



FURUKAWA AUTOMOTIVE SYSTEMS  
LIMA PHILIPPINES, INC.

# RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name: (Last Name) <u>OTIV MOP</u>	(First Name) <u>MYRENE</u>	(M.I.) <u>P.</u>	Date: <u>02/29/2010</u>
I.D #: <u>18-PESTAN</u>			Batch #: <u>223</u>
Position: <u>Associate</u>			Line # / Group: <u>3101 B</u>
SCORE: <u>616 = 100%</u>		EVALUATION: <u>PASSED</u> <u>FAILED</u>	
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

state of not usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

wrong terminal bend terminal  
too  
wrong insert  
cross wire

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation
2. push the andon light & call the attention of jr staff
3. fill up Final Assembly Inspection Record and put X mark
4. fill up the red tag and details of defect
5. if there's a passed tape remove it and stick to the back of red tag
6. attached the red tag to the defect portion
7. Endorse to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

car it can cause accident or malfunction of the

5. What are your reasons for doing such violation?

I am not aware in the clamp jig of (my)  
the other line

6. What will happen in the company if there are lots of customer claims?

lowering market as customer at masawa  
any company.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1-5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **1 Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☒ **4 Always think that quantity must comes first.**  
*Laging iniisip na ang BILANG ang dapat na mauna.*
- ☐ **Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*
- ☐ **They find the SOP hard to follow.**  
*Nahihirapan silang sundin ang mga SOP.*
- ☐ **Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☒ **3 Different instruction of the superior.**  
*Paiba-iba ang tagubilin ng superior.*
- ☐ **Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☒ **2 To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☒ **5 As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

Others (Pls. specify)

Myrene Natividad  
SIGNATURE OVER PRINTED NAME

02/29/2020  
DATE


## PLEDGE OF OBEDIENCE

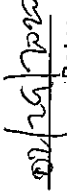
Ako si, MURIEL WARDEN, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpormiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
MURIEL WARDEN  
Lagda sa ibabaw ng pangalan

  
Petsa