Ministry of Communications and Information Technology

HR DASHBOARD
ANALYSIS

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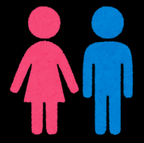
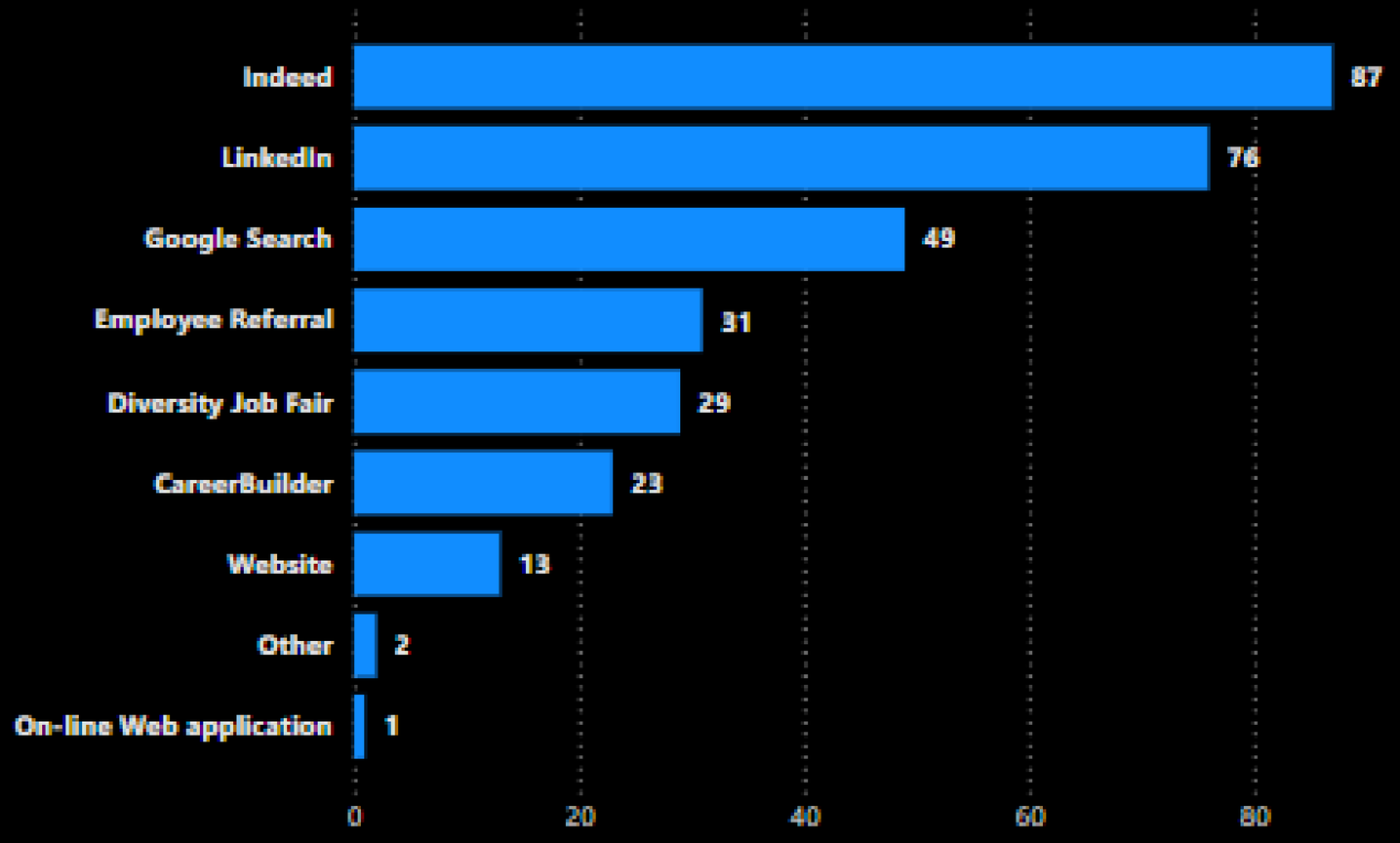
About Dataset

HR dataset of a startup's company focused on software development, hardware and IT services

The most important columns in the dataset :

- Salary
- Gender 
- Marital Status
- Hiring Date
- Termination Date
- Performance Score
- Employee Satisfaction
- Employment Status
- Department
- Recruitment Source

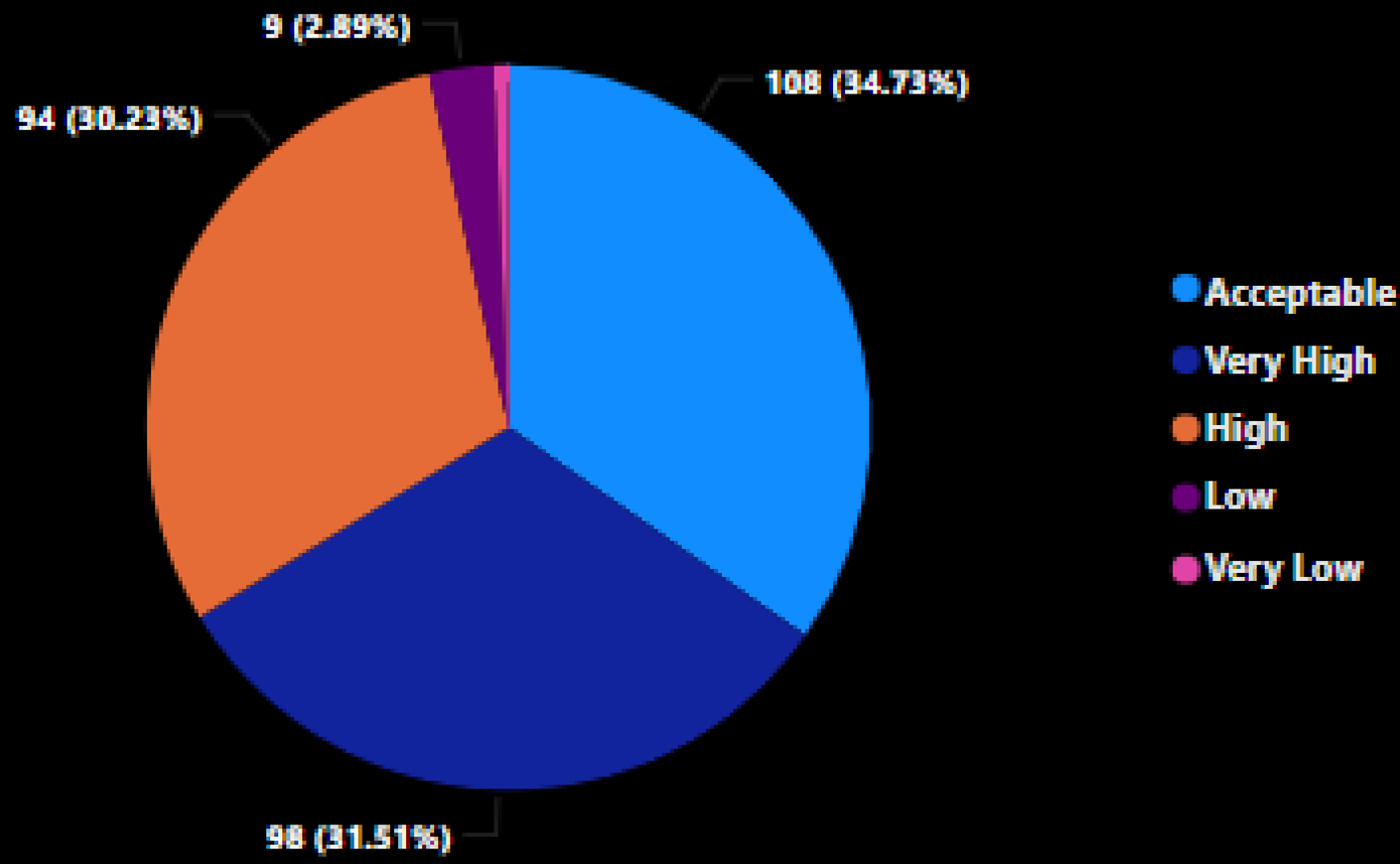
Recruitment Source



What is the ranking of recruitment sources in terms of number of employees?

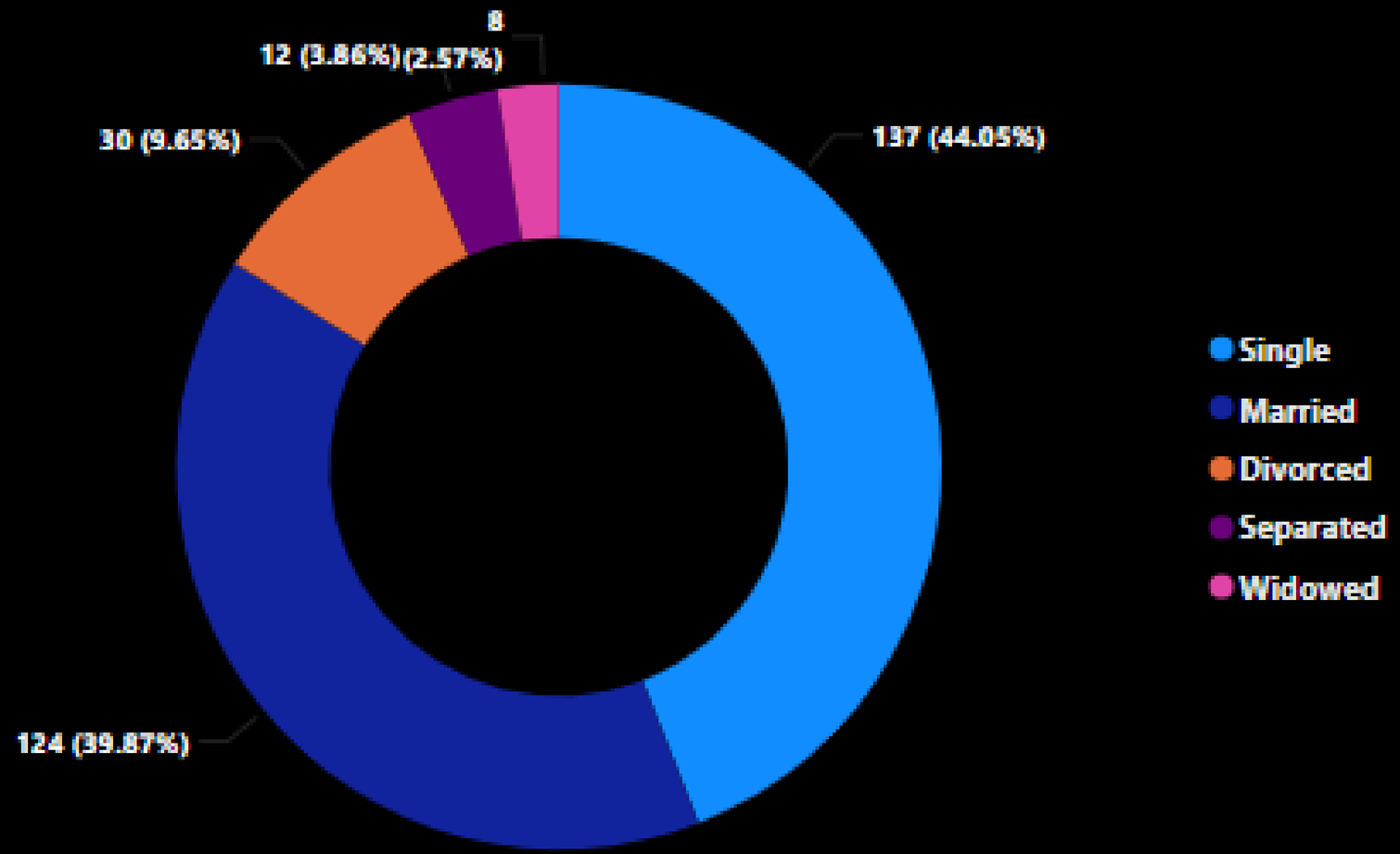
Employee Satisfaction

What is employee satisfaction with the number of employees?

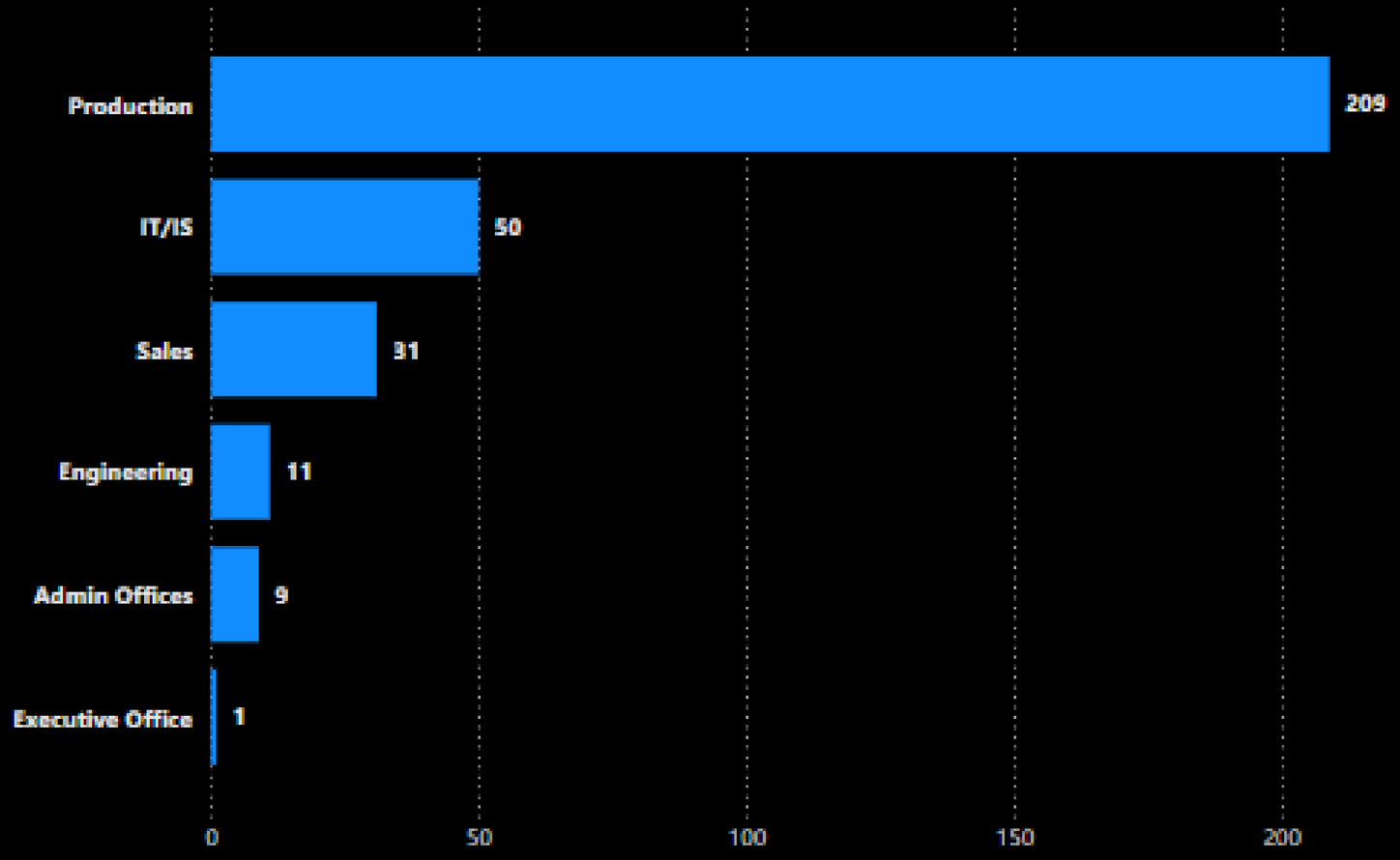


Employee by Marital Status

What is the percentage and number of cases per employee's marital status?



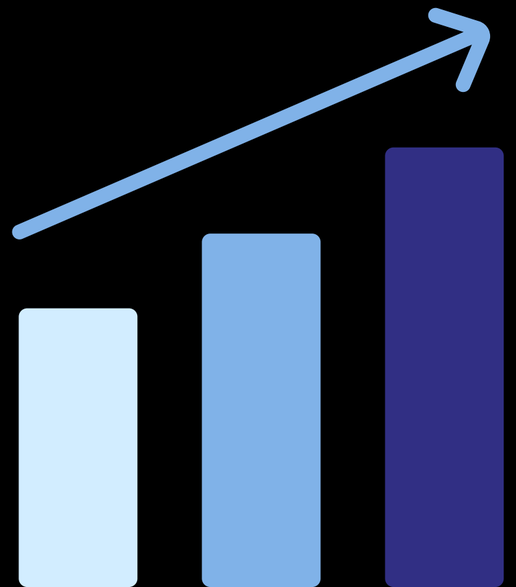
Employee by Department

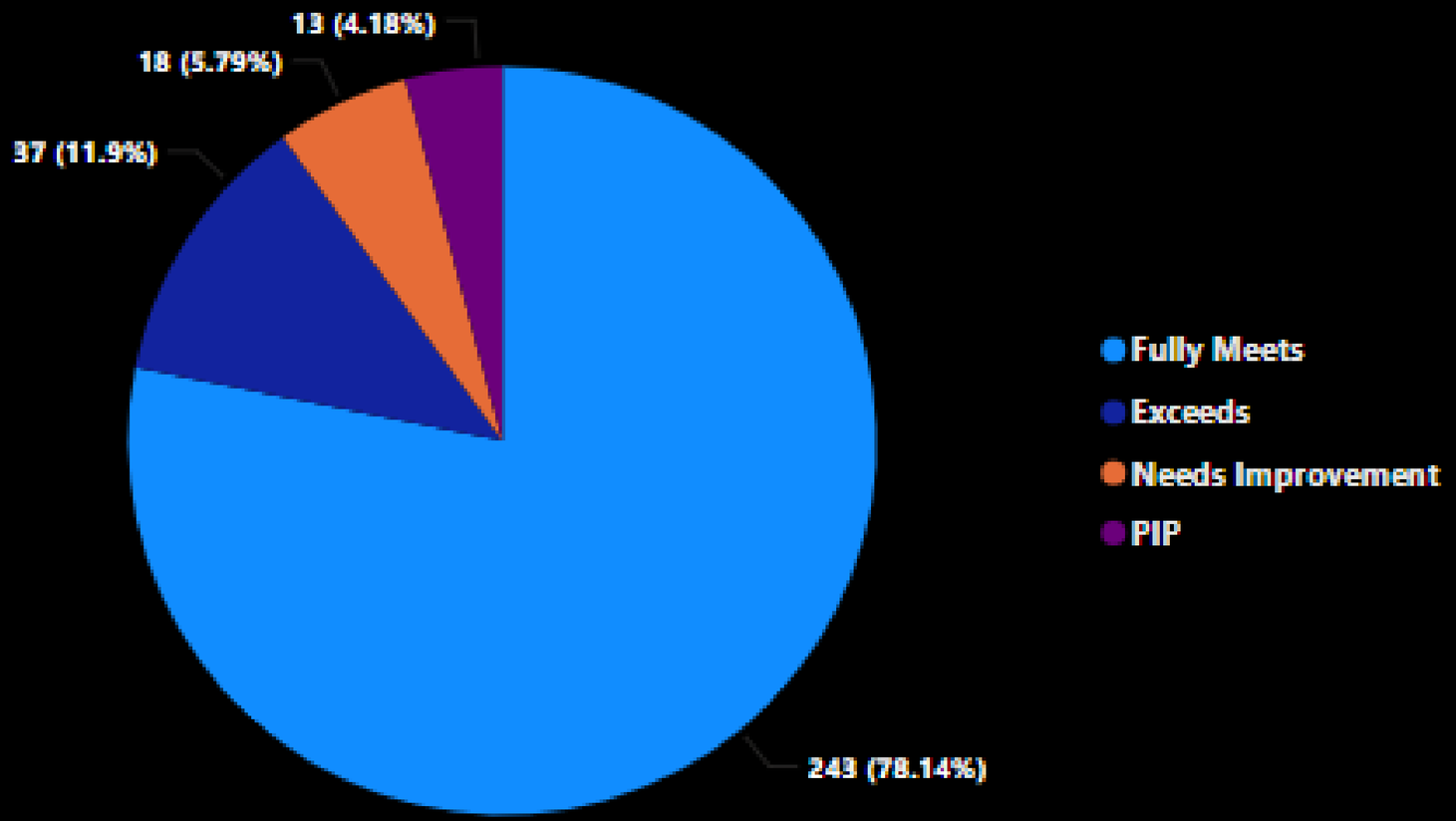


What is the number of employees in each department?

Employee by Performance

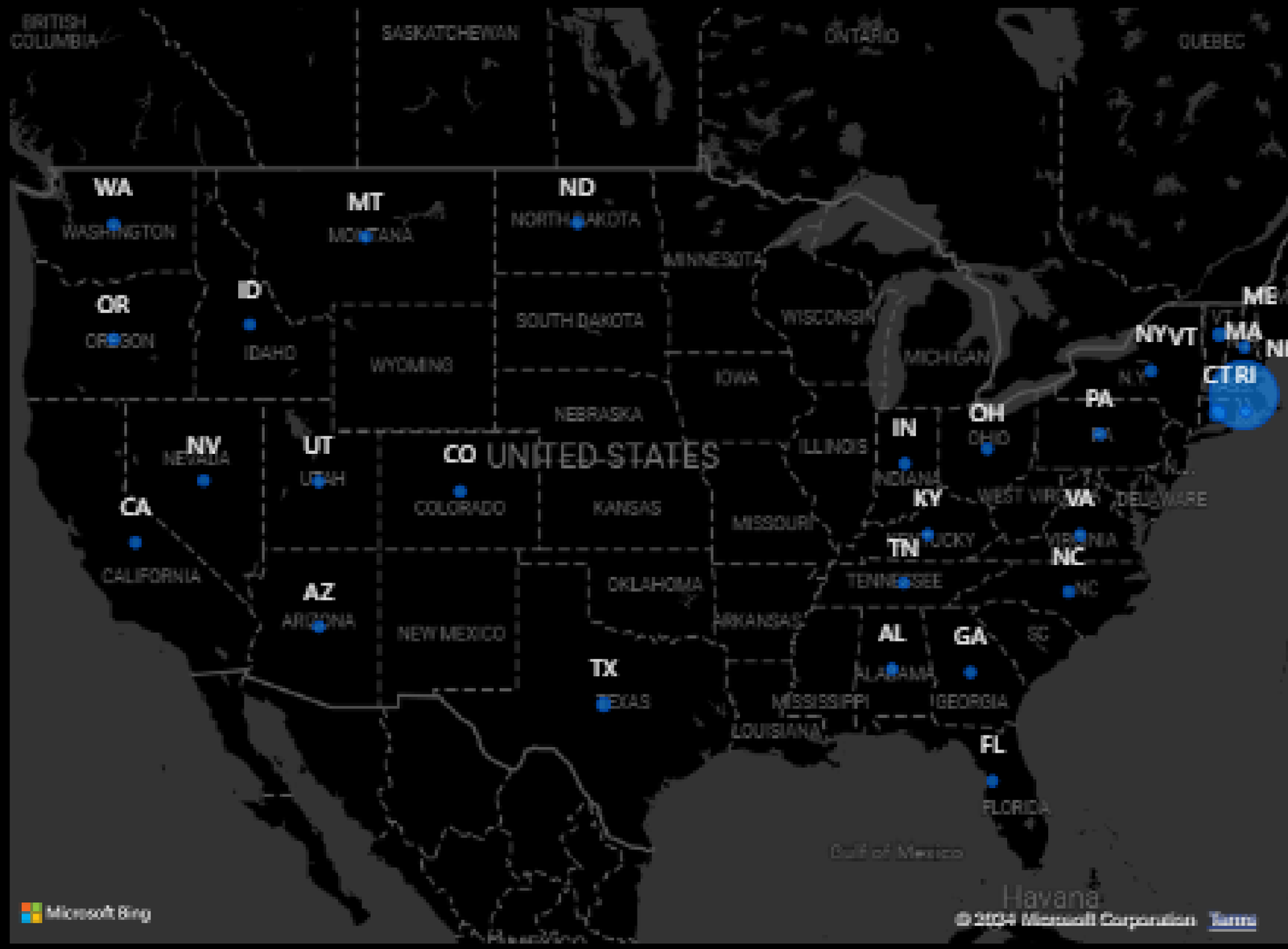
What is the percentage and number of employees' performance?





State

What states do employees come from and which state brings us more employees?



Salary

Production
12530291

IT/IS
4853232

Sales
2140899

Engineering
1044884

Admin Offices
646127

Executive Office
250000

What are the total salaries for each department of the company?

HR DASHBOARD

Department: All

Year: 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018

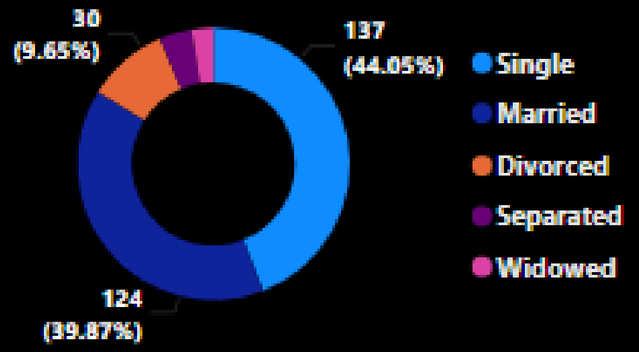
Headcount	Active	Terminated	Male	Female
311	207 (67%)	104 (33%)	135 (43%)	176 (57%)

Total Salary

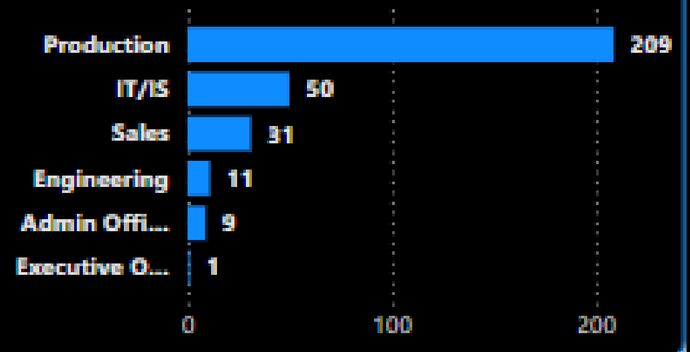
21.47M

Production	12530291
IT/IS	4853232
Sales	2140899
Engineering	1044884
Admin Offices	646127
Executive Office	250000

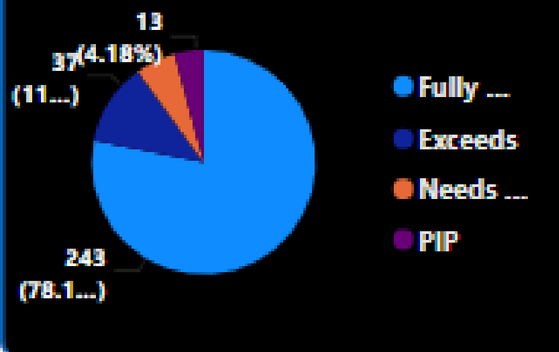
Employee by Marital Status



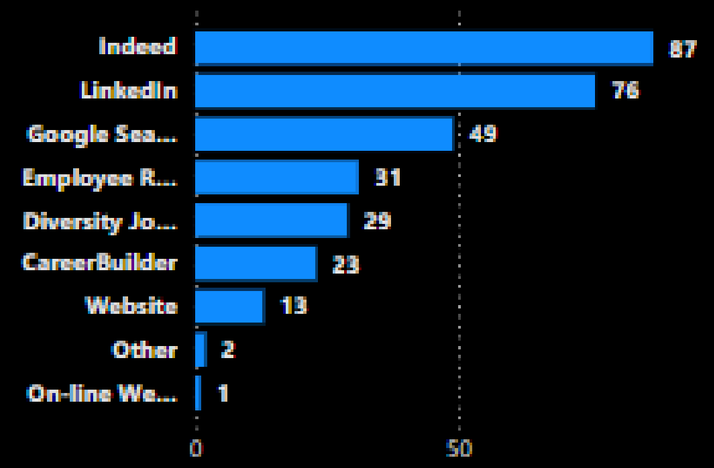
Employee by Department



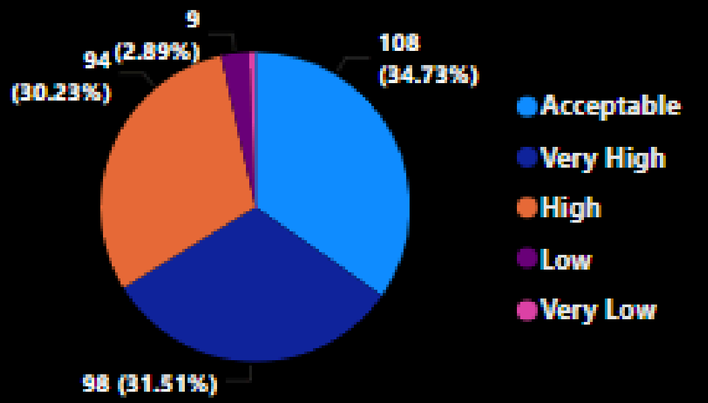
Employee by Performance



Recruitment Source



Employee Satisfaction



State

HR Dashboard Final Project

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Data Analysis C1

THANK YOU