



Full Name:	(Last Name) <u>DE JESUS</u>	(First Name) <u>JONATHAN</u>	(M.I.) <u>O.</u>	Date:	<u>25</u>
I.D #:	<u>19 MK 707 40</u>			Batch #:	<u>7102 - A</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>7102 - A</u>
SCORE: <u>6 / 10 = 100</u>				EVALUATION:	<u>PASSED</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality - state that is different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

<u>loose clamp</u>	<u>long / short dimension</u>
<u>missing clamp</u>	<u>no spot tapping</u>
<u>long band cut</u>	<u>missing connector</u>
<u>missing fixing</u>	<u>missing sponge</u>

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push/Pull the Action light to call the attention of jr staff
3. Click the "NG" button on the RES system
4. Fill up the final assembly inspection record then put the mark X
5. Fill up the red tag and the details of defect.
6. If there's a passed tape removed it then stick at the backside of the red tag
7. Attach the red to the defect portion
8. Enclose to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

It can cause an accident because harness is not install with a car frame.

5. What are your reasons for doing such violation?

IF THERE'S MORE HARNESS IN HANGER AND CHECK POINT ON CONNECTOR MAYBE ON SOMETIME I FORGOT TO BARCODE FIRST BEFORE TO PROCEED THE PROCESS:

IF I CAME FROM NIGHT SHIFT THEN FALL TO SLEEP IT CAN CAUSE A SLIP,

6. What will happen in the company if there are lots of customer claims?

CUSTOMER MAY NOT TRUST TO BUY MORE TO FURUKAWA OR NOT TO BUY ANYMORE. COMPANY WERE CLOSED.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sarhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ 2 Due to delay operation
Dahil sa pagkaanta sa ng operasyon.
- ☐ Unwillingness to do their job.
Hindi interesado sa kanilang trabaho
- ☒ 4 Always think that quantity must comes first.
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ Because they want to.
Dahil gusto nila.
- ☐ Because they find the company/management not worthy to be followed of.
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ 1 They find the SOP hard to follow.
Nahihirapan silang sundin ang mga SOP.
- ☐ Unaware of the penalties that will likely to be given after every violations
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ Management tolerates their acts.
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☒ 5 Different instruction of the superior.
Paiba-iba ang tagubilin ng superior.
- ☐ Unaware of the "SOP"
Hindi aware sa "SOP"
- ☒ 3 To be able to target the production efficiency.
Para makamit ang production efficiency
- ☐ As seen from other co-workers.
Nakikita sa kapwa empleyado.

Others (Pls. specify) HINDI KANANG NG ISANG JR. STAFF ANG LATHAT NG MP NA
TALUKAN DAHIL SA RATING ASSETI AT PAGOD MARIN NILA AT MAKAKAWA SA BAWAT
PORTION.

DE TORRES, JONATHAN D.

SIGNATURE OVER PRINTED NAME

09-09-19

DATE

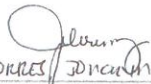
PLEDGE OF OBEDIENCE

Ako si, DE TORRES, JONATHAN D., nagtatrabaho bilang production associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


DE TORRES, JONATHAN D.
Lagda sa ibabaw ng pangalan

09-09-10

Petsa