



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

| | |
|---|--|
| Full Name: (Last Name) DANAVAR (First Name) VERONICA (M.I.) V. | Date: 01-19-19 |
| I.D #: 11-188-126 | Batch #: 181 |
| Position: Associate | Line # / Group: 5124 / B |
| SCORE: C1 U = 100/100 | EVALUATION: PASSED <input checked="" type="checkbox"/> FAILED <input type="checkbox"/> |
| | NOTE: PASSING RATE IS 100% |

Essay questions.

1. What is your idea about abnormality?

ABNORMALITY TO BY PROCEEDING NONSTANDARD VS. TESTING OPERATION,
TO RUN BY BY HINDI NASTIN INCONVENIENCE NO NONSTANDARD KAPAC TRAY,
TO BY MASA DRESS NB TRASNAD.

2. Write down some examples of the possible defects that you might encounter in your process.

| | | |
|---------------------------|-------------------------|-------------------------------|
| TOO | CUT WIRE | BEND UP |
| BEND TERMINAL | CUT TERMINAL | WRONG USE OF CONNECTOR |
| DAMAGED INSULATION | DRAG WIRE | |
| SHORT WIRE | DAMAGED TERMINAL | |

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. **STOP THE PRODUCTION**
2. **PUSH/PULL THE ANDON LIGHT, CALL THE ATTENTION OF JAPET, JR JAPET**
3. **PULL UP THE RED TAG**
4. **ATTACHED THE RED TAG TO THE DEFECTY PARTION**
5. **GIVE IT TO THE JAPET, JR JAPET, TO BRING TO THE DEFECTY PARTS**

4. What are the possible effects if defective wire harness is fitted in the car?

MASAKI PONG **MASAKI PONG** **YUNG DRIVER**, **AT MASAKI RIN**
PO ITONG KAMOTAY

5. What are your reasons for doing such violation?

NAGAWA **IN PO YUN** **PAHIL PU AKO** **AT BIG HOD-**
KAHIT KIAM **PO PONG** **MALI YUN** **PINAGPATULUY** **KUPA MO.**

6. What will happen in the company if there are lots of customer claims?

KAPAC PATULUY PONG **UNABOSAWA** **TO INIG** **COMPANYA** **PO NASTIN**
IN MASAKI PONG **NOVICI** **PAHIL VA** **CLAMY.**



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ 1 Due to delay operation.
Dahil sa pagkaantala ng operasyon.
- ☐ Unwillingness to do their job.
Hindi Interesado sa kanilang trabaho
- ☒ 2 Always think that quantity must comes first.
Laging inuusap na ang BILANG ang dapat na mauna.
- ☒ 2 Because they want to.
Dahil gusto nila.
- ☐ Because they find the company/management not worthy to be followed of.
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ They find the SOP hard to follow.
Nahihirapan silang sundin ang mga SOP.
- ☒ 4 Unaware of the penalties that will likely to be given after every violations
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ Management tolerates their acts.
Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ Different instruction of the superior.
Palba-iba ang tagubilin ng superior.
- ☐ Unaware of the "SOP"
Hindi aware sa "SOP"
- ☐ To be able to target the production efficiency.
Para makamit ang production efficiency
- ☒ 5 As seen from other co-workers.
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Jonilyn L. Linares Elite

DAVIDA L. Linares

SIGNATURE OVER PRINTED NAME

01-19-19

DATE

PLEDGE OF OBEDIENCE


Ako si, DANIELA VERUTID JENIA, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay

sa akin ng akin supervyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


DANIELA VERUTID JENIA
Lagda sa ibabaw ng pangalan

01-19-19

Petsa