



FURUKAWA AUTOMOTIVE SYSTEMS  
LIMA PHILIPPINES, INC.

# RE-TRAINING FOR ASSOCIATE (INSPECTION)

Full Name:	(Last Name) Caligoc	(First Name) Branden Lester	(M.I.) M.
I.D #:	20-PK-0018		
Position:	Dimension		
SCORE: 6/6 = 100			
Date:	07/29/2020		
Batch #:	307		
Line # / Group:	S17 YD1 Internal		
EVALUATION:	PASSED	FAILED	
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

possible that the different from usual condition  
cause

2. Write down some examples of the possible defects that you might encounter in your process.

Missing <sup>part</sup> clamp cannot properly fit into the frame.  
Loose clamp when b/w is moving may cause damage  
Long/Short Dimension harness will be detached in car frame  
are difficult to install in car frame

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. Stop the operation.
2. Push the random light to call the attention of Jr. Staff.
3. Click NG button on LRCS system.
4. Fill up the Final Assembly Inspection Record and then push mark X.
5. Fill up the Defect tag and details of defect.
6. If there's a passed tape removed it then attach it to the backside of defect tag.
7. Attached the Defect tag to Defect portion.
8. Endorse to responsible person.

4. What are the possible effects if defective wire harness is fitted in the car?

Ang kotse po ang may posibilidad na sumabog or  
marina.

5. What are your reasons for doing such violation?

main po kung madelay o mababa ang operasyon.

6. What will happen in the company if there are lots of customer claims?

Wala ng magkakainitan na kumita ng product dito  
at naaring halaga ang kompanya.

**SURVEY FORM**

**What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?**

*Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?*

**Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)**

*Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)*

1

**Due to delay operation**

*Dahil sa pagkaantala ng operasyon.*

☐

**Unwillingness to do their job.**

*Hindi interesado sa kanilang trabaho*

☐

**Always think that quantity must comes first.**

*Laging iniisip na ang BILANG ang dapat na mauna.*

☐

**Because they want to.**

*Dahil gusto nila.*

☐

**Because they find the company/management not worthy to be followed of.**

*Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.*

2

**They find the SOP hard to follow.**

*Nahihirapan silang sundin ang mga SOP.*

3

**Unaware of the penalties that will likely to be given after every violations**

*Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.*

☐

**Management tolerates their acts.**

*Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.*

☐

**Different instruction of the superior.**

*Paiba-iba ang tagubilin ng superior.*

4

**Unaware of the "SOP"**

*Hindi aware sa "SOP"*

5

**To be able to target the production efficiency.**

*Para makamit ang production efficiency*

☐

**As seen from other co-workers.**

*Nakikita sa kapwa empleyado.*

**Others (Pls. specify)**

*Branch Caliper*

**SIGNATURE OVER PRINTED NAME**

*07/29/2020*

**DATE**

## PLEDGE OF OBEDIENCE

Ako si, Brandel Lester Caliper, nagtatrabaho bilang Associate ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Brandel Lester Caliper

Lagda sa ibabaw ng pangalan

07/29/2020

Petsa