

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

	(Last Name)	(First N	ame)	(M.I.,					
Full Name:	IRAYAN		ARMAINE	V		Date:	OCT	19,20	
D#:	BF-14915	- CHARLES			September 1	Batch #:	300		ALCOHOLD IN COLUMN
osition:	ASSOCIATI	G				Line # / Group:	7117	SUZUK	I
		SCORE	. / 4/	(0 = 15t	n.	EVALUATION:	PASSED	FAILED	
		JCONE	<u> </u>	6-100	1/0	EVALUATION.		G RATE IS 100%	
							NOTE. PASSING	3 KATE 13 100%	
ssay questio	ons.								
What is your	r idea about abnormality?								
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Material design		l							
write down :	some examples of the possible	ie derects tha	wiRE D#	ounter in your	process.				
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		1-1			***************************************				
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. What are you	u going to do when you encou	unter abnorr	RATION L	rcess? Please w	AND	EALL TH	E JR-S	TAFF	
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Revision no:	0

IRV		

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operutiny Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang

pangunaning danilan)	
Due to delay operation Dahil sa pagkaantala ng operasyon.	
Unwillingness to do their job. Hindi interesado sa kanilang trabaho	. 1
Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.	
Because they want to. Dahil gusto nila.	•
Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.	19
They find the SOP hard to follow. Nahihirapan silang, sundin ang mga SOP.	
Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.	
Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.	
Different instruction of the superior. Paiba-iba ang tagubilin ng superior.	14
Unaware of the "SOP" Hindi aware sa "SOP"	1
To be able to target the production efficiency. Para makamit ang production efficiency	
As seen from other co-workers. Nakikita sa kapwa empleyado.	1
Others (Pls. specify)	
SHARMATUR YET IBAYAN OCT, 19, 20	•
SIGNATURE OVER PRINTED NAME DATE	

PLEDGE OF OBEDIENCE

ASSV

nagtatrahaho hilang

Aleasi 54th MAINT

IR AYAN

, liagratiavallo	Midilg ay Haligaligako Ha	
(Sabihin ang pangalan)	(Sabihin ang Posisyon)	
ako ay susunod sa mga panuntunan at regulasyon ng FA	LP, sa pagtupad ng aking tungkulin at responsibilidad bilan	g
isang responsable, mahusay at epektibong miyembro	ng aking linya, grupo, <u>departamento</u> at ng buong FA	S
Company. Ako ay nangangako na gagampanan ko ang a	aking trabaho gayundin ang mga gawain na ibinigay sa aki	n

ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman

ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa ibabaw ng pangalan