



Full Name:	(Last Name) <u>AGUIBA</u>	(First Name) <u>MIKKAH DARICA</u>	(M.I.) <u>M</u>	Date:	<u>10/12/19</u>
I.D #:	<u>17-PK17014</u>			Batch #:	<u>130</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>2163</u>
SCORE: <u>616 = 100%</u>				EVALUATION:	<u>PASSED</u> FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality state that is different from other condition.
Can sometimes be small matter that can cause severe defect.

2. Write down some examples of the possible defects that you might encounter in your process.

Exposed wire

Interchange terminal

Damaged connector

Terminal Backing Out

Deformed terminal

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation
2. Push/Pull the alarm light to call the attention of Jr. staff
3. Click NG Button on HAC System
4. Fill up the Final Assembly Inspection Record and put mark X.
5. Fill up the defect tag and details of defect.
6. If there's a passed tape, remove the passed tape and stick at the backside of the defect tag
7. Put the defect tag where the defect found.
8. Endorse to responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Exposed wire when touch to other metal can cause short circuit.
Damaged insulation causes friction which may lead to short circuit. Damaged grommet can cause leak. Airbag malfunction due to missing electrical chord.

5. What are your reasons for doing such violation?

During the operation, I don't have harness on my hanger, and out of consistency, I decided to get the tape and started taping on key board.

6. What will happen in the company if there are lots of customer claims?

If there are lots of customer claims, the trust of the customers will be lessen, and

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **4 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☒ **3 Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☐ **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Falwa iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **5 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)


SIGNATURE OVER PRINTED NAME

(12-12-19)
DATE


PLEDGE OF OBEDIENCE

Ako si, MIKKAH DANICA ACULPA, nagtatrabaho bilang Production Operator ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


MIKKAH DANICA ACULPA
Lagda sa ibabaw ng pangalan

10-12-19

Petsa