



Full Name: <u>Benito</u>	(Last Name)	(First Name)	(M.I.)	Date: <u>December 04, 2020</u>
I.D #: <u>19 PK3443</u>		<u>RODRIGO</u>	<u>M.</u>	Batch #: <u>277</u>
Position: <u>Associate</u>				Line # / Group: <u>1 HMT</u>
				EVALUATION: <u>PASSED</u> <u>FAILED</u>
				NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

Abnormality is the state that is different from usual condition. can sometimes a small matter which may lead to severe cause / failed defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed wire when touch to other metal parts can cause short circuit. damaged insulation cause frictions which may lead to short circuit. Damaged terminal can cause leak. Airbag malfunctions due to missing airbag cord.

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Pull / Pull the master light to call the attention of the staff
3. Check the button on the ICS.
4. Fill up the Final Assembly Inspection Record and put the mark X.
5. Fill up the defect tag and details of defect.
6. If there is a reason for the defect, remove it and stick in the backside of the tag.
7. Attach the tag to the defective portion.
8. Inform to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

It can cause malfunction in some parts of a car, which can lead to an accident.

5. What are your reasons for doing such violation?

It is not my intention to violate, nagkaroon lang po talaga na tamadahan sa line at hindi nag-aaction.

6. What will happen in the company if there are lots of customer claims?

The customers may not trust the company due to having lots of claims.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1 to 5. (Top 1 means the main reason)**

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**  
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**  
Hindi interesado sa kanilang trabaho
- ☒ **2 Always think that quantity must comes first.**  
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**  
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**  
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**  
Nahirapan silang sundin ang mga SOP.
- ☒ **3 Unaware of the penalties that will likely to be given after every violations**  
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**  
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**  
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**  
Hindi aware sa "SOP"
- ☒ **4 To be able to target the production efficiency.**  
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**  
Nakikita sa kapwa empleyado.

**Others (Pls. specify)**

sometimes associate are not aware / tempted to approach the SOP because of fatigue or wanted to finish the work quickly.

SIGNATURE OVER PRINTED NAME

DATE


## PLEDGE OF OBEDIENCE

Ako si, Roseyn M. Guinto, nagtatrabaho bilang Associate ay nangangako na

(Sakinin ang pangalan)

(Sakinin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ake ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superior ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukulumpurmo ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
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Lagda sa ibabaw ng pangalan

December 04, 2020  
Petisa