

Full Name:	(Last Name) <u>Eborde</u>	(First Name) <u>Jonathan</u>	(M.I.) <u>P.</u>	Date:	<u>10/24/19</u>
I.D #:	<u>IS - PK 27208</u>			Batch #:	<u>233</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>704 / CUBARD</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

that is different from usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

wrong insert and wrong wire can cause short circuit and burning
bind terminal can lead to malfunction
too may cause light to suddenly turn off
wrong insert may cause wiper not to move

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. ~~wrong~~ stop the operation
2. push/pull the andon light to call the attention of Jr. staff
3. check the NC button on iRS system
4. fill up the Final Assembly inspection Form output the mark X.
5. fill up the defect tag and attach it defect
6. if there's a ~~defect~~ could have removed it then stick at the back side of the defect tag
7. attached the RLD tag to the defect position
8. under no ~~responsibility~~ responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

the possible effect if defective wire harness is
wired that cause no hind mag malfunction and
harness is not. qualified malfunctioning signal and
cause the accident.

5. What are your reasons for doing such violation?

~~key~~ kaya - nagawa ko nitambak hann
kahi for wala pakaming output along tras naging loto nang
nag andon ang apparance alam ko naman namali ang nagawa
ko

6. What will happen in the company if there are lots of customer claims?

the mangyayari ii pagkakarpo claim magiging
malaking problema din kasi sayang yung pinaghihirapan ng
customer sapot saasasid kama claim wala ring
makatimpas na abnormality

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusta nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

SIGNATURE OVER PRINTED NAME

DATE

PLEDGE OF OBEDIENCE

Ako si, JEROME R. EBORE, nagtatrabaho bilang ASSISTANT ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

JEROME R. EBORE
Lagda sa ibabaw ng pangaian

12/29/19
Petsa