



Full Name:	(Last Name) <u>PANTUA</u>	(First Name) <u>CHAIANA</u>	(M.I.) <u>S</u>	Date:	<u>FEBRUARY 27, 2020</u>
I.D #:	<u>19-PK35179</u>			Batch #:	<u>273</u>
Position:	<u>Associate</u>			Line # / Group:	<u>INITIAL / R</u>
SCORE: <u>8/15 = 100%</u>			EVALUATION: <u>PASSED</u> FAILED		
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

states that is different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

insulation remaining core wire scratch twisted terminal
core wire protruding too long core wire drawn out no good crimping butt
damage terminal core wire pulling out wrong used of terminal
scratch terminal wrong use of wire insulation lowering
no good cutting tab bend terminal deformed terminal

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1 stop the operation.
2. Fill-up defect tag and call the attention of Jr. Staff
for confirmation.
3. Re-cutting Procedure: Send the re-cut instruction to TRD
using the control PL. Print the re-cut kaban to TRD.
Record the details in the PRO-DOY First and Secondary
Daily Monitoring of Re-cutting of wires.
4 if good, endorse the shikakai to the next process.

4. What are the possible effects if defective wire harness is fitted in the car?

Damaged insulation causes friction which may lead to short circuit.
Bend terminal can lead to mal-functioning.
Wrong terminal may cause wires not to move.
No Commuter can lead others not to function.

5. What will happen in the company if there are lots of customer claims?

There's a
(if lots of customer claims, the production didn't)

Kapag maraming customer claims, hindi nagawa ng production ng tama
ang wire harness. Kapag nangyari, yan posibleng papangit ang image ng FAS
sa mga customer o kaya naman nagbaback-out ang customer.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **3 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **1 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **4 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **5 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Signature
SIGNATURE OVER PRINTED NAME

FEBRUARY 27, 2020
DATE

PLEDGE OF OBEDIENCE

Ako si, CHAND C. PANTUA, nagtatrabaho bilang Assistant ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


CHAND C. PANTUA
Lagda sa ibabaw ng pangalan

02-27-2022
Petsa