



Full Name:	(Last Name) <u>DUEÑAS</u>	(First Name) <u>SHERWIN</u>	(M.I.) <u>A</u>	Date:	<u>10-31-19</u>
I.D #:	<u>19-PK29564</u>			Batch #:	<u>249</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>3REG 1A</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> <input checked="" type="checkbox"/> <u>FAILED</u> <input type="checkbox"/>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality is the thing that is different in usual

2. Write down some examples of the possible defects that you might encounter in your process.

loose clamp when w/h is moving may cause damage
missing clamp cannot properly fit to car frame
missing sponge on clamp harness will be detached to car frame
long sheet dimension harness will be difficult to fit to car frame

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation
- Push/pull the andon light to call the attention of the Jr. Staff
- Click "OK" button on IECG system
- Fill up the final assembly inspection record and put the mark X
- Fill up the defect tag and details of defect
- If there's a pass tape remove it and attached at the back side of the red tag
- Attached the red tag defect tag on the defect area
- Endorse to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

if a defective wire harness has been fitted in to the car it may cause damage. If worse it may cause abnormality on the car that may trigger to malfunction

5. What are your reasons for doing such violation?

The reason I did a violation first of all is due to delay operation as well as I've been tempted to it because of the presence of the thing to be used in such as tape on the table.

6. What will happen in the company if there are lots of customer claims?

As far as I know customer claims reduce the efficiency of the company as well as the possible additional customers will be turned off if they will know that the producers cannot produce a good quality product

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

2

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

3

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

4

Because they want to.

Dahil gusto nila.

5

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

6

They find the SOP hard to follow.

Nahirapan silang sundin ang mga SOP.

7

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

8

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

9

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

10

Unaware of the "SOP"

Hindi aware sa "SOP"

11

To be able to target the production efficiency.

Para makamit ang production efficiency

12

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Shirwin A. Dizon
SHIRWIN A. DIZON

SIGNATURE OVER PRINTED NAME

10-31-19

DATE


PLEDGE OF OBEDIENCE

Ako si, SHERWIN A. DUEÑAS, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


DUEÑAS, SHERWIN A.
Lagda sa ibabaw ng pangalan

10-31-19
Petsa