

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

	(Last Name)	(First Name)	(M.I.)	Date:	12/02/19	
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sition:	19 VK 2 (66.09) Batter #: 1) line # / Group: 1)					
	- AND WALLET	SCORE: (1/	6 = 1W7/	EVALUATION:	PASSED F	AILED
			-	/	NOTE: PASSING RATE	IS 100%
say questio	ns.					
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		ncounter abnormality in your proc	ess? Please write down	the steps.		
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

Due to delay operation Dahil sa pagkaantala ng operasyon.
Unwillingness to do their job. Hindi interesado sa kanilang trabaho
Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.
Because they want to. Dahil gusto nila.
Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.
Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
Different instruction of the superior. Paiba-iba ang tagubilin ng superior.
Unaware of the "SOP" Hindi aware sa "SOP"
To be able to target the production efficiency. Para makamit ang production efficiency
As seen from other co-workers. Nakikita sa kapwa empleyado.
Others (Pls. specify)
SIGNATURE OVER PRINTED NAME DATE

PLEDGE OF OBEDIENCE

Ako si, Paula Jae Z. Potre, na	agtatrabaho bilang	ay nangangako na
(Sabihin ang pangalan)	(Sabihin ang Po	osisyon)
ako ay susunod sa mga panuntunan at re	gulasyon ng FALP, sa pagtupad ng aki	ng tungkulin at responsibilidad
bilang isang responsable, mahusay at epekt	ibong miyembro ng aking linya, grupo,	departamento at ng buong FAS
Company. Ako ay nangangako na gagampar	nan ko ang aking trabaho gayundin ang	mga gawain na ibinigay sa akin
ng akin superyor ng may mataas na konsi	derasyon sa mga standard operating	procedures at hindi kailanman
ikukumpurmiso ang pangangailangan ng kus	stomer, kalidad ng produkto at kaligtasa	an ng bawat empleyado.

Lagda sa ibabaw ng pangalan