



Employee 360 feedback report

Generated for:

Test14

Development

test14@mail.com | 9807654315

Report generated on Wed, May 24, 2023 11:32 AM :

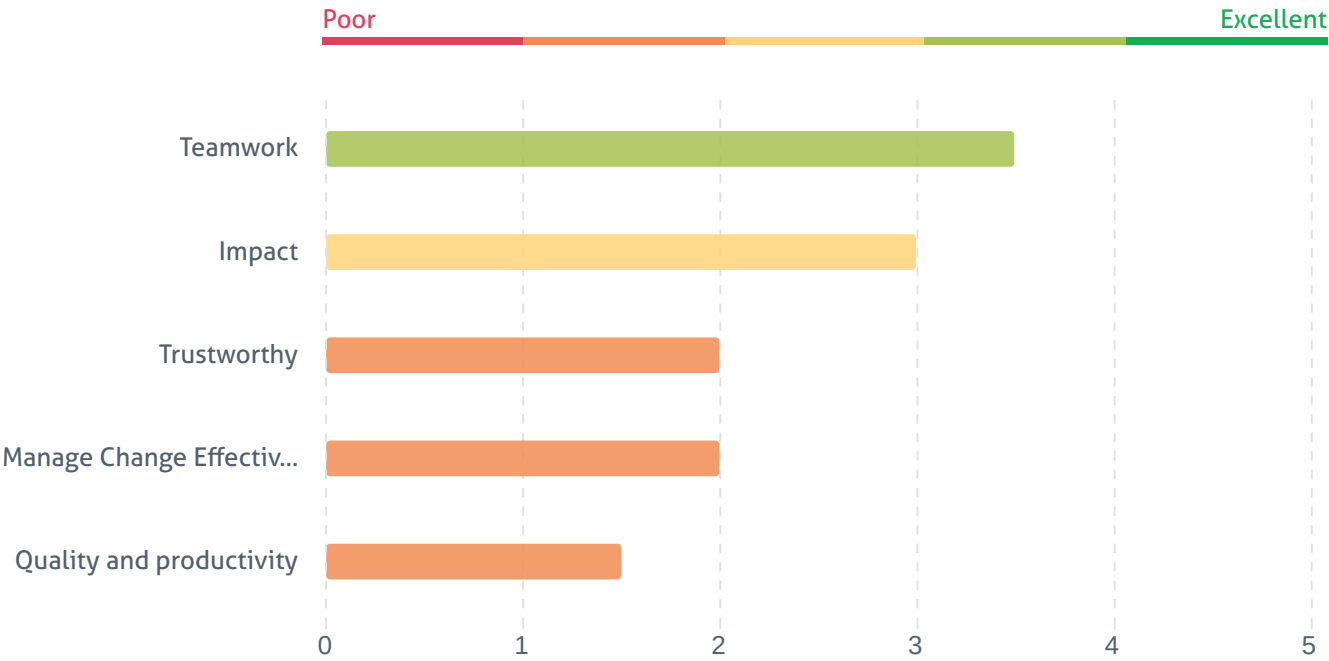
Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test11 Development	test11@mail.com 9807654312	Secondary Line Manager	24/05/2023
Test14 Development	test14@mail.com 9807654315	Self	24/05/2023
Test 1 Admin	test1@mail.com	Line Manager	24/05/2023

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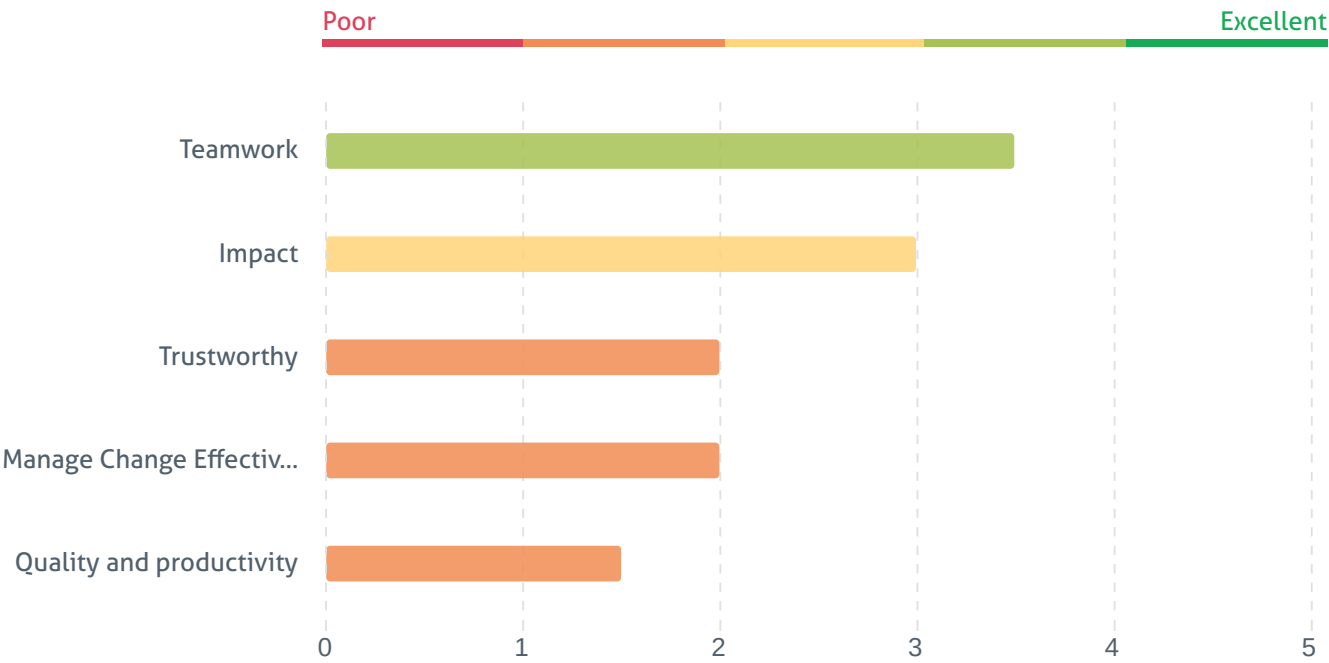


COMPETENCY LEVEL RATING & SUMMARY

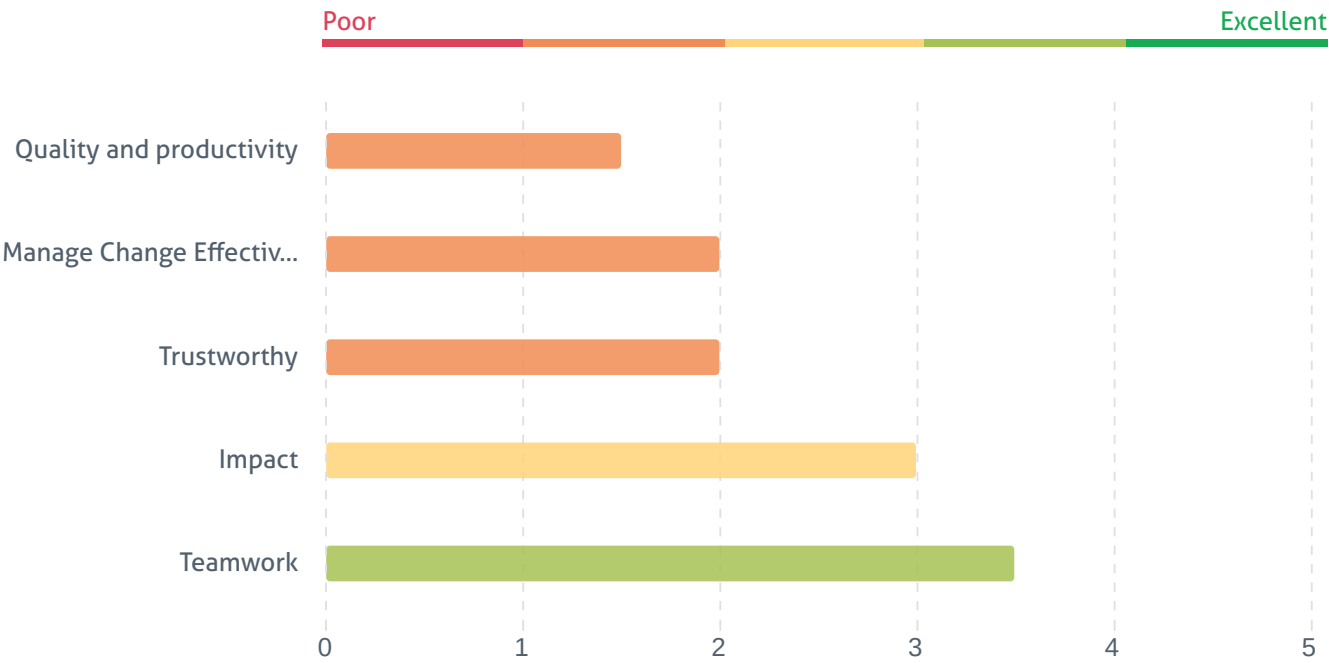
Competency Rating in Ascending Order



Top 5 Strengths



Top 5 Weaknesses



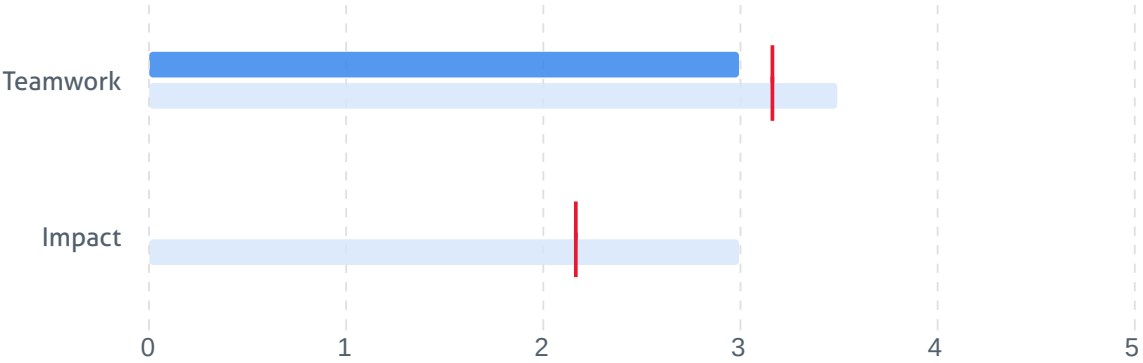
General Strengths

Self Rating Ratee's Avg Benchmark

*No Competencies in this category

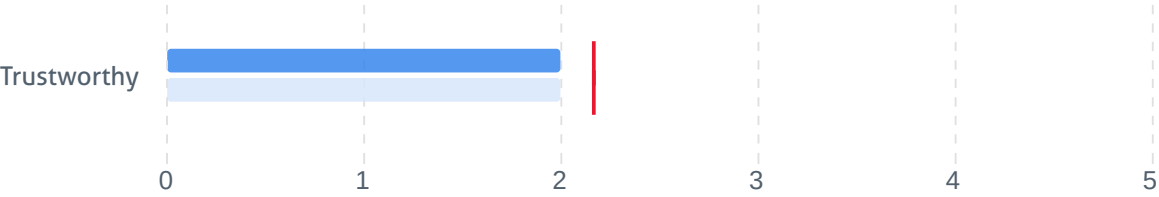
Hidden Strengths

Self Rating Ratee's Avg Benchmark

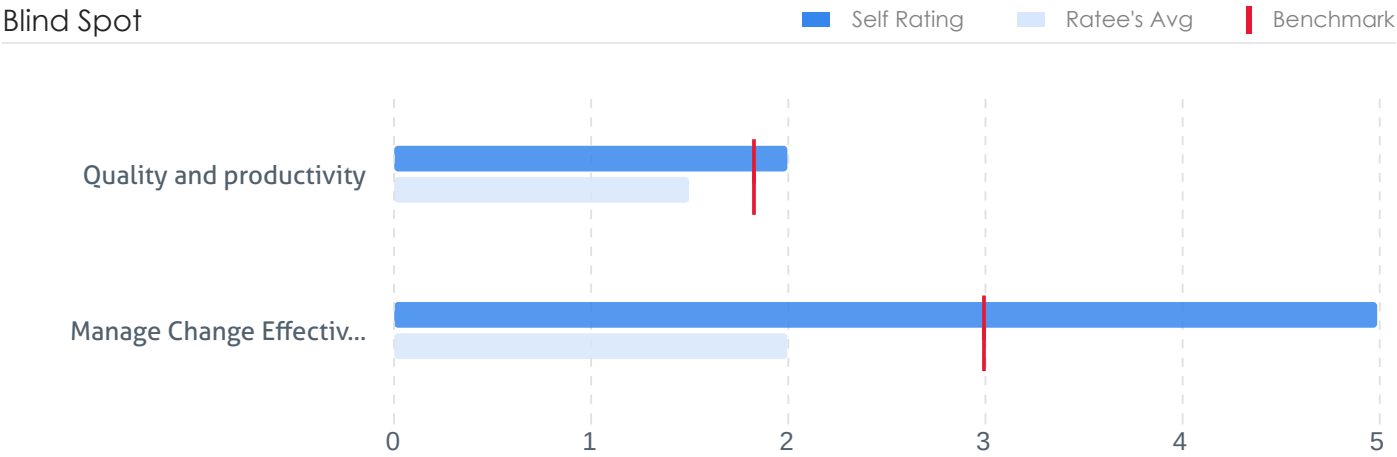


Development Area

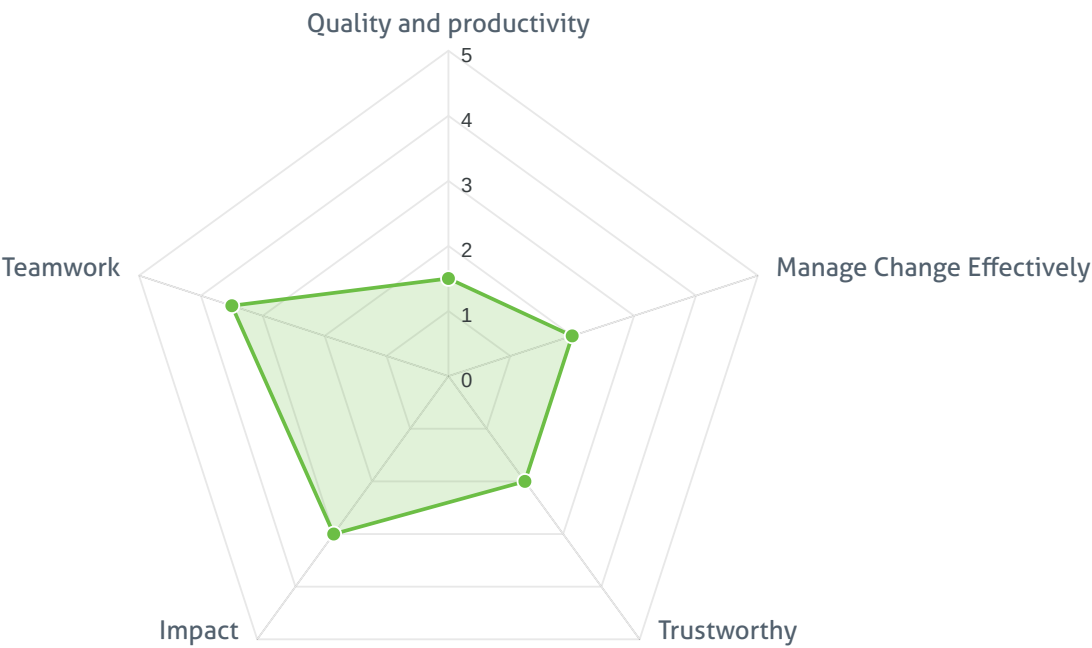
Self Rating Ratee's Avg Benchmark



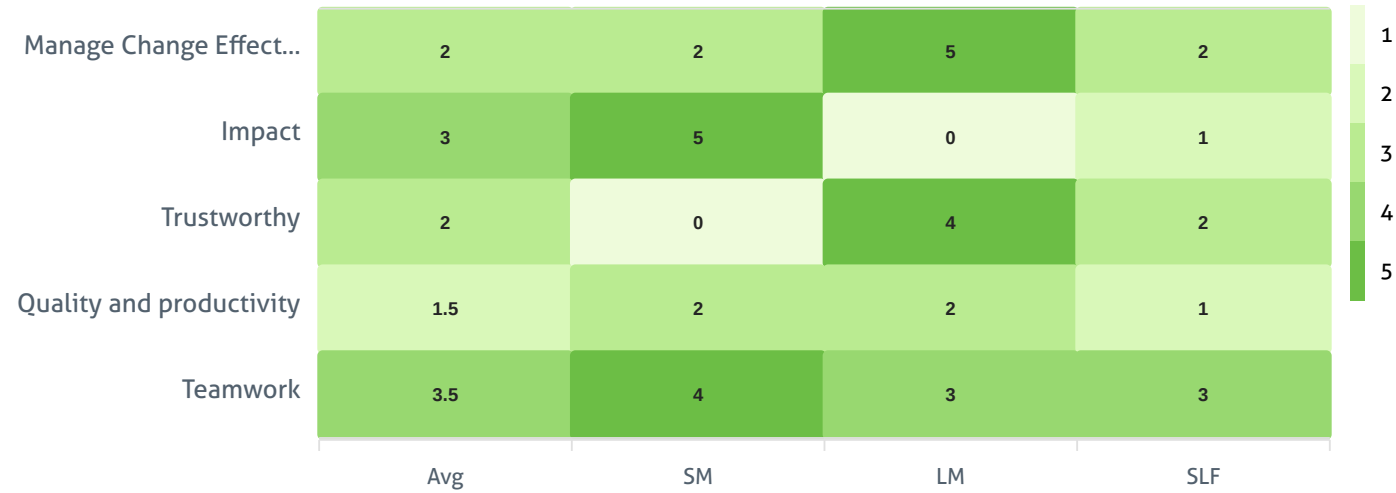
Blind Spot



Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency



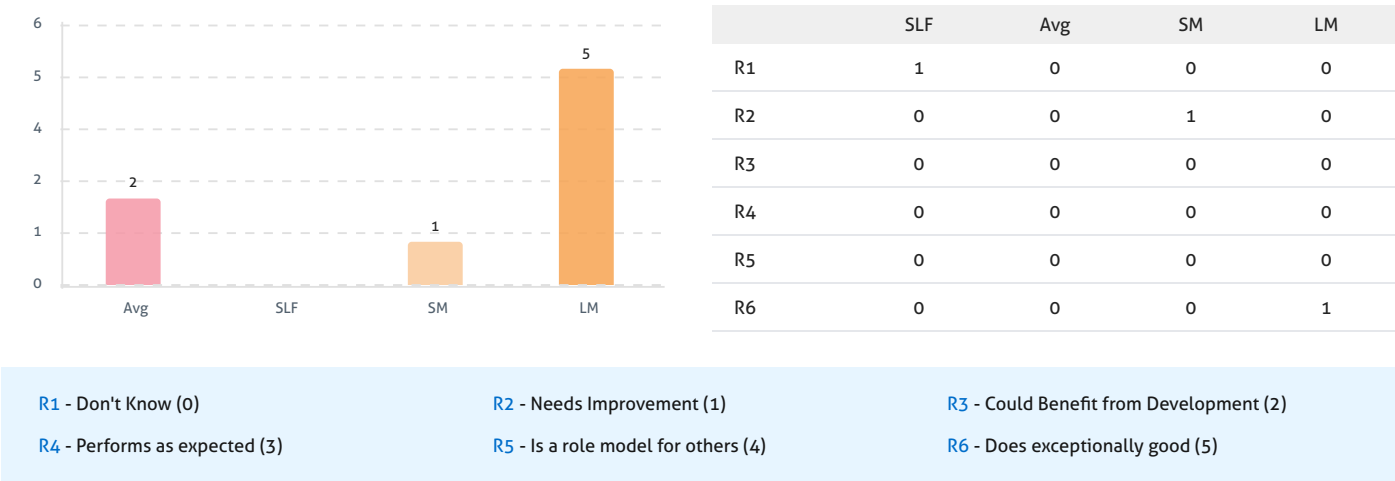


RATING AT QUESTION LEVEL

Response Type : Likert Scale

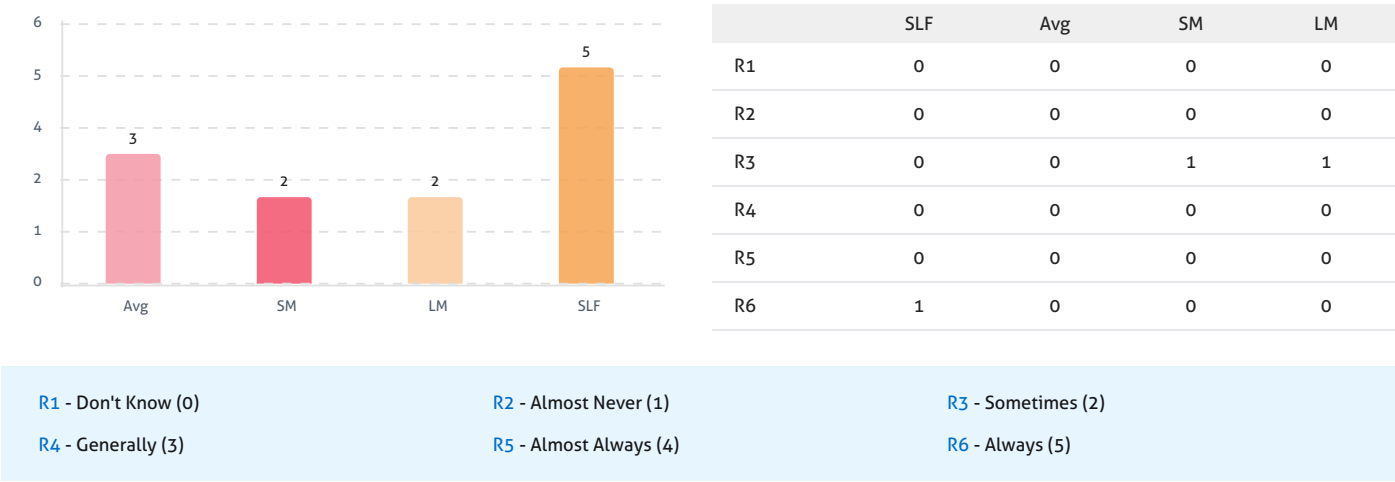
Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.



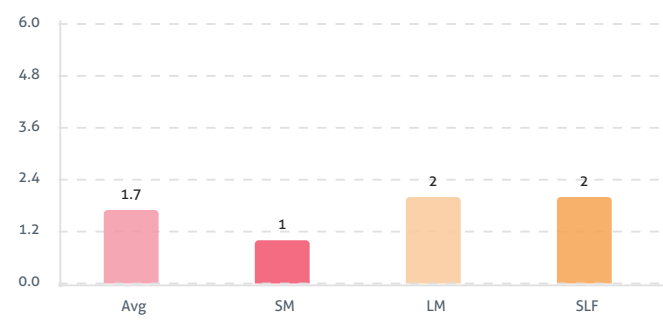
Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?



Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?

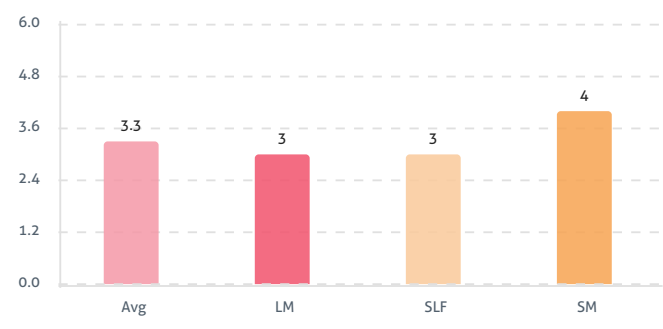


	SLF	Avg	SM	LM
R1	0	0	0	0
R2	0	0	1	0
R3	1	0	0	1
R4	0	0	0	0
R5	0	0	0	0
R6	0	0	0	0

- R1 - Don't Know (0)
- R2 - Almost Never (1)
- R3 - Sometimes (2)
- R4 - Generally (3)
- R5 - Almost Always (4)
- R6 - Always (5)

Teamwork

Q4 Select one option that best describes the

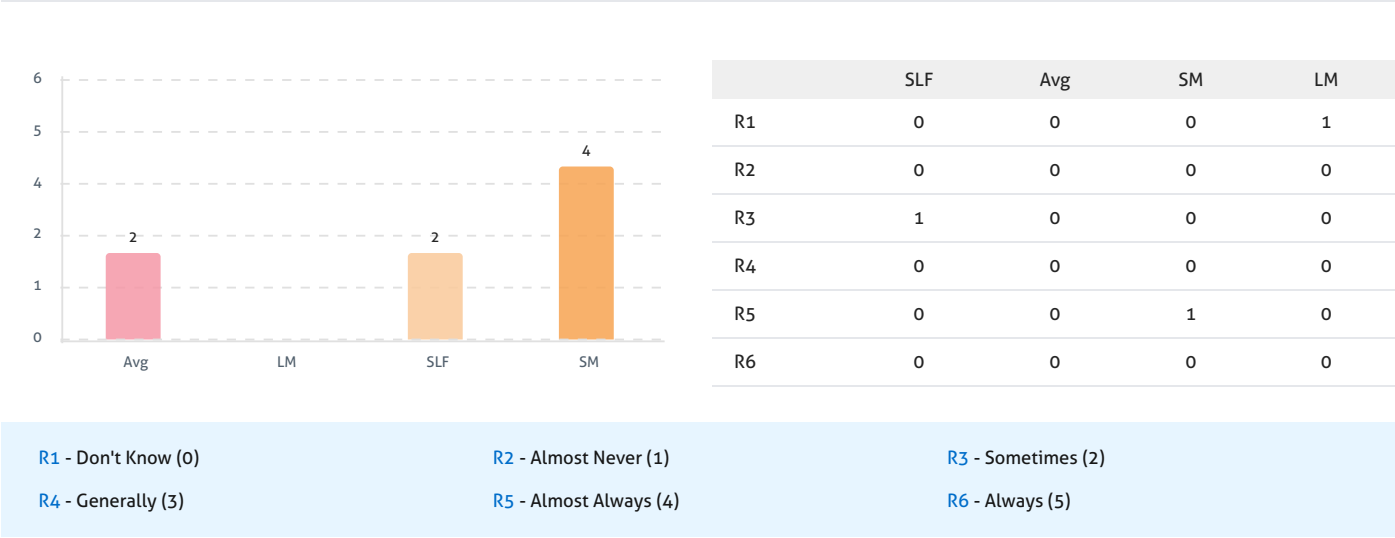


	SLF	Avg	SM	LM
R1	0	0	0	0
R2	0	0	0	0
R3	0	0	0	0
R4	1	0	0	1
R5	0	0	1	0
R6	0	0	0	0

- R1 - Don't Know (0)
- R2 - Strongly Disagree (1)
- R3 - Disagree (2)
- R4 - Neutral (3)
- R5 - Agree (4)
- R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?



Response Type : Single Choice

Response Type : Multiple Choice

Response Type : Comments

Teamwork

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Quality and productivity

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Trustworthy

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Manage Change Effectively

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment