



Full Name:	(Last Name) <u>Julian</u>	(First Name) <u>Hannah</u>	(M.I.) <u>L.</u>	Date:	<u>01-18-19</u>
I.D #:	<u>19PR-26901</u>			Batch #:	<u>232</u>
Position:	<u>Associate</u>			Line # / Group:	<u>2106 / B</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality state lead the situation into other condition. Kapag sinabing abnormality ito po tung naga nai-en counter rection sa maging process sa ating line nalagkakaron ng problema.

2. Write down some examples of the possible defects that you might encounter in your process.

T-B-D Damaged connector
cross wire
wrong wire
bend terminal

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation.
2. Push (pull) the andon light to call the attention of staff Jr. staff.
3. Fill up the defect tag.
4. Attached red tag to the defect portion.
5. Give the defect to staff Jr. staff to bring it at the repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

If the connector is damaged it may cause that the connector cannot fit properly into the other connector. It can cause of wire circuit or burning also because of wrong insert or crosswire. If the defect is TBO it may cause the light suddenly turned off. The wrong terminal may cause the wiper not to move.

5. What are your reasons for doing such violation?

Any nagiging cause ng violation ko ang tung pangiging delay sa. Dahil po sa delay nakakagawa po ng hindi standard when it comes to my process.

6. What will happen in the company if there are lots of customer claims?

Mabubai. Yan po ang #1 na nagiging cause if marami tayo ng claims. Mawawalan ng tiwala ang customer sa company kasi hindi tayo nakakaproduce ng magandang products w/ a high quality.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1-5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging inisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☒ **3 Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☐ **To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **2 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Hannah

[Signature]
Julio

SIGNATURE OVER PRINTED NAME

01-18-19

DATE

PLEDGE OF OBEDIENCE

Ako si, Hannah Anne Julao, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay

sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Hannah Anne Julao
Lagda sa ibabaw ng pangalan

01-18-19
Petsa