

## RE-TRAINING FOR INITIAL PROCESS OPERATORS

	(Last Name)	(First Name)	(M.I.)			
ull Name:	Samonte	ERETINE JOY	A	Date:	12-21-20	
.D #:	20-PK41633			Batch #:		
Position:	ASS OCHATE		2 1 1	Line # / Group:	port initial	
		SCORE:	= 000	EVALUATION:	PASSED FAILE	
Essay questio	ne.			\	NOTE: PASSING RATE IS 10	0%
	idea about abnormality?					
1. What is your	The second secon	and in the	160	Let		
	Connect Copy	it disposent from	n the normal	condition .	II.	
Can o	Y1( 2				-	
can c	ause					
						-
2. Write down	some examples of the possib	ple defects that you might encour	nter in your process.			
	Normal defect		tre			
	Bond terminal	can lead t	o malt	undroning.	***************************************	
	Wrong terminal	cun rang	se viper	not to mov	e .	
	No gumoson while	ch can lead to	others not =	unchonts.		
14/1-4						
s. vv nat are you	I going to do when you encor	unter abnormality in your proces	s? Please write down	the stens		
s. w nat are you		unter abnormality in your proces Hroh	ss? Please write down	the steps.		
s. w nat are you	1. stop the operat	Hiron		VV. 2004-0.0 (0.000-0.000)	att coatem	· <del></del>
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s. w nat are yo	1. Stop the opera	etion et tag and call ?	the attention	of Junior	- c. d.l '	
s. what are you	1. Stop the operation will-up the depperature Process The canban and	ed tag and call Print the deposit of check in TRD-box	the attention comban to TRD 1 first , and	of Jimior of at PC, P secondary of	- c. d.l '	
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limung kategorya pura sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang
pangunahing dahilan)

3	Due to delay operation Dahil sa pagkaantala ng operasyon.				
	Unwillingness to do their job.  Hindi interesado sa kanilang trabaho				
5	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.				
·V	Because they want to.  Dahil gusto nila.				
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.				
	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.				
4	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.				
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.				
	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.				
	Unaware of the "SOP"  Hindi aware sa "SOP"				
	To be able to target the production efficiency.				
ĵ	As seen from other co-workers.  Nakikita sa kapwa empleyado.				
	Others (Pls. specify)				
	ruishad 160 samonta				
	SIGNATURE OVER PRINTED NAME DATE				

## PLEDGE OF OBEDIENCE

SAMBINE 4 Mor AKO Si, REUSTINF

\_ nagtatrabaho bilang \_

ASSOCIATE

ay nangangako na

(Sabihin ang Posisyon)

(Sabihin ang pangalan)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento

ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman

ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa∕ibaba₩ ng pangalan abrama ( James Kell James Kellen )

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