



Full Name:	(Last Name) <u>CEPHILO</u>	(First Name) <u>CHANDY MAE</u>	(M.I.) <u>A.</u>	Date:	<u>01/10/19</u>
I.D #:	<u>17-PRIGLES7</u>			Batch #:	<u>192</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>5022</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

It's a state that is different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

missing fixing wrong use of connector grommet lowering  
damaged insulation wrong use of clamp over inserted grommet  
damaged connector excess clamp bend terminal  
100%

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation.
- Push the andon light.
- Click the NG button at the IRCs system.
- Fill up the final assembly inspection record and put the "X" mark.
- Fill up the red tag and details of defect.
- If this is passed tape removed it and attach at the backside of red tag
- Attached the red tag where the defect found.
- Endorse to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

If defective wire harness is fitted in the car might cause  
accident. Maybe it is fit in the car but it is defective which  
is still not good to use by the customer.

5. What are your reasons for doing such violation?

You don't have any supervisor and you don't know what  
to do. Backlog is one of the reasons why you have to do it,  
even if it is wrong because you didn't follow the rules.

6. What will happen in the company if there are lots of customer claims?

I think the company will lose the trust of their  
customers, the company will fail and many of their employees  
will lose their jobs, when there are lots of customer claims.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kaniang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*



**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*



**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*



**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*



**Because they want to.**

*Dahil gusto nila.*



**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*



**They find the SOP hard to follow.**

*Nahirapan silang sundin ang mga SOP.*



**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*



**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*



**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*



**Unaware of the "SOP"**

*Hindi aware sa "SOP"*



**To be able to target the production efficiency.**

*Para makamit ang production efficiency*



**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

**CHANDI MAF**

SIGNATURE OVER PRINTED NAME

8/16/19

DATE

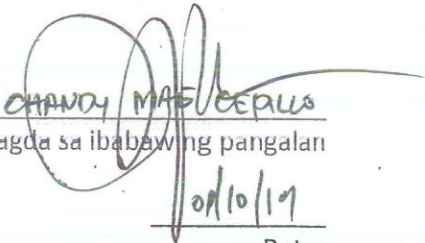
## PLEDGE OF OBEDIENCE

Ako si, Chandy Mae Cepillo, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
CHANDY MAE CEPILLO  
Lagda sa ibabaw ng pangalan  
01/10/19  
Petsa