



Full Name:	(Last Name) <u>MIRANO</u>	(First Name) <u>JENNELYN</u>	(M.I.) <u>A.</u>	Date:	<u>12/12/2020</u>
I.D #:	<u>RF-17444</u>			Batch #:	<u>294</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	
SCORE: <u>10 / 10 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state that is different from usual condition  
can sometimes be a small matter which may lead severe cause on  
failed defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

expose wire  
unlock retainer  
missing markings  
bad terminal

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- stop the operation
- push the alarm light to call the attention of jr. staff.
- click the NG button on IEC system
- fill up the final assembly inspection record then put mark X
- fill up the defect tag and details defect.
- when there's a piece tape, attached it at the backside of defect tag.
- attached the defect tag on the portion defect.
- endorsed to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

- \* expose wire when touched to the other metal can cause short circuit.
- \* damaged insulation causes friction which may lead cause short circuit.
- \* damaged grommet causes leak.
- \* airbag malfunctioned due to missing airbag cord.

5. What are your reasons for doing such violation?

nagawa ko po ung violation ko na yun, para maiwasan ko po  
pagkadalay sa ino pag-inspect, at di ko na po naisip ang magiging  
dahilan ng mali kung nagawa na pagtatape sa may expose  
wire po at di ko na po yun unahin.

6. What will happen in the company if there are lots of customer claims?

maari po itong magsarado kapag madami nating naging  
customer claim.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **1 Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☒ **4 Always think that quantity must comes first.**  
*Laging iniisip na ang BILANG ang dapat na mauna.*
- ☒ **5 Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*
- ☐ **They find the SOP hard to follow.**  
*Nahihirapan silang sundin ang mga SOP.*
- ☒ **3 Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☐ **Different instruction of the superior.**  
*Paiba-iba ang tagubilin ng superior.*
- ☐ **Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☒ **2 To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☐ **As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*Amigona*  
*Jennylyn A. Mirano*  
SIGNATURE OVER PRINTED NAME

*Dec. 12, 2020*  
DATE

## PLEDGE OF OBEDIENCE

Ako si, Jennylyn A. Mirano, nagtatrabaho bilang Appearance ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin supervor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Jennylyn A. Mirano  
Lagda sa ibabaw ng pangalan

dec. 12, 2020  
Petsa