



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Trainer:

Full Name:	(Last Name) GARCIA	(First Name) DANRO	(M.I.) K.	Date:	Jan 12, 2021
I.D. #:	20-PR30M193			Batch #:	306
Position:	Associate			Line # / Group:	3006 / 10
SCORE:			61/100		
				EVALUATION:	PASSED <input checked="" type="checkbox"/> FAILED <input type="checkbox"/>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

static from different usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

<u>short dimension</u>	<u>missing fixing</u>	<u>wrong view of clamp</u>
<u>long dimension</u>	<u>long band tail</u>	<u>missing name plate</u>
<u>loose clamp</u>	<u>wrong used of clamp</u>	<u>missing #1 taping</u>
<u>missing clamp</u>		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation
2. PUSH/Pull the andon light to call the attention of V.R. staff
3. fill up the final assembly inspection record, and the put mark
4. fill up the red tag to fill up the final assembly inspection record, and the put mark
5. fill up the red tag
6. if there a piece tape removed it and stick at the back side of red tag
7. attached the red tag to defect portion
8. endorse to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

fire hazard or no working and safety risk

5. What are your reasons for doing such violation?

poor training

6. What will happen in the company if there are lots of customer claims?

reputation of company

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **2 They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **3 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gowain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **4 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **5 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

DANKO K. CAMOG JR.

SIGNATURE OVER PRINTED NAME

Jan 18, 2021

DATE

PLEDGE OF OBEDIENCE

Ako si, DaniLO K. Camog Jr., nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat emp eyado.

DANILO K. CAMOG JR.
Lagda sa ibabaw ng pangalan

Jun 12 2021
Petsa