



Full Name:	(Last Name) <u>MERCADO</u>	(First Name) <u>Gretchen</u>	(M.I.) <u>R.</u>
I.D #:	<u>A-PROCES</u>		
Position:	<u>ASSOCIATE</u>		
SCORE:		<u>610 = 100%</u>	
Date:	<u>01/12/19</u>		
Batch #:	<u>142</u>		
Line # / Group:	<u>4102 / Shift B</u>		
EVALUATION:	<u>PASSED</u> <u>FAILED</u>		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your Idea about abnormality?

state that different from the usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

<u>wrong insert</u>	<u>bad terminal</u>
<u>cross wire</u>	<u>wrong terminal</u>
<u>tbo</u>	<u>terminal deformation</u>

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- stop the operation
- push/pull the andon light
- fill up the red tag
- fit in to the defect position
- Give it to stri staff or staff to bring it to Repair Area

4. What are the possible effects if defective wire harness is fitted in the car?

damaged Connector cannot properly fit into the other connector.
wrong insert or cross wire can cause short circuit and burning.
Bad terminal can lead to malfunctioning.
TBO may cause lights suddenly turned off
wrong terminal may cause wiper not to move

5. What are your reasons for doing such violation?

because in my process there so many o.13 wire
that why I take care of that. there's a shield in the
lap karama ng o.13. I kaya in advance to para di magka-
white mark o kaya ay ma NG.

6. What will happen in the company if there are lots of customer claims?

there are many customer's back out or returning customer
any hindi na kukuhanan ng harness sa company. Babar ang
profit ng company.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategoriya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☐

Always think that quantity must comes first.

Laging inisip na ang BILANG ang dapat na mauna.

☒ 5

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☐

They find the SOP hard to follow.

Nahirapan silang sundin ang mga SOP.

☐

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.

☒ 4

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒ 2

To be able to target the production efficiency.

Para makamit ang production efficiency

☒ 3

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

GRETHER R. MORAÑO

SIGNATURE OVER PRINTED NAME

01/18/19

DATE

PLEDGE OF OBEDIENCE

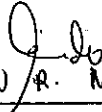
Ako si, Gretchen R. Mercado, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay

sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


GRETCHEN R. MERCADO
Lagda sa ibabaw ng pangalan

01/18/19
Petsa