

# **Review of Agile Leadership Toolkit - Learning to Thrive with Self Managing Teams**

1. **What particular experiences make the presenter an authority on the subject?**

Peter, the author of the book "Agile Leadership Toolkit - Learning to Thrive with Self Managing Teams", is an authority on Agile Management, as he has been an agile manager for more than 10 years, what's more, A couple of years ago, he started quest and search on how to really create a different environment for self-managing teams to thrive and grow, which led to many interesting and useful findings, and concluded that the team leader should be like a farmer, instead of controller or dictator, the leader ought to create appropriate environmental factors like soil, temperature, sunshine to allow plants to grow.

2. **What is the presenter's main message?**

I am fortunate to have watched the video delivered by Peter introducing the main philosophy in his new book, that agile leadership is all about taking proper ownership and working together towards the agreed and shared team goal. The ownership fundamentally lies in two aspects, i.e. freedom and maturity of the team, the more mature the team members, the more freedom and trust they deserve.

3. **Are you convinced about his approach towards team leadership or do you think he is just making a sales pitch to endorse his book?**

From the video, I can see the author took the opportunity to promote his new book somehow, nevertheless, he was really willing to help agile managers and audience like me to succeed with his knowledge and findings.

4. **After listening to the webinar, what question(s) would you want to ask the presenter?**

After watching the webinar, several questions came to my mind, for example, how to measure or define the maturity of a team in order to grant freedom, how does the team leader know when to exclude a informal leader from the team in order to direct to the right direction, since informal leader must be a veteran or even a master in the business field.