

FURUKAWA AUTOMOTIVE SYSTEMS LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Cull Name:	// net Non-1	des con s	1		
	(Last Name)	(First Name)	(M.I.)		
ull Name:	VIELHSCO	"DARGEN	13.	Date:	10-11-19
.D #:	14130			Batch #	255
Position:	ACCOCIANE		Line # / Group: 710		
		SCORE:	1 (0 = 1/N)	EVALUATION:	PASSED FAILED
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Essay questic	ons.				
	r idea about abnormality?				
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3 What are us	u going to do when we	ncounter abnormality in your pr	recess? Disc.		
s. vviiat are yo	1 STOP THE	counter abnormality in your pr	rocess? Please Write do	Wn the steps.	
			7		
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	3 FILL UP F	Enthe.			
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SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert & Jr. Staff (SL/LL)</u> ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga <u>Associate or Expert</u>
<u>& Jr. Staff (SL/LL)</u> ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5.(Top 1 ay nangangahulugan na ang
pangunahing dahilan)

2	Due to delay operation Dahil sa pagkaantala ng operasyon.	
	Unwillingness to do their job. Hindi interesado sa kanilang trabaho	
3	Always think that quantity must comes first. Laginginiisip na ang BILANG ang dapat na mauna.	
	Because they want to. Dahil gusto nila.	
	Because they find the company/management Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakara nangangasiwa nito.	
	They find the SOP hard to follow. Nahihirapan silang sundin ang mga SOP.	
爿	Unaware of the penalties that will likely to b Hindi nila alam ang mga posibleng parusa sa bawat pagsuwa	
	Management tolerates their acts. Hinahayaan/Kinokonsente ng mga namamahala ang kanilang	n mga maling gawain.
[2]	Different instruction of the superior. Paiba-iba ang tagubilin ng superior.	
	Unaware of the "SOP" Hindi aware sa "SOP"	
1-	To be able to target the production efficiency	<i>i</i> .
	As seen from other co-workers. Nakikita sa kapwa empleyado.	
	Others (11s specify) MARRIALL MAS WAYDOWN	syan ship sa porehighish
	GINAGHUSA NIVA.	
	VALLEY THERED IPS.	16/11/19
	SIGNATURE OVER PRINTED NAME	DATE

PLEDGE OF OBEDIENCE

Ako si, DARREN 13. VELAKO	_, nagtatrabaho bilangASSCCWATE	ay nangangako na
(Sabihin ang pangalan)	(Sabihin ang Posi	syon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Lagda sa ibabaw ng pangalan