

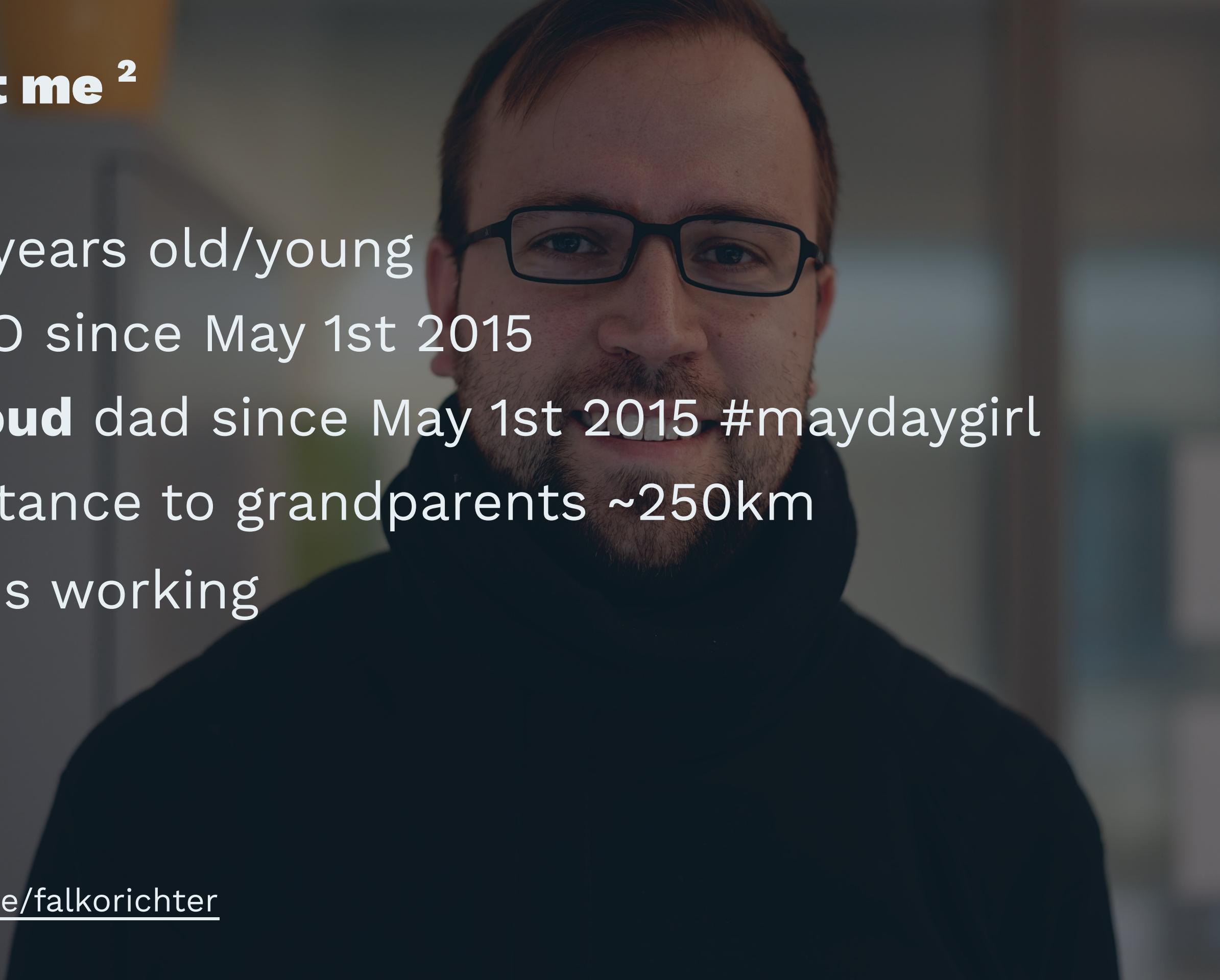
Part time CTO

in a start-up¹

this presentation is open source: github.com/falkorichter/presentations

¹ Presentation made with [DecksetApp](#) 

About me ²



- 31 years old/young
- CTO since May 1st 2015
- **proud** dad since May 1st 2015 #maydaygirl
- distance to grandparents ~250km
- 🚧 is working

² about.me/falkorichter

A group of approximately ten people of various ages and ethnicities are sitting together on a wooden bench or structure. They are dressed casually, with many wearing denim jeans and shirts. The background shows a bright, sunny day with some greenery and a building. The overall atmosphere is friendly and relaxed.

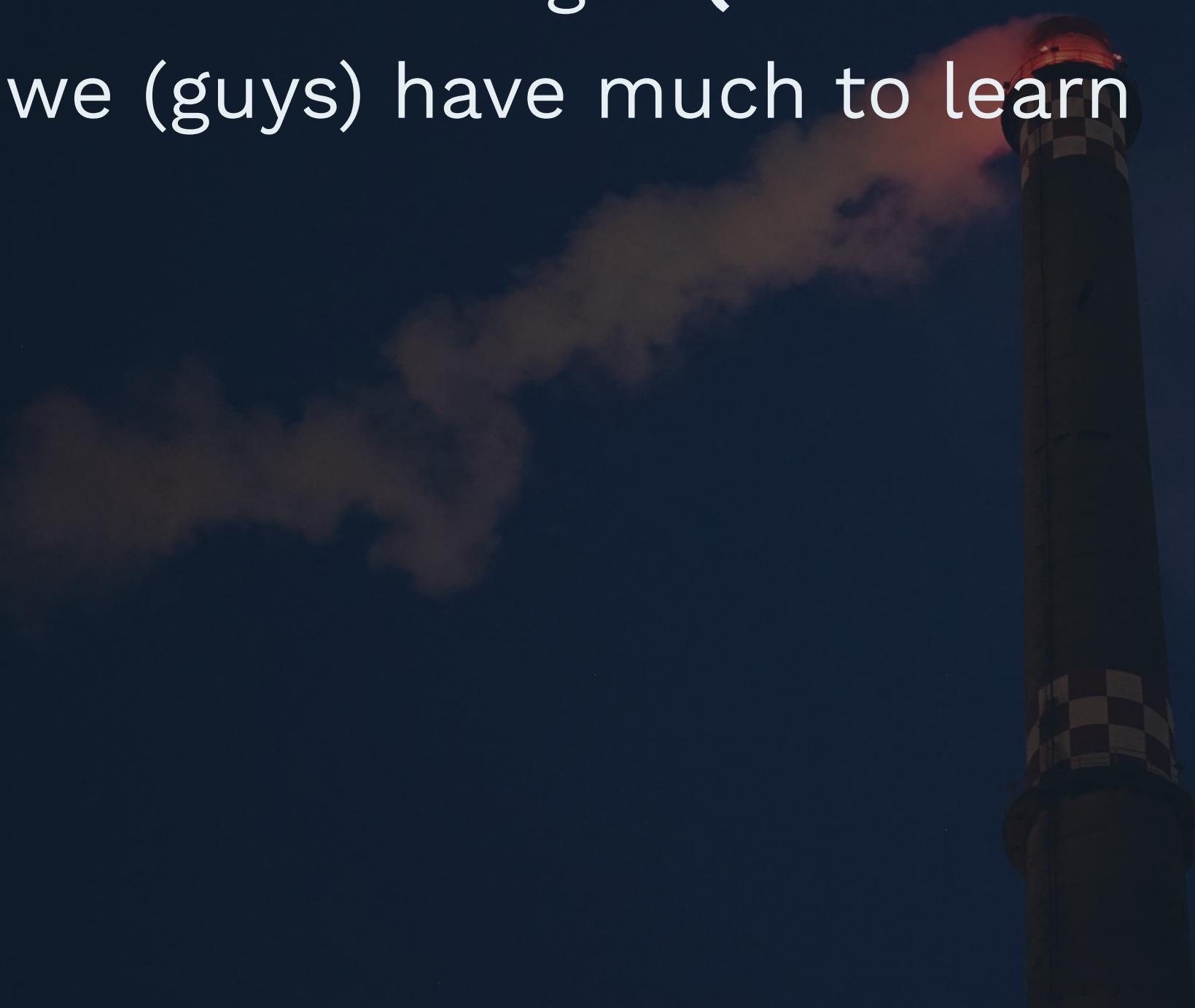
sensorberg

- 3,5 years old
- lot's of software engineers (fathers, single dads, part time project managers)
- complex technology, real experts needed
- small team (**still**)

why talk about this?



- **everybody** I talk to think it's **great**
- you have to fight/**ask** for it (**still**)
- it has advantages (**for all involved parties**)
- we (guys) have much to learn

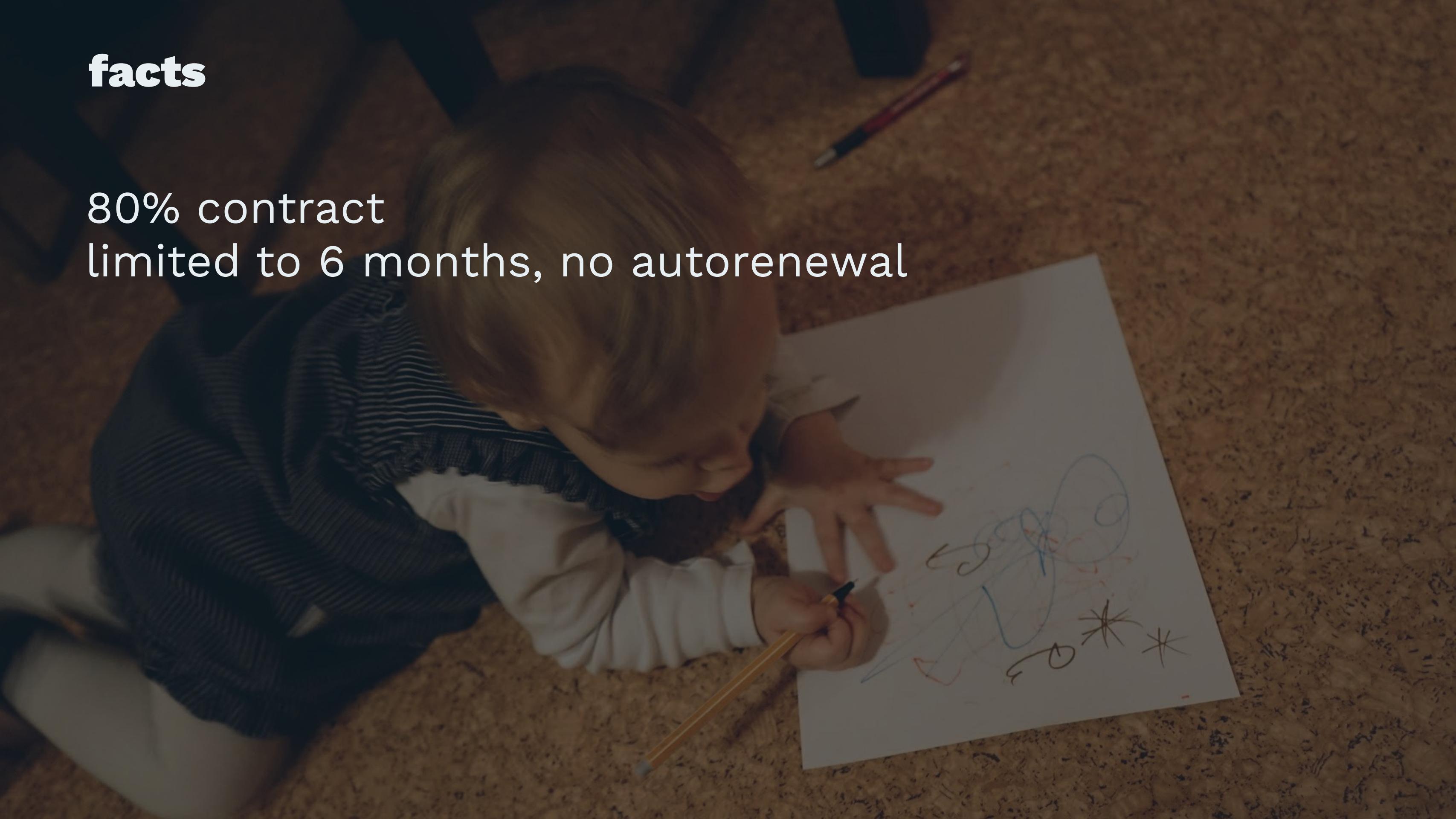


challenges startup

- tight deadlines
- investors which expect 80 hour weeks
- lot's of business challenges
- recruiting

facts

80% contract
limited to 6 months, no autorenewal



how do I do it ①

Fridays off "**If it's urgent, call me even on a friday, I don't want to clean up a mess every monday**"

Monday - Thursday everything is regular

crunch times may interrupt my schedule I actually have one day buffer per week

I don't believe in overtime, my productivity has a natural limit. **I have to pick up my daughter every wednesday at 4pm**

how do I do it ②

no home office.

I'm not a home office person.

Why did I do this?

#work-life-balance

I love my job...

I also love...



...other



...things



outside reception

- **people are wishing me "happy weekend on thursday"**
my weekend is also Saturday & Sunday
- **"your alone-spa-day"**
I've always got stuff to do
This is why I need one day extra to things done

Imagine a freelance coworker who always has another client on Friday

You don't treat him any special on a Thursday, right?

Advantages (for the company)

sensorberg saves 20% of my salary, loses <20%
productivity
part time agreement for 6 months
competitive hr advantage
crunch time buffer

advantages

I don't burn out

I have one day to get my head free #creativity 🚀

I don't answer to recruiters
crunch time buffer



final thoughts

- prolong contract? most likely
- 80% is a good compromise
- four 100% days a week works best for me.
- combine with flexi leave

talking points

- tandemploy
- Elternzeitgesetz
- hiring is difficult, keeping employees as well
- freelance part time

FÜR UNTERNEHMEN

FÜR JOBSHARER



what did I plan to do on my Friday?

- afternoon with family 
- fix things at home 
- cleanup basement  / closet 
- take nap  (on my birthday)
- cleanup the digital family photo archive 

what am I actually doing

- work  (crunch time)
- go /exercise
- work related   meetup
- get the cargo  fixed
- attend a  course
- family chores ( bank transfers, wash    ...)

Thank you

questions?

github.com/falkorichter/presentations