



Full Name:	(Last Name) <u>ROARING</u>	(First Name) <u>GIZELLE</u>	(M.I.) <u>M.</u>	Date:	<u>MARCH 04, 2021</u>
I.D #:	<u>20-PK4144</u>			Batch #:	<u>317</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>5132 / A</u>
SCORE: <u>66 / 66 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
				NOTE: PASSING RATE IS 100%	

Essay questions.

1. What is your idea about abnormality?

Abnormality can sometimes be a small matter which may leads to, severe causes or failed defective product. Abnormality is different from the usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

expose wire, damage grommet
damage insulation
foreign material
damage connector

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 stop the operation
- 2 Push the andon lights
- 3 Click the NG button on the IRCS
- 4 Fill up the Final Assembly Inspection Record
- 5 Fill up the defect tag and details of defect form with complete details
- 6 If theres a pass tape remove it then stick at the backside of the defective product.
- 7 Attached the red tag to the defective product.
- 8 Endorse it to the staff / jr staff to bring it at repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

The possible effects that might happen if the defective wire harness is fitted in the car are; the engine of the car will not function properly, might lead to a short circuit

5. What are your reasons for doing such violation?

I do that violation of repairing minor defect is because in that time that i encountered defect theres no one who is authorized that can do that repairing

6. What will happen in the company if there are lots of customer claims?

The company will not gain but instead lost a millions of money. The customers trust will also lost



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **5** **Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging inilisis na ang BILANG ang dapat na mauna.
- ☒ **4** **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **1** **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2** **To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **3** **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

GIZARD RASARANG
SIGNATURE OVER PRINTED NAME

01/04/21
DATE

PLEDGE OF OBEDIENCE

Ako si, ROARING SIZELLE, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin supervyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

ROARING SIZELLE
Lagda sa ibabaw ng pangalan

03/04/21
Petsa