zunoks
inspire to innovate

Employee 360 feedback report

Generated for:

Test15

Development
test15@mail.com | 9807654316

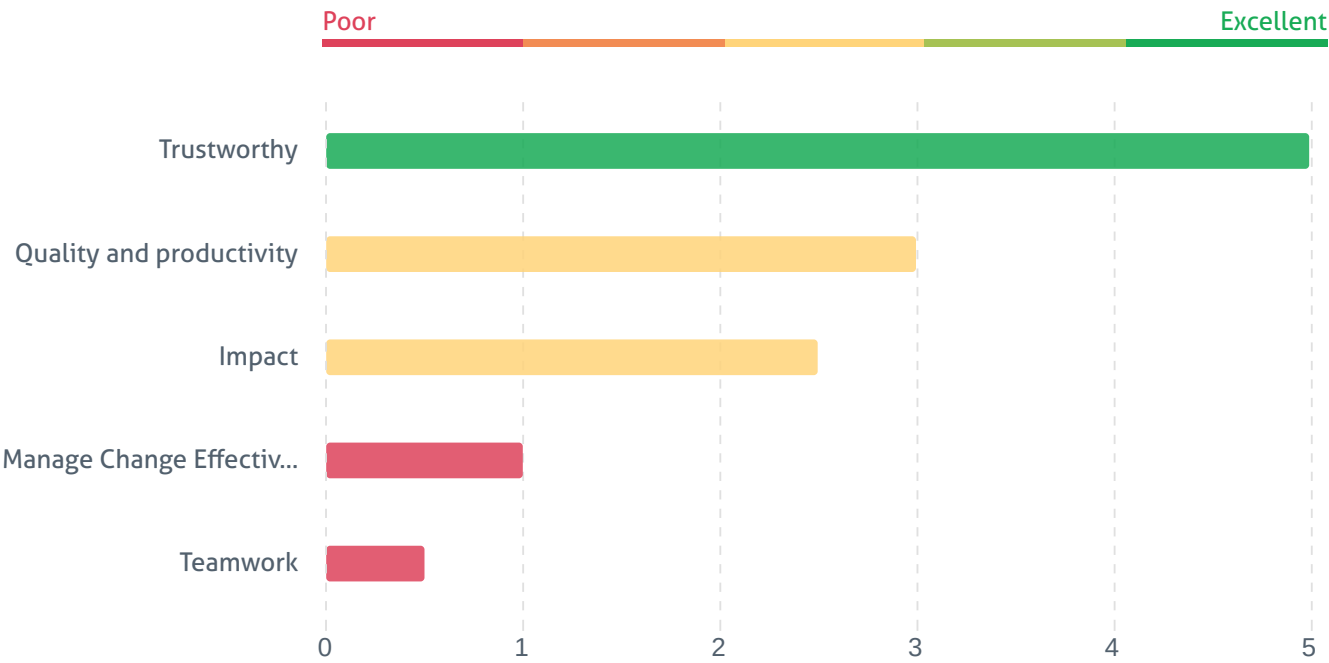Report generated on Mon, May 29, 2023 5:07 PM :

Respondent Name	Respondent Details	Relationship with Employee	Response Date
Test15 Development	test15@mail.com 9807654316	Self	29/05/2023
Test 1 Admin	test1@mail.com	Line Manager	29/05/2023
Test14 Development	test14@mail.com 9807654315	Secondary Line Manager	29/05/2023

COMPETENCY LEVEL RATING & SUMMARY

Competency Rating in Ascending Order

Poor   Excellent

Competency	Rating
Trustworthy	5
Quality and productivity	3
Impact	2.5
Manage Change Effectiv...	1
Teamwork	0.5

0   1   2   3   4   5

Top 5 Strengths

Poor   Excellent

Trustworthy	5
Quality and productivity	3
Impact	2.5
Manage Change Effectiv...	1
Teamwork	0.5

0   1   2   3   4   5

Top 5 Weaknesses

Poor   Excellent

Teamwork	0.5
Manage Change Effectiv...	1
Impact	2.5
Quality and productivity	3
Trustworthy	5

0   1   2   3   4   5
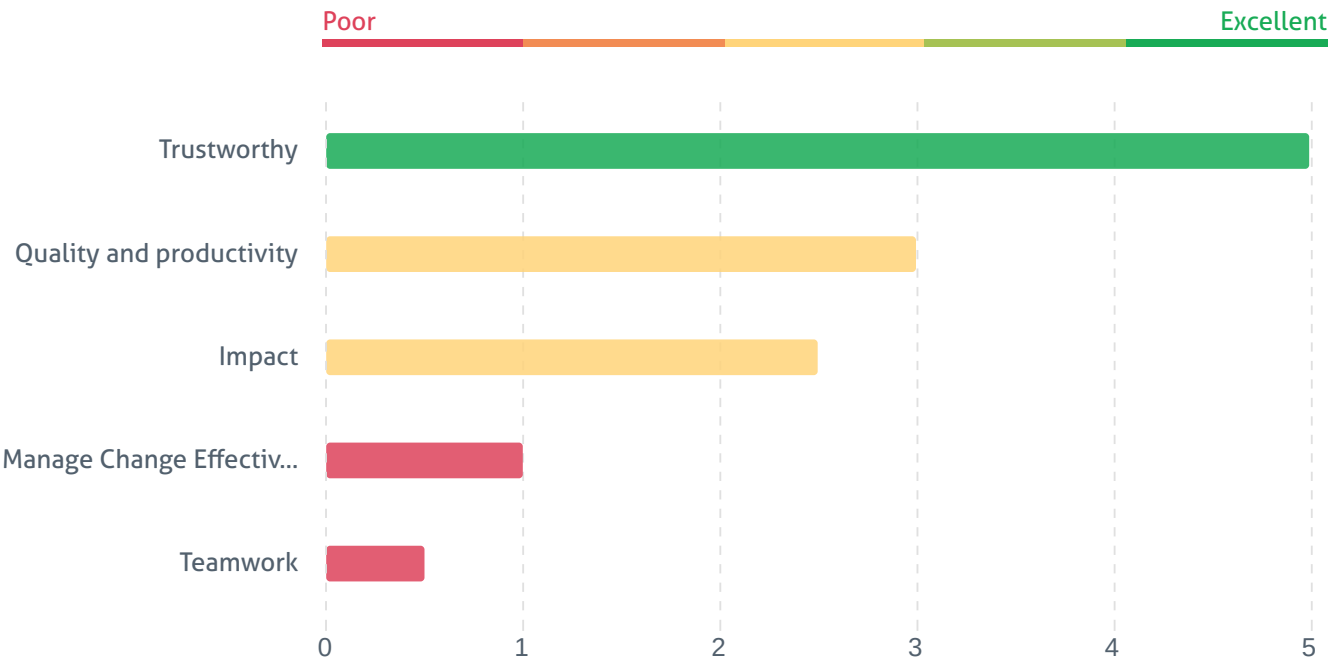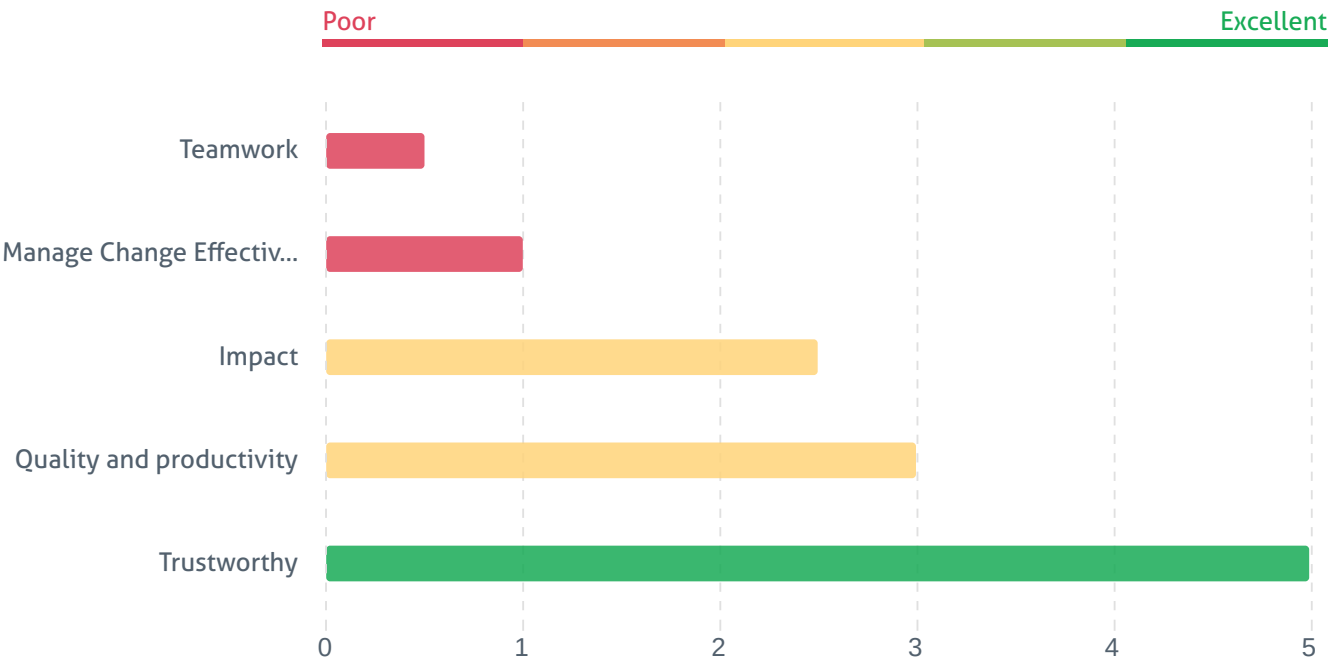
General Strengths

*No Competencies in this category

Hidden Strengths

Development Area

Legend: Self Rating · Ratee's Avg · Benchmark

Categories (top to bottom):
- Teamwork
- Quality and productivity
- Manage Change Effectiv...

X-axis: 0, 1, 2, 3, 4, 5
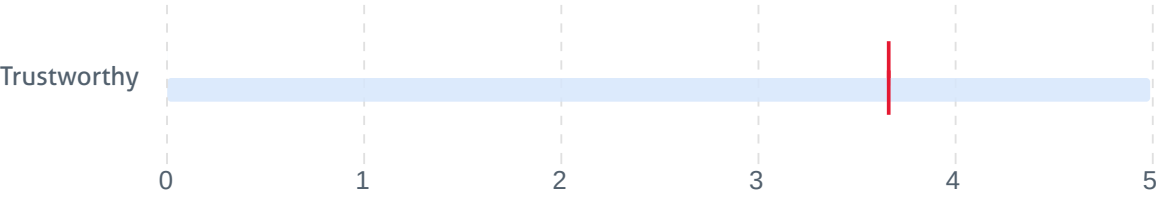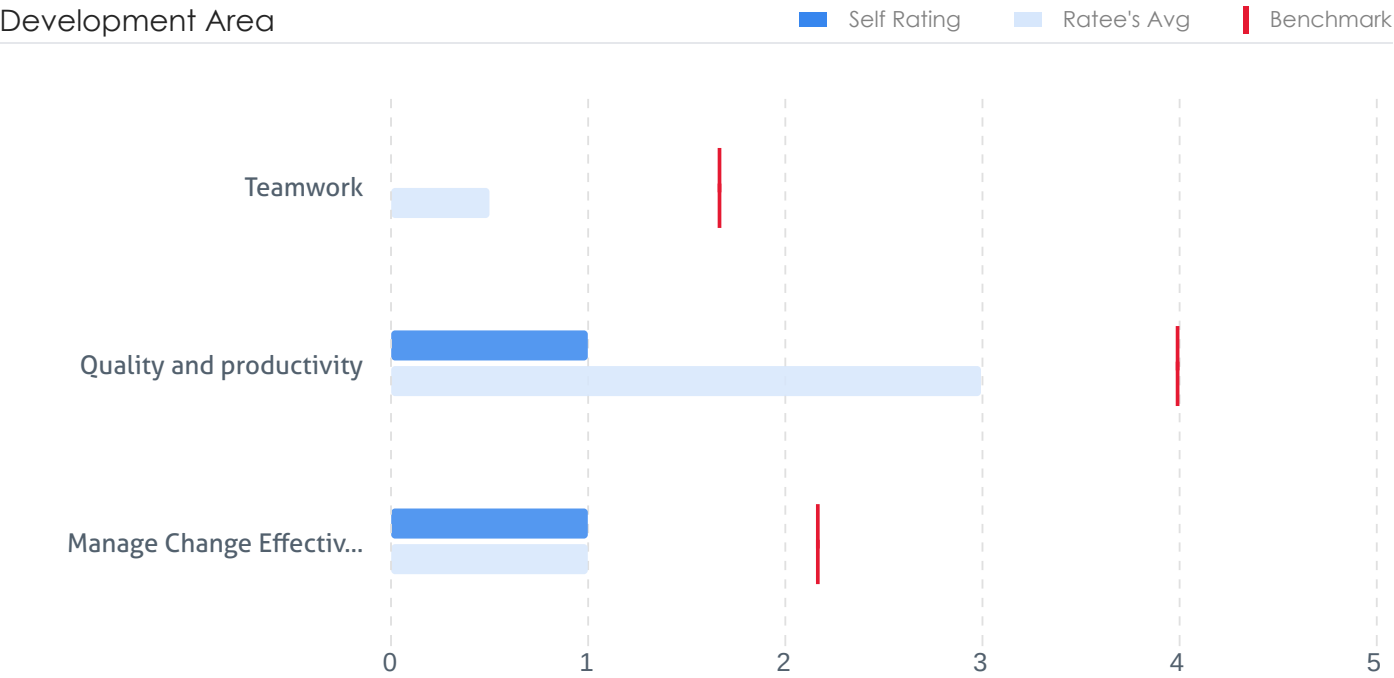
Blind Spot
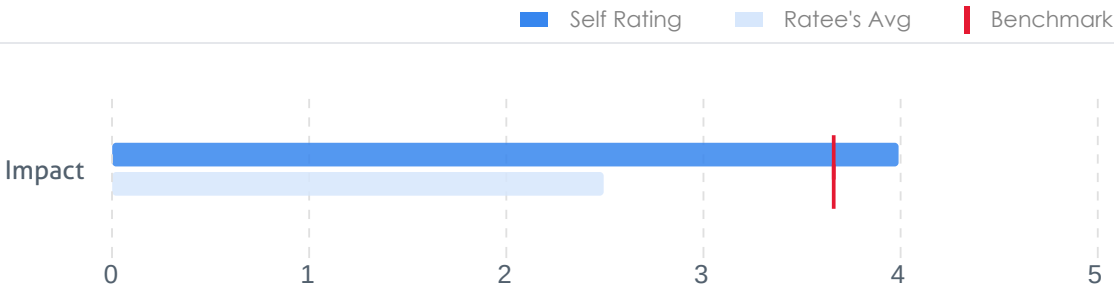
Radar Chart - Competency wise Score
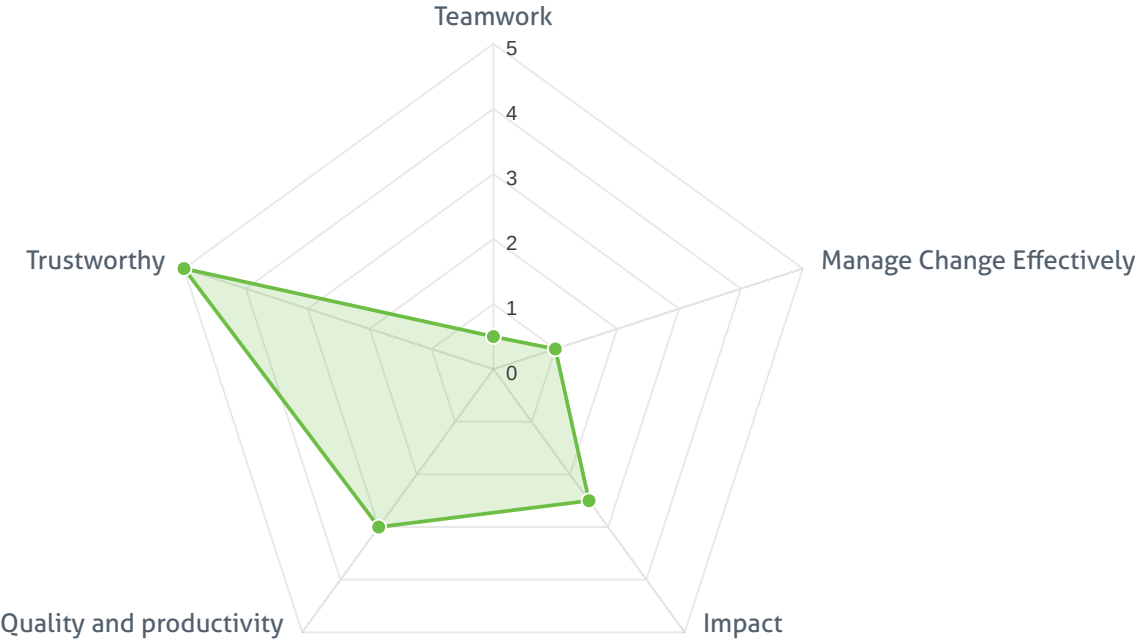
Heat Map - Average Rating per Role Group by Competency

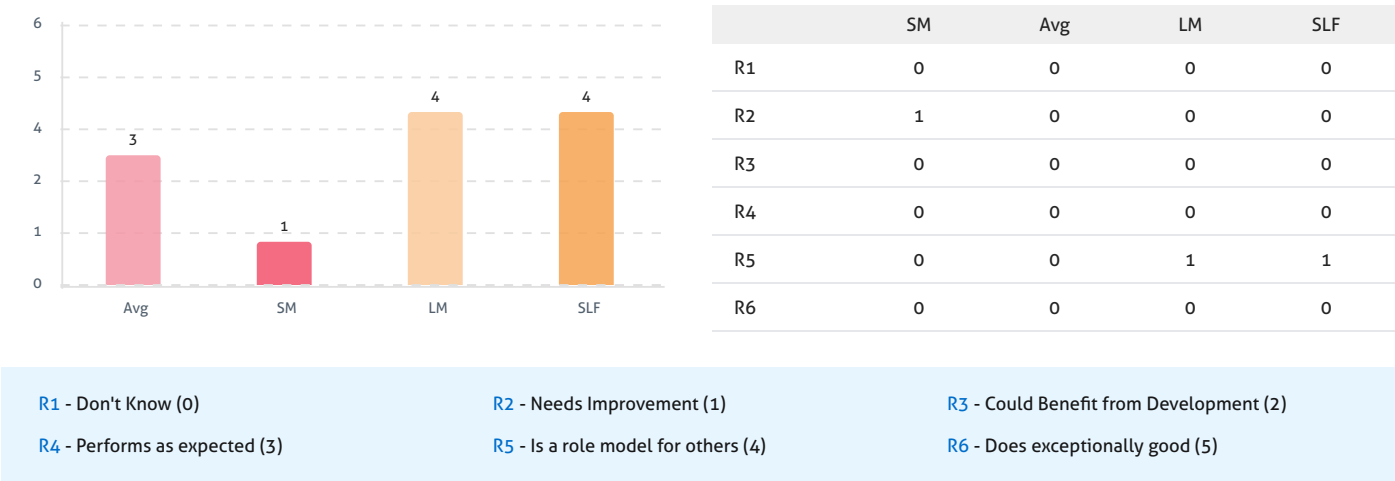|	Avg	LM	SM	SLF
Manage Change Effect...	1	1	1	1
Impact	2.5	4	1	4
Trustworthy	5	5	5	0
Quality and productivity	3	2	4	1
Teamwork	0.5	1	0	0

Legend: 1, 2, 3, 4, 5
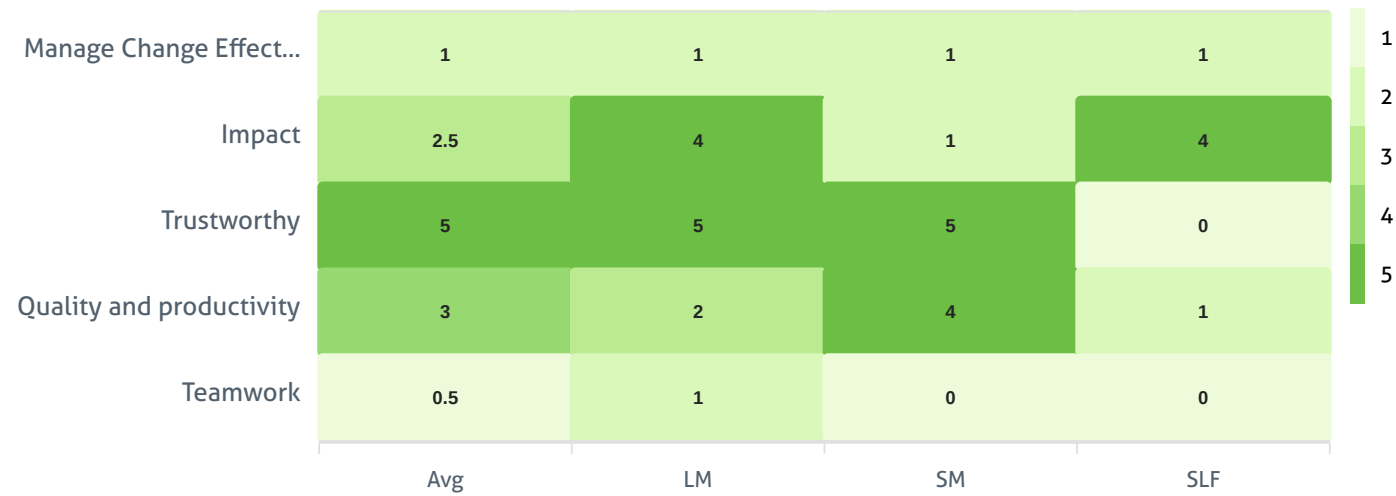
RATING AT QUESTION LEVEL
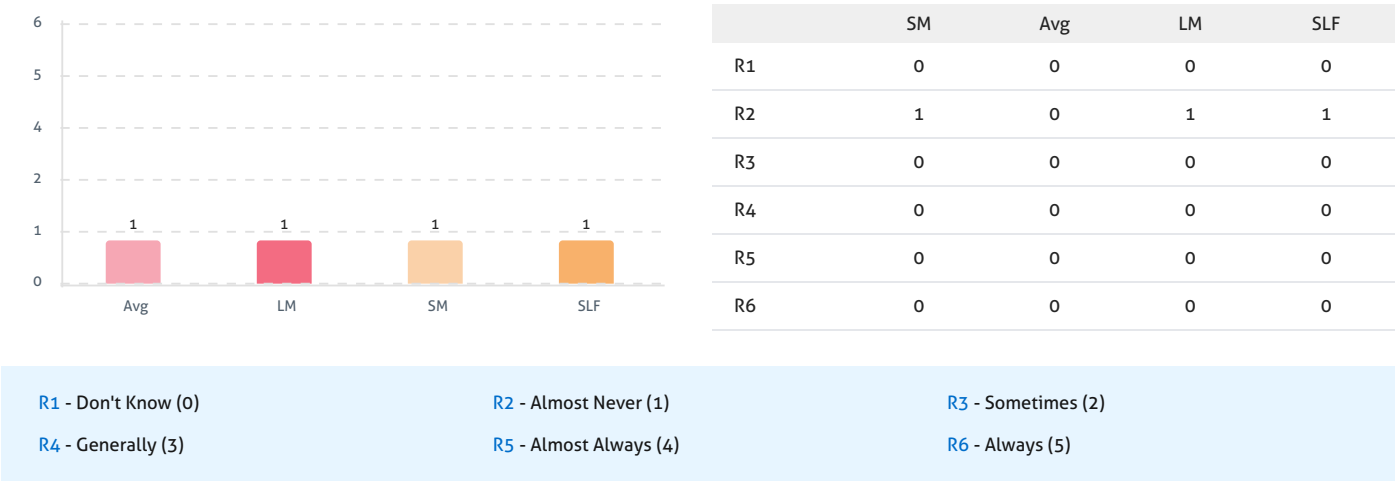
Response Type : Likert Scale

Impact

Q1 Has the confidence to communicate effectively to all levels (from CEO down) of the organization, external customers, suppliers, as well as the senior counsel of other companies.
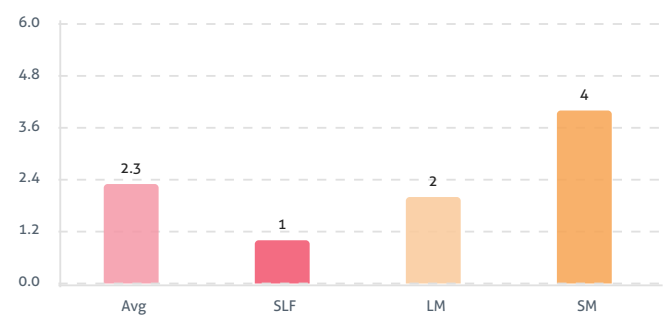

	SM	Avg	LM	SLF
R1	0	0	0	0
R2	1	0	0	0
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	1	1
R6	0	0	0	0

R1 - Don't Know (0)   R2 - Needs Improvement (1)   R3 - Could Benefit from Development (2)

R4 - Performs as expected (3)   R5 - Is a role model for others (4) R6 - Does exceptionally good (5)

Manage Change Effectively

Q2 Continuously handle risks and uncertainties of change effectively?

	SM	Avg	LM	SLF
R1	0	0	0	0
R2	1	0	1	1
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	0	0
R6	0	0	0	0

R1 - Don't Know (0)   R2 - Almost Never (1)   R3 - Sometimes (2)

R4 - Generally (3)   R5 - Almost Always (4)   R6 - Always (5)

Quality and productivity

Q3 Instil and insist on high quality work standards from his/her department/unit?

	SM	Avg	LM	SLF
R1	0	0	0	0
R2	0	0	0	1
R3	0	0	1	0
R4	0	0	0	0
R5	1	0	0	0
R6	0	0	0	0

R1 - Don't Know (0)   R2 - Almost Never (1)   R3 - Sometimes (2)

R4 - Generally (3)   R5 - Almost Always (4)   R6 - Always (5)

Teamwork

Q4 Select one option that best describes the

	SM	Avg	LM	SLF
R1	1	0	0	1
R2	0	0	1	0
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	0	0
R6	0	0	0	0

R1 - Don't Know (0)   R2 - Strongly Disagree (1)   R3 - Disagree (2)

R4 - Neutral (3)   R5 - Agree (4)   R6 - Strongly Agree (5)

Trustworthy

Q5 Consistently carries out tasks and delivers results to expectations when entrusted with them?
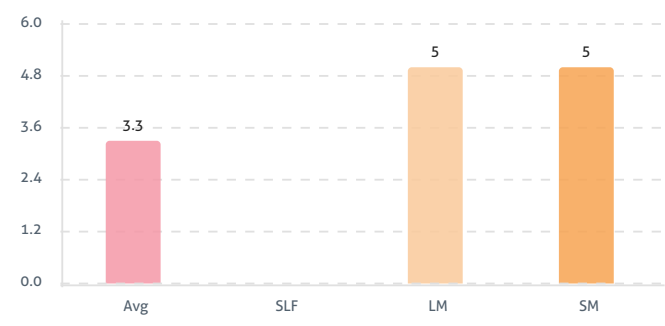
	SM	Avg	LM	SLF
R1	0	0	0	1
R2	0	0	0	0
R3	0	0	0	0
R4	0	0	0	0
R5	0	0	0	0
R6	1	0	1	0

R1 - Don't Know (0)   R2 - Almost Never (1)   R3 - Sometimes (2)

R4 - Generally (3)   R5 - Almost Always (4)   R6 - Always (5)

Response Type : Single Choice

Response Type : Multiple Choice

Response Type : Comments

Teamwork

Comments for this competency

- Self
  - Sample text comment

- Secondary Line Manager
  - Sample text comment

- Line Manager
  -

Quality and productivity

Comments for this competency

- Self
  - Sample text comment

- Secondary Line Manager
  - Sample text comment

- Line Manager
  -

Trustworthy

Comments for this competency

- Self
  - Sample text comment

- Secondary Line Manager
  - Sample text comment

- Line Manager
  - Sample text comment

Impact

Comments for this competency

- Self
  -
- Secondary Line Manager
  - Sample text comment
- Line Manager
  - Sample text comment

Manage Change Effectively

Comments for this competency

- Self
  - Sample text comment
- Secondary Line Manager
  -
- Line Manager
  -