



Full Name:	(Last Name) <u>FABREGA</u>	(First Name) <u>STORMINE</u>	(M.I.) <u>F.</u>	Date:	<u>02-14-19</u>
I.D #:	<u>14-01264</u>			Batch #:	<u>22</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>2106 / Shift A</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>(PASSED)</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality is the state from usual action.
It is sometimes a small matter that cause severe failure.

2. Write down some examples of the possible defects that you might encounter in your process.

<u>Wrong Insert</u>	<u>TBD</u>	
<u>Damage Connection</u>	<u>Wrong terminal</u>	
<u>Cross wire</u>		
<u>Bend Terminal</u>		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation
- Push / Pull the action light to call the attention of the Jr. Staff.
- Fill up the defect tag.
- Attach the red tag to the defect portion
- Leave it to the Jr. staff / staff to bring it to the repair.

4. What are the possible effects if defective wire harness is fitted in the car?

It can cause short circuit or burning. It may lead to malfunctioning. It may cause human harm.

5. What are your reasons for doing such violation?

Na nagawa ko po ang violation dahil sa ibang delay na po at labrang madaming nagle-lay-out ng ginagawa ko. Unang beset lang po yan at hindi na po mauulit.

6. What will happen in the company if there are lots of customer claims?

The company may never get job orders from the customers. And the customer will never trust the company for not obeying the standards.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

3

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

Because they want to.

Dahil gusto nila.

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

2

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

Management tolerates their acts.

Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

Unaware of the "SOP"

Hindi aware sa "SOP"

5

To be able to target the production efficiency.

Para makamit ang production efficiency

4

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

JHARMIN F. FABREAG

SIGNATURE OVER PRINTED NAME

02-14-19

DATE

PLEDGE OF OBEDIENCE

Ako si, CHARMINE F. TABERA, nagtatrabaho bilang Account ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurniso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

CHARMINE F. TABERA
Lagda sa ibabaw ng pangalan

02-14-19

Petsa