

## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR INITIAL PROCESS OPERATORS

Above	(Last Name)	(Fil	rst Name)	(M.I.				200 AUM A
ull Name:	Esquerra		lune	0	- 1	Date:	October	15,2020
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Revision no:	0
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## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ung mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

2	Due to delay operation  Dahil sa pagkaantala ng operasyon.					
	Unwillingness to do their job.  Hindi interesado sa kanilang trabaho					
	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.					
	Because they want to.  Dahil gusto nila.					
	Because they find the company/management not word Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpan nangangasiwa nito.		llowed of.			
	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.					
1	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.					
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling	gawain.		r.		
	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.					
3	Unaware of the "SOP" Hindi aware sa "SOP"					
5	To be able to target the production efficiency.  Para makamit ang production efficiency					
M	As seen from other co-workers.  Nakikita sa kapwa empleyado.					
	Others (Pls. specify)					
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## PLEDGE OF OBEDIENCE

Ako si,	tiguerra	lemē b-	, nagtatrabaho bilang	Associate	_ ay nangangako na
	(Sabihir	n ang pangalan)		(Sabihin ang Posisyor	n) 1

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

ENGLERRA FINE D.

Lagda sa ibabaw ng pangalan

Dot 15,2020.

Petsa