

Full Name:	(Last Name) <u>TOBED</u>	(First Name) <u>JENNELYN</u>	(M.I.) <u>B.</u>	Date:	<u>01.21-2020</u>
I.D #:	<u>BP-15104</u>			Batch #:	<u>242</u>
Position:	<u>ASSOCIATES</u>			Line # / Group:	<u>7105 / A</u>
SCORE: <u>6/6 = 100%</u>				EVALUATION:	<u>PASSED</u> <input checked="" type="checkbox"/> <u>FAILED</u> <input type="checkbox"/>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

is the state that is different from usual condition. Can sometimes a small matter which may lead to severe cause or defective product.

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed wire, long lead time, Foreign material, Damaged insulation, missing clamp, wrong branching out, Damaged geomnet, missing fixings, damaged corner top, Air bag malfunction

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation
2. Push/Pull the alarm light to call the attention of J. staff
3. Click the NG button on IRCS system
4. Fill up the final inspection record then put mark X
5. Fill up the defect tag and details the defect
6. If there's passed tape removed it then stick at the back side of defect tag
7. Attached the defect tag at the defect portion
8. Endorsed to Responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

Maapig pong mag short circuit ang wire harness dahil sa sumalag ok mag malfunction ang sasakyan

5. What are your reasons for doing such violation?

Sobrang tambak na po walang J. staff or expert na makapag-in po kaya po pasag maramdali po kami kapag na kilang tambak ang harness sa appearance

6. What will happen in the company if there are lots of customer claims?

Madawalan ng customers, shutdown ang company

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☐

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☐

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☐

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☒

They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.

☐

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☒

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒

To be able to target the production efficiency.

Para makamit ang production efficiency

☒

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)


JHENEL A. TOLEDO

SIGNATURE OVER PRINTED NAME

01-21-2020

DATE

PLEDGE OF OBEDIENCE

Ako si, JENNIFER B. JOBE, nagtatrabaho bilang Asso ciates ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin supervyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


JENNIFER B. JOBE

Lagda sa ibabaw ng pangalan

01.01-2020

Petsa