

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

	(Last Name)	(First Name)	(M.I.)			
ull Name:	CLDE	4 MI AMETY	A	Date:	10.24.2019	
D #:	17-PK/16229			Batch #:	173	
osition:	ASS OCIATE	A	1.4	Line # / Group:	T120 /A	
		SCORE: 6 /	6 = 100	EVALUATION:	PASSED FAIL	
			(NOTE: PASSING RATE IS 1	100%
ssay question	ns.					
What is your	idea about abnormality?					
	STATE	THAT IS DIFFER	ENT FROM	USUAL	CONDITION.	COTA
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- 11.		1 FAILED DEFE	ECTIVE D	PUDIACT	min & work	10
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	WRONG USE OF	WIRE DamaGE	GOMUSEA			
	WRONG USE OF	MALTONIA	0			
		STATE OCION				
What are vo	u going to do when you en	counter abnormality in your pro	cess? Please write do	wn the steps.		
	STOP THE				OF UR. STA	ET
	PUSHI PULL	THE ORPOH UGHT	TO CALL T	HE MIENDO	of OF OK. JIT	Tt
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	5 FILL UP T	IC VUTLO TO	THOU IN	TAILS	OF DEFECT.	
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

3	Due to delay operation Dahil sa pagkaantala ng operasyon.
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho
	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.
	Because they want to. Dahil gusto nila.
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.
	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
2	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.
4	Unaware of the "SOP" Hindi aware sa "SOP"
	To be able to target the production efficiency. Para makamit ang production efficiency
T	As seen from other co-workers. Nakikita sa kapwa empleyado.
	Others (Pls. specify)
	FINANCE THE H. AUXE 10/24/2019 SIGNATURE OVER PRINTED NAME DATE

PLEDGE OF OBEDIENCE

Ako si, Ani anothe	A PLDE	nagtatrabaho bilang	ASSOCIATE	ay nangangako na
(Sabihin a	ng pangalan)		(Sabihin ang	Posisyon)
ako ay susunod sa	mga panuntunan	at regulasyon ng FALP,	sa pagtupad ng a	king tungkulin at responsibilidad
bilang isang respons	sable, mahusay at	epektibong miyembro ng	aking linya, grupo	, <u>departamento</u> at ng buong FAS
Company. Ako ay na	angangako na gaga	ampanan ko ang aking tra	abaho gayundin an	ng mga gawain na ibinigay sa akin
ng akin superyor n	g may mataas na	konsiderasyon sa mga s	standard operating	g procedures at hindi kailanman
ikukumpurmiso ang	pangangailangan	ng kustomer, kalidad ng j	produkto at kaligta	isan ng bawat empleyado.

AND AND THE A PART Lagda sa ibabaw ng pangalan

10 |24 | 2019 Petsa