

## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (INSPECTION)

	(Last Name)	(First Name)	(M.I	.)			
Full Name: I.D #: Position:	OSA	KRISTAL	CAME N.	_	te:	10-29-19	
	17- PK 15591 Batch#: 170						
	APPEARA NCE		1	-	# / Group:	4103 18	
		SCORE:	(0/0 = //	EV	ALUATION:	PASSED FAILED  NOTE: PASSING RATE IS 100%	
						NOTE: PASSING RATE IS 100%	
Essay questic	ons.						
1. What is you	r idea about abnormality?	different o	n	-			
	atates -	that's moth	usual condu	two ~			
	can sometimes mary treat be small matter which may						
	lead to	severe cous	e or pailed	desect			
		1	)	,			
		/					
2 Write down	some examples of the po	ssible defects that you	might encounter in you	ir process.			
	- 1	show will	school to other	or matel	an co	aused short around	
	exposed wire	Jal a	caused who	A circui	it		
	bamaged inc	weither can	consed wo	les leak			
	Pamageo 6	rominer ean	courses we	HOL TOTAL			
	missing and	ong corn					
			2.01	waite dearn the	stons		
3. What are yo	ou going to do when you e	ncounter abnormality	in your process? Please	write down the	steps.		
	1 Stop the	Operation				61 -	
	2 Proh Pull -	he ardon lo	int to coul	the others		of ukstagg	
	3 Fill for the	Click the	NG button	at the	lece a		
	4 Fill-lap the	Final Cissen	bly record	and put	- the	mouk x	
	5 Fill-wo the	Red too a	nd details				
	6 Remove the	passed to	upe and which	at the	backer	de of red too.	
		the red tog	of deged	portion.			
	8 Endorse +	The second secon		9			
	CHOOLES 4	o leepprovor					
A. Office are fil	he possible effects if defec	tive wire harness is fift	ed in the car?				
4. What are to		1	ng maga	and	ar de	aim kung	
	cakahna			and mon	lagon	sa sasakupa	
			e wines	ord non	10 11/20 11/3	200-10	
	ibelventer						
5. What are y	our reasons for doing suc	h violation?		11	,	( )	
	Ĭ.	ung minisar	po an	tenagai	ng to	imbakan out	
	nev	hahabal na	output kou	na po v	akaka	gawa ng	
		volation		Λ 1			
C Miles will t	happen in the company if	there are lots of custor	ner claims?				
b. What Will I				.0 000	hania	na aking	
				rakal	pany	naka-tanaaan	
	Pino	igta-frabah		Julian	rwo)	11.00	
		no maran	ing castuw	ner cla	IW.		

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## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

1	Due to delay operation  Dahil sa pagkaantala ng operasyon.					
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho					
	Always think that quantity must comes first.  Laginginiisip na ang BILANG ang dapat na mauna.					
	Because they want to.  Dahil gusto nila.					
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.					
5	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.					
(1)	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parasa sa bawat pagsaway na kanilang ginagawa.					
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.					
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.					
	Unaware of the "SOP" Hindi aware sa "SOP"					
2	To be able to target the production efficiency.  Para makamit ang production efficiency					
3	As seen from other co-workers.  Nakikita sa kapwa empleyado.					
	Others (Pls. specify)					
	10/29/10					
	SIGNATURE OVER PRINTED NAME DATE					

## PLEDGE OF OBEDIENCE

Ako si, ABO, KRKTAL CANE U., nagtatr	abaho bilang <u>ROCOCUME</u> ay nangangako na
(Sabihin ang pangalan)	(Sabihin ang Posisyon)
ako ay susunod sa mga panuntunan at regulas	yon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad
bilang isang responsable, mahusay at epektibong	miyembro ng aking linya, grupo, <u>departamento</u> at ng buong FAS
Company. Ako ay nangangako na gagampanan ke	o ang aking trabaho gayundin ang mga gawain na ibinigay sa akin
ng akin superyor ng may mataas na konsideras	syon sa mga standard operating procedures at hindi kailanmar
ikukumpurmiso ang pangangailangan ng kustome	er, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa ibabaw ng pangalan