



(Last Name)	(First Name)	(M.I.)	Date:
Full Name: <u>Roxas</u>	<u>Reyn</u>	<u>C.</u>	<u>March 01, 2019</u>
I.D #: <u>18 - PK25244</u>	Batch #: <u>223</u>		
Position: <u>Associate</u>	Line # / Group: <u>5123 / Inpanel</u>		
SCORE: <u>(1/1) = 100%</u>	EVALUATION: <u>PASSED</u> <u>FAILED</u>		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

Abnormality, we can encounter abnormality when there are things that is no good, or defect which is defect can cause many unconditional matters, so when we encounter abnormality we should call the attention of our superior.

2. Write down some examples of the possible defects that you might encounter in your process.

widg insert	foreign matt	Bend terminal
TBO - cross wire	damaged insulation	deformed terminal
base pulling	damaged connector	cut wire,
front pull	wrong wire	short wire,

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the production procedure.
2. Push theandon lights to call the attention of Jr. Staff or Staff.
3. Fill up the red tag
4. Attached the defect tag to defect portion
5. Give it Jr. staff to bring it to repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

The possible effects when theres a defect on wire harness it can cause short circuit, burning when theres a wiring short or cross wire. Bend terminal can lead malfunctioning, damaged connector cannot be properly fit into another connector, TBO can cause lights the suddenly turn off. wrong terminal can cause wire not to we.

5. What are your reasons for doing such violation?

Honestly, doing violation in my process like advance insertion cannot help the line because we should do scp, is just that I tend to do it because Im delay and I think it may help the line not to stop the conveyor, suddenly I caught by the I-alert and I will just make it as a moral for me, instead of doing No.

6. What will happen in the company if there are lots of customer claims?

The company will be having No Good Records and then the people behind the company will have a big Problems, if may can cause also that the company will bankrupt when there a customer claims in many in estimate times.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?
 Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gagawin ang Standard Operating Procedure sa kanilang ilina na nagiging sanhi ng mga sirang mga produkto sa ilina?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1-5. (top 1 means the main reason)
 Mangyaring pumili ng limang kategoriya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☐ 2 Due to delay operation
 Dahil sa pagkaantala ng operasyon.
- ☐ Unwillingness to do their job.
 Hindi interesado sa kanilang trabaho.
- ☐ Always think that quantity must comes first.
 Laging inisip na ang B/LANG ang dapat na mauna.
- ☐ Because they want to.
 Dahil gusto nila.
- ☐ Because they find the company/management not worthy to be followed of.
 Dahil sa tingin nila ay hindi kasunod-sunod ang mga potakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ They find the SOP hard to follow.
 Nahihirapan silang sundin ang mga SOP.
- ☐ Unaware of the penalties that will likely to be given after every violations
 Hindi nila alam ang mga posibleng parusa sa bawat pagsway na kanilang ginagawa.
- ☐ Management tolerates their acts.
 Hinahayaan/kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ Different instruction of the superior.
 Pabalaba ang tagubilin ng superior.
- ☐ Unaware of the "SOP"
 Hindi aware sa "SOP"
- ☒ 1 To be able to target the production efficiency.
 Para makamit ang production efficiency
- ☐ As seen from other co-workers.
 Nakikita sa kapwa empleyado.
- ☐ Others (pls. specify) If delayed nobody can support because most of us doesn't have buffer, not to stop the conveyor and thinking that it can help the line.

SIGNATURE OVER PRINTED NAME

REALYN ROXAS

DATE

March 01, 2019

PLEDGE OF OBEDIENCE

Ako si, Reilyn Cielo Roxas, nagtatrabaho bilang Production Operation ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, matusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpormiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


REILYN ROXAS

Lagda sa ibabaw ng pangalan

March 01, 2019

Petsa