

Full Name:	(Last Name) <u>Bon</u>	(First Name) <u>Therly Jane</u>	(M.I.) <u>V</u>	Date:	<u>Sept. 14 2019</u>
I.D #:	<u>19-PK24322</u>			Batch #:	<u>270</u>
Position:	<u>Associate (Inspection)</u>			Line # / Group:	<u>D01L 215</u>
SCORE: <u>6/6 = 100%</u>				EVALUATION:	<u>PASSED</u> <u>FAILED</u>
NOTE: PASSING RATE IS 100%					

Essay questions.

1. What is your idea about abnormality?

abnormality it is different from its usual condition.

2. Write down some examples of the possible defects that you might encounter in your process.

short dimension improper lock wrong view of clamp
long dimension missing parts expose wire
loose clamp damaged parts wrong attachment of the parts
missing clamp

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

1. stop the operation
2. push / pull the andon light to call the attention of Jr-staff
4. Fill-up the final Assembly Inspection Record, then put mark X.
5. Fill-up the defect tag and details defect
3. click the NG button on IRCS system
6. if theres a passed tape removed it and stick on backside of defect tag
7. put the red tag on defect portion
8. Endorse to the responsible person

4. What are the possible effects if defective wire harness is fitted in the car?

It may cause short circuit; losing clamp when WH is moving it may cause wire damage. missing clamp may cause not properly fit into the car frame. missing sponge on the clamp may detached on the car frame. short / long dimension harness is difficult to install into car frame.

5. What are your reasons for doing such violation?

and also because I want to learn how to do these process-
siya. I want to help my co-worker, dahil tambak po.

6. What will happen in the company if there are lots of customer claims?

magaring ma-dissolve yung car model na iyon kapag madaming customer claim ang dumating. OR Rather maging mababa po ang kita ng ating kompanya.

SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☐ **Always think that quantity must comes first.**
Laging iniisip na ang BILANG ang dapat na mauna.
- ☒ **5 Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **2 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☒ **3 Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **4 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Bon
BON FHERLY JANE V
SIGNATURE OVER PRINTED NAME

September 14 2019
DATE

PLEDGE OF OBEDIENCE

Ako si, Bon, Fherly Jane V., nagtatrabaho bilang Associate (Dimension) ay nangangako na

(Sabihin ang pangalan)

(Sabihin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsable, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Bon
BON FHERLY JANE V.
Lagda sa ibabaw ng pangalan

Sept 14, 2019
Petsa