TOMOTIVE SYSTEMS LIMA PHILS. INC.

INCIDENT REPORT FORM

ID Number: Complete Name: 17-03360 Aguda, Berna B.					Date of Incident:	Date Issued:			
			Suzuki	······	January 26, 2019	March 21, 2019			
Part 1: (To be filled-in by the Immediate Superior) INCIDENT REPORT									
			INCIDENT KET	ONI					
			VIOLATION						
On January 26, 2019 it was reported that you were allegedly caught doing taping on assembly even if she's not certified on the process as									
reported by I-Alert.									
in view of the above, please explain in writing within 5 days or until March 28, 2019 why no disciplinary action should be imposed on you for violating the Memorandum for Major Non-Compliance Section A No. 4 which state Unauthorized operator doing the process.									
The allege offense is p		uspension rang	ing from one (1) to five	(5) working	days for 1 st offense.	÷			
-						A .			
		··· · · · · · · · · · · · · · · · · ·				(
	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT								
(Please explain in writing within <u>5</u> hours/ <u>days</u> upon receipt of this report. Failure to do so, means you have waived your right to be heard.) FREQUENCY OF OFFENSE									
				111-170-					
1 st Offense	2nd Off	ense	3rd Offense		4th Offense	5 th Offense			
Issued by:	TALA	Noted bý:	<i>D</i> .	Received b	y Employee:	Date Received:			
AGUDA NEER	_	k	CATRIONA 3/25/19		euragida 16. Aduba				
Immediate Sup Signature over Print		Signatur	Manager Signature over Printed Name		ignature over Printed Name				
		I	(To be filled-in by conce			**************************************			
- Company of the Comp	eter er e		EXPLANATION	THE RESERVE AND THE PROPERTY OF THE PROPERTY O	XX				
	<i>b</i> vo		Berna B. Ad	uda 1	na SUZUKI-YDI	Inpanel (CDB)			
- AU NO aud	(i)/>	ALERT (a kadahilan	ang a	ng SUZUKI-YOI iko po ay nag	tatape ca			
	<u> </u>	1:0	1000	20 ak	D LOAD CO DOE	tim pa (
			1/2 0	- 10100	whim lines I na	Of Willenkan			
yun dahil	malimit	po yung	mag ive de	A MAPC	Tiping	n ko din po			
- 10 10 10 1	naman po	ng tapep	an ang por	-DOIL 11	4 Garl . Jillian .				
yun dani) malimit po yung mag Ne (a inspection. Ininonan ko din po ko tang naman pung tapepan ang portion nayun. Tininonan ko din po kung paano tapepan ng assy. Hindi pa lang po ako ma kapag crosstrain (a Taping dahil under po ako ng OUT sa Appearance.									
sa sapina a	dahil un	der po	ako ng W.	Ga B	ppearance.				
	· · · <u> </u>					• :			
			and a standard market of the standard s						
			Date prepared:		1 UW	Date Received:			
gmoet of a		8/24/19		CACVENA	0/26/19				
Employee Name Signature over Printed Name		. Y (Y () Y		Explanation received by: Signature over Printed Name	× 1+ulla				

Minor Offense		Part 3: (To be filled-in Immediate Superior)	
Result of Investigation: In case of prolome Live, should inform in Safe to teach associated Find the one had authorized in the process. RECOMMENDATION/CORRECTIVE ACTION Suspension Workings Days Date from CH24 to CM24 Date Returned to work CH24 Dismissal Effective Date: Offenses Against: Remarks: Remarks: Remarks: Remarks: Remarks: Remarks: Recognimented by: COMENTATION Approved by: Moded By Minimal Resources Genetive over Printed Name Genetive over Printed Name Date: O3 - 16 - 191 Date: O4 - 09 - 19 Date: O4 - 09 - 19 Date: O4 - 09 - 19 Date: O5 - 100 Date: O4 - 09 - 19 Date: O5 SUSPENSION and/or TEMINATION, the President's signature must affix before implementing the Disciplinary Action. By signing this notice, I am acknowledging that I have read and understood the information in this IR Form and I have been Informed of the consequences of my action. Employee Signature over Printed Name: Date Received: O4 23-19 Date Received: O5 24 25 25 25 25 25 25 25 25 25 25 25 25 25	Minor Offen		<u></u>
In case of prolocine Lune, should inform Un Staff to teach associated 3 not the one hall authorized in the proces. RECOMMENDATION / CORRECTIVE ACTION		Sus major Offense	pension Dismissal
Suspension Workings Days Date from C4 24 to C4 24 Date Returned to work C4 24	l In	case of problem e line, should inform in stage to 1	cadn associate
Dismissal Effective Date: Offenses Against: Remarks: Remarks: Recommended by: Approved by: Noted By Noted By	THE REPORT OF THE PROPERTY OF	RECOMMENDATION / CORRECTIVE AC	TION
Recognmended by: Sound	Suspension		
Recognmended by: Approved by: Approved by: Noted By Noted By Approved by: Noted By: Noted By: Noted By: Noted By: Noted By: N	Dismissal	Effective Date: Offenses Against:	
Date: 03 - 2 G - 1 Pt Date: 04 - 09 - 19 Note: For recommendation of the imposition of lesser penalty of verbal / written warning, aside from the signature of the immediate superior & Manager, the approval of Human Resource is needed before implementing the Disciplinary Action. In case/s of SUSPENSION and/or TERMINATION, the President's signature must affix before implementing the Disciplinary Action. By signing this notice, I am acknowledging that I have read and understood the information in this IR Form and I have been Informed of the consequences of my action. Date: Human Resources (Signature over Printed Name) Date: Human Resources (Signature over Pr	Issued by: John	otala Karmena (Days)	Milan
Date: 03 - 26 - 19 Date: 04 - 09 - 19 Date: 4 Date: 4 Date: Date: Date: 4 Date: Date: Date: 4 Date: 4 Date: Date: 4 Date: Date: 4 Date:	Immedia (Signatura or	ate Superior Section/ Department Manager Human Res	ources President
Note: For recommendation of the imposition of lesser penalty of verbal / written warning, aside from the signature of the immediate superior & Manager, the approval of Human Resource is needed before implementing the Disciplinary Action. In case/s of SUSPENSION and/or TERMINATION, the President's signature must affix before implementing the Disciplinary Action. By signing this notice, I am acknowledging that I have read and understood the information in this IR Form and I have been Informed of the consequences of my action. In case/s of SUSPENSION and/or TERMINATION, the President's signature must affix before implementing the Disciplinary Action. By signing this notice, I am acknowledging that I have read and understood the information in this IR Form and I have been Informed of the consequences of my action. Date Received: 04-23-19	Date: 03 - 2	Cognature over Pil	(E-global Social Transstration)
Date Received:	In case/s of SUSPEN	endation of the imposition of lesser penalty of verbal / written warning, aside from the sign n Resource is needed before implementing the Disciplinary Action. NSION and/or TERMINATION, the President's signature must affix before implementing the ning this notice, I am acknowledging that I have read and understood the inform	Disciplinary Action.
Date Received:	Mernar (S. Aguda	
	یے دائد جدید	4-23-19	
			•

I ALERT WRITTEN EXPLANATION

		**************************************	LANATION		+
FAS			C	ontrol No: FAL	P-14-1901 - 051
AGENC	ar		F		
			ton. Gr	Moul	
Please S	specify:		7. CASO	5-ac	9. Magadia
· · · · · · · · · · · · · · · · · · ·			Audit	ed By:	Noted By:
Name:	Street of 1	Danasas		//	Noted by.
Position:	Perna B. Aguda	Process:	Ascembly	/	
· ·	.5.oarl	Group/S	hift:	=>	4
ID Number:	17-03360	Date/ Tir	ne: 🕠 26,20		
Batch No.:		No. of Of	fense:	<u></u>	
Car Model/Line:	: Suznki yol / \$123	Superior	Namor –	***************************************	
Audit Find	al*	•			
Details:	aings: hn-authonzed	operator doing the	/ process		
	•		,	***************************************	*******************************
7 she mic	caught doing taking an a	strundy even it	shels not contified	OF HAR DON	ert.

	****	***************************************		*************************	
		***************************************	***************************************	***************************************	
	***************************************	********************************			***************************************
***************************************		***************************************		*******************************	***************************************
Total Conference on the Confer	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************			
	13/6	HITENIEVOLAK	ATION		••••••
		ITTEN EXPLAN	AHUN	and the state of	and the second
*******************************	***************************************	•			
<i>-</i> Ak	ko po si Berna	B Aguda	na (CIA)IAVI-VI	71 /00-0-1	+/>-
all made	it na FAlert sa hindi certify Na loggi malimit po		ng SUZUKI-YI	II Iripanei	<i>GW</i>
accu kahil	biod and s	KU.AQ.!!!!ANQ.NA	9	nagtatap	c ca
MANGRATUT		stape lang p	o <u>ako doon</u>	Sa Dorte	m na
yun dahil	ko kon animit po	yung maa	NS SQ INC	echin. Til	rection at
<u> CINUDUKAN I</u>	TYV ILALED ILCZUICKI DI	UNIO TOTOL DON	and another		718
KI din po	KUDA POGNO TOP	epop pa occ	11 - 41/0 -1		· Julian
maka paapa	Coxiteria (Sa Tas	in a second		IANG PO	ako
AIT CO A	Kung gaano tage Catultain Sa Tag Degrance	ug gamu u	naer pa po	<u>ako ng</u>	
	ggranana.	***************************************		~	
***************************************		***************************************	***************************************		, , , , , , , , , , , , , , , , , , , ,
***************************************	***************************************			***************************************	.4,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
*****************************			***************************************		***************************************
		***************************************		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	bl ı		***************************************		***************************************
	tlease su	re I.R	11144444		-
					·*·······
			••••••		***************************************
	M. Carlotte and Assessment	Remarks/ Evaluation	on:		
y Reports	die with to do	<u> </u>			
1-411000mg	give written texpla	1V~T161			
י ענעא עע			_		
י פאייטפויט א	001 01 7	abiva broads	•		•
- •	,	, ,		١.,	•
				37	
			•	- 1	
			·		
	7	/			
1		(nation.		7	
semaatrda.	11 Au	Then		$\parallel \downarrow \downarrow_L$	
Signature of Employee	Ronar Diena 19	mu meno	my form	WANAS	~
Date: 8 - 15 - 19	JrStaff Date: 3-1510	Staff /	Supervisor	Manag	- lar
	Date: 510	Pate: (3/4/11	Date: 9/15/19	Manag Date: <u>タ</u>))し	115