



Full Name: (Last Name)	(First Name)	(M.I.)	Date:
BUENCONSEJO	BETH CYREL		8/10/20
I.D #:	Batch #:		
Position:	Line # / Group:		
BF 15307	PD 5 SHARLA 7105		
ASSOCIATE	EVALUATION:		
SCORE: 6/12 = 1/2	PASSED FAILED		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

it is a state of (UNUSUAL) UNUSUAL condition

2. Write down some examples of the possible defects that you might encounter in your process.

WRONG INSERT or cross wire may cause shortcircuit or Burning  
Bad terminal may cause malfunctioning  
damaged terminal may cause not properly fit to each other  
It may cause lights suddenly turn off  
WRONG Terminal may cause wiper on not to move

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. STOP the operation
2. Rush Full the and on light to get the attention of Jr staff
3. Fill up the defect tag
4. Attached med tag to defect portion
5. Give to the Jr staff to bring repair area

4. What are the possible effects if defective wire harness is fitted in the car?

the effect to of the defective wire Harness in the car (car) may cause cross wire on Burning and it may bring accident to the owner

5. What are your reasons for doing such violation?

That time po man talagang delay po ang aking portion at dalawano po po ang ke ang aking HAWAK kayo ko po nagpuri ang aking violation sa Hindi ko po sinasadyang pagkakatatan

6. What will happen in the company if there are lots of customer claims?

manawalan po ang tiwala ang mga customer on pwede pong humingi ang maging ng company

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

☒ 1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☐

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☐

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☒ 2

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☒ 5

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☒ 3

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 4

**To be able to target the production efficiency.**

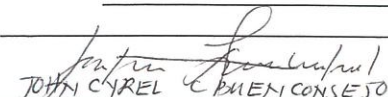
*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

  
JOHN CYREL C. PUENCONSEJO  
SIGNATURE OVER PRINTED NAME

August 10 2020  
DATE

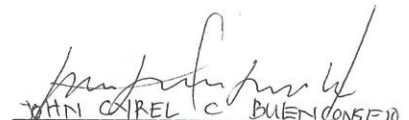
## PLEDGE OF OBEDIENCE

Ako si, JOHN CYREL C BUENCONSEJO, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
JOHN CYREL C BUENCONSEJO  
Lagda sa ibabaw ng pangalan

August 10 2020  
Petsa