



Full Name:	(Last Name) <u>Fias</u>	(First Name) <u>Clariz</u>	(M.I.) <u>V.</u>	Date:	<u>08-16-17</u>
I.D #:	<u>18 PK211916</u>			Batch #:	<u>228</u>
Position:	<u>Associate</u>			Line # / Group:	<u>5018/A</u>
SCORE: <u>6/6 = 100%</u>				EVALUATION:	<u>PASSED</u> <input checked="" type="checkbox"/> <u>FAILED</u> <input type="checkbox"/>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

State that is different from usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

Disconnected Connector Missing Fixing on Discrete Clamp
performed Terminal Short dimension Damaged Insulation
Missing Fixing Wrong used of clamp
Missing Clamp

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the process.
- Push the Action light to call the attention of Jr. staff.
- Push NG button in IKAS system.
- Fill up the final assembly inspection Record, then put mark X.
- Fill up the defect tag and details of defect.
- If there are defective remove the packed tape and stick at the back of defect tag
- Attached the red tag then in defect portion
- Endorse to Responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Loose clamp when car is moving it may caused wire damage.
and also Missing clamp so that cannot properly fit into the car.
Missing sponge on clamp, harness will be detached into the car.
Short/Long dimension so that it difficult to install them into the car.

5. What are your reasons for doing such violation?

I got curious, Magsay Lang po ako ng mga alisy nong mga oras
na tin. Bilanu or performance po, dapat harness na dimension saayin inins-
pect po ng mayat, inisip ko po kung paano nanutaki ton? paano naku ng
ganon kapali? Alam ko pong mali ang ginawa ko, pero bilanu inspection
hindi a natin mairasan ang magsayon sa ibang oras, saunagang nungang

6. What will happen in the company if there are lots of customer claims?

dagaw kung mangyayari po ay makami lalong customer claim
ang kompanyang ito, may posibilidad po na ito ay humina, or worst
ito ay bumabak, tolong din po kase na mayaman ng tiwala ang
bilang customer.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☐ **Due to delay operation**
Dahil sa pagkaanta/ta ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☒ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☒ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

CLARIZ FAYAS

SIGNATURE OVER PRINTED NAME

08/16/19

DATE

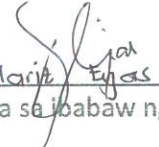
PLEDGE OF OBEDIENCE

Ako si, Clariz Ejas, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


Clariz Ejas
Lagda sa ibabaw ng pangalan

08-16-19
Petsa