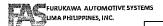


## FURUKAWA AUTOMOTIVE SYSTEMS UMA PHILIPPINES, INC.

## **RE-TRAINING FOR JR. STAFF**

Sull Name:					
Full Name:	(Last Name)	(First Name)	(M.I.)	·····	
1	Veron	JOY A	rre B	Date:	<del>13-23-19</del>
I.D #:	14-01671			Batch #:	33
Position:	VENCTOFF		6 11 h-0	Line#/Grou	
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Produc	r indiger wi	איזייי מיאיי	HELPION VENERO	CONTR. C.	toute cepective
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2. Write down	some examples of the pos	sible defects that you	might encounter in the produ	rtion	
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	Bard termin	na l		<del></del>	• • • • • • • • • • • • • • • • • • • •
	DO COLONIA	744 i."			
3. What are vo	u going to do when you en	counter abnormality	in inspection process? Please	write down the sten	s.
	1 5400 the	operation			
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	3 Click the	MC button	upit the IRCU	disk in to	en
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As a leader h	now will you perform your			to-	
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andon L repair	area. Condi	ict re-ch	eaking Colow	C4 / NVC (-1-1)	ACATORIO EN CALLE VIA I DIVIN
andon li repair action	area. Condu	ict re-ch	eaking , conair Intermeavui	C1 ) 15.1858.4219 ~C.	gatalo inone an inone
andon L repair action 4.What are th	e possible effects if defecti	ic <del>d re-ch</del> ulate cox ve wire harness is fitte	ed in the car?		gatien imake an imme
4. What are th	e possible effects if defecti	ic <del>d re-ch</del> ulate cox ve wire harness is fitte	ed in the car?		
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Revision no:	0	4

## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1"5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

Ч	Due to delay operation Dahil sa pagkaantala ng operasyon.	
	Unwillingness to do their job. Hindi interesada sa kanilang trabaho	
2	Always think that quantity must comes first. Laginginiisip no ang BILANG ang dapat na mauna.	
	Because they want to.  Dahil gusto nila.	
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.	
Image: Control of the	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.	
	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.	
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga nomamahala ang kanilang mga maling gawain.	
	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.	
	Unaware of the "SOP"  Hindi aware sa "SOP"	
1	To be able to target the production efficiency.  Para makamit and production efficiency	
3	As seen from other co-workers. Nakikita sa kapwa empleyado. Rhodalyn Condo	
	Others (Pis. specify)	
	7	
	for for for	
	Mary of Anne 03-23-101	
	SIGNATURE OVER PRINTED NAME DATE	

## PLEDGE OF OBEDIENCE

(Sabihin ang Posisyon)		bihin ang pangalan)	(Sabihin
Jr. Clare	nagtatrabaho bilang	r vera	Ako si, Ja-1 AM

ay nangangako na

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, <u>departamento</u> at ng buong sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kaijanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay

empleyado.

Jehn Viers Verteglang Anne

Lagda sa ibabaw ng pangalan

03-23-19

Petsa