



Full Name:	(Last Name) ALDAY	(First Name) MARICEL	(M.I.) B.	Date:	MARCH 19, 2019
I.D #:	17-PR18791			Batch #:	186
Position:	ASSOCIATE			Line # / Group:	SHIZUKI 5022
SCORE: 6/6 = 100%				EVALUATION:	(PASSED) FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

ABNORMALITY STATE THAT IS DIFFERENT FROM USUAL CONDITION

2. Write down some examples of the possible defects that you might encounter in your process.

CROSS WIRE	WIRING TERMINAL
BEND TERMINAL	
WRONG INSERT	
WBO	

3. What are you going to do when you encounter abnormality in your process? Please write down the steps:

1. STOP THE OPERATION
2. PUSH/PULL THE ANDON LIGHT TO CALL THE ATTENTION OF JR. STAFF / STAFF
3. CLICK THE NG BUTTON AT THE IEC SYSTEM
4. FILL UP THE FINAL ASSEMBLY INSPECTION RECORD, AND PUT MARK X
5. FILL UP THE DEFECT TAG AND DETAILS OF DEFECT
6. IF THERE'S A PASSED TAPE REMOVE THE PASSED TAPE AND SIGN AT THE BACK SIDE OF THE DEFECT TAG
7. ATTACH THE DEFECT TAG TO DEFECT PORTION
8. ENDORSE TO RESPONSIBLE PERSON

4. What are the possible effects if defective wire harness is fitted in the car?

WRONG INSERT IT CAUSE SHORT CIRCUIT AND BURNING  
PROPER WIRING MAY LEAD TO MALFUNCTIONING  
AND, IT CAUSE LIGHTS TO SUDDENLY TURNED OFF  
WRONG TERMINAL IT CAUSE WIRE NOT TO MOVE

5. What are your reasons for doing such violation?

MY REASON IS I FORGOT TO PUT A PEN MARK ON THE  
PACKED. NOT ALL RULES - BUT NOT CONSCIENTLY. AND SOMETIME I'M DELAY  
IN MY PROCESS..

6. What will happen in the company if there are lots of customer claims?

THE COMPANY WILL NOT BE SUCCESSFUL IN TERM OF  
PRODUCING GOOD QUALITY OF WIRE HARNESS

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

1

**Due to delay operation**

Dahil sa pagkaantala ng operasyon.

**Unwillingness to do their job.**

Hindi interesado sa kanilang trabaho

2

**Always think that quantity must comes first.**

Laging iniisip na ang BILANG ang dapat na mauna.

**Because they want to.**

Dahil gusto nila.

**Because they find the company/management not worthy to be followed of.**

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

5

**They find the SOP hard to follow.**

Nahihirapan silang sundin ang mga SOP.

**Unaware of the penalties that will likely to be given after every violations**

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

**Management tolerates their acts.**

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

**Different instruction of the superior.**

Paiba-iba ang tagubilin ng superior.

**Unaware of the "SOP"**

Hindi aware sa "SOP"

3

**To be able to target the production efficiency.**

Para makamit ang production efficiency

4

**As seen from other co-workers.**

Nakikita sa kapwa empleyado.

ALTO LICA MONTEO

Others (Pls. specify)

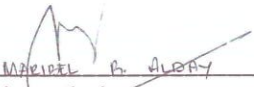
ALYAN MARCEL B.  
SIGNATURE OVER PRINTED NAME

MARCH 19, 2019  
DATE

## PLEDGE OF OBEDIENCE

Ako si, MARIEL ALDAY, nagtatrabaho bilang ASSOCIATE ay nangangako na  
(Sabihin ang pangalan) (Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
MARIEL B. ALDAY  
Lagda sa ibabaw ng pangalan

March 19, 2019  
Petsa