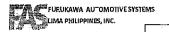


## FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

## RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

|                    | (Last Name)                             | (First Name)            |                   | (M.I.)                                |                     |  |                |
|--------------------|---|-------------------------|-------------------|---------------------------------------|---------------------|--|----------------|
| Full Name:         | bodil                                   | Rieba                   |                   | <u>O</u> .                            | Date:               | MARCH W.                               | 2019           |
| I.D#:<br>Position: | P) 18- PK252C                           | 18<br>PER ATON          |                   |                                       | Batch #:            | 223                                    |                |
| Position:          | PRODUCTION 6                            | SCORE:                  | -/-/              | = 1900                                | Line # / Group      |  | AILED          |
|                    |   | 3001(2)                 | (2 · 4            | 100,10                                | EVALUATION          | MUTE: PASSING RATE                     |                |
|                    |   |                         |                   |                                       |                     | HOTE FASSING RATE                      | 1200/8         |
| Essay questi       | ons.                                    |                         | _                 |                                       |                     |  |                |
|                    | r idea about abnormality?               |                         |                   |                                       |                     |  |                |
|                    | State tho                               | A is the                | Copot             | *-m~                                  | Lough               | condition                              |                |
|                    | 2401 -11K                               | AL CALL                 | Perent            | 1-1001                                | <u>asgai</u>        | CONCLIMIC                              | ×1             |
|                    |   |                         |                   |                                       |                     |  |                |
|                    |   |                         |                   |                                       |                     |  |                |
|                    |   |                         | •                 |                                       |                     |  |                |
|                    |   |                         |                   |                                       | <del></del> ,       |  |                |
| T. Weite dawn      | some examples of the pos                | cible dalacte that we   | micht anacunter   | to vous ouesan                        |                     |  |                |
| z. write down      |   |                         |                   |                                       |                     |  |                |
|                    | FOORE CIEM                              |                         | w.ce              | <u>yoʻudga</u>                        | <u>&gt;</u>         |  | <del></del>    |
|                    | Domage ins                              |                         |                   |                                       |                     |  | <del></del>    |
|                    | EXPOSED                                 |                         |                   | ·                                     |                     |  |                |
|                    | coose spring                            | c lange                 |                   |                                       |                     |  |                |
|                    |   |                         |                   |                                       |                     |  |                |
|                    | ou going to do when you en              |                         |                   | Please write do                       | wn the steps.       |  |                |
|                    | 1 Stop the                              |                         |                   |                                       |                     |  |                |
|                    | 2 Push/Pull-                            | rhe =1000               | 1,9/4             | to call                               | the otter           | tion of 17.                            | stoff.         |
|                    | 3 Fill up 34                            | ic real -               | 100               |                                       |                     |  | <i>-</i> _,    |
|                    | 4 offcered                              | uco tad                 | <u> +৫, ৩</u>     | <del>rfect</del>                      | 4709                |  |                |
|                    | 5 67V5 H h                              | 11. 2 X                 | off or :          | sy aft                                | 46 670              | by at KP                               | oir atca       |
|                    | 2                                       | J                       | -                 |                                       |                     | ノ ···································· |                |
| 4. What are th     | e possible effects if defecti           | ve wife harness is fitt | ed in the car?    | ь                                     |                     |  |                |
|                    | Darcord                                 | Hollozni                | രെ ( <del>സ</del> | >√y° ⊂α                               | nz <del>e</del> s f | Cotton                                 | mas            |
| Head               | shoot, co                               | Ph. C. (1)              |                   |                                       | ,                   |  | <del></del>    |
| Loos               | s Chews Co                              | and tonche              | 0007 C            | stri Fi                               | the c               | out from                               | ν <del>ρ</del> |
| E XDI              | sked wire                               |                         | touche            |                                       | other               | vetal 13                               | 4-7-           |
| <u></u>            |   | sire don                |                   | ` <del>-</del>                        |                     | reren p                                |                |
|                    |   |                         | <del></del>       |                                       |                     |  |                |
| 5. What are vo     | our reasons for doing such              | rolation?               |                   |                                       |                     |  |                |
|                    | Nohibiro                                |                         | ako               | sa F                                  | to two              | ~~!:>^                                 | 20             |
|                    | - 10 / 10 / 10 / 10 / 10 / 10 / 10 / 10 |                         | te +00            |                                       |                     | bortou                                 |                |
| 770                |   | <u>c rog</u>            | 1                 |                                       | <u>clowb</u>        |  | DWB            |
| <del>-1,2</del>    | en worder                               |                         | = 60 t            | POTO                                  |                     | recost                                 | 19             |
| <u> 105-</u>       | - GANU BO                               | 1- 11.                  | <u> 2000</u>      | nag                                   | Feed be             | sck org                                | give usi       |
| Kepcie             | hirdi tip                               | 10 tip                  | ·:                | · · · · · · · · · · · · · · · · · · · |                     |  |                |
|                    |   |                         |                   |                                       |                     |  |                |
| 6. What will ha    | appen in the company if the             | ere are lots of custom  |                   | _1 1 - 1                              |                     |  |                |
|                    | Moescring                               | doeu                    | no m              | <u> 2944in</u>                        | iap ic              | <u>so at</u>                           | tna            |
| DO01               | yets of                                 | a coidin                | 30 / Orm          | <u>otho</u>                           | a come              | PONU.                                  | <u> </u>       |
| سز ا               |   |                         | $\overline{}$     |                                       | J                   | , <u> </u>                             |                |
|                    |   |                         |                   |                                       |                     |  |                |
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|                    | <del></del>                             |                         |                   |                                       |                     |  |                |



| Revision no: | 0 | *   |
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|              |   | 200 |

| Ç١ | IR | VEV | EQ. | R | va. |
|----|----|-----|-----|---|-----|

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1"5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Ir. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

|     | ,   |  |  |  |  |
|-----|---|--|--|--|--|
| 2   | Due to delay operation  Dahil sa pagkaantala ng operasyon.  |  |  |  |  |
|     | Unwillingness to do their job.  hindi interesado sa kanilang trabaho  |  |  |  |  |
| ত্ত | Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.  |  |  |  |  |
|     | Because they want to Dahil gusto nila.  |  |  |  |  |
|     | Because they find the company/management not worthy to be followed of.  Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito. |  |  |  |  |
|     | They find the SOP hard to follow.  Nahihirapan silang sundin ang mga SOP.   |  |  |  |  |
|     | Unaware of the penalties that will likely to be given after every violations  Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.                  |  |  |  |  |
|     | Management tolerates their acts.  hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.   |  |  |  |  |
|     | Different instruction of the superior. Paiba-iba ang tagubilin ng superior.   |  |  |  |  |
|     | Unaware of the "SOP"  Hindi aware sa "SOF"  |  |  |  |  |
| 4   | To be able to target the production efficiency.  Para makamit ang production efficiency   |  |  |  |  |
| 5   | As seen from other co-workers.  Nakikita sa kapwa empleyadc.  |  |  |  |  |
|     | Others (Pls. specify)   |  |  |  |  |
|     | 4-1:  |  |  |  |  |
|     | Rieto D. bodil Morch le, 2019   |  |  |  |  |
|     | SIGNATURE OVER PRINTED NAME   |  |  |  |  |

## PLEDGE OF OBEDIENCE

nagtatrabaho bilang Proceston Opercoor ay nangangako na Akosi, Riela to Gadil

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman

ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Rieks De Barjo 60011

March No Jangar