

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	// mat Almana'		(F) + 14 1	4		
un ivame.	(Last Name)		(First Name)	(M.I.)	_	To.
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osition:	MSO CIA				Batch #:	240
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. Write down s	ome examples of	the possible d	efects that you might er	ncounter in your proce		
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. What are you	going to do whe	n you encounte	er abnormality in your p	rocess? Please write d	own the steps.	
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1"5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

1	Due to delay operation Dahil sa pagkaantala ng operasyon.						
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho						
	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.						
	Because they want to. Dahil gusto nila.						
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.						
3	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.						
4	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.						
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.						
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.						
	Unaware of the "SOP" Hindi aware sa "SOP"						
[2]	To be able to target the production efficiency. Para makamit ang production efficiency						
3	As seen from other co-workers. Nakikita sa kapwa empleyado.						
	Others (Pls. specify)						
	LENG SAME & P. Cotems 10. D9-19						
	SIGNATURE OVER PRINTED NAME DATE						

RT-058-00

EFF: 06/14/17

PLEDGE OF OBEDIENCE

Ako si, LEK	H JANE	3.	CARON	, nagtatrabaho bil	lang \underset{UB}	1. ASSY	ay nangangako na
(Sabihin an	g pan	galan)		(5)	abihin ang Po	sisyon)
ako ay sus	sunod sa	nga p	anuntunan	at regulasyon ng F	ALP, sa pagt	upad ng akir	ng tungkulin at responsibilidad
bilang isan	g responsa	ble, m	ahusay at e	epektibong miyembi	ro ng aking li	nya, grupo, <u>s</u>	lepartamento at ng buong FAS
Company.	Ako ay nai	nganga	ko na g <mark>a</mark> ga	mpanan ko ang akir	ng trabaho g	ayundin ang	mga gawain na ibinigay sa akin
ng akin su	peryor ng	may	mataas na	konsiderasyon sa m	nga standard	d operating p	procedures at hindi kailanman
ikukumpui	rmiso ang p	angar	gailangan r	ng kustomer, kalidad	ng produkt	o at kaligtasa	n ng bawat empleyado.

Petsa