



FURUKAWA AUTOMOTIVE SYSTEMS  
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>LAGRIO</u>	(First Name) <u>MARY CLAIR</u>	(M.I.) <u>A.</u>	Date:	<u>04/27/19</u>
I.D #:	<u>19 04 775</u>			Batch #:	<u>153</u>
Position:	<u>SS Associate</u>			Line # / Group:	<u>512</u>
SCORE: <u>6/10 = 60%</u>				EVALUATION:	<u>PASSED</u> / <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

can cause to actual condition

2. Write down some examples of the possible defects that you might encounter in your process.

missing clamp      loose clamp      connector locked  
wrong branch      exposed wire      damage STL  
wrong use of tape      damage wire      wrong type taping  
missing compressed      damage insulation      damage connector

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- stop the process
- push the andon light
- call the attention of staff and jr staff
- fill up the red tag
- passed into the repair area

4. What are the possible effects if defective wire harness is fitted in the car?

missing clamp can cause fit into the car

5. What are your reasons for doing such violation?

I can tell the true to what happened during such violation.

6. What will happen in the company if there are lots of customer claims?

if there are lots of customer claim possible the customer is not trust the company quality.



**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksang hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **4 Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☐ **Always think that quantity must comes first.**  
*Laging iniisip na ang BILANG ang dapat na mauna.*
- ☐ **Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*
- ☐ **They find the SOP hard to follow.**  
*Nahihirapan silang sundin ang mga SOP.*
- ☒ **3 Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☐ **Different instruction of the superior.**  
*Paiba-iba ang tagubilin ng superior.*
- ☒ **5 Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☒ **1 To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☒ **2 As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*inc. Manana*  
*MANO, MANU, OLIVER*

**SIGNATURE OVER PRINTED NAME**

*04/27/19*

**DATE**

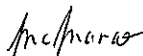
## PLEDGE OF OBEDIENCE

Ako si, Marcio, Mary Claire, nagtatrabaho bilang isang empleyado ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
Marcio, Mary Claire  
Lagda sa ibabaw ng pangalan

04/27/19  
Petsa