



Full Name:	(Last Name) <u>Malapitan</u>	(First Name) <u>Saisayel</u>	(M.I.) <u>O.</u>	Date:	<u>03/18/19</u>
I.D #:	<u>18 - PK 5130</u>			Batch #:	<u>223</u>
Position:	<u>Associate</u>			Line # / Group:	<u>519 / B</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

it states that it's different from usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

<u>short dimension</u>	<u>wiring parts</u>	<u>wrong way of taping</u>
<u>missing clamp</u>	<u>missing parts</u>	
<u>damage parts</u>	<u>long dimension</u>	
<u>foreign mat.</u>		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- stop the operation
- push / pull the alarm light to call the attention of Jr Staff.
- click NG button on IPCS system
- fill up the final Assembly Inspection Record and put mark X
- fill up the defect tag / red tag and details of defect
- if there's pass tape, remove the pass tape and put the back of defect <sup>tag</sup> portion <sup>on</sup> SW
- attach the red tag at the defect portion.
- Endorse to the responsible person to bring at the repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

loose clamp when w/h is moving may cause wire damage.  
Missing clamp cannot properly fit into car frame.  
Missing sponge on clamp harness will be detached to car frame.  
short / long dimension harness is difficult to install in to car frame.

5. What are your reasons for doing such violation?

I just can't manage my time on the process. Too much delay on time and have to go with the flow of the target plan to have an <sup>extra</sup> output.

6. What will happen in the company if there are lots of customer claims?

the company will ~~recede~~ its employee in the other hand, the company will ~~bankrupt~~ the income will ~~be~~ there's no income at all.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga proaukto sa linya?

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☒ 5

**Unwillingness to do their job.**

*hindi interesado sa kanilang trabaho*

☒ 2

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☒ 4

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☐

**Unaware of the penalties that will likely to be given after every violations**

*hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*hindi aware sa "SOP"*

☒ 3

**To be able to target the production efficiency.**

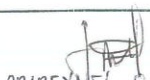
*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

  
PAIREYNE C. MALAPITAN  
SIGNATURE OVER PRINTED NAME

08/12/19

DATE


## PLEDGE OF OBEDIENCE

Ako si, SAIREYNE L. MALAPITAN, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
SAIREYNE L. MALAPITAN  
Lagda sa ibabaw ng pangalan

02/18/19  
Petsa