

## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

| Date: 11 14-2020  Batch ##: 20 PROSED 12  Position:   SCORE: 0/6 = M. Batch ##: Line # Group PASSED FAILED NOTE: PASSING RATE IS 100%  State final is direction to cause usual abnormality?  State final is direction to cause usual abnormality.  2. Write down some examples of the possible defects that you might encounter in your process.  Least clamp of majorial and write modern direction of modern direction of the possible defects that you might encounter in your process.  Least clamp of majorial and write modern direction of modern direction of the possible defects that you might encounter in your process.  Least clamp of majorial and write modern direction of the possible defects that you might encounter in your process.  Least clamp of modern light and the modern down the steps.  S. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process.  Least H. What are you going to do when you percunter abnormality in your process.  Least H. What are you going to do when you percunter abnormality in your process.  Least H. What are you going to do when you percunter abnormality in your process.  Least H. What are you going to do when you percunter abnormality in your process? Please write down the steps.  S. What are you going to do when you percunter abnormality in your process |                  | (Last Name)               | (First Name)        | (M.I.)                  |                 | \               |
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| SCORE: O/ 0 = IN EVALUATION: PASSED FAILED NOTE: PASSING RATE IS 100%  ssay questions  . What is your idea about abnormality?  State that is different cause usual abnormality.  . Write down some examples of the possible defects that you might encounter in your process.  I easse clamp obmage clamp may be not all the magnetic professor in a low game say of the possible defects that you might encounter in your process.  I easse clamp obmage clamp may be not any professor in a low game say of the magnetic professor in a low game say of the professor in a low game say of the steps.  1 Stap the operation  2 Rishfull the andon light call the attention of its staff attached red tag to despect portain  5 Give it to stapp in slight to bring at repair area.  What are the possible effects in defective wire harness is fitted in the car?  Professor and slight many may dipinasy a name may any dipinasy a name may and sang say of the professor may depend on a magnetic passibility of the professor may depend on a magnetic passibility of the  |                  | 20_PK32012                | -1-1                |                         |                 |                 |
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ter me. First violation is multiple picking, keya to po magaun dahij nung time po na yon delag na po ako. and my second mobilion is advance while the andon light is on kaya to din po nagawa yun dahij yung time din po na yun ay ayaw ko lang po madelay. and my third violation is wrong way no na paghihila na with na ana dapat dap po sand ay mula sa may fixing pero ako po ay nangangako na hindi to na po wilting sa susunod.

6. What will happen in the company if there are lots of customer claims?

Para po sa akin, pag nagkaroon oo na maramina customer clainos and company, may possiti lidad po na magkakareun po na bad record and comony say customer an powede rin po mawalan na customer and company kana biland ako po ay aperator sa company ako po ay nangangako na hindi na po gapawa na vialation para wiana posibilidad po na magkaroon man customer claim.



|  |  | no |  |
|--|--|----|--|
|  |  |    |  |

## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

| 1        | Due to delay operation  Dahil sa pagkaantala ng operasyon.  |  |
|----------|---|--|
| 5        | Unwillingness to do their job.  |  |
| 5        | Always think that quantity must comes first.<br>Laginginiisip na ang BILANG ang dapat na mauna.                                 |  |
| <b>E</b> | Because they want to.  Dahil gusto nila.  |  |
| 5        | Because they find the company/management no Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng nangangasiwa nito. | CONTROL OF THE STATE OF THE STA |
| 3        | They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.   |  |
| 3        | Unaware of the penalties that will likely to be giv<br>Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na k          |  |
| 3        | Management tolerates their acts.<br>Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga                                  | maling gawain.   |
|          | Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.  |  |
| 5        | Unaware of the "SOP"  Hindi aware sa "SOP"  | 1 ** **  |
| 3        | To be able to target the production efficiency.  Para makamit ang production efficiency   | - 4 P  |
| 8        | As seen from other co-workers.  Nakikita sa kapwa empleyado.  |  |
|          | Others (Pls. specify)   |  |
|          | Federa  |  |
|          | FLIGHT C. ABOAS   | 11-14-2020   |
|          |   |  |

## PLEDGE OF OBEDIENCE

| Ako si,  | RUBY       | c-ABAS           | , nagtatrabaho bilangAssociate                        | ay nangangako na                               |
|----------|------------|------------------|---|--|
|          | (Sabihin   | ang pangalan)    | (Sabihin ang Posi                                     | isyon)   |
| ako ay s | usunod sa  | mga panuntuna    | nn at regulasyon ng FALP, sa pagtupad ng aking tung   | kulin at responsibilidad bi <mark>l</mark> ang |
| isang re | esponsable | , mahusay at e   | pektibong miyembro ng aking linya, grupo, <u>depa</u> | artamento at ng buong FAS                      |
| Compar   | ny. Ako ay | nangangako na (  | gagampanan ko ang aking trabaho gayundin ang m        | ga gawain na ibinigay sa akin                  |
| ng akin  | superyor   | ng may mataas    | na konsiderasyon sa mga standard operating pr         | ocedures at hindi kailanman                    |
| ikukum   | purmiso ar | ng pangangailang | gan ng kustomer, kalidad ng produkto at kaligtasan    | ng bawat empleyado.                            |

Lagda sa ibabaw ng pangalan

11-14-20

Petsa