



FURUKAWA AUTOMOTIVE SYSTEMS
LIMA PHILIPPINES, INC.

RE-TRAINING FOR ASSOCIATE (SUB-ASSY/LAYOUT/ASSY)

Full Name:	(Last Name) <u>PERDARNAL</u>	(First Name) <u>MARY GRACE</u>	(M.I.) <u>P.</u>
I.D #:	<u>18-PK27147</u>		
Position:	<u>sub-assy / assy</u>		
SCORE: <u>6/6 = 100%</u>			
Date:	<u>FEB 27, 2020</u>		
Batch #:	<u>211</u>		
Line # / Group:	<u>1114</u>		
EVALUATION:	<input checked="" type="checkbox"/> PASSED <input type="checkbox"/> FAILED		
NOTE: PASSING RATE IS 100%			

Essay questions.

1. What is your idea about abnormality?

defect different from usual condition.
state of the machine what defect action

2. Write down some examples of the possible defects that you might encounter in your process.

stop operation if wrong insert or cross wire can cause short circuit and
move the andon light into the process too
fill up the red tag and tap the touch of incounter defect. Band terminal can
give to Jr. staff or manager connector cannot properly fit into the connect
u. 2) TBO may cause to suddenly
if wiring terminal package to wiper do not move

3. What are you going to do when you encounter abnormality in your process? Please write down the steps.

- stop the operation
- move the andon light into the process
- fill up the red tag and tap touch to the defect too
- attention to touch tap defect
- give the Jr. staff and bring to the repair area.

4. What are the possible effects if defective wire harness is fitted in the car?

pwedi ito matanggal sa pagkabitan at makaatrinte

5. What are your reasons for doing such violation?

Pagmamadali para makuhang hiningi, pero hindi rason ito.

6. What will happen in the company if there are lots of customer claims?

Ibabalik ito sa company para ipagawa ng tama bag ulit
ib ibagay sa customer.



SURVEY FORM

What are the main reasons why Associate or Expert & Jr. Staff (SL/LL) are tempted to oppose the Standard Operational Procedure in their area causing defective products in the line?

Ano ang mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay natutuksong hindi gawin ang Standard Operating Procedure sa kanilang linya na nagiging sanhi ng mga sirang mga produkto sa linya?

Please choose five category why Associate or Expert & Jr. Staff are tempted to oppose the "SOP". Write the number from 1~5. (top 1 means the main reason)

Mangyaring pumili ng limang kategorya para sa mga pangunahing dahilan kung bakit ang mga Associate or Expert & Jr. Staff (SL/LL) ay hindi gawin ang "SOP". Isulat ang numero mula sa 1~5. (Top 1 ay nangangahulugan na ang pangunahing dahilan)

- ☒ **1 Due to delay operation**
Dahil sa pagkaantala ng operasyon.
- ☐ **Unwillingness to do their job.**
Hindi interesado sa kanilang trabaho
- ☒ **2 Always think that quantity must comes first.**
Laging inilipis na ang BILANG ang dapat na mauna.
- ☒ **4 Because they want to.**
Dahil gusto nila.
- ☐ **Because they find the company/management not worthy to be followed of.**
Dahil sa tingin nila ay hindi kasunod-sunod ang mga patakaran ng kumpanya at ang mga nangangasiwa nito.
- ☐ **They find the SOP hard to follow.**
Nahihirapan silang sundin ang mga SOP.
- ☒ **5 Unaware of the penalties that will likely to be given after every violations**
Hindi nila alam ang mga posibleng parusa sa bawat pagsuway na kanilang ginagawa.
- ☐ **Management tolerates their acts.**
Hinahayaan/Kinokonsente ng mga namamahala ang kanilang mga maling gawain.
- ☐ **Different instruction of the superior.**
Paiba-iba ang tagubilin ng superior.
- ☐ **Unaware of the "SOP"**
Hindi aware sa "SOP"
- ☒ **3 To be able to target the production efficiency.**
Para makamit ang production efficiency
- ☐ **As seen from other co-workers.**
Nakikita sa kapwa empleyado.

Others (Pls. specify)

Ruby P. GAPAS
SIGNATURE OVER PRINTED NAME

Feb. 20, 2020
DATE

PLEDGE OF OBEDIENCE

Ako si, Ruby P. Gapas, nagtatrabaho bilang Associate / Sub - Asst ay nangangako na

(Sabiin ang pangalan)

(Sabiin ang Posisyon)

ako ay susunod sa mga panuntunan at regulasyon ng FALP, sa pagtupad ng aking tungkulin at responsibilidad bilang isang responsible, mahusay at epektibong miyembro ng aking linya, grupo, departamento at ng buong FAS Company. Ako ay nangangako na gagampanan ko ang aking trabaho gayundin ang mga gawain na ibinigay sa akin ng akin superyor ng may mataas na konsiderasyon sa mga standard operating procedures at hindi kailanman ikukumpurmiso ang pangangailangan ng kustomer, kalidad ng produkto at kaligtasan ng bawat empleyado.

Ruby P. Gapas

RUBY P. GAPAS

Lagda sa ibabaw ng pangalan

Petsa