

Full Name:	(Last Name) <u>MELENDO</u>	(First Name) <u>MR. PAULINE</u>	(M.I.) <u>R.</u>	Date:	<u>09-10-2019</u>
I.D #:	<u>19-PK27826</u>			Batch #:	<u>237</u>
Position:	<u>Associate</u>			Line # / Group:	<u>7105 / A</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

can sometimes be smaller than the usual

2. Write down some examples of the possible defects that you might encounter in your process.

~~loose taping~~ ~~exposed wire~~ ~~wrong orientation of clamp~~ ~~no good taping~~  
~~damaged connector~~ ~~deformed terminal~~ ~~no good attachment~~

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. ~~stop the operation~~  
 2. ~~push/pull the and on light~~  
 3. ~~click NG at the IACV system~~  
 4. ~~fill up the final assembly inspection record~~  
 5. ~~fill up the red tag and defect (with completed)~~  
 6. ~~if there's a passed tape remove the passed tape and stick the backside of recording~~  
 7. ~~put the red tag at the defective product~~  
 8. ~~inform to the responsible person.~~

4. What are the possible effects if defective wire harness is fitted in the car?

~~damaged connector can cause short circuit~~  
~~damaged insulation can cause short circuit~~  
~~loose grommet can cause leak~~  
~~loose grommet can cause leak~~

5. What are your reasons for doing such violation?

~~wala po kasing magrepar sa appearance ng mga arar na fun.~~  
~~Ang Jr. staff at staff ay wala po non time na pa ang expect naman po at naka portion.~~

6. What will happen in the company if there are lots of customer claims?

~~customer sa furukawa na kanya yang magbigay natin ng bwd quality at quantity ng harness~~  
~~Maari pong mawalan ng tinala ang mga~~



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ang ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**  
Dahil sa pagkaanta/ang operasyon.
- ☐ **Unwillingness to do their job.**  
Hindi interesado sa kanilang trabaho
- ☒ **4 Always think that quantity must comes first.**  
Laging inilip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**  
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**  
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**  
Nahihirapan silang sundin ang mga SOP.
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**  
Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.
- ☐ **Management tolerates their acts.**  
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☒ **3 Different instruction of the superior.**  
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**  
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**  
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**  
Nakikita sa kapwa empleyado.

Others (Pls. specify):

MA. PAULINE M. MERCADO  
SIGNATURE OVER PRINTED NAME

DATE

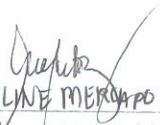
## PLEDGE OF OBEDIENCE

Ako si, Ms. Pauline Mercado, nagtatrabaho bilang Appearance AKBulate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
MS. PAULINE MERCADO  
Lagda sa ibabaw ng pangalan

09-10-2014  
Petsa