



Full Name:	(Last Name) <u>Castillo</u>	(First Name) <u>Erika</u>	(M.I.) <u>P.</u>	Date:	<u>1/24/20</u>
I.D #:	<u>AEFL18037</u>			Batch #:	<u>215</u>
Position:	<u>Associate</u>			Line # / Group:	<u>5062 / A</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> <input checked="" type="checkbox"/> <u>FAILED</u> <input type="checkbox"/>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state to encounter the NG in diff. process, please stop, call & wait and wait for further advice of staff or jr. staff.

2. Write down some examples of the possible defects that you might encounter in your process.

Loose clamp when with may cause wire damage.
Missing clamp fit into the car frame.
Missing sponge clamp, detached to car frame.
Short / long of harness.

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation.
2. Push the alarm light then call the attention of Jr. staff.
3. Check the NG button of IRCS system.
4. Fill up the Final Assembly inspection report the put mark X.
5. Fill up the red tag details of defect.
6. If passed, take the move it then check the inside of defect.
7. Attached the red tag to the defect found.
8. Endorse to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Any possible po. ng. making effects with causing wire harness any and hazard malfunction and sakayan o madamag ang wire sa loob.

5. What are your reasons for doing such violation?

una po sa karamihan pang reason kung anong lang dahil sa mga trabaho ko.

6. What will happen in the company if there are lots of customer claims?

may possible po itong malugi o magsara.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1-5. (top 1 means the main reason)

~~Ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)~~

☒

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☐

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☐

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakarang ng kumpanya at ang mga nangangasiwa nito.

☒

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

☐

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒

To be able to target the production efficiency.

Para makamit ang production efficiency

☐

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Due to delay operation dahil hindi po ayon
kann nakalaganan ng Jr. Staff & Expert dahil minsan po
kasalaw ay nakaportihan din sila

IRUKA CASTILLO

SIGNATURE OVER PRINTED NAME

DATE

PLEDGE OF OBEDIENCE

Ako si, Erika Castillo, nagtatrabaho bilang operator ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Erika Castillo
ERIKA CASTILLO

Lagda sa ibabaw ng pangalan

Erika
Petsa