



Full Name:	(Last Name) <u>LALAP</u>	(First Name) <u>MARIAN</u>	(M.I.) <u>G.</u>	Date:	<u>02-26-19</u>
I.D #:	<u>A-PM 1669</u>			Batch #:	<u>172</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>122 / SUB-ASSY</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

ABNORMALITY STATE THAT IS DIFFERENT FROM  
USUAL CONDITION

2. Write down some examples of the possible defects that you might encounter in your process.

TBD BEND TERMINAL  
DAMAGED INSULATION CUT WIRE  
DAMAGED CONNECTOR wrong use of connector  
CROSS WIRE

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- STOP THE OPERATION
- PUSH / PULL THE ANDON LIGHT TO CALL THE ATTENTION OF JR-STAFF.
- FILL UP THE DEFECT TAG
- ATTACH THE RED TAG TO THE DEFECT PORTION
- GIVE IT TO STAFF OF JR-STAFF TO BRING IT TO REPAIR AREA.

4. What are the possible effects if defective wire harness is fitted in the car?

wrong insert / crosswire can cause short circuit / burning  
BEND TERMINAL can lead mal functioning  
damaged connector cannot properly fit into other connector.  
TBD can cause light suddenly turned off.  
wrong terminal can cause wiper not to move

5. What are your reasons for doing such violation?

HINDI KO NAMAN PO SIWASADYA YUNG HARGAWA KUNG VIOLATOR. #HINDI  
PO KASE FIT YUNG TERMINAL SA CONNECTOR AT 1/4 PA LANG PO ANG  
LARA INSERT RITO PAKA KO PO NA TAG TAG- HINDI PA PO TALAGA  
ITO YUNG INSERT. KASE AKSA PO MAH YUNG TERMINAL.

6. What will happen in the company if there are lots of customer claims?

may possibility na hargawasin ang customer  
na umorder sa company, hargawasin sila ug tiwala sa  
atlg companya at pwede din itong magkita

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **1 Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☒ **2 Always think that quantity must comes first.**  
*Laging iniisip na ang BILANG ang dapat na mauna.*
- ☐ **Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*
- ☐ **They find the SOP hard to follow.**  
*Nahihirapan silang sundin ang mga SOP.*
- ☒ **4 Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☐ **Different instruction of the superior.**  
*Paiba iba ang tagubilin ng superior.*
- ☒ **5 Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☒ **3 To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☐ **As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

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*LMAP, MARY MAR G.*  
SIGNATURE OVER PRINTED NAME

*02/26/19*  
DATE

## PLEDGE OF OBEDIENCE

Ako si, MAP/HAFL LALAP, nagtatrabaho bilang ASSOC MATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

MAP/HAFL LALAP  
Lagda sa itabaw ng pangalan

08/26/19

Petsa