



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name:	(Last Name) Ramos	(First Name) John Jeffry	(M.I.) m	Date:	08-09-2019
I.D #:	AEFL 9103			Batch #:	252
Position:	Production Associate			Line # / Group:	2105 / 6
SCORE: 6/6 = 100%			EVALUATION: PASSED FAILED		
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

If there's an abnormality you may stop, call and wait. TBO may cause sudden turn off of lights. Car fire and explosive due to cross wire. Wrong terminal can cause short circuit or fire.

2. Write down some examples of the possible defects that you might encounter in your process.

TBO
Cross wire
Wrong terminal
Wrong fuses

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push/Pull the andon light
3. Click the Button on IRCS
4. Fill up the Final Assembly Inspection Record
5. Fill up the red tag / defect tag
6. If there's a passed tape removed it then stick at the backside of defect
7. Attached the red tag at the defect portion
8. Endorse to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

It may cause car fire and explosive.

5. What are your reasons for doing such violation?

Waiting po kase ako nun ay naging interesado lapa po ako sa pag clamp kaya po nagawa ko yun.

6. What will happen in the company if there are lots of customer claims?

Matulug ang Kompanya at walang order o bibili sa ating produkto.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging inilipis na ang BILANG ang dapat na mauna.
- ☒ **4 Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **3 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

JOHN JEFFREY M. RAMOS
SIGNATURE OVER PRINTED NAME

08-09-2019
DATE


PLEDGE OF OBEDIENCE

Ako si, John Jeffry M. Ramos, nagtatrabaho bilang Production Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


JOHN JEFFRY M. RAMOS
Lagda sa ibabaw ng pangalan

08-09-2019
Petsa