



## EMPLOYEE TRANSFER NOTICE

Date: 6/01/2025

FROM: Kris McDonagh, Chief Operating Officer

This memo serves as official notification that Amplified Solutions requires your transfer to Alpharetta, Georgia for business operations.

### Transfer Details:

- Effective Date: July 7, 2025
- New Location: Alpharetta, Georgia
- Reason: Critical development team restructuring and leadership consolidation

**Business Justification:** Due to our Smart List Zero SaaS product transition from overseas development operations to local US-based team building, your presence is required in Alpharetta, Georgia where our company is incorporated. This transfer is necessary to:

- Oversee the transition from our Pakistan-based development team
- Build and manage our new local development team
- Provide direct operational leadership during this critical growth phase

This transfer is required and is necessary for the operational success of the business.

Please coordinate your relocation to be completed by July 7, 2025 to ensure business continuity.

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Kris McDonagh

Chief Operating Officer

Amplified Solutions

Signature:   
Kris McDonagh (Jun 17, 2025 21:30 EDT)

Email: kris@amplifiedsolutions.com