



Employee 360 feedback report

Generated for:

Test14

Development

test14@mail.com | 9807654315

Report generated on Mon, May 29, 2023 5:08 PM :

Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test15 Development	test15@mail.com 9807654316	Secondary Line Manager	29/05/2023
Test 1 Admin	test1@mail.com	Line Manager	29/05/2023
Test14 Development	test14@mail.com 9807654315	Self	29/05/2023

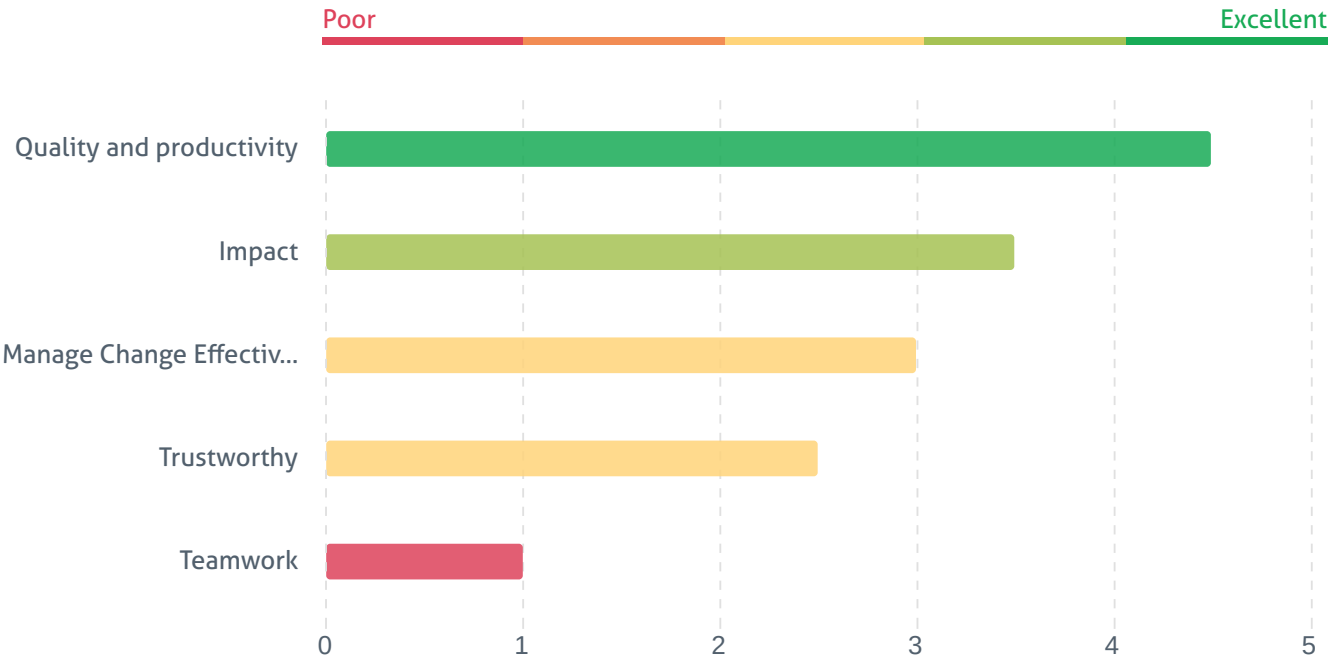
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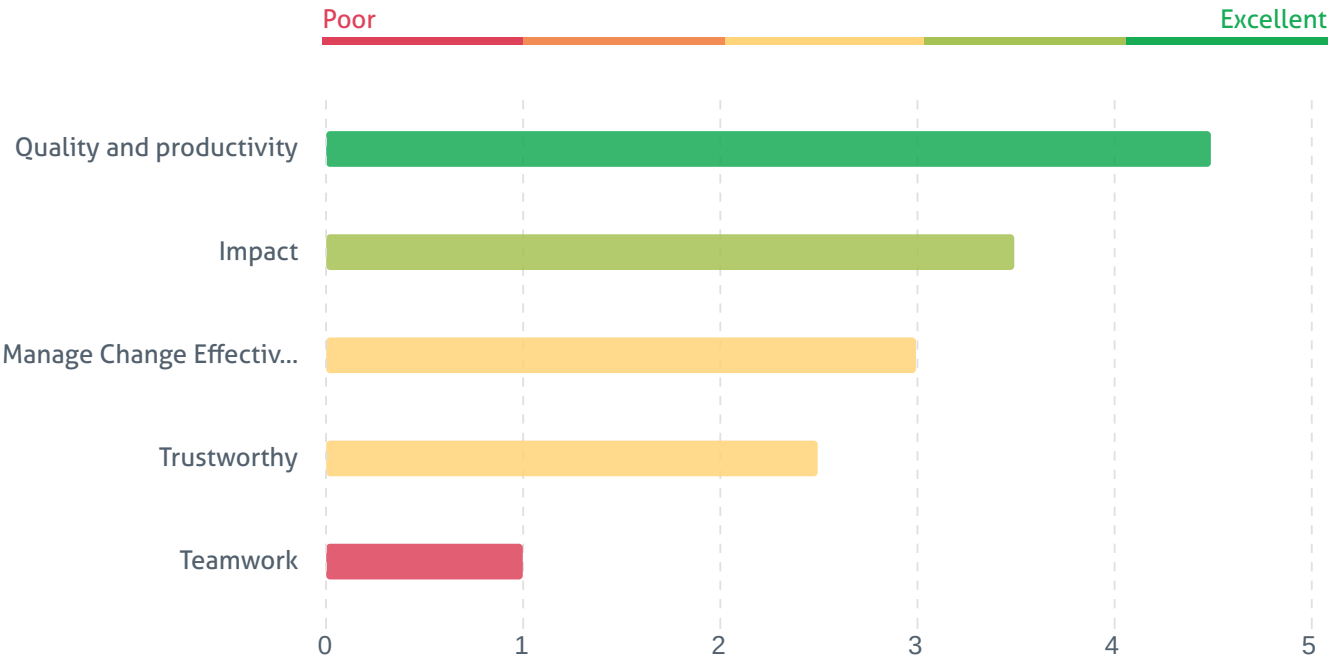
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**COMPETENCY LEVEL RATING & SUMMARY**

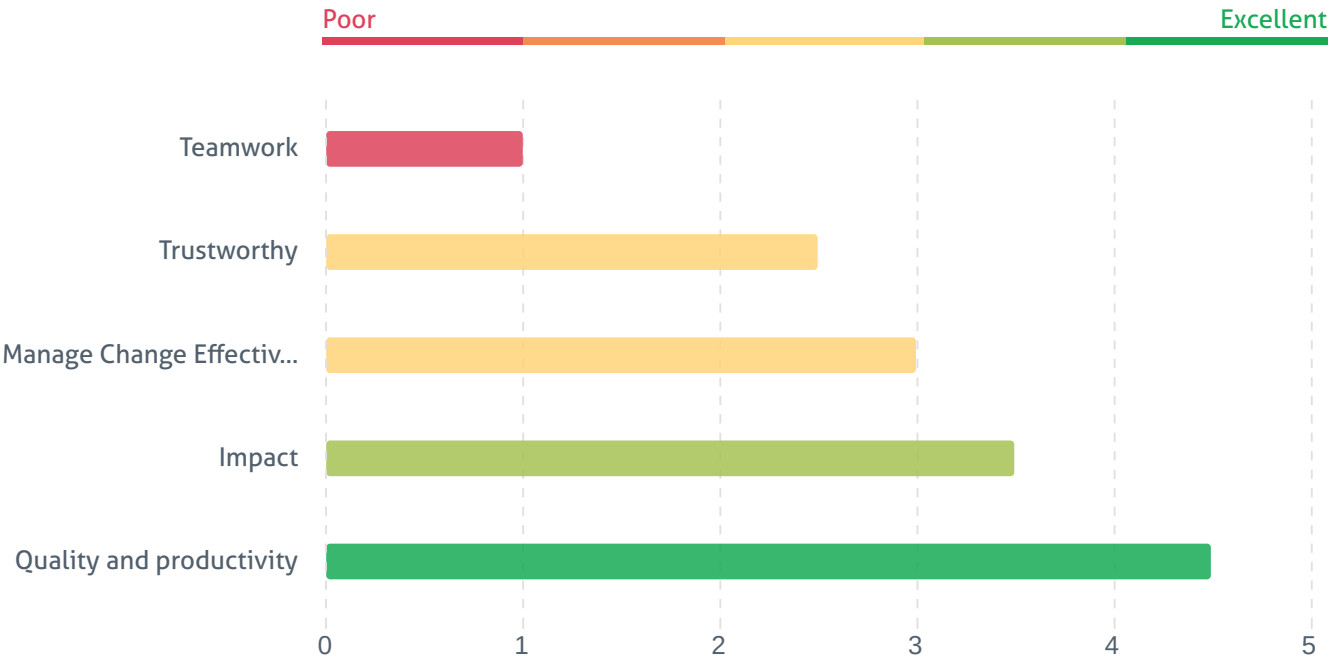
Competency Rating in Ascending Order



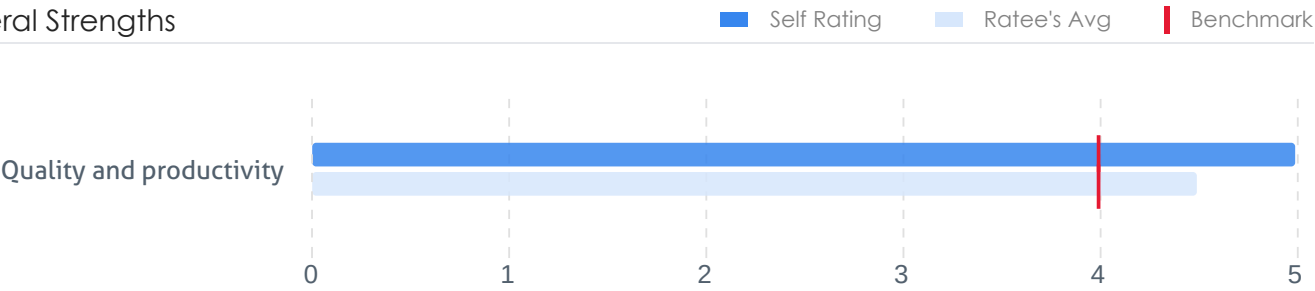
Top 5 Strengths



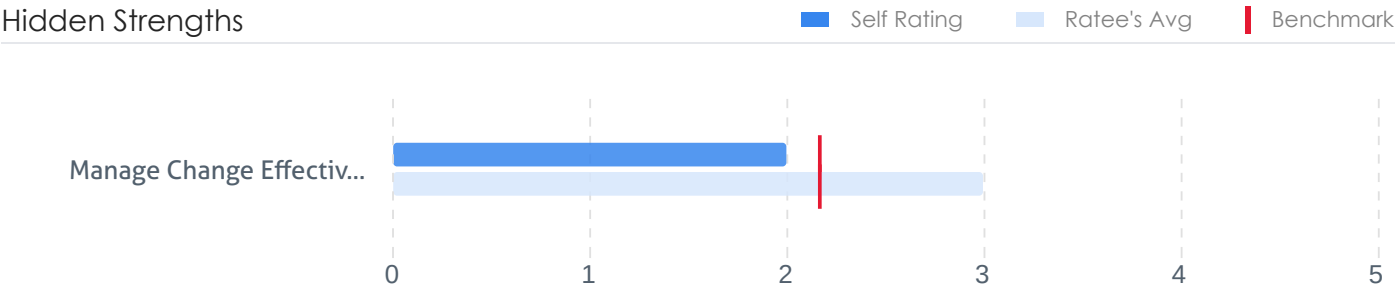
Top 5 Weaknesses



General Strengths

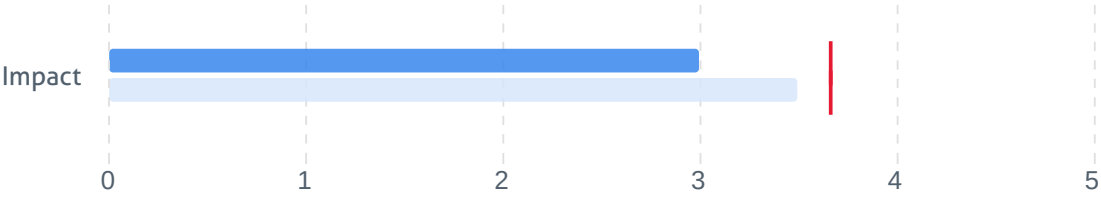


Hidden Strengths



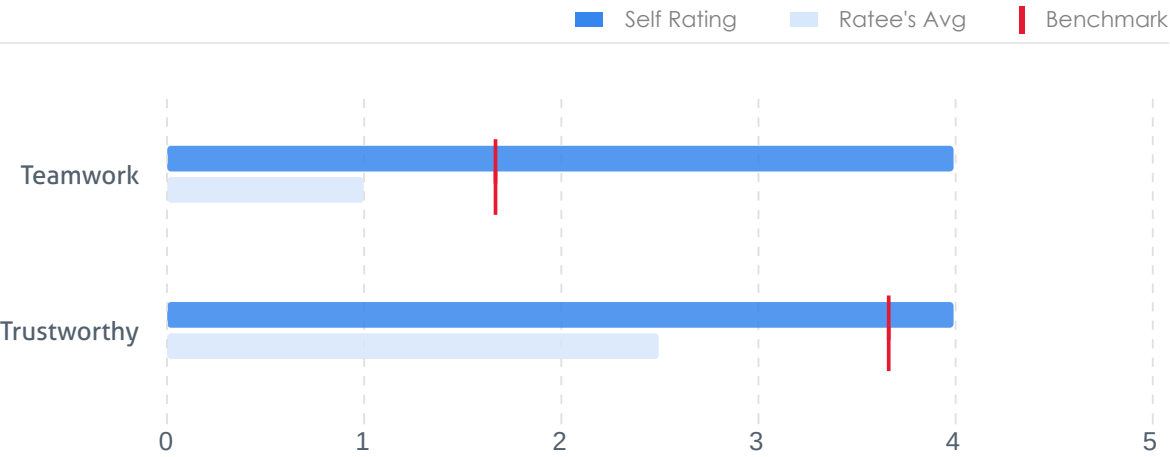
Development Area

Self Rating   Ratee's Avg   Benchmark

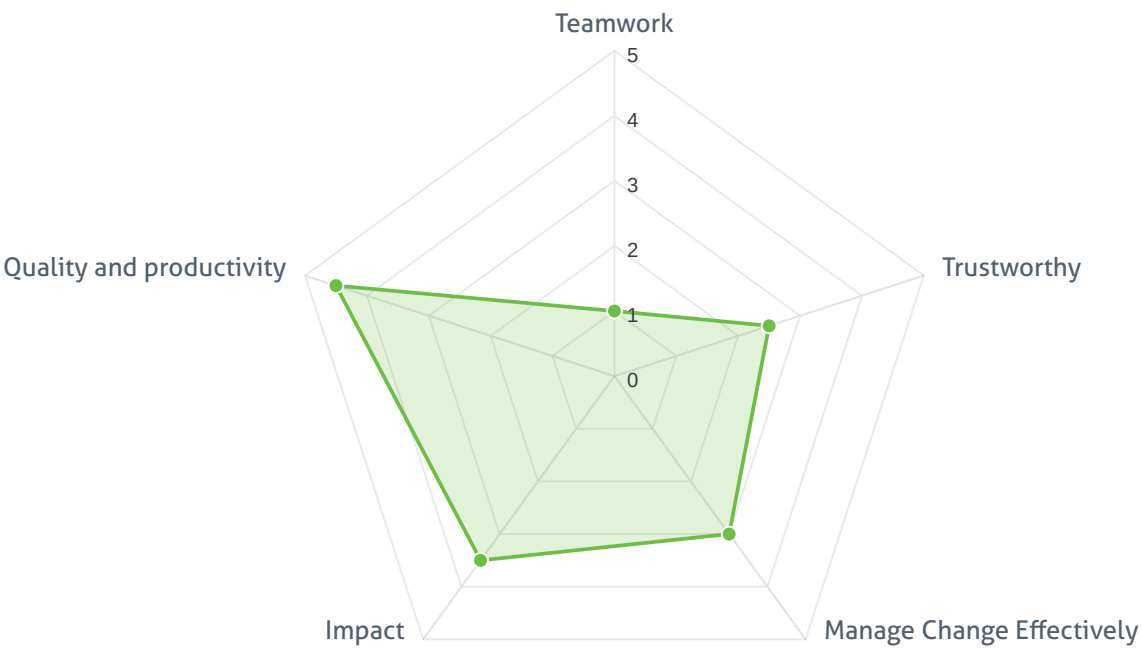




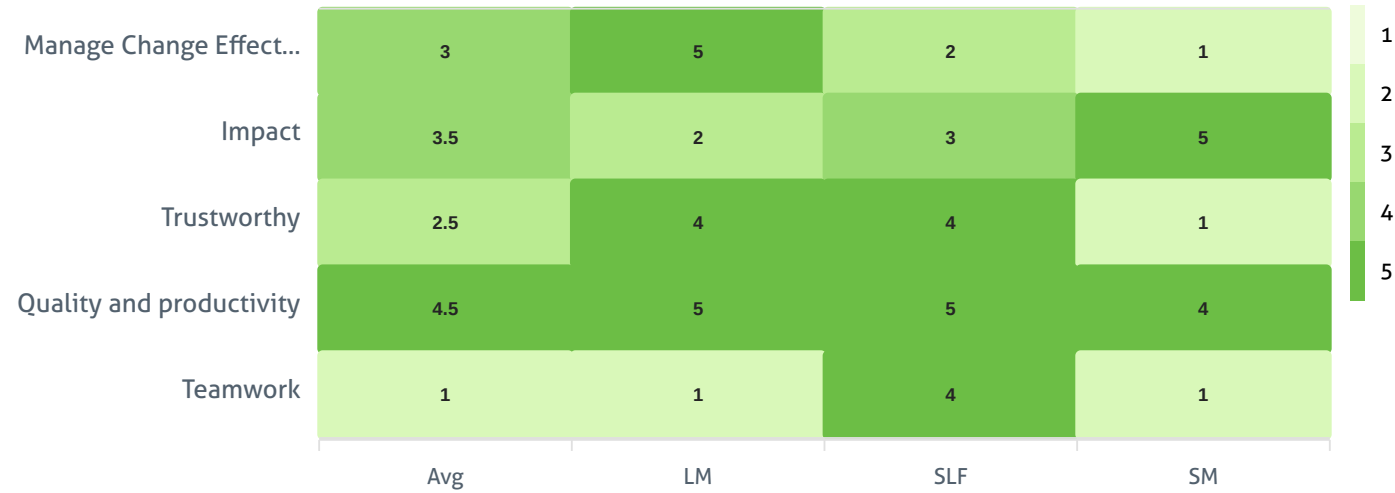
Blind Spot



Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency





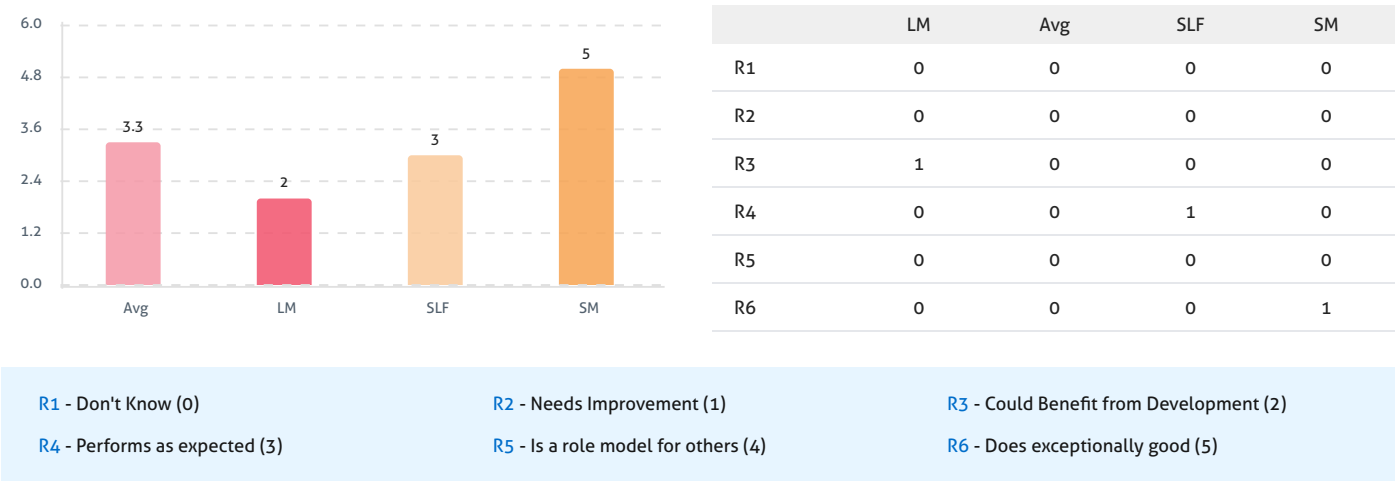
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**RATING AT QUESTION LEVEL**

Response Type : Likert Scale

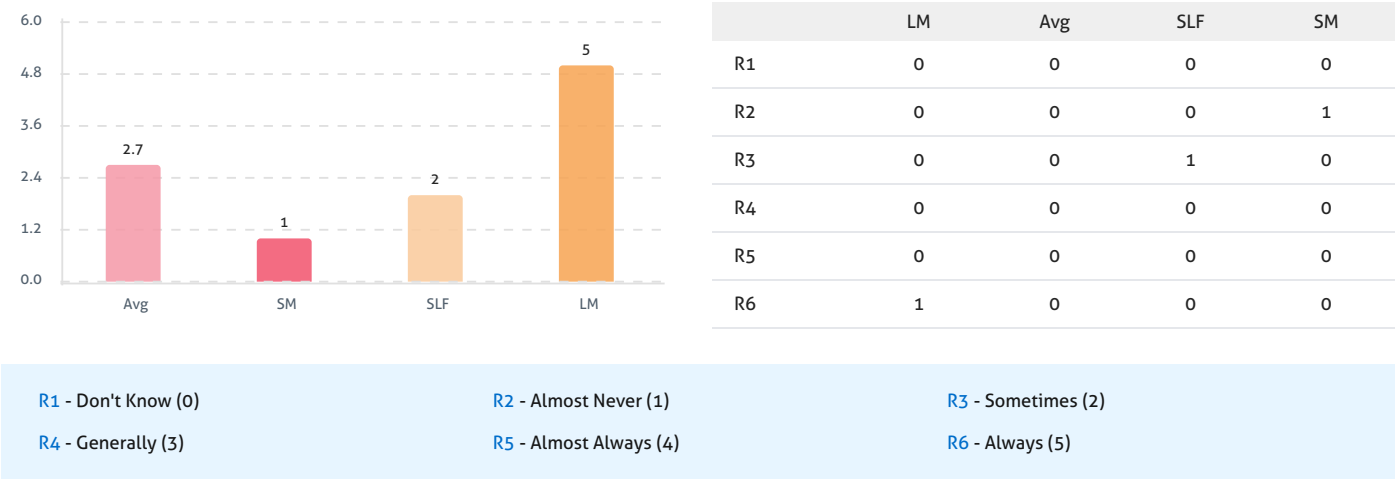
Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.



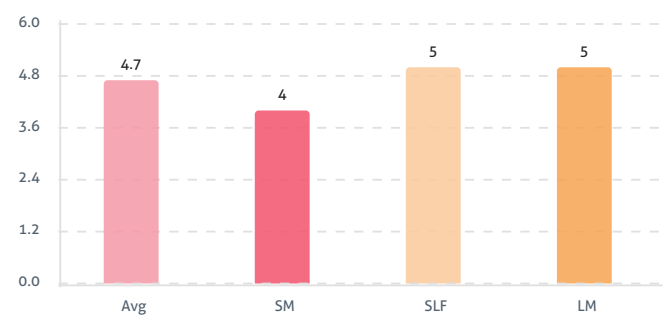
Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?



Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?

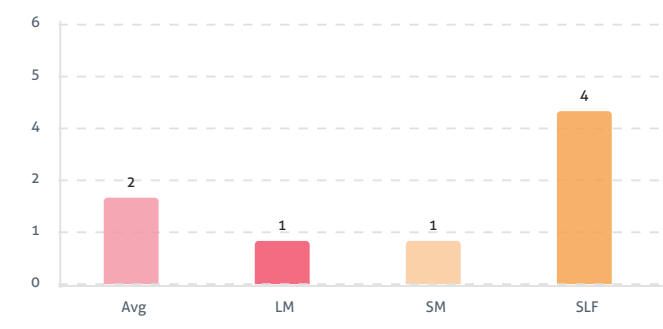


	LM	Avg	SLF	SM
R1	0	0	0	0
R2	0	0	0	0
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	0	1
R6	1	0	1	0

- R1 - Don't Know (0)
- R2 - Almost Never (1)
- R3 - Sometimes (2)
- R4 - Generally (3)
- R5 - Almost Always (4)
- R6 - Always (5)

Teamwork

Q4 Select one option that best describes the

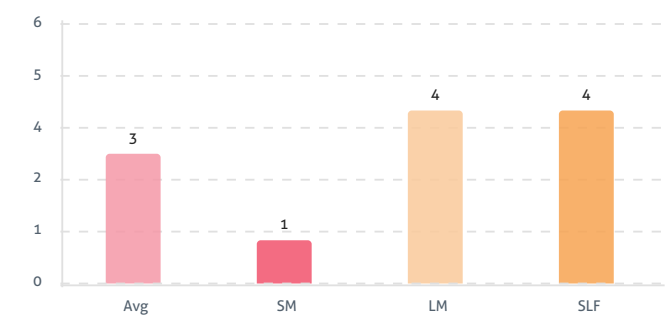


	LM	Avg	SLF	SM
R1	0	0	0	0
R2	1	0	0	1
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	1	0
R6	0	0	0	0

- R1 - Don't Know (0)
- R2 - Strongly Disagree (1)
- R3 - Disagree (2)
- R4 - Neutral (3)
- R5 - Agree (4)
- R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?



	LM	Avg	SLF	SM
R1	0	0	0	0
R2	0	0	0	1
R3	0	0	0	0
R4	0	0	0	0
R5	1	0	1	0
R6	0	0	0	0

R1 - Don't Know (0)

R2 - Almost Never (1)

R3 - Sometimes (2)

R4 - Generally (3)

R5 - Almost Always (4)

R6 - Always (5)

Response Type : Single Choice



Response Type : Multiple Choice

Response Type : Comments

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Teamwork

Comments for this competency

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- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Line Manager
  -

Quality and productivity

Comments for this competency

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- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Line Manager
  -

Trustworthy

Comments for this competency

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- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Line Manager
  - Sample text comment

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  -
- Line Manager
  - Sample text comment

Manage Change Effectively

Comments for this competency

- Self
  -
- Secondary Line Manager
  - Sample text comment
- Line Manager
  -