



Full Name: (Last Name)	(First Name)	(M.I.)	Date:
Magtibay	Urtte	D	1-10-19
I.D #:	18-PK20803		Batch #:
Position:	Associate		Line # / Group:
			5117
			EVALUATION:
			PASSED
			FAILED
			NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

Abnormality is state that is different from usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

Expose wire	damage STU	Missing option
Missing Markings	Missing Firing	Damage connector
Damage insulation	Missing STU	Foreign Material
Damage ground terminal	deform terminal	
Bend terminal		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the process / operation
2. Push / Pull the anomaly light to call the attention of Jr Staff
3. Click NG Button on JRCs system
4. Fill up the final Assembly Inspection Record, then put mark X
5. Fill up the defect tag and details of defect.
6. If there's a posted tape remove it then stick at the backside of defect tag
7. Attached the red tag to the defect portion
8. Enclose to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

If the defective wire harness is fitted in the car it will cause an abnormality to the car like it will cause burning the car because of expose wire, the damage insulation will cause short circuit.

5. What are your reasons for doing such violation?

Nag hang po ang aking PC at tambak na po ang aking harness kung po nagawala kung mag off ng PC na wala po akong arance ng Jr Staff

6. What will happen in the company if there are lots of customer claims?

maybe
Pag IF there's a lot of customer claims, the company will be close

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging inilipis na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **4 They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **3 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Lizette Magtibay
SIGNATURE OVER PRINTED NAME

01-10-19
DATE

PLEDGE OF OBEDIENCE

Ako si, Lizette Magtibay, nagtatrabaho bilang Appearance ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lizette Magtibay
Lagda sa ibabaw ng pangalan

DI-10-19
Petsa