



(Last Name)	(First Name)	(M.I.)	Date:	092819
Full Name: PESIGAN	MARY JEAN	M	Batch #:	235
I.D #:	DF-11739		Line # / Group:	3105 / B
Position:	ASSOCIATE		EVALUATION:	PASSED FAILED
SCORE: 610 = 110			NOTE: PASSING RATE IS 100%	

Essay questions.

1. What is your idea about abnormality?

ABNORMALITY - STATE THE DIFFERENCE BETWEEN USUAL CONDITION.
CAN SOMETIMES ON SMALL MATTER THAT MAY LEAD TO SEVERE
CAUSE OR FAILED DEFECTIVE PRODUCT.

2. Write down some examples of the possible defects that you might encounter in your process.

DAMAGED CONNECTOR WIRING OF WIRE WRONG COLOR OF WIRE
DAMAGED INSULATION BRASS TERMINAL TAG
GEMSEN LOWERING DAMAGED TERMINAL WRONG BIDDING
MISSING FIXING

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. STOP THE OPERATION
2. PUSH/PULL THE ANDIN WIRTS
3. CLICK THE NG BUTTON IN THE IRCS
4. FILL UP THE FINAL ASSEMBLY INSPECTION RECORD
5. FILL UP THE DEFECT TAG / DETAILS OF DEFECT
6. IF THERE'S A DOUBT, REMOVE THE PASTED TAPE AND STICK TO THE BACK OF THE RED TAG.
7. ATTACHED THE RED TAG TO THE DEFECT PORTION
8. REPORTED TO THE RESPONSIBLE PERSON.

4. What are the possible effects if defective wire harness is fitted in the car?

EXPOSED WIRE WHEN TOUCHED TO OTHER METAL PART IT CAN CAUSE
DAMAGED INSULATION CAUSED FRICTION THAT MAY LEAD TO SHORTCIRCUIT, SHORT CIRCUIT.
DAMAGES GROMMET - CAN CAUSE LEAK.
MISSING AIRBAG CORD - AIRBAG MALFUNCTION.

5. What are your reasons for doing such violation?

HINDI PO AGO CONSENT NAGPINTO PINT KUNG MAY KODO
PARE MANDAM: ONE HARNESS NOT INSPECTED, ALTHOUGH
KUNG-COMPLETE KO NAGPINTO TALAGA, MATATAMBAKAS PO AGO
KUNG ITUTURO KO PA KO ISA-ISA ANG PART NG HARNESS BAHIL
SA POCOGAY KO DO KARTO POCOG TALI ME SINO AT KUNG MAY MOKIKITA NG
HARNESS.

6. What will happen in the company if there are lots of customer claims?

- WE WILL NOT MEET OUR CUSTOMER SATISFACTION,
- PUYE PIN MAGULI AT MAGSALAP.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ **1 Due to delay operation**

Dahil sa pagkaantala ng operasyon.

☐ **Unwillingness to do their job.**

Hindi interesado sa kanilang trabaho

☒ **5 Always think that quantity must comes first.**

Laging iniisip na ang BILANG ang dapat na mauna.

☐ **Because they want to.**

Dahil gusto nila.

☐ **Because they find the company/management not worthy to be followed of.**

Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.

☐ **They find the SOP hard to follow.**

Nahihirapan silang sundin ang mga SOP.

☒ **2 Unaware of the penalties that will likely to be given after every violations**

Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang qinaqawa.

☐ **Management tolerates their acts.**

Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.

☐ **Different instruction of the superior.**

Paiba-iba ang tagubilin ng superior.

☒ **3 Unaware of the "SOP"**

Hindi aware sa "SOP"

☒ **4 To be able to target the production efficiency.**

Para makamit ang production efficiency

☐ **As seen from other co-workers.**

Nakikita sa kapwa empleyado.

Others (Pls. specify)

MARY JANE N. PEÑERA

SIGNATURE OVER PRINTED NAME

092519

DATE

PLEDGE OF OBEDIENCE

Ako si, MARY JEAN N. PESICAN, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

MARY JEAN N. PESICAN
Lagda sa ibabaw ng pangalan

092819

Petsa