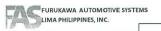


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

	(Last Name)	(First Name	2)	(M.I.)		11	AD
Full Name:	CULLADO	MATTHE	EVJ L	6.	Date:	07/22/	100
I.D #:	19-PK31155				Batch #:	257	1 (7
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3. What are vo	u going to do when you e	encerinter abnormali	ty in your proces	s? Please write o	lown the stens		
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	3 FILL UP DE	FECT THE.					
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/	3 FILL UP DE	THE RED T	76 AFD	THE PEPE		N.	
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	no:	

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u> <u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1∼5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

	Due to delay operation Dahil sa pagkaantala ng operasyon.
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho
5	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.
	Because they want to. Dahil gusto nila.
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.
2	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.
3	Unaware of the "SOP" Hindi aware sa "SOP"
4	To be able to target the production efficiency. Para makamit ang production efficiency
	As seen from other co-workers. Nakikita sa kapwa empleyado.
	Others (Pls. specify)
	MATTHEW CHUADO 87/22/2020
	SIGNATURE OVER PRINTED NAME DATE
	FFF, 05 (4.4/3)

PLEDGE OF OBEDIENCE

Ako si,	MATTHEW	6. CULLADO	, nagtatrabaho bilang	KSOCIKIE	ay nangangako na
	(Sabihin aı	ng pangalan)		(Sabihin ang Po	osisyon)
ako ay	susunod sa	mga panuntunan	at regulasyon ng FALP, sa	a pagtupad ng akir	ng tungkulin at responsibilidad
bilang is	sang respons	able, mahusay at	epektibong miyembro ng a	ıking linya, grupo, <u>c</u>	departamento at ng buong FAS
Compar	ny. Ako ay na	ngangako na gaga	ampanan ko ang aking trab	aho gayundin ang	mga gawain na ibinigay sa akin
ng akin	superyor ng	g may mataas na	konsiderasyon sa mga sta	andard operating p	procedures at hindi kailanman
ikukum	purmiso ang	pangangailangan i	ng kustomer, kalidad ng pr	odukto at kaligtasa	in ng bawat empleyado.

Lagda sa ibabaw ng pangalan

07/22/20

Petsa