



(Last Name)	(First Name)	(M.I.)	Date:
Verano	Jessa	F.	05-20-2020
I.D #:	NUM00007355		Batch #:
Position:	Associate		Line # / Group:
	SCORE: 616 = 100%		EVALUATION: PASSED FAILED
			NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

state that is different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

loose clamp when missing clamp short/hang dimension  
wire moving may cannot properly fit is difficult to install  
cause wire into car frame. in car frame.  
damage. missing sponge on clamp harness will be detached to car frame.

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation.
2. Push/pull the Andon light to call the attention of jr. staff.
3. Click the NG button on IRCS System.
4. Fill up the Final assembly inspection record and then put them mark X
5. Fill up the defect tag and details of defect
6. If there's a pass taped remove it then stick at the backside of defect tag
7. Attached red tag to defect portion
8. Endorse to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

may cause cost ng car accident.

5. What are your reasons for doing such violation?

naari ang matambakan po ako o nag mamadali para maka output, at para matapos agad.

6. What will happen in the company if there are lots of customer claims?

may mag-sarap po ang company at mawalan po ako ng trabaho, o ang kapwa ko empleyado

## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksang hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☐

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☐

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☒

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☒

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

Jessa Verano

SIGNATURE OVER PRINTED NAME

08-20-2020

DATE


## PLEDGE OF OBEDIENCE

Ako si, Jessa F. Verano, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
Jessa F. Verano  
Lagda sa ibabaw ng pangalan

08-20-2020  
Petsa