

Full Name: (Last Name)	(First Name)	(M.I.)	Date:
AWARET	LOBA	D	11-23-20
I.D #:	1A-02187		Batch #:
Position:	JR. STAFF		21
			Line # / Group:
			5006 / PD4
SCORE:	6 / 6 = 100		EVALUATION:
			PASSED FAILED
			NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

not follow the SOP. Abnormality can be an NG or sign that the associate did

2. Write down some examples of the possible defects that you might encounter in the production.

Cross wire	Missing component	Ass defect
Damage insulation	Wrong used of parts	Missing marking
Damaged conn.	Dim Defect	Missing option
Deformed Bend terminal	Wire Defect	Missing prestop

3. What are you going to do when you encounter abnormality in inspection process? Please write down the steps.

- 1 Stop the operation
- 2 Push/Pull the action light
- 3 Call the Attn. of Jr. staff / staff
- 4 Fill up the Final Assembly Inspection Record, put an X mark
- 5 Fill up the Defect Tag
- 6 If there's a prestop, remove it and stick at the backside of the retag
- 7 Attached the retag to the defect portion
- 8 Inform the Defect to the responsible person

As a leader how will you perform your part in the "Quality Fullwork System".

If there's an abnormality, I will verify it. If it is NG, I'll conduct meeting, bring it to the repair area. Conduct investigation and make countermeasure.

4. What are the possible effects if defective wire harness is fitted in the car?

A may cause car fire and explosion, wiper is not function, airbag malfunction due to missing airbag cord. Explosion due to cross wire.

5. What will happen in the company if there are lots of customer claims?

Maaaring mag-back out ang mga customer na pwedeng itakbo ng kumpanya. At magtanggap ng trabahador. Or worse case company recession

6. What is the meaning of "Always think that the next process is the customer."?

Laging isipin na ang katabi ang customer para pag may pagkita ng NG at hindi na ito ipasa. Tawagin ang LG para ito ay magsalig sabihin din nito at para magiging disiplinado na at responsible sa kanilang portion

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

SIGNATURE OVER PRINTED NAME

DATE

PLEDGE OF OBEDIENCE

Ako si, Linda Alvarez, nagtatrabaho bilang jr. staff ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Linda Alvarez
Linda Alvarez
Lagda sa ibabaw ng pangalan

11/23/20

Petsa