

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) ROVARIO	(First Name)	(M.I.)	Date	09/03/20
I.D #:	B+- K125	PAIN	B	Date: Batch #:	OTT OTT
Position:	ACCOCATE			Batch #: Line # / Group:	KUBARU 7105
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		SCORE:	Q = /V	EVALUATION:	NOTE: PASSING RATE IS 100%
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1. What is you	r idea about abnormality?				
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2. Write down	some examples of the nos	sible defects that you might enco	ounter in your proces	5.	
	FORIFGN MATT	Jan acreed that you might effect			
		7.2			
	DAMAGE CONLECT	OK			
	MIKE DHWARE				
3. What are yo	u going to do when you er	counter abnormality in your pro-	cess? Please write do	own the steps.	
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	T A 121 THE DA	CERLIVE			
	2 PWHIPULL THE	F ANDON LIGHT TO	CHL TRY	TAFF	
	2 PWHIPULL THE	FANDON LIGHT TO	CALL TRY	TAFF	
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Revi	sion	no:

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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

3	Due to delay operation Dahil sa pagkaantala ng operasyon.	
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho	
	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.	
	Because they want to. Dahil gusto nila.	
	Because they find the company/management not we Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kump nangangasiwa nito.	•
3	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.	
	Unaware of the penalties that will likely to be given Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanila	
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga mali	ng gawain.
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.	
3	Unaware of the "SOP" Hindi aware sa "SOP"	
3	To be able to target the production efficiency. Para makamit ang production efficiency	
3	As seen from other co-workers. Nakikita sa kapwa empleyado.	
	Others (Pls. specify)	
	n :>	
	David B. Parraya	00
	SIGNATURE OVER PRINTED NAME	04-03-70-10
		DAIL

PLEDGE OF OBEDIENCE

Ako si, Kain	15.	Ruario	, nagta	atrabaho bilang	PRODUCTIO IO	OFC PHI UK	_ ay nangangako na
(Sab	ihin ar	ng pangalan)			(Sabihin	ang Posisyo	n)
ako ay susunc	od sa	mga panuntui	nan at regul	asyon ng FALP	, sa pagtupad	ng aking tu	ngkulin at responsibilidad
bilang isang re	spons	able, mahusay	at epektibo	ng miyembro n	g aking linya, g	rupo, <u>depar</u>	tamento at ng buong FAS
Company. Ako	ay na	ngangako na g	agampanan	ko ang aking t	rabaho gayund	in ang mga g	gawain na ibinigay sa akir

ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman

ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa ibabaw ng pangalan

09-03-2020 Petsa