

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

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Revision no:	0

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1"5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang
pangunahing dahilan)

	SIGNATURE OVER PRINTED NAME	DATE
	Jonas Guerrero	11/25/20
	Others (Pls. specify)	
	As seen from other co-workers. Nakikita sa kapwa empleyado.	
3	To be able to target the production efficiency. Para makamit ang production efficiency	
	Unaware of the "SOP" Hindi aware sa "SOP"	and Fig. 1.
	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.	
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling g	awain.
4	Unaware of the penalties that will likely to be given after the Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang g	er every violations ginagawa.
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.	
	Because they find the company/management not wort Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpany nangangasiwa nito.	hy to be followed of. a at ang mga
5	Because they want to. Dahil gusto nila.	
2	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.	
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho	
	Due to delay operation Dahil sa pagkaantala ng operasyon.	

PLEDGE OF OBEDIENCE

Ako si, _	Jonas Guerrero E.	, nagtatrabaho bilang	ECT inspection	_ ay nangangako na
(Sabihin ang pangalan)		(Sabihin ang Posisyon)		

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.