



FURUKAWA AUTOMOTIVE SYSTEMS  
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>Can</u>	(First Name) <u>Al Dianne</u>	(M.I.)	Date:	<u>02-18-21</u>
I.D #:	<u>19.PK88905</u>			Batch #:	<u>264</u>
Position:	<u>Associate</u>			Line # / Group:	<u>5185/1A</u>
SCORE: <u>10/10 = 100</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions

1. What is your idea about abnormality?

Abnormality is the state is different to its usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

<u>damage insulation</u>	<u>long wire</u>	
<u>deform terminal</u>	<u>wrong insert</u>	
<u>bend terminal</u>	<u>damage connector</u>	
<u>short wire</u>		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 Stop the operation
- 2 Push/Pull the andon light to call the attention of Jr. Staff
- 3 Fill-up the red tag
- 4 Attach the red tag to defect portion
- 5 Give the red tag to Jr. Staff to bring in to the repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

Possible effects are: it may lead to short circuits or damage wire. Damage insulation, exposed wire, missing clamp, missing sparge on clamp and loose clamp.

5. What are your reasons for doing such violation?

My reasons are: being ~~in~~ delay on process, Jr. Staff is not around.

6. What will happen in the company if there are lots of customer claims?

The company will pay a lot of big amount of money for the claims. Maaaring malugi ang kumpanya.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒ 4

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☐

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☒ 3

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 2

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

5- kulang kaming sub-assy para sa target.

*Johanne*  
AL DIANNE CAO  
SIGNATURE OVER PRINTED NAME

02-13-21  
DATE

## PLEDGE OF OBEDIENCE

Ako si, AL Dianne Cao, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

AL Dianne Cao  
Lagda sa ibabaw ng pangalan

02-13-21  
Petsa