

Service Support Building (SSB), Administration Area, Lot 14, Phase 1-A, FPIP, Sto. Tomas, 8 tangas, Philippines
Tel No.: (043) 405 6388-89 / (043) 405 6407-08

		- ACKNOWLEGGEMENT FORM
МЕМО	RANDUM NO. HRADM	COMMENTS, ASSESMENT
то	: 17_PK12202	No. Offense: Ich Ibhy Sulbrule
· ·	Cabardo, May Ann Arellano 🗸 🔏 🤾	MARCH 13, 2079
FROM	: PKIMT Management	Line GURGET NIZ - NE - 1- LILY-
SUBJECT :	: Notice for Suspension	vr. Staff Staff
No. of Offense	: 1st offense	ACKNOWLEDGE BY: KATHERINE O. CABI
DATE	3/1//2019	Sugnature Over Printed name / Date

Violation Offense No.V

OFFENSES AGAINST COMPANY INTEREST

Section No. 14

Omission or commission of an act in connection with or against the policies & procedures, SOPs, set work guidelines & to the particular duties and responsibilities inherent to the employee's work

Description:

Non compliance on Implemented countermeasure for customer claim

You are hereby given S days upon reciept of this letter to explain in writing why you should not given a disciplinary action for such offense. Failure to comply would mean you voluntarily waive your right to due process and the company has no recourse but to implement the penalty provided for based in our company rules and regulations.

This is for your guidance and strict compliance.

NOTED BY:

PKIMT Management

Conforme:_

17_PK12202

FURUKAWA - Production Operator

(Please attach your written explanation upon returning of this letter)



Service Support Building (SSB), Administration Area, Lot 14, Phase 1-A, FPIP, Sto. Tomas, Batangas, Philippines
Tel No.: (043) 405 6388-89 / (013) 405 6407-08

MEMORANDUM NO. HRADM

TO

: 17_PK12202

Cabardo, May Ann Arellano,

FROM

: PKIMT Management

SUBJECT

: Notice to explain

No. of Offense: 1st offense

DATE

: 28-Feb-19

this rate as to the alleged offense(a) you have committed at

72-Feb-19

to name: Cabardo, May Ann Archano

Violation Offense No.V

OFFENSES AGAINST COMPANY INTEREST

Section No. 10

Omission or commission of an act in connection with or against the policie: & procedures, SOPs, set work guidelines & to the particular duties and responsibilities inherent to the employee's work

Description:

Non compliance on Implemented countermeasure for customer claim

You are hereby given 5 days upon receipt of this letter to explain in writing why you should not be given a disciplinary action for suc oftense. Failure to comply would mean you voluntarily waive your right to due process and the company has no recourse but to implement the penalty provided for based an our company rules and regulations.

This is for your guidance and strict compliance.

NOTED BY:

PKIMT Management

Conforme: /

17 PK12202

FURUKAWA - Production Operator

(Please attach your written expalanation upon returning of this letter)

I ALERT WRITTEN EXPLANATION

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		3	17-707-11	PARKETCHON NO), Redder of Expendences (Continue in respection) and	P	netuding the 29-Oct-19	3. Revise Changing Point Control Procedures by including the			more to market and an	and the	d. Visual inspector del nel compare a trad barrace to enterne a serie.	4. Visual ins
		_		Tanada ture.	the state of the s					ELOI.	or contract of the		A China checking was done for higher making the control of grapheres.	
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Dokalar	Checking process		_					based on SOI - actors clamp CL-1642-8 first then combining	Branch 44 overlap with	elann le for branch 45	south food whose	A STANCE AND A STANCE OF	r branch 45	clamp lie for branch 45
Particular and	3 timerral statement in a range			uring brancation.	branches for visual reference of inspector during impaction.	3-14 04/55	Manage 17-Oct-18	2. Re-ediscula taping prevalor regarding correct sequence		100 To 10	Contract of the state of		Company of the compan	0
portent/clamp.	other, with and without standardent/ clamb.			or tor adjusted	inspection, Provide actabl picture of connection for addisolard						ronding on the incess	1	he cause · · · specifus	4) specify:
n Note areas	1. Horisonial checking of same branch length near each	ç	2000	g one-by-one charles of	transfer derive between and follow being an engagement of	THE PERSON OF PERSON	riccied Friction 12	branch - to adjust in out of tranch.						
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2	A CALL STORY OF THE STORY OF TH	ğ	action			action.	***************************************							
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					c Appearance Impection			-						
		_		ņ	were contained in our expection board.	40 9-7447-13 CL	The state of the s	branch as						
(depres)	(Check the Marketal Depleyment	Austral de	ly test and clan	procedure if continuit	. FALP do not have rule for inspection procedure if continuity test and clamp excessing	1000			Performed to the state of					
_	Check the product			,		branch 44 &	sembine taping on		comparing actual harpers		Candidata			
	The Dealers		4	s to continuity test	not yet vet on checker Jg) then proceed to continuity test			followed	Paint-to-pask Tystem and		a de la companya de l		Spirit tangue	
playerent .	Oches the Huttonial Deplayment	1015	ma (buc) conse	E first separate of cla	** SOMESTICS D. IS DEST ON WAS CRECKING first perspace of classes from spaces on the	was not	TOS on based printed	2. Sequence on attachment of component and taping based on SOT was not			ool see prof		or Surveyance part with to	
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10	Charteenministers				were inspected at the same lime					- The state of the	a Market	*	Votes Nation (National August)	Appen ance
	(2) Checked by :	nach 45	Branch 44 E. br	ed by the inspection:	so laspention sequence was not followed by the inspection; branch 44 ft branch 45	,	No.		••••					
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263 Dig ment liming of Products taking countermeasure:	Williament liming of Free		Hense of impor	no roed method fee	Claim to fact was don't steered thus in no shoot meethod because as a invocation during			1. Layout Problem	correctors are not set en 1. Layout Problem	Delicano Hadred Control			damp	
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