

# Part time CTO

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in a start-up<sup>1</sup>

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this presentation is open source: [github.com/falkorichter/presentations](https://github.com/falkorichter/presentations)

<sup>1</sup> Presentation made with [DecksetApp](#) 

# About me <sup>2</sup>

- 31 years old/young
- CTO since May 1st 2015
- proud dad since May 1st 2015 #maydaygirl
- distance to grandparents ~250k
- wife is working

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<sup>2</sup> [about.me/falkorichter](http://about.me/falkorichter)

# sensorberg

- 3 years old
- lot´s of software engineers (father, single dads, part time Project managers)
- complex technology, real experts needed
- small team (still)

why talk about this?

- everybody I talk to think it's great
- you have to fight/ask for it (still)
- it has advantages (for all involved parties)
- we (guys) have much to learn

# facts

80% contract

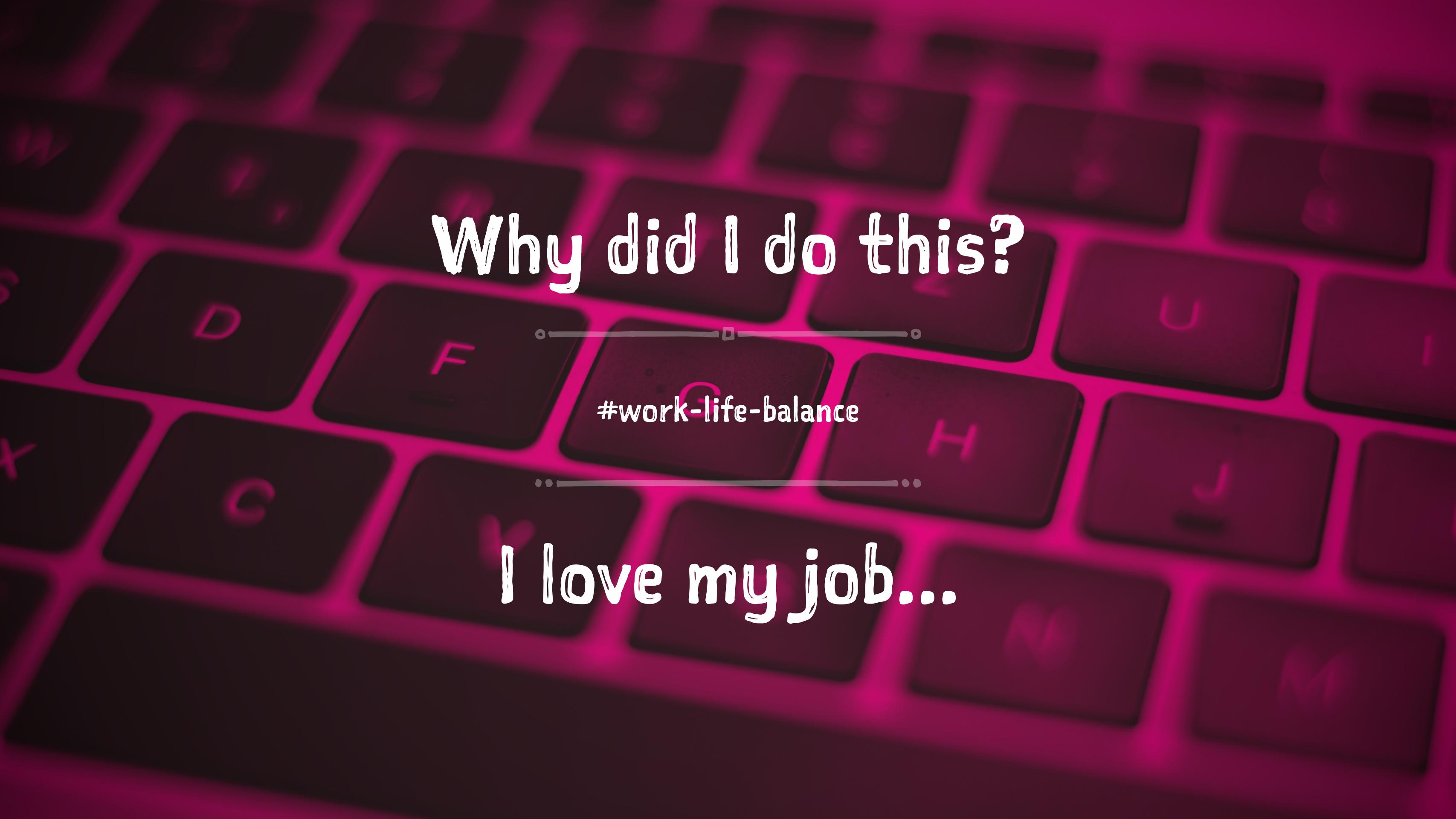
limited to 6 months, no autorenewal

# how do I do it

Fridays off "If it's urgent, call me even on a friday, I don't want to clean up a mess every monday"

Monday - Thursday everything is regular  
crunch times may interrupt my schedule I actually have  
one day buffer per week

I don't believe in overtime, my productivity has a  
natural limit. I have to pick up my daughter every  
wednesday at 4pm



Why did I do this?

#work-life-balance

I love my job...



I also love...

A photograph of a man and a young child in winter clothing standing outdoors. The man, wearing a dark jacket, glasses, and a helmet, is smiling and holding a small child. The child is wearing a pink helmet with a floral pattern and a dark jacket. They are standing in front of a building with snow-covered trees in the background.

...other



...things

URBAN  
ARROW®  
SMART URBAN MOBILITY

# outside reception

- people are wishing me "happy weekend on thursday"  
my weekend is also Saturday & Sunday
- "your alone-spa-day"  
I've always got stuff to do  
This is why I need one day extra to things done

Imagine a freelance coworker who always has another client on Friday

# Advantages (for the company)

sensorberg saves 20% of my salary, looses <20%

productivity

Part time agreement for 6 months

competitive hr advantage

crunch time buffer

# advantages

I don´t burn out

I have one day to get my head free #creativity

I don´t answer to recruiters

crunch time buffer

# talking points

- tandemploy
- Elternzeitgesetz
- hiring is difficult, keeping employees as well

FÜR UNTERNEHMEN

FÜR JOBSHARER

# Thank you

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questions?



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