



FURUKAWA AUTOMOTIVE SYSTEMS  
LIMA PHILIPPINES, INC.

RE-TRAINING FOR INITIAL PROCESS OPERATORS

(Last Name)	(First Name)	(M.I.)	Date:
Full Name: <u>MURILLO</u>	<u>MARCIAE</u>	<u>T-</u>	<u>Jan 19, 2019</u>
I.D #:			Batch #:
<u>19-0770</u>			<u>19</u>
Position:			Line # / Group:
<u>ASSOCIATE</u>			<u>A (MURILLO)</u>
SCORE:	<u>5 / 5 = 100%</u>		EVALUATION:
			<u>(PASSED)</u> FAILED

NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

IT STATES THAT IS DIFFERENT FROM USUAL OPERATION.  
IT WILL MAY SMALL MATTER THAT CAN LEAD BIG PROBLEM.

2. Write down some examples of the possible defects that you might encounter in your process.

1. CORE WIRE DRAWN OUT
2. DEFORMED INSULATION PARCEL
3. BEND TERMINALS
4. NO INSULATION CRIMPING
5. DAMAGED TERMINALS

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. STOP THE OPERATION
2. QC-MP JR STAFF / STAFF / ENGINEER will verify the defect
3. FILL UP THE DEFECT TAG
4. PUT THE DEFECT TAG ON QA AWARENESS BOARD AND DEFECTIVE SHIKARU  
ON DEFECT BOX
5. QC-MP JR STAFF / STAFF / ENGINEER will coordinate to  
PRODUCTION AND PID EQUIPMENT DEPARTMENT TO CONDUCT  
INVESTIGATION ABOUT ABNORMALITIES ENCOUNTERED ON LINE.

4. What are the possible effects if defective wire harness is fitted in the car?

1. IT CAN CAUSE ACCIDENT TO THE CUSTOMER THAT USED THE CAR  
BECAUSE IT CAN CAUSE MALFUNCTION ON THE CAR.
2. IF THAT THE CAR WOULD NOT FUNCTION NORMALLY

5. What will happen in the company if there are lots of customer claims?

- THERE WILL BE COMPANY LOSS, COMPANY CAN PAY THE CUSTOMER FOR  
THE DAMAGED.  
IT CAN CAUSE OR COMPANY WILL LOSE THE CUSTOMER

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategoriya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **1 Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☐ **Always think that quantity must comes first.**  
*Laging inisip na ang BILANG ang dapat na mauna.*
- ☐ **Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*
- ☒ **4 They find the SOP hard to follow.**  
*Nahihirapan silang sundin ang mga SOP.*
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☒ **2 Different instruction of the superior.**  
*Paiba-iba ang tagubilin ng superior.*
- ☐ **Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☒ **3 To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☐ **As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

**Others (Ifs. specify) DAHIL MANGAPALI NG PRODUCTION MAKUTA ANG WIRE**

*Signature*  
**MARKIELE T. MURILLO**

**SIGNATURE OVER PRINTED NAME**

**01/19/2019**

**DATE**

## PLEDGE OF OBEDIENCE


Ako si, MARICHELLE MURILLO, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay

sa akin ng akin supervisor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
MARICHELLE MURILLO

Lagda sa ibabaw ng pangalan

01/19/2019

Petsa