

Full Name:	(Last Name) <u>DELA CRUZ</u>	(First Name) <u>JOYLE</u>	(M.I.) <u>M.</u>	Date:	<u>03/10/2020</u>
I.D #:	<u>19-PK-3156</u>			Batch #:	<u>285</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>DEFECT AUDIT</u>
SCORE: <u>100% = 100</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

state w/c is different from usual condition. It may sometimes be a small matter that can cause lead to severe cause and cause defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

exposed wire damaged romplate wrong use of parts
damaged insulation wrong view of connector wrong attachment of parts
damaged ground missing parts foreign materials
damaged connector

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation.
2. Push the action light to call the attention of jrc. staff.
3. Click NG button on IRCS.
4. Fill up the Final Assembly Inspection Record and put the mark X
5. Fill up the defect tag and details of defect.
6. If there's a passed tape, removed it then stick at the backside of defect tag.
7. Attached the ecd tag to the defect portion.
8. Endorse to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

If the defect is exposed wire, it may cause short circuit when touch to other metal part. Damaged insulation may cause friction that may lead also to short circuit. Damaged ground can cause leak and Airbag not functioned due to missing wiring wire.
It may cause accident that m' will harm the customer.

5. What are your reasons for doing such violation?

I seen it too from my office co-workers. That is why I'm not aware of the sop.

6. What will happen in the company if there are lots of customer claims?

The company will have a bad reputation from the customers and it will decrease the income of the company that may affect the company workers. The reverse thing is closed down.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☐ **Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na muna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☒ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☐ **To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

PELA  M.
SIGNATURE OVER PRINTED NAME

03/10/2020
DATE

PLEDGE OF OBEDIENCE

Ako si, DELA CRUZ, DOYLE M.

, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

DELA CRUZ, DOYLE M.

lagda sa ibabaw ng pangalan

03/10/2020
Petsa