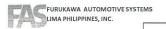


RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

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s. Whatare your reasons for doing such violation? delay at wal a pung buffer nung mga ords na iyon, at nagpares ub-ang
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and mility or are it.
5. What will happen in the company if there are lots of customer claims?
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1 · 5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
panguñahing dahilan)

	Due to delay operation Dahil sa pagkaantala ng operasyon.
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho
2	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.
	Because they want to. Dahil gusto nila.
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
4	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.
	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.
	Unaware of the "SOP" Hindi aware sa "SOP"
F	To be able to target the production efficiency. Para makamit ang production efficiency
B	As seen from other co-workers. Nakikita sa kapwa empleyado.
	Others (Pls. specify)
	Mariaris nou 10, 2020
	SIGNATURE OVER PRINTED NAME DATE

PLEDGE OF OBEDIENCE

Ako si, IIIUKI (A) S N- UNIVARS nagtatrabaho	bilang two #scales ay nangangako na
(Sabinin ang pangalan)	(Sabihin ang Posisyon)
ako ay susunod sa mga panuntunan at regulasyon ng FA	LP, sa pagtupad ng aking tungkulin at responsibilidad bilang
isang responsable, mahusay at epektibong miyembro	ng aking linya, grupo, departamento at ng buong FAS
Company. Ako ay nangangako na gagampanan ko ang a	iking trabaho gayundin ang mga gawain na ibinigay sa akin
ng akin supervor ng may mataas na konsiderasyon sa	a mga standard operating procedures at hindi kailanman
ikukumpurmiso ang pangangailangan ng kustomer, kalio	dad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa ibabaw ng pangalan

11-10-20

Petsa