



Full Name:	(Last Name) REYES	(First Name) DYRA	(M.I.) S.	Date:	10-23-19
I.D #:	18-PK27432			Batch #:	234
Position:	ASSOCIATE			Line # / Group:	7105 A
SCORE: 6/6 = 100%				EVALUATION:	PASSED FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

In case of abnormality can the attention of staff or Jr. Staff. to do some counter measure on to know what happen in your process.

2. Write down some examples of the possible defects that you might encounter in your process.

Long bondout
Loose clamp
Missing clamp
Wrong attachment of clamp
Wrong view of clamp

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Push the andon light
2. Stop the production process
3. Call the attention of staff. or Jr. staff
4. Wait for further advice
5. Stop call a wait

4. What are the possible effects if defective wire harness is fitted in the car?

Expose wire when it touch to other metal part can cause short circuit. Missing clamp on WH cannot fit into the car frame. Missing sponge on clamp cannot deattach on car. Loose clamp on WH cannot attached into the car frame.

5. What are your reasons for doing such violation?

Long bondout po ang clamp kanya mabagal sa clamp. Ito minsan po et at minsan naman po ay maximum hindi po pa agad ito nagagawan ng counter measure kanya nagawa po pa for Mayado na din pang delayat.

6. What will happen in the company if there are lots of customer claims?

Maaring madali ang kumpanya kung sakaling potagay may feedback ng customer. Maaring tumina ang kita at mabawasan ang customer.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☐

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☒ 3

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☒ 4

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

☒ 5

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different Instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒ 2

To be able to target the production efficiency.

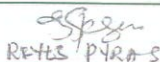
Para makamit ang production efficiency

☐

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (P/s. specify)


RITES P. RAS

SIGNATURE OVER PRINTED NAME

DATE

PLEDGE OF OBEDIENCE

Ako si, REYES DYRA S., nagtatrabaho bilang OPERATOR ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking lirya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


REYES DYRA S.

Lagda sa ibabaw ng pangalan

10-23-19

Petsa