



Full Name:	(Last Name) Pepino	(First Name) Judith	(M.I.)
I.D #:	18 - PR21394		
Position:	Associate		
SCORE:		9/10 = 90%	
Date:	08-15-20		
Batch #:	234		
Line # / Group:	1010TH / #100		
EVALUATION:	PASSED		FAILED
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

~~Pull the andon light and call the attention of Jr. Staff
Wait further advice. State that is different.~~

2. Write down some examples of the possible defects that you might encounter in your process.

~~stop the operation missing clamp missing stu
fill up the defect tag missing combine
fill off of tape
missing fixing~~

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- ~~stop the operation~~
- ~~pull the andon light and call the attention of Jr. Staff~~
- ~~fill up the defect tag~~
- ~~attached the red tag to defect portion~~
- ~~give to Jr. Staff or staff to bring at repair area~~

4. What are the possible effects if defective wire harness is fitted in the car?

~~Damage parts cause wire circuit
Exposed wire harness~~

5. What are your reasons for doing such violation?

~~Kaya po ako nakagawa ng violation kasi po nawala
lang po ako sa katrabaho ko.~~

6. What will happen in the company if there are lots of customer claims?

~~Pag po marami ang customer claim ay maari pong
malugi ang company natin at mapasara ito.~~



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Judith M. Pepino

SIGNATURE OVERPRINTED NAME

08-15-2020

DATE

PLEDGE OF OBEDIENCE

Ako si, Judith Pepino, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Judith Pepino
Lagda sa ibabaw ng pangalan

08-15-2026

Petsa