



Full Name:	(Last Name) <u>masmontay</u>	(First Name) <u>janelyn</u>	(M.I.) <u>T</u>	Date:	<u>3-24-21</u>
I.D #:	<u>14-01950</u>			Batch #:	<u>25</u>
Position:	<u>jr. staff</u>			Line # / Group:	<u>7162 / 1002 / sec 4</u>
SCORE: <u>6/6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state of abnormality cause customer claim and not follow SOP.

2. Write down some examples of the possible defects that you might encounter in the production.

<u>exposed wire</u>	<u>wrong insert</u>	<u>wrong terminal</u>
<u>wrong taping method</u>	<u>wrong use of parts</u>	<u>missing marking</u>
<u>cross wire</u>	<u>terminal deformation</u>	<u>missing clamp</u>
<u>damaged connector</u>	<u>wrong branching out</u>	<u>dimension defect</u>

3. What are you going to do when you encounter abnormality in inspection process? Please write down the steps.

- stop the operation process
- push/pull the Andon Light
- Click the button on JKS
- fill up the final assembly inspection record
- fill up the defect tag
- if there a pass tape remove the pass tape and stick at the back on defect tag.
- put the defect tag on affected portion
- Endorse to responsible person.

As a leader how will you perform your part in the "Quality Fullwork System".

as a jr. staff if have abnormality conduct an push the Andon light around a meeting & do a further measure to investigate the abnormality

4. What are the possible effects if defective wire harness is fitted in the car?

damaged connector is possible cannot fit on the car  
possibly pay di maganda o tama ang ginawang wire harness  
possibly nag dulot ito ng accident sa burnit ng car.  
pag ulat ng sasakyan.

5. What will happen in the company if there are lots of customer claims?

malaki po ang babayaran ng company pag natanggap po ng claim. at posibleng bumaba ang rate pag paulit-ulit ibang nangyayari

6. What is the meaning of "Always think that the next process is the customer."?

para po maiwasan ang accident at magingat ang bigla ng product natin. at para welang feed back na di maganda sa product na ginawag natin.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

**Due to delay operation**

Dahil sa pagkaantala ng operasyon.

☐

**Unwillingness to do their job.**

Hindi interesado sa kanilang trabaho

☐

**Always think that quantity must comes first.**

Laging iniisip na ang BILANG ang dapat na mauna.

☐

**Because they want to.**

Dahil gusto nila.

☐

**Because they find the company/management not worthy to be followed of.**

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☐

**They find the SOP hard to follow.**

Nahihirapan silang sundin ang mga SOP.

☒ 4

**Unaware of the penalties that will likely to be given after every violations**

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

**Management tolerates their acts.**

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

**Different instruction of the superior.**

Paiba-iba ang tagubilin ng superior.

☒ 2

**Unaware of the "SOP"**

Hindi aware sa "SOP"

☒ 3

**To be able to target the production efficiency.**

Para makamit ang production efficiency

☐

**As seen from other co-workers.**

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Rayarika Irene F.  
SIGNATURE OVER PRINTED NAME

03/26/21  
DATE

## PLEDGE OF OBEDIENCE

Ako si, Irene F. Payarillo, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Irene F. Payarillo

Lagda sa ibabaw ng pangalan

03/26/21

Petsa