

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

| | (Last Name) | | (First Name) | | (M.I.) | | |
|-----------------|------------------------------------|---|--|--|---------------------------------------|--------------------------|--|
| Full Name: | SURIO | | JERICK | | R | Date: | 10-20-20 |
| .D #: | | 31398 | | | | Batch #: | 254 |
| Position: | Assortiate Line # / Group: STEU 15 | | | | | | |
| | | | SCORE: | 616 = | 110. | EVALUATION: | PASSED FAILED |
| | | | | | ı | | NOTE: PASSING RATE IS 100% |
| | | | | | | | |
| Essay questic | ins. | | | | | | |
| 1. What is you | r idea about abn | ormality? | | 1 | _ | | 47-3 |
| | | state | that is | defferent | from u | SUALU CO | nolition |
| Can | Someti | metobe | on simo | th matter | which | may le | ndifien acl severe couse |
| or | cause | of sh | ort circ | vit | | | |
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| | | | | | | | |
| 2. Write down | some examples | of the possible | defects that you | might encounter i | n your process. | | |
| | PPDS | evire | Miss | ing tonge | d on the | damo | |
| | damaged | insplato | c | ling tonger | | | ************************************** |
| | wase c | · lam is | | | | | |
| | missing | | | | | | |
| | 7 | | | | | | |
| 3. What are yo | u going to do wh | ien you encou | nter abnormality | in your process? Pl | lease write down | the steps. | |
| | 1 5100 | the 1 | peration | 2 | | **** | |
| | 2 Aush | the a | ron lin | ht | | | |
| | | | 0011 | | | | |
| | 3 call + | he offer | n Fran Ar | en staft e | or short | | |
| | a call + | he offer | infibr of | gostaft o | or stort | | |
| | acall to action | he offer | eppect to | g or Po | Hag | to top a | 201 1000 |
| | attaon Enclose | he offer the de | infin of expect to | ht gospatt e g or rea | i Rag to bring | to the n | rpar area |
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| | e possible effect | s if defective w | ire harness is fitt | | | | |
| 4. What are th | solsak molmo | Macivi Macivi 10 am yom n | ire harness is fitted | ed in the car? | | | |
| 4. What are th | solsak Molmo | Mac vi | ire harness is fitted. | ed in the car? Portet and So p M i ka s Sakay n'i | ng wite day labor Daha mah | norne | ss kung na nag- |
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| i. What are the | solsdk momo | Mag vi Mag vi Mag vi Mag vi Vam n Vam n Van n Van Van n Van | ire harness is fitted to the first of the fi | ed in the car? Dorfut on So, por Solkay not makakuki makakuki avn ki' on | ng wite ag laka saha mal so. | harre, gyan 1 rg 1 | ss kung na nag- g katronbaha |
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linva?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u> & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

| | Due to delay operation Dahil sa pagkaantala ng operasyon. | | | | | |
|---|---|----------------|--|--|--|--|
| | Unwillingness to do their job. Hindi interesado sa kanilang trabaho | | | | | |
| 4 | Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna. | | | | | |
| | Because they want to. Dahil gusto nila. | | | | | |
| | Because they find the company/management no Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng nangangasiwa nito. | | | | | |
| 5 | They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP. | | | | | |
| 2 | Unaware of the penalties that will likely to be giv Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na k | | | | | |
| | Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga | maling gawain. | | | | |
| | Different instruction of the superior. Paiba-iba ang tagubilin ng superior. | | | | | |
| | Unaware of the "SOP" Hindi aware sa "SOP" | ાત છ | | | | |
| 3 | To be able to target the production efficiency. Para makamit ang production efficiency | - | | | | |
| | As seen from other co-workers. Nakikita sa kapwa empleyado. | | | | | |
| | Others (Pls. specify) | | | | | |
| | demois . | | | | | |
| | JERICH SURIO R | 10-201-26 | | | | |
| | SIGNATURE OVER PRINTED NAME | DATE | | | | |

PLEDGE OF OBEDIENCE

| Ako si, JEPICK & SURIO, nagti | trabaho bilang <u>OPERATOR</u> ay nangangako na |
|--|--|
| (Sabihin ang pangalan) | (Sabihin ang Posisyon) |
| ako ay susunod sa mga panuntunan at regulasy | oning FALP sa nagtunading aking tunakulia at a sa s |

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

JERICK SURIO R Lagda sa ibabaw ng pangalan

10-29-30

Petsa