



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) PANTE	(First Name) JOSEPH	(M.I.) O.	Date:	01/19/31
I.D #:	JO-PE 39309			Batch #:	302
Position:	ASSOCIATE			Line # / Group:	3135 HONDA/THD
SCORE:				EVALUATION:	PASSED FAILED
81.6 = 100%				NOTE: PASSING RATE IS 100%	

Essay questions.

1. What is your idea about abnormality?

STATE THAT IS DIFFERENT FROM USUAL CONDITION.

2. Write down some examples of the possible defects that you might encounter in your process.

EXPOSED WIRE WHEN TOUCH TO OTHER METAL CAN CAUSE SHORT CIRCUIT.
DAMAGED INSULATION CAUSES FRICTION MAY LEAD TO SHORT CIRCUIT
LOOSE CLAMP WHEN W/H MOVING MAY CAUSE WIRE DAMAGED.
MISSING CLAMP CANNOT PROPERLY INTO THE CAR FRAME
MISSING SPONGE CLAMP. HARNESS WILL BE DETACHE TO CAR FRAME

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. STOP THE OPERATION
2. PULL/PUSH THE ALARM TO CALL THE ATTENTION OF JR. STAFF
3. FILL UP THE DEFECT TAG / RED TAG
4. ATTACHED THE RED TAG TO THE DEFECTIVE PRODUCT.
5. GIVE IT TO JR. STAFF TO BRING AT THE REPAIR AREA.

4. What are the possible effects if defective wire harness is fitted in the car?

IT CAN CAUSE CAR ACCIDENT.

5. What are your reasons for doing such violation?

DUE TO DELAY OPERATION AND TO BE ABLE
TO TARGET THE PRODUCTION EFFICIENCY.

6. What will happen in the company if there are lots of customer claims?

MAKING THE IMAGE OF COMPANY. (ANG RUMAH)
(ANG HGA CUSTOMER) DI PAKING MAUTAN DI HANG HWA
ANG HANG CUSTOMER JA PABEN NANG ATING PRODUKT.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☒ 3

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☐

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☐

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

☒ 5

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒ 2

To be able to target the production efficiency.

Para makamit ang production efficiency

☒ 4

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

JOSEDA B. PANTE

SIGNATURE OVER PRINTED NAME

01/19/21

DATE


PLEDGE OF OBEDIENCE

Ako si, JOSEPH O. PANTE, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


JOSEPH O. PANTE

Lagda sa ibabaw ng pangalan

01/19/21

Petsa