



(Last Name) (First Name) (M.I.)
 Full Name: CABRERO DAVID A
 ID #: 17 DK1202
 Position: ASSOCIATE
 SCORE: 91.6 = 100%
 Date: 8-14-19
 Batch #: 155
 Line # / Group: 515 / B
 EVALUATION: PASSED FAILED
 NOTE: PASSING RATE IS 100%

1. What is your idea about abnormality?

~~is a state of universal agreement by which every nation agrees~~
~~no di pang katanyang gawi ang nang employment is a state~~
~~of universal agreement independent that is different from its usual~~
condition.

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed wire when touched to other metal parts can cause short circuit
 Damage installation can cause fire which may lead to short circuit
 Loose clamp _____
 damage change missing clamp _____

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 Stop the operation
- 2 call the attention of a person (pull the attention light to call the attention of Jr. staff)
- 3 Fill up the red tag (defect tag)
- 4 attach red tag to affected portion
- 5 Give the red tag to Jr. staff to bring it on the repair area

4. What are the possible effects if defective wire harness is fitted in the car? *None*

Weld exposed wire when touched to the Export wire when touched to the other parts can cause short circuit. Damage Insulation can cause friction which may lead to short circuit. Loose clamp when W.H is moving can damage wire harness. Damage & Damage can't fit to the car frame, missing clamps & can't fit to the car

5. What are your reasons for doing such violation?

masayidong trade delay sa pag tatao pag sirkulad ang STJ

6. What will happen in the company if there are lots of customer claims?

menarik ikat gerak orang-orang yg kumpulnya ang Malagiang Dagtanggad
ng customer service

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☒

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☐

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☒

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

☐

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☒

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒

To be able to target the production efficiency.

Para makamit ang production efficiency

☐

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

for Carlo
CABARDO MAY KNO A.

SIGNATURE OVER PRINTED NAME

3/19/19

DATE

PLEDGE OF OBEDIENCE

Ako si, Ray Ann Cobardo, nagtatrabaho bilang Assistant ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

For the Cuddles
Cobardo May 14, 2019

Lagda sa ibabaw ng pangalan

5/14/19

Petsa