

## INTRODUCTION

Java Island, Indonesia

#### >> Karawang Area







>> Sunter Area



Sunter 1: Engine, Packing-Vanning





**TMMIN HEAD OFFICE** 

**Board of Director** 

Corporate Planning & Legal Office

**Product Business Management** 

**External Affairs** 

**Engineering Management** 

Purchasing

**Operations Management Development** 

**General Affairs** 

**Information System & Tech** 

**Human Resources** 

Quality

Vehicle & Part Logistic

Administration

**General Procurement** 

**BR-Toyota Ent. Indonesia Mgt. Services** 

> **Security & Community Development**

Office Facility Engineering & Services

**Expatriate Matters** 

**Ticketing** 

**Technical Assistant Handling** 

KRA:

- Visa 211B (Business Visa)
- Visa 312 (Working Visa)
- Hotel
- Airport Handling

**Apartment Services** 

Information System & Tech. **Division** 

**General Affairs** 

**Division** 

Digital Talent & Future Skills

**RPA** 

## INTRODUCTION

# QCP Project Team VISION







#### **General Schedule**

Activity		Activity Ohioctive		Objective PIC		2022						2023				
		Activity	Objective	FIG	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
	1	Grasping situation & analysis	Theme identification & Clarify the problem	Ria, Ali, Fathan, Yopi												Plan Actual
P	2	Target setting	Clarify & Setup target	Rom, Latif												
	3	Improvement planning	Found best alternative improvement	Team												
D	4	Improvement implementation	MH efficiency up	Latief, Ria, Ali, Fathan, Deni												
6	5	Follow up & Improvement Evaluation	Positive impact	Team												
C	6	Total Evaluation	Calculate contribution improvement to target, ROI	Yopi, Nilam, Muji												
A	7	Standardization	No repeat the problem	Furkon, Ali												
A	8	Next Action	QCP New Thema	P. Deni, Rom, Ria, Yopi												

Motto: Coming together is a beginning, staying together is progress, and working together is success

### BACKGROUND



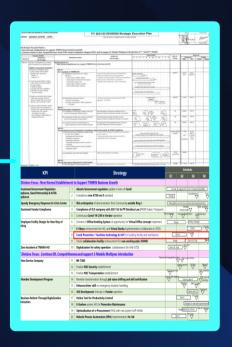
### O1. TMMIN HOSHIN FY 22/23

Continuos & consistent structural reform to achieve competitiveness beyond the best

→ Transform business model through DX to increase efficiency (office & shop floor)

### **02. GAD ACTION PLAN FY 22/23**

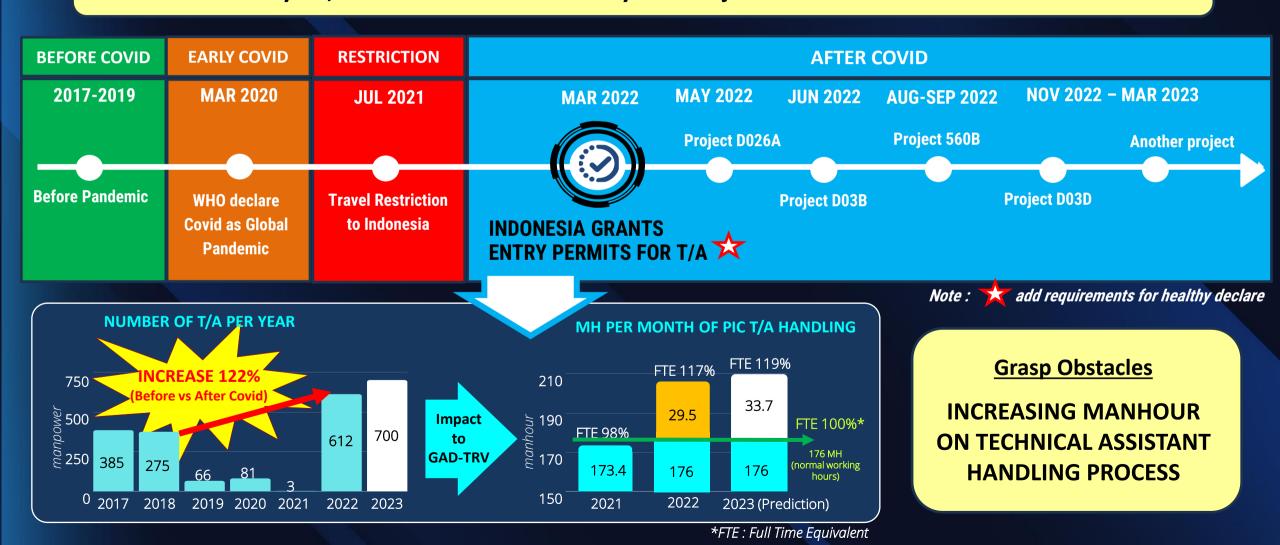
- Simplify process of TKA Handling (Technical Assistant) for all TMMIN Project
- Business operation productivity increase through RPA



**QCP THEMA:** Simplify Process of Technical Assistant Handling for Enhanced Productivity through RPA (Robotic Process Automation)

### BACKGROUND: TRAVEL PERMIT SINCE COVID-19

- Since 2022, Government granted permission for Technical Assistant (T/A) to come to Indonesia
- In the same year, TMMIN has started Multiyears Project



### GRASP SITUATION & ANALYZE

### **CURRENT ACTIVITIES OF TECHNICAL ASSISTANT HANDLING**

	Activity to be followed up by			Document (Visa)			Airport		
		QCP team	Single Business Visa (211B)	Multiple Business Visa (212)	Temporary Working Visa (312)	Hotel	Transport	Handling	
	7	Total Process Per Year	275	0	27	149	112	149	
BEF	ORE	MH Per Process	30′	30′	45′	15'	15'	15'	
CO	VID To	tal MH Per Year (hours)	137.5	0	20.25	37.2	28	37.2	
	Tota	al MH Per Month (hours)	11.5	0	1.7	3.1	2.3	3.1	
	1	Total Process Per Year	612	0	40	332	249	332	
AF1	ΓER	MH Per Process	30′	30′	45′	15'	15'	15'	

0

0

**Prioritized** 

306

25.5

#### **Critical Issue:**

COVID

Manhour the Single Business Visa (211B)
Process has **INCREASED 122%** due to a
MULTIYEARS PROJECT

Total MH Per Year (hours)

**Total MH Per Month (hours)** 

### **QCP SUB- THEMA:**

30

2.5

Reduce Manhour
Process of Single Business Visa (211B)
Through Implement Automation Using RPA

83

6.9

62.25

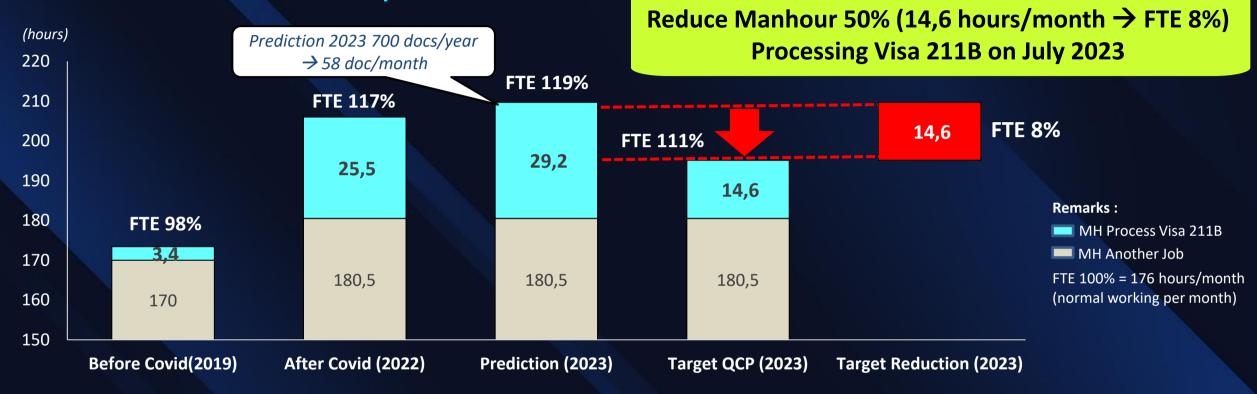
5.2

83

6.9

### TARGET SETTING

### MANHOUR PER MONTH OF PIC T/A HANDLING



#### **SPECIFIC**

**Reduce Manhour** of Processing Visa 211B

#### **MEASURABLE**

Target 50% reduce manhour per month (14,6 hours)

#### **ACHIEVEABLE**

Reduce 50% manhour by RPA already achieve on GAD-GP (Dept. General Procurement)

#### REASONABLE

To support the company's hoshin & in line with division's action plan

**TARGET OCP:** 

#### TIMEBASE

The deadline for handling is until the 4th week of July 2023

## IMPROVEMENT PLAN

**CURRENT PROCESS OF BUSINESS VISA (211B)** 



#### **BREAKDOWN PROCESS #2-9 & #10**

	2	3	4	5	6	7	8	9	11
	Feedback to User Division	Check doc. requirements	Create sponsor letter	Print & prepare SL for signing	Approval sponsor letter	Scan & save signed SL	Send Doc. Req to Vendor	Send to Vendor (signed SL)	Monitor status of doc. Process
Leadtime	4'	5'	5'	3'	-	3'	2′	3′	5′
Possible to utilize RPA	О	Х	0	Х	Х	Х	O	х	0

Process that Possible to be Improved by RPA

## IMPROVEMENT PLAN

**CONCEPT AND STRATEGY** 



Selected Process Improved by RPA Tra Coac

Training & Coaching RPA

Development & Quality Test



**Deployment Process** 

Selected Process Improved by RPA

**Feedback to User Division** 

**Create Sponsor Letter** 

Send Doc. Requirements to Vendor

Monitor Status of Doc. Process

4

2

**Training & Coaching RPA** 



**Improvement** 

**Develop E-form For Document Submission & Feedback** 



**Automation Create Sponsor Letters** 





**Automation Email Document Requirements To Vendor** 



Automation Get Status of Document Process From Immigration Web



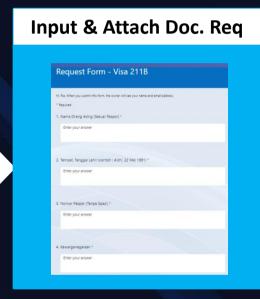
### **DEVELOP E-FORM FOR DOCUMENT SUBMISSION & FEEDBACK**

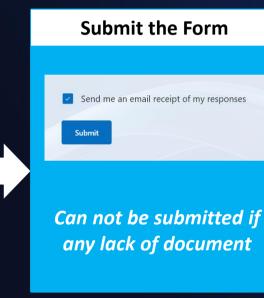


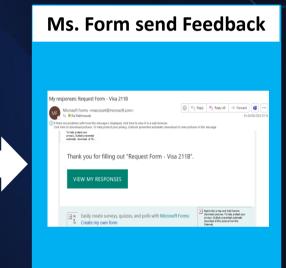
User Div. 3

Request Form - Visa 2118

| I. Ram York you about 1916 from the cover oil set your tone and enal sidness.
| \* Nexus.
| I. Rama Chang General Proport |
| I. Rama Chang General Proport |
| I. Stemport. Throught Labric (contob: Acchi. 22 Moi. 1991) +
| Inter your arrower
| Interpretationser







#### **Development Process:**

Process	PIC	Eval
<b>Business Logic</b>	GAD	0
Development	GAD	0
Self Test	GAD	0

### Time Evaluation for Feedback to User Division:

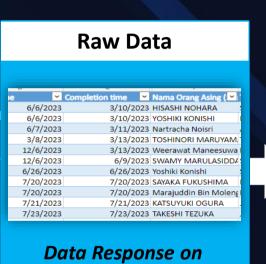
Process	Time
Before (Admin GAD via email)	4'
After (Ms. Form)	0'
Reduction	4'



**User Division receive Feedback** 

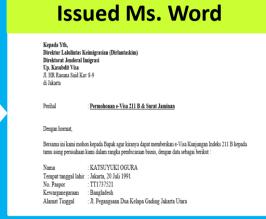
**AUTOMATION CREATE SPONSOR LETTERS (ROBOT 1)** 













#### **Development Process & Quality Test:**

**Microsoft Form** 

Process	PIC	Eval
<b>Business Logic</b>	GAD	0
Development (Coding)	GAD	0
Self Test	GAD	0
Server Test	ISTD	0

Time Evaluation for Create Sponsor Letter:

Process	Time
Before (manual typing by Admin GAD)	5′
After (by Robot)	0'
Reduction	5′



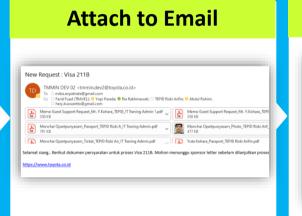
**Admin GAD print sponsor letter** 

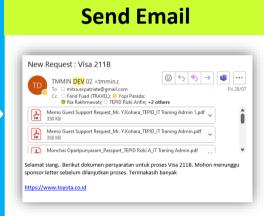
**AUTOMATION EMAIL THE DOCUMENT REQUIREMENTS TO VENDOR (ROBOT 2)** 











#### **Development & Quality Test Process:**

Process	PIC	Eval
Business Logic	GAD	0
Development (Coding)	GAD	0
Self Test	GAD	0
Server Test	ISTD	0

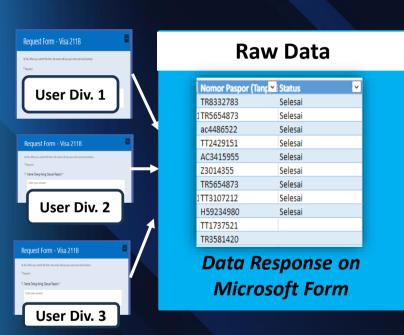
Time Evaluation for Email Doc. Req. to Vendor:

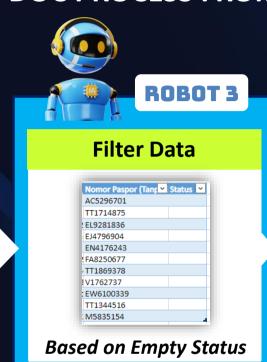
Process	Time
Before (send email by GAD Admin)	2'
After (by Robot)	0'
Reduction	2′

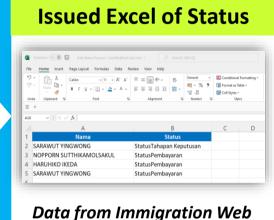


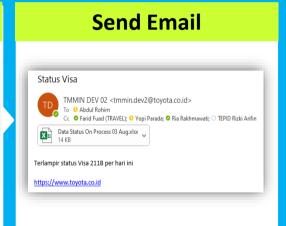
ndor receive email doc. requirements

**AUTOMATION GET STATUS OF DOC PROCESS FROM IMMIGRATION WEB (ROBOT 3)** 









#### **Development & Quality Test Process:**

Process	PIC	Eval
Business Logic	GAD	0
Development (Coding)	GAD	0
Self Test	GAD	0
Server Test	ISTD	0

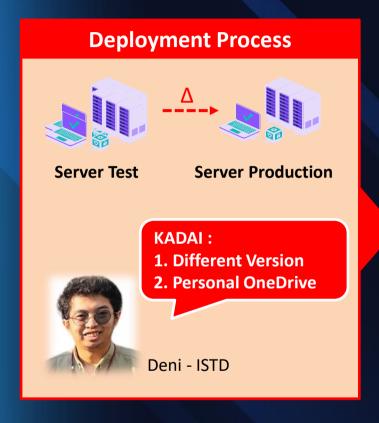
Time Evaluation for Monitor Status of Doc Process

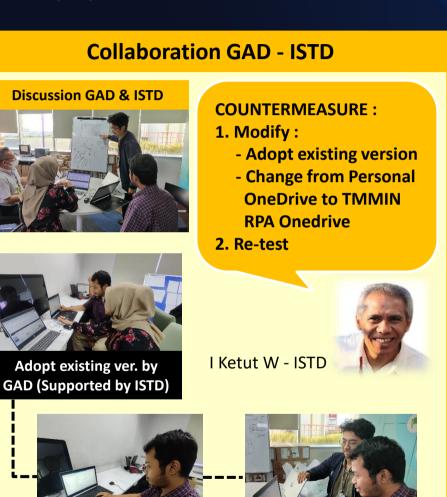
Process	Time
Before (manual check by GAD Admin)	5′
After (by Robot)	0'
Reduction	5′



Admin GAD receive the status of doc process

**DEPLOYMENT PROCESS: ROBOT 1, 2, 3** 



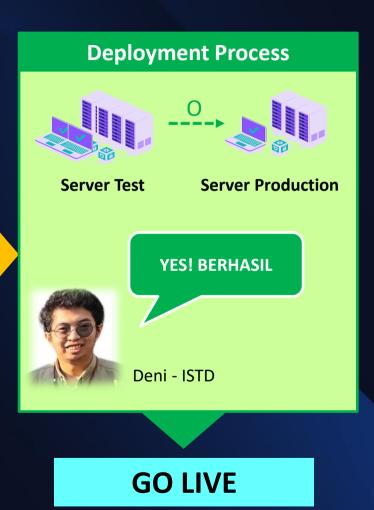


**Re-test by ISTD** 

(accompanied by GAD)

**Change to TMMIN** 

**RPA OneDrive by ISTD** 



## IMPROVEMENT RESULT

#### **BEFORE IMPROVEMENT**



#### **Reduction Process:**

Proceed by	Before	After	Reduce
User Division	1	1	0
GAD	9	5	4
Vendor	1	1	0

#### **AFTER IMPROVEMENT**



#### **Reduction Manhour:**

Before	After	Reduce
30'	15′	16′

#### **REDUCTION OF MANHOUR PER DOCUMENT**

	2	3	4	5	6	7	8	9	11	Total
	Feedback to User Division	Check doc. requiremen ts	Create sponsor letter	Print & prepare SL for signing	Approval sponsor letter	Scan & save signed SL	Send to Vendor (doc req.)	Send to Vendor (signed SL)	Monitor status of doc. Process	MH/Doc Process
Before	4'	5′	5′	3'	-	3'	2′	3'	5′	30′
After	0'	5′	0'	3′	-	3'	0'	3′	0'	14′
Total Reduction of Manhour Per Document							16′			

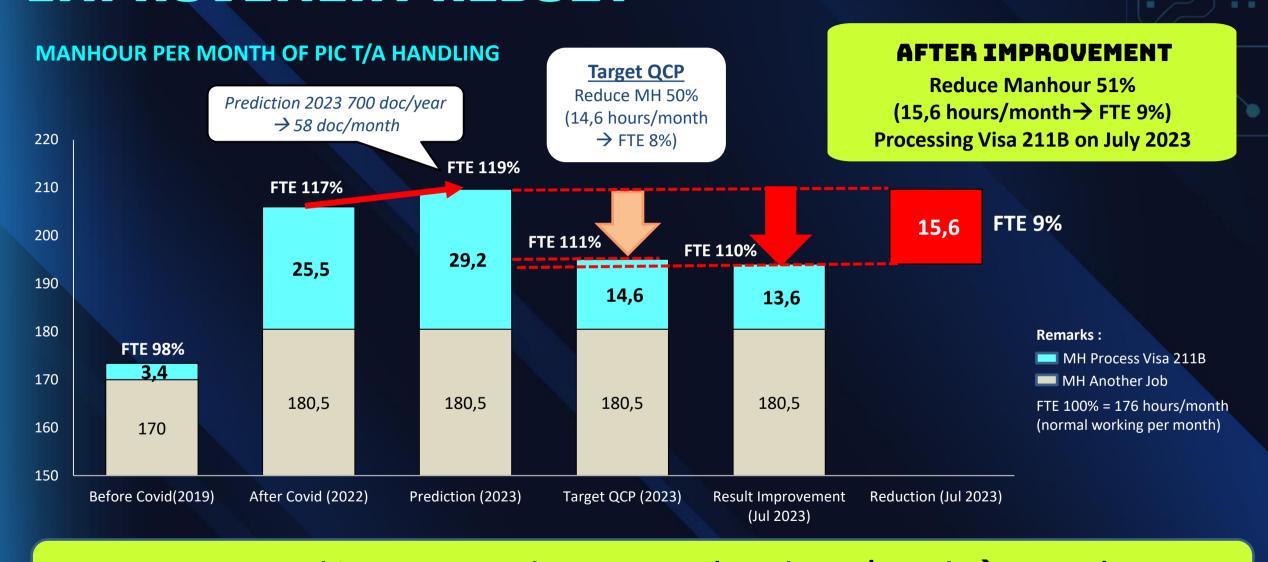
Mantab betul! Pekerjaan jadi lebih ringan



Total Reduction of Manhour (hours/month) → Average 58 docs/month

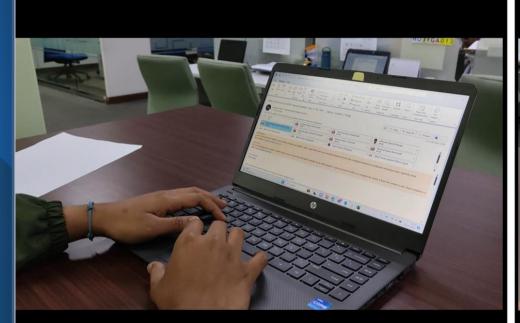
15.6

### **IMPROVEMENT RESULT**



**RESULT:** Achieve Target Reduce MH 51% (15,6 hours/month  $\rightarrow$  FTE 9%) Processing Visa 211B on July 2023

## IMPROVEMENT RESULT











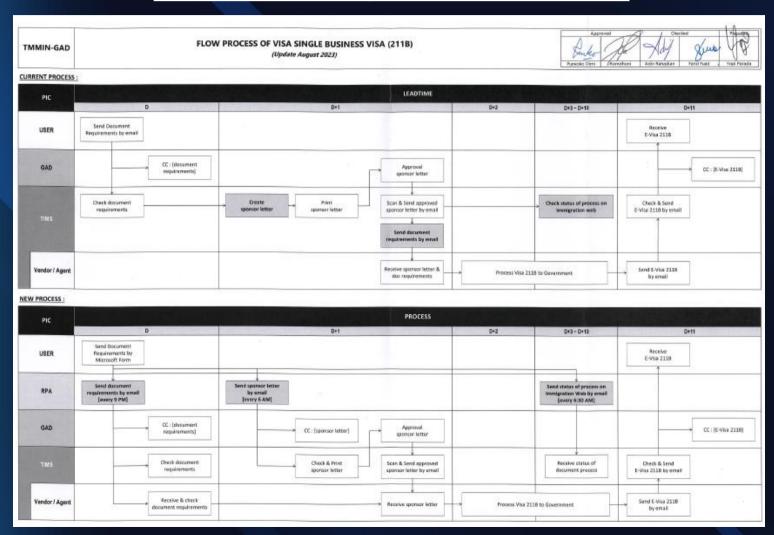
**Transforming Single Business Visa (211B) Process by RPA** 

## BENEFIT

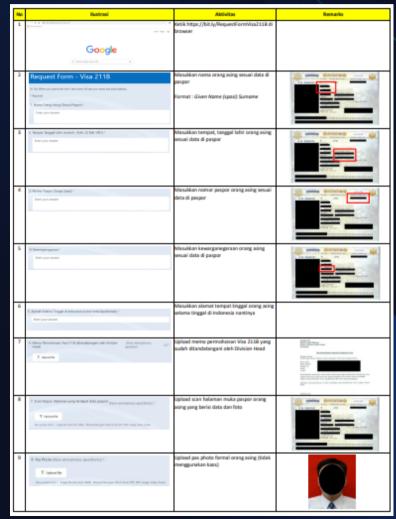
	Before QCP	After QCP	BENEFIT			
Q	Manual typing sponsor letter	Automation typing sponsor letter	NO DEFECTS on sponsor letter			
C	Manhour for processing visa 211B = 29.2 MH/month	Manhour for processing visa 211B = 13.6 MH/month	REDUCE MP COST Rp 22,371,000 / Year			
D	Manual send document requirements to Vendor	Automation send document requirement to Vendor	NO DELAY caused by the PIC forgetting or being on leave			
P	Process Visa 211B 30 minutes per document = 29.2 MH/month	Process Visa 211B 14 minutes per document = 13.6 MH/month	<ul> <li>MORE PRODUCTIVE manpower to handle process visa 211B → Totally reduce 15.6 MH/month</li> <li>ELIMINATE MUDA PROCESS</li> <li>Communication between User Division &amp; GAD-Travel</li> <li>Monitoring status of document process</li> </ul>			

## **STANDARDIZATION**

### Flow Process of Single Business Visa (211B)



### **Guidance Visa 211B Submission**

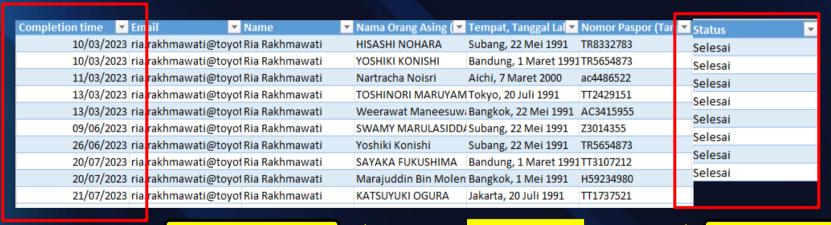


### **NEXT ACTION**

#### **Next Action:**

- Adding a New Feature -> report for management (comparing planning and actual leadtime process)
- Yokoten implementation concept to other document process: Temporary Working Visa (312)

#### **NEW FEATURE: COMPARISON PLANNING VS ACTUAL**



**Submission Date** 

Compare

**Finish Date** 

Mantab.. Next improvement bisa bikin pekerjaan lebih mudah lagi!

### YOKOTEN TO TEMPORARY WORKING VISA PROCESS (312)

**√** Similar Business Process

**√** Similar Stakeholders

**V** Similar Input & Output



