



Full Name: (Last Name)	(First Name)	(M.I.)	Date:
APOLLINAR	VLADIMIR	A.	10/2/19
I.D #:	RF-13949		Batch #:
Position:	SR FAS		Line # / Group:
	SCORE: 6 / 6 = 100%		EVALUATION: PASSED FAILED
			NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

Abnormality is different from usual condition that is different from usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

Wrong wire	Wrong Insert	Missing wire
cross wire	damaged connector	Routing of wire
Bad terminal	Wrong used of wire	
TBO	Wrong Connector	

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. STOP THE OPERATION
2. Post / Pull the problem light to call the attention of Jr. STAFF
3. Fill up the defect tag
4. Attached the tag to defect portion
5. Give it into Jr. Staff or STAFF to bring it to repair area

4. What are the possible effects if defective wire harness is fitted in the car?

It may cause a short circuit or a fire hazard. It may also cause a malfunction of the electrical system. It may also cause a delay in the repair process.

5. What are your reasons for doing such violation?

Due to lack of knowledge and experience in handling the wire harness. Also, due to time pressure and lack of supervision.

6. What will happen in the company if there are lots of customer complaints?

The company will lose its reputation and customer loyalty. It may also result in financial losses and legal action.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay nag-uukso ng hirap gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☐

**Due to delay operation**

Dahil sa pagkaantala ng operasyon.

☒

**Unwillingness to do their job.**

Hindi interesado sa kanilang trabaho

☐

**Always think that quantity must comes first.**

Laging iniisip na ang BILANG ang dapat na matura.

☐

**Because they want to.**

Dahil gusto nila.

☐

**Because they find the company/management not worthy to be followed of.**

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☒

**They find the SOP hard to follow.**

Nahihirapan silang sundin ang mga SOP.

☒

**Unaware of the penalties that will likely to be given after every violations**

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

**Management tolerates their acts.**

Hinahayaan/Kinokonsente ng mga namamahala ang kaniang mga maling gawain.

☐

**Different instruction of the superior.**

Paiba-iba ang tagubilin ng superior.

☒

**Unaware of the "SOP"**

Hindi aware sa "SOP"

☐

**To be able to target the production efficiency.**

Para makamit ang production efficiency

☒

**As seen from other co-workers.**

Nakikita sa kapwa empleyado.

**Others (Pls. specify)**

\_\_\_\_\_

*Vladimir P. Polinder*  
SIGNATURE OVER PRINTED NAME

*10/12/19*  
DATE

## PLEDGE OF OBEDIENCE

Ako si, Vladimir Apolinario, nagtatrabaho bilang Sub Aery ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FAIP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
Lagda sa ibabaw ng pangalan

10/12/19  
Petsa