

Service Support Building (SSB), Administration Area, Lot 14, Phase 1-A, FPIP, Sto. Tomas, Batangas, Philippines
Tel No.: (043) 405 6388-89 / (043) 405 6407-08

MEMORANDUM NO. HRADM

TO,

20 PK38417

NAME

De Chavez, Ryan Castillo

dutan

FROM

: PKIMT Management

SUBJECT

Notice for Suspension

No. of Offense

1st offense

DATE

March 4, 2021

Line/Shift (Mayles / Mrful - B

LACKNOWLEDGE 87:

MANAGER

Signature Offer Printed maner/Date

COMMENTS/ ASSESMENT

PKIMT ACKNOWLED GEMENT FORM

This refers to the alleged offense(s) you have committed at

2/21/2021

to name:

De Chavez, Ryan Castillo

Violation Offense No.

V

OFFENSES AGAINST COMPANY INTEREST

Section No. .

10

Omission or commission of an act in connection with or against the policies & procedures, SOPs, set work guidelines & to the particular duties and responsibilities inherent to the employee's work

Description:

Not Following Stop-Call-Wait

You are hereby given 5 days upon receipt of this letter to explain in writing why you should not be given a disciplinary action for such offense. Failure to comply would mean you voluntarily waive your right to due process and the company has no recourse but to implement the penalty provided for based in our company rules and regulations.

This is for your guidance and strict compliance.

NOTED BY

PKIMT Management

Conforme:

20 PK38417

FURUKAWA - Production Operator

(Please attach your written explanation upon returning of this letter)



DATE	01/02/27	* **
NAME	Dechauez Ryan C.	×
CATEGORY/AGENCY	PKIMT IDNUMBER: 10-PK38417	,
LINE NUMBER and SHIFT	PDI Section 18	
DATE HIRED	January 29, 2000	
PROCESS VIOLATION/DEFECT	WRONG TERMINAL Audited By:	
CONTROL NO.	OFFENSE NO.	T.
	EXPLANATION	
LEAKCAUSE Binukaan ko hihai kona po c pong Pang Pankaiba terminal naa pa	po and bagony terminal at likinapit and pand hineck yorg minmong terminal kasi po and and terminal at norg sinokat to name rehas lang po and sockat town nad pato at wall namen pond naging error or No aco.	barcocle g barcode, wala naman an po arg
	COUNTERMEASURE	
barcode may pa fama ba ang gagam	mitin any ferminal or wire ay icheche po ba any acctual at kung wala n pare-print po ako para macheck ny itin topo at para nindi na po maulit any g	leader league animong course.
RE-ORDENT ASSOCIATE TO SOP IN PROCESS.	FOLLOW SORG EXPLAIN CLEARLY WHAT WILL BE POSSIBLE CAUSED EFF	FCT OF BY PASSING
PATE TO THE PARTY OF THE PATE OF THE PA	SVDSVAGO	
Seller in Self-ann de Seller i	SV REMARKS	

PLEASE ANSWER THIS FORM WITHIN THE SHIFT.

PREPARED BY:

Sign of Employee

ISSUED BY:

CHECKED BY:

VERIFIED BY:

Supervisor

HCC-003A-01	7. Implementation let / date:	LEAKCAUSE COUNTERNIEASURE:	6. Countermeasures : OCCUNRENCE COUNTERMEASURE:		Occurrence	4. Product History: 4.1 Did harness undergo repair? 4.2 Des is have any minor defect record? 4.3 Undergo inspection process (Dimension/ ECT/ Appearance/ 4.4 Undergo inspection process (Dimension/ ECT/ Appearance/ 4.4 is there are yell-grindwage? 4.5 Have thanging point in 4.4/? 5. Summary of Investigation:	O O 'V' defect will not occur/bask 'X' de of process investigation: reder to nout page	3. Process investigation: 3.1 Process Mapping Process Mane: Wee Prop TRD QA Inspection		Length in process: 4 months Frequency of defect made: Affected kanhan: GOOD:	L Food information: Customer Suzuki Car Mode Part No: See attached Lat No: Machine No: 200 Name of Associate: Baby Jen Anlaban Machine No: 200	INVESTIGATION REPORT Date Prepared:	FURLICAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.
EFF: 08/01/13			EFFECTIVE DATE		Leakcause	NIA NIA NIA NIA NIA			GOOD:MSGSF999-1 ENGRAVED \$23 2 lines engraved inside the barrel 3 lines engraved inside the barrel	PART SET	-	NYTLIANTRI CHOIGNYTF YBYDGEANO	Approved by Chednel by Issued by
HCC-003B-01	Water I Planeau. The day is continued on the continued on	1.Issued memorandum for the affected associate for non complian 2.Re-orrient all concerned members to follow SOP(reprinting of ne parts.Strictly monitor ing for the record of lor reprinting. 3.Coordinate to EVENT GROUP regarding the control of event part confirmation of parts being use.(If have event)	INVESTIGATION : LEAKCAUSE	Associate encountered run out of Removed the old terminal. Previous ree		INVESTIGATION : LEAKCAUSE	MASS PRO: MSOSF999-1[PIVUS]- TRD 107 EVENT: NMSOF999-1[PAVSS]-TRD 108	Remarks:She taught that TRD 107 will be the one to use the terminal applicable for event.	Event ir staff incharge gave the terminal to the associate.		State here the result of process investigation based on the identified problem INVESTIGATION : ROOTCAUSE	WRONG TI	UMA PHILIPPINES, INC.



INVESTIGATION RESULT

WRONG TERMINAL NMSQSF999-1

Associate asked to put the terminal on his rack since he will use upon runout of his set up. Remarks:Associate taught that the terminal from jr staff is MSQSF999-1.





Removed the old terminal lot from the previous reel



Got the new terminal from the rack and attached the old terminal lot from the previous reel and then barcode.

IVESTIGATION : LEAKCAUSE

ndum for the affected associate for non compliance on process
oncerned members to follow SOP(reprinting of new lot number) and not to re-use old lot number upon changing of
nitor ing for the record of lot reprinting.
EVENT GROUP regarding the control of event parts to avoid re-occurence..Must be jr staff to jr staff if have concerned and

parts being use.(if have event)



36602-80S20-8-P	36602-80S20-8-P	36602-80S20-8-P	36602-80S20-8-P	36602-80S20-8-P	36602-80S50-8-P	36602-80S60-8-P	36602-81S20-8-P	36602-81S20-8-P	36602-81S20-8-P	36602-81S20-8-P	36602-81S20-8-P	36602-81S00-8-P																							
59ZW06	59ZW06	59ZW06	59ZW06	59ZW06	59ZW07	59ZW08	59ZW09	59ZW09	59ZW09	59ZW09	59ZW09	59ZP46																							
410	410	409	560	560	453	453	453	453	453	453	453	453	409	409	453	453	453	453	409	453	453	408	408	409	410	410	409	560	560	453	453	453	453	409	453
PIVUS																																			
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36602-80SF0-8-P	36602-80SF0-8-P	36602-80SF0-8-P	36602-80SF0-8-P	36602-80SF0-8-P	36602-80SH0-8-P	36620-80S10(1)-P	36602-80S50-8-P	36602-81S00-8-P	36602-81S00-8-P	36602-81S00-8-P	36602-81S00-8-P	36602-80S20-8-P	36602-80S20-8-P	36602-80S20-8-P	36602-80S20-8-P	36602-80S20-8-P																			
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453	453	453	453	453	453	453	453	453	453	453	453	453	453	453	453	410	409	409	409	410	410	560	560	408	453	408	409	410	560	408	453	453	408	408	409
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702	691	691	534	702	702	702	691	691	691	534	534	702	702	691	893	702	702	702	702	702	702	534	534	691	691	691	702	702	534	691	691	691	691	691	702
SSGF	SSGF	SSGF	J8	SSGF	SSGF	SSGF	SSGF	SSGF	SSGF	J8	J8	SSGF	SSGF	SSGF	J8	SSGF	SSGF	SSGF	SSGF	SSGF	SSGF	J8	J8	SSGF	SSGF	SSGF	SSGF	SSGF	J8	SSGF	SSGF	SSGF	SSGF	SSGF	SSGF
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36602-80S40-8-P	36602-80S40-8-P	36602-80S40-8-P	36602-80S40-8-P	36602-80S40-8-P	36602-80S50-8-P	36602-80S60-8-P	30507-9050-8-b																	
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