

NTT DATA

软件项目工程师奖金管理系统 (程序设计报告)

1. 项目总则细则设定

该模块总则设定业务层代码如下:

主要对应以系统管理员登录权限的功能,包括项目总则设定,奖金标准设定,正式社员细则标准,连携部分细则设定,bp部分细则设定,申请时已退职社员细则设定。

```
package com. ntt. dao;
import java. sql. Connection;
import java.sql.PreparedStatement;
import java.sql.ResultSet;
import java.util.ArrayList;
import java.util.List;
import com. ntt. model. PageBean;
import com. ntt. model. ZongZe;
import com. ntt. util. StringUtil;
public class ZongZeDao {
   /**
    * zongZe List method
    * @param con
    * @param pageBean
    * @param s_zongZe
    * @return
    * @throws Exception
    */
   public List \ZongZe zongZeList (Connection con, PageBean pageBean, ZongZe
s_zongZe) throws Exception {
       List<ZongZe> zongZesList = new ArrayList<ZongZe>();
       StringBuffer sb = new StringBuffer("SELECT * FROM t_zongze t1");
       if (StringUtil.isNotEmpty(s zongZe.getCenterName())) {
           sb. append (" where t1. centerName like '%" + s_zongZe. getCenterName()
+ "%'");
```

```
}
       if (pageBean != null) {
          sb. append ("
                                           pageBean.getStart()
                       limit
pageBean. getPageSize());
       }
       PreparedStatement pstmt = con.prepareStatement(sb. toString());
       ResultSet rs = pstmt.executeQuery();
       while (rs.next()) {
          ZongZe zongZe = new ZongZe();
          zongZe. setCenterId(rs. getInt("centerId"));
          zongZe. setCenterName(rs. getString("centerName"));
          zongZe. setBpRate(rs. getString("bpRate"));
          zongZe. setProjectRateUp(rs. getString("projectRateUp"));
          zongZe. setProjectRateDown(rs. getString("projectRateDown"));
          zongZe. setShareBonusRateUp(rs. getString("shareBonusRateUp"));
          zongZe.setShareBonusRateDown(rs.getString("shareBonusRateDown"));
          zongZe. setTuijianRate(rs. getString("tuijianRate"));
          zongZesList.add(zongZe);
       }
       return zongZesList;
   }
   /**
    * zongze count function
    * @param con
    * @param s_ZongZe
    * @return
    * @throws Exception
    */
   public int zongZeCount(Connection con, ZongZe s_ZongZe) throws Exception {
```

```
StringBuffer sb = new StringBuffer("select count(*) as total from
t_zongze t1");
       if (StringUtil.isNotEmpty(s ZongZe.getCenterName())) {
          sb. append (" where t1. centerName like '%" + s_ZongZe. getCenterName ()
+ "%'");
       }
       PreparedStatement pstmt = con.prepareStatement(sb. toString());
       ResultSet rs = pstmt.executeQuery();
       if (rs.next()) {
          return rs. getInt("total");
       } else {
          return 0;
       }
   }
   /**
    * zongze show function
    * @param con
    * @param centerId
    * @return
    * @throws Exception
    */
   public ZongZe zongZeShow(Connection con, String centerId) throws Exception
{
       String sql = "select * from t_zongze t1 where t1.centerId=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt. setString(1, centerId);
       ResultSet rs = pstmt.executeQuery();
       ZongZe zongZe = new ZongZe();
       if (rs.next()) {
          zongZe. setCenterId(rs. getInt("centerId"));
```

```
zongZe. setCenterName(rs. getString("centerName"));
      zongZe. setBpRate(rs. getString("bpRate"));
      zongZe. setProjectRateUp(rs. getString("projectRateUp"));
      zongZe.setProjectRateDown(rs.getString("projectRateDown"));
      zongZe. setShareBonusRateUp(rs. getString("shareBonusRateUp"));
      zongZe. setShareBonusRateDown(rs.getString("shareBonusRateDown"));
      zongZe. setTuijianRate(rs. getString("tuijianRate"));
   }
   return zongZe;
}
/**
* ZONGZE ADD FUNCTION
 * @param con
 * @param zongZe
 * @return
 * @throws Exception
*/
public int zongZeAdd(Connection con, ZongZe zongZe) throws Exception {
   PreparedStatement pstmt = con.prepareStatement(sql);
   pstmt. setString(1, zongZe. getCenterName());
   pstmt. setString(2, zongZe. getBpRate());
   pstmt. setString(3, zongZe. getProjectRateUp());
   pstmt.setString(4, zongZe.getProjectRateDown());
   pstmt. setString(5, zongZe. getShareBonusRateUp());
   pstmt.setString(6, zongZe.getShareBonusRateDown());
   pstmt. setString(7, zongZe. getTuijianRate());
   return pstmt. executeUpdate();
}
```

```
* Delete Function
    * @param con
    * @param centerId
    * @return
    * @throws Exception
    */
   public int zongZeDelete (Connection con, String centerId) throws Exception
{
       String sql = "delete from t_zongze where centerId=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt. setString(1, centerId);
       return pstmt.executeUpdate();
   }
   /**
    * ZONGZE UPDATE FUNCTION
    * @param con
    * @param zongze
    * @return
    * @throws Exception
    */
   public int zongZeUpdate(Connection con, ZongZe zongze) throws Exception {
                                          "update
       String
                     sql
                                                          t_zongze
centerName=?, bpRate=?, projectRateUp=?, projectRateDown=?, shareBonusRateUp=?,
shareBonusRateDown=?, tuijianRate=? where centerId=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt. setString(1, zongze. getCenterName());
       pstmt. setString(2, zongze. getBpRate());
```

/**

```
pstmt. setString(3, zongze. getProjectRateUp());
       pstmt. setString(4, zongze.getProjectRateDown());
       pstmt.setString(5, zongze.getShareBonusRateUp());
       pstmt.setString(6, zongze.getShareBonusRateDown());
       pstmt. setString(7, zongze. getTuijianRate());
       pstmt. setInt(8, zongze. getCenterId());
       return pstmt. executeUpdate();
   }
   /**
    * serach data by centername
    * @param con
    * @param name
    * @return
    * @throws Exception
   public boolean haveCenterByCenterName(Connection con, String name) throws
Exception {
       String sql = "select * from t_zongze t1 where t1.centerName=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt. setString(1, name);
       ResultSet rs = pstmt.executeQuery();
       if (rs.next()) {
           return true;
       }
       return false;
   }
```

}

2. 项目奖金总额申请

此模块的功能可以导入项目基本信息,并对应该项目申请奖金,其主要字段、类型等见下表 1-1。

	字段内容	类型	说明
1	申请 ID	字符型,10位英字	Key: 0000102779
2	财务 ID	字符型	
3	项目名称	字符型	项目名称信息可以从其他数据导入 作为 Master 数据
4	PM页工ID	字符型,6位英字	注意姓名的 匹配
5	部门ID	字符型,10 位英字	注意部门名 称的匹配
6	部门名称	字符型,50 位英字	
7	正式社员人月数	数值型,2位小数	聚大值 10000 即可
8	BP人月数	数值型,2位小数	聚大值 10000 即可
9	连携人月数	数值型,2位小数	聚大值 10000 即可
10	离职人月数	数值型,2位小数	聚大值 10000 即可
11	申请对象期间	字符型, 150 字	
12	申请者ID	字符型,6位英字	
13	备注	字符型, 150 字	
14	申请日期	日期型	

表 1-1 项目奖金总额申请字段表

实际操作页面可见图 1-1 及图 1-2

财务ID	项目名 称	受注实	请求实 绩	连携实 绩	项目开始 日	项目结束 日	操作	奖金申请
5W211011605	项目1	50.0	50.0	40.0	2016-08- 01	2016-08- 02	修改更新	文金申请 (宣询)
5W211011505	项目2	40.0	40.0	10.0	2016-07- 01	2016-07- 31	修改更新	芝金 申请 查询
3	3	3.0	3.0	3.0	2017-08- 15	2017-08- 15	修改更新	芝金申请 宣询

图 1-1 页面一

```
申请人
                               正式员工
                                         BP人月
                                                连携人
                                                       离职人
                                                              申请
                                                                     奖金总
                 部门名
财务ID
                        姓名
                                                       月数
                                                              日期
                                                月数
5W211011605
           项目1
                 2H1B
                        张三
                               40.0
                                         10.0
                                                40.0
                                                       0.0
                                                                     75000
                                                              1-3月
```

图 1-2 导入信息页面

```
该模块的关键代码如下:
public class AppliBonusDao {
//列出所有项目
public List<AppliBonus> appliBonusList(Connection con, PageBean pageBean,
AppliBonus s_AppliBonus) throws Exception {
       List<AppliBonus> appliBonusList = new ArrayList<AppliBonus>();
       StringBuffer sb = new StringBuffer("SELECT * FROM t_project t1");
       if (StringUtil.isNotEmpty(s_AppliBonus.getProjectName())) {
          sb. append ("
                           where
                                     t1. projectName
                                                         like
s AppliBonus.getProjectName() + "%'");
       }
       if (pageBean != null) {
          sb. append ("
                         limit
                                          pageBean.getStart()
pageBean. getPageSize());
       }
      PreparedStatement pstmt = con.prepareStatement(sb. toString());
       ResultSet rs = pstmt.executeQuery();
       while (rs.next()) {
          AppliBonus appliBonus = new AppliBonus();
          appliBonus.setProjectId(rs.getInt("projectId"));
          appliBonus.setFinancialId(rs.getString("financialId"));
          appliBonus.setProjectName(rs.getString("projectName"));
          appliBonus.setOrderPerformance(rs.getDouble("orderPerformance"));
   appliBonus. setRequestPerformance(rs. getDouble("requestPerformance"));
```

```
appliBonus.setProjectStartDate(rs.getDate("projectStartDate"));
          appliBonus. setProjectEndDate(rs. getDate("projectEndDate"));
          appliBonus.setCenterId(rs.getInt("centerId"));
          appliBonusList.add(appliBonus);
       }
       return appliBonusList;
   }
   public int appliBonusCount(Connection con, AppliBonus s_AppliBonus) throws
Exception {
       StringBuffer sb = new StringBuffer("select count(*) as total from
t_project t1");
       if (StringUtil.isNotEmpty(s_AppliBonus.getProjectName())) {
          sb. append ("
                           where
                                     t1. projectName
                                                          like
s_AppliBonus.getProjectName() + "%'");
       }
       PreparedStatement pstmt = con.prepareStatement(sb. toString());
       ResultSet rs = pstmt.executeQuery();
       if (rs.next()) {
          return rs. getInt("total");
       } else {
          return 0;
       }
   }
```

appliBonus.setSupportPerformance(rs.getDouble("supportPerformance"));

```
public AppliBonus appliBonusShow(Connection con, String projectId) throws
Exception {
       String sql = "select * from t_project t1 where t1.projectId=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt. setString(1, projectId);
       ResultSet rs = pstmt.executeQuery();
       AppliBonus appliBonus = new AppliBonus();
       if (rs.next()) {
          appliBonus.setProjectId(rs.getInt("projectId"));
          appliBonus.setFinancialId(rs.getString("financialId"));
          appliBonus.setProjectName(rs.getString("projectName"));
          appliBonus. setOrderPerformance(rs. getDouble("orderPerformance"));
   appliBonus.setRequestPerformance(rs.getDouble("requestPerformance"));
   appliBonus.setSupportPerformance(rs.getDouble("supportPerformance"));
          appliBonus.setProjectStartDate(rs.getDate("projectStartDate"));
          appliBonus.setProjectEndDate(rs.getDate("projectEndDate"));
       }
       return appliBonus;
   }
//添加新项目
   public int appliBonusAdd(Connection con, AppliBonus appliBonus) throws
Exception {
       String sql = "insert into t_project values(null,?,?,?,?,?,?,?,null)";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt. setString(1, appliBonus.getFinancialId());
       pstmt. setString(2, appliBonus.getProjectName());
```

```
pstmt. setDouble(3, appliBonus. getOrderPerformance());
       pstmt. setDouble(4, appliBonus. getRequestPerformance());
       pstmt. setDouble(5, appliBonus. getSupportPerformance());
       pstmt. setDate (6, new
java.sql.Date(appliBonus.getProjectStartDate().getTime()));
       pstmt. setDate (7, new
java.sql.Date(appliBonus.getProjectEndDate().getTime()));
       return pstmt.executeUpdate();
   }
//项目删除
   public int appliBonusDelete (Connection con, String projectId) throws
Exception {
       String sql = "delete from t_project where projectId=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt.setString(1, projectId);
       return pstmt. executeUpdate();
   }
//项目内容更新
   public int appliBonusUpdate (Connection con, AppliBonus appliBonus) throws
Exception {
                                          "update
       String
                     sql
                                                         t project
                                                                           set
financialId=?, projectName=?, orderPerformance=?, requestPerformance=?, support
Performance=?, projectStartDate=?, projectEndDate=? where projectId=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt. setString(1, appliBonus.getFinancialId());
       pstmt. setString(2, appliBonus.getProjectName());
       pstmt. setDouble(3, appliBonus. getOrderPerformance());
       pstmt. setDouble(4, appliBonus. getRequestPerformance());
       pstmt. setDouble(5, appliBonus. getSupportPerformance());
```

```
pstmt.setDate(6,
                                                                            new
java. sql. Date (appliBonus. getProjectStartDate(). getTime()));
       pstmt.setDate(7,
                                                                            new
java. sql. Date(appliBonus.getProjectEndDate().getTime()));
       pstmt. setInt(8, appliBonus. getProjectId());
       return pstmt.executeUpdate();
   }
   public boolean haveCenterByProjectName(Connection con, String name) throws
Exception {
       String sql = "select * from t_project t1 where t1.projectName=?";
       PreparedStatement pstmt = con.prepareStatement(sql);
       pstmt.setString(1, name);
       ResultSet rs = pstmt.executeQuery();
       if (rs.next()) {
           return true;
       }
       return false;
   }
}
```

3. 项目奖金及各经费额度划分

主要功能:

- 可以对申请过奖金的按总则、细则进行划分
- 可以进行一键划分

图 1-3 显示了主要按钮功能等信息。

全选	财务ID	项目名称	正式员工人月数	BP人月数	连携人月数	离职人月数	申请日期	奖金总额	是否划分	金額划分调整
	5W211011605	项目1	40.0	10.0	40.0	0.0	1-3月	1-3月	己划分	总则划分 按细则划分修改
	5W211011505	项目2	30.0	10.0	10.0	0.0	4-6月	4-6月	未划分	总则划分 按細则划分修改

图 1-3 划分页面

当按总则细则划分后的数据,可以选择个别申请记录的额度划分进行单独调整具体 金额,如图 1-4 所示。

	奖金总额	中心	本部	部门	PM
调整结果	75000	6594	4011	16977	47417
调整额	75000	-500	+100	+400	
按照规则划分	75000	6094	4011	17377	47417

图 1-4 单独调整页面

该模块关键代码如下: public class AppliBonusServlet extends HttpServlet { private static final long serialVersionUID = 1L; DbUtil dbUtil = new DbUtil(); AppliBonusDao appliBonusDao = new AppliBonusDao(); MD5Util md5util = new MD5Util(); @Override protected void doGet(HttpServletRequest request, HttpServletResponse response) throws ServletException, IOException { this. doPost (request, response); } @Override protected void doPost(HttpServletRequest request, HttpServletResponse response) throws ServletException, IOException { request. setCharacterEncoding("utf-8"); HttpSession session = request.getSession(); String s_appliBonusText = request.getParameter("s_appliBonusText"); String searchType = request.getParameter("searchType"); String page = request.getParameter("page");

String action = request.getParameter("action");

```
AppliBonus appliBonus = new AppliBonus();
if ("preSave".equals(action)) {
   appliBonusPreSave(request, response);
   return;
} else if ("save".equals(action)) {
   appliBonusSave(request, response);
   return;
} else if ("delete".equals(action)) {
   appliBonusDelete(request, response);
   return;
} else if ("list".equals(action)) {
   if (StringUtil.isNotEmpty(s appliBonusText)) {
       if ("projectName".equals(searchType)) {
          appliBonus.setProjectName(s_appliBonusText);
       }
   }
   session.removeAttribute("s_appliBonusText");
   session.removeAttribute("searchType");
   request. setAttribute("s_appliBonusText", s_appliBonusText);
   request.setAttribute("searchType", searchType);
} else if ("search".equals(action)) {
   if (StringUtil.isNotEmpty(s_appliBonusText)) {
       if ("projectName".equals(searchType)) {
          appliBonus.setProjectName(s appliBonusText);
       }
       session.setAttribute("searchType", searchType);
       session.setAttribute("s_appliBonusText", s_appliBonusText);
   } else {
       session.removeAttribute("s_appliBonusText");
       session.removeAttribute("searchType");
   }
```

```
if (StringUtil.isNotEmpty(s_appliBonusText)) {
              if ("projectName".equals(searchType)) {
                  appliBonus.setProjectName(s_appliBonusText);
              }
              session.setAttribute("searchType", searchType);
              session.setAttribute("s_appliBonusText", s_appliBonusText);
          }
          if (StringUtil.isEmpty(s_appliBonusText)) {
              Object o1 = session.getAttribute("s_appliBonusText");
              Object o2 = session.getAttribute("searchType");
              if (o1 != null) {
                  if ("projectName".equals((String) o2)) {
                     appliBonus.setProjectName((String) o1);
                 }
              }
          }
       }
       if (StringUtil.isEmpty(page)) {
          page = "1";
       }
       Connection con = null;
       PageBean
                   pageBean
                                =
                                            PageBean (Integer. parseInt (page),
                                     new
Integer.parseInt(PropertiesUtil.getValue("pageSize")));
       request. setAttribute("pageSize", pageBean. getPageSize());
       request. setAttribute("page", pageBean. getPage());
       try {
          con = dbUtil.getCon();
         List<AppliBonus> appliBonusList = appliBonusDao. appliBonusList(con,
pageBean, appliBonus);
```

} else {

```
int total = appliBonusDao.appliBonusCount(con, appliBonus);
          String pageCode = this.genPagation(total, Integer.parseInt(page),
                  Integer. parseInt(PropertiesUtil. getValue("pageSize")));
           request. setAttribute("pageCode", pageCode);
           request.setAttribute("appliBonusList", appliBonusList);
           request.setAttribute("mainPage", "charger/appliBonus.jsp");
   request. getRequestDispatcher ("mainCharger. jsp"). forward (request,
response);
       } catch (Exception e) {
          e. printStackTrace();
       } finally {
          try {
              dbUtil.closeCon(con);
          } catch (Exception e) {
              e. printStackTrace();
          }
       }
   }
                 void
                           appliBonusDelete(HttpServletRequest
   private
                                                                      request,
HttpServletResponse response) {
       String centerId = request.getParameter("projectId");
       Connection con = null;
       try {
          con = dbUtil.getCon();
          appliBonusDao.appliBonusDelete(con, centerId);
   request.getRequestDispatcher("appliBonus?action=list").forward(request,
response);
       } catch (Exception e) {
          e. printStackTrace();
       } finally {
          try {
```

```
dbUtil.closeCon(con);
          } catch (Exception e) {
              e.printStackTrace();
          }
       }
   }
                            appliBonusSave(HttpServletRequest
   private
                 void
                                                                     request,
HttpServletResponse response)
          throws ServletException, IOException {
       String projectId = request.getParameter("projectId");
       String financialId = request.getParameter("financialId");
       String projectName = request.getParameter("projectName");
       String orderPerformance = request.getParameter("orderPerformance");
       String
                                    requestPerformance
                                                                            =
request. getParameter("requestPerformance");
       String
                                    supportPerformance
request. getParameter("supportPerformance");
       Double i1 = Double.parseDouble(orderPerformance);
       Double i2 = Double.parseDouble(requestPerformance);
       Double i3 = Double.parseDouble(supportPerformance);
       String projectStartDate = request.getParameter("projectStartDate");
       String projectEndDate = request.getParameter("projectEndDate");
       DateFormat fmt =new SimpleDateFormat("yyyy-MM-dd");
       Date date1 = null;
       Date date2 = null;
       trv {
          date1 = fmt.parse(projectStartDate);
          date2 = fmt. parse(projectEndDate);
       } catch (ParseException e1) {
          e1. printStackTrace();
       }
```

```
i3, date1, date2);
       if (StringUtil.isNotEmpty(projectId)) {
          appliBonus. setProjectId(Integer. parseInt(projectId));
       }
      Connection con = null;
      try {
          con = dbUtil.getCon();
          int saveNum = 0;
          if (StringUtil.isNotEmpty(projectId)) {
              saveNum=appliBonusDao.appliBonusUpdate(con, appliBonus);
                else
                                (appliBonusDao.haveCenterByProjectName(con,
appliBonus.getProjectName())) {
              request. setAttribute("appliBonus", appliBonus);
              request. setAttribute("error", "该项目已存在");
              request.setAttribute("mainPage",
"charger/appliBonusSave.jsp");
   request.getRequestDispatcher("mainCharger.jsp").forward(request,
response);
//添加项目的时候进行判定项目是否存在, 若存在则弹出提示。
             try {
                 dbUtil.closeCon(con);
             } catch (Exception e) {
                 e. printStackTrace();
              return;
          } else {
```

AppliBonus appliBonus = new AppliBonus (financialId, projectName, i1, i2,

```
saveNum = appliBonusDao.appliBonusAdd(con, appliBonus);
          }
          if (saveNum > 0) {
   request.getRequestDispatcher("appliBonus?action=list").forward(request,
response);
          } else {
              request. setAttribute("appliBonus", appliBonus);
              request. setAttribute("error", "保存失败");
              request. setAttribute("mainPage",
"charger/appliBonusSave.jsp");
   request.getRequestDispatcher("mainCharger.jsp").forward(request,
response);
       } catch (Exception e) {
          e. printStackTrace();
       } finally {
          try {
              dbUtil.closeCon(con);
          } catch (Exception e) {
              e. printStackTrace();
          }
       }
   }
   private
                void
                          appliBonusPreSave(HttpServletRequest
                                                                     request,
HttpServletResponse response)
          throws ServletException, IOException {
       String projectId = request.getParameter("projectId");
       if (StringUtil.isNotEmpty(projectId)) {
          Connection con = null;
          try {
              con = dbUtil.getCon();
```

```
AppliBonus appliBonus = appliBonusDao.appliBonusShow(con,
projectId);
              request.setAttribute("appliBonus", appliBonus);
          } catch (Exception e) {
              e.printStackTrace();
          } finally {
              try {
                 dbUtil.closeCon(con);
              } catch (Exception e) {
                 e. printStackTrace();
              }
          }
       }
       request.setAttribute("mainPage", "charger/appliBonusSave.jsp");
       request.getRequestDispatcher ("mainCharger.jsp").forward (request,
response);
   }
   private String genPagation(int totalNum, int currentPage, int pageSize) {
       int totalPage = totalNum % pageSize == 0 ? totalNum / pageSize : totalNum
/ pageSize + 1;
       StringBuffer pageCode = new StringBuffer();
       pageCode. append ("<a href='appliBonus?page=1'>首页</a>");
       if (currentPage == 1) {
          pageCode. append ("<class='disabled'><a href='#'>上一页</a>");
       } else {
          pageCode.append("<a href='appliBonus?page=" + (currentPage - 1) +
"'>上一页</a>");
       }
       for (int i = currentPage - 2; i <= currentPage + 2; i++) {
          if (i < 1 \mid | i > totalPage) {
              continue;
```

```
}
          if (i == currentPage) {
              pageCode.append("<class='active'><a href='#'>" + i + "</a>");
          } else {
              pageCode.append("<a href='appliBonus?page=" + i + "'>" + i +
"</a>");
          }
       }
       if (currentPage == totalPage) {
          pageCode.append("<class='disabled'><a href='#'>下一页</a>");
       } else {
          pageCode.append("<a href='appliBonus?page=" + (currentPage + 1) +</pre>
"'>下一页</a>");
       }
       pageCode.append("<a href='appliBonus?page=" + totalPage + "'>尾页
</a>");
       return pageCode.toString();
   }
}
```