



(Last Name)	(First Name)	(M.I.)	Date:
Full Name: <u>idra</u>	<u>Johna</u>		<u>03/04/21</u>
I.D #: <u>17-PK18570</u>			Batch #: <u>184</u>
Position: <u>Associate</u>			Line # / Group: <u>5119 B</u>
	SCORE: <u>C1 C=152</u>		EVALUATION: <u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

Abnormality, can cause damage that affects on wire harness, they can be caused some feedback for our customers.

2. Write down some examples of the possible defects that you might encounter in your process.

Damage insulation, wrong used of wire, bend terminal  
Damage jig that can caused of wire damaged) deformed terminal  
Missing clamp, exposed wire.  
Loose jig, wrong terminal

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation process
2. Push the andon light to call the attention of jr. staff & staff
3. Fill up the defect tag (Red tag)
4. Attached the defect tag on defected area on wire harness
5. Bring the defect harness to the jr. staff/staff to bring to repair area

4. What are the possible effects if defective wire harness is fitted in the car?

The possible effect when defective harness was fitted in to car, can caused abnormality in wire harness, may be it would be gave us bad customer feedback, the car can be damaged,

5. What are your reasons for doing such violation?

The reason for doing such violation is, not following the standard operation process, lack of ~~knowing~~ knowledge about what i'll do.

6. What will happen in the company if there are lots of customer claims?

May our company can ~~will~~ not gain enough profit, that can caused to our work, may be company will lose customers.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

- ☒ **1 Due to delay operation**  
*Dahil sa pagkaantala ng operasyon.*
- ☐ **Unwillingness to do their job.**  
*Hindi interesado sa kanilang trabaho*
- ☒ **3 Always think that quantity must comes first.**  
*Laging iniisip na ang BILANG ang dapat na mauna.*
- ☐ **Because they want to.**  
*Dahil gusto nila.*
- ☐ **Because they find the company/management not worthy to be followed of.**  
*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*
- ☒ **2 They find the SOP hard to follow.**  
*Nahihihirapan silang sundin ang mga SOP.*
- ☒ **4 Unaware of the penalties that will likely to be given after every violations**  
*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*
- ☐ **Management tolerates their acts.**  
*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*
- ☐ **Different instruction of the superior.**  
*Paiba-iba ang tagubilin ng superior.*
- ☒ **5 Unaware of the "SOP"**  
*Hindi aware sa "SOP"*
- ☐ **To be able to target the production efficiency.**  
*Para makamit ang production efficiency*
- ☐ **As seen from other co-workers.**  
*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*Jhona Loro*  
**JHONA LORO**

**SIGNATURE OVER PRINTED NAME**

*03/04/21*  
**DATE**

## PLEDGE OF OBEDIENCE

Ako si, Uhona Loro, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
Uhona Loro

Lagda sa ibabaw ng pangalan

03/04/2021

Petsa