



(Last Name)	(First Name)	(M.I.)	Date:
Full Name: DUABE	RUBEN AMOR	A.	APRIL 19, 2021
I.D #:	EN169-1752		Batch #:
Position:	ASSOCIATE		5102 / A
	SCORE:	61 / 100%	EVALUATION:
			PASSED FAILED
			NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

A state that is different from the usual condition. Can sometimes be a minor problem that leads to a severe effect and defective product

2. Write down some examples of the possible defects that you might encounter in your process.

- * Exposed wire when touched to metal that can lead to short circuit.
- * Damaged insulation caused by friction that can lead to short circuit.
- * Damaged grommet that can cause leak.
- * Malfunctioned airbag caused by missing airbag cond.

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation.
2. Push/pull the andon light to get the attention of staff/br. staff.
3. Click "NG" button on the IRES.
4. Fill up Final Assembly Inspection record and then put the "x" mark.
5. Fill up defect tag/red tag and details of the defect.
6. If there is a passed tape, remove it and stick it at the back of the red/defect tag.
7. Attach red tag/defect tag on the defective portion.
8. Endorse to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Malfunctioned wire harness. The wire won't function properly on the car.

5. What are your reasons for doing such violation?

To prevent delay.

6. What will happen in the company if there are lots of customer claims?

Dissolution of line, high sorting cost. Laying off employees to cut off expenses.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?


Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **2 Always think that quantity must comes first.**
Laginginiisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **3 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **4 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)



JUDGE RUBY AMOR A.
SIGNATURE OVER PRINTED NAME

04. 19. 21

DATE

PLEDGE OF OBEDIENCE

Ako si, Ruby Amor A. Duarte, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


Ruby Amor A

Lagda sa ibabaw ng pangalan

11-19-21

Petsa