



Full Name:	(Last Name) MERCADO	(First Name) PAUL	(M.I.) C.	Date:	08-17-19
I.D #:	BF-R433			Batch #:	257
Position:	ASSOCIATE			Line # / Group:	9101 @
SCORE: 6/6 = 100%				EVALUATION:	PASSED FAILED
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

STATE THAT DIFFERENT FROM USUAL CONDITION

2. Write down some examples of the possible defects that you might encounter in your process.

WRONG INSERT WRONG TERMINAL DAMAGE INSULATION
CROSS WIRE DEAD TERMINAL MISSING TERMINAL
DAMAGE CONNECTOR DEFORMED TERMINAL WRONG WELD OF CLAMP
TED COMMEN LOWERING SHORT WIRE

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- 1 STOP THE OPERATION
- 2 PUSH/PULL THE ANDON LIGHT TO CALL THE ATTENTION OF JR STAFF.
- 3 PULL-UP THE DEFECT TAG
- 4 ATTACHED RED TAG TO DEFECTIVE PORTION
- 5 ENDORSED TO JR. STAFF OR STAFF TO BRING AT REPAIR AREA

4. What are the possible effects if defective wire harness is fitted in the car?

TERMINAL CROSS WIRE OR WRONG INSERT CAN CAUSE SHORT CIRCUIT OR BURNING
TED CAN LEAD TO MALFUNCTIONING
DAMAGE TERMINAL CAN CAUSE CONNECTOR CANNOT FIT TO OTHER CONNECTOR
WRONG TERMINAL CAN CAUSE WIPER NOT MOVE
TED CAN CAUSE SUDDENLY LIGHTS OFF.

5. What are your reasons for doing such violation?

Kaya ko lang naman po nagawa yon dahil po
gusto kong matulungan yung ASY namin na maka-ahon.
Madame po kasing ibang time na yon kaya po pakip
long tumulong. Pinapa check ko naman po yung ginawa kong
portion din sa sinu support kong ASY.

6. What will happen in the company if there are lots of customer claims?

manawalan po tayo ng customer. At hindi natin
po sila magtitigil sa company.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ 1 **Due to delay operation**
Dahil sa pagkaanta a ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ 3 **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☐ **Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahirhirapan silang sundin ang mga SOP.
- ☒ 4 **Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ 2 **To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Para po matulungan ang kapwa nila
empleyado na makaahon sa delay.

Sancho M. MERCADO, PAULO C.
SIGNATURE OVER PRINTED NAME

Aug-17, 2019
DATE

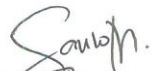
PLEDGE OF OBEDIENCE

Ako si, PAULO MERCADO, nagtatrabaho bilang ASSOCIATE ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng aking superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.


MERCADO, PAULO C.
Lagda sa ibabaw ng pangalan

08-17-19

Petsa