

Full Name:	(Last Name) <u>LAZARO</u>	(First Name) <u>Adrin Jay</u>	(M.I.) <u>F.</u>
I.D #:	<u>20-PK 39138</u>		
Position:	<u>Associate</u>		
SCORE:		<u>60, 60 = 120</u>	
Date:	<u>April 13 2021</u>		
Batch #:	<u>301</u>		
Line # / Group:			
EVALUATION:	<u>PASSED</u> FAILED		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

abnormality if something wrong happen to our machine.

2. Write down some examples of the possible defects that you might encounter in your process.

1. Over twisted
2. Inverted terminal
3. Wrong attached of kanban

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop, call, wait
2. stop the machine if the machine is ringing
3. fill up the tag, call the attention of Jr. Staff for confirmation
4. proceed to QC to the check the wire, if good and proceed to process
1. stop the process
2. fill up the white tag, call the attention of Jr. Staff for confirmation
3. proceed to TPD for Recutting, Print the kanban and give it to the Jr. Staff. for confirmation

4. What are the possible effects if defective wire harness is fitted in the car?

it causes accident to our customer.  
no grommet, it may lead another function  
wrong terminal, it cause upper not to move

5. What will happen in the company if there are lots of customer claims?

possible that there no customer buy of our product.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **4 Due to delay operation**  
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**  
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**  
Laging inilipis na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**  
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**  
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**  
Nahihirapan silang sundin ang mga SOP.
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**  
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☒ **3 Management tolerates their acts.**  
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**  
Paiba-iba ang tagubilin ng superior.
- ☒ **1 Unaware of the "SOP"**  
Hindi aware sa "SOP"
- ☐ **To be able to target the production efficiency.**  
Para makamit ang production efficiency
- ☒ **1 As seen from other co-workers.**  
Nakikita sa kapwa empleyado.

Others (Pls. specify)

*Alfonso F. Llanera*

SIGNATURE OVER PRINTED NAME

*Apr. 13, 2021*

DATE

## PLEDGE OF OBEDIENCE

Ako si, Alvin Jay F. Lagana, nagtatrabaho bilang Assistant ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Alvin Jay F. Lagana  
Lagda sa ibabaw ng pangalan

April 15, 2021

Petsa