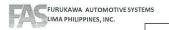


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

rll N	(Last Name)	(First Name)	(M.1.)		
Full Name:	PEREZ WIN	VEAN	₹.	Date:	20-12-14
Position:	DE- 11146			Batch #: Line # / Group:	7114 12
l Osition.	DI CIDIT (OCC	SCORE:	(0 / (0 = 100)	EVALUATION:	PASSED FAILED
		JCOIL.	0 10-100/0	EVALUATION.	NOTE: PASSING RATE IS 100%
Essay questi	GH5				
1. What is you	ur idea about abnormality?		,		
	State of	unusual ion	dition.		
2. Write dowi			might encounter in your process	WHEN I	
	Panale inkno		u buse of tape	10 100 10	
	wise clamp		Me Bams Pail		
		F on clamp 20			
	00 670 Pl 01-06	o or comin in	0 11 11 10		
4. What are ti	1 STOP THE 0: 2 PUSH THE D. 3 FILL UP THE 4 ATTHCHE THE 5 INDOVAGE TO THE THE POSSIBLE EFFECTS IF DEFECTS TO CANCES FRICTI	PERLATION YNDN UILHT DEFFOR THA PEFFOR THA TO JR. FORF TO JR. FORF WHEN CATACHE IM MAY CAM	omp PILING IT TO IT IN THE CATETAN PA LL CHANT WILLIAM I . U	THE INTER	JR. STAFF. AUG SHOTH CULCUIT. DOMAGE WHEN WH IS INVINUE AMF. MISCING SPONGED
IDM GOU		will AFTACHE	TO CHY FLAME	carge in	more a missing though
10 COO	IN The vertors	VI TON	TO CHIPO TICHTHE		
5. What are y	our reasons for doing such	win 140, as	experiences have	iwa ho tr) UN VIOLATION KHELL PO



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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1 5. (top 1 means the main reason)

	Due to delay operation					
	Dahil sa pagkaantala ng operasyon.					
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho					
2	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.					
5	Because they want to. Dahil gusto nila.					
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.					
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.					
	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.					
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.					
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.					
	Unaware of the "SOP" Hindi aware sa "SOP"					
3	To be able to target the production efficiency. Para makamit ang production efficiency					
	As seen from other co-workers. Nakikita sa kapwa empleyado.					
	Others (Pls. specify)					
	A. /					
	VEAN E. YEVEZ 12-21-14					
	SIGNATURE OVER PRINTED NAME DATE					

PLEDGE OF OBEDIENCE

Ako si,^F	RET, JEAN E.	_, nagtatrabaho bilang	OPENATOR	ay nangangako na
(S	abihin ang pangalan)		(Sabihin ang Po	sisyon)
ako ay susui	nod sa mga panuntunan at r	egulasyon ng FALP, sa pagt	upad ng aking tun	gkulin at responsibilidad bilang
isang respo	nsable, mahusay at epekti	bong miyembro ng aking	linya, grupo, <u>de</u> r	partamento at ng buong FAS
Company. A	iko ay nangangako na gagan	npanan ko ang aking traba	ho gayundin ang	mga gawain na ibmigay sa akin
ng akin sup	eryor ng may mataas na k	considerasyon sa mga stan	dard operating p	procedures at hindi kailanman
ikukumpurn	niso ang pangangailangan ng	g kustomer, kalidad ng prod	dukto at kaligtasa	n ng bawat empleyado.
			ī	Lagda sa Ibabaw ng pangalan
				12-20-14

Petsa