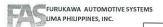


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

| | (Last Name) | | | 21 8 | | | |
|--|--|--|-----------------------|---|--|--|--|
| Full Name: | DAIRO | (First Name) | (M.I.) | Date: 08/08/20 | | | |
| Full Name: <u>DAIRO</u> <u>MICHELLE</u> <u>RIÑZ</u> Date: <u>08/01</u> ILD#: 19 PK 33730 Batch#: 21/3 | | | | | | | |
| Position: | ASSOCICITE | 3504 | | | | | |
| SCORE: Line#/Group: 3119 | | | | | | | |
| | | - v . v | 100 | EVALUATION: PASSED FAILED NOTE: PASSING RATE IS 100% | | | |
| | | | | | | | |
| Essay questio | ns. | | | | | | |
| 1. What is you | idea about abnormality? | The state of the s | | | | | |
| | state | that is diffe | ven = ±1 | rom usual condition. | | | |
| | | | 1 | - V | | | |
| | | | | | | | |
| | | | | | | | |
| | ii | / | | | | | |
| | | | _ | | | | |
| 2. Write down | some examples of the possil | ble defects that you might encoun | nter in your process. | | | | |
| | +30 | Damage | | | | | |
| | Bend termiena | | | | | | |
| | Wrong Inser | | | | | | |
| | CROSE WIRY | <u>T</u> | | | | | |
| | CROST WIFE | | | | | | |
| 3 What are you | going to do when you enco | ounter abnormality in your proces | :c2 Please write dow | In the stens | | | |
| | | operation | ss: Flease Wilte dow | on the steps. | | | |
| | Push /Pull | the andon Light | 12 1 | 1 2/1 // / / | | | |
| | 10 | 1 - 0- 001 | to cal | I the attention of JR. Staff | | | |
| | | | 15 4 | 1 | | | |
| | | 100 | to detec | t portion | | | |
| | Give it to | Jr. staff / dta | iff to b | t portion at repair area. | | | |
| | | | | 4 | | | |
| 4. What are the | | wire harness is fitted in the car? | (, | | | | |
| | mag kakar | roon no austr | omer clou | ons maraming NG and | | | |
| | ma dede tect | · at ma de | detay | and operation in line | | | |
| | | | J |) | | | |
| | | | | | | | |
| | | | | | | | |
| | 1 | | | | | | |
| What are you | ir reasons for doing such vio | lation? | 1 | 15 0 1 15 | | | |
| | par | a manyor an | a NG at | hindi mapa galitan on raming Red tag. | | | |
| | pagkakar | on no man | BIGHT WOOD | rouning Red Log: | | | |
| | 7). | J | | | | | |
| | | | | | | | |
| | | | | | | | |
| | _ | | | | | | |
| 6. What will hap | pen in the company if there | e are lots of customer claims? | | | | | |
| | and the state of t | A CONTRACTOR OF THE PROPERTY O | tomer and | mga product. | | | |
| 0 | nt mawawala | | SQ CO |) | | | |
| | | riduct. | (0) | npany na umorder r | | | |
| | mga p | | | | | | |
| | | | | | | | |
| | | | | | | | |



Revision no:

)

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

| | Due to delay operation Dahil sa pagkaantala ng operasyon. | | | | | | |
|---|---|--|--|--|--|--|--|
| | Unwillingness to do their job. Hindi interesado sa kanilang trabaho | | | | | | |
| 3 | Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna. | | | | | | |
| | Because they want to. Dahil gusto nila. | | | | | | |
| | Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito. | | | | | | |
| | They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP. | | | | | | |
| 2 | Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa. | | | | | | |
| | Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain. | | | | | | |
| | Different instruction of the superior. Paiba-iba ang tagubilin ng superior. | | | | | | |
| | Unaware of the "SOP" Hindi aware sa "SOP" | | | | | | |
| 4 | To be able to target the production efficiency. Para makamit ang production efficiency | | | | | | |
| 5 | As seen from other co-workers. Nakikita sa kapwa empleyado. | | | | | | |
| | Others (Pls. specify) | | | | | | |
| | | | | | | | |
| | MICHELLES DAIRO 08 0P 20 | | | | | | |
| | SIGNATURE OVER PRINTED NAME DATE | | | | | | |

PLEDGE OF OBEDIENCE

| Ako si, _ | Michelle | Dano | , nagtatrabaho bilang | Associate | ay nangangako na | | | |
|---|----------------|-------------|---------------------------------|------------------------|------------------------------|--|--|--|
| | (Sabihin ang | pangalan) | | (Sabihin ang Posis | yon) | | | |
| ako ay : | susunod sa m | iga panuntu | ınan at regulasyon ng FALP, sa | pagtupad ng aking | tungkulin at responsibilidad | | | |
| bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, <u>departamento</u> at ng buong FAS | | | | | | | | |
| Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin | | | | | | | | |
| ng akin | superyor ng i | may mataas | na konsiderasyon sa mga sta | indard operating pro | cedures at hindi kailanman | | | |
| ikukump | ourmiso ang pa | angangailan | gan ng kustomer, kalidad ng pro | odukto at kaligtasan i | ng bawat empleyado. | | | |

Lagda sa ibabaw ng pangalan

Petsa