



(Last Name)	(First Name)	(M.I.)
Full Name: <u>MATOL</u>	<u>CHARLEY ANN</u>	<u>-T-</u>
I.D #: <u>BF-103766</u>		
Position: <u>Associate</u>		
SCORE: <u>6/6</u> = <u>100%</u>		
Date: <u>12-09-19</u>	Batch #: <u>253</u>	
Line # / Group: <u>2117</u>	EVALUATION: <u>PASSED</u> <u>FAILED</u>	
NOTE: PASSING RATE IS 100%		

Essay questions.

1. What is your idea about abnormality?

State that is ~~different~~^{54m} different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

Missing clamp Short/Long dim.
Damaged conn.
Missing fixing

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push the andon light
3. Click NG button in IRCS
4. Fill up the Final Assembly Inspection Record the put mark X.
5. Fill up the Defect Tag
6. If there's a pass tape removed it then stick at the back side of the red tag.
7. Attach the defect tag at defect portion
8. Endorsed to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

Missing clamp cannot properly fit into car frame.
loose clamp when w/h moving can cause wire damaged
Missing sponge on clamp, harness will be detached in car frame
Short/Long dimension harness is difficult to install in car frame
magkakaron ng customer claim.

5. What are your reasons for doing such violation?

Nakakagawa po ng violation dahil delay sa process
at tambakan po.

6. What will happen in the company if there are lots of customer claims?

Ang manggagayari po sa company ay malulugi. Pwede
rin pong magsara it kapag mawawalan ng customer.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

3

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

Because they want to.

Dahil gusto nila.

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

They find the SOP hard to follow.

Nahirapan silang sundin ang mga SOP.

2

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

4

Unaware of the "SOP"

Hindi aware sa "SOP"

To be able to target the production efficiency.

Para makamit ang production efficiency

5

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

SHIRLEY ANANTOIBL

SIGNATURE OVER PRINTED NAME

12-09-19

DATE

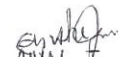
PLEDGE OF OBEDIENCE

Ako si, Shirley Ann T. Motol, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


SHIRLEY ANN T. MOTOL
Lagda sa ibabaw ng pangalan

12-09-19
Petsa