

## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (INSPECTION)

|                       | (Last Name)  | (First Name)   | (M.I.)   |                 |  |
|-----------------------|--|--|--|-----------------|--|
| uli Marrie.           |  | MHARIEL  | L.   | Date:           | 10-16-2026                               |
| D.44.                 | SEDMO  | "THE COLO  | 16.  | Batch #:        | 315                                      |
|                       | BF - 20006   |  | 1  | Line # / Group: | 5029                                     |
| osition:              | ASSOCIATE  | SCORE:   | 16 = 114   | EVALUATION:     | PASSED FAILED                            |
|                       |  | SCORE:   | 16 - M   | EVALUATION.     | NOTE: PASSING RATE IS 100%               |
|                       |  |  | · ·  |                 | NOTE. PASSING RATE IS 100%               |
| ssay questions        | s.   |  |  |                 |  |
| . What is your ic     | dea about abnormality  | ?  |  | 1 1             |  |
|                       | The states   | that is differ   | ent from 11  | sual cond       | 1.49V.                                   |
| 6-0-1                 | 110 8101.0   | in be a small  | maller with  | le man le       | 24 0 (B)                                 |
| 20AVET                | imes it w  | in be a small  | THOUTTEN ON C  | n may ic        | na a scheic                              |
| caus                  | e or tailed  | I defective prod   | vct ·  |                 |  |
|                       |  |  |  |                 |  |
|                       |  |  |  |                 |  |
|                       | _  |  |  |                 |  |
| Write down so         | ome evamples of the po   | ossible defects that you might er  | ncounter in your process.  |                 |  |
|                       |  |  |  |                 |  |
| 2                     | Exposed WI   | rc .   |  |                 | Professional Professional                |
|                       | Damage In  | sulation   |  |                 |  |
|                       | Damage Gr  | ommet  | Management and the second seco |                 | Open Charles Section 1                   |
| 100                   | Airloag mal  | Surtion  |  |                 |  |
| 12                    | HII WAY II KA  | ASSESS .   |  |                 |  |
| ) ) ( hat are use     | gaing to do when you   | encounter abnormality in your p  | process? Please write dov  | on the stens    |  |
|                       |  |  | nocess. Ficuse write dor   | Tre despos      |  |
|                       | STOP the OP  |  |  | * 1 21          | No.                                      |
| 2                     | Push   pull H  | ne and on light to   | call the attention   | on of Ir-Sta    | att.                                     |
| 3                     | Click the  | No button on   | IRCS suctem  |                 | N 10 10 10 10 10 10 10 10 10 10 10 10 10 |
| 4                     | T:11 . 1 - 1 de  | e Final Assemblu   | i increation we  | and and         | not the mark &                           |
|                       | PIT VP PA  | e Firal Assentation  | 1 inspection re  | 0 1-0-1         | POT TISHOUN X.                           |
| 5                     | HIII UP th   | re defect tag ai   | no octails o   | t detect        | 0.5.5.1.4                                |
| 6                     | If there's   | a passed remain  | de it then sti   | ck at the       | backside of Defect tag-                  |
| 7                     | Altacheel  | the red tag to   | Defect postion   |                 |  |
|                       |  | s responsible person   |  |                 |  |
|                       | 4100150  | 1030 500   |  |                 |  |
|                       |  | ctive wire harness is fitted in the  | a car?   |                 |  |
|                       |  | crive wire natriezz iz urren in rue  | : Cal :  |                 |  |
| 4. What are the       | possible effects if defec  |  |  |                 |  |
| 4. What are the       | possible effects if defect   | tuse a short c   | arcuit or m  | aube itr        | ne car can't function                    |
| 4. What are the       | possible effects if defects if de | luse a short c   | trof the ha  | rness.          | ne car can't function                    |
| 4. What are the       | possible effects if defecting the can consider of the  | we a short c<br>e defective par  | t of the ho  | ness.           | ne car can't function                    |
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| 4. What are the       | possible effects it defects  A Can Cu auss of the  | ause a short co<br>co defective par  | arryit or m  | ayhe itr        | ne car can't function                    |
| 4. What are the       | H can co   | ause a short c<br>co defective par   | ancuit or m  | mess.           | e car can't function                     |
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| hecc                  | H can co   | ause a short of  |  |                 | s delay that's why                       |
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| becc                  | A Can Co<br>Quise of the<br>rescond for doing curl<br>When I do  | ause a short of  | at time ou<br>not conficial  |                 |  |
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| beco                  | Trescent for doing out  When I do  Open in the company if  | ause a short of all defective particular and a qualation in the cost of australian in there are lots of austromer claim.   | cat time ou<br>not conticion   | r line in       | s delay that's why                       |
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| Ke | VIS | ion | no: |  |

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## SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

| 5  | Due to delay operation Dahil sa pagkaantala ng operasyon.   |
|----|---|
|    | Unwillingness to do their job. Hindi interesado sa kanilang trabaho   |
|    | Always think that quantity must comes first.  Laginginiisip na ang BILANG ang dapat na mauna.   |
|    | Because they want to.  Dahil gusto nila.  |
|    | Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito. |
| 24 | They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.   |
| 2  | Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.                  |
|    | Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.   |
|    | Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.  |
|    | Unaware of the "SOP"  Hindi aware sa "SOP"  |
| 3  | To be able to target the production efficiency.  Para makamit and production efficiency   |
|    | As seen from other co-workers.  Nakikita sa kapwa empleyado.  |
|    | Others (Pls. specify)   |
|    | A   |
|    | REATIO, MATARITE 1. 10-16-2020  |
|    | SIGNATURE OVER PRINTED NAME DATE  |

## **PLEDGE OF OBEDIENCE**

| Ako si, REANO, MHARIEL L.          | , nagtatrabaho bilang         | ASSOCIATE                | ay na            | ngangako na         |
|------------------------------------|-------------------------------|--------------------------|------------------|---------------------|
| (Sabihin ang pangalan)             |                               | (Sabihin ang F           | Posisyon)        |                     |
| ako ay susunod sa mga panuntunan a | at regulasyon ng FALP, sa pag | tupad ng aking tu        | ıngkulin at resp | onsibilidad bilang  |
| isang responsable, mahusay at epe  | ktibong miyembro ng aking     | g linya, grupo, <u>d</u> | epartamento      | at ng buong FAS     |
| Company. Ako ay nangangako na gag  | gampanan ko ang aking traba   | aho gayundin an          | g mga gawain i   | na ibinigay sa akin |
| ng akin superyor ng may mataas na  | a konsiderasyon sa mga sta    | ndard operating          | procedures a     | t hindi kailanman   |
| ikukumpurmiso ang pangangailangar  | ng kustomer, kalidad ng pro   | odukto at kaligtas       | san ng bawat e   | empleyado.          |
|                                    |                               |                          |                  |                     |
|                                    |                               |                          | REPAID AND       | DIRITE L.           |

10-16-2020

Lagda sa ibabaw ng pangalan

Petsa