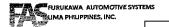


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

	(Last Name)	(First Name)	(M.I.)		04 6/	7080
Full Name:	10717	PET/MANT	<u>ID-</u>	Date: Batch #:	255	
Position:	THE DE	500/1574		Line#/Group:	2100	
		SCORE: C/	(e = 100g)	EVALUATION:		FAILED
			, v		NOTE: PASSING RAI	E IS 100%
Essay questi	ons.	, 51	Con according	ر با ملہ	undillia.	4
	r Idea about abnormality?	Kakaib-	Sa vicini	orp co	VIC 1 FOR	. 406
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P.443)	ible defense the survey of the	-004-1101	eny pr	44109-00	nhe ngo
2. Write down	some examples of the pos	sible defects that you might enco	ounter in your process.	781		-
	CHOCK WI	DE TOP	3 <u> </u>			
	aumagrea	LOWIGHT	CONTRACTOR OF THE SECOND		The second control of the second	and the state of t
		hselvt				
3. What are y	ou going to do when you er	counter abnormality in your pro	cess? Please write dowr	n the steps.		
	1 5767 +	the oppration	W _	-		
	2 PUSH/PUI	Ardon light	coff the	outilion.	0- JR 57A1	*
	3 PIII UP	Any act tect	499			
	1 9+1 Scheo		off tec	+ DOCKI	∞ .	
	5 Give it	17. CHARPOT	25+04+	10 przi	ng at 12cf	poin aper
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4. What are the		ve wire harness is fitted in the co		٠, :	م جلد م	a D Course
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014-	puriding m	as aulot a	g ragas	000 100	no	Col Z G(W)
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		•				
5. What are y	our reasons for doing such	violation?				f r
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Olace	יוא		.,			
6. What will h	appen in the company if th	ere are lots of customer claims?	1.			_
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	<u>-</u>					



Revision no:	0	K
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1°5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Ir. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

	Due to delay operation Dahil sa pagkaantala ng operasyon.					
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho					
	Always think that quantity must comes first. Laginginiisip no ang BILANG ang dopot na mouno.					
	Because they want to. Dahil gusto nila.					
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga potakaran ng kumpanya at ang mga nangangasiwa nito.					
1	They find the SOP hard to follow. Nahihiropan silang sundin ang mga SOP.					
7	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.					
	Management tolerates their acts. Hinahayaan/Kinokansente ng mga namamahala ang kanilang mga maling gawain.					
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.					
5	Unaware of the "SOP" Hindi oware sa "SOP"					
	To be able to target the production efficiency. Para makamit any production efficiency					
4	As seen from other co-workers. Nakikita sa kapwa empleyado.					
	Others (Pis. specify)					
	TETMAN D. 100 PEN 02-04-2000					
	SIGNATURE OVER PRINTED NAME DATE					

PLEDGE OF OBEDIENCE

(Sabihin ang Posisyon)

(Sabihin ang pangalan)

ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado. ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS ako ay susunod sa imga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad

REYDIATIS O. MOTES

Lagda sa ibabaw ng pangalan

02-96-2020 Petsa