



Full Name:	(Last Name) <u>CABALLERO</u>	(First Name) <u>CRISTO</u>	(M.I.) <u>P.</u>
I.D #:	<u>PF-12340</u>		
Position:	<u>ASSOCIATE</u>		
SCORE:		<u>6/10 = 1102</u>	
Date:	<u>DECEMBER 11, 2019</u>		
Batch #:	<u>241</u>		
Line # / Group:	<u>7121A</u>		
EVALUATION:	<u>PASSED</u> <u>FAILED</u>		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

State that different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed Wire

damaged connector

damaged insulation

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation

2. Push/Pull the Andon light to call the attention of Jr. STAFF

3. Click the "NG" button on IRCS system

4. Fill up the Final Assembly Inspection Record, and put the mark X

5. Fill up the red tag and details of defect

6. If there is a posted tape removed the posted tape and stick at the backside of defect tag.

7. Attached the red tag on the defect portion

8. Inform to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

magiging mag cause nang pagkabog nang sasakyan.

5. What are your reasons for doing such violation?

kaya lamang naman y nagagawa ang gamang violation ng sa kadahilananang gustong maka-output nang malaki at mabuti nang magag.

6. What will happen in the company if there are lots of customer claims?

magiging magkameron nang madami u pangit na record ang company at magiging dahilan nang kaulalang tiwala nang mga customer.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

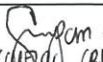
Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)


CARLOS L. CRUZ
SIGNATURE OVER PRINTED NAME

December 11, 2019.
DATE

PLEDGE OF OBEDIENCE

Ako si, Crisel May P. Cabircanclax, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Crisel May P. Cabircanclax
Lagda sa ibabaw ng pangalan

Petsa