



Full Name:	(Last Name) <u>FAGUN</u>	(First Name) <u>KEVIN</u>	(M.I.) <u>P</u>	Date:	<u>FEB 17 2020</u>
I.D #:	<u>BF-10671</u>			Batch #:	<u>253</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>5125 / B</u>
SCORE: <u>616/1050</u>				EVALUATION:	<u>PASSED</u> <input checked="" type="checkbox"/> <u>FAILED</u> <input type="checkbox"/>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

SOME TIMES IT CAN SMALL MATTER WHICH MAY LEAD TO SEVERE MALFUNCTION TO THE HARNESS

2. Write down some examples of the possible defects that you might encounter in your process.

DAMAGE INSULATION LONG BOND TAIL MISSING FIXING TAPE
TBD FOREIGN MATERIAL DAMAGE CLAMP
DAMAGE CONNECTOR EXPOSED WIRE
BEND TERMINAL

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 STOP THE OPERATION
- 2 PUSH/PULL THE ANDON LIGHT TO CALL THE ATTENTION OF JR. STAFF
- 3 CLICK THE NA BUTTON ON THE IRCS SYSTEM
- 4 FILL UP THE FINAL ASSEMBLY INSPECTION RECORD AND THEN PUT MARK X
- 5 FILL UP THE DEFECT TAG AND DETAILS OF DEFECT
- 6 IF THERE A PASSED TAPE STICK IT AT THE BACK SIDE OF DEFECT TAG
- 7 PUT THE DEFECT TAG TO DEFECT PORTION
- 8 ENDORSE TO THE RESPONSIBLE PERSON

4. What are the possible effects if defective wire harness is fitted in the car?

IT CAN CAUSE MALFUNCTION TO THE CAR.

5. What are your reasons for doing such violation?

NA PLANT MISC REPAIR SHALL BE BY KAGUSTAHANG MAYORS
AND HARNESS

6. What will happen in the company if there are lots of customer claims?

IT CAN CAUSE THE COMPANY TO CLOSE.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **2 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **1 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☒ **5 Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patokaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **4 They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tugubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **6 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

SIGNATURE OVER PRINTED NAME

DATE