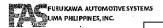


## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Name: MOKALES   KAZWO   A1   Date: 1   127   2020		(Last Name)	(First Name)	(M.L.)		
Sition:    Second   S	ıll Name:	MORALES	1.	1 ' . '	Date:	1/27/2020
SCORE: OI (e = 6072)  EVALUATION: PASSED FAILED NOTE: PASSED FAILED NOTE: PASSED NO	D #:	BF-14997			Batch #:	261
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Revision no:	

## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

	Due to delay operation Dahil sa pagkaantala ng aperasyon.						
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho						
2	Always think that quantity must comes first. Laginginiisip na ong BILANG ang dapat na mauna.	•					
	Because they want to.  Dahil gusto nila.						
	Because they find the company/management not wo Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpa nangangasiwa nito.						
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.						
	Unaware of the penalties that will likely to be given after every violations  Hindi nila alom ang mga posibleng parusa sa bawat pagsaway na kanilang ginagawa.						
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga malin	g gawain.					
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.						
	Unaware of the "SOP" Hindi aware sa "SOP"						
3	To be able to target the production efficiency.  Para makamit ang production efficiency						
4	As seen from other co-workers.  Nakikita sa kapwa empleyado.						
	Others (Pls. specify) Si NASH HIPAPAN SA TRACHIO	PASI KULANY SA TAD					
	ALLA DALAWANDS PORTION MAGILGINGS	I SANG, TAXO LANG ANG					
	GUINA OIAMA MIGH.						
	KAZINO AT NICHALE	01/27/2020					
	SIGNATURE OVER PRINTED NAME	DATE					

## PLEDGE OF OBEDIENCE

, nagtatrabaho bilang	)
MUSKATES	
Harry A	
Ako si, K	

ASSOCIATE

ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad

bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, <u>departamento</u> at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kalianman

ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

KAZILVA TILITARI

Lagda sa ibabaw ng pangalan

0) | 1771 වට්ට Petsa