

Service Support Building (SSB), Administration Area, Lot 14, Phase 1-A, FPIP, Sto. Tomas, Batangas, Philippines Tel No.: (043) 405 6388-89 / (043) 405 6407-08

MEMORANDUM NO. HRADM

TO

: 17\_PK11240

Fallarcuna, Apple Rose Falculan

**FROM** 

: PKIMT Management

**SUBJECT** 

: Notice for Suspension

No. of Offense

: 1st offense

DATE

March 13, 2019

This refers to the alleged offense(s) you have committed at

16-Feb-19

to name:

PKIMT

No Offense:

Jr. Staff

ACKNOWLEDGE

Fallarcuna, Apple Rose Falculan

ACKNOWLEDGEMENT FORM

COMMENTS/ ASSESMENT

IDAY SUSPERSION

april 9, 2019

Violation Offense No.V

#### OFFENSES AGAINST COMPANY INTEREST

Section No. 14

Omission or commission of an act in connection with or against the policies & procedures, SOPs, set work guidelines & to the particular duties and responsibilities inherent to the employee's work

Description:

## Non-compliance on implemented countermeasure for customer claim received

You are hereby given 5 days upon reciept of this letter to explain in writing why you should not given a disciplinary action for such offense. Failure to comply would mean you voluntarily waive your right to due process and the company has no recourse but to implement the penalty provided for based in our company rules and regulations.

This is for your guidance and strict compliance.

NOTED BY:

PKIMT Management

Conforme:

7 PK11240

**FURUKAWA - Production Operator** 

(Please attach your written explanation upon returning of this letter)

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Service Support Building (SSB), Administration Area, Lot 14, Phase 1-A, FPIP, Sto. Tomas, Batangas, Philippines Tel No.: (043) 405 6388-89 / (043) 405 6407-08

#### MEMORANDUM NO. HRADM

TO

: 17\_PK11240

Fallarcuna, Apple Rose Falculan ( Gallow

**FROM** 

: PKIMT Management

SUBJECT

: Notice to explain

No. of Offense: 1st offense

DATE

: 12-Mar-19

This refers to the alleged offense(s) you have committed at

16-Feb-19

to name: Fallarcuna, Apple Rose Falculan

Violation Offense No.V

### OFFENSES AGAINST COMPANY INTEREST

Section No. 10

Omission or commission of an act in connection with or against the policies & procedures, SOPs, set work guidelines & to the particular duties and responsibilities inherent to the employee's work

Description:

Non-compliance on implemented countermeasure for customer claim received

You are hereby given 5 days upon receipt of this letter to explain in writing why you should not be given a disciplinary action for such offense. Failure to comply would mean you voluntarily waive your right to due process and the company has no recourse but to implement the penalty provided for based in our company rules and regulations.

This is for your guidance and strict compliance.

NOTED BY:

PKTMT Management

FURUKAWA - Production Operator

(Please attach your written expalanation upon returning of this letter)

# I ALERT WRITTEN EXPLANATION

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✓ PKIMT	ADD EVEN		J Ednash J Ednish	G. manadiy
			Audited By:	Noted By:
Name:	talloreuna, Opple	Process:	RI	
Position:	fesori ofic	Group/Shift:	<b>₽</b> / ₯	
ID Number:	M- PK11240	Date/ Time:	February 14, 2019 /11:2	to PM /
Batch No.:	1407	No of Offence:	72f	
Car Model/Line:	Misson Jose Humy / GIDZ	Superior Name:	b. Cuenca, 6- Ferry	
Audit Findin	gs: Non-complianu o	Implemental Countern eacun	u for customer Claim	Mceivul
Details:		***************************************		***************************************
Acociate pid	not conduct pressing on l	ock of connector KSS-1	10E-1F-612 before	oupply markings
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MUST BE FOO	MS ON STEP BY STE	EP PROCEDIARE,		
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Signature of Employee	Jr Staff	Staff S	upervisor	Manager
Date: 07-17-18	Jr Staff Date: 62-14-19	Date: 02-14-14	upervisor =: 61-16-11 Det	Manager /22
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	ALCOHOL: 6	ELIDIUVA:	WA ALITORA	OTIVE SYSTEMS			· · · · · · · · · · · · · · · · · · ·		Approved by:	Reviewed by:	Desir Maria
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CALSTONIA 22/2	duct Inform	10.200 to 10.000 to	ango ja	Line Number	(610)2	72 Initial	Date Pre Defect Assessm	pared: 08/06/2018	NGB-		
Custo	mer;	NISSAN		Car Model:	JO2C		DETECT ASSESSMI BLE TO PASS DURIN TION				
Produ	ict No:	24079-5WK0A	<del></del>		59LY21						
		Lot No:	59KH24 PASS BURNING NORMAL								
Produ	Production Date: 20/Jun/18		Serial No:	Serial No: 193 REMARKS ON CAUSE: No risk found on our process. Cannot							
Date R	Received:	3/Aug/18		NG Qty:	3	produce FALP	same defect usir	g jigs used on	Damaged	Connector (RSS-BE-	25 CD)
3. Bel	ow is the su	ımmary of finding	gs based on	the initial data	gathered fo		ect:		Duniages	Connector (N33-BE-	-zr-dk)
ITEM				RESULT OF CHECKING						REMARK	
	1 IRCS Record 2 Repair Record 3 4M Change Point (Initial and Final)		No abnormali	No abnormality found on the process.						0	
			No repair reco	No repair record found						0	
			No 4M on the	affected da	ate					0	
4 Initial Process Records (CCIS Data/ Setuato/ Error Data/ Actual Sample, etc.)			/ N/A	N/A							
5		e Table (Initial and	Final)	No absent MP	on the affe	cted dates	<del></del>	· · · · · · · · · · · · · · · · · · ·			<del></del>
		eck (Initial and Fina		PARTS SUPPLY	<u>Y</u>			·			0
	i			SUB-ASSEMBI		ctor is stored at	a low level on par	ts rack.			
						n sub-assy is in e	good condition. No	risk found.			
				<u>ECT</u>							
ĺ				• Ch	ecker jig can	is in good condi not hit the lock ;	ortion of the affe	cted connector.			j
ļ				Clo     APPEARANCE	sing of chec	ker jig handle ca	nnot damage the	connector.			0
				• No	marking wa	s done on the af	fected connector :	ifter appearance i	inspection.		
			• Fai	<ul> <li>No marking was done on the affected connector after appearance inspection.</li> <li>Failed to consider small harness product for Nissan JO2C</li> </ul>							
				har	<ul> <li>However, as per interview to appearance inspector, she was already conducting same inspection method with engine harness since she was also assigned as inspector for engine harness and she knows that it is same connector.</li> </ul>						
						_	•			ame connector.	
7	Simulation		<u> </u>			<del></del> .					
	Jiliulation			<ul> <li>Simulation</li> <li>Simulation</li> </ul>	1: Closed EC 2: Closed EC	F checker handle F checker handle	with large force. with large force 1	2 times			
				<ul> <li>Simulation 3</li> </ul>	3: Pushing of	harness and the	en closing of check	er handle.			
				RESULT: NO	RESULT: NO DAMAGE ON THE AFFECTED CONNECTOR						
				➤ Different or	ientation of	connector canno	ot be inserted insid	le checker jig.			
		•		➤ Different or	ientation of	connector canno	ot be inserted insid	le checker jig.			
	Machine		Daily	NO Problem fo	und		ot be inserted insid	le checker jig.			0
8	Machine Record	ECT .	PM	NO Problem fo	ound n April 01, 2	018					0
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8		ECT .	PM	NO Problem fo Last PM was or No Repair was	und n April 01, 2 done on afi ed 3 times.	:018 fected checker Not accepted a	fot the affected	month.	k was found during our	process.	0
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