



Full Name:	(Last Name) Ramirez	(First Name) Jonalyn	(M.I.) E.	Date:	Feb 26, 2019
I.D #:	14-024114			Batch #:	37
Position:	Associate			Line # / Group:	5134 A
SCORE: 616 = 100%				EVALUATION:	PASSED
					FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state that is different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

two
wrong insert
cross wire
damaged connector

bend terminal
kink wire
deformed
unplug wire

damaged insulation
damaged lowering
scratch wire
wrong terminal

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push / Pull the andar light
3. Call the attention of JR staff / staff
4. Fill up the defect tag and attach to the defect portion
5. Give it to the JR staff / staff to give to repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

it can cause short circuit and burning
two can cause light suddenly turned off.
wrong terminal it may cause wire not to move
damaged connector not properly fit into other connector
Bend terminal can lead malfunctioning.

5. What are your reasons for doing such violation?

because of delaying in their process that's why they
doing such violation. Follow the SOP. and stop, call
and wait.

6. What will happen in the company if there are lots of customer claims?

The benefits of company is decrease and the
salary and income of the company is decreasing. More
of company, when have more claims encountered, lower
benefits given to the employees.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **2 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.
- ☒ **3 Different instruction of the superior.**
Paiba iba ang tagubilin ng superior.
- ☒ **4 Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **5 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Jonallyn E. Ramirez
SIGNATURE OVER PRINTED NAME

February 26, 2019
DATE

PLEDGE OF OBEDIENCE

Ako si, Jonalyn E. Ramirez, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Jonalyn E. Ramirez
Lagda sa ibabaw ng pangalan

February 26 2019
Petsa