

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

| Full Name: Foll Name: Floating Floati | I.D#: | PIOQUINTE | (First Name) | | |
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

| | Due to delay operation Dahil sa pagkaantala ng operasyon. |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Unwillingness to do their job. |
| | Hindi interesado sa kanilang trabaho |
| 1 | Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna. |
| | Because they want to. Dahil gusto nila. |
| | Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito. |
| 2 | They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP. |
| 3 | Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa. |
| | Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain. |
| | Different instruction of the superior. Paiba-iba ang tagubilin ng superior. |
| 4 | Unaware of the "SOP" Hindi aware sa "SOP" |
| 5 | To be able to target the production efficiency. Para makamit ang production efficiency |
| | As seen from other co-workers. Nakikita sa kapwa empleyado. |
| | Others (Pls. specify) |
| | |
| | FOLDED DIOGUIMATO 11/06/19 |
| | SIGNATURE OVER PRINTED NAME DATE |

PLEDGE OF OBEDIENCE

| Ako si, <u>Poland</u> <u>Pioquinte</u> | , nagtatrabaho bilang | Sun Assy | ay nangangako na |
|----------------------------------------|------------------------------|-------------------------------|--------------------------------|
| (Sabihin ang pangalan) | | (Sabihin ang Pos | isyon) |
| ako ay susunod sa mga panuntuna | in at regulasyon ng FALP, s | a pagtupad ng aking | tungkulin at responsibilidad |
| bilang isang responsable, mahusay a | t epektibong miyembro ng a | iking linya, grupo, <u>de</u> | epartamento at ng buong FAS |
| Company. Ako ay nangangako na ga | gampanan ko ang aking trab | aho gayundin ang m | nga gawain na ibinigay sa akin |
| ng akin superyor ng may mataas n | a konsiderasyon sa mga st | andard operating pr | ocedures at hindi kailanman |
| ikukumpurmiso ang pangangailangar | n ng kustomer, kalidad ng pr | odukto at kaligtasan | ng bawat empleyado. |
| | | | ROLATAPS DIOQUINTO |
| | | La | igca sa ibabaw ng pangalan |

Petsa