



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name:	(Last Name) De Pablo	(First Name) Chin Chin	(M.I.) A.	Date:	08/14/19
I.D #:	BF-10114			Batch #:	213
Position:	Associate			Line # / Group:	3018
		SCORE:	616 = 100%	EVALUATION:	PASSED FAILED
					NOTE: PASSING RATE IS 100%

Essay questions.

1. What is your idea about abnormality?

State that is different from usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

Missing Boss tap	Wrong bundling	Wrong terminal
Cut wire	Wire protruding	Cross wire
NG name plate	TPBO	Insulation biting
Missing Pen mark		

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 Stop the operation
- 2 Push the andon light to call the attention of JR. staff.
- 3 Click NG button at the HES System.
- 4 Fill the final Assembly Inspection Report, then put mark X
- 5 If there's a pass tape, removed and stick at the back side
- 6 Fill up the red tag and detail of defect.
- 7 Attach the red tag to the defect portion
- 8 Endorse to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

Car fire & explosion

5. What are your reasons for doing such violation?

Delay in line, we need to finish the quantity to get a high efficiency.

6. What will happen in the company if there are lots of customer claims?

Customers can change the supplier, then customers looking for another supplier they lost trust in our company.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)



Due to delay operation

Dahil sa pagkaantala ng operasyon.



Unwillingness to do their job.

Hindi interesado sa kanilang trabaho



Always think that quantity must comes first.

Laging iniisip na ang BILANG ang dapat na mauna.



Because they want to.

Dahil gusto nila.



Because they find the company/management not worthy to be followed of.

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.



They find the SOP hard to follow.

Nahirapan silang sundin ang mga SOP.



Unaware of the penalties that will likely to be given after every violations

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.



Management tolerates their acts.

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.



Different instruction of the superior.

Paiba-iba ang tagubilin ng superior.



Unaware of the "SOP"

Hindi aware sa "SOP"



To be able to target the production efficiency.

Para makamit ang production efficiency



As seen from other co-workers.

Nakikita sa kapwa empleyado.

Others (Pls. specify)

*Salin sa ibang linya
Chin chin De Pablo*

SIGNATURE OVER PRINTED NAME

02-14-10

DATE

PLEDGE OF OBEDIENCE

Ako si, Chin chin X. De Pablo, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Chin chin De Pablo
Chin chin De Pablo

Lagda sa ibabaw ng pangalan

02-14-19

Petsa