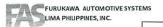


## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

~					
	(Last Name)	(First Name)	(M.I.)		2 _
Full Name:	Di Chaver	Cellorie	C.	Date: 13	2-12-19
I.D#:	BF-14780			Batch #:	Ta /
Position:	Production O	erativ		Line # / Group:	DAI HATSU 12115
		SCORE:	160 = 164	EVALUATION:	PASSED / FAILED
			1	NO	TE: PASSING RATE IS 100%
Essay question	ons.				
1. What is you	r idea about abnormality?				
	10 Establish	l .			
	1700	about the	Δ. Δ. Δ. Δ. Δ.	`	. 1 0 1 17:
10	They would	all the	abnernality	is not po	ule @ jugulation
onthe	company.		3		V
	0 0				
2. Write down	some examples of the poss	ible defects that you might	encounter in your proces	s.	
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	, A				-
	money clas	4			
	Wire deffe				
		***************************************	***************************************		
3. What are yo	ou going to do when you end	ounter abnormality in you	r process? Please write do	wn the steps.	
	42 10				
	- Stop The ope	ration	nn 19 11 1	1. 1	
	2 rust the o	endon light cal	le the affention	of Jr- Staff	<u> </u>
	3 Fill was def	full tage			
	4 HHarched	he red to a			
	5 Call the	Mr. Days Hol	wing the te	parke about	
		7			100
4. What are th	e possible effects if defectiv	e wire harness is fitted in t	he car?		
	Po milel.	10 sto 8		es Pasalu	4
	101100	- W MS / 8	turnalog ou	of rasary	M '
			U	0 0	71
			2.9		
5 What are vo	our reasons for doing such v	iolation?			
o. What are ye	م المالية		10% 1000	a bla lan	1/2 Man No + 4 1/4
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hinde	larg To Ko	in Allaadia	ru gung x	sand gunn	amon keep hine.
Ko To	un () raily	ratifara air	rawa ko(ha /	Day John a	con to rejohand.
weigh	il not.	11.0	. 0	) (1)	()
	~			U	
6 What will be	appen in the company if the	re are lets of customer slai	ime?		
O. WITH WITH	1 0	1	And COM	7 dt	Alakina bir
. 1 - n .	The relation	anda po	to wing.	rang pagn	agricolain. Tapay
Tinde	repured a	ng tambany	procedure	. 0 1 (	7 00
		0	,	9	
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	no:

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## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

1	Due to delay operation Dahil sa pagkaantala ng operasyon.
	Unwillingness to do their job.  Hindi interesado sa kanilang trabaho
	Always think that quantity must comes first.  Laginginiisip na ang BILANG ang dapat na mauna.
	Because they want to.  Dahil gusto nila.
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
5	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.
2	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.
	Unaware of the "SOP" Hindi aware sa "SOP"
4	To be able to target the production efficiency.  Para makamit ang production efficiency
3	As seen from other co-workers.  Nakikita sa kapwa empleyado.
	Others (Pls. specify)
	a. d. alana
	GRAPE C. DE CHAVEZ 12-12-19
	SIGNATURE OVER PRINTED NAME

## **PLEDGE OF OBEDIENCE**

AKO SI, GRACE C- DE CHAVEZ	, nagtatrabaho bilang	ASSOCIATE	ay nangangako na		
(Sabihin ang pangalan)		(Sabihin ang P	osisyon)		
ako ay susunod sa mga panuntunan	at regulasyon ng FALP, sa	a pagtupad ng aki	ng tungkulin at responsibilidad		
bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS					
Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin					
ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman					
ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.					
			CLACE C. DE CHAVEZ Lagda sa ibabaw ng pangalan		
			12-17-19		
			Petsa		