

Full Name:	(Last Name) <u>Rosita,</u>	(First Name) <u>Lyka</u>	(M.I.) <u>V.</u>	Date:	<u>09-11-2019</u>
I.D #:	<u>10-2K27074</u>			Batch #:	<u>232</u>
Position:	<u>Associate</u>			Line # / Group:	<u>7106 / SUBARU / HIFTA</u>
SCORE: <u>6 / 6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

- can be a small matter which may lead and cause defective product.
- state that is different from the usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

- Damaged connector
- damaged wiring
- unlock connector
- deformed connector lock
- damaged insulation
- terminal backing out
- deformed terminal
- deformed grommet
- wrong use of parts
- missing fixing on one side of clamp

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation.
2. Push/Pull the andon light to call the attention of Jr. Staff.
3. click "NG" button at the JRCs system.
4. Fill up the Final Assembly Inspection Record and then put the mark X.
5. Fill up the defect tag and details of defect.
6. If there's passed tape, removed passed tape and stick at the backside of the red tag.
7. Attached red tag where the defect found.
8. Endorse to responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

- The car will not function because of the defective wire harness that is fitted in the car.

5. What are your reasons for doing such violation?

- Aware po ako na dapat gumamit ng master sample during inspection ng harness which is yun naman po ang usual kong ginagana. Pero hindi po ako aware na mali na po pala agad na i-check lang yung portion kung saan napapa-add lang ako ng tape just to make sure na tama at good na yung taping ng portion na yun.

6. What will happen in the company if there are lots of customer claims?

- Possible pong wala ng umorder ng product ng isang company dahil sa dami ng customer claim, at dahil dito maraming matugi ang kompanya at maraming empleyado ang mawakn ng trabaho.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☐

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☒ 4

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☒ 2

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

☒ 5

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒ 3

To be able to target the production efficiency.

Para makamit ang production efficiency

☐

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Roberta Lyka V.

SIGNATURE OVER PRINTED NAME

08-11-2019

DATE

PLEDGE OF OBEDIENCE

Ako si, Lyka V. Rosita, nagtatrabaho bilang associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Sykarolina
ROSITA, LYKA V.
Lagda sa ibabaw ng pangalan

09-11-2019
Petsa