



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name: <u>Rosita, J.</u>	(Last Name)	(First Name)	(M.I.)	Date: <u>Oct. 21, 2019</u>
I.D #: <u>R-PK27074</u>		<u>lyka</u>	<u>V.</u>	Batch #: <u>232</u>
Position: <u>Associate</u>				Line # / Group: <u>SUPAKU 70001 A</u>
	SCORE: <u>6 / 6 = 100%</u>			EVALUATION: <u>PASSED</u> FAILED
				NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

Abnormality state that is different from usual condition. Can sometimes be a small matter which may lead to severe cause or failed defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

exposed wire wrong branching wrong use of VO
damaged connector deformed terminal deformed insulation barrel
damaged insulation wrong use of clamp damaged grommet
missing fixing

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Push/Pull the andon light to call the attention of Jr-staff stop the operation
2. click Push/Pull the andon light to call the attention of Jr-staff
3. click "NG" Button at the TRCS system.
4. Fill up the Final Assembly Inspection Record and then put the mark X.
5. Fill up the defect tag and details of defect.
6. If there's passed tape removed it then stick at the backside of the red tag.
7. Attached red tag to the defect portion.
8. Endorse to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

* The car will not function.

5. What are your reasons for doing such violation?

* Sobrang tambak na po kami noon at sobrang delay na rin po. Sa kagustuhan ko pang makaganti kami sa pagkakatambak, ako na po yung nagkusing magrepara ng harness. Peel-off po kasi yung tape tapos yung pagka-peel off niya po, nakakapit pa siya doon sa tape yung dulo, kaya tinuklap ko po yung pagka-kapit niya, saha ko po nai-press yung peel off.

6. What will happen in the company if there are lots of customer claims?

* Maraming tao ang manawalan ng trabaho at posible ding malugi ang kompanya.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

5

Because they want to.

Dahil gusto nila.

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

2

They find the SOP hard to follow.

Nahirapan silang sundin ang mga SOP.

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

Unaware of the "SOP"

Hindi aware sa "SOP"

3

To be able to target the production efficiency.

Para makamit ang production efficiency

4

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Sy Karanilo
LIMA V. ROSITA

SIGNATURE OVER PRINTED NAME

October 21, 2019

DATE

PLEDGE OF OBEDIENCE

Ako si, Liza V. Rosita, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Liza V. Rosita
Lagda sa ibabaw ng pangalan

10/21/2019
Petsa