



Full Name: (Last Name)	(First Name)	(M.I.)	Date:
POLARIS	NARCIC JONEL	L	Aug - 11 - 2020
I.D #:	BF-PH11		Batch #:
Position:	ASSOCIATE		Line # / Group:
			Line # / Group:
			EVALUATION:
			PASSED
			FAILED
			NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

Kapag may na defect na defect. at kapag may
sign po sa board.

2. Write down some examples of the possible defects that you might encounter in your process.

Cross wire Foreign Material
Wrong Insert
Bad terminal
TBO

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation.
2. push / pull the action light to call the attention of Jr. staff
3. click "NG" button to IBCs
4. Fill up Final Assembly Inspection Record and put mark "X"
5. Fill up Defect tag and Details of Defect
6. If there is passed tape remove it and stick to back side of Defect tag
7. Attach Defect tag to Defect portion
8. Endorse to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

Possible wiring causing accident at any time
function ng sasakyan ay hindi gumana.

5. What are your reasons for doing such violation?

Due to delay operation.

6. What will happen in the company if there are lots of customer claims?

Maaring mawalan ng customer sa Camp and
kompanya.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ 1

Due to delay operation

Dahil sa pagkaantala ng operasyon.

☐

Unwillingness to do their job.

Hindi interesado sa kanilang trabaho

☒ 2

Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.

☐

Because they want to.

Dahil gusto nila.

☐

Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☐

They find the SOP hard to follow.

Nahihihirapan silang sundin ang mga SOP.

☒ 5

Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.

☐

Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐

Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.

☐

Unaware of the "SOP"

Hindi aware sa "SOP"

☒ 3

To be able to target the production efficiency.


Para makamit ang production efficiency

☒ 4

As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)


BILAL R. MARVIC JOMAR
SIGNATURE OVER PRINTED NAME

Aug - 11 - 2020
DATE


PLEDGE OF OBEDIENCE

Ako si, Harvic Jonel Balayo, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


BALAYO, HARVIC JONEL
Lagda sa ibabaw ng pangalan

Aug 11 - 2020
Petsa