

Employee 360 feedback report

Generated for:

Test 1

Admin test1@mail.com

Report generated on Wed, May 24, 2023 11:33 AM:

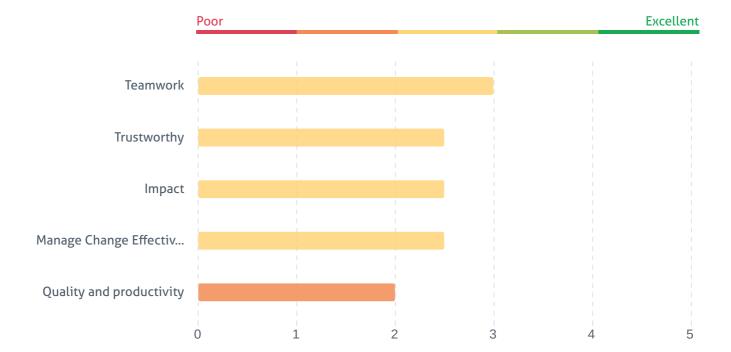
Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test12 Development	test12@mai.com 9807654313	Secondary Line Manager	24/05/2023
Test11 Development	test11@mail.com 9807654312	Line Manager	24/05/2023
Test 1 Admin	test1@mail.com	Self	24/05/2023

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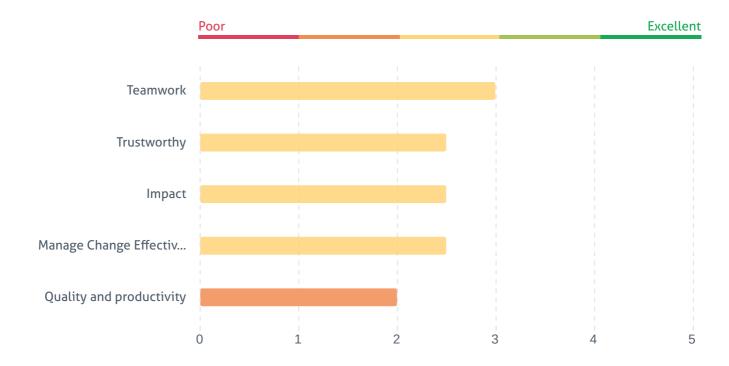


COMPETENCY LEVEL RATING & SUMMARY

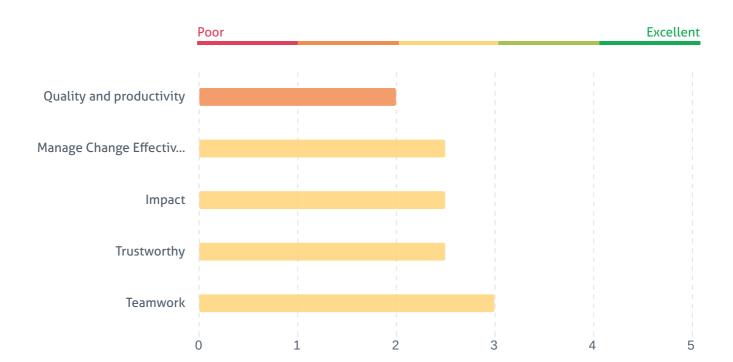
Competency Rating in Ascending Order

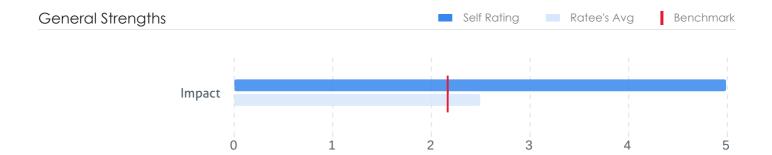


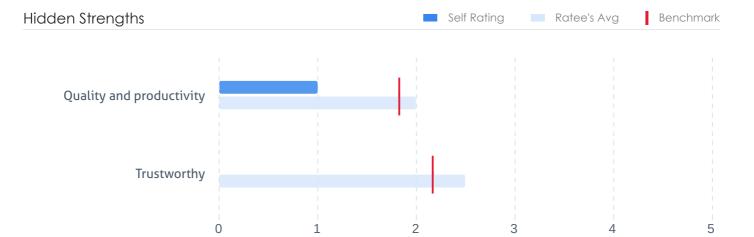
Top 5 Strengths



Top 5 Weaknesses







Development Area

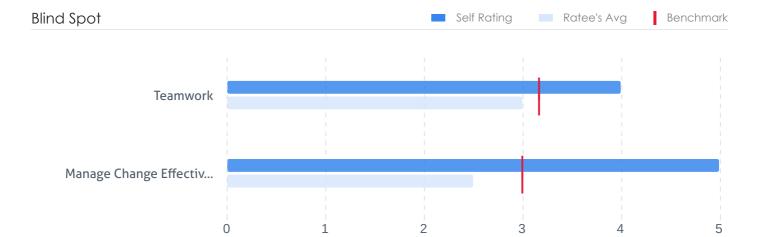
Self Rating
Ratee's Avg

Benchmark

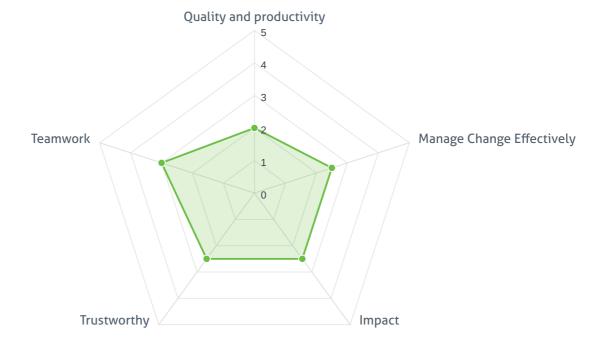
 ${}^{*}\text{No Competencies in this category}$

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Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency

Manage Change Effect	2.5	2	3	5	1
Impact	2.5	5	3	2	3
Trustworthy	2.5	0	3	2	4
Quality and productivity	2	1	1	3	5
Teamwork	3	1	4	5	
	Avg	SM	SLF	LM	



RATING AT QUESTION LEVEL

Response Type: Likert Scale

Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.



	SM	Avg	LM	SLF
R1	0	0	0	0
R2	0	0	0	0
R3	1	0	0	0
R4	0	0	1	0
R5	0	0	0	0
R6	0	0	0	1

R1 - Don't Know (0)

R4 - Performs as expected (3)

R2 - Needs Improvement (1)

R5 - Is a role model for others (4)

R3 - Could Benefit from Development (2)

R6 - Does exceptionally good (5)

Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?



	SM	Avg	LM	SLF
R1	0	0	0	0
R2	0	0	0	0
R3	1	0	0	0
R4	0	0	1	0
R5	0	0	0	0
R6	0	0	0	1

R1 - Don't Know (0)

R2 - Almost Never (1)

R3 - Sometimes (2) R6 - Always (5)

R4 - Generally (3) R5 - Almost Always (4)

Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?



	SM	Avg	LM	SLF
R1	0	0	0	0
R2	0	0	1	1
R3	0	0	0	0
R4	1	0	0	0
R5	0	0	0	0
R6	0	0	0	0

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R3 - Sometimes (2)

R5 - Almost Always (4)

R6 - Always (5)

Teamwork

Q4 Select one option that best describes the



	SM	Avg	LM	SLF
R1	0	0	0	0
R2	1	0	0	0
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	0	1
R6	0	0	1	0

R1 - Don't Know (0)

R2 - Strongly Disagree (1)

R3 - Disagree (2)

R4 - Neutral (3)

R5 - Agree (4)

R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?



	SM	Avg	LM	SLF
R1	0	0	0	1
R2	0	0	0	0
R3	0	0	1	0
R4	1	0	0	0
R5	0	0	0	0
R6	0	0	0	0

R1 - Don't Know (0)

R4 - Generally (3)

R2 - Almost Never (1)

R5 - Almost Always (4)

R3 - Sometimes (2)

R6 - Always (5)

Response Type : Single Choice

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Response Type : Multiple Choice

Response Type: Comments

Teamwork

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Quality and productivity

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Trustworthy

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Impact

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment

Manage Change Effectively

Comments for this competency

- Self
 - Sample text comment
- Secondary Line Manager
 - Sample text comment
- Line Manager
 - Sample text comment