



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>Patrina</u>	(First Name) <u>Lourdes</u>	(M.I.) <u>D.</u>	Date:	<u>March 19, 2019</u>
I.D #:	<u>14-014766</u>			Batch #:	<u>90</u>
Position:	<u>Expert</u>			Line # / Group:	<u>5102 / PD4 SUZUKI</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state that is different from usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

<u>cross wire</u>	<u>damage parts</u>	<u>loose clamp</u>
<u>wrong insert</u>	<u>missing clamp</u>	<u>missing components</u>
<u>TRD</u>	<u>exposed wire</u>	
<u>damage insulation</u>	<u>dimension defects</u>	

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation
- Push / Pull theandon light to call the attention of Tr. staff
- Fill up the defect tag
- Attached the defect tag on the defect portion
- Give it to the Tr. staff to bring it to the repair area

4. What are the possible effects if defective wire harness is fitted in the car?

it can cause short circuits, or the car may explode & can cause fire. when loose clamp, with it will is moving it may cause wire damage. Missing clamp it cannot properly fitted on the car frame. when missing sponge or clamp, the harness detached on the car frame.

5. What are your reasons for doing such violation?

as so curiously or the absence of manpower that is authorized on process.

6. What will happen in the company if there are lots of customer claims?

the company may be will be ~~handicap~~ closed.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)



SIGNATURE OVER PRINTED NAME

March 19, 2019
DATE

PLEDGE OF OBEDIENCE

Ako si, Lourdes D. Matala, nagtatrabaho bilang expert ay nangangako na
(Sabihin ang pangalan) (Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


Lourdes D. Matala
Lagda sa ibabaw ng pangalan

March 19, 2019
Petsa