



Full Name: (Last Name) <u>MARAGAD</u>	(First Name) <u>MARY ROSE</u>	(M.I.) <u>R</u>	Date: <u>11/13/19</u>
I.D #: <u>19 PK 24272</u>			Batch #: <u>270</u>
Position: <u>Associate</u>			Line # / Group: <u>2109</u>
SCORE: <u>6 / 6 = 100</u>			EVALUATION: <u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

- state that is different from the usual condition.
- Can sometimes be a smaller parts which may lead severe cause or failed defective products

2. Write down some examples of the possible defects that you might encounter in your process.

- Exposed wire when touched to the other metal parts can cause short circuit.
- Damaged insulation causes friction which may lead short circuit.
- Damaged grommet can cause leak.
- Airbag malfunction can cause due to missing airbag cord.

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 stop the operation
- 2 Push the andon light to call the attention of Jr. staff
- 3 Click NG button on IRCS
- 4 Fill up the Final Assembly Inspection Record then put mark X.
- 5 Fill up the defect tag and details of defect
- 6 If there's a pass tape removed it then stick it to the backside of the red tag.
- 7 Attach it to the defect portion.
- 8 Endorse to the responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

- It may lead some possible accidents to the person who would buy car.
- It can cause and hurt others

5. What are your reasons for doing such violation?

- I notice that master sample I used was already NG and I report it to my staff for them to inform but they say to me just wait for the good master sample to release and that the day I don't have a choice to use that sample but to avoid NG I am doing point to point but not connector to connector so that it can cause my violation.

6. What will happen in the company if there are lots of customer claims?

- It may cause company name issues for selling NG products.
- Profit decreasing
- Decreasing number of customer who would buy.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

☒ **1 Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐ **Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☐ **Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐ **Because they want to.**

*Dahil gusto nila.*

☐ **Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

☐ **They find the SOP hard to follow.**

*Nahirirapan silang sundin ang mga SOP.*

☐ **Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☒ **4 Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐ **Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

☒ **5 Unaware of the "SOP"**

*Hindi aware sa "SOP"*

☒ **2 To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☒ **3 As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

MARK ROSE MAGALAN

SIGNATURE OVER PRINTED NAME

11/13/19

DATE

## PLEDGE OF OBEDIENCE

Ako si, Mary Rose Managad, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

MARY ROSE MANAGAD  
Lagda sa ibabaw ng pangalan

11/13/19  
Petsa