



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name:	(Last Name) <u>Bergorio</u>	(First Name) <u>Shella Mae</u>	(M.I.) <u>P.</u>	Date:	<u>08-19-19</u>
I.D #:	<u>BF-14012</u>			Batch #:	<u>255</u>
Position:	<u>Associate</u>			Line # / Group:	<u>7101-B</u>
SCORE: <u>6/6 = 100%</u>			EVALUATION: <u>PASSED</u> FAILED		
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality is the state of, different from usual condition in the process.

2. Write down some examples of the possible defects that you might encounter in your process.

- Short and long dim.
- Missing Fitting
- Loose clamp
- Missing sponge
- Wrong branching out
- overlapping

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the Operation
2. Push the andon light
3. Click N6 button on IRCS system
4. Fill-up final Assembly inspection record.
5. Fill-up defect tag / Red tag with complete details.
6. If there's a pass tape on the product, remove it and stick at the backside of defect tag.
7. Attached the defect tag / Red tag to the defect portion
8. Endorsed to the staff or Jr. staff to bring it to the repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

The possible effect is defective wire harness if fitted in the car may can cause short circuit and may possible happen that the car will explode. and it is also be possible that the defective wh will not be able to fit into car frame.

5. What are your reasons for doing such violation?

The reason why I'm doing such violation is that, when I call the attention of ~~my~~ ^{BP} expert to confirm the defect that I've encounter, she ~~BP~~ never minded what I am feedback to the aspy, That's why I insist to pull the branch of WH.

6. What will happen in the company if there are lots of customer claims?

It might happen that the orders will be decrease, the customer might be back-out.



SURVEY FORM

Revision no:

0

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sarhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ 1 **Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☒ 2 **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ 1 **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ 2 **Because they want to.**
Dahil gusto nila.
- ☒ 3 **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ 3 **They find the SOP hard to follow.**
Nahirapan silang sundin ang mga SOP.
- ☐ 5 **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.
- ☐ 4 **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☒ 4 **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☒ 4 **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ 4 **To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ 4 **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

UHELLA MAE PERLORIO

SIGNATURE OVER PRINTED NAME

08-19-19

DATE

PLEDGE OF OBEDIENCE

Ako si, Shella Mae P. Berrior, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

SHELLA MAE P. BERRIOR
Lagda sa ibabaw ng pangalan

08-19-19
Petsa