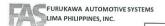


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name: I.D #:	(Last Name)	(First Name)	(M.I.)			
.D #:		Lenie	P	Date:	08-13-20	
Docition:	18- PK24393			Batch #:	219	_
Position:	Ausociate		1 110	Line # / Group:	VIII / PD4	_
-		SCORE:	1 6 = 1 1 th	EVALUATION:	PASSED FAILED	_
		-	7	NO	TE: PASSING RATE IS 100%	
ssay questions	3.					
. What is your id	dea about abnormality?					
	Abnormality	1 - stede	that is uncu	Hilp. diffe	rent form uncua	ıJ
	Can cometime				ead to severe	
Caul		effective prod		· · · · · · · · · · · · · · · · · · ·		
CFINS	c ganes as	Ticerise juice	40)			
	ome examples of the possible					
_		e defects that you might end	counter in your process.		***************************************	
	Exposed wire					
		ulation .				
12	Pamaged 6n	mmet			energian.	
	Airbag malfun	ction				
. What are you	going to do when you encou	nter abnormality in your pr	ocess? Please write dow	n the steps.		
1	Itop the	operation / Pr	Desce			
2	Puch / Pull +	he andon ligh	t to call	the attent	tion of Jr. Gat	<u>c</u>
3	click The		the ircu		•	
4	Fill up the				put the mark X	
5	Fill up the det	ert tan and	details of	Deffe	Tal Mark M	
	14 theres		tape removed		ctial at the	
	attached the	1				
		, , , ,		Heet posts	011.	ag.
8_	Endorce to	responsible p	ercon.			
		the training	2			
. What are the p	possible effects if defective w			14- 4		
-			to maltune	tioning	of the car	
ana	d Gaighumer	claims.				
. What are your	reasons for doing such viola					
	to quoic	d delays	on the p	nocess.		
		3	,			
	/					- 22
6. What will hanr	pen in the company if there a	are lots of customer claims?				
striat will habb				Co. m	mb - a - la	
	Pwea		ratugi and	- mpany	, at mawalan	
ī		Fig. Calm. on the				
ng t	iwala ang	castumer.				
ng t	riwala ang	Castomer.				



		no:

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

i	Due to delay operation Dahil sa pagkaantala ng operasyon.						
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho						
2	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.						
	Because they want to. Dahil gusto nila.						
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.						
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.						
4	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.						
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.						
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.						
S	Unaware of the "SOP" Hindi aware sa "SOP"						
3	To be able to target the production efficiency. Para makamit ang production efficiency						
	As seen from other co-workers. Nakikita sa kapwa empleyado.						
	Others (Pls. specify)						
	Lenie All Ferez						
	SIGNATURE OVER PRINTED NAME DATE						

PLEDGE OF OBEDIENCE

Ako si,le	nie 1	Þ.	Perez	nagtatrabal	ho bilang	Accociate	ay nangangako na
(Sak	ihin anį	g pa	ıngalan)			(Sabihin ang P	osisyon)
ako ay susun	od sa r	nga	panuntuna	n at regulasyon	ng FALP, sa	pagtupad ng aki	ing tungkulin at responsibilidad
bilang isang r	esponsa	ble,	mahusay a	t epektibong miy	rembro ng aki	ing linya, grupo,	departamento at ng buong FAS
Company. Ak	ay nar	ngan	gako na ga	gampanan ko an	g aking trabal	ho gayundin ang	mga gawain na ibinigay sa akin
ng akin supe	yor ng	may	y mataas n	a konsiderasyon	sa mga stan	dard operating	procedures at hindi kailanman
ikukumpurmi	so ang p	ang	angailangai	n ng kustomer, ka	alidad ng prod	dukto at kaligtas	an ng bawat empleyado.
							Len's fr Gerez Lagda sa ibabaw ng pangalan

08-13-20 Petsa