



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>Catindig</u>	(First Name) <u>Ralph Perez</u>	(M.I.) <u>P</u>
I.D #:	<u>1A-PL 30340</u>		
Position:	<u>operator</u>		
SCORE: <u>4 / 4 = 100%</u>			
Date:	<u>7/29/20</u>		
Batch #:	<u>253</u>		
Line # / Group:	<u>2109</u>		
EVALUATION:	<u>PASSED</u> <u>FAILED</u>		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

it's not good to do make violation in this company,
Always make quality product.

2. Write down some examples of the possible defects that you might encounter in your process.

wrong wire double picking
cross wire SOP / name of sub-PC
Bend Terminal
damage connector

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- stop the operation process
- Call the jr. staff push the andon light
- call the jr. staff
- wait the attention to further advice
- defect harness will pass to repaired area

4. What are the possible effects if defective wire harness is fitted in the car?

making car sumabag, out of control, not moving parts
of the car

5. What are your reasons for doing such violation?

if forget malapit na ko po ang SOP process
sa kadahilang delay po

6. What will happen in the company if there are lots of customer claims?

maghihirap ang company dahil my maling product
na magawa

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahihirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

Ralph R. Catinlig
SIGNATURE OVER PRINTED NAME

7/29/20
DATE

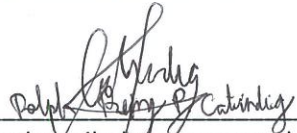
PLEDGE OF OBEDIENCE

Ako si, Catindig, Ralph Renz P., nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


Lagda sa ibabaw ng pangalan

7/29/20

Petsa