

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

| | (Last Name) | (First Name) | 18411 | | |
|--|--|--|--|---|--|
| Full Name: | ANIGELES | JOHN RAFAEL | (M.I.) | Date: | NOV. 6, 2019 |
| I.D #: Position: | 19-PK31332 | SOUN FLATAEL | 1 141 | Batch #: | NOV. 6, 2619 |
| | PRODUCTION | OPERATOR | . 2 | Line # / Group: | 5000 / PDI |
| | | SCORE: | 0 = 1104 | EVALUATION: | PASSED FAILED |
| | | | 10- | | NOTE: PASSING RATE IS 100% |
| Essay questio | | | | | |
| L. What is you | r idea about abnormality? | | | | |
| | IS THE STA | ITE THAT IS | DIFFERENT | FROM ! | GUAL COMPITION |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| . Write down | some examples of the possib | le defects that you might encou | inter in your process. | | |
| | DAMAGE IN TORK | QUE PARTS | | | |
| | GAP IN TORQUE | PARTS | | | |
| | PAMAGE HARN | IESZ / | | | |
| | | | *************************************** | *************************************** | |
| | | | | | |
| . What are you | going to do when you enco | unter abnormality in your proce | ess? Please write dowr | the steps. | |
| | STOP THE OPE | | | | |
| | PUSH THE AM | | | | |
| | | | | | |
| 3 | CHCK THE NO | S BUDON ON | IRCS STOTE | N | |
| 3 | CHCK THE NO | S BUTTON ON | IRCS SYSTE | INI RECE | TO AND PUT V |
| 3 | FILL UP THE | FINAL ASSEMB | LY INSPECT | ION RECO | DRO AND PUT X MA |
| 3 4 5 | FILL UP THE | FINAL ACCEMIES DEFECT TAGE | LY INSPECT | TAILS DE | DEFECT |
| 3 4 5 6 | FILL UP THE FILL UP THE | FINAL ASSEMIBLE PERFECT TAG I | LY INSPECT WITH THE PE | TAILS DE | ORD AND PUT X MIA DEFECT THE BACK SIDE OF DE |
| 3 4 5 6 7 | FILL UP THE FILL UP THE FILL UP THE IF THERE'S PA | FINAL ASSEMBLE PEFECT TAG LIGED TAPE, REMED TAGE | LY INSPECT WITH THE PE LOVE IT AND | TAILS DE | THE BACK SIDE OF DE |
| 3 4 5 6 7 | FILL UP THE FILL UP THE FILL UP THE IF THERE'S PA | FINAL ASSEMIBLE PERFECT TAG I | LY INSPECT WITH THE PE LOVE IT AND | TAILS DE | THE BACK SIDE OF DE |
| 3 4 5 6 7 8 | FILL UP THE FILL UP THE FILL UP THE IF THERE'S PA ATTACHED TH INDORSE TO | FUTURE ON THAL ASSEMBLE PEFFECT TAG SESED TAPE, REW E PEFFECT TAG THE JZ STAF TO | WITH THE PE LOVE IT AND | TAILS DE | THE BACK SIDE OF DE |
| 3 4 5 6 7 8 | FILL UP THE FILL UP THE FILL UP THE IF THERE'S PA ATTACHED TH INDORSE TO THE possible effects if defective | FINAL ASSEMICE PEFFECT TAG ASSED TAPE, REW PEFFECT TAG ASSED TAPE, REW PEFFECT TAG WITH ARMES IS STITTED IN THE CAP WITH ARMES IS STITTED | LY INSPECT WITH THE PE LOVE IT AND | TAILS DE STICK M | DEFECT THE BACK SIDE OF DEI R AREA |
| 3 4 5 6 7 8 | FILL UP THE FILL UP THE FILL UP THE IF THERE'S PA ATTACHED TH INDORSE TO THE possible effects if defective | FUTURE ON THAL ASSEMBLE PEFFECT TAG SESED TAPE, REW E PEFFECT TAG THE JZ STAF TO | LY INSPECT WITH THE PE LOVE IT AND | TAILS DE STICK M | DEFECT THE BACK SIDE OF DEI R AREA |
| 3 4 5 6 7 8 | FILL UP THE FILL UP THE FILL UP THE IF THERE'S PA ATTACHED TH INDORSE TO THE possible effects if defective | FINAL ASSEMICE PEFFECT TAG ASSED TAPE, REW PEFFECT TAG ASSED TAPE, REW PEFFECT TAG WITH ARMES IS STITTED IN THE CAP WITH ARMES IS STITTED | LY INSPECT WITH THE PE LOVE IT AND | TAILS DE STICK M | DEFECT THE BACK SIDE OF DEI R AREA |
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| 3 4 5 6 7 8 What are the | PILL UP THE FILL UP THE FILL UP THE IF THERE'S PA ATTACHED TH INDORSE TO TO | FINAL ASSEMIBLE PEFFECT TAGE OF STAFE TO STAFE T | LY INSPECT WITH THE PE LOVE IT AND | TAILS DE STICK M | DEFECT THE BACK SIDE OF DE |
| 3 4 5 6 7 8 What are the | FILL UP THE FILL UP THE FILL UP THE IF THERE'S PA ATTACHED TH INDORSE TO TO | FUTON ON FINAL ASSEMBLE PEFFECT TAG E PEFFECT TAG WITH THE JE STAF TO WITH HAMPING SHORT CONTROL ACTION ACTION | LY INSPECT WITH THE PE LOVE IT AND BRYING TO | DEPAIL | DEFECT THE BACK SIDE OF DE |
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

| 1 | Due to delay operation Dahil sa pagkaantala ng operasyon. |
|---|---|
| | Unwillingness to do their job. Hindi interesado sa kanilang trabaha |
| | Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna. |
| | Because they want to. Dahil gusto nila. |
| | Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito. |
| 4 | They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP. |
| 2 | Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa. |
| | Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain. |
| | Different instruction of the superior. Paiba-iba ang tagubilin ng superior. |
| 5 | Unaware of the "SOP" Hindi aware sa "SOP" |
| 3 | To be able to target the production efficiency. Para makamit ang production efficiency |
| | As seen from other co-workers. Nakikita sa kapwa empleyado. |
| | Others (Pls. specify) |
| | JANGER WILLES HOVEMIDER 6, 2019 |

SIGNATURE OVER PRINTED NAME

DATE

PLEDGE OF OBEDIENCE

Ako si, JOHN RAFAEL M. ANGELEC, nagtatrabaho bilang PRODUCTION OPERATOR ay nangangako na

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa ibabaw ng pangalan

NOVEMBER 6, 2019
Petsa