



Employee 360 feedback report

Generated for:

**Tabish Mohd Taher Ansari**  
Sr. Front-end Developer  
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Report generated on Wed, Apr 19, 2023 2:57 PM :

Respondent Name	Respondent Details	Relationship with Employee	Response Date
Shoaib Suleman Shaikh Sr. Front-end Developer	shoaib.shaikh@apsissolutions.com 1234567892	Peer	19/04/2023
Tabish Mohd Taher Ansari Sr. Front-end Developer	tabish.ansari@apsissolutions.com 1234567894	Self	19/04/2023
Yasin Arfat Mohammad Afroz Ansari Sr. Front-end Developer	yasin.ansari@apsissolutions.com 1234567889	Secondary Line Manager	19/04/2023
Aatif Sayyed Senior UI/UX Designer	aatif.sayyed@apsissolutions.com 9801243567	Line Manager	19/04/2023

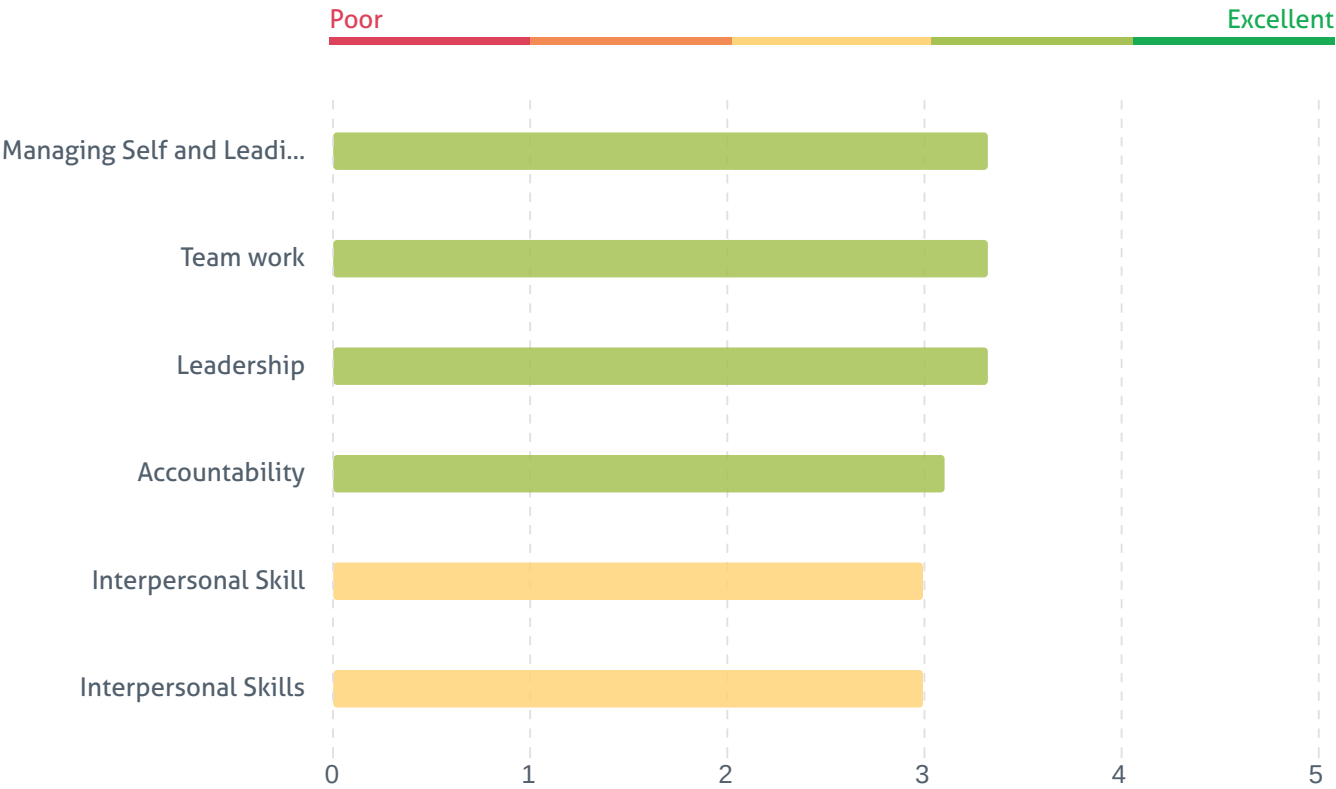
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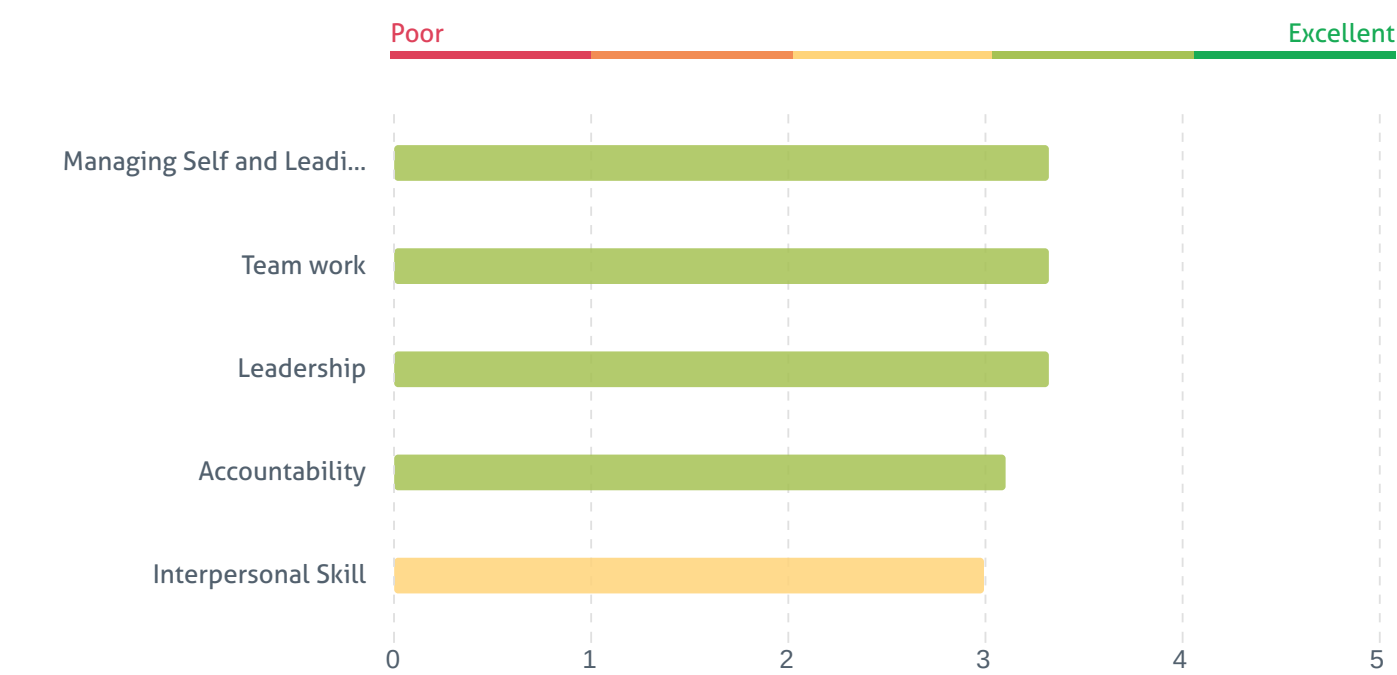
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**COMPETENCY LEVEL RATING & SUMMARY**

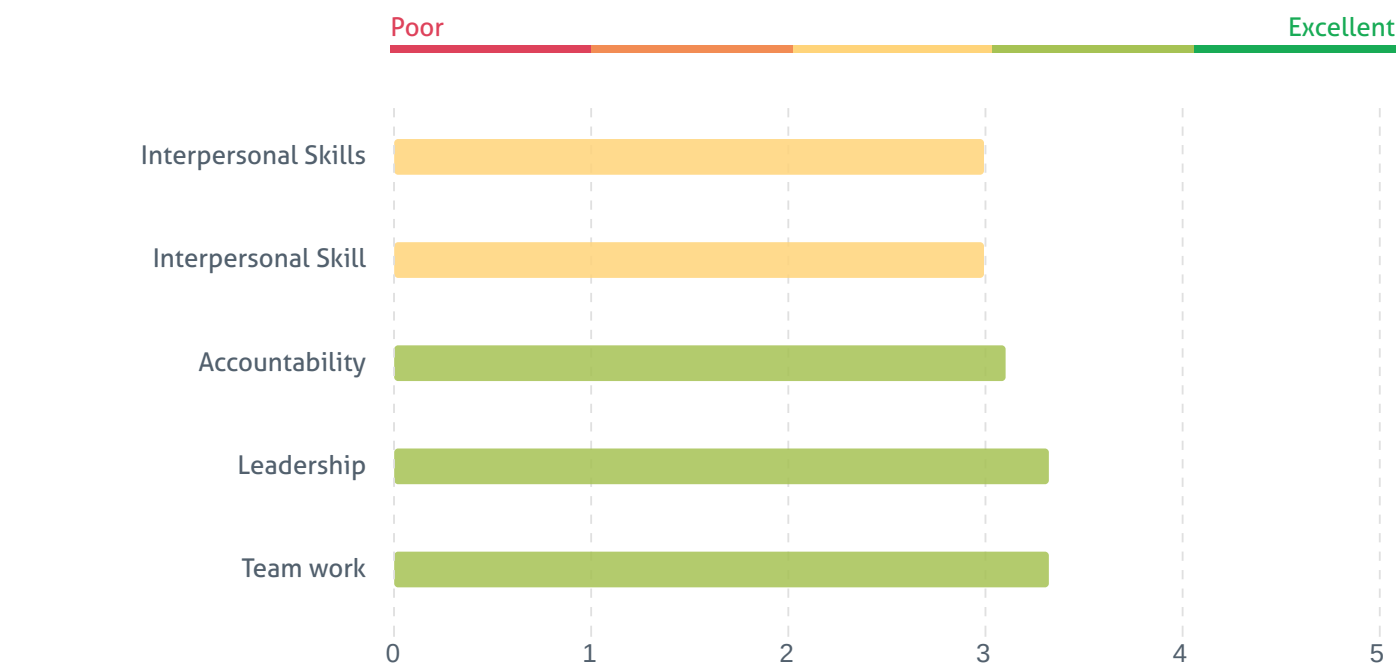
Competency Rating in Ascending Order



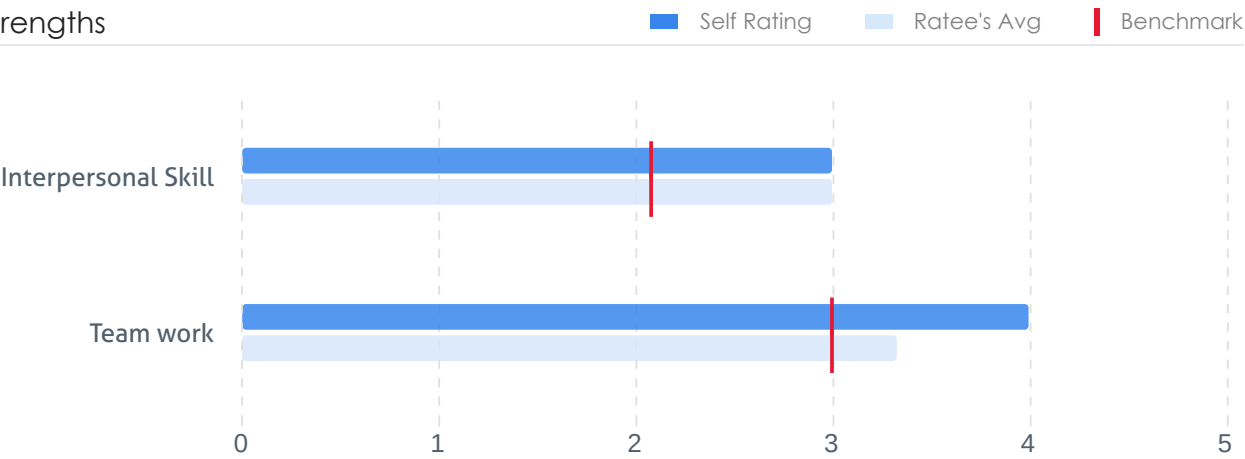
Top 5 Strengths



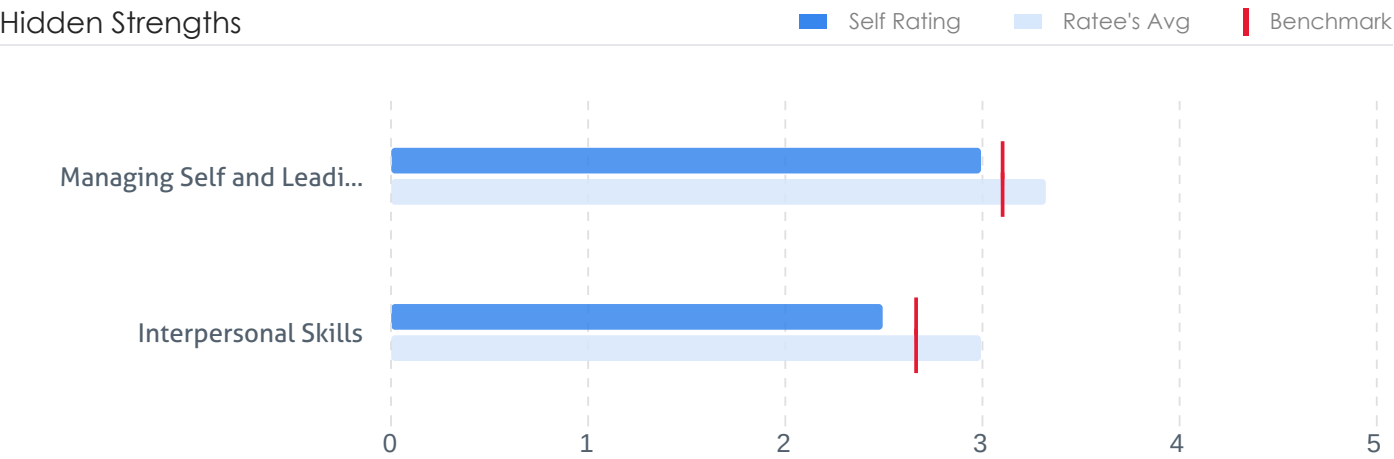
Top 5 Weaknesses



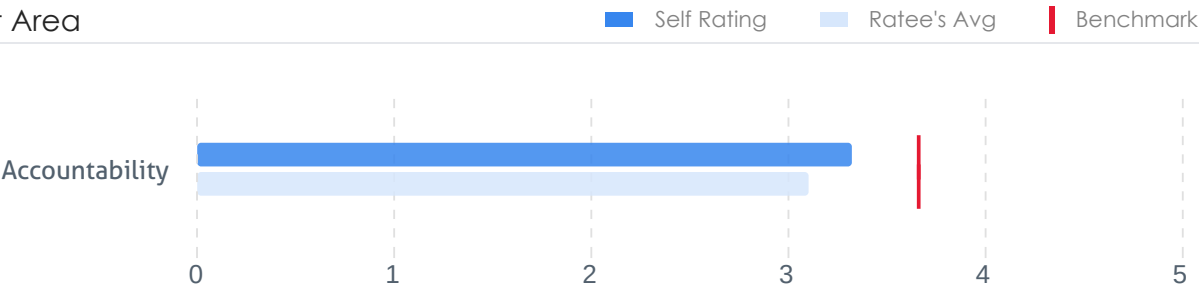
General Strengths



Hidden Strengths

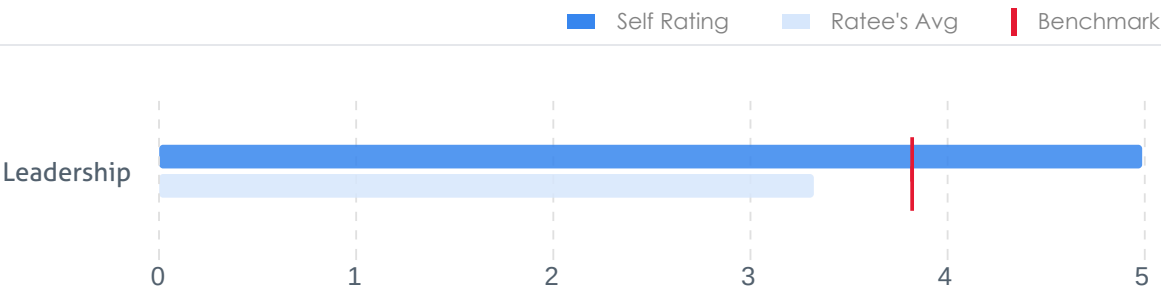


Development Area

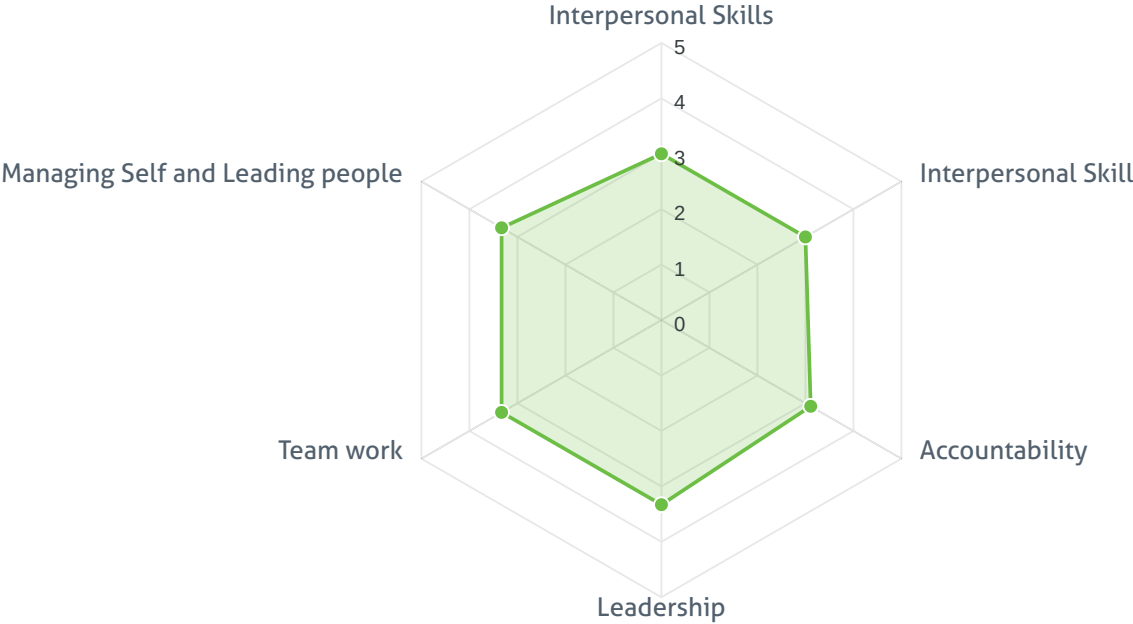




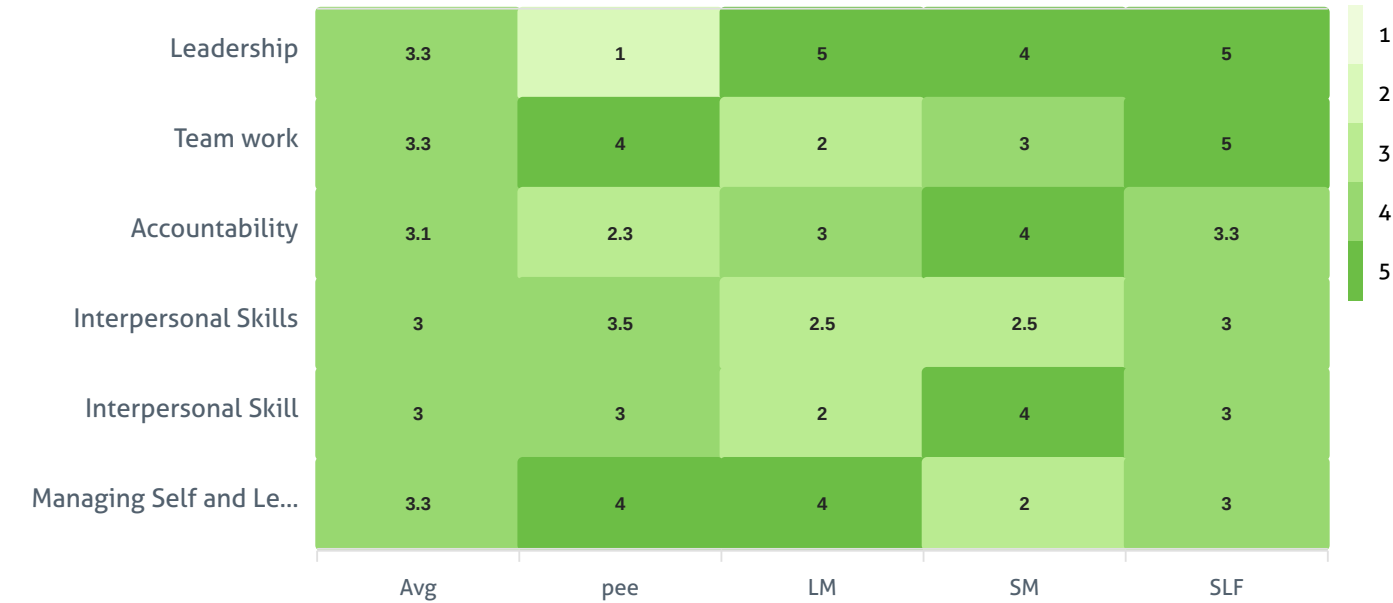
Blind Spot



Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency





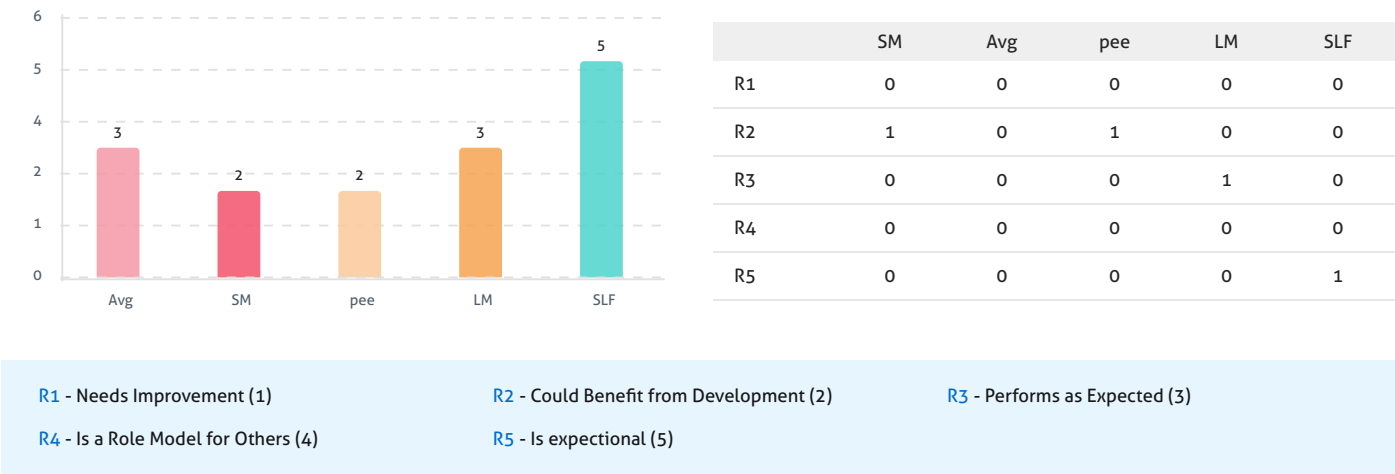
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**RATING AT QUESTION LEVEL**

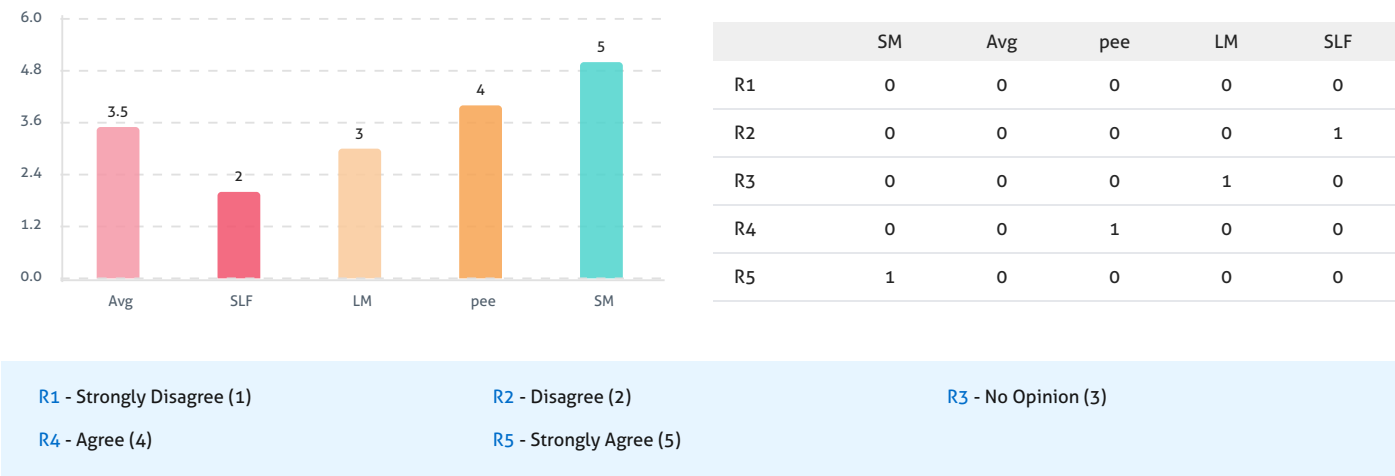
Response Type : Likert Scale

Accountability

Q1 Takes responsibility for results



Q2 Accepts accountability for results.



Q3 Encourages employees to take on greater responsibilities

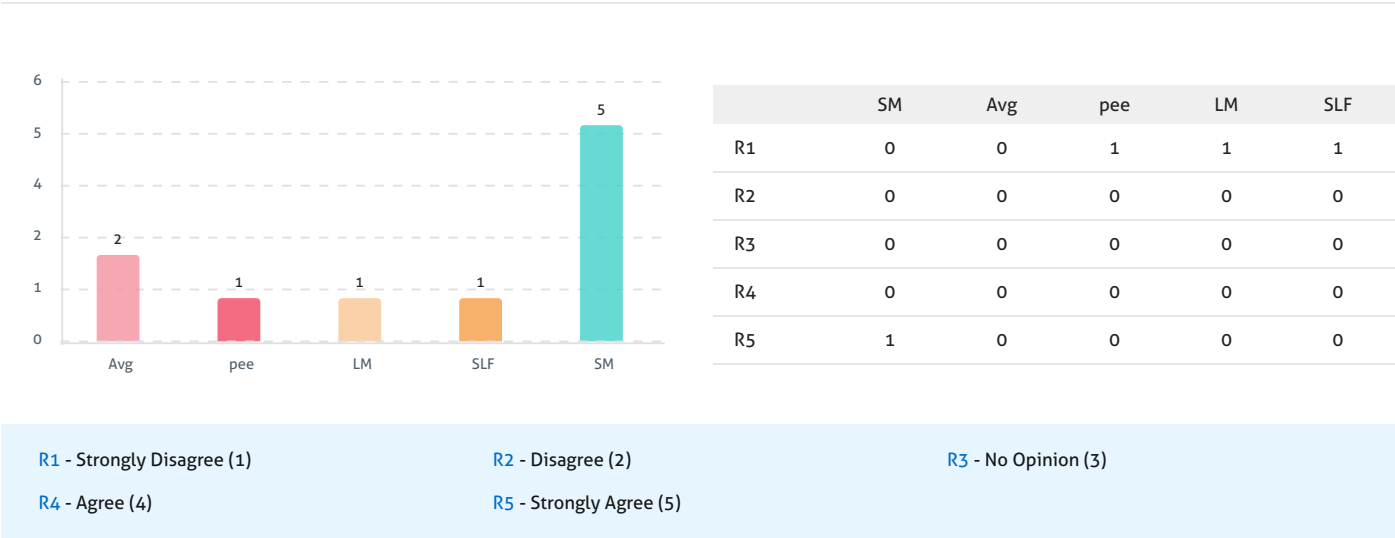


Interpersonal Skill

Q4 Is trustworthy

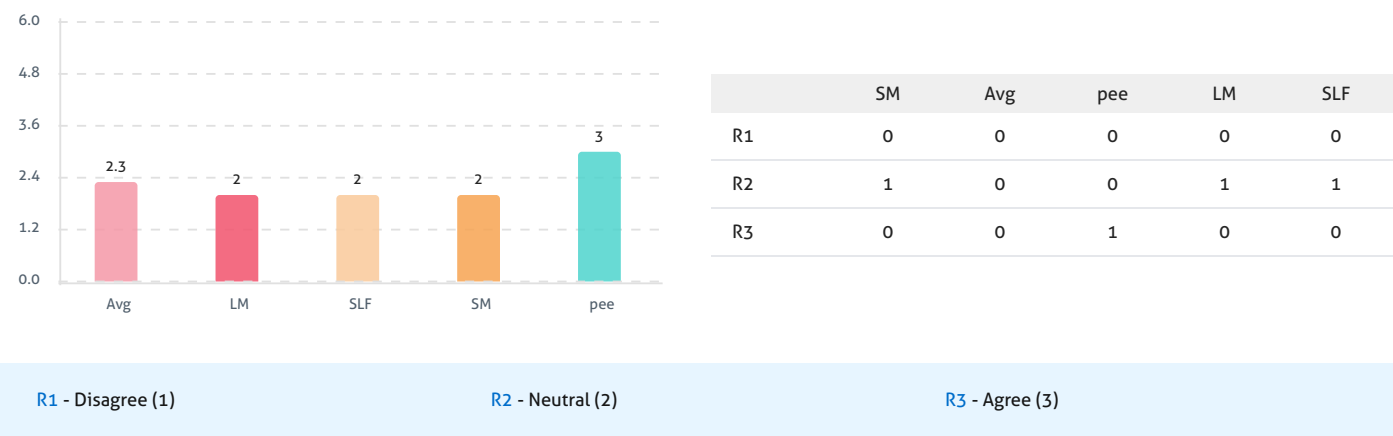


Q5 Able to work with individuals at all levels of BMC Software.

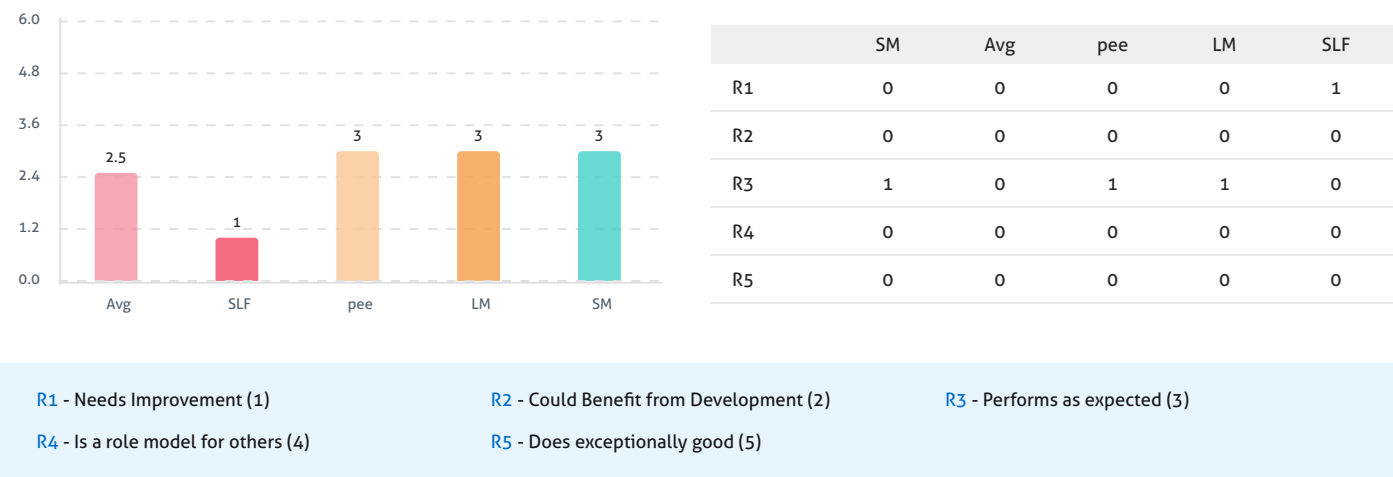


Interpersonal Skills

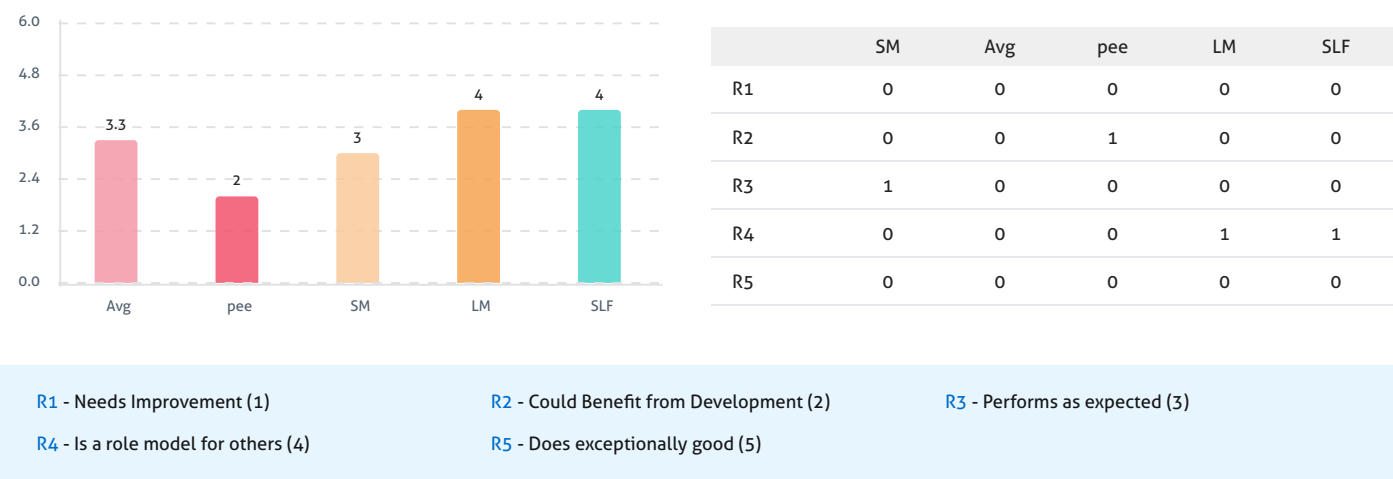
Q6 Aut ratione dolor au



Q7 Handles tough employee issues fairly and effectively; works well to resolve conflicts.

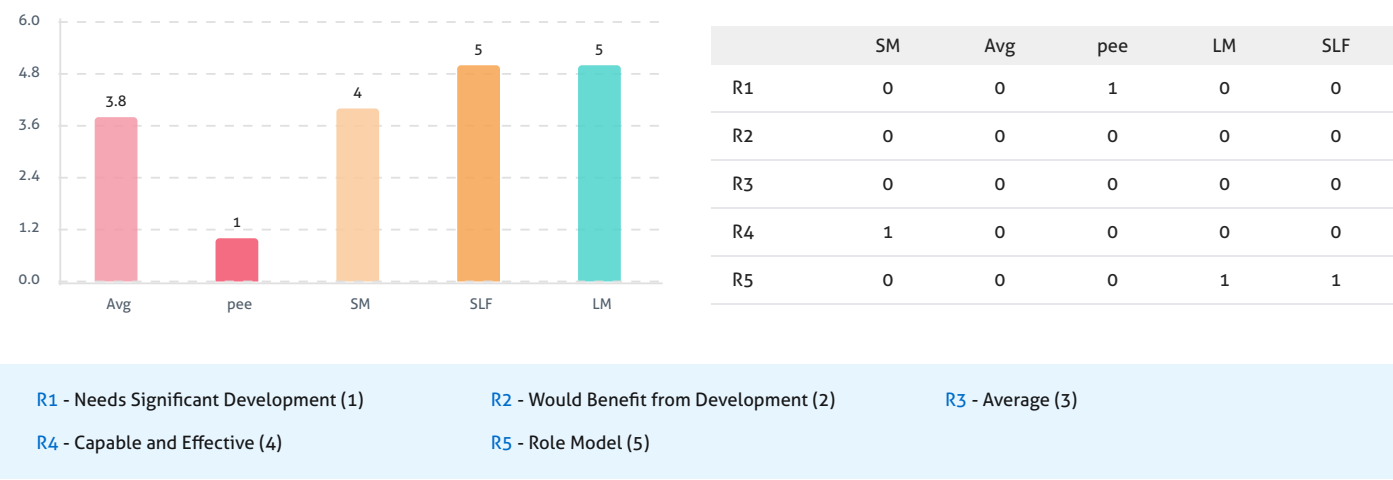


Q8 Behaves in a fair and trustworthy manner.



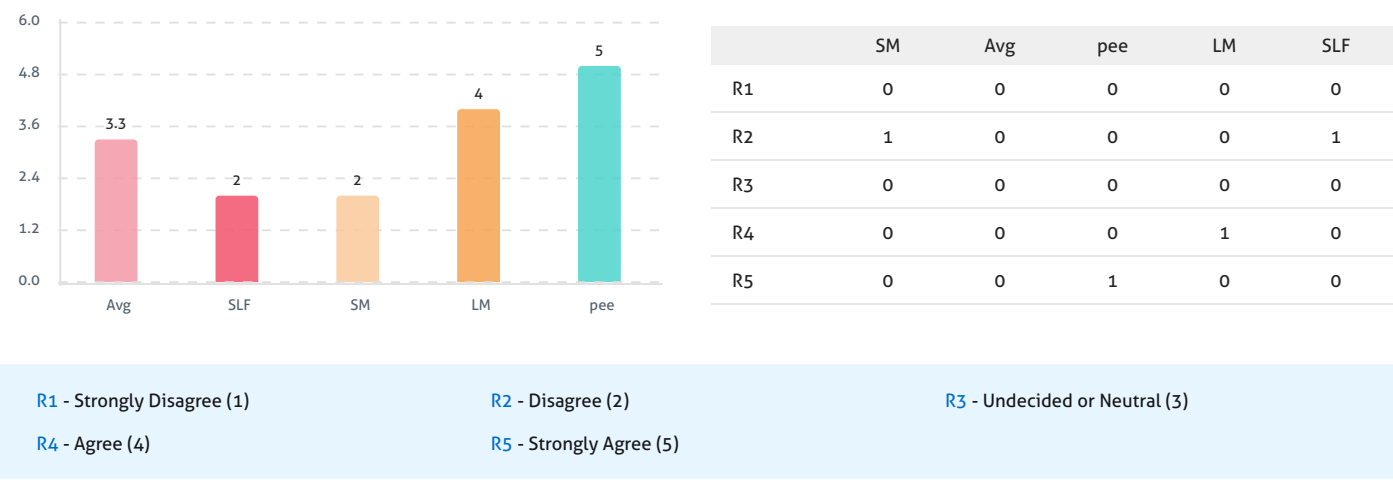
Leadership

Q9 Makes effective and timely decisions, even when data is limited or solutions produce unpleasant consequences.



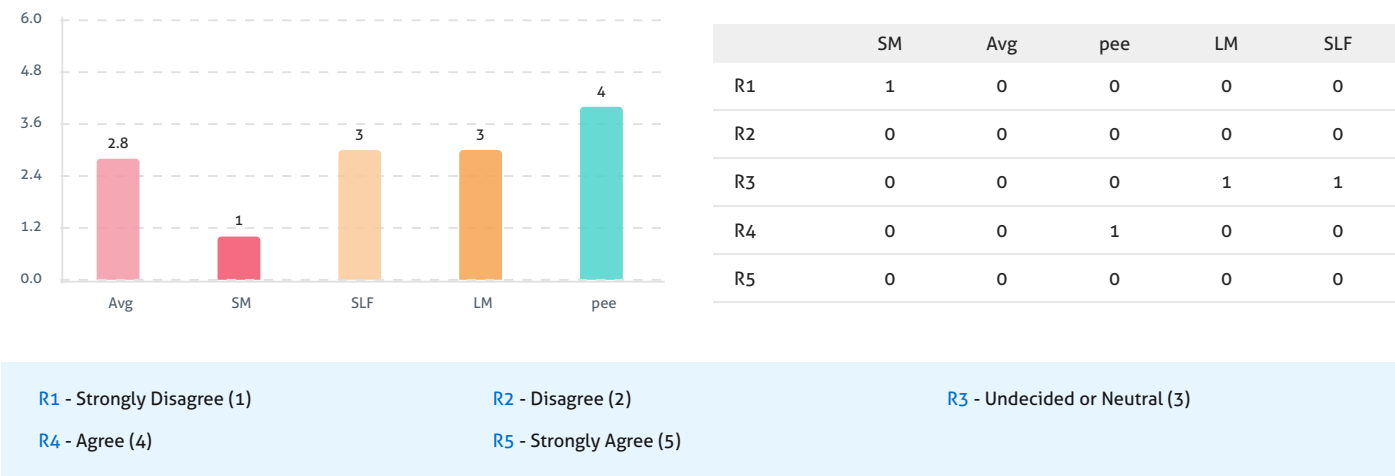
Managing Self and Leading people

Q10 Asks the right question to uncover the solution

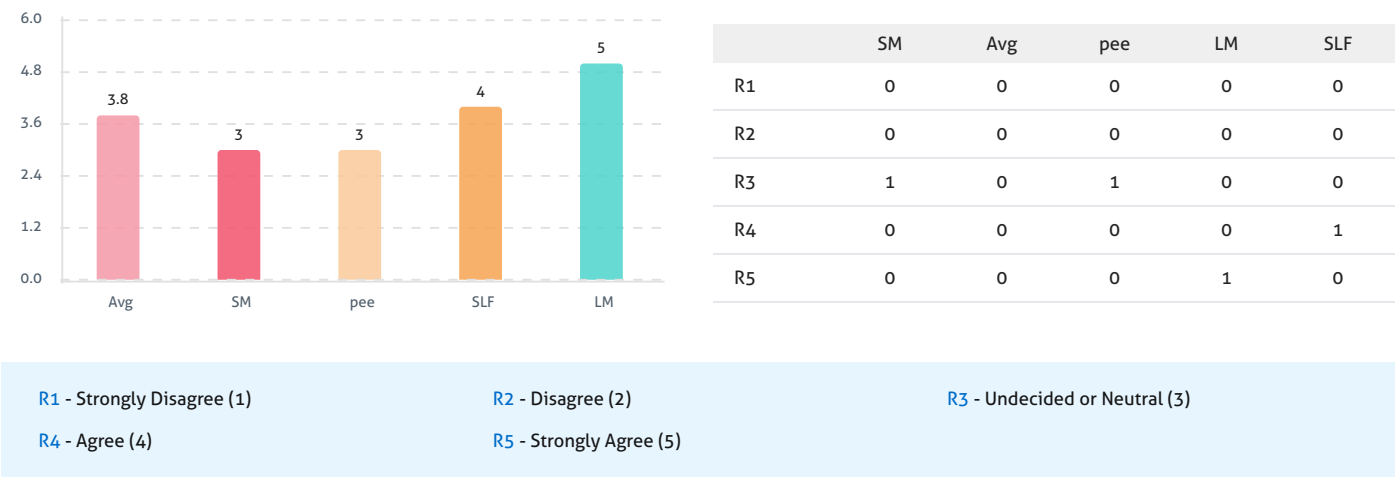




Q11 Monitor KPIs throughout performance cycle and give regular feedback to achieve those KPIs

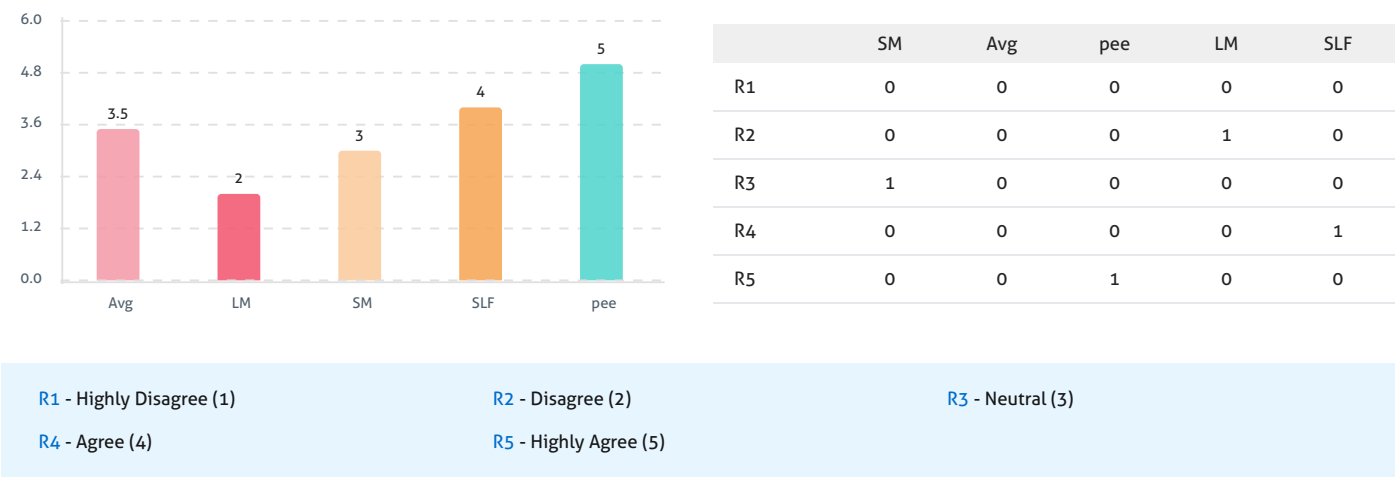


Q12 Takes ownership and accountability of his/her action and outcomes



Team work

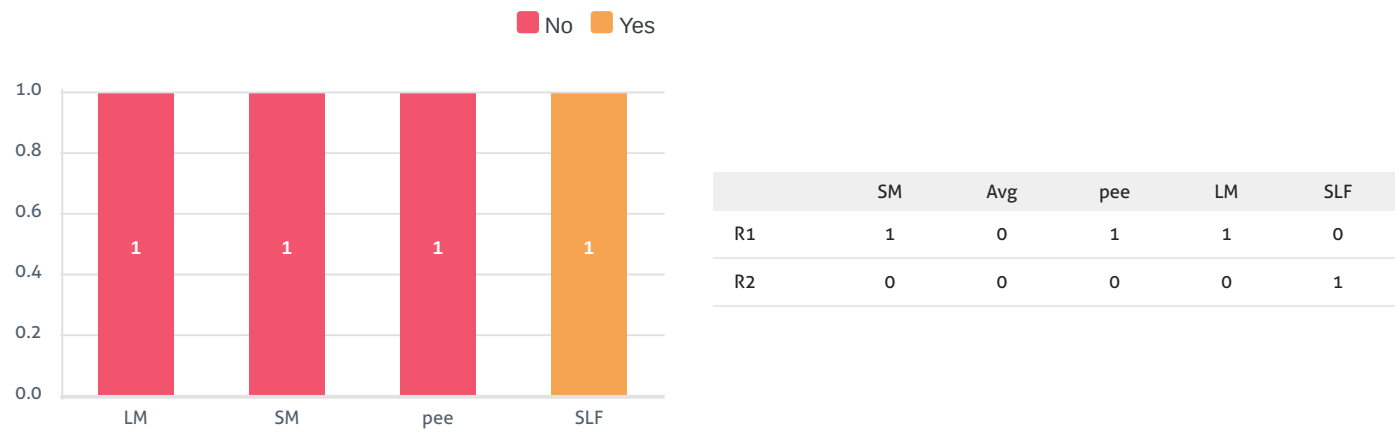
Q13 Seeks feedback to enhance performance.



Response Type : Single Choice

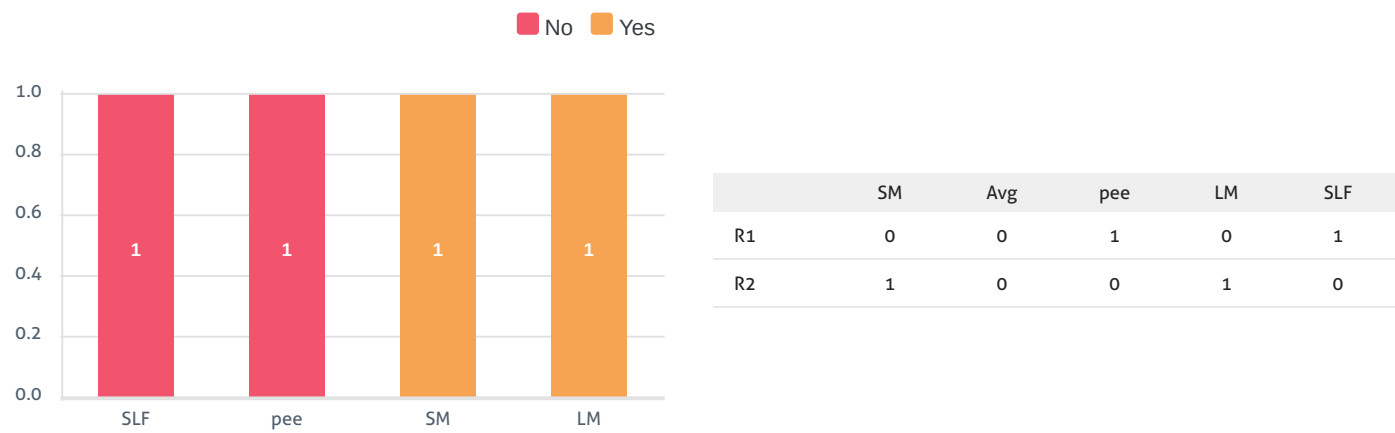
Interpersonal Skill

Q1 Do you agree, the employee has interpersonal skill ?

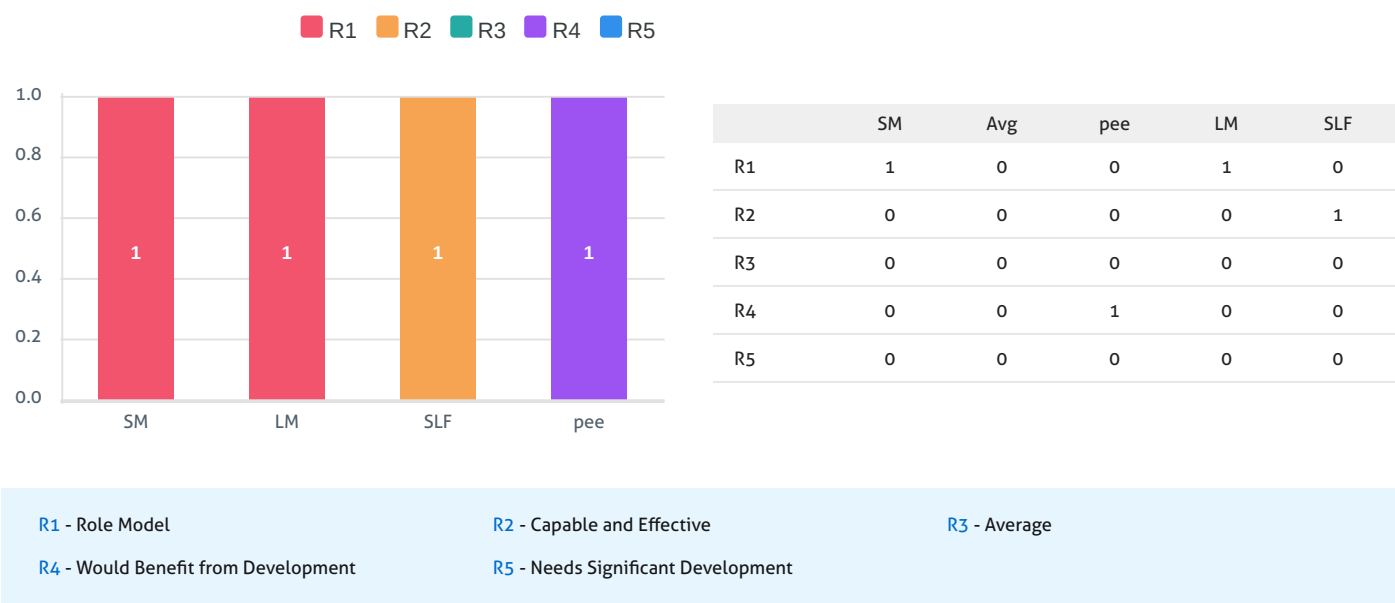


Leadership

Q2 Able to align departments and units to achieve organizations goals

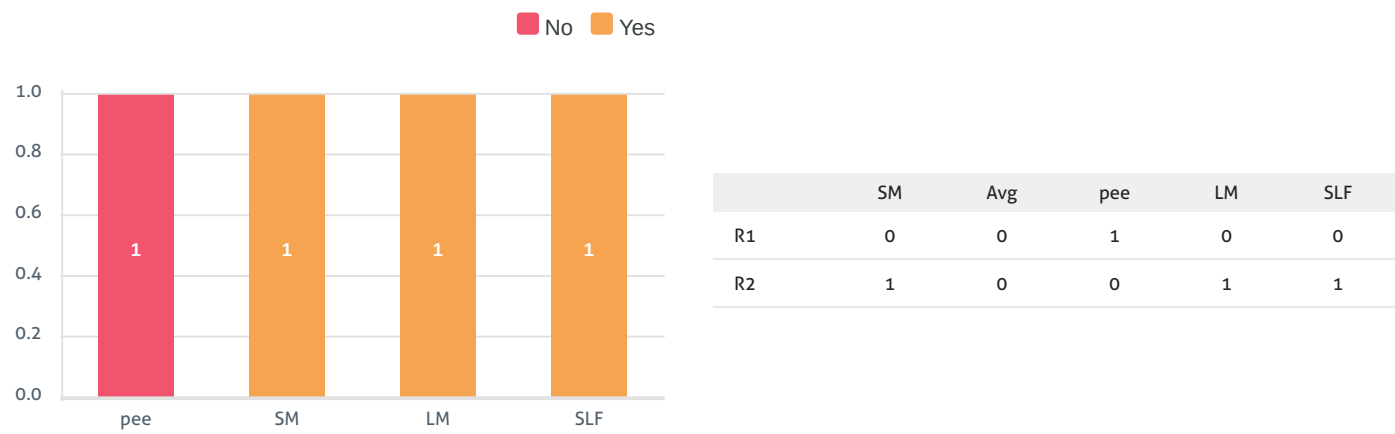


Q3 Understands employees' needs.



Team work

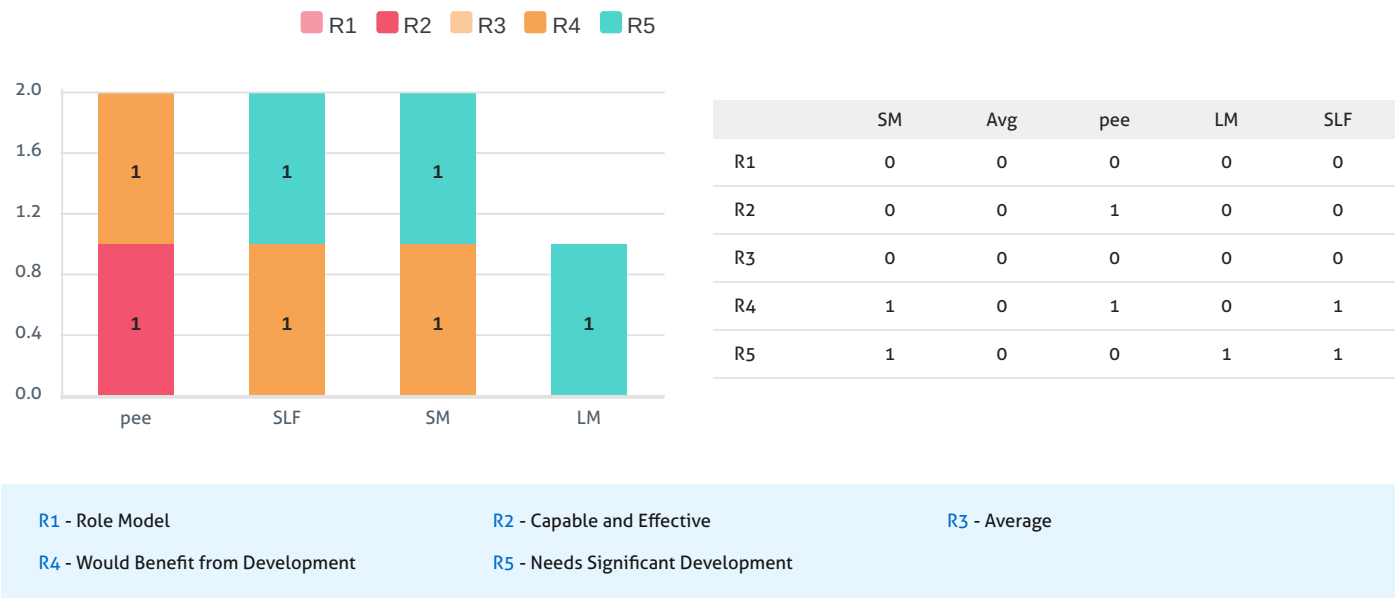
Q4 Accepts the views of others.



Response Type : Multiple Choice

Leadership

Q1 Creates and open and trusting environment where people feel safe to discuss concerns, ideas, opinions.



Response Type : Comments

Managing Self and Leading people

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Peer
  - sadf
- Line Manager
  - Sample text comment

Interpersonal Skill

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Peer
  - sdfsd
- Line Manager
  - Sample text comment

Interpersonal Skills

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Peer
  - afssdf
- Line Manager
  - Sample text comment

Accountability

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Peer
  - sdff
- Line Manager
  - Sample text comment

Team work

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Peer
  - sdfafsfd
- Line Manager
  - Sample text comment

Leadership

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  - Sample text comment
- Peer
  - fadssdf
- Line Manager
  - Sample text comment