



Full Name:	(Last Name) Manibao	(First Name) Bernadette	(M.I.) C.
I.D #:	RF-13859		
Position:	Associate		
SCORE:		/ =	
Date:	02/21/20		
Batch #:	354		
Line # / Group:	HONDA PLWA / 3124		
EVALUATION:	PASSED	FAILED	
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

It states that a small matter can be a big matter when we did not follow it and it becomes fail that cause abnormality

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed wire	Damage Connector	Loose clamp
Damage Insulation	Missing Fixing	Wrong clamp
Deformed Terminal	Wrong Points	Long Bracket cut
TBO		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push/Pull the caution lights to call the attention of Jr. Staff.
3. Click No button on HCS
4. Fill up Final Assembly Inspection Record and Put marked X
5. Fill up Defect tag and Details of defect
6. If there's a passed tape remove it and stick at the back side of red tag
7. Attached Red tag on the defect portion
8. Encourage to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

Exposed wire that touched to other metal parts can cause short circuit  
Damage Insulation that causes friction which may lead to short circuit  
Damage Grommet can cause leak  
Airbag malfunction due to missing airbag cord

5. What are your reasons for doing such violation?

- Too much harness on hanger ~~wait~~ so we need to hurry.

6. What will happen in the company if there are lots of customer claims?

- It can cause to lost our customer and switch to other ~~other~~ company

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

☒ 1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒ 2

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☒ 3

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☐

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☒ 5

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 4

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

SIGNATURE OVER PRINTED NAME

DATE


## PLEDGE OF OBEDIENCE

Ako si, BERNARDETTE C. MANIBEO, nagtatrabaho bilang ACCOUNTANT ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
MANIBEO, BERNARDETTE C.  
Lagda sa ibabaw ng pangalan

02 | 21 | 20  
Petsa