



Full Name: <u>Hingay</u>	(Last Name)	(First Name)	(M.I.)
I.D #: <u>123456789</u>			
Position: <u>Associate</u>			
SCORE: <u>6/10 = 100%</u>			Date: <u>01/17/19</u> Batch #: <u>123</u> Line # / Group: <u>5120/</u> EVALUATION: <u>PASSED</u> <input checked="" type="checkbox"/> <u>FAILED</u> <input type="checkbox"/> NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

Abnormality is different from usual condition. It can sometimes small matter but can lead to failed defective product and severe causes.

2. Write down some examples of the possible defects that you might encounter in your process.

short dimension    wrong parts    omission lowering  
 long dimension    exposed wire    damaged insulation  
 bent terminal    damaged parts  
 deformed terminal

3. What are you going to do when you encounter abnormality in your process? Please write down the steps:

1. Stop the operation
2. Push / Pull and on light to call the attention of Jr. Staff
3. Fill up the defect tag and details of defect
4. Fill up the defect tag and details of defect
5. If there's a passed tag, removed it and click at backside of red tag
6. Attached defect tag to defect portion
7. Endorse to the responsible person
8. Fill up the Final Assembly Inspection Record

4. What are the possible effects if defective wire harness is fitted in the car?

\* may tendency na mag kakaroon ng problema / maging  
 maging sanhi ng hindi magayos na pag-takbo ng sasakyan / o maging  
 maging sanhi ng pagkabag nito.

5. What are your reasons for doing such violation?

\* Nakapartition ang expert and at basag meeting ang Jr. Staff.  
 (base sa naging reason ko sa written explanation ko sa)

6. What will happen in the company if there are lots of customer claims?

\* bababa ang income ng company



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?  
Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)  
Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☐ Due to delay operation  
Dahil sa pagkaantala ng operasyon.
- ☐ Unwillingness to do their job.  
Hindi interesado sa kanilang trabaho
- ☒ 3 Always think that quantity must comes first.  
Laging inisip na ang BILANG ang dapat na mauna.
- ☒ 4 Because they want to.  
Dahil gusto nila.
- ☐ Because they find the company/management not worthy to be followed of.  
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ 4 They find the SOP hard to follow.  
Nahihirapan silang sundin ang mga SOP.
- ☐ Unaware of the penalties that will likely to be given after every violations  
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ Management tolerates their acts.  
Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ Different instruction of the superior.  
Palba-iba ang tagubilin ng superior.
- ☒ 2 Unaware of the "SOP"  
Hindi aware sa "SOP"
- ☒ 1 To be able to target the production efficiency.  
Para makamit ang production efficiency
- ☐ As seen from other co-workers.  
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Van A. Hinar

Van A. Hinar

SIGNATURE OVER PRINTED NAME

5/17/19

DATE

## PLEDGE OF OBEDIENCE

Ako si, lea A. Hinay, nagtatrabaho bilang Associate ay nangangako na  
(Sabihin ang pangalan) (Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

lea A. Hinay  
lea A. Hinay  
Lagda sa ibabaw ng pangalan

01/17/19  
Petsa