

## RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

	(Last Name) ENJOMD	(First Name)	(M.I.)		1.1.
ull Name:	-	GARY	G-	Date:	10/21/19
.D #: Position:	production of	govator l'Associate		Batch #: Line #/Group:	257
Odicion.	FIDOW GILLI		16 = 110h	EVALUATION:	PASSED FAILED
		- C	(0)	LVALOATION.	NOTE: PASSING RATE IS 100%
ssay questio	ons.				
What is you	r idea about abnormality?				
	abnoun	pality is the of	ate that	is dissever	+ From ward
	and Him -	1		- 1/	1 00001
	.07				
. Write down	some examples of the pos	sible defects that you might end	ounter in your proces	ss.	
	Crops wire				
	Damage Gail	10ctor			
	ment tormin	9/		***************************************	
	throng torm	inort	***************************************		
	1				
. What are yo	u going to do when you er	ncounter abnormality in your pr	ocess? Please write do	own the steps.	
	1 96p, the a	peratification light to	., .	,,	
	2 Pull / RAM this	e and on light to	call the or	Howton AF	Sr. Stapf
	3 III 110 HIR	MERCH TONI			
	4 Attached	the rea tab to	the defect	100	
	5 Give it to	the red tay to	/ Staff to	bring at	repair area
		11		J	,
. What are th	e possible effects if defect	ve wire harness is fitted in the c	ar?		1
	wrong insertion	nfarouire can	cause of v	hny circui	t or burning
	Mond towner	ial may can	tead maly	unctioning	3
	Examinated C	onnectot canno	1 210 1011	1 Fit to	other connector
	Tho may a	on course to an	identy town	AF	
	wrong' to	exminal can a	ause! wiper	not tea	t or burning other connector
			-1		
. What are yo	ur reasons for doing such	violation?	/		
	Mic	19210h por a	one ruch	Viction	it Ackny
	pioten.	/			7
	(				
. What will h	appen in the company if th	ere are lots of customer claims?			
		*.		,	
	Twen	eng ikanisira	na panaa	lar my ki	mpanya W
	32.0	J	1 1 1	1	7
	magdudulott	ng Pagbaga	ak 'N he	thantona 4	pankonot.



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## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Ir. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

	Due to delay operation  Dahil sa pagkaantala ng operasyon.
	Unwillingness to do their job.  Hindi interesado sa kanilang trabaho
7	Always think that quantity must comes first.  Laginginiisip na ang BILANG ang dapat na mauna.
	Because they want to.  Dahil gusto nila.
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.
	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
7	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
4	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.
	Unaware of the "SOP"  Hindi aware sa "SOP"
	To be able to target the production efficiency.  Para makamit ang production efficiency
[]	As seen from other co-workers.  Nakikita sa kapwa empleyado.
	Others (Pls. specify)
	SIGNATURE OVER PRINTED NAME  DATE

## PLEDGE OF OBEDIENCE

Ako si,	Gon	Enromo		, nagtatrabaho k	oilang	production	berator	ay nangangako	na
	(Sabih	in ang pang	alan)			(Sabihin a	ng Posisyon	)	

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Akc ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa ibabaw ng pangalan

/0 /21/19 Petsa