

Full Name:	(Last Name) <u>Alvarez</u>	(First Name) <u>Donna</u>	(M.I.) <u>L</u>
I.D #:	<u>19-PR30915</u>		
Position:	<u>Associate</u>		
SCORE: <u>2/6 = 1/3</u>			
Date:	<u>09/19/19</u>		
Batch #:	<u>255</u>		
Line # / Group:	<u>7102 / B</u>		
EVALUATION:	<u>PASSED</u> <u>FAILED</u>		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

state that is different from usual condition.
can sometimes be a small matter which may lead sever cause or failed defective product.

2. Write down some examples of the possible defects that you might encounter in your process. Damage Insulation

<u>Damage connector</u>	<u>Wrong use of parts</u>	<u>Deformed connector</u>
<u>Bend Terminal</u>	<u>missing parts</u>	<u>Deformed Barrel</u>
<u>Deformed terminal</u>	<u>Expose wire</u>	<u>foreign materials</u>
<u>Wrong Branching out</u>		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation
2. Push / Pull the andon lights to call the attention of Jr. staff
3. Click NG Button on IRCS system.
4. Fill up the final assembly inspection board then put mark x
5. fill the defect tag and details of defect
6. if there's a pusstape put it then click at the backside of defecttag.
7. Attached the defect tag to the defect portion
8. Endorse to jr staff or responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

The possible effect if the wire harness is fitted in the car is it can cause the short circuit that which may lead to explode the car.

5. What are your reasons for doing such violation?

Marami po kaya po ako nakagawa ng violation dahil pu sa Delay po at pigmamadali

6. What will happen in the company if there are lots of customer claims?

kung palagan pong maraming customer claim ang isang company macari pong humandar ng ibang company ang customer na syang makakapag delivered ng Quality harness. at maaari rin pong malugi ang company na syang dahilan kung bakit kailangan magbawas ng trabah or mga tao ang isang company.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1-5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☒ 2

Always think that quantity must comes first.

Laging inilalip na ang BILANG ang dapat na mauna.

☐

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☒ 3

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

☐

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒ 4

To be able to target the production efficiency.

Para makamit ang production efficiency

☒ 5

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Donna Alvarez
ALVAREZ, DONNA

SIGNATURE OVER PRINTED NAME

09/19/19

DATE

PLEDGE OF OBEDIENCE

Ako si, Donna Alvarez, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Donna Alvarez
ALVAREZ DONNA
Lagda sa ibabaw ng pangalan

Petsa