

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Essay questions. 1. What is your idea about the state of	mples of the possible Wire At Wire o do when you encounts	e defects that yo	Colle USWAL CI		Date: Batch #: Line # / Group: EVALUATION:	March 9. 321 F170 PASSED NOTE: PASSING 1	FAILED
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4. What are the possibl	a offacts if defective	wire harness is f	itted in the car?				
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5. What are your reaso	ns for doing such viol	lation?	/-				
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6. What will happen in	the company if there	e are lots of cust	tomer claims?				
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1"5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

4	Due to delay operation Dahil sa pagkaantala ng operasyon.
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho
	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.
5	Because they want to. Dahil gusto nila.
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.
9	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.
2	Unaware of the "SOP" Hindi aware sa "SOP"
7	To be able to target the production efficiency. Para makamit and production efficiency
	As seen from other co-workers. Nakikita sa kapwa empleyado.
	Others (Pls. specify)
	SIGNATURE OVER PRINTED NAME DATE

PLEDGE OF OBEDIENCE

Ako si, Christine Joy Rabento	, nagtatrabaho	bilang Associate	ay na	ngangako na
(Sabihin ang pangalan		(Sabihin a	ng Posisyon)	
ako ay susunod sa mga panuntui	nan at regulasyon ng FA	ALP, sa pagtupad ng akir	ng tungkulin at res	ponsibilidad bilang
isang responsable, mahusay at	epektibong miyembro	o ng aking linya, grupo	o, <u>departamento</u>	at ng buong FAS
Company. Ako ay nangangako n	a gagampanan ko ang	aking trabaho gayundir	n ang mga gawain	na ibinigay sa akin
ng akin superyor ng may mata	as na konsiderasyon s	sa mga standard opera	ting procedures	at hindi kailanman
ikukumpurmiso ang pangangaila	ngan ng kustomer, kal	idad ng produkto at kal	igtasan ng bawat	empleyado.
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