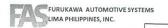


FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

(Last Name) (First Name) (M.L.)	
Date: Date: Date: Date: Date: Date: Date: Date: Da	
Osition: Line#/Group: 3121./ B	
SCORE: C/O = N EVALUATION: PASSED FAILED	
NOTE: PASSING RATE IS 100%	
Essay questions.	
L. What is your idea about abnormality?	
My Idea about abnormality is this is every the operator	
not properly use the SOP that cause abnormality	
the first and the street water	
2. Write down some examples of the possible defects that you might encounter in your process.	
wrong insert frend terminal fangles	
wrong connector damage connector	
cross wife FBO	
3. What are you going to do when you encounter abnormality in your process? Please write down the steps.	
1 Stop ten operation	
2 Sall the afterton of TV StaFOr SHAP	
3 fill up the degret by	
4 Afferhal the deleted Hough to the perhap incompand	
5 Gyle tree IV stat or Stap to repair quea	
4. What are the possible effects if defective wire harness is fitted in the car?	
the possible effects to flee con was not muye	06
flue possible efficients to flue con was not muche	اه ط
flu often at when not more at the con not properly go because they have a departue wire that ause fine or ann	Hen
mempulation	
5. What are your reasons for doing such violation?	
part so pag namadati troo po ay di po alu	
rakipay focus sa akin process	
The state of the s	
5. What will happen in the company if there are lots of customer claims?	
	trugo
A Wya (to	



	no:

0

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1"5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u> <u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

3	Due to delay operation Dahil sa pagkaantala ng operasyon.			
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho			
4	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.			
	Because they want to. Dahil gusto nila.			
	Because they find the company/management not wor Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpar nangangasiwa nito.	thy to be followed of. ya at ang mga		
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.			
5	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.			
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling			
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.			
2	Unaware of the "SOP" Hindi aware sa "SOP"	. 20- s.		
1	To be able to target the production efficiency. Para makamit ang production efficiency	No.		
	As seen from other co-workers. Nakikita sa kapwa empleyado.			
	Others (Pls. specify)			
	yung			
	ERES & GRATIUS SIGNATURE OVER PRINTED NAME	N-23-2020		

PLEDGE OF OBEDIENCE

Akosi, trus o framos	, nagtatrabaho bilang <u>Associate</u>	ay nangangako na
(Sabinin ang pangalan)	(Sabihin ang Posis	yon)
ako ay susunod sa mga panuntunan a	t regulasyon ng FALP, sa pagtupad ng aking tungk	ulin at responsibilidad bilang
isang responsable, mahusay at epek	ctibong miyembro ng aking linya, grupo, <u>depar</u>	tamento at ng buong FAS
Company. Ako ay nangangako na gag	ampanan ko ang aking trabaho gayundin ang mg	a gawain na ibinigay sa akin
ng akin superyor ng may mataas na	konsiderasyon sa mga standard operating pro	cedures at hindi kailanman
ikukumpurmiso ang pangangailangan	ng kustomer, kalidad ng produkto at kaligtasan n	ng hawat empleyado

TRES (! PAMOS

Lagda sa ibabaw ng pangalan

11 - 23 - 2020 Petsa