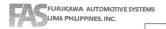


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR INITIAL PROCESS OPERATORS

| | (Last Name) | l tes | | | | |
|-----------------|-------------------------------|----------------------|---|-------------------|---|---|
| Full Name: | - MENDOZA | (First Nam | 20.00 | (M.I.) | | 00000 |
| I.D #: | 13/- 10003 | PHOLE | ANONEA | P. | Date: | CEPT. 26 12020 |
| Position: | ASSOCIATE | | | | Batch #: Line # / Group: | 2 16 da 17 m |
| | | SCORE: | () (= | 111/4 | EVALUATION: | PASSED FAILED |
| | | | 6.6 | (00 | EVALUATION: | PASSED FAILED NOTE: PASSING RATE IS 100% |
| Essay questic | | | | | | |
| I. What is your | idea about abnormality? | | | | | |
| | state the | t the ca | suis not | 96881 | | |
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| | | | | | | |
| 2. Write down | some examples of the possil | ole defects that yo | Lanight encounter in | VOLIT PROCESS | | |
| | bamage Insul | | | | Chart air | - ii |
| | wong termin | 211 100 | u course | in alf | inction | C |
| | isend term | | y consc | VVICTI1 | ATTO, LOTT | |
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| | 6011100 | C++ | Kirkelada da ining pangan kangan kanga | - Lipe | Market Market | <u></u> |
| | | | | | *************************************** | |
| . What are you | going to do when you enco | unter abnormality | In your process? Ple | ase write down tl | ne steps. | |
| | Stop the | operation | | | | |
| | Call the | attention | | · State | , ctatt | |
| | nearting | | . If goo | 1 1 1 | 5 1011. | 0 |
| | Inspector. | T. CCC 33 | - 1 900 | of Person | > 10 > | 10 |
| | Endorse | the shill | aluari to | next r | pocess. | |
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| . What are the | possible effects if defective | wire harness is fitt | | | | |
| | Handle | (dusc) | may b | 65 hillide | rd por | y surveivoy and |
| f | | 2 1 - 3 | | | | |
| Sayal | your imade | inny 1h | currectry | ito na | nagm | amanent. |
| | | | | , | J | - |
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| | | | | | | |
| What will han | oen in the company if there | are lete of evetors | | | | |
| TTHE THE HEAP | | | | | | |
| 010 = 21/ | Pine d | Ma Ma | usara a | ng comp | dry, so | apaykat walk |
| - I'M CM | stomer no | tellensu | Wh re | Kenych | Spro | apaykat wala |
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1°5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff(SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

| 3 | Due to delay operation Dahil sa pagkaantala ng operasyon. | | | | | |
|---|---|--|--|--|--|--|
| | Unwillingness to do their job. Hindi interesado sa kanilang trabaho | | | | | |
| | Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna. | | | | | |
| | Because they want to. Dahil gusto nila. | | | | | |
| | Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito. | | | | | |
| | They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP. | | | | | |
| 4 | Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa. | | | | | |
| | Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain. | | | | | |
| | Different instruction of the superior. Paiba-iba ang tagubilin ng superior. | | | | | |
| | Unaware of the "SOP" Hindi aware sa "SOP" | | | | | |
| 2 | To be able to target the production efficiency. Para makamit ang production efficiency | | | | | |
| 3 | As seen from other co-workers. Nakikita sa kapwa empleyado. | | | | | |
| | Others (Pls. specify) | | | | | |
| | PROLE FAILOR PRINTED NAME SIGNATURE OVER PRINTED NAME DATE DATE | | | | | |

PLEDGE OF OBEDIENCE

| nagtatrabaho bilang | ASSOCIATE | _ ay nangangako na | | | | |
|---|----------------------------------|---------------------------|--|--|--|--|
| (Sabihin ang pangalan) | (Sabihin ang Posisyor | n) | | | | |
| ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa | pagtupad ng aking tun | gkulin at responsibilidad | | | | |
| bilang isang responsable, mahusay at epektibong miyembro ng al | king linya, grupo, <u>depart</u> | amento at ng buong FAS | | | | |
| Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin | | | | | | |
| ng akin superyor ng may mataas na konsiderasyon sa mga sta | ndard operating proced | ures at hindi kailanman | | | | |
| kukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat, empleyado | | | | | | |

Lagda sa ibabaw ng pangalan

<u>SEPT. 26, 20</u>22 Petsa