



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) TERRAZOLA	(First Name) JAMES CHRISTIAN	(M.I.) JLAO	Date:	07/16/2020
I.D #:	BF-13791			Batch #:	253
Position:	SUB ASSY			Line # / Group:	3126
SCORE: 616/100				EVALUATION:	PASSED FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state that is different from ~~normal~~ ^{usual} condition

2. Write down some examples of the possible defects that you might encounter in your process.

Bend terminal can lead to malfunctioning
Wrong insert or advance insertion can cause short circuit and burning

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation
2. Push or pull the andon light to call the attention of Jr. Staff
3. Fill up the defect tag
4. Attached the red tag to defect portion
5. Give it to Jr. Staff to bring at repair area

4. What are the possible effects if defective wire harness is fitted in the car?

Maaari pong sumabok o magkaroon ng ~~mal~~ abnormality

5. What are your reasons for doing such violation?

Wala po kasi kamang mai-out na harness kaya po pagawa ko ang violation na yun.

6. What will happen in the company if there are lots of customer claims?

Maaari pong humina o magsara ang isang companya

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na muna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

James Christian I. Terrazola
SIGNATURE OVER PRINTED NAME

07/16/2020
DATE


PLEDGE OF OBEDIENCE

Ako si, James Christian T. Terralola, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


James Christian T. Terralola
Lagda sa ibabaw ng pangalan

07/11/2020
Petsy