



Full Name:	(Last Name) <u>Bulave</u>	(First Name) <u>Shirley Keith</u>	(M.I.) <u>A.</u>	Date:	<u>November 12, 2019</u>
I.D #:	<u>BF-11546</u>			Batch #:	<u>234</u>
Position:	<u>Associate</u>			Line # / Group:	<u>N/A</u>
SCORE: <u>616 = 100</u>			EVALUATION: <u>PASSED</u> <u>FAILED</u>		
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state that there is difference in the actual process which may lead to severe defects or malfunctions.

2. Write down some examples of the possible defects that you might encounter in your process.

Wrong Terminal  
no terminal  
Damaged Insulation  
Loose Wire Breaking

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

Stop the operation. Fill up the defect tag and call the attention of Jr. Staff for confirmation.  
Recutting of wires.  
Go to PRD and bring the re-cut wires to PRD-004  
Use the PC and request Kanban for the wires.  
Bring the wires to the QC  
If good, proceed to the next process.

4. What are the possible effects if defective wire harness is fitted in the car?

Magari, po itong magdadat ng abnormality sa sasakyan at puwede din pang magkaroon ng malfunctions at short circuit.

5. What will happen in the company if there are lots of customer claims?

Possible pang mabankrupt ang company at hindi napa magtiwala ang mga customer.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒ 2

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☐

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☒ 5

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Paiba iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 3

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☒ 4

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

SHIRLEY RAEH BUNYE

SIGNATURE OVER PRINTED NAME

11/12/19

DATE

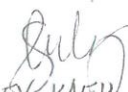
## PLEDGE OF OBEDIENCE

Ako si, Shirley Kaeh A. Bunye, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
SHIRLEY KAEH BUNYE  
Lagda sa ibabaw ng pangalan

11/12/19  
Petsa