



|                          |                            |                             |                 |                            |                      |
|--------------------------|----------------------------|-----------------------------|-----------------|----------------------------|----------------------|
| Full Name:               | (Last Name) <u>ADASATC</u> | (First Name) <u>KATHLEN</u> | (M.I.) <u>A</u> | Date:                      | <u>AUG. 21, 2019</u> |
| I.D #:                   | <u>17-PRB870</u>           |                             |                 | Batch #:                   | <u>162</u>           |
| Position:                | <u>ASSOCIATE</u>           |                             |                 | Line # / Group:            | <u>5097 B</u>        |
| SCORE: <u>616 = 100%</u> |                            |                             |                 | EVALUATION:                | <u>PASSED</u> FAILED |
|                          |                            |                             |                 | NOTE: PASSING RATE IS 100% |                      |

Essay questions.

1. What is your idea about abnormality?

that this is different usual condition.  
can sometime be a small matter which may lead to severe  
causes and faulted defective product

2. Write down some examples of the possible defects that you might encounter in your process.

Expose wire when touched the metal part may cause short circuit  
Damage insulation causes friction may lead to short circuit  
Damage geometry can cause leak  
Air bag malfunctioned due to missing air bag cord

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push the action light and call the attention of Jockey.
3. Click the NG button at the IR system
4. Fill up the final assemble inspection Record & put the mark X
5. Fill up the defect tag and details of defect
6. Remove the part and stick the tag at the defecting tag
7. Put the defect tag at the defect position
8. Explain to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

Maging magkaproblema sa pagpapatakbo  
ng sasakyan.

5. What are your reasons for doing such violation?

Natukso lang gamit para makamit lang ang target  
ang target na output.

6. What will happen in the company if there are lots of customer claims?

Magbabayad pa ng malaki ang company sa e  
customer

**SURVEY FORM**

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operating Procedure in their area causing defective products in the line?  
Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1 to 5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **2 Due to delay operation**  
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**  
Hindi interesado sa kanilang trabaho
- ☒ **3 Always think that quantity must comes first.**  
Laging inilip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**  
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**  
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**  
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**  
Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.
- ☐ **Management tolerates their acts.**  
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**  
Palba-lba ang tugonin ng superior.
- ☐ **Unaware of the "SOP"**  
Hindi aware sa "SOP"
- ☒ **To be able to target the production efficiency.**  
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**  
Nakikita sa kapwa empleyado.

Others (Pls. specify)

*Adas*  
**KATHLEEN ADASAR**  
SIGNATURE OVER PRINTED NAME

8-21-19  
DATE

## PLEDGE OF OBEDIENCE

Ako si, Kathleen Adyar, nagtatrabaho bilang production operator ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

KATHLEEN ADYAR  
Lagda sa ibabaw ng pangalan

Aug. 21, 2009  
Petsa