

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR INITIAL PROCESS OPERATORS

	(Last Name)	(First Name)	(M.I.)	1 (
ull Name:	BARRO	MERIAM	D.	Date: 12 01 25
D#:	AEFL 19393			Batch #: 269
osition:	Production	acsociate	- 42	Line # / Group: CIRUKI / NITAL
		SCORE:	15 = 10	EVALUATION: PASSED FAILED
			l l	NOTE: PASSING RATE IS 100%
ssay questio	ons.			
What Is you	ridea about abnormality)	- orlines	medities in the	11 1
	Abnormatity	u K a at		cess that may coust
,	defect to	the process	- of wine	harness
	of citation		. Oli soli	
	/	/		
	1 1/			
. Write down	11	ssible defects that you might en	.0	succession of the most
	No gomusen	may cause	the wine it	AFRECE AND TOTAL TOTAL
	bency Jermin	19) (maj coure	the wine in	arness malfullichoning?
	Woong Jernis	191	Veto	rued ferminal
	No core	mier Protrading	Deform	red lacalation barrel
	Insul ation	Lowenca		
	-	\sim		
. What are yo	ou going to do when you e	ncounter abnormality in your pro	ocess? Please write down	the steps.
	FIRST	/ /	stop the	Process.
	Call	the junior	caff ctaff	and
		The College	Advice.	· Africi
	Wait	Tot Jurino!	rigaics	
		/		
. What are th	e possible effects if defec	tive wire harness is fitted in the o	ar? (0 :11
	1+ ma	1 cause dan	aer to the	e person who will
Out	in ma use	the car.	Jit may	e person who will called accident.
0	60°	10	/	•
M/hat will ha	annan in the company if th	nere are lots of customer claims?	, ,	TW
. vviiat Will Di	Magarina	in gaka roon	ha batum	a - patuna na
			and hall an	1 1 2 1 2 2
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1 0	X tumer of	+ malugi. T		

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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from $1^{\sim}5$. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilun kung bukit ung mga <u>Associate ot Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

X	Due to delay operation Dahil sa pagkaantala ng operasyon.			
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho			
	Always think that quantity must comes first. Laginginilisip na ang BILANG ang dapat na mauna.			
	Because they want to. Dahil gusto nila.			
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.			
5	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.			
	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.			
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.			
4	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.			
	Unaware of the "SOP" Hindi aware sa "SOP"	and Vita		
2	To be able to target the production efficiency. Para makamit ang production efficiency	in one to		
3	As seen from other co-workers. Nakikita sa kapwa empleyado.			
	Others (Pls. specify)		_	
	0		-	
	Gribary	10/1/20		
	Barro Menam D.	12 01 10	_	
	SIGNATURE OVER PRINTED NAME	DATE		

PLEDGE OF OBEDIENCE

Ako si, Meriam D. Barro, n	agtatrabaho bilang Production Associate ay nangangako na			
(Sabihin ang pangalan)	(Sabihin ang Posisyon)			
ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang				
isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS				
Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akir				
ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanmar				
ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.				