



Full Name:	(Last Name) <u>Manalo</u>	(First Name) <u>Marinel</u>	(M.I.) <u>F.</u>	Date:	<u>Feb, 07, 2020</u>
I.D #:	<u>ENUG 0077</u>			Batch #:	<u>269</u>
Position:	<u>Associate</u>			Line # / Group:	<u>5128 B</u>
SCORE: <u>6/6 = 10</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

- What is your idea about abnormality? kakaiba sa actual na condition.  
Loose clamp when wire are moving may cause wire damage. with  
Missing clamp cannot properly fit into the car.  
Missing sponge on clamp. Harness will be detached to car frame.  
Short long dimension. Harness is difficult to install in car frame.  
In case of abnormality cause to customer claim.  
Ang ibang associate ay may ginawang pagpapaliwanag at magi-istorya tungkol  
na damaged sa product at ito lang hindi pagpapaliwanag ng tunay na pagmamano
- Write down some examples of the possible defects that you might encounter in your process.  
Loose clamp Damage parts  
Missing sponge on clamp  
Missing parts  
Short long dimension
- What are you going to do when you encounter abnormality in your process? Please write down the steps.  
  - stop the operation
  - push the caution light call the attention of Jr. staff
  - click NA button on IRCS
  - fill up the final assembly inspection record.
  - fill up the tag of details of defect
  - if there is a passed on the product remove it the at the backside of defect tag
  - Attached the red tag to defective portion
  - Endorse to responsible person.
- What are the possible effects if defective wire harness is fitted in the car?  
possible na ito ay magiging customer claim.
- What are your reasons for doing such violation?  
Para hindi narin magdelay sa process.
- What will happen in the company if there are lots of customer claims?  
masabihin sa line na may customer claim.  
para masabihan ang associate. para  
hindi na ulit mangyari.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

☒ 1.

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒ 2.

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☒ 3.

**The find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☒ 5.

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 4.

**To be able to target the production efficiency.**

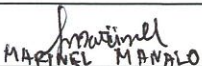
*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**



**SIGNATURE OVER PRINTED NAME**

*Feb, 07, 2020*

**DATE**

## PLEDGE OF OBEDIENCE

Ako si, Mandy Marral F, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpormiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

*Mandy Marral F*  
MANDY MARRAL F

Lagda sa ibabaw ng pangalan

02/07/2020

Petsa