

Full Name: <u>Castillo</u>	(Last Name)	(First Name)	(M.I.)
I.D #: <u>IS-02490</u>		<u>Paula</u>	<u>Princesa</u>
Position: <u>JR STAFF</u>			
SCORE: <u>6/6 = 100%</u>			
Date: <u>10/12/19</u>			
Batch #: <u>43</u>			
Line # / Group: <u>3120 / A</u>			
EVALUATION: <u>PASSED</u>	FAILED		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

state that different from the actual condition

2. Write down some examples of the possible defects that you might encounter in the production.

wrong insert exposed wire wrong taping method  
short wire short dimension wrong glands  
IBO long dimension missing wire  
damaged wire wiring wire cut wire

3. What are you going to do when you encounter abnormality in inspection process? Please write down the steps.

1. Stop the operation
2. Push/Pull the andon light to call the attention of Jr Staff
3. Click the button ON TRCS system
4. Fill up the final assembly inspection record and then put mark X.
5. Fill up defect tag and details of defect
6. If there's a mistake remove it then stick it at the backside of defect tag
7. Attach defect tag to the affected portion
8. Endorse to responsible person

As a leader how will you perform your part in the "Quality Fullwork System".

If we encountered No (push the) check the abnormality, then reset andanlight  
conduct meeting, conduct rechecking and conduct investigation and formulate  
countermeasure

4. What are the possible effects if defective wire harness is fitted in the car?

Exposed wire when touched to other metal part can cause short circuit  
damaged wire can't properly fit in to other connector  
wrong terminal may cause wires not to move, car explosion due to excessive  
wiring maloperation due to missing wiring core

5. What will happen in the company if there are lots of customer claims?

- No one will order our product
- profit will decrease

6. What is the meaning of "Always think that the next process is the customer."?

Produce quality good product

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

**Because they want to.**

*Dahil gusto nila.*

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang qinagawa.*

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

**Different instruction of the superior.**

*Paliha-iba ang tagubilin ng superior.*

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*Paula Bianca Cardillo*

**SIGNATURE OVER PRINTED NAME**

*10/12/19*

**DATE**

## PLEDGE OF OBEDIENCE

Ako si, Castillo, Paula Bianca, nagtatrabaho bilang JR STAFF ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Castillo, Paula Bianca

Lagda sa ibabaw ng pangalan

10/12/19

Petsa