



(Last Name)	(First Name)	(M.I.)	Date:	10-7-20
Full Name: PENEIRA	CARMELA	M	Batch #:	279
I.D #:	PK 26217		Line # / Group:	279
Position:	SETTER		EVALUATION:	PASSED FAILED
SCORE: 6/6 = 100%			NOTE: PASSING RATE IS 100%	

Essay questions.

1. What is your idea about abnormality?

STATE that is not usual condition  
can ~~lead~~ to small matter lead to failed function

2. Write down some examples of the possible defects that you might encounter in your process.

Bend terminal  
no Grommet  
wrong terminal  
damage insulation  
short wire

3. What are you going to do when you encounter abnormality in the process? Please write down the steps.

stop the operations  
call the Jr staff or staff and wait  
re-cut the wire, put the details  
in the PC. Get inspection the wire,  
if the re-cut is good endorse the  
wire to the next process.

4. What are the possible effects if defective wire harness is fitted in the car?

It can lead to ~~not~~ malfunction of product.  
and can cause to short circuit.

5. What will happen in the company if there are lots of customer claims?

not good quality can affect the customer and the image of the company.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **1 Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☐ **Always think that quantity must comes first.**  
*Laging iniisip na ang BILANG ang dapat na mauna.*
- ☒ **4 Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*
- ☒ **2 They find the SOP hard to follow.**  
*Nahihirapan silang sundin ang mga SOP.*
- ☒ **3 Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☐ **Different instruction of the superior.**  
*Paiba-iba ang tagubilin ng superior.*
- ☒ **5 Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☐ **To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☐ **As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

**PENSERA CARMELA M**  
SIGNATURE OVER PRINTED NAME

**10-7-20**  
DATE


## PLEDGE OF OBEDIENCE

Ako si, PENELA CARMELA M, nagtatrabaho bilang SETTER ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
PENELA CARMELA  
Lagda sa ibabaw ng pangalan

10-7-20  
Petsa