



Full Name:	(Last Name) REGIO	(First Name) CLARIZA	(M.I.) E.
I.D #:	16-PR2036		
Position:	ASSOCIATE		
SCORE: 616 = 112			
Date:	10-10-19		
Batch #:	212		
Line # / Group:	2115 / DUIL		
EVALUATION:	PASSED	FAILED	
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

state the different from usual condition. can sometimes small defect can cause or lead a failed or defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed wire Damaged Parts Lowering quality
Missing parts Terminal deformation Terminal backing out
Wrong use of taping Damaged Insulation Wrong use of parts
Missing Markings

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push / Pull the andon light to call the attention of TR staff
3. Click the "NG" button of IRBS system
4. Fill up the final Assembly Inspection Record and put Mark X.
5. Fill up the Defect tag and details of defect
6. If there's a passed tape remove the it ^{CE} and stick at the back of defect tag
7. Attached the defect tag on defect portion
8. Enclosed to Responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

It is possible that the car causes a damaged OR it is not function and causes that the customer cannot ^{buy} ^{our} ^{car} ^{car} made an accident because of our harness

5. What are your reasons for doing such violation?

Sometimes I forgot to write on Minor defect Record, forgetting sometimes cause that I am doing a such a simple violation.

6. What will happen in the company if there are lots of customer claims?

companies customer may doubt to buy our harness. Maybe if there's a lot of customer claim our company will destroy or maybe no customer want to buy our harness.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☒ 4

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☐

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☒ 3

They find the SOP hard to follow.

Nahirirapan silang sundin ang mga SOP.

☐

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒ 2

To be able to target the production efficiency.

Para makamit ang production efficiency

☒ 5

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

CLARA E. REGIL

SIGNATURE OVER PRINTED NAME

10-16-19

DATE


PLEDGE OF OBEDIENCE

Ako si, CLARIZA E. REGIO, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


CLARIZA E. REGIO
Lagda sa ibabaw ng pangalan

10-16-19
Petsa