



Full Name:	(Last Name) <u>PANGANDAN</u>	(First Name) <u>MARJORIE</u>	(M.I.) <u>M.</u>	Date:	<u>JANUARY 20, 2020</u>
I.D #:	<u>AF-16718</u>			Batch #:	<u>247</u>
Position:	<u>ASSOCIATE (APPLICANT)</u>			Line # / Group:	<u>20061P05</u>
SCORE: <u>6/6 = 100%</u>				EVALUATION:	<u>PASSED</u> <del>FAILED</del>
<small>NOTE: PASSING RATE IS 100%</small>					

Essay questions.

1. What is your idea about abnormality?

state that there is unusual condition, a condition in which different to normal condition of something.

2. Write down some examples of the possible defects that you might encounter in your process.

Damage grommet Lowering of terminal  
Damage insulation Bend terminal  
Damage connector Mixing terminal  
Damage grommet

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push/Pull the action light to call the attention of Jr. staff
3. Click the NG button on IROS system
4. Fill up the final Assembly Inspection Record then put xmark.
5. Fill up the defect tag and details of defect
6. If there's a pass tape stick it at the back side of defect tag
7. Attached the defect tag to defect portion.
8. Endorse to responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Damaged grommet can cause a leak, damaged insulation can cause friction which may lead to short circuit, also damage wire can cause short circuit as it touched other metal parts. In defective wire harness fitted in the car it may lead into malfunctioned and accident.

5. What are your reasons for doing such violation?

I may not be that attentive during orientation for not be able to perform the standards.

6. What will happen in the company if there are lots of customer claims?

There is a possibility that company may close due to poor quality of delivered harness.

SURVEY FORM

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

2

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

4

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

**Because they want to.**

*Dahil gusto nila.*

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

5

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

1

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

3

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*MP Ref. 1*  
MARJORIE M. PAN/ALIBAN

SIGNATURE OVER PRINTED NAME

01-23-2020

DATE

## PLEDGE OF OBEDIENCE

Ako si, Jerganba Jayve M., nagtatrabaho bilang Private (Apprentice) ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa aking ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

MPADOLK M. FALGAMALLAN  
Lagda sa ibabaw ng pangalan

01-03-2020  
Petsa