

## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

	(Last Name)	(First Name)	(M.I.)			
Full Name:	emerapos	upa	G.	Date: Sept. 04, 2019		
I.D #: Position:	AFLFORING		Batch #: 70V			
	Digital AFRATOR					
	2002	SCORE: 6/	Ce = (000)	EVALUATION: PASSED FAILED		
			000	NOTE: PASSING RATE IS 100%		
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	100	*				
Essay questi						
1. What is you	ur idea about abnormalit	V?	مه شانان با			
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COM Son	netimes be a	small matter which	may hard t	o Rive on couse to Alled tealled		
afico	1000					
	7.5					
2. Write dow	n some examples of the	possible defects that you might en	counter in your proc	ess.		
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	not to mi	we connot pro	Derly to s	which can couse		
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	3	CENNECTON		and burning.		
		_CEITHCOM!	-			
			2 01-	days the stone		
3. What are y	ou going to do when you	encounter abnormality in your pr	ocess? Please write	down the steps.		
	1 stop the one	notion	15	A STATE OF THE STA		
	2 Kish Itill the	orden light to call	attention o	If Jr. Staff		
	3 Filled up H	in delactions				
	Oll is the	to defection day and	portion			
	4 Ottoched the	Led tod 10 no Led	POT TION	The same of the sa		
	5 Fix it to ?	26. HOLL OU STOLL &	D'yring to	repair area.		
4. What are	the possible effects if def	ective wire harness is fitted in the	car?			
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	11 ile	des delil or della	tip language	Ct. 001, 00)		
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	For delegan	ab violation?				
5. What are	your reasons for doing st	Colonesto and a	June 1000	didition at Ventabraia langua		
	Dahil 130	en robleme to poli	LOGIO, AKTO	dudytso at kailalopa lanang ng dutso at nogawa la lamang		
A PARTY	prince tworking	arg dig point	hindi ito m	and dutto at noticiona is lamaing		
1 B	in datil so	solvians delay.		,		
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			2			
6. What will	happen in the company	if there are lots of customer claim.	S.f.	. As a last to a be a selected		
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bilm	and war	in it wasting of	ahil or ice	hindi na muling Kumuha ang sal		
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		no:

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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1"5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

U	Due to delay operation  Dahil sa pagkaantala ng operasyon.				
	Unwillingness to do their job.  Hindi interesado sa kanilang trabaho				
5	Always think that quantity must comes first.  Laginginiisip na ang BILANG ang dapat na mauna.				
	Because they want to.  Dahil gusto nila.				
	Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.				
	They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.				
1	Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.				
	Management tolerates their acts.  Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.				
	Different instruction of the superior.  Paiba-iba ang tagubilin ng superior.				
	Unaware of the "SOP" Hindi aware sa "SOP"				
2	To be able to target the production efficiency.  Para makamit ang production efficiency				
3	As seen from other co-workers.  Nakikita sa kapwa empleyado.				
	Others (Pls. specify)				
	17 WILLIAMS 19-14-19				
	SIGNATURE OVER PRINTED NAME DATE				

## **PLEDGE OF OBEDIENCE**

Ako si, LIRA G. MORARUS	, nagtatrabaho bilangQSSSCHATE	ay nangangako na		
(Sabihin ang pangalan)	(Sabihin ang Posisyon)			
ako ay susunod sa mga panuntunan	at regulasyon ng FALP, sa pagtupad ng ak	ing tungkulin at responsibilidad		
bilang isang responsable, mahusay at	epektibong miyembro ng aking linya, grupo,	departamento at ng buong FAS		
Company. Ako ay nangangako na gaga	ampanan ko ang aking trabaho gayundin ang	g mga gawain na ibinigay sa akin		
ng akin superyor ng may mataas na	konsiderasyon sa mga standard operating	procedures at hindi kailanman		
ikukumpurmiso ang pangangailangan	ng kustomer, kalidad ng produkto at kaligtas	san ng bawat empleyado.		

Lagda sa ibabaw ng pangalan

Petsa