



Full Name:	(Last Name) <u>VILLAR</u>	(First Name) <u>RICARDO</u>	(M.I.) <u>A</u>	Date:	<u>Nov. 18, 2020</u>
I.D #:	<u>AEEFUR299</u>			Batch #:	<u>230</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>1130 / 113</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality is a defect that can cause the harness to not able to fit on the car.

2. Write down some examples of the possible defects that you might encounter in your process.

Expose wires can cause short circuit.
Damaged insulation can cause short circuit.
damaged parts that can cause leak
Defect airbag because of missing airbag chord.

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 stop the operation.
- 2 Push the cancel light
- 3 Click the OK button at the HCS
- 4 Fill up the final assembly process
- 5 fill up the red tag / details of defect.
- 6 if there's a passed tape, remove the passed tape
- 7 put the red tag where the defect tag
- 8 Enclose to the junior staff or staff.

4. What are the possible effects if defective wire harness is fitted in the car?

The car maybe dangerous to use. It may explode that can cause to a customer's in danger.

5. What are your reasons for doing such violation?

Delay in the process and no authorized person to do so.

6. What will happen in the company if there are lots of customer claims?

The company will down and no customers will purchase their product if the company has many claims.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Risa Valera
RISA VALERA

SIGNATURE OVER PRINTED NAME

11-17-20

DATE

PLEDGE OF OBEDIENCE

Ako si, RICA VIWAR, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat emp eyado.


RICA VIWAR

Lagda sa ibabaw ng pangalan

11-17-20

Petsa