

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

(Last Name) PHOEDLY AU-PHOEDEP Longon Ausociate PP	(First Name) RETOTTEL SCORE:	Ba	tch #: Oct 22,	HL A
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga panguahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standa. Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

/	Due to delay operation Dahil sa pagkaantala ng operasyon.					
5	Unwillingness to do their job. Hindi interesado sa kanilang trabaho					
\$4	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.					
3	Because they want to. Dahil gusto nila.					
5	Because they find the company/management not worthy to be followed of. Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.					
/	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.					
/	Unaware of the penalties that will likely to be given after every violations Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.					
3	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.					
3	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.					
5	Unaware of the "SOP" Hindi aware sa "SOP"					
3	To be able to target the production efficiency. Para makamit and production efficiency					
3	As seen from other co-workers. Nakikita sa kapwa empleyado.					
	Others (Pls. specify) Kahit minson or mga Gapat din ay negaun ng hindi po					
	page unid so sop tesi minen ien lang any no ch gingawan ng paraga					
	(Ver's pass majort any harness.					
	PETCHOL B. PHCELLS 10/22/20					
	SIGNATURE OVER PRINTED NAME					

PLEDGE OF OBEDIENCE

ARO SI, KETCHET B. KACETTS	, nagtatrabaho bilang	Ausdeiate	ay nangangako na
(Sabihin ang pangalan)		(Sabihin ang Po	sisyon)
ako ay susunod sa mga panuntunan at	regulasyon ng FALP, sa pa	gtupad ng aking tun	gkulin at responsibilidad bilang
isang responsable, mahusay at epekt	tibong miyembro ng akin	g linya, grupo, <u>de</u> r	partamento at ng buong FAS
Company. Ako ay nangangako na gaga	mpanan ko ang aking tral	oaho gayundin ang i	nga gawain na ibinigay sa akin
ng akin superyor ng may mataas na	konsiderasyon sa mga st	andard operating p	procedures at hindi kailanman
ikukumpurmiso ang pangangailangan r	ng kustomer, kalidad ng pi	odukto at kaligtasa	n ng bawat empleyado.

PETCHEL B. PACEL

Lagda sa ibabaw ng pangalan

10/22/20

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