FAS

**FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.**

RE-TRAINING FOR ASSOCIATE *(SUB-ASSY/LAYOUT/ASSY)*

	(Last Name)	(First Name)	(M.I.)		
Full Name:	ESTEBANCULLA	CAROLINE JOY	C.	Date:	07-21-2020
I.D #:	19-PK 32425			Batch #:	263
Position:	Associate			Line # / Group:	3116 - PD4
		SCORE:	6 / 6 = 100	EVALUATION:	PASSED FAILED
					NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

Abnormality - state the unusal different condition

2. Write down some examples of the possible defects that you might encounter in your process.

missing clamp	missing parks
Expose wire	missing tape
Loose clamp	Wrong use of tape
Wrong view of clamp	Wrong use of clamp

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1 STOP the process.
2 Push / Pull the andon light.
3 Fill-up the red tag.
4 Put red tag into the depect portion
5 Attached red tag into depect portion and give it to JR staff or staff to bring at repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

If can cause short circuit or due to accident.

5. What are your reasons for doing such violation?

I could not follow the SOP.

6. What will happen in the company if there are lots of customer claims?

the company will close and they have no customer yet.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?
Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)
Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

[1] **Due to delay operation**
Dahil sa pagkaantala ng operasyon.

[ ] **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho

[3] **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.

[ ] **Because they want to.**
Dahil gusto nila.

[ ] **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

[5] **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.

[ ] **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

[ ] **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

[ ] **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.

[4] **Unaware of the "SOP"**
Hindi aware sa "SOP"

[ ] **To be able to target the production efficiency.**
Para makamit ang production efficiency

[5] **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others *(Pls. specify)*

_____

ESTEPANCILLA, CAROLINE JOY C.   07- 21- 2010
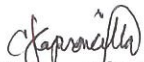**SIGNATURE OVER PRINTED NAME**   **DATE**

PLEDGE OF OBEDIENCE

Ako si, ESPERANCILLA, CAROLINE JOY C. , nagtatrabaho bilang _____ASSOCIATE_____ ay nangangako na

(Sabihin ang pangalan)   (Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad

bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS

Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin

ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman

ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

ESPERANCILLA, CAROLINE JOY C.

Lagda sa ibabaw ng pangalan

07- 21- 2020

Petsa