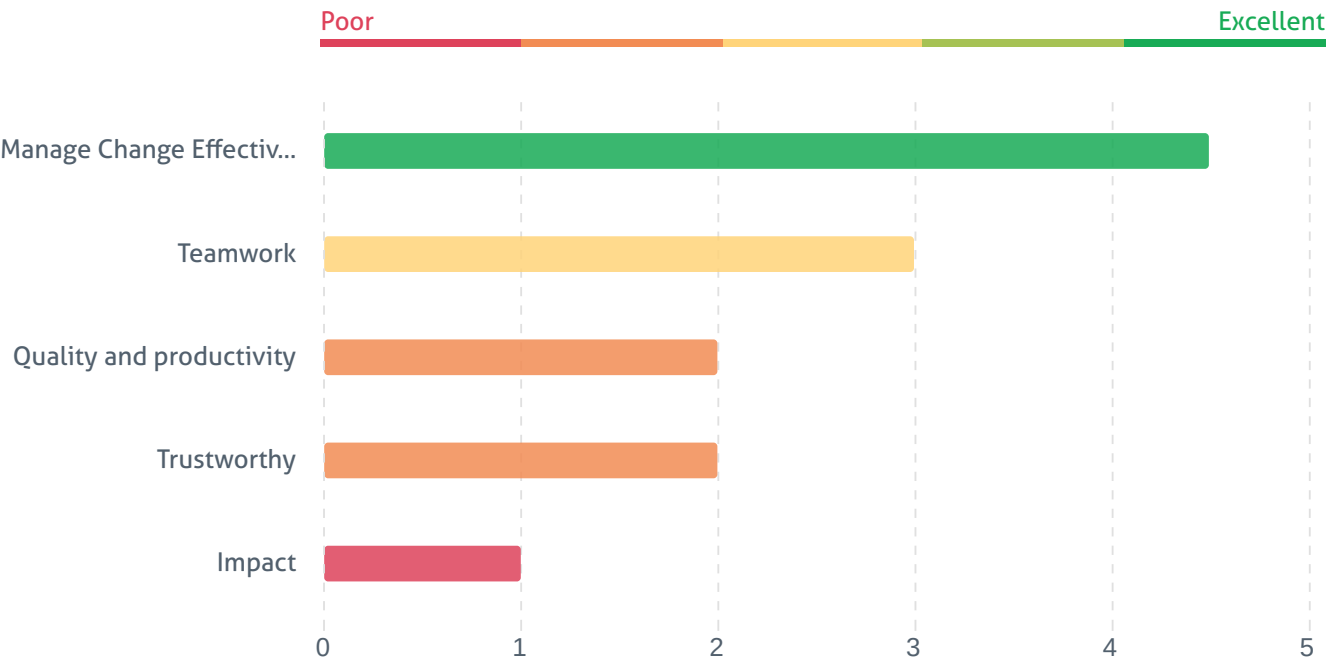
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**COMPETENCY LEVEL RATING & SUMMARY**

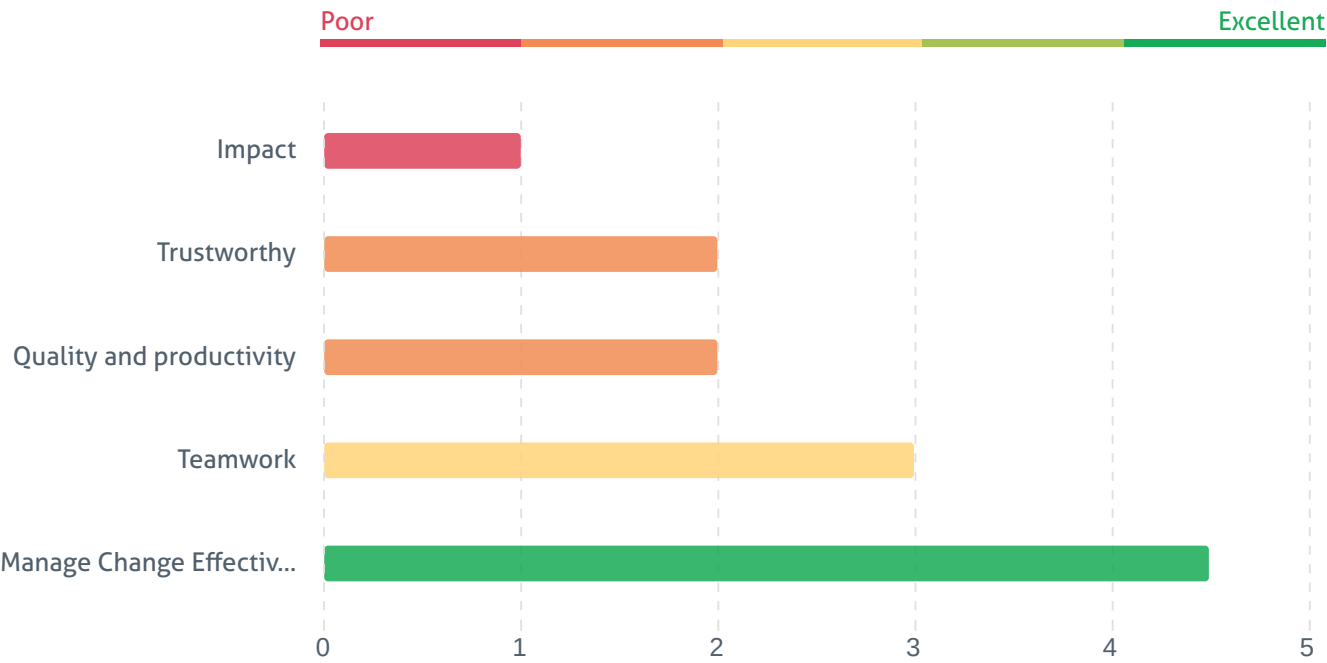
Competency Rating in Ascending Order



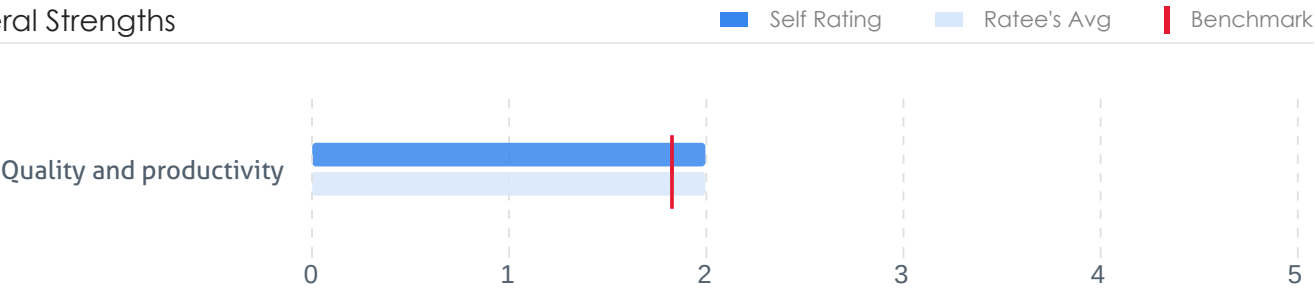
Top 5 Strengths



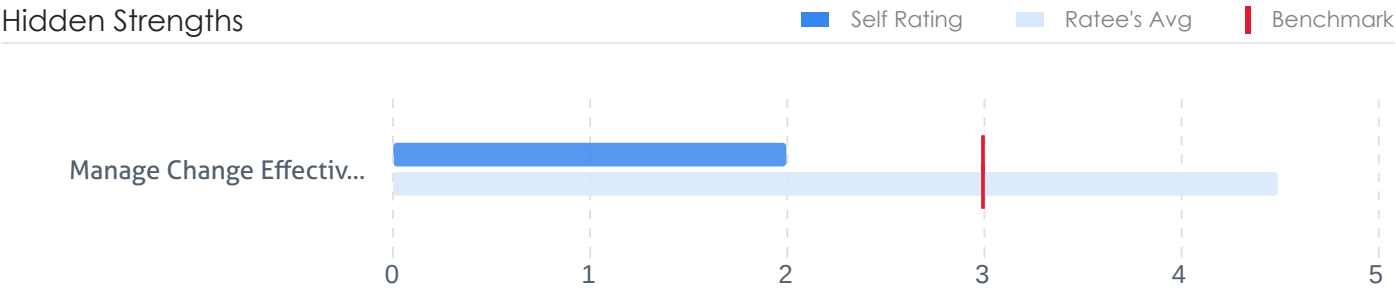
Top 5 Weaknesses



General Strengths



Hidden Strengths



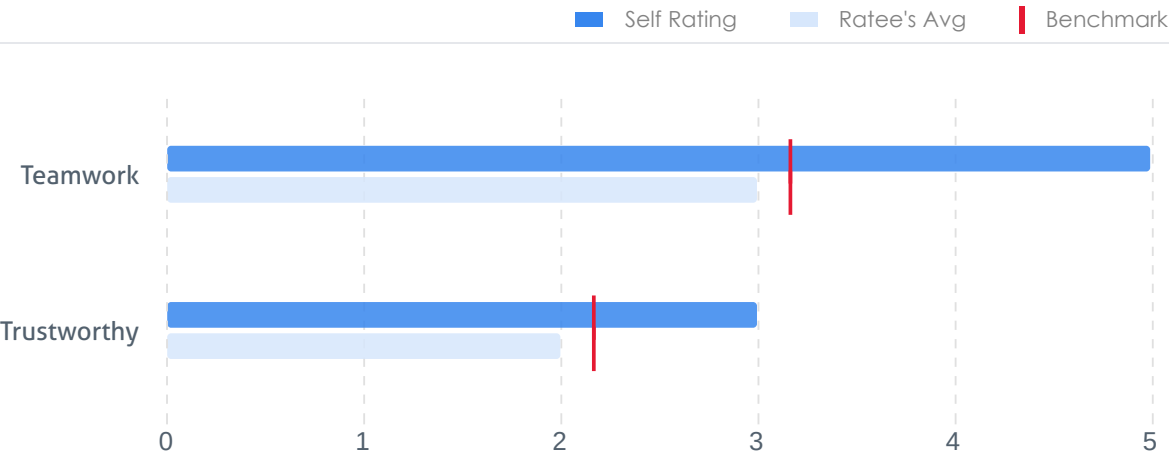
Development Area

Self Rating   Ratee's Avg   Benchmark

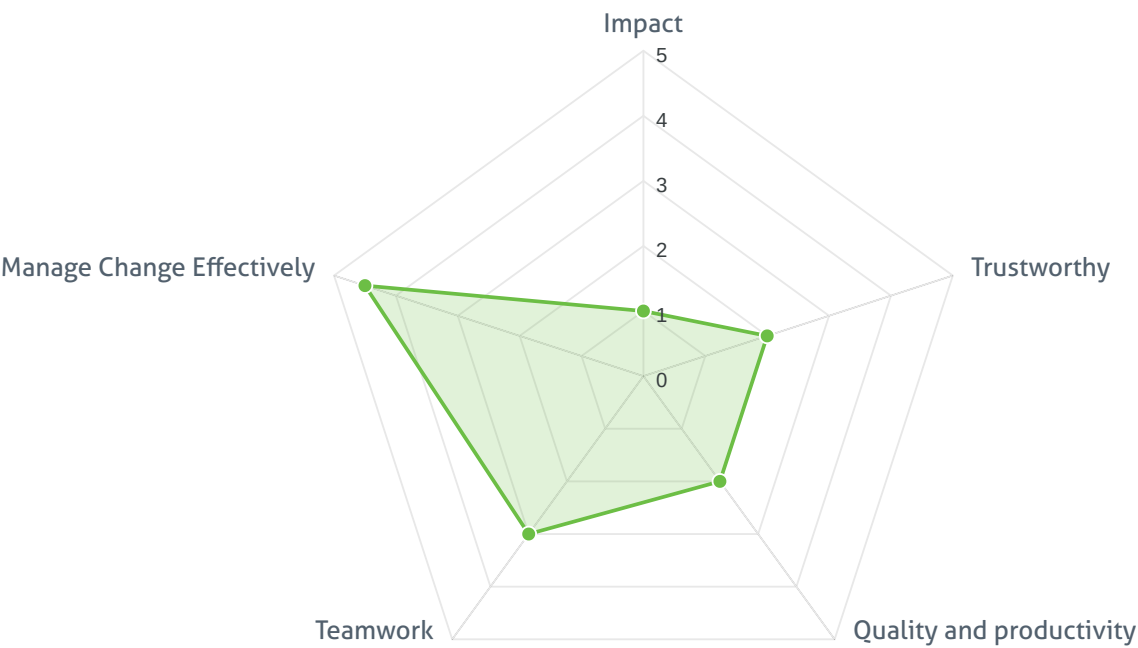




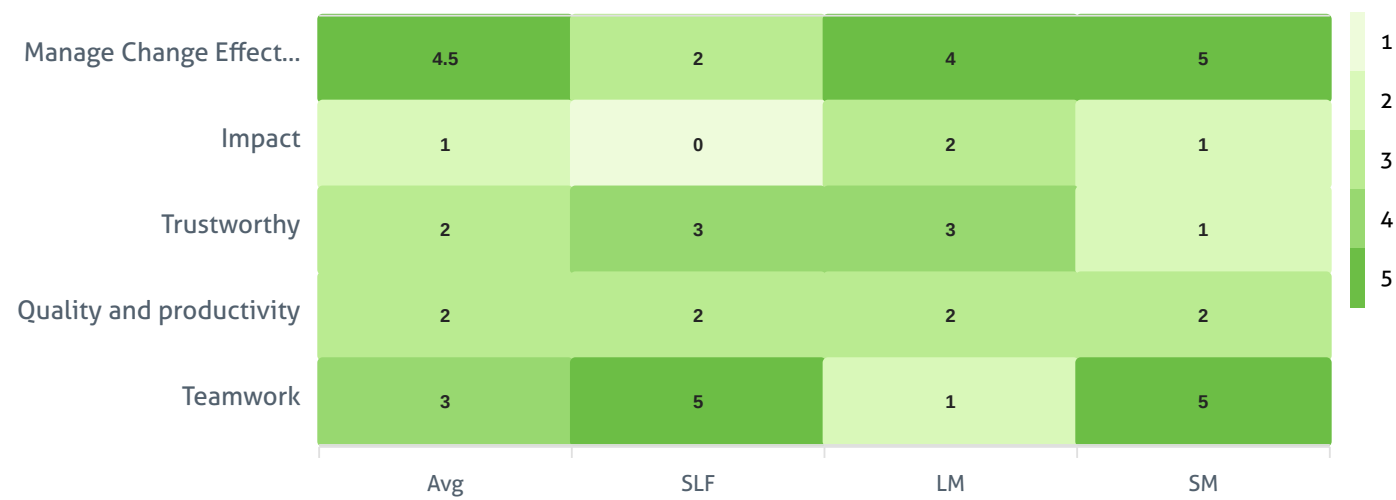
Blind Spot



Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency



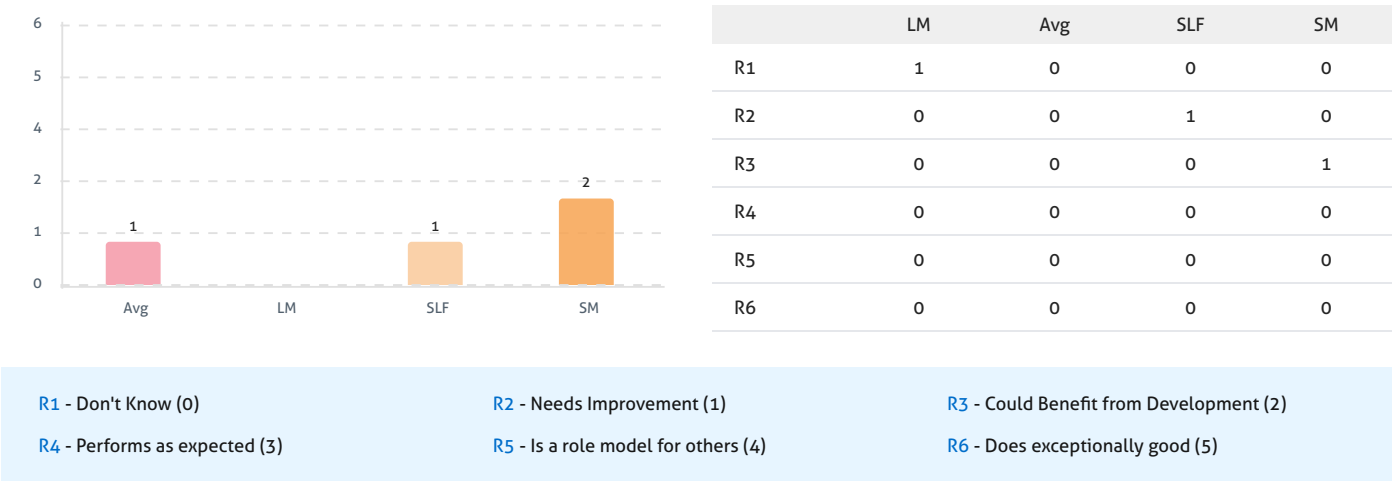


## RATING AT QUESTION LEVEL

Response Type : Likert Scale

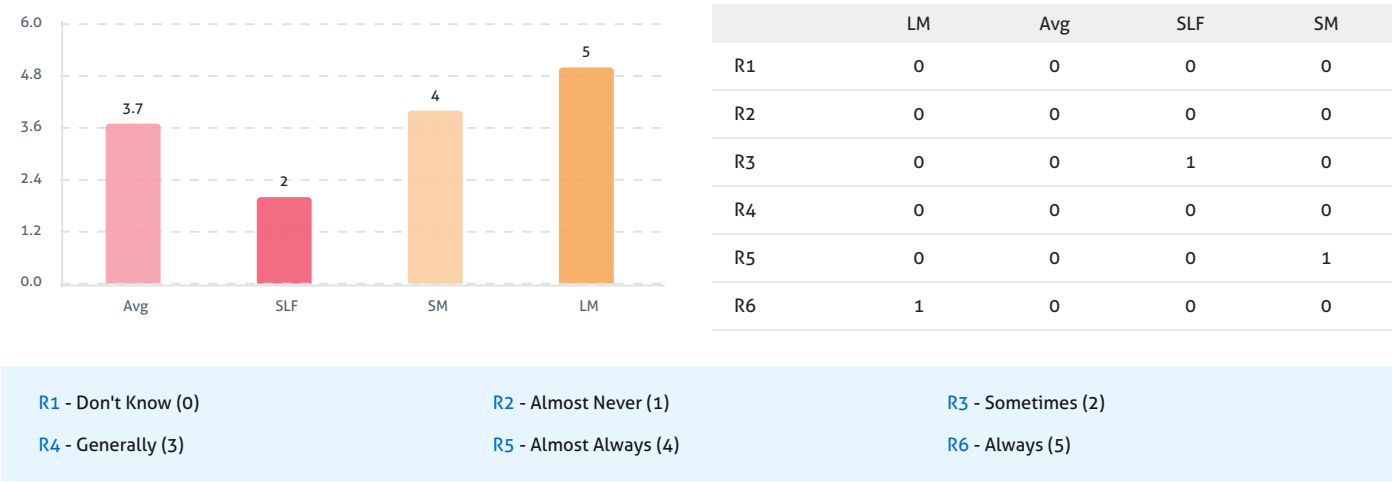
Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.



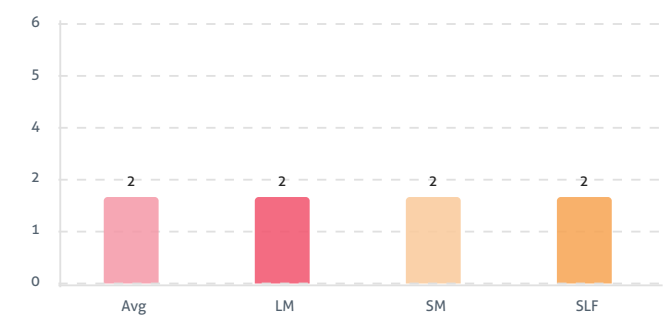
Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?



Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?

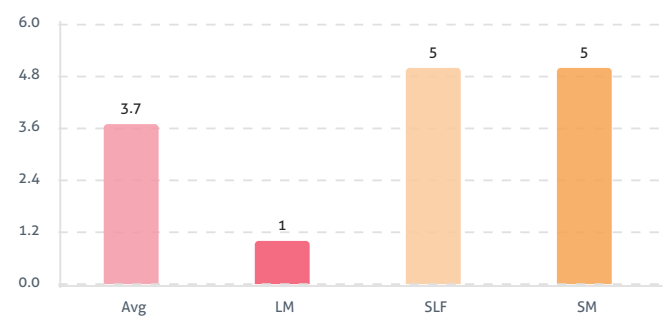


	LM	Avg	SLF	SM
R1	0	0	0	0
R2	0	0	0	0
R3	1	0	1	1
R4	0	0	0	0
R5	0	0	0	0
R6	0	0	0	0

- R1 - Don't Know (0)
- R2 - Almost Never (1)
- R3 - Sometimes (2)
- R4 - Generally (3)
- R5 - Almost Always (4)
- R6 - Always (5)

Teamwork

Q4 Select one option that best describes the

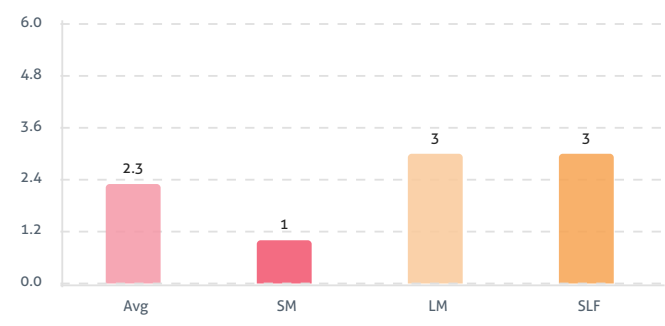


	LM	Avg	SLF	SM
R1	0	0	0	0
R2	1	0	0	0
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	0	0
R6	0	0	1	1

- R1 - Don't Know (0)
- R2 - Strongly Disagree (1)
- R3 - Disagree (2)
- R4 - Neutral (3)
- R5 - Agree (4)
- R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?



	LM	Avg	SLF	SM
R1	0	0	0	0
R2	0	0	0	1
R3	0	0	0	0
R4	1	0	1	0
R5	0	0	0	0
R6	0	0	0	0

R1 - Don't Know (0)

R2 - Almost Never (1)

R3 - Sometimes (2)

R4 - Generally (3)

R5 - Almost Always (4)

R6 - Always (5)

Response Type : Single Choice



Response Type : Multiple Choice

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## Response Type : Comments

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### Teamwork

#### Comments for this competency

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- Self

- Sample text comment

- Secondary Line Manager

- Sample text comment

- Line Manager

- Sample text comment

### Quality and productivity

#### Comments for this competency

---

- Self

- Sample text comment

- Secondary Line Manager

- Sample text comment

- Line Manager

- Sample text comment

### Trustworthy

#### Comments for this competency

---

- Self

- Sample text comment

- Secondary Line Manager

- Sample text comment

- Line Manager

- Sample text comment

Impact

Comments for this competency

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- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Line Manager
  - Sample text comment

Manage Change Effectively

Comments for this competency

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- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Line Manager
  - Sample text comment