



Full Name:	(Last Name) <u>Dominio</u>	(First Name) <u>Edi</u>	(M.I.) <u>A</u>	Date:	<u>Jan. 21, 2020</u>
I.D #:	<u>19 PR 31564</u>			Batch #:	<u>258</u>
Position:	<u>associates</u>			Line # / Group:	<u>1011A 0115 / A</u>
SCORE: <u>6/6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality is state that is different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

short dimension      missing sponge  
long dimension      missing clamp  
wrong size of part      short part

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push/Pull the andon light to call the attention of Jr. Staff
3. Click the button on the system
4. Fill up the Final Assembly Inspection Record, then put mark X.
5. Fill up the defect tag and details of defect
6. If there's paper tape remove it then stick at the backside of defect tag
7. Attached the defect tag to defect person.
8. Endorse to responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Loose clamp in wire harness ~~and~~ when moving may cause wire damage.  
missing clamp cannot properly fit in a car frame  
missing sponge on a clamp, harness will be detached to car frame  
Long/short dimension is difficult to install in car frame.

5. What are your reasons for doing such violation?

Sometimes the authorized person such as expert/Jr. staff is not easily to approach.

6. What will happen in the company if there are lots of customer claims?

There's a possibility that some car model will be dissolve when the customer claims continuous.



**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

☒ 2

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒ 3

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☐

**They find the SOP hard to follow.**

*Nahirirapan silang sundin ang mga SOP.*

☒ 4

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☒ 5

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 1

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*Scadonia*  
EDITA A. DOMINGO

SIGNATURE OVER PRINTED NAME

Jan. 21, 2020

DATE

## PLEDGE OF OBEDIENCE

Ako si, Domingo, Edith A., nagtatrabaho bilang associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaigtasan ng bawat empleyado.

*(Signature)*  
Edith A. Domingo

Lagda sa ibabaw ng pangalan

Jan. 21, 2020

Petsa