

## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILS. INC.

Lima Technology Center, Lipa City, Batangas

## INCIDENT REPORT FORM

ID Number:	Complete Name:	Section		Date of Incident:	Date Issued:
14-01014	Angeles, Jalyn L.	Suzuki		January 17, 2019	January 29, 2019
en Canada de Caración de Canada de C		Part 1: (To be filled-in by the Imp	nediate Superi	ior)	
		INCIDENT REF	'ORI		
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·		VIOLATION			
On January 17, 20	019 it was reported that you	were allegedly caught doing n	nanual insertio	on on connector SSE-S	B-10M-B with wire color: I
	in the separate of the separat				
In view of the abo	ve, please explain in writing	within 5 days or until Februar	y 5, 2019 why	no disciplinary action	should be imposed on you
		omphaniec decilon A No. 3 Wi	men states No	on-compliance on INSE	RT-PULL method.
The allege offense	e is punishable by suspensio	n ranging from one (1) to five	(5) working d	ays for 1st offense.	
Y	e e e e e e e e e e e e e e e e e e e				
		**************************************			,
(Please expla	in in writing within 5_ hours/c	lays upon receipt of this report. F	- Failure to do so.	means you have waived	vouveinht to be beaut
		FREQUENCY OF O	FENSE	invalie you have walved	/our right to be neard.)
1st Offense	2 <sup>nd</sup> Offense	☐ 3 <sup>rd</sup> Offense		4 <sup>th</sup> Offense	5 <sup>th</sup> Offense
Issued by:		7			o one had
· · · · · · · · · · · · · · · · · · ·	Peter Noted by:	KLARANA 1/31/19	Received by En		Date Received:
Immediate Signature over	· · · · · · · · · · · · · · · · · ·	Manager	CTA TOWARD		01-30-19
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J. J.	ide Last Taki	Date prepared:	1	w	Date Received:
	ANITE IN EMPLOYEE Name The over Printed Name	Date prepared:		APOLENA 1/31/19 lanation received by:	Date Received:

Minor Offens	se	Varning Written Warning		Suspension	Dismissal	
Result of Investig	gation:					
	Aware on Me	no of Non-Complian	nce due to dul	ry the comi	nitled the v	iolation.
Expla	unct by hope	its the to be delay	& use Andin,	smee now fo	urcie many	liking Mp.
		RECOMMEND	ATION / CORREC	TIVE ACTION		•
Suspension		Days Date from 3/12	to2/4	≥ Date Ret	urned to work2/_	8
Dismissal						
Remarks:				est D		
Issued by:	1	Recommended by:	Approved	DV: ES8 20 761	Noted By	11/1
	p_l		CAICAO WILL	19	22 M	Milda
<b>İmmedi</b> (Signature o	ate Superior ver Printed Name)	Section/ Department M (Signature over Printed No	T   1.W		Isig	President
Date: Feb 12,0	rold	Date: 2/13/19	Date:		Date:	
	- 1 may 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1	n acknowledging that I have	e read and understood	the information in	<u> </u>	ave been
J-A-C		anothed of t	ATION/CORRECTIVE ACTION  to			
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Date Received:	13-26-19					• .
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HR-024-00

EFF: 09/15/18

## I ALERT WRITTEN EXPLANATION

PRIMT ADD EVEN  PRIMT ADD EVEN  Name: Solyn Angeles Process: Sub-day Process Audited By: Audited By: Audited By: Details Details Details Details Details: Sub-day Process Superior Name: Solyn Audit Findings: Caugal doing searual insertion  Details: Connector Name: SSE-SB-10m-B  Willie Color: LIT/W/La/Bo/ (5 wird)  WRITTEN EXPLANATION  Sinkli ke manen po sadyung inferrigan ha gare a ang has solven po it parts young inferrigan has gare a ang has solven po it parts young mang besec as gumalan akts ng heart solven by it adolinayan nacid po ake humalan kaya ka ingan than ang mang cats B, 3, 4, 5, 4 and po po and parts young mang cats B, 3, 4, 5, 4 and po po and parts young by the dalant and lang po and cats and lang po and cats and lang po and parts of the parts of the parts of the adolina and cats and lang po and cats and	1A - 1901 - 01
Name: John ingeles Process: Sub-issy Process  Position: Associate Group/Shift: Ds. B.  ID Number: JH. 1704 Date/Time: Journay 17, 2019  Batch No.: P No of Offence: Jst signatu  Batch No.: Superior Name: Superior Name: Booghyn De Cusho  Audit Findings: Caught doing ranual insertion  Details: Connector Name: SSE-SB-10m -B  Mine Color: L/ Y/ W/ Lg/ Br/ (5 witer)  WRITTEN EXPLANATION  Third: Ky rannan, pp. sadyang intensive mangano and from superior name and	(80)
Name: Jakyn ingeles Process: Sub-dairy Process  Position: Associate Group/Shift: Dx-B  Batch No.: 9 No of Offence: Let ognow  Audit Findings: Caught obing manual insertion  Details:  Connector Name: SSE-SB-Iom-B  Wire Color: L/7/W/Le/Br/ (5 wire)  WRITTEN EXPLANATION  Third. ke camen pp. sadyang intensyon ha garo'n and ham schones also humalay kaya ke sahang delay to pp. at panisharanan marin pp. ako humalay kaya ke igan tindi. Anaman pp. kari madah para yakin qanan nang mag saha birang sub-dairang sub-dairan na pang sub-dairang sub-dairan na pang sub-dairan pang sub-dairan na pang sub-dairan pang sub-d	MAGAOR
Position: Associate Group/Shift: Ds. B ID Number: IH. 010I4 Date/Time: Jaruay 17, 2019 Batch No.: V 9 No of Offence: Ist ognow  Audit Findings: Caught doing monual insertion  Details:  Connector Name: SSE-SB-10M-B Wire Color: L/ Y/ W/ LG/ Bc/ (5 wire)  WRITTEN EXPLANATION  # Laturayam pp its ps quang intensiven the gassin rang has calaracy delay to pp, at pathinayan name pp ake humalay kaya ku 1909 third. name pp kasi madal para akin gassin ang mag sala bi, 6, 7- Annin ps and para hakin gassin ang mag sala bi, 6, 7- Annin ps and para name, pp ang kasin ang mag sala bi, 6, 7- Annin ps ang mag subcasa, ps and name ps and kang ps and kang subcasa, subcasa	Noted By:
Position: Asociate Group/Shift: Ds. B ID Number: IH. 11014 Date/Time: Jaruan 17, 2019 Batch No.: Y 9 No of Offence: Ist ognown 17, 2019 Audit Findings: Caught doing manual insertion  Details: Connector Name: SSE-SB-10m-B Wire Color: L/ Y/ W/ L6/ Bc/ (5 wite)  WRITTENIEXPLANATION  WRITTENIEXPLANATION  WRITTENIEXPLANATION  WRITTENIEXPLANATION  A katurnayam pp ido po yaung interrese na gumawa akto ng base salamag delay ka pp, at panintrayan maria pp ako humaka kaya ku iyan tima. nama pp kasi madal pang sakin gawin ang mag cale bi la, 3 fanin pp akin gawin ang mag cale bi la, 3 fanin pp gawin pp ang kadar namin. pp ang kadar namin pp ang	
ID Number: 14.01014 Date/Time: January 17.2019 Batch No.: 9 No of Offence: 1st affactor  Car Model/Line: suzuki YoZ/5129 Superior Name: Batch/yr De Castro  Audit Findings: Caught doing manual insertion  Details:  Connector Name: SSE-SB-10M-B  Wire Color: 1/7/ w/ 16/ Bc/ (5 wite)  WRITTEN EXPLANATION  Sunai ke manuar po sadyang intervery na garain and har salama po salama po sadyang intervery na garain and har salama po salama po sadyang intervery na garain and har salama po sal	
Batch No.: 9 No of Offence: St. of Square  Car Model/Line: Suzuki Yol/5129 Superior Name: Bado/kn De Casho  Audit Findings: Caught doing manual insertion  Details:  Connector Name: SSE-SB-Iom-B  Wire Color: 1/7/W/ LG/ Br/ (5 witer)  WRITTEN EXPLANATION  WRITTEN EXPLANATION  A katumayan po ito po ajung unang berce na gumatan akto ng bate  catang delay to po, at patahanayan narut po akto humatan kaya ku  igan tilini naman po kaki madali para yakin galain ang mag  cata Bj. (2, 7 Anim po ang cather namin, pera dalauta nalang po  nahanang Subarasy italo pang magsupert sakin dalauta nalang po  nahanang Subarasy italo pang magsupert sakin dalauta nalang po  nahanang Subarasy italo pang magsupert sakin dalauta nalang po  nahanang Subarasy italo pang magsupert sakin dalauta nalang dalauta nalang popendalauta nalang popendalauta nalang dalauta nalang dalauta nalang popendalauta nalang dalauta nalang dalauta nalang dalauta nalang dalauta nalang sakabarang sakabaran	• •
Car Model/Line: Suzuki YOC/S124 Superior Name: Babylyn De Casha  Audit Findings: Caught doing manual insertion  Details:  Connector Name: SSE-SB-IOM-B  Wire Color: L/7/W/ L6/ Bc/ (5 wire)  WRITTEN: EXPLANATION  WRITTEN: EXPLANATION  WRITTEN: EXPLANATION  WRITTEN: EXPLANATION  WRITTEN: EXPLANATION  And gardin and had salary and had gardin and had gardin and had salary and had been a guinalist ake ng had salary and had been and humalish kayan ku ugan tilindi naman po kaki madali para sakkin gardin ang mag cala lift, la, 3: Anim pol ang calabe manini, pero dalawa salary pol mahanang calabara, walang pang magsuperi sakin dalahi ang dalawa.  Expert ay nakaperhen na pangha nama pan hadin pang dalawa.  Expert ay nakaperhen na pangha nama pangha nama pol ang kader manin pol ang kader manin nama pangha nama	
Audit Findings: Caught doing manual insertion  Details:  Connector Name: SSE-SB-10M-B  WRITTEN EXPLANATION  Timal ko manual pp. sadyang intensyon ha gavin ang han sa katurayan pp. ito pp. garg unang besec na gumaka akb. ng. bake selanag delay ko pp. at nahihinayan nanu pp. ako humaka kaya ko iyan tiladi naman pp. kaki madali para sakin quein ang mag sah tiladi naman pp. ang suhec namin, pena dalaha salang mag sah nahihinayan nanu pp. akin dalaha salang mag sah pp. ang sakin pp. ang nag saha nahin para dalaha salang pag naharang subaasy bala pping magsupert akin dalah salang dalaha salang pp. pp. pp. ang nakaparten na pareha pat nahin pp. ang kader manin pp. nakaparten na pareha pat nahin pp. ang kader manin pp. nakaparten na pareha pat nahin pp. ang kader manin pp. ang kader manin pp. nakaparten na pareha pat nahin pp. ang kader manin	* a
Details:  Connector Name: SSE-SB-10M-B  WRITTEN EXPLANATION  Thirdi ke mman po sadyang intensyon na gawin ang man  SA katunayan po ito po yang unang besec na gumana ako ng hau  Sahanayan po ito po yang unang besec na gumana ako ng hau  sahanayan delay ko po, at panhinayan narin po ako humahal koya ku  yan tlindi nampa po kasi madal pasa sakin gawin ang mag  saha of, s, 7 anim po ang sahas manin pero dalaha salang po  nahrang subsasy idala pang magsupart sakin dabul ang dalawa  expert ay nakaparthen na pareho pati nain po ang kader manin	********
WRITTEN EXPLANATION  WRITTEN EXPLANATION  Then to raman po sadyang intentyen the gavern any man ca katurayen po ito po yang unang beses na gunawa akto ng haw salamayen po atau nahihirayan narin po ako humatao) kaya ku yan tindi naman po kasi madali pasa sakin gavin any mag sah bi, le 7 Anim po ang sable namin, pero dalawa nahan po nahrang sabangan nahangan po nahangan po nahangan nahangan po nahangan nahangan nahangan po nahangan nahangan po nahangan nahangan po nahangan nahangan po nahang	
WRITTEN EXPLANATION  Third to minor po sadyang interven ha gavin and har sa have so hand the post of partitions are not not sake humalous koya ke sugar third nama po kaki madali para sakin quein and mag sahe of post sakin quein and sahar post sakin and sahar post sakin and sahar post sakin and sahar post sakin and sahar sa	
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Solvanyen po ito po yung unang besec na gungwa akib ng hali solvang delay ko po, at namhirayan nasin po ako humaho) kaya ki iyan tlindi naman po kasi madali para sakin gawin ang mag sable namin, pero dalawa nalang po nahrang subacsy wala pong magsupert sakin dahil ang dalawa peng expert ay nakapirhen na pareho, pati nain po ang kadar namin.	*,
Solvany po ito po yung unang besec na gungura akto ng halo solvang delay ko po, at namburayan nasin po ako humaba) kaya ku iyan tilindi naman po kasi madali para sakin gawin ang mag suble monin, pero dalawa nalang po nahrang subasy wala pong magsupert sakin dabil ang dalawa peng expert ay nakaportien na pareho, pati nain po ang kadar namin.	
A katurayan po ito po yung unang beses na gungwa akib ng halio selang delay ko po, at nahihirayan narin po ako hunako) kaya ki iyan tlindi nawan po kasi madali para sakin gawin ang mag sah siyan tlindi nawan po ang sah sa madali para sakin gawin ang mag sah siyan sa nahara po nahirang subasy idala pang magsuport sakin dahil ang dalawa jexpert ay nakapartien na pareho, pati nain po ang kader namin.	
Hindi ku naman po sadyang intentyon na gawin ang man sa sakurayan po ito po yang unang becec na gungawa akto ng halo sakurayan delay ko po, at nahihinayan narin po ako humaka) kaya ku iyan tlindi naman po kaci madali para sakin gawin ang mag sah bi, le, 7 Anim po ang sah sa sakin para sakin gawin ang mag sah bi, le, 7 Anim po ang sah sa sakin pero dalawa nalawa po nahirang subassy wata pung magsuport sakin dahil ang dalawa peng expert ay nakapertien na pareho, pati nain po ang kador namin.	
Con katurnyan po ito po yung unang berec na gumawa akis. ng bawa sobrang delay ko po, at mahihirayan narin po ako humabo) kaya ki yan tindi nampa po kaci madali paren sakin gawin ang mag suk 0, 4, 7. Anim po ang suble manin, pero dalawa nalang po natirang subarsy wala pong magsupert sikin dabil ang salawa peng expert ay nakaporhan na pareho, pat naim po ang kader manin.	
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