

Employee 360 feedback report

Generated for:

Test 1

Admin test1@mail.com

Report generated on Mon, May 29, 2023 6:26 PM:

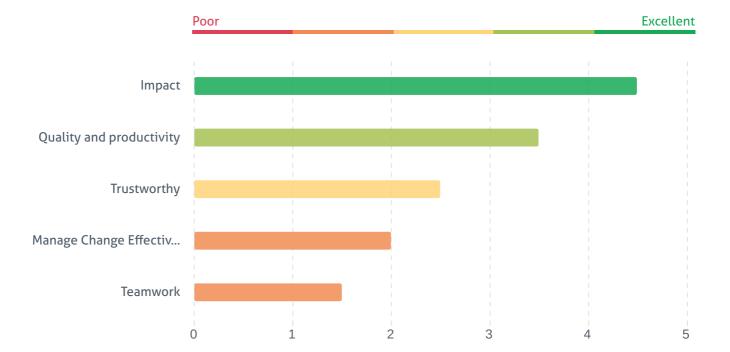
Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test 1 Admin	test1@mail.com	Self	29/05/2023
Test14 Development	test14@mail.com 9807654315	Line Manager	29/05/2023
Test15 Development	test15@mail.com 9807654316	Secondary Line Manager	29/05/2023

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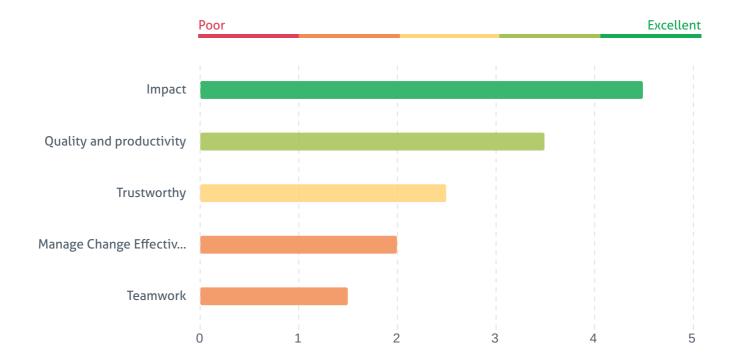


COMPETENCY LEVEL RATING & SUMMARY

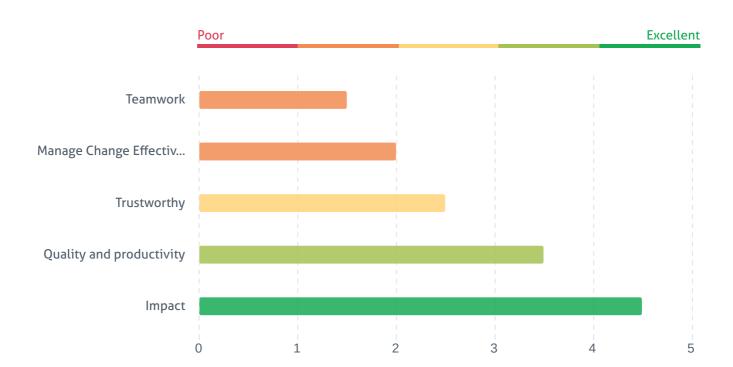
Competency Rating in Ascending Order



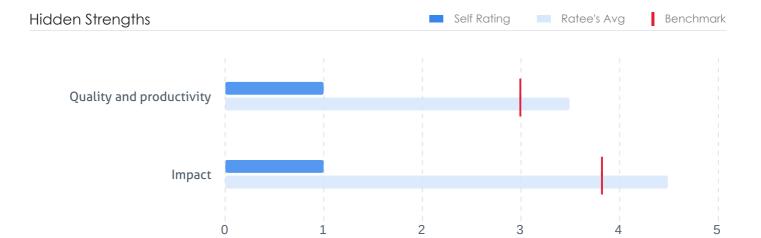
Top 5 Strengths



Top 5 Weaknesses







Development Area

Self Rating
Ratee's Avg

Benchmark

 ${}^{*}\text{No Competencies in this category}$

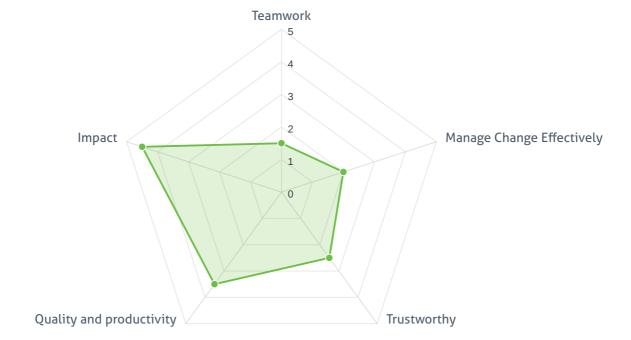
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Blind Spot Self Rating Ratee's Avg Benchmark

 ${}^{*}\text{No Competencies in this category}$

Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency

Manage Change Effect	2	4	3	1	1
Impact	4.5	1	5	4	3
Trustworthy	2.5	3	1	4	4
Quality and productivity	3.5	1	5	2	5
Teamwork	1.5	3	1	2	
	Avg	SLF	SM	LM	



RATING AT QUESTION LEVEL

Response Type: Likert Scale

Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.



	SLF	Avg	LM	SM
R1	0	0	0	0
R2	1	0	0	0
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	1	0
R6	0	0	0	1

R1 - Don't Know (0) R4 - Performs as expected (3) R2 - Needs Improvement (1)

R5 - Is a role model for others (4)

R3 - Could Benefit from Development (2)

R6 - Does exceptionally good (5)

Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?



	JLF	Avg	LIM	الااد
R1	0	0	0	0
R2	0	0	1	0
R3	0	0	0	0
R4	0	0	0	1
R5	1	0	0	0
R6	0	0	0	0

R1 - Don't Know (0) R4 - Generally (3)

R2 - Almost Never (1) R5 - Almost Always (4) R3 - Sometimes (2)

R6 - Always (5)

Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?



	SLF	Avg	LM	SM
R1	0	0	0	0
R2	1	0	0	0
R3	0	0	1	0
R4	0	0	0	0
R5	0	0	0	0
R6	0	0	0	1

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R3 - Sometimes (2)

R5 - Almost Always (4)

R6 - Always (5)

Teamwork

Q4 Select one option that best describes the



	SLF	Avg	LM	SM
R1	0	0	0	0
R2	0	0	0	1
R3	0	0	1	0
R4	1	0	0	0
R5	0	0	0	0
R6	0	0	0	0

R1 - Don't Know (0)

R2 - Strongly Disagree (1)

R3 - Disagree (2)

R4 - Neutral (3)

R5 - Agree (4)

R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?



	SLF	Avg	LM	SM
R1	0	0	0	0
R2	0	0	0	1
R3	0	0	0	0
R4	1	0	0	0
R5	0	0	1	0
R6	0	0	0	0

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R5 - Almost Always (4)

R3 - Sometimes (2)

R6 - Always (5)

Response Type : Single Choice

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Response Type : Multiple Choice

Response Type: Comments

Teamwork

Comments for this competency

- Self
 - Et nihil et sunt con
- Secondary Line Manager
 - Debitis a anim maxim
- Line Manager
 - Magni consectetur ad

Quality and productivity

Comments for this competency

- Self
 - Accusamus amet dolo
- Secondary Line Manager
 - Est commodo est bea
- Line Manager
 - Dolorem sunt rerum

Trustworthy

Comments for this competency

- Self
 - Provident qui velit
- Secondary Line Manager
 - Accusantium nostrud
- Line Manager
 - Incidunt lorem offi

Impact

Comments for this competency

- Self
 - Asperiores ea anim n
- Secondary Line Manager
 - Sapiente est aliqua
- Line Manager
 - Tempore ab delectus

Manage Change Effectively

Comments for this competency

- Self
 - Sed ut incididunt ir
- Secondary Line Manager
 - Cum labore possimus
- Line Manager
 - Possimus quis iste