



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR JR. STAFF

Full Name:	(Last Name) <u>Hobler</u>	(First Name) <u>Wingerly</u>	(M.I.) <u>M.</u>	Date:	<u>09/26/19</u>
I.D #:	<u>13-0560</u>			Batch #:	<u>9</u>
Position:	<u>Jr. Staff</u>			Line # / Group:	<u>2126 / R</u>
SCORE: <u>61/6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>18</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

abnormality stap that is different from usual
condition.

2. Write down some examples of the possible defects that you might encounter in the production.

<u>Cross wire</u>	<u>Missing wire</u>	<u>Pinch wire</u>
<u>Wrong insert</u>	<u>Wiring wire</u>	<u>Foreign material</u>
<u>Terminal backing out</u>	<u>Damage connector</u>	<u>Missing component</u>
<u>Bad terminal</u>	<u>Damage insulation</u>	<u>Deformed terminal</u>

3. What are you going to do when you encounter abnormality in inspection process? Please write down the steps.

- Stop the operation
- Push the alarm light to call the attention of Jr. Staff
- Click the NG button on JACS
- Fill up Final assembly inspection record then put X mark
- Fill up defect tag & details of defect
- If have pass tape attached at the back of red tag
- attach the red tag on the defect area
- Advise to responsible person to bring the harness to repair area.

As a leader how will you perform your part in the "Quality Fullwork System".

When presented NG Jr. Staff will conduct meeting, Bring
the harness to repair area, Conduct re-checking. Conduct 1st rework
Conduct immediate action & formulate countermeasure

4. What are the possible effects if defective wire harness is fitted in the car?

Suppose harness conn. may not fit into other conn.
Wrong terminal will cause wire not moving.

5. What will happen in the company if there are lots of customer claims?

harmful no final any customer, procedure
kind no silo section known no products.

6. What is the meaning of "Always think that the next process is the customer."?

Harmon name per any harmony ichick no
NG at may harmony any rebalance no

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **3 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **4 They find the SOP hard to follow.**
Nahirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☒ *** Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.
- ☒ **5 Others (Pls. specify)** kurang sa tool

WILFREDO HABLA
SIGNATURE OVER PRINTED NAME

09/26/19
DATE

PLEDGE OF OBEDIENCE

Ako si, Ningensy Hualde, nagtatrabaho bilang Jr. Staff ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Ningensy Hualde
Lagda sa ibabaw ng pangalan

9/26/15
Petsa