

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILS. INC.

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Lima Technology Center, Lipa City, Batangas

INCIDENT REPORT FORM

| ID Number: | Complete Name: | | Section: | Date of Incident: | Date Issued: |
|---|------------------------|----------------------------|--|-----------------------------|-------------------------|
| 15-03047 | | | PD-PD4 SUZUKI | June 3,2019 | June 6,2019 |
| Part 1: (To be filled-in by the Immediate Superior) | | | | | |
| INCIDENT REPORT | | | | | |
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| On June 3, 2019, it was reported that you allegedly conducted Un-Authorized Repair/Hidden Repair conduct moving of clamp CL-3F400-B- | | | | | |
| D due to encountered short dimension as reported by I-Alert member named D. Tiemsem. | | | | | |
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| I to the state of | | | | | |
| In view of the above, please explain in writing within 5 days why no disciplinary action should be imposed on you for violating the memorandum #HRGA-2018-04-14 Penalty for Major Non-Compliance. | | | | | |
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| The allege offense maybe punishable by 1 to 5 days suspension. | | | | | |
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| (Please explain in writing within hours/days upon receipt of this report. Failure to do so, means you have waived your right to be heard.) | | | | | |
| (Please explain in writing within hours/days upon receipt of this report. Failure to do so, means you have waived your right to be heard.) FREQUENCY OF OFFENSE | | | | | |
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| 1st Offense | 2 nd Offen: | se 3rd Off | fense | 4 th Offense | 5 th Offense |
| laguad by | | loted by: | 201 . Pacain | red by Employee: | Date Received: |
| Issued by: | | -Katherine O. Cabrera | Plalla Receiv | Jenena Rose A. Caya | Date Necewed. |
| E ぶんのけい Immediate Superior | | Manager | | mrchauc | 6/5/19 |
| Signature over Prii | nted Name | Signature over Printed Nan | ne | Signature over Printed Name | 10111 |
| Part 2: (To be filled-in by concerned employee) | | | | | |
| EXPLANATION | | | | | |
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| | | | 1 | l x lu | Date Received: |
| | Jeneral 43 | Date prepared: | THE PARTY AND PA | K. CABRERA | |
| Schola Run Cillo Employee Name | | 6/5/19 | | Explanation received by: | 06-07-19 |
| Signature over Printed Name Signature of | | | | | |
| | | | | | |

