



Full Name:	(Last Name) <u>LEMA</u>	(First Name) <u>JANINE</u>	(M.I.) <u>A.</u>	Date:	<u>FEB 15, 2019</u>
I.D #:	<u>19-03435</u>			Batch #:	<u>27</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>CH2/K1 / SHIFT B</u>
SCORE: <u>6/10 = 100%</u>				EVALUATION:	<u>PASSED</u> <input checked="" type="checkbox"/> <u>FAILED</u> <input type="checkbox"/>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality state that is different from usual condition.
can sometimes be small matter which may lead to severe cause or
failed defective products.

2. Write down some examples of the possible defects that you might encounter in your process.

<u>deformed insulation and</u>	<u>wrong size of wire</u>	<u>excess subwire</u>
<u>core wire drawn out</u>	<u>wrong color</u>	<u>core wire protruding too long</u>
<u>exposed core wire</u>	<u>no core wire protruding</u>	<u>core wire biting</u>
<u>core wire pulling out</u>	<u>core wire pulling out</u>	<u>wrong use of grommet</u>
<u>wrong terminal</u>	<u>wire are more than enough</u>	<u>insulation lowering</u>

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- = stop the operation
- staff / Jr. staff will confirm or verify the defect
- fill up the defect tag.
- Place the defect tag on QA Defect Awareness Board and place the shikanku on the defect box
- Jr. staff / staff will coordinate on Production Department and equipment management regarding on the encountered defect.

4. What are the possible effects if defective wire harness is fitted in the car?

It can cause malfunctioning of the car, like (if) wrong terminal,
it can cause wiper will not move. Bead terminal can cause malfunctioning,
(No grommet can cause other) etc.

5. What will happen in the company if there are lots of customer claims?

there is a possibility that the company will shut down,
because of the defect.
- Maaaring maging ang kumpaniya kung patuloy ang pagkakaroon ng mga defects.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Janet A. Luyma

SIGNATURE OVER PRINTED NAME

02-15-19

DATE

PLEDGE OF OBEDIENCE

Ako si, Janine A. Leyma, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Janine A. Leyma

Lagda sa ibabaw ng pangalan

08-15-19

Petsa