



Full Name:	(Last Name) DELA CUA	(First Name) RANDY MAR	(M.I.) MORENO	Date:	10-13-20
I.D #:	20-PR40152			Batch #:	308
Position:	ASSOCIATE			Line # / Group:	312 / B
SCORE:				EVALUATION:	PASSED FAILED
611 = 100				NOTE: PASSING RATE IS 100%	

Essay questions.

1. What is your idea about abnormality?

STATE THAT DIFFERENT FROM UNUSUAL SITUATION.
EVEN IF IT IS SMALL MATTER IT IS STILL CAN AFFECT
THE PROCESS.

2. Write down some examples of the possible defects that you might encounter in your process.

EXPOSE WIRE (WRONG ORIENTATION OF CLAMP
BEND 1A TERMINAL) WRONG TAPPING METHOD
WRONG BRANCHING OUT) WRONG COMBINED
WRONG USE OF R-COT

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 STOP THE OPERATION
- 2 PULL / PUSH THE ALARM LIGHT TO CALL THE ATTENTION OF STAFF / JR. STAFF
- 3 CLICK "NC" BUTTON ON IRC SYSTEM
- 4 FILL UP THE FINAL INSPECTION RECORD THEN PUT MARK "X"
- 5 FILL UP THE DEFECT TAG, AND DETAILS OF DEFECT
- 6 IF THERE'S PAGEED TAG, REMOVE IT AND PUT IT THE BACKSIDE
- 7 PUT THE DEFECT TAG, TO THE DEFECTIVE PORTION / OF THE RECTOR
- 8 ADDRESS IT TO RESPONSIBLE PERSON.

4. What are the possible effects if defective wire harness is fitted in the car?

IT MAY CAUSE SEVERE ACCIDENT BECAUSE OF
DEFECTIVE HARNESS. LIKE: SHORT CIRCUIT, IT MAY CAUSE
THE CAR TO BURN. IF THE WIRE HARNESS THAT IS
DEFECTIVE THAT WE PUT INTO THE CAR MAY CAUSE THE
CAR TO MALFUNCTION.

5. What are your reasons for doing such violation?

MANUAL TYPE PD AND NL WIRE HARNESS RACI PD
DELAY NA PD KAMI AT WALA PD AGAD LUMAPIT NA
JR. STAFF OR REPAIR PERSON.

6. What will happen in the company if there are lots of customer claims?

MAHARI DONL 1- GIVE-UP NL CUSTOMER UNC PRIVILEGE
NA GUMAWA PA TAYO NL MGA WIRE HARNESS NISA. DAAH
PD GA LINA GAWA ATIN NA ABNORMALITY SA ATING PROCESS.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

2

Due to delay operation

Dahil sa pagkaantala ng operasyon.

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

1

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

Because they want to.

Dahil gusto nila.

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

5

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

Unaware of the "SOP"

Hindi aware sa "SOP"

3

To be able to target the production efficiency.

Para makamit ang production efficiency

4

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

HAKIKITA PO SA EXPERT NA AUTHORIZED
PAGHAG REPAYAR, KALIB BAWAL PO NA KAMI
ANG BAWAL REPAYAR.
2ND TIME M. DELA CRUZ

SIGNATURE OVER PRINTED NAME

10-3-20

DATE

PLEDGE OF OBEDIENCE

Ako si, RANDY MHAR M. DELA Cruz, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

DELA Cruz, RANDY MHAR M.
Lagda sa ibabaw ng pangalan

10-13-20

Petsa