

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

F. II Al-	(Last Name)	(First Name)	(M.I.)				
Full Name:	QE TORRES	Muanin	0.	Date:			
I.D#:	19 PK 707 40	1 Do Garage	0,	Batch #:	253		
Position:	ASSOCIATE			Line # / Group:	7102 -		
		SCORE:	- 100 = 100	EVALUATION: (PASSED	FAILED	
		-	0 100	EVALUATION.	NOTE: PASSING RA		
Essay questio	ns				NOTET ASSING NA	TE 13 100%	
and the second	idea about abnormality?						
1. What is your	agnor mount	- state that	H is different	trom ucual	condition.		
			,		0=10		
2. Write down	some examples of the possible	1 4	4 1 1	355.			
	Loose clamp		more dimension	temon	low.		
	missing clamp			lamong conne	OHU :		
	iong band out	mlungas	monge				
	missing Fixing		J				
3. What are you	going to do when you encou	unter abnormality in you	ir process? Please write d	lown the steps.			
1	stop the operation	h					
2	Push Pull the Ano	con light to co	all the attention	of it state			
		- /)		0. 1			
	PLICH THE NG	BUTON ON YOU	illet andem				
3	CLICK THE NG	BUTON ON the	ikes cyclem	ra out the a	n. h. f		
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (Str/L)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1°5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Ir. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1°5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

2	Due to delay operation Dahil sa pagkaanta a ng operasyon.			
	Unwillingness to do their job. Hindi interesodo sa konilang trabaho			
4	Always think that quantity must comes first. Laginginiisip no ang BILANG ang dapat na mauna.			
	Because they want to. Dahil gusto nila.			
	Because they find the company/management not wo Dahil sa tingin nila ny hindi kasunod-sunod ang mga patakaran ng kumpan nangangasiwa nito.			
T	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.			
	Unaware of the penalties that will likely to be given at Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang		violations	
	Management tolerates their acts, Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling :	gdwain.		
5	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.			
	Unaware of the "SOP" Hindi aware sa "SO 3"			
3	To be able to target the production efficiency. Para makamit and production efficiency			
	As seen from other co-workers. Nakikita sa kapwa empleyado.			
	Others (Pls. specify) HIMPI KANA NO ISANG JR. 874FF and	n cattai	ng mp no	2
	THULLIGAN DOUBLE OF PARION PARION PARION	sula at	nakakawa	-
	floren			роктоп.
	DE TOTULES , JONALUN O.	09-1	09-19	
	SIGNATURE OVER PRINTED NAME	The second second second	DATE	

PLEDGE OF OBEDIENCE

Ako si, DE TORKES JONALYN D.	், nagtatrabaho bilang <u>Prwouchon</u>	associate	ay nangangako na
(Sabihin ang pangalan)	(Sabil	hin ang Posisy	on)
ako ay susunod sa mga panuntunan a	t regulasyon ng FALP, sa pagtupa	ad ng aking tu	ungkulin at responsibilidad
bilang isang responsable, mahusay at ep	ektibong miyembro ng aking linya	a, grupo, <u>depa</u>	rtamento at ng buong FAS
Company. Ako ay nangangako na gagan	npanan ko ang aking trabaho gayu	ındin ang mga	gawain na ibinigay sa akin
ng akin superyor ng may mataas na k	onsiderasyon sa mga standard o	perating proce	edures at hindi kailanman
ikukumpurmiso ang pangangailangan ng	kustomer, kalidad ng produkto a	t kaligtasan ng	g bawat empleyado.

OF TOIRES Drawn O.

Lagda sa ibabaw ng pangalan

09-69-10

Petsa