



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name:	(Last Name) <u>ALICIA JR.</u>	(First Name) <u>NAVID</u>	(M.I.) <u>T</u>	Date:	<u>12/08/2020</u>
D #:	<u>RT-18531</u>			Batch #:	<u>306</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>5101 / PD4</u>
SCORE:				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
				NOTE: PASSING RATE IS 100%	

Essay questions.

1. What is your idea about abnormality?

~~It is not following a standard appearance which is a difference to normal condition.~~

2. Write down some examples of the possible defects that you might encounter in your process.

~~Loose clamp when it is moving may cause wire damage
Missing clamp cannot properly fit to car frame
Missing sponge on clamp harness will be detached into car frame
Short long dimension harness will be difficult to install in car frame~~

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 STOP the OPERATION
- 2 PUSH/PULL the andon light to call the attention of Jr. staff.
- 3 Check NG button on JEC SYSTEM
- 4 Fill up the ASSEMBLY INSPECTION RECORD then put mark X.
- 5 Fill up the defect tag and details of defect.
- 6 If it is a passed tape remove it then stick on the BACKSIDE of the defect tag.
- 7 Attached red tag on defect portion
- 8 Give feedback to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

~~It is a magdudulot po ito ng sunog sa sasakyan
o di kaya magsira ng sasakyan at magdudulot ng aksidenti~~

5. What are your reasons for doing such violation?

~~na isupport ko lang po ang kasama ko
dahil tambak po kami at delay nAPO. pero mali po ako
lahat hindi po ako certified sa process ng option tapping.~~

6. What will happen in the company if there are lots of customer claims?

~~maulag po ang company at mawawalan po ng customer
ang company.~~

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **2 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☒ **3 Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **4 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

maio Alipen Jr.
SIGNATURE OVER PRINTED NAME

12/08/2020
DATE

PLEDGE OF OBEDIENCE

Ako si, Mario Aliso Jr., nagtatrabaho bilang ASSOCIATES ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Mario Aliso Jr.
Lagda sa ibabaw ng pangalan

12/08/2020

Petsa