

## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (INSPECTION)

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no:
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## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

1	Due to delay operation  Dahil sa pagkaantala ng operasyon.
	Unwillingness to do their job.  Hindi interesado sa kanilang trabaho
2.	Always think that quantity must comes first.  Laginginiisip na ang BILANG ang dapat na mauna.
	Because they want to.  Dahil gusto nila.
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
5	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.
	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.
	Unaware of the "SOP"  Hindi aware sa "SOP"
3	To be able to target the production efficiency.  Para makamit ang production efficiency
4	As seen from other co-workers. ALLE LIKA MONTHERS Nakikita sa kapwa empleyado.
	Others (Pls. specify)
	SIGNATURE OVER PRINTED NAME  AMAZAI IN, 7019  DATE
	DATE DATE

## **PLEDGE OF OBEDIENCE**

Ako si,	MAKIBEL	ALDAY	, nagtatrabaho bilang	ALCOC IFITE	ay nangangako na
	(Sabihin a	ng pangalan)		(Sabihin ang Po	sisyon)
ako ay su	sunod sa	mga panuntuna	nn at regulasyon ng FALP, sa pa	agtupad ng aking	tungkulin at responsibilidad
oilang isa	ng respon	sable, mahusay	at epektibong miyembro ng a	king linya, grupo,	departamento at ng buong
AS Com	pany. Ako	ay nangangako i	na gagampanan ko ang aking t	rabaho gayundin	ang mga gawain na ibiniga
sa akin n	ıg akin su <sub>l</sub>	peryor ng may	mataas na konsiderasyon sa	mga standard op	erating procedures at hind
kailanma	n ikukump	ourmiso ang pai	ngangailangan ng kustomer, l	kalidad ng produ	kto at kaligtasan ng bawa
amnlova	do				

Lagda sa ibabaw ng pangalan

March 19, 2019

Petsa