



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>Herlambang</u>	(First Name) <u>Natalie Jane</u>	(M.I.)
I.D #:	<u>10-PR-1001</u>		
Position:	<u>Production Operator</u>		
SCORE:	<u>Score = 100%</u>		
Date:	<u>January - 25, 2021</u>		
Batch #:	<u>212</u>		
Line # / Group:	<u>317 / A</u>		
EVALUATION:	<input checked="" type="checkbox"/> PASSED <input type="checkbox"/> FAILED NOTE: PASSING RATE IS 100%		

Essay questions.

1. What is your idea about abnormality?

Stop the operation, and call the attention of Jr. staff. Fill the red tag and attach the red tag, give it to Jr staff or staff to bring at the repair area.

2. Write down some examples of the possible defects that you might encounter in your process.

<u>Short circuit</u>	<u>missing sponge clamp</u>	_____
<u>short wire</u>	<u>missing clamp</u>	_____
<u>Tension wire</u>	_____	_____
<u>Damaged insulation</u>	_____	_____

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation
- (Call the Jr staff for the) push / full the and the and on light and call the attention of Jr staff.
- Fill the red tag
- Attached the red tag and defect tag
- Give it the Jr staff or staff to bring at the repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

The possible effects in defective wire harness is fitted in the car.
* Missing sponge clamp cause of the fit into the car frame.
- Missing clamp cause of the fit in the car frame.

5. What are your reasons for doing such violation?

Saaking pong violation na miscal po ay di naiwasan na kahit alam ko pong mali na ay hindi pa na magitan. • maiwasan

6. What will happen in the company if there are lots of customer claims?

Pa po magamang customer claims ang pangyayari sa ating kumpanya ay pwedi po itong makaapekto o makaugi sa ating kumpanya.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1-5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

HERTADUELA NATALIE JANE
SIGNATURE OVER PRINTED NAME

JANUARY 15, 2021
DATE

PLEDGE OF OBEDIENCE

Ako si, Natalie Jane Martinez, nagtatrabaho bilang Production Operator ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

 NATALIE JANE MARTINEZ
Lagda sa Ibabaw ng pangalan

January 15, 2021
Petsa