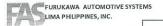


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

(Last Name) (First Name) (M.I.)
Full Name: DELOS ANDUM FOMMIN M Date: 09/00/20 ILD#: Fin (a9/257) Batch#: 200
Position: SUN ASSY Line#/Group: PDS HOVIO 4
NOTE: PASSING RATE IS 100%
Essay questions.
What is your idea about abnormality?
What is your idea about abnormality? What is your idea about abnormality?
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purning in to can or consect acciden
Windy Charles
2. Write down some examples of the possible defects that you might encounter in your process.
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Chose Mire
Crost WVC
tan ale
3. What are you going to do when you encounter abnormality in your process? Please write down the steps.
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5 SARA OR DAY the gu gan light
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attached the red too to defeut product
3
4. What are the possible effects if defective wire harness is fitted in the car?
burning out or cross wire are aused
burning I aind the new aread ctopper
the Light
3/12
5. What are your reasons for doing such violation?
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acenthogon in section to Vanta all an Englahas
gentional insection to knya also ay kingbahar
gentitud in a conte kaya allo ay kingbahar pa baka mawalan oko ng trabaho kaya kamit diko sinasadaa na maatoli yong win
ay find por 10
6. What will happen in the company if there are lots of customer claims?
M 211
are company is closed or
no costomer to intertained wire
hat news



evision	

0

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang
pangunahing dahilan)

1	Due to delay operation Dahil sa pagkaantala ng operasyon.						
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho						
1	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.						
	Because they want to. Dahil gusto nila.						
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.						
3	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.						
4	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.						
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.						
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.						
5	Unaware of the "SOP" Hindi aware sa "SOP"						
	To be able to target the production efficiency. Para makamit ang production efficiency						
	As seen from other co-workers. Nakikita sa kapwa empleyado.						
	Others (Pls. specify)						
	Rommy Mus angeles 09/62/20						

PLEDGE OF OBEDIENCE

Ako si,	Kommel	Pulas	Halchs	_, nagtatrabaho bilang _	associate	ay nangangako na
(Sabihin ang pangalan)			alan)	(Sabihin ang Posisyon)		
ako ay	susunod sa	mga pai	nuntunan a	at regulasyon ng FALP,	sa pagtupad ng ak	ing tungkulin at responsibilidad
hilang i	sang resnons	able, ma	husav at e	nektibong mivembro ng	aking linya, grupo.	departamento at ng buong FAS

bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, <u>departamento</u> at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Roynmal Dulis Angules Lagda sa ibabaw ng pangalan

09/02/20

Petsa