

PEER EVALUATION LEADERSHIP ASSESSMENT FORM

RATED CANDIDATE'S PRINTED NAME:

1 Strongly Agree	2 Agree	3 Disagree	4 Strongly Disagree
<p>USING THE RATING SCHEME, ABOVE, READ AND INDICATE A RESPONSE FOR EACH OF THE LEADERSHIP PERFORMANCE INDICATORS BELOW REGARDING A PEER. JUSTIFY RATING OF ONE OR FOUR ON THE REVERSE SIDE OF THIS FORM.</p>			
DOMAIN KNOWLEDGE			
1. Technical Knowledge – understands a particular function or system.	1	2	3 4
2. Tactical knowledge – understands military tactics related to securing a designated objective through military means.	1	2	3 4
3. Understands cultural, geographic and political differences and sensitivities	1	2	3 4
COMMUNICATES			
4. Expresses thoughts and ideas clearly to individuals and groups.	1	2	3 4
5. Listens closely to others and pays attention to what they say.	1	2	3 4
6. Writes effectively and is able to organize and explain thoughts clearly.	1	2	3 4
7. Keeps higher and lower headquarters, superiors, and subordinates informed.	1	2	3 4
LEADS BY EXAMPLE			
8. Shows good moral judgment and behavior.	1	2	3 4
9. Displays character by modeling the Army Values consistently through actions, attitudes, and communication.	1	2	3 4
10. Displays high standards of duty, personal appearance, military bearing, physical fitness and ethics.	1	2	3 4
GETS RESULTS			
11. Uses planning to ensure each course of action achieves the desired outcome.	1	2	3 4
12. Plans to ensure all tasks can be executed in the time available and that tasks are executed in the correct sequence.	1	2	3 4
13. Gathers and analyzes relevant information about changing situations.	1	2	3 4
PREPARES SELF			
14. Learns new approaches to problem solving.	1	2	3 4
15. Learns from mistakes and makes corrections, learns from experience.	1	2	3 4
16. Identifies reliable sources of data and other resources related to acquiring knowledge.	1	2	3 4
17. Seeks feedback on how others view one's own actions.	1	2	3 4
DECISION MAKING			
18. Knows what decisions to make and what decisions to delegate to subordinates.	1	2	3 4
19. Involves others in decisions and keeps them informed of consequences that affect them.	1	2	3 4
EXTENDS INFLUENCE BEYOND THE CHAIN OF COMMAND			
20. Gains cooperation or support when working with others.	1	2	3 4
21. Follows through on actions related to expectations of others.	1	2	3 4
CREATES A POSITIVE ENVIRONMENT			
22. Promotes teamwork and team achievement to build trust.	1	2	3 4
23. Shows others how to accomplish tasks while remaining respectful, resolute and focused.	1	2	3 4

ARNG OCS Form 6

Raters Printed Name:

Total Score:

Raters Signature:

3 Areas Candidate Should Sustain

1.

2.

3.

3 Areas Candidate Should Improve

1.

2.

3.

Use the area below to make comments justifying 1's and 4's