

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

2	Due to delay operation Dahil sa pagkaantala ng operasyon.					
4	Unwillingness to do their job. Hindi interesado sa kanilang trabaho					
3	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.					
5	Because they want to. Dahil gusto nila.					
	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.					
·	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.					
	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.					
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.					
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.					
4	Unaware of the "SOP" Hindi aware sa "SOP"					
P	To be able to target the production efficiency. Para makamit ang production efficiency					
	As seen from other co-workers. Nakikita sa kapwa empleyado.					
	Others (Pls. specify) Kung miran din po dahil sa mga kasamahan namine na laging umaabsent kaya na pilitan gawin hindi gawin ang SOP" tuuk GEZA T-) LEYTE 12-04-2019 SIGNATURE OVER PRINTED NAME DATE					

PLEDGE OF OBEDIENCE

Ako s	i, GEZA	Ţ·	LETTE	, nagtatrabaho b	ilang <u>Associate</u>	ay nangangako na
	(Sabi	hin an	g pangalan)		(Sabihin ang P	osisyon)
ako a	y susuno	d sa	mga panuntu	ınan at regulasyon ng I	FALP, sa pagtupad ng aki	ng tungkulin at responsibilida
bilang	g isang res	sponsa	able, mahusa	y at epektibong miyemb	oro ng aking linya, grupo,	departamento at ng buong FA
Comp	any. Ako	ay na	ngangako na	gagampanan ko ang aki	ing trabaho gayundin ang	mga gawain na ibinigay sa aki
ng ak	in supery	or ng	may mataas	na konsiderasyon sa	mga standard operating	procedures at hindi kailanma
ikuku	mpurmiso	o ang _l	pangangailan	gan ng kustomer, kalida	id ng produkto at kaligtas	an ng bawat empleyado.

Lagda sa ibabaw ng pangalan

12-04-2019

Petsa