



Full Name:	(Last Name) <u>Acton</u>	(First Name) <u>Giselle</u>	(M.I.) <u>P.</u>
I.D #:	<u>17-PK18250</u>		
Position:	<u>Associate</u>		
SCORE:		<u>6/6 = 100%</u>	
Date:	<u>11-09-19</u>		
Batch #:	<u>151</u>		
Line # / Group:	<u>5104 / PD4</u>		
EVALUATION:	<u>PASSED</u> <u>FAILED</u>		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

state that is different from good condition.

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed wire Deformed terminal
Missing Marking Damaged grommet
Damaged insulation
Damaged connector

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation
- Push/Pull the andon light to call the attention of Jr. Staff
- Click the NG button on IACS system
- Fill up the final assembly record and put the Mark X
- Fill up the red tag and details of defect
- If there a passed tape removed it then stick at the backside of the red tag
- Attached the red tag to defect portion
- Endorse to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

Exposed wire when touched to another part of metal can cause short circuit. Damaged insulation causes friction which may lead short circuit. Damaged grommet can cause leak, Airbag malfunctioned due to missing air bag cord

5. What are your reasons for doing such violation?

Nakatagawa po ng violation, lalo na po pag na de-delay. at pag mabilis cuig flow ng harness.

6. What will happen in the company if there are lots of customer claims?

Maaaring mawalan ng tiwala ang customer sa ating company.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **3 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **2 They find the SOP hard to follow.**
Nahirapan silang sundin ang mga SOP.
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paila-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **4 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

SIGNATURE OVER PRINTED NAME

11-09-19
DATE

PLEDGE OF OBEDIENCE

Ako si, Giselle P. ACLAN, nagtatrabaho bilang Operator ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Rp. G
GISELLE P. ACLAN

Lagda sa ibabaw ng pangalan

11-Oct-19

Petsa