



Full Name:	(Last Name) <u>Vera</u>	(First Name) <u>Jay Anne</u>	(M.I.) <u>S</u>	Date:	<u>03-23-19</u>
I.D #:	<u>14-01671</u>			Batch #:	<u>23</u>
Position:	<u>Jr. Staff</u>			Line # / Group:	<u>5102 / B. Production</u>
SCORE: <u>Cells = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state the different from usual condition. can sometimes small matter which may lead severe cause or failed defective product.

2. Write down some examples of the possible defects that you might encounter in the production.

Cross wire  
wrong insert  
TBO  
Excl terminal  
Deformed terminal

3. What are you going to do when you encounter abnormality in inspection process? Please write down the steps.

- stop the operation
- push / pull the andon light to call the attention of Jr staff
- Click the NG button of the IROS system
- Fill up the final inspection Record, (put) then put mark X.
- Fill up the defect tag and details of defect.
- if there a part that removed it then tick at the backside of defect tag.
- attach the defect tag at the defect portion
- Endorse to responsible person to bring at the repair area.

As a leader how will you perform your part in the "Quality Fullwork System".

If NG the Jr staff will verify the problem, reset the andon light to conduct a meeting. Bring the defective product at the repair area. Conduct re-checking, conduct investigation, make an immediate action and formulate countermeasure.

4. What are the possible effects if defective wire harness is fitted in the car?

Exposed wire if touched to other metal part can caused short circuit  
Damaged connector cannot properly fit into the connector  
wrong terminal can give not to move  
can fire or explosion it cause cross wire  
airbag malfunctioned it caused missing airbag cord.

5. What will happen in the company if there are lots of customer claims?

manawalan ng final ang customers sa company at maaaring malugi it dahil sa daming defective product.

6. What is the meaning of "Always think that the next process is the customer."?

lagang iipin na ang kasunod mong process ay ang iyang customer para maiwasan ang mga customer claim.



**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

4

**Due to delay operation**

Dahil sa pagkaantala ng operasyon.

**Unwillingness to do their job.**

Hindi interesado sa kanilang trabaho

2

**Always think that quantity must comes first.**

Laging iniisip na ang BILANG ang dapat na mauna.

**Because they want to.**

Dahil gusto nila.

**Because they find the company/management not worthy to be followed of.**

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

5

**They find the SOP hard to follow.**

Nahihirapan silang sundin ang mga SOP.

**Unaware of the penalties that will likely to be given after every violations**

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

**Management tolerates their acts.**

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

**Different instruction of the superior.**

Poiba-iba ang tagubilin ng superior.

**Unaware of the "SOP"**

Hindi aware sa "SOP"

1

**To be able to target the production efficiency.**

Para makamit ang production efficiency

3

**As seen from other co-workers.**

Nakikita sa kapwa empleyado. Rhodilyn Gordon

Others (Pls. specify)

*Rhody Gordon*  
Rhody Gordon

SIGNATURE OVER PRINTED NAME

03-23-19

DATE

## PLEDGE OF OBEDIENCE

Ako si, Jay Anne Vera, nagtatrabaho bilang Jr. Staff ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Jay Anne Vera Jr. Staff  
Lagda sa ibabaw ng pangalan

03-23-19  
Petsa