



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

| | | | | | |
|----------------------------|----------------------------|-------------------------------|-----------------|-----------------|---------------------------------|
| Full Name: | (Last Name) <u>Advento</u> | (First Name) <u>Lady Avon</u> | (M.I.) <u>V</u> | Date: | <u>02-26-19</u> |
| I.D #: | <u>17-PK11787</u> | | | Batch #: | <u>151</u> |
| Position: | <u>ASSOCIATE</u> | | | Line # / Group: | <u>6161 / NISSAN</u> |
| SCORE: <u>6 / 6 = 100%</u> | | | | EVALUATION: | <u>PASSED</u> FAILED |
| NOTE: PASSING RATE IS 100% | | | | | |

Essay questions.

1. What is your idea about abnormality?

It is a state that is different to usual condition. Can sometimes be a small matter that may lead to severe cause or failed defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

Wrong insert
Cross wire
TBO
Damaged connector

Wrong wire
Bend terminal
Deformed terminal
Wrong parts

Missing parts
Broken wire
Tangled wire
Interchanged terminal/wire

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation.
2. Rush or pull the alarm light to call the attention of the Jr. staff.
3. Fill up the red tag.
4. Attach the red tag to the defect portion.
5. Give it to the Jr. staff or staff to bring to repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

Can cause short circuit and burned, can lead to lights to suddenly turned off, may cause wiper not to move, malfunction, improper fit of connectors.

5. What are your reasons for doing such violation?

Due to delay, because the ~~portion~~ (process) is hard.

6. What will happen in the company if there are lots of customer claims?

The company will be bankrupt or closed if there are lots of customer claims.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **2 Always think that quantity must comes first.**
Laginginiisip na ang BILANG ang dapat na mauna.
- ☒ **5 Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **4 They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different Instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **3 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Naisigawan pag di nakakatarget

LADY ARIN V. ADVENTO
SIGNATURE OVER PRINTED NAME

02-26-19
DATE


PLEDGE OF OBEDIENCE

Ako si, Lady Avon V. Advento, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


Lady Avon V. Advento
Lagda sa ibabaw ng pangalan

02-26-19
Petsa