



FURUKAWA AUTOMOTIVE SYSTEMS  
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>Bombase</u>	(First Name) <u>Katherine</u>	(M.I.) <u>C.</u>	Date:	<u>Nov. 09 2019</u>
I.D #:	<u>17 PKIS394</u>			Batch #:	<u>170</u>
Position:	<u>Associate</u>			Line # / Group:	<u>1121 / D</u>
SCORE: <u>100 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Different from usual condition, maybe it small but it can affect the quality of harness.

2. Write down some examples of the possible defects that you might encounter in your process.

Missing clamp Exposed wire  
Missing sponge on clamp Wire branching out  
Damaged insulation Missing inside tape on clamp  
Loose clamp damaged connector

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation
- Push the andon light
- Fill up the defect tag
- Attached the defect tag to defect portion
- Give the harness to the JR. staff to bring it to the repair area

4. What are the possible effects if defective wire harness is fitted in the car?

it can cause short circuit, malfunction of harness can cause accident

5. What are your reasons for doing such violation?

wala pa akong dahilan para gumawa ng violation, myunit nagulang ako para magampanan ang dapat na akong ginagawa sa akong process.

6. What will happen in the company if there are lots of customer claims?

It decrease the income of the company

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

☒ 1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒ 4

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nito.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☒ 2

**They find the SOP hard to follow.**

*Nahirirapan silang sundin ang mga SOP.*

☒ 5

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 3

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*Krombore*  
*KATHLENE ROMBOSA*

SIGNATURE OVER PRINTED NAME

*11/09/19*

DATE

## PLEDGE OF OBEDIENCE

Ako si, Katherine Bombae, nagtatrabaho bilang production Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Katherine Bombae

Lagda sa ibabaw ng pangalan

11/09/19

Petsa