

Employee 360 feedback report

Generated for:

Test14

Development test14@mail.com | 9807654315

Report generated on Mon, May 29, 2023 6:27 PM:

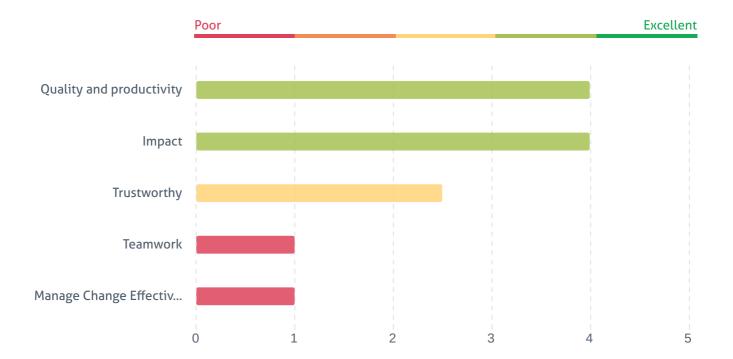
Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test 1 Admin	test1@mail.com	Line Manager	29/05/2023
Test15 Development	test15@mail.com 9807654316	Secondary Line Manager	29/05/2023
Test14 Development	test14@mail.com 9807654315	Self	29/05/2023

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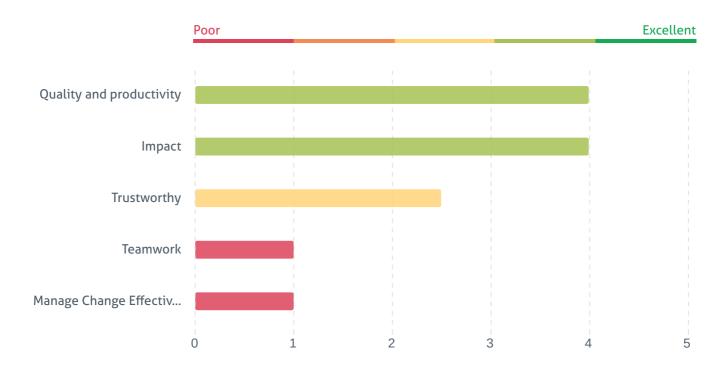
COMPETENCY LEVEL RATING & SUMMARY

Competency Rating in Ascending Order



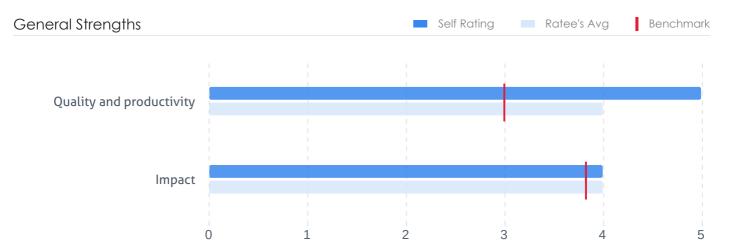
TEST1

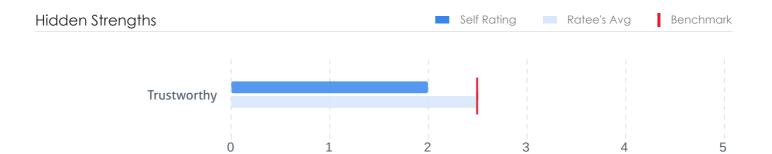
Top 5 Strengths



Top 5 Weaknesses

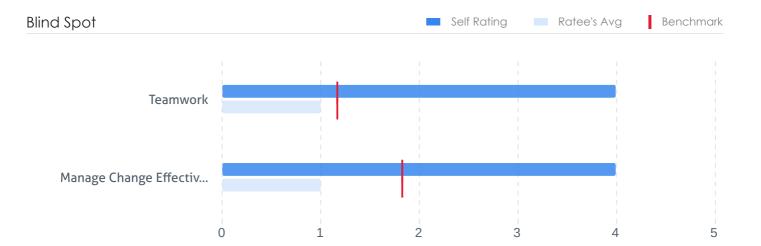




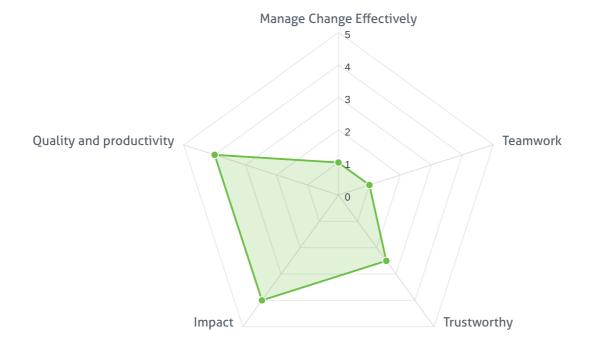


Development Area Self Rating Ratee's Avg Benchmark

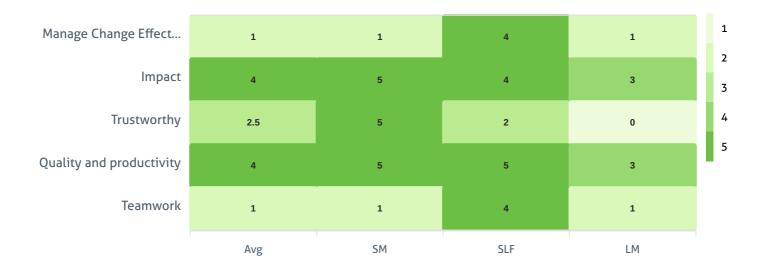
 $\ensuremath{^{*}\text{No}}$ Competencies in this category



Radar Chart - Competency wise Score



Heat Map - Average Rating per Role Group by Competency





RATING AT QUESTION LEVEL

Response Type: Likert Scale

Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.



	LM	Avg	SLF	SM
R1	0	0	0	0
R2	0	0	0	0
R3	0	0	0	0
R4	1	0	0	0
R5	0	0	1	0
R6	0	0	0	1

R1 - Don't Know (0)
R4 - Performs as expected (3)

R2 - Needs Improvement (1)

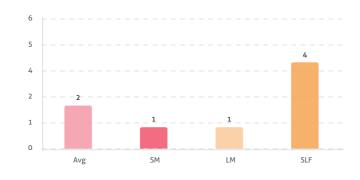
R5 - Is a role model for others (4)

R3 - Could Benefit from Development (2)

R6 - Does exceptionally good (5)

Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?



	LM	Avg	SLF	SM
R1	0	0	0	0
R2	1	0	0	1
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	1	0
R6	0	0	0	0

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R5 - Almost Always (4)

R3 - Sometimes (2)

R6 - Always (5)

Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?



	LM	Avg	SLF	SM
R1	0	0	0	0
R2	0	0	0	0
R3	0	0	0	0
R4	1	0	0	0
R5	0	0	0	0
R6	0	0	1	1

R1 - Don't Know (0)
R4 - Generally (3)

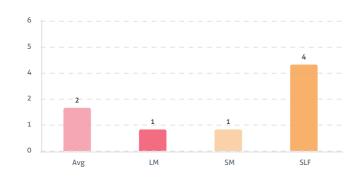
R2 - Almost Never (1)

R5 - Almost Always (4)

R3 - Sometimes (2) R6 - Always (5)

Teamwork

Q4 Select one option that best describes the



	LM	Avg	SLF	SM
R1	0	0	0	0
R2	1	0	0	1
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	1	0
R6	0	0	0	0

R1 - Don't Know (0)
R4 - Neutral (3)

R2 - Strongly Disagree (1)

R5 - Agree (4)

R3 - Disagree (2)

R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?



	LM	Avg	SLF	SM
R1	1	0	0	0
R2	0	0	0	0
R3	0	0	1	0
R4	0	0	0	0
R5	0	0	0	0
R6	0	0	0	1

R1 - Don't Know (0)
R4 - Generally (3)

R2 - Almost Never (1)

R5 - Almost Always (4)

R3 - Sometimes (2)

R6 - Always (5)

Response Type : Single Choice

Response Type : Multiple Choice

Response Type: Comments

Teamwork

Comments for this competency

- Self
 - Nobis minim facere e
- Secondary Line Manager
 - Sapiente magni sit
- Line Manager
 - Tempora sed aut mole

Quality and productivity

Comments for this competency

- Self
 - Eum eum quasi magni
- Secondary Line Manager
 - Fuga Aut modi fugit
- Line Manager
 - Ut id anim dolores

Trustworthy

Comments for this competency

- Self
 - Consequatur Et id i
- Secondary Line Manager
 - A beatae est quos re
- Line Manager
 - Debitis officia dele

Comments for this competency

- Self
 - Itaque amet non sun
- Secondary Line Manager
 - Ea velit elit magni
- Line Manager
 - Laborum Cum placeat

Manage Change Effectively

Comments for this competency

- Self
 - Aut eaque nobis qui
- Secondary Line Manager
 - Est quis quos hic eo
- Line Manager
 - Sit lorem pariatur