

Full Name:	(Last Name) <u>Royer</u>	(First Name) <u>Jun</u>	(M.I.) <u>S.</u>	Date:	<u>10-25-19</u>
I.D #:	<u>18-PR27619</u>			Batch #:	<u>236</u>
Position:	<u>SA</u>			Line # / Group:	<u>S224 S124</u>
SCORE: <u>6/6 = 100%</u>				EVALUATION:	<u>PASSED</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality state that it is diff. from the usual condition. Can sometimes a small thing which matter which may lead to a severe cause of failed defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

damaged insulation wrong use of components foreign material  
loose terminal exposed core wire unlock retainer lock  
detached terminal sagged wire NO good taping  
damaged conn.

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push the under light to get the attention of JR Staff.
3. Click NG button on the IPCS.
4. Fill up the Final Assembly Inspection Record and then put Mark X.
5. Fill up the tag / defect tag
6. If there's a passed taped removed passed tape or attached other bracket on the net.
7. Attach red tag at the defect portion
8. Explore to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Exposed core wire then touched to the other metal parts may cause short circuit. Damaged insulation cause friction which may lead to short circuit. Damaged grommet cause leaks, wiring malfunctioned due to Airbag missing cord.

5. What are your reasons for doing such violation?

I thought that having checkpoints it is enough for not following the SOP. But it's not an intention not to follow. I did the violation due to time pressure and to have speed for quantity.

6. What will happen in the company if there are lots of customer claims?

The company will pay alot and may cause to close some lines or dissolve the lines that having or causing consumer claims. Or worst the company will close.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☒ **Always think that quantity must comes first.**  
*Laging iniisip na ang BILANG ang dapat na mauna.*
- ☐ **Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patokaran ng kumpanya at ang mga nangangasiwa nito.*
- ☐ **They find the SOP hard to follow.**  
*Nahihirapan silang sundin ang mga SOP.*
- ☒ **Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☐ **Different instruction of the superior.**  
*Paiba-iba ang tagubilin ng superior.*
- ☒ **Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☒ **To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☐ **As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

*Others (Pls. specify)*

  
SIGNATURE OVER PRINTED NAME

10-26-19  
DATE

## PLEDGE OF OBEDIENCE

Ako si, Jun S. Reyes, nagtatrabaho bilang QA Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Jun S. Reyes  
Lagda sa ibabaw ng pangalan

10-26-19  
Petsa