



Full Name:	(Last Name) <u>Marana</u>	(First Name) <u>Evelyn</u>	(M.I.) <u>L.</u>	Date:	<u>03-07-20</u>
I.D #:	<u>ENL69-0459</u>			Batch #:	<u>265</u>
Position:	<u>ASSOCIATE</u>			Line # / Group:	<u>607 Subaru 1106</u>
SCORE:	<u>61/60 = 100%</u>			EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

~~EM abnormality is the reason why the harness is no good condition~~  
~~Bad termination or wrong insert can cause short circuit and burning~~  
~~the main cause is that suddenly turning off not applicable parts or~~  
~~wiring abnormal may cause power (bad) not to move wire~~  
~~its different of normal condition~~

2. Write down some examples of the possible defects that you might encounter in your process.

<u>Crosswire</u>	<u>wrong terminal</u>	<u>Inter change wire</u>
<u>Bad Terminal</u>	<u>Open circuit</u>	<u>wrong used of connector</u>
<u>IDD</u>	<u>Damage connector</u>	<u>wrong used of clamp</u>
<u>wrong insert</u>	<u>Cut wire</u>	

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation
2. Rush / Pull the andon light to call the attention of Jr. staff
3. Click the "NG" Button in IRCS
4. Fill up the final assembly inspection record and then put mark
5. Fill up defect tag / Details of defect
6. If there's a passed tag remove it then stick at the backside of defect tag
7. attached red tag to defect portion
8. Endorse to responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

power go wrong may cause of accident.  
power din itong making customer claim

5. What are your reasons for doing such violation?

kurso ko po saving materials ang harness ng mayas  
pero mali po ang ating pamamaraan

6. What will happen in the company if there are lots of customer claims?

power go bumaba ang order ng mga customer  
sa company pag may customer claims po na madami



SURVEY FORM

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

☒ 1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☒ 4

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☒ 5

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☐

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

☐

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuwat na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Palba-iba ang tagubilin ng superior.*

☐

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ 2

**To be able to target the production efficiency.**

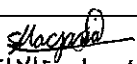
*Para makamit ang production efficiency*

☒ 3

**As seen from other co-workers.**

*Nokikita sa kapwa empleyado.*

**Others (Pls. specify)**

  
EVELYN L. MAGAÑA

SIGNATURE OVER PRINTED NAME

MARCH 07, 2020  
DATE


## PLEDGE OF OBEDIENCE

Ako si, Evilyn L. MAGANA, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpormiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

  
EVILYN L. MAGANA  
Lagda sa ibabaw ng pangalan

03-07-20  
Petsa