

## RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name:		(First Name)	(M.I.)					
	Calapati	Victor	R	Date:	10-28-19			
	19- PK31542	110101		Batch #:	258			
Position:	ASSOCIATE Line#/Group:							
r osition.	- Masocratic	SCORE:	16 = 1h1	EVALUATION:	PASSED FAILED			
		SCORE.	10 - 100	EVALUATION.	NOTE: PASSING RATE IS 100%			
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Essay question	ns.							
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		is different T	) wysuczi p	roothol ca	in sometimes be a			
small 1	morter which	may lead	to severe	product or	defective product			
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2. Write down	some examples of the possib	ole defects that you might e	ncounter in your proce	\$5.				
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2 1411-4	u going to do when you enco	unter abnormality in your	process? Dlassa write d	own the stens				
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Revision no:

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## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard \* Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

	Due to delay operation  Dahil sa pagkaantala ng operasyon.					
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho					
	Always think that quantity must comes first.  Laginginiisip na ang BILANG ang dapat na mauna.					
	Because they want to.  Dahil gusto nila.					
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.					
3	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.					
5	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.					
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.					
	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.					
	Unaware of the "SOP" Hindi aware sa "SOP"					
9	To be able to target the production efficiency.  Para makamit ang production efficiency					
2	As seen from other co-workers.  Nakikita sa kapwa empleyado.					
	Uthers (Pis. specify)					
	VICTOR I CALAPATI 10-28-19					

## PLEDGE OF OBEDIENCE

Ako si	, <u>Victor</u>	R	Calapati	, nagtatrabaho bilang	Associate	ay nangangako na
	(Sabih	in ang	pangalan)		(Sabihin ang Pos	sisyon
ako a	y susunod	sa m	ga panuntuna	n at regulasyon ng FALP, s	a pagtupad ng akin	g tungkulin at responsibilidad
bilang	isang resp	onsal	ole, mahusay a	t epektibong miyembro ng a	aking linya, grupo, <u>d</u>	epartamento at ng buong FAS
Comp	any. Ako a	y nan	gangako na ga	gampanan ko ang aking tral	bahc gayundin ang r	nga gawain na ibinigay sa akin
ng ak	in superyo	or ng	may mataas n	a konsiderasyon sa mga st	andard operating p	rocedures at hindi kailanman
ikuku	mpurmiso	ang p	angangailanga	n ng kustomer, kalidad ng p	rodukto at kaligtasa	n ng bawat empleyado.

Lagda sa ibabaw ng pangalan

Petsa