



Full Name:	(Last Name) BELTRAN	(First Name) MARIA TERESA	(M.I.) D	Date:	7/28/18
I.D #:	17-PRKLING			Batch #:	170
Position:	ASSOCIATE			Line # / Group:	017
SCORE: 6 / 6 = 100%				EVALUATION:	PASSED FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

Abnormality is the state that is different from the usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

CROSS WIRE
TBO
WRONG INSERT
DAMAGED INSULATION

MIXING WIRE
WRONG USE OF CONN.
CUT TERMINAL
FOREIGN MAT.

CUT WIRE
DAMAGED CONN.
WRONG USE OF EXPIRED

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. STOP THE OPERATION
2. PULL THE ALARM LIGHT
3. FILL UP THE RED TAG
4. ATTACH THE DEFECT TAG TO THE DEFECT PORTION
5. ENDORSE TO THE AUTHORIZED PERSONNEL TO BRING IN REPAIR AREA

4. What are the possible effects if defective wire harness is fitted in the car?

- Bend terminal error cause lead to malfunctioning
- Car fire and explosion to cross wire
- TBO can cause lights to suddenly turn off
- Wrong use of ground can cause leak

5. What are your reasons for doing such violation?

I need to finish my work cause I'm going to cr. My leader have a portion so I can't call her to substitute my portion. That day there's no many absent.

6. What will happen in the company if there are lots of customer claims?

The company will get down. There's no customer to trust our company.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **2 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **5 Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakarán ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahirapan silang sundin ang mga SOP.
- ☒ **4 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☐ **To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☒ **3 As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

there's no other to substitute my portion.

DELFIN MARIN JERON D.

SIGNATURE OVER PRINTED NAME

7/08/18

DATE

PLEDGE OF OBEDIENCE

Ako si, Beltran, Maria Teresa D., nagtatrabaho bilang Receivante / Clerk ay nangangako na
(Sabihin ang pangalan) (Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpormiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Ma. Teresa D. Beltran
Lagda sa ibabaw ng pangalan

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Petsa