

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR JR. STAFF

Full Name: I.D#:	DE CLARO		MAZUZ								
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Ir. Staff (SI/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sahhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilah kungibakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang pangunahing dahilan)

	Due to delay operation Dahil sa pagkaanta a ng operasyon.	
P	Unwillingness to do their job. Hindi interesado sa kanilang trabaho	
1	Always think that quantity must comes first. Laginginiisip no ang BILANG ang dapat na mauna.	
	Because they want to. Dahil gusto nila.	
	Because they find the company/management not wo Dahil sa tingin nila ny hindi kasunod-sunod ang mga patakaran ng kumpun nangangasiwa nito.	
5	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.	
4	Unaware of the penalties that will likely to be given a Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang	
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling	gdwain.
	Different instruction of the superior. Paiba-Iba ang tagubilin ng superior.	
	Unaware of the "SOP" Hindi aware so "SO >"	
3	To be able to target the production efficiency. Para makamit ang production efficiency	
	As seen from other co-workers. Nakikita sa kapwa empleyado.	
	Others (Pls. specify)	
	JUGAN STER CARD.	PI-F0 - 100
	SIGNATURE OVER PRINTED NAME	DATE

PLEDGE OF OBEDIENCE

AKO SI, SUSAM DE CLARO	, nagtatrabaho bilang _	JK STAFF	ay nangangako na
(Sabihin ang pangalan)		(Sabihin ang Po	osisyon)
ako ay susunod sa mga panuntun	an at regulasyon ng FALP,	sa pagtupad ng aki	ng tungkulin at responsibilidad
bilang isang responsable, mahusay	at epektibong miyembro ng	aking linya, grupo,	departamento at ng buong FAS
Company. Ako ay nangangako na ga	ngampanan ko ang aking tra	baho gayundin ang	mga gawain na ibinigay sa akin
ng akin superyor ng may mataas i	na konsiderasyon sa mga s	tandard operating	procedures at hindi kailanman
ikukumpurmiso ang pangangailanga	n ng kustomer, kalidad ng p	rodukto at kaligtasa	an ng bawat empleyado.

SUCALI STE CLARO Lagda sa ibabaw ng pangalan

09-67-19

Petsa