



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>Robler</u>	(First Name) <u>Juliann</u>	(M.I.) <u>V</u>
I.D #:	<u>BE 10599</u>		
Position:	<u>Associate</u>		
SCORE:		<u>6 / 6 = 100%</u>	
Date:	<u>1-12-19</u>		
Batch #:	<u>217</u>		
Line # / Group:	<u>UVZUKI J114</u>		
EVALUATION:	<u>PASSED</u> FAILED		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

state is the different usual condition

2. Write down some examples of the possible defects that you might encounter in your process.

Wrong insert or cross wire can cause short circuit burning
Bend terminal can lead to manufacturing
Damaged connector

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- Stop the operation
- Turn / pull theandon light call the attention to Jr. staff
- Fill up the detect tag
- Attached the red tag to detect portion
- Give at a Jr. staff to staff to bring a repair area

4. What are the possible effects if defective wire harness is fitted in the car?

- Wrong insert or cross wire can cause short circuit burning.
- Bend terminal can lead to manufacturing.
- Damaged connector
- cannot properly fit to other connector. If this may cause lights suddenly turn off. Wrong terminal may cause wire cut

5. What are your reasons for doing such violation?

ginala kupo ung violation kahit hindi po
ako authorized or certified sa process
mayon kaya un po nagdawa ko un.
violation mayon kahit hindi po pwed.

6. What will happen in the company if there are lots of customer claims?

malad ng customer claim sware po ako kapag
do kina claim to my customer kinitigam muna po
ang lahat kung good ba. kinsad ng business
bagay alam ng customer.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1-5. (top 1 means the main reason)

Mangyaring pumili ng limang katagorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1-5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☒ **3 They find the SOP hard to follow.**
Nahirirapan silang sundin ang mga SOP.
- ☒ **4 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinakonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiiba-iba ang tagubilin ng superior.
- ☒ **5 Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **2 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.
- Others (Pls. specify)**

SIGNATURE OVER PRINTED NAME

DATE

PLEDGE OF OBEDIENCE

Ako si, Julianne Robles, nagtatrabaho bilang Empleado ^{parts} ay nangangako na

(Sabihin ang pangalan) Julianne Robles

(Sabihin ang Posisyon) Parts Distributor

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Julianne Robles
Julianne Robles
Lagda sa ibabaw ng pangalan

12-19

Petsa