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ANDHRA PRADESH
STATE AND SUBORDINATE SERVICE RULES
1996

(corrected up to 30-06-2008)

GENERAL ADMINISTRATION (SER.D) DEPARTMENT
GOVERNMENT OF ANDHRA PRADESH
HYDERABAD

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STATE AND SUBORDINATE SERVICE RULES
1996

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

ANDHRA PRADESH STATE AND SUBORDINATE SERVICE RULES – Revised Rules 1996 – ISSUED.

GENERAL ADMINISTRATION (SERVICES D) DEPARTMENT

G.O.Ms.No.436 Dated: 15 th October 1996

Read the following:

1. G.O.Ms.No.418, General Administration (Rules) Department dt::7.3.1962.
2. DO.Lr.No.254/OMC (SPF Ser)/89-1 from Sri. V. Sundaresan, IAS (Retd) OMC (SPF. Ser) dated: 1.4.1989.
3. Govt. Lr.No.430/Ser.D/89-1 G.A.(Ser. D) Dept., dated:3-1-1995.
4. From the Secretary, APPSC, Hyderabad Lr.No.76/RR/2/95 dt: 8-8-1996.

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O R D E R:

The One Man Commission (SPF. Services) was entrusted to comprehensively examine, revise and up-date the Andhra Pradesh State and Subordinate Service Rules popularly known as General Rules among other Special Rules. The Commission has revised and furnished a draft of such Rules. The Government after careful consideration of the Report of the One Man Commission, the revised draft Rules furnished by him and also keeping in view the orders and instructions issued by the Government from time to time which have been in existence and were not incorporated in the revised Draft Rules and certain Orders / Instructions issued by Government after submission of the Report by the One Man Commission in which they have not been covered, have decided to issue the Andhra Pradesh State and Subordinate Rules, 1996 in supersession of the Rules issued in G.O. first read above as amended from time to time.

The following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling and in supersession of the Andhra Pradesh State and Subordinate Rules, 1962 (Parts I and II) issued in G.O.Ms.No.418, General Administration (Rules) Department dated:7.3.1962 as amended from time to time, and of all the adhoc rules to the extent they have been incorporated in these rules, the Governor of Andhra Pradesh hereby makes the following rules in respect of the members of the State and Subordinate Services of the Government of Andhra Pradesh.

ANDHRA PRADESH STATE AND SUBORDINATE SERVICE RULES (GENERAL RULES)

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RULES

1. SHORT TITLE, SCOPE AND RELATION TO SPECIAL RULES.

(a) These Rules may be called the Andhra Pradesh State and Subordinate Service Rules 1996.

(b) The gazetted and non-gazetted posts under the State Government shall be constituted into various State and Subordinate Services and they shall be governed by the Andhra Pradesh State and Subordinate Service Rules (General Rules) and the Special Rules as well as adhoc rules issued by the Government.

(c) These rules shall apply to the State and Subordinate Services and to the holders of posts, whether temporary or permanent included in any State or Subordinate Service except to the extent otherwise expressely provided:-

(i) by or under any law for the time being in force;

(ii) in respect of holders of any post, appointed by contract or agreement subsisting between such holders and the State Government.

(d) **Relation to Special Rules:** If any provision in these rules are repugnant to the provisions in the special rules applicable to any particular service in regard to any specific matter, the latter shall, in respect of such service and such specific matter, prevail over the provisions in these rules.

2. **DEFINITONS**:

In these rules, unless there is anything repugnant in the subject or context:-

(1) **Adhoc Rules:-** "Adhoc rules" means rules issued to govern:

(i) a temporary post in a Service, Class or Category which is not covered by any Special Rules; or

(ii) all or some of the services in regard to issues of common applicability of all such services.

(2) Appointed to a Service:- A person is said to be "appointed to a service" when, in accordance with these rules, except under rule 10 and in accordance with the Special Rules or adhoc rules applicable to such service he discharges for the first time, the duties of a post borne on the cadre of such service or commences the probation, instruction or training prescribed for members thereof.

Explanation:- The appointment of a person holding a post borne on the cadre of one service to hold additional charge of a post borne on the cadre of another service or same service or to discharge the current duties thereof does not amount to appointment to the latter service or post in the same service, as the case may be,

(3) Approved candidate:- "Approved candidate" means a candidate whose name appears in an authoritative list of candidates approved for appointment to any service, class or category.

(4) Approved probationer:- "Approved probationer" in a service, class or category means a member of that service, class or category who has satisfactorily completed his probation in such service, class or category.

(5) Appointment or Recruitment by transfer: A candidate is said to be appointed or recruited by transfer to a service:-

(a) If, at the time of his first appointment thereto he is an approved probationer in the Andhra Pradesh High Court Service or Andhra Pradesh Legislature Service or in any other service, the rules for which prescribed a period of probation for members thereof: or

(b) in case at the time of his first appointment thereto he is the holder of a post which has been included in another service but for which no probation has been prescribed, if he has put in that post, satisfactory service for a total period of two years on duty within a continuous period of three years.

(6) Armed Forces of the Union:- "Armed Forces of the Union" means the Army, Naval or Air Force of the Union.

(7) Backward Classes:- "Backward Classes" mean the communities mentioned in Part-C of Schedule-I.

(8) Cadre:- "Cadre" means the posts in various classes, categories and grades in a service.

(9) Commission:- "Commission" means the Andhra Pradesh Public Service Commission.

(10) Confirmed Member:- "Confirmed Member" means a member of a service who has been confirmed in a service under the State Government in accordance with rule 21.

(11) Date of Regular Appointment:- "Date of Regular Appointment" means the date of commencement of probation, i.e., the date from which the service rendered by a person after appointment to a service, class or category counts for probation.

(12) Departmental Promotion Committee:- "Departmental Promotion Committee" means a Committee constituted to advise the appointing authority in regard to the persons to be included in the panel for being appointed by promotion or by transfer to a selection post not within the purview of the Commission.

Provided that the Departmental Promotion Committee may be required to prepare adhoc panels also for appointment to any service by promotion or by transfer even on temporary basis.

(12-A) Screening Committee:- "Screening Committee" means a Committee constituted by Government to recommend the names for inclusion in the panel to the second level Gazetted Posts which are within the purview of the Andhra Pradesh Public Service Commission and also to indicate the order in which the persons concerned should be included in the panel. The list of persons so prepared by the said Committee shall be forwarded to the Commission for its concurrence, by the competent authority.

(13) Discharge of a probationer:- "Discharge of a probationer" means, in case the probationer is confirmed or is an approved probationer or probationer of another service, class or category or is an approved probationer or probationer of another post in the same service, reverting him to such service, class or category and in every other case, dispensing with his service.

(14) Duty:- A person is said to be 'on duty' as a member of a service;

(a) When he is performing the duties of a post borne on the cadre of such service or is undergoing the probation, instruction or training prescribed for such service, or is deputed by the competent authority for higher studies or for undergoing training in India or abroad; or

(b) When he is on joining time; or

(c) When he is absent from duty during vacation or on authorized holidays or on casual leave taken in accordance with instructions regulating such leave, issued by the State Government, having been on duty immediately before and immediately after such absence: or

(d) When he is absent from duty during the period of training for courses of instruction and the period spent in camps as a member of the Auxiliary Air Force and also during the period spent for interview or for attending medical examination at the time of recruitment or commissioning; or

(e) when he is absent from duty during the period of training including the period spent in transit as a member of the Indian Fleet Reserve or as a Reservist of the Army or Air Force (excluding the Reserve Officers); or

(f) when he is absent from duty during the period of training in the Territorial Army including the period spent in transit for undergoing annual training in the said army; or

(g) when he is absent from duty as a member of Air Defence Reserve, when called upon for service in the aid of the Civil Power or for Air Force Service, or during the period of annual training exceeding one month in the case of permanent and temporary Government servant and person on work-charged establishments or during the period of training in Air Defence Reserve or Air Force Service in the case of probationers; or

(h) when he is absent from duty for service in the N.C.C. or during the period of training including the period spent in transit thereof.

Explanation:- Participation of a Government servant in the ceremonial parade on special occasions like the Territorial Army Day, Republic Day, visit of a Minister and the like in his capacity as a member of the Air Defence Reserve, shall be treated as part of his training; or

(i) when he is absent from duty to attend the annual day celebrations of the Home Guards Organisation or when called upon for duty in times of emergency as a member of the Home Guards Organisation.

(15) Direct Recruitment:- A candidate is said to be recruited direct to a post, class or category in a service, in case his first appointment thereto is made otherwise than by the following methods:-

(i) by promotion from a lower post, category or class in that service or from a lower grade of any such post, category or class, or

(ii) by transfer from any other class of that service, or

(iii) by appointment by transfer from any other service, or

(iv) by re-employment of a person in case he had retired from service of Government prior to such appointment, or

(v) by appointment by agreement or contract.

(16) Ex-servicemen:-"Ex-Servicemen" means a person who has served in any rank (whether as a combatant or as a non-combatant) in the Regular Army, Navy and Air Force of the Indian Union but does not include a person who has served in the Defence Security Corps, the General Research Engineering Force, Lok-Sahayak Sena and the para-military forces, i.e., Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, Central Secretariat Security Force, Assam Rifles and Railway Protection Force and

(i) who has retired from such service after earning his/her pension; or

(ii) who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

(iii) who has been released, otherwise than on his own request, from such service as a result of reduction in establishment or

(iv) who has been released from such service after completing the specific period of engagement, otherwise than at his own request or by way of dismissal or discharge on account of misconduct, inefficiency and has been given a gratuity and includes personnel of the Territorial Army of the following categories; namely:-

(a) pension holders for continuous embodied services;
(b) person with disability attributable to military services; and
(c) gallantry award winners.

Explanation:- The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of ex-servicemen, may be permitted to apply for re-employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to ex-servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

(17) General Rules:- "General Rules" means the Andhra Pradesh State and Subordinate Service Rules.

(18) Member of a Service:- "Member of a Service" means a person who has been appointed to that service and who has not retired or resigned, or who has not been removed or dismissed, or substantively transferred or reduced to another service, or who has not been discharged otherwise than for want of a vacancy. He may be a probationer, an approved probationer or confirmed member of that service.

(19) Meritorious Sportsman:- "Meritorious Sportsman" means a sportsman who has represented the State or the Country in a national or international competition or Universities in the Inter-University tournaments conducted by the Inter-University Boards or the State School team in the national sports/games for schools conducted by the All India School Games Federation

in any of the games, sports, mentioned below; and any other games/sports as may be specified by the Government from time to time:

(a) Atheletics (including Track and Field events)

(b) Badminton

(c) Basketball

(d) Cricket

(e) Hockey

(f) Football

(g) Swimming

(h) Volleyball

(i) Table Tennis

(j) Tennis

(k) Weightlifting

(l) Wrestling

(m) Boxing

(n) Cycling

(o) Gymnastics

(p) Judo

(q) Rifle Shooting

(r) Kabbadi

(s) Kho Kho

(t) Ball Badminton

(u) Archery

(v) Equistrain Sports

(w) Hand Ball

(x) Rowing

(y) Chess

(z) Taek wondo

(aa) Carroms

(20) Officiating Appointment:- A person is said to be officiating in a post, if his appointment has been made after his inclusion in the relevant panel, but whose appointment has not been regularised.

(21) Panel:- "Panel" means the authoritative list of candidates approved for regular appointment to any service, class or category drawn up by the Commission or by the Government or by the appointing authority concerned, but does not include the panel or list prepared for temporary appointment by the appointing authority pending preparation of a panel for regular appointment in accordance with the rules.

(22) Physically handicapped person: "Physically handicapped person" means a person who is blind, deaf or orthopaedically handicapped.

Explanation:- A person is said to be,

(i) blind, if he is suffering from total absence of sight or visual acquity not exceeding 3-60 or 10/200 (snellen) in the better eye with correcting lenses;

(ii) deaf, if his sense of hearing is fully non-functional for the ordinary purposes of life;

(iii) orthopaedically handicapped, if he has a physical defect or deformity which causes so much interference as to significantly impede normal functioning of the bones, muscles and joints.

(23) Presidential Order: "Presidential Order" wherever it occurs in these rules shall mean the Andhra Pradesh Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 1975 issued by the President of India under Article 371-D of the Constitution of India.

(24) Probation: "Probation" means the period during which a fresh entrant to a service or a person appointed to a higher post for the first time either by promotion within the service or by transfer from any other service, is put on test for determining his fitness to hold the post in a service, class or category.

(25) Probationer: "Probationer" means a member in a service class or category who has not completed his probation.

(26) Promotion: "Promotion" means the appointment of a member of any category or grade of service or a class of service to a higher category, grade, of such service or such class of service.

(27) Schedule: "Schedule" means the schedule to these rules.

(28) Scheduled Castes:- "Scheduled Castes" mean the communities mentioned in Part-A of Schedule-I.

Explanation: No person who professes a religion different from Hinduism shall be deemed a member of scheduled caste.

However, Scheduled Caste converts to Buddhism deemed to be Scheduled Caste.

(29) Scheduled Tribes:- “Scheduled Tribes” means the communities mentioned in Part-B of Schedule-I.

(30) Service:- “Service” means a post or a group of posts or categories of posts classified by the State Government as State or Subordinate Service, as the case may be.

Provided that for the purpose of recruitment, probation and transfer, each class included in the Andhra Pradesh General Service and the Andhra Pradesh General Subordinate Service shall be regarded as a separate service.

Note:- Where the context so requires ‘Service’ means the period during which a person holds a post in accordance with these rules, special or Ad-hoc rules except rule 10 or a lien on a post or is a member of a service as above defined.

(31) Special Rules:- “Special Rules” mean the rules applicable to each service or class or category of a service, which include adhoc rules applicable to temporary posts in a service, or class or category, which are not covered by the special rules.

Explanation:- The words importing either gender in these or special rules shall be taken to include those of the other gender if circumstances so require.

3-(A) CONDITIONS OF SERVICE:- The Fundamental Rules, the rules regulating the Scales of Pay, the Andhra Pradesh Civil Services (Conduct) Rules, Andhra Pradesh Civil Services (CCA) Rules 1991, the Andhra Pradesh Leave Rules, the Andhra Pradesh Government Life Insurance Fund Rules, the Andhra Pradesh Revised Pension Rules and any other Acts, Rules or Regulations enacted, issued or as may be issued by Government or other competent authority, for the time being in force in respect of the service conditions, shall in so far as they may be applicable and except to the extent expressly provided in these rule, govern members of every service and persons appointed to any post in any service, whether appointed regularly or on temporary basis, in the matter of their pay and allowances, leave, leave salary, Life Insurance, Pension and other conditions of Service.

Provided that;

(i) Where any such member has elected to be governed by the provisions of the Civil Services Regulations, those provisions shall apply to him.

(ii) save as otherwise expressly provided in the Special Rules nothing contained in this rule shall affect the operation of the provisions of the Article 526 of the Civil Service Regulations or any other rule similar thereto, for the time being in force, relating to the fixation of pay of a member of a service who is in receipt of a military pension; and

(iii) a person appointed in a department performing functions entrusted to him under clause (1) of Article 258 of the Constitution of India shall be governed in the matter of his leave and pension by the rules issued by the Central Government in that behalf;

Provided further that the said rules and regulations shall, in their application to the members of the Secretariat and the staff of the Governor, be construed as if the functions of the State Government under those rules and regulations were the functions of the Governor respectively;

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Provided also, that the member of service of the former Hyderabad Government allotted to the State of Andhra Pradesh, shall continue to be governed by such orders as may be applicable to him in the matter of pay, leave rules, the Andhra Pradesh Government Life Insurance Fund Rules, Pension and Provident Fund.

3-(B) APPLICATION OF RULES:- Any rules made under the proviso to Article 309 of the Constitution of India in respect of any service or any class or category thereof shall be applicable to all persons holding the posts intended to be held by members of that service, class or category on the date on which such rules were made applicable.

Provided that nothing in any such rules shall, unless a contrary intention is expressly indicated therein, operate to deprive any such person of any right or privilege to which he is entitled by or under any rule or order made applicable to him prior to the making of such rule.

4. METHOD OF APPOINTMENT :-

(a) Appointment to any service, class or category shall be by one or more of the methods indicated below as may be specified in the Special Rules applicable to the relevant post:-

1. Direct Recruitment
2. Recruitment / Appointment by transfer
3. Promotion or
4. Contract / Agreement / Re-employment

(b) Direct Recruitment :- Where the normal method of recruitment to any service, class or category includes direct recruitment, the proportion in which the special rules may require vacancies to be filled by persons recruited direct shall be applicable to all substantive vacancies and direct recruitment shall be made only against the substantive vacancies.

Explanation :- (i) For the purpose of this rule, notwithstanding anything contained in these rules or special or adhoc rules, substantive vacancies shall mean all vacancies in the permanent cadre and all vacancies in the posts which have been in existence for more than 5 years.

(ii) The posts earmarked for direct recruitment in the Special Rules / Adhoc Rules shall be filled by direct recruits strictly and not by any other method.

(iii) The percentage earmarked for direct recruitment should not fall short of 33 1/3% in respect of posts in State Service and 30% in respect of posts in Subordinate Service.

(Amended vide G.O.Ms.No. 142, G.A. (Ser-D) Dept., dt : 13-3-2008)

(iv) If the special rules specify more than one method of appointment, a provision shall be made in the special rules indicating the cycle or order in which vacancies shall be filled by such different methods of appointments.

(c) Re-allotment of candidates selected by the Public Service Commission:- The reallotment of candidates selected by the Andhra Pradesh Public Service Commission for appointment, from one unit to another unit, either in the same service and District / Zone or in any other service of District / Zone shall be made with the mutual consent of the appointing authorities concerned and with the prior concurrence of the Commission. The order of re-allotment shall be issued by the appointing authority to whose unit the candidate was first allotted by the Commission.

Provided that such re-allotment shall be strictly in conformity with the provisions of the Presidential Order.

(5) SELECTION POSTS:- (a) All first appointments to a State Service and all promotions / appointment by transfer in that service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal, by the appointing authority as specified in sub-rule (a) of rule 6 from the panel of candidates. Such panel shall be prepared as laid down in rule 6 by the appointing authority or any other authority empowered in this behalf.

(b) Non-selection posts :- No non-gazetted post should be treated as selection post. Promotion and appointment by transfer to higher posts other than those mentioned in sub-rule (a) shall be made in accordance with seniority-cum-fitness, unless.

(i) such promotion or appointment by transfer of a member has been with held as a penalty; or

(ii) a member is given special promotion for conspicuous merit and ability.

6. METHOD OF PREPARATION OF PANELS:- (a) The panel of approved candidates referred to in sub-rule (a) of rule – 5 shall be prepared by the appointing authority or any other authority empowered in this behalf, in consultation with, the Departmental Promotion Committee in respect of posts outside the purview of the Andhra Pradesh Public Service Commission and Screening Committee in respect of the posts within the purview of the Andhra Pradesh Public Service Commission to recommend the names to the Commission. The appointing authority shall make appointments of candidates from such panel/list, in the order in which the candidates in such panel are arranged in their order of preference.

(b) The panel of candidates for appointment by transfer to a service or a class of service in any case, where the Commission is not consulted on the suitability of candidate for such appointment under sub-clause (b) of Clause (3) of Article 320 of the Constitution of India or for promotion, shall be prepared ordinarily during the month of September every year on the basis of estimate of vacancies sent in terms of sub-rule (d). First September of the year shall be reckoned as the qualifying date to determine the eligibility of a candidate for such appointment, which shall cease to be inforce on the afternoon of the 31st December of the succeeding year or till the next panel is prepared whichever is earlier and for the purpose of preparing the said panel, the zone of consideration shall be in the ratio of 1:3. The period from 1st September of the year to the 31st August of the succeeding year shall be reckoned for purpose of determining the number of vacancies during the panel:

Provided that for promotion in respect of Scheduled Caste and Scheduled Tribe candidates only, the zone of consideration in the ratio of 1:3, shall not be applicable in respect of posts whose total cadre strength is more than five.

(Amended in G.O. Ms. No. 123, G.A. (Ser-D) Dept., dt: 19.4.2003)

Provided further that if the number of candidates to be included in the panel falls short of the number of vacancies estimated such shortfall shall be made good by considering the claims of the other qualified and eligible candidates, if any, in the seniority list place immediately below.

Provided also that the panel of candidates so prepared shall be reviewed after a period of six months reckoned from the date of approval of the panel, for the purpose of considering the cases of such other persons whose names were not included in the panel prepared earlier for not passing the prescribed tests or for not having special qualifications prescribed under the rules, if they have subsequently passed those tests or acquired the said qualifications and are otherwise found suitable for inclusion in the panel of the year. No such review of list of approved candidates shall, however, be undertaken where no tests or special qualifications are prescribed under the rules as condition precedent for promotion or appointment by transfer:

Provided also that no panel of candidates need be prepared;

(i) if vacancies are not available for the particular panel period subject to the appointing authority recording a certificate to that effect; or

(ii) where the appointing authority does not consider it necessary.

Provided also that the Government may order preparation of panel of candidates as frequently as may be necessary in the exigencies of administration.

(c) The panel of candidates for promotion or appointment by transfer to a service or class of a service, in any case where it is necessary to consult the Commission on the suitability of candidates for such appointment shall be prepared ordinarily in the month of September every year reckoning 1st September of the year as the qualifying date to determine the eligibility of a candidate for such appointment, which shall cease to be in force on the afternoon of 31st December of the succeeding year or till the next panel is prepared whichever is earlier. The period from first September of the year to 31st August of the succeeding year shall be reckoned for purpose of determining the number of vacancies during the panel.

(d) The panel of candidates under sub rule (b) or sub-rule (c) shall consist of such number of candidates as is equal to the number of vacancies which are estimated to arise on the following basis during the currency of that list;

(i) the existing vacancies, including the vacancies which were not filled up in the previous years for any reason:

(ii) (1) vacancies to arise owing the retirement;

(2) consequential vacancies due to promotion or appointment by transfer;

Provided, that when the number of qualified and eligible candidates to be included in the panel of candidates is less than the number of vacancies estimated to arise during the currency of that list, such number of candidates eligible and found fit only shall be included in the panel irrespective of the number of vacancies.

(e) A panel of candidates shall also be prepared taking into account the vacancies not exceeding 10% of the total estimate of vacancies, ignoring fraction of less than half or 0.5 and rounding of fraction of ½ or more i.e. 0.5 and above to the next nearest number as reserve to fill up the vacancies likely to last for more than 2 months on account of :-

(i) deputation;
(ii) training;
(iii) long leave; or

Provided also that the candidates kept in reserve in the approved list shall be not less than one, where the estimate of vacancies is five or less than five.

(f) Inclusion of a candidate's name in any panel of candidates for any State Service, class or category shall not confer on him any right for appointment to such service, class or category.

(g) The following persons shall be considered for inclusion in any panel prepared under sub-rules (b) and (c).

(i) Persons who are qualified on the qualifying date including those who had been included in the previous panel of approved candidates but who have not commenced their probation.

(ii) Persons who had not possessed the prescribed qualifications at the time of preparation of the previous panel, but who have since acquired such qualification and are qualified as on the qualifying date.

(iii) Persons who were qualified but were considered unsuitable for inclusion in the previous panel and who continue to possess the prescribed qualifications.

Explanation:- In considering the inclusion of persons, who had been included in the previous panel but who had not commenced their probation, in the current panel it shall not be necessary to carry forward their names without having regard to their relative merit and ability with reference to the relative merit and ability of other candidates coming up for fresh consideration. If such candidates are included in the current panel it shall not be necessary to arrange them in the same order in which they had been arranged in the previous panel.

(h) Persons included in more than one panel:- Where a candidate's name has been included in different panels of approved candidates for more than one service, the cadre controlling authority of the panel in which the candidate's name is included, should intimate the cadre controlling authority of the other panel of the inclusion of the name of the candidate in the former panel and it shall be the duty of the cadre controlling authority of the parent cadre to intimate the inclusion of the candidate's name to such other cadre controlling authority, if any, in whose panel the same candidate's name had been sponsored for inclusion by the cadre controlling authority, of the parent cadre. The cadre controlling authority of the parent cadre to intimate the inclusion of the candidate's name to such other cadre controlling authority, if any, in whose panel the same candidate's name had been sponsored for inclusion by the cadre controlling authority of the parent cadre. The cadre controlling authority of the parent cadre shall require the candidate to initiate the service to which the candidate wishes to be appointed. On receipt of such intimation, the cadre controlling authority of the parent cadre shall inform the other cadre controlling authorities and such candidate's name shall be removed by such cadre controlling authority from the panel or panels of approved candidates for such service or services to which the candidate does not wish to be appointed.

(i) Non Selection Posts:- For non selection posts referred to in sub rule (b) of rule 5 the appointing authority shall prepare a list of eligible employees every year i.e. from first September of the year to 31st August of the succeeding year after considering the record sheet and the qualifications prescribed for the said post in the relevant Special Rules for promotion to next higher category of non selection post.

7. APPOINTING AUTHORITY:

"State Service: Unless otherwise stated in the Special rules, the regional officer shall be the appointing authority in respect of the initial categories of Gazetted posts in a State service where regional offices exists; and the Head of the Department shall be the appointing authority for the second level gazetted posts in a State Service as well as in respect of the initial categories of Gazetted posts in a State Service where no regional offices exists; and the Government shall be the appointing authority for the third level gazetted posts and above in the State Service."

[Amended in G.O.Ms.No.401, G.A.(Ser. D) Dept., dt. 30-9-1999 w.e.f. 22-5-1999].

8. ELIGIBILITY FOR PROMOTION OR APPOINTMENT BY TRANSFER:

For appointment to a higher post either by promotion from one category to another within a service or by appointment by transfer from one service to another service, a member of a service or class of a service, shall have satisfactorily completed his probation in the category from which he is proposed to be promoted or appointed by transfer to such higher post.

9. APPOINTMENT BY AGREEMENT OR CONTRACT:

(a) (i) Notwithstanding anything contained in these rules or special rules it shall be open to the State Government to make appointment to any post in a service, class or category, otherwise than in accordance with these rules or special rules and to provide by agreement or contract with the person(s) so appointed, for any of the matters in respect of which, in the opinion of the State Government, special provisions are required to be made and to the extent to which such provisions are made in the agreement or contract, nothing in these rules or the special rules shall apply to any person so appointed in respect of any matter for which provision is made in the agreement or contract.

Provided that in every agreement or contract made in exercise of the powers conferred by these rules, it shall further by provided that in respect of any matter in which no provision has been made in the agreement or contract, provisions of these rules or special rules relatable to the post shall apply.

(ii) The agreement or contract may inter alia include provisions in respect of conditions of service, pay and allowances, discipline, contract period of appointment notice period for termination of appointment by either party and other relevant matters.

(iii) The Government may, by order, prescribe the form of such agreement or contract.

(b) A person appointed under sub-rule (a) shall not be regarded as a member of the service, in which the post to which he is appointed, is included and shall not be entitled by reason only of such appointment, to any preferential right to any other appointment in that or in any other service.

10. TEMPORARY APPOINTMENT INCLUDING APPOINTMENTS BY DIRECT RECRUITMENT, RECRUITMENT / APPOINTMENT BY TRANSFER OR BY PROMOTION:

(a) Where it is necessary in the public interest to fill emergently a vacancy in a post borne on the cadre of a service, class or category and if the filling of such vacancy in accordance with the rules is likely to result in undue delay the appointing authority may appoint a person temporarily, otherwise than in accordance with the said rules, either by direct recruitment or by promotion or

by appointment by transfer, as may be specified as the method of appointment in respect of that post, in the special rules.

(b) No appointment under sub-rule (a) shall be made of a person who does not possess the qualifications, if any, prescribed for the said service, class or category.

Provided that where, in the exigencies of service and where persons with the prescribed qualifications are not available, a person who may not possess all or some of the prescribed qualifications may be appointed on temporary basis. Every such person who does not possess such qualifications and who has been or is appointed under sub-rule(a) shall be replaced as soon as possible, by a person possessing such qualifications.

(c) A person appointed under sub-rule (a) shall not be regarded as a probationer in such service, class or category or be entitled by reason only of such appointment to any preferential claim to future appointments to such service, class or category.

(d) A person temporarily appointed under sub-rule (a) shall, whether or not he possesses the qualifications prescribed for the service, class or category to which he is appointed, be replaced as soon as possible by the member of the service, who is entitled to the appointment under the rules.

(e) The appointing authority shall have the right to terminate the service of a person who has been appointed under sub-rule (a), at any time, without assigning any reason and without any notice, if appointed by direct recruitment, revert to a lower category or grade, if promoted, or revert to the post from which such appointment by transfer was made, if appointed by transfer.

(f) A person appointed to any part-time post, created in lieu of a whole time post borne on the cadre of a service, class or category shall not be regarded as a probationer in such service nor shall he be entitled by reason only of such appointment to any preferential claim to future appointments to such service, class or category.

(g) No person appointed under sub-rule (a) shall be eligible to an increment in the time scale of pay applicable to him, unless he possess the tests, complete the training or acquires the qualifications prescribed in the Special Rules, as a condition for the grant of increment to a member of the service, class or category.

(h) The practice of making incharge arrangements on own scale of pay of the incumbent concerned is totally prohibited and whenever filling up of vacant posts is considered expedient in the exigencies of administration, action may be taken to fill the post following the relevant Special/ Adhoc Rules, duly placing the proposals before the DPC / Andhra Pradesh Public Service Commission as the case may be or by making full additional charge arrangements as provided for in the Fundamental Rules.

(i) Temporary posts requiring special qualifications :

Notwithstanding anything contained in these rules or special rules, if and when, a temporary post is created as an addition to the cadre of any service, class or category and the holder thereof is required by the State Government to possess such qualifications, knowledge or experience, any person who possesses such qualifications, knowledge or experience and who is considered to be the most suitable person to discharge the duties of such post may, irrespective of other considerations, be appointed temporarily to that post by the appointing authority; but the person so appointed shall not, by reason only of such appointment, be regarded as a probationer in such-service, class or category nor shall be acquire thereby any preferential right to future appointment to such service, class or category.

11. THE LIMIT FOR JOINING EITHER ON FIRST SELECTION OR ON PROMOTION OR ON APPOINTMENT BY TRANSFER:-

(a) Direct recruitment :- A candidate selected for appointment by direct recruitment either through the Andhra Pradesh Public Service Commission or through any other agency, shall be required by the appointing authority to join in the post for which he has been selected within a period of 30 days taking the date of despatch (by registered post with acknowledgement due) of the appointment order as crucial date for reckoning the time limit. If he does not join the post within the stipulated period of 30 days, the offer of appointment shall be treated as automatically cancelled and the name of the candidate shall be deemed to have been omitted from the list of approved candidates.

[Amended in G.O.Ms.No. 340, G.A. (Ser.D) Dept., dt : 23-7-1999]

(b) Time to join a post on appointment / temporary appointment under rule 10 including appointments by transfer or by promotion otherwise than by direct recruitment:- A person on appointment / temporary appointment on adhoc basis under rule 10 including appointment by transfer or by promotion otherwise than by direct recruitment, shall be allowed a joining time of fifteen (15) days to join the post from the date of receipt of the order of appointment sent to the candidates by Registered Post with Acknowledgement due or by any other means. An employee who does not join the post within the stipulated time or evades to join the post by proceeding on leave, shall lose his promotion right / offer for the current panel year and the name of the candidate shall be placed before the next Departmental Promotion Committee for consideration in the next year panel subject to availability of vacancy. In case of non-selection posts, the name of the candidate who does not join within the stipulated time in the promotion posts shall be considered for promotion again after a period of one year from the date of offer of appointment subject to availability of vacancy".

[Amended in G.O.Ms.No.145, G.A.(Ser. D) Dept., dt: 15-06-2004]

12. QUALIFICATIONS FOR DIRECT RECRUITMENT:

(1) ***(a)*** No person shall be eligible for appointment to any service by direct recruitment unless he satisfies the selection authority as well as the appointing authority, that;

(i) he is of sound health, active habits and free from any bodily defect or infirmity rendering him unfit for such service;

(ii) his character and antecedents are such as to qualify him for such service;

(iii) he possesses the academic and other qualifications prescribed for the post; and

(iv) he is a citizen of India;

Provided that no candidate other than a citizen of India may be appointed except with the previous sanction of the State Government and except in accordance with such conditions and restrictions as they may be laid down. Such sanction shall not be accorded unless the State Government are satisfied that sufficient number of citizens of India, who are qualified and suitable are not available.

(v) No person shall be eligible for direct recruitment if he is less than 18 years of age and unless otherwise specified in the special or adhoc rules and if he is more than **34 years of age** as on the 1st day of July of the year in which the notification for selection to the relevant post, category or class or a service is made.

[Amended in G.O.Ms.No.759, G.A.(Ser. D) Dept., dt: 6-10-2007]

Provided that nothing in this sub-rule shall apply for direct recruitment to all the categories and posts in the Andhra Pradesh Police Subordinate Service and in the Andhra Pradesh Special Armed Police Service.

(b) The maximum age limit prescribed in the Special Rules for direct recruitment to a post shall be raised:-

(i) Uniformly by 5 years in the case of candidates belonging to the S.Cs or S.Ts or B.Cs. specified in Schedule-I of these rules:

First Proviso omitted
[vide G.O.Ms.No.759, G.A.(Ser. D) Dept., dt: 6-10-2007]

N.B.: The age concession in favour of B.Cs will be in force with effect from the 23rd September, 1990 to till the end of May, 2011.

(vide G.O.Ms.No.147 G.A.(Ser. D) dt:16.05.2003.)

Second Proviso omitted
[vide G.O.Ms.No.759, G.A.(Ser. D) Dept., dt: 6-10-2007]

Provided that in the case of S.Cs and S.Ts., the maximum age limit prescribed for other communities in the Special rules shall be raised uniformly by 10 years for the purpose of limited direct recruitment.

[Amended in G.O.Ms.No.759, G.A.(Ser. D) Dept., dt: 6-10-2007]

N.B. This concession shall be in force during the period between the 28th March, 1967 to till the end of May, 2011.

(vide G.O.Ms.No.309 G.A.(Ser. D) dt:28.09.2004.)

(ii) Uniformly by 10 years in the case of Physically handicapped persons:

N.B: This concession shall be inforce during the period between the 28th March, 1967 to the end of May, 2011.

[vide G.O.Ms.No. 147, G.A.(Ser. D) dt: 16.05.2003.]

(iii) In the case of widows, divorced women and women judicially separated from their husbands, who are not remarried, the maximum age limit for direct recruitment to posts carrying a scale of pay equal to Junior Assistants or less, shall not exceed 40 years in the case of S.Cs and S.Ts candidates and 35 years in the case of others.

Provided that for compassionate appointment to the spouse of deceased Government employee, the upper age limit shall be 45 years irrespective of the community.

[Amended in G.O.Ms.No.144, G.A.(Ser. D) Dept., dt: 15-6-2004. w.e.f.11.12.2003]

(c) When direct recruitment is to be made to any State or Subordinate Service by examination or Selection:

(i) a person who worked in the armed forces of the Indian Union, shall be allowed to deduct from his age a period of three years in addition to the length of service rendered by him in the armed forces for purposes of the maximum age limit;

(ii) a person who was recruited as a whole-time Cadet Corpse Instructor on or after the 1st January, 1963 on his discharge from the NCC either before or after the expiry of the initial or extended tenure of his office in NCC having served for a period of not less than six months prior to his release from the NCC shall, subject to the production of a certificate to effect that he has been released from the NCC be allowed to deduct from his age a period of three years in addition to the length of service rendered by him in the NCC for purposes of maximum age limit;

Provided that the person referred to in sub-rules (i) and (ii) above shall, after making the deductions referred on in the sub-rules shall not exceed the maximum age limit prescribed for the post.

(iii) a person already in service of the State Government, who has been appointed regularly shall be allowed to deduct from his age the length of regular service under the State Government upto a maximum of five years for purposes of the maximum age limit and in the case of a person who has rendered minimum temporary service of six months in the Census Department (Organisation) of this State and who has been retrenched during 1991 shall be allowed to deduct from his age a period of three years for purpose of computing the maximum age limit.

(2) The minimum General Educational qualifications wherever referred to, in these or special rules shall be the qualifications prescribed in Schedule-II of these rules.

(3) ***(a)*** A candidate should possess the academic qualifications and experience including practical experience prescribed, if any for the post on the date of the notification for direct recruitment issued by the concerned recruiting agency.

(vide amendment in G.O.Ms.No.464,G.A.(Ser. D) Dept., dt: 10-11-1997).

(b) No person shall be eligible for appointment to a post by promotion or appointment by transfer unless he possesses the academic qualifications and technical or other qualification and has passed the departmental and other tests and has satisfactorily completed any course or training prescribed in the special rules as a prerequisite qualification, for the post, to which he is to be appointed by promotion or by transfer.

(4) Disqualification for appointment:-

(a) A candidate shall be disqualified for appointment if he himself or through relations or friends or any others has canvassed or endeavored to enlist for his candidature extraneous support, whether from official or non-official sources for appointment to any State or Subordinate Service.

(b) No person who has more than one wife living or who has spouse living, marries in any case, in which such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment by direct recruitment to any State or Subordinate Service.

(c) No woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment by direct recruitment to any State or subordinate Service.

(d) No person who has been dismissed from a State or Central Government service or from the service of Central or State Government undertaking or local or other authorities or who has been convicted by a court of law for an offence involving moral turpitude shall be eligible for appointment to any State or Subordinate Service.

13. LANGUAGE TEST IN TELUGU:- (a) Every person appointed to a service, shall, within the period of probation, pass the Language test in Telugu, failing which his probation shall be extended and increments in the time scale of pay shall be postponed without cumulative effect till he passes the test.

First proviso omitted

(vide G.O. Ms. No. 31, G.A. (Ser-D) Dept, dt: 24 -1-2006)

Provided that a person, who has completed the age of 45 years or who has been on deputation in this State from any other State or from the Government of India, or who being an officer of the erstwhile Government of Hyderabad has passed the language test in Telugu or has been exempted from passing the said test by virtue of his having passed an examination of equivalent standard in that language test under the Hyderabad Regional Language Examination Rules or who is holding a post for which no educational qualification is prescribed for initial recruitment, shall not be required to pass the language test aforesaid:

Provided further that a person who is exempted from passing the language test in telugu on reaching the age of 45 years, but the pay to which such person is entitled to draw after reaching the age of 45 years shall be the pay which he would have been eligible to, without arrears, had the language test in Telugu not been prescribed at all and the increments not postponed.

(b) The standard of the test referred to in sub-rule (a), above shall be a pass in the Second (Class) Language Test in Telugu for holders of the posts for which the educational qualification prescribed is the minimum General Educational Qualification referred to in the schedule to rule 12(2), or equivalent or higher academic qualification and a pass is the Third Class Language Test in Telugu for all others.

14. LANGUAGE TEST – EXEMPTION :- ***(a)*** A person who has passed the SSC or its equivalent examination or any other higher examination with Telugu as the medium of instructions and examination or with Telugu as one of the subjects, shall be exempted from passing the 2nd class language test in Telugu.

(b) A person who has passed the 7th or 8th Class examination with Telugu as a subject or medium of instruction shall be exempted from passing the 3rd class Telugu Language Test.

(c) A person who has crossed the age of 45 years.

(d) **Other Linguistic qualification :-** (i) If in the opinion of an appointing authority, a candidate with an adequate knowledge of a particular language or languages is necessary for holding a

specified post in any service, class or category, it may declare that such post, specified in the declaration, is reserved for a candidate with such knowledge. When such a declaration has been made, the required number of qualified candidates who possess such knowledge shall be selected in preference to those who do not possess it and notwithstanding anything contained in these rules but without prejudice to the rule of reservation of appointments, any such post shall be filled only by a member of the service or an approved candidate who possesses such knowledge.

(ii) The State Government shall have power to declare that any proportion of posts in any service, class or category for which recruitment is made at the same time, shall be filled by candidates with an adequate knowledge of a particular language or languages and when such a declaration has been made, the rule of reservation of appointments shall apply separately in regard to the proportion of posts in respect of which such a declaration has been made.

Explanation:- For the purpose of this rule a candidate will be considered to have adequate knowledge of the particular language, if he has acquired knowledge of that language in the High School or higher courses or satisfies the appointing authority that he has adequate knowledge in speaking, reading and writing in that language.

15. (A) TIME TO PASS NEWLY PRESCRIBED TESTS:- Where a test is newly prescribed by the special rules of a service for any class, category, or post thereof, a member of the service who has not passed the said test, but is otherwise qualified and suitable for promotion to such category or post may be promoted thereto and he shall be required to pass the said test or tests within the period of probation or within one year or in one of the first two examinations held after such promotion, whichever is later. If he fails to pass the tests he shall be reverted to the class, category, or post from which he was promoted and he shall not again be eligible for consideration for promotion unless he passes the tests.

A person who is so reverted shall not by reason only of his promotion under this rule, be regarded as entitled to any preferential claim to future promotion to the category, grade or post, as the case may be, to which he had been promoted under this rule.

Explanation:- This rule shall be applicable even to appointment by transfer in the direct line, for example, for appointment by transfer of Superintendents to the post of Assistant Director (Administration), for appointment to which the passing of departmental tests has been newly prescribed as a pre-requisite qualification.

Note:- This concession will be available only for a period of three years from the date on which the test has been newly prescribed.

(b) Concessions regarding passing of Tests and Examinations on grounds of age:-

Notwithstanding anything contained in these rules or in the Special rules, except the Andhra Pradesh Treasuries and Accounts Service Rules, Andhra Pradesh Treasuries and Accounts Subordinate Service Rules, Andhra Pradesh Pay and Accounts Service Rules, Andhra Pradesh Pay and Accounts Subordinate Service Rules, Andhra Pradesh Local Fund Audit Service Rules and Andhra Pradesh Local Fund Audit Subordinate Service Rules:-

(i) Where no test have been prescribed in the Hyderabad Cadre and Recruitment Rules for promotion, an employee of the erstwhile Government of Hyderabad allotted to the State of Andhra Pradesh under section 115 of the States Reorganization Act, 1956 Central Act 37 of 1956 need

not pass the tests prescribed for promotion or recruitment by transfer on or after the 1st November, 1956, to a post one stage above that held by him prior to the said date. The employee so promoted shall not be affected either by reversion or by stoppage of increment for failure to pass such test.

(ii) Where tests have been prescribed in the Hyderabad Cadre and Recruitment Rules, as a condition precedent for promotion, an employee of the erstwhile Government of Hyderabad referred to in clause (i) may be appointed by transfer or promotion to a post one stage above that held by him prior to the 1st November, 1956 subject to his passing the common departmental tests prescribed by the Government of Andhra Pradesh within four years from the date of such appointment by transfer or promotion, whichever is later, except where a longer period than four years has already been allowed to all;

Provided that such an employee, on completion of the age of 45 years, shall not be required to pass tests referred to in this clause; either for the first stage promotion or for appointment by transfer or promotion to a post which is second or subsequent stage above that held by him prior to the said date.

(c) The provisions in sub-rule (b) shall mutatis mutandis apply to an employee of the former Andhra State continuing in Andhra Pradesh for his appointment by transfer or promotion to a post above the one held by him prior to the 1st November, 1956, where:-

(i) new tests are prescribed in the Andhra Pradesh State after the said date for appointment by transfer or promotion to such post; or

Provided that such employee, who on completion of the age of 45 years is not required to pass the tests for his appointment by transfer or promotion to a post above the one held by him prior to the said date, need not pass the same test if prescribed for appointment by transfer or promotion to a post which is second or subsequent stage above the one held by him prior to the said date.

Explanation, sub-rule (b) shall be inforce till 31.10.1996.

16. (a) COMMENCEMENT OF PROBATION FOR DIRECT RECRUITS:

A person appointed in accordance with the rules, otherwise than under rule 10, by direct recruitment shall commence his probation from the date of his joining the duty or from such other date as may be specified by the appointing authority:

Provided that a person having been appointed temporarily under rule-10 to a post in any service, class or category or having been so appointed otherwise than in accordance with the rules governing appointment to such post, is subsequently appointed to the same post, in the same service or class or category, in the same unit of appointment, in accordance with the rules, shall commence his probation from the date of such subsequent appointment or from such earlier date as the appointing authority may determine, subject to the condition that his commencement of probation from an earlier date shall not adversely affect any person who has been appointed earlier or simultaneously, to the same service, class or category in the same unit.

(b) Minimum service for commencement of probation:

A person appointed to a service, class or category, in accordance with the rules otherwise than by direct recruitment, shall, if he is required to be on probation in such service, class or category be deemed to have commenced his probation in such service, class or category from the date from which he has been continuously on duty in such service, class or category for a period of not less than 60 days from the date of joining duty after having been appointed to such service, class or category on a regular basis in accordance with rules:

Provided that this rule shall not apply to a person appointed to a post in a service, class or category whose appointment is made in consultation with the Andhra Pradesh Public Service Commission or D.P.C. or any other agency for recruitment specified by Government.

(c) Period of Probation:- Unless otherwise stated in the special rules or in these rules, the period of probation shall be as follows:-

(i) Every person appointed by direct recruitment to any post shall, from the date on which he commences his probation be on probation for a period of two years on duty within a continuous period of three years.

(ii) Every person appointed to any post either by promotion or by transfer (not by transfer on tenure) shall, from the date on which he commences his probation, be on probation for a period of one year on duty within a continuous period of two years.

(iii) A probationer in any category, class or service shall be eligible to count for probation his service in a higher category of the same service or class, as the case may be, or in any other service (State or Subordinate Service) towards his probation in the former service, to the extent of the period of duty performed by him in the latter service during which he would have held the post in the former service but for such appointment in the latter service.

(d) In regard to the persons appointed to any class or category of a service by promotion or appointment by transfer, in respect of whom the special rules of the service applicable to the higher post do not prescribe a period of probation, in the class or category to which they have been promoted or appointed by transfer, the provisions in this part shall be construed as if the expression “probation” and “probationer” / ”approved probationer” mean “officiating service” and “person officiating” respectively.

(e) Tests to passed during probation: A person who has commenced his probation in a service, class or category shall, within the period of probation, if so required in the special rules or these rules, pass such tests or acquire such qualifications as may be prescribed in these rules or in the special rules applicable to such service, class or category.

(f) (i) If within the period of probation a candidate fails to pass such test or acquire such qualifications as may be prescribed in these rules or in the special rules, the appointing authority shall, by order, discharge him form the service unless the period of probation is extended under the sub-rule (b) of rule 17 and if within such extended period also, the candidate fails to pass such tests or acquire such special qualifications, the appointing authority shall discharge him from service.

(ii) If within the period of probation or within the extended period of probation, as the case may be, a probationer has appeared for any such test or any examination in connection with the passing of such prescribed tests or with the acquisition of the prescribed qualifications and the

results of such tests or examinations for which he has so appeared are not known before the expiry of the probation period, he shall continue to be on probation until the publication of results of such tests or examinations for which he has appeared, or the first of them in which he fails to pass, as the case may be.

(iii) In case the probationer fails to pass any of the tests or examinations for which he has so appeared, the appointing authority shall, by an order, discharge him from service.

Any delay in the issue of the order discharging the probationer under clause (i) or clause (iii) of this sub-rule shall not entitle him to be deemed to have satisfactorily completed his probation.

(g) Exemption from special qualifications to be acquired or special tests to be passed during probation:- Where a probationer has, before he commenced his probation, already acquired any special qualification or passed any special test prescribed in these or in the special rules, or has acquired such other qualification as may be considered by the State Government or by the appointing authority, with the approval of the State Government, to be equivalent to the said Special qualification or special test, he shall not be required to acquire the said special qualification or to pass the said special test again, after the commencement of his probation.

(h) Change of date of commencement of probation:-

Notwithstanding anything contained in the special rules or sub-rule(a) and (b) of rule 33, a probationer who does not pass the prescribed tests or acquire the prescribed special qualifications within the period of probation or within the extended period of probation under rule 17 and whose probation is further extended by the Government by an order under rule 31, till the date of his passing such tests or acquiring such qualifications, shall be deemed to have commenced the probation with effect from the date to be fixed by the Government, which would be anterior to a date to his passing such tests or acquiring such special qualifications, so, however, that the interval between the two dates shall be equivalent to the prescribed period of probation, whether on duty or otherwise and seniority of such probationer shall be determined with reference to the date so fixed.

Provided that nothing in this sub-rule shall apply in the cases of persons appointed to the class, category or grade in a service prior to the 9th March, 1981 and whose seniority in the said class, category or grade was fixed under sub-rule(b) of Rule 33, prior to the said date.

17. SUSPENSION, TERMINATION ON EXTENSION OF PROBATION:- (a) (i) The appointing authority may, at any time, before the expiry of the prescribed period of probation, suspend the probation of a probationer and discharge him from service for want of vacancy.

(ii) The appointing authority may, at any time, before or after the expiry of the prescribed period of probation either extend by not more than one year, whether on duty or otherwise, the period of probation of a probationer, in case the probation has not been extended under sub-rule (b) of this rule or terminate his probation and discharge him from service after giving him one month's notice or one month's pay in lieu of such notice, on account of unsatisfactory performance or progress during training or unsatisfactory performance of duties or unsatisfactory conduct or for any other sufficient reason to be recorded in writing.

(iii) The appointing authority may, at any time, before the expiry of the prescribed period of probation, post the probationer under another officer in order to make sure that the previous report made on his performance or conduct by a superior officer is not a biased one.

(b) In the case of any probationer failing to pass the tests or acquire the prescribed qualifications, the appointing authority may extend his probation to enable him to pass the prescribed tests or acquire special qualifications, as the case may be. Such extension by the appointing authority shall not exceed one year, whether on duty or otherwise in such service, class or category.

(c) (i) In cases where the probation of a probationer is extended, his increment shall be postponed until he completes his probation satisfactorily, by the period by which his probation is extended. Such postponement of increment shall not, however, be treated as a penalty but only as a condition of extension of probation and shall not have the effect of postponement of future increments after he completes his probation satisfactorily.

(ii) However, in the case of a person whose probation is one year on duty and whose increment is biennial, the increment shall be postponed until he completes his probation, but shall not be postponed, if it falls due after he completed his probation satisfactorily.

(d) Penalty on a member on the maximum of his pay Scale for failure to pass prescribed tests:

Where the special rules or these rules prescribe postponement of increments as a penalty for failure to pass a special test or acquire a special qualification prescribed in these rules, such failure shall, in the case of a member who has reached the maximum of the time scale of pay applicable to him, render him liable to the penalty of reduction to the next lower stage in his time-scale.

(e) Appeal against discharge of a probationer:-

(i) A probationer, who is discharged under clause (i) or clause (iii) or sub-rule (f) of rule 16, shall be entitled to appeal, within a period of 30 days from the date of receipt of the order of discharge, against the order of discharge passed by the competent authority to the authority to which an appeal would lie against the order of dismissal passed by the competent authority against the member of a service.

Provided that in the case of a probationer in a State service who is discharged from service by an authority subordinate to the State Government, an appeal would lie only to the State Government.

(ii) The authority competent to entertain an appeal under clause (i) may, either of its own motion or otherwise, revise any order discharging a probationer under any of the provisions referred to in the said clause within one year of the date of such order.

Note: The period between the date of discharge of a probationer and date of restoration shall be excluded for calculating the period of two years or three years as the case may be referred to in clause (i) and (ii) in sub-rule (c) of rule 16.

(iii) Where the appellate or revisionary authority sets aside an order discharging a probationer on the ground that his discharge was wholly unjustified and the probationer is restored to the

service, the period on and from the date of discharge to the date of such restoration, shall be treated.

(a) Where the said authority is of the opinion that the discharge of the probationer was wholly unjustified, as on duty, except for the purpose of probation;

(b) in any other case, not as on duty, unless the said authority directs that it shall be so treated for any specified purpose.

(iv) Such probationer shall be given for the period such order of discharge as has been in force:

(a) In the case where the discharge of the probationer has been held as fully unjustified, the full pay and allowances to which he would be entitled, had that order of discharge not been issued.

(b) In any other case, such pay and allowances, as the authority passing the order shall determine.

(v) The period of probation undergone by a probationer discharged under clause (i) and (iii) of sub-rule (a) of this rule, before his discharge shall, upon such restoration, count towards the period of probation prescribed by the rules applicable to him.

18. DECLARATION OF PROBATION:

(a) At the end of the prescribed or extended period of probation, as the case may be, the appointing authority shall consider whether the probationer should be considered to have satisfactorily completed his period of probation and after taking a decision in this regard, he shall issue an order declaring the probationer to have satisfactorily completed his probation.

(b) (i) The decision whether the probationer has satisfactorily completed his probation or whether his probation should be extended, shall be taken soon after the expiry of the prescribed period of probation. If any lapses are noticed during the period of probation by the appointing authority or a higher authority, such lapses should be communicated to the probationer, as soon as such lapse is noticed, so as to enable the probationer to rectify such lapses. A decision whether a probationer could be considered to have satisfactorily completed his probation or his probation should be extended or discharged or suspended shall be taken within a period of 8 weeks after the expiry of the prescribed period of probations.

(ii) If no order as referred to in sub-rule (a) is issued within one year from the date of expiry of the prescribed or extended period of probation, the probationer shall, subject to other provisions of these rules, be deemed to have completed satisfactorily his probation with retrospective effect from the date of expiry of the prescribed or extended period of probation and a formal order to that effect may be issued for purpose of record:

Provided that nothing in this sub-rule shall apply to a probationer who has been communicated a memorandum of charges during the prescribed or extended period of probation or who has failed to acquire the special qualifications or to pass the special tests, if any prescribed in the special rules or to acquire such other qualifications, as may be declared by the State Government or by the appointing authority with the approval of the State Government, to be equivalent to the said special qualifications or special tests, within the said period of probation.

19. RIGHTS OF A PROBATIONER AND APPROVED PROBATIONER FOR RE-APPOINTMENT:-

(a) A vacancy in a service, class or category shall not be filled by appointment of a person who has not yet commenced his probation in such service, class or category when an approved probationer or probationer is available for such appointment.

(b) (i) Discharge of a probationer or approved probationer:-

A probationer or an approved probationer shall be discharged from service, in the event of non-availability of a vacancy, in the following order:-

1. The probationers in the order of juniority :
2. The approved probationers in the order of juniority :

Provided that where, in course of discharge of persons appointed to a service, class or category consequent on the retrenchment of the posts in any administrative unit, the representation of the Scheduled Castes or the Scheduled Tribes in that unit falls, short of the percentage of posts reserved for those Castes or Tribes, the persons belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, shall be discharged in the order of juniority, only after all other persons appointed in that unit belonging to these castes or Tribes are discharged, that is to say, the discharge of persons in any administrative unit consequent on the retrenchment of posts, shall be in the following order:-

First	……	Persons, other than those belonging to the Scheduled Castes and the Scheduled Tribes, appointed temporarily, in the order of juniority ;
Second	…….	Probationers, other than those belonging to the Scheduled Castes and the Scheduled Tribes, in the order of juniority ;
Third	……..	Approved probationers, other than those belonging to the Scheduled Castes and the Scheduled Tribes, in the order of juniority ;
Fourth	……	Persons belonging to the Scheduled Castes and the Scheduled Tribes, appointed temporarily in the order of juniority ;
Fifth	……..	Probationers belonging to the Scheduled Castes and the Scheduled Tribes, in the order of juniority ;
Sixth	……..	Approved probationers belonging to the Scheduled Castes and Scheduled Tribes, in the order of juniority ;

(ii) For the purpose of this rule, the posts borne on the cadre of a service, class or category in respect of recruitment to which the principle of reservation of appointments is made applicable, shall be deemed to have been reserved so as to secure fifteen percent of the posts for the Scheduled Castes and six percent of the posts for the Scheduled Tribes.

(c) Right of re-appointment / promotion / appointment by transfer of an approved probationer on foreign service or on deputation:

The absence of an approved probationer from a post in a service, class or category whether on leave or on foreign service or on deputation or for any other reason, if his lien on such service, is not terminated or suspended, shall not, if he is otherwise eligible and qualified, render him ineligible in his turn:-

(i) for re-appointment to the post on which he is an approved probationer;

(ii) for promotion from a lower to the higher category in such service;

(iii) for appointment to a post in a class or category in another service for which he may be an approved candidate, as the case may be, in the same manner as if he is not absent.

He shall be entitled to all the privileges in respect of appointment, seniority, which he would have enjoyed but for his absence:

Provided that a member of service who is appointed to another service and if he is a probationer in the latter service shall not be appointed to any other service for which he may be an approved candidate, unless he relinquishes his right in such latter service in which he is a probationer:

Provided further that the absence of a member of a service from duty in such service, whose lien in a post borne on the cadre of such service is deemed to have been terminated on account of being an approved probationer in a class, or category in any other service shall not be eligible:-

1) for re-appointment to a regular post, whether permanent or temporary in the former service in which he was an approved probationer; or

2) for promotion from a lower to a higher category in such former service.

Note:- This provision shall not be applicable to a person who is a member of two services where one of them is normally a feeder service or category to the other.

20. EXERCISE OF CERTAIN POWERS OF APPOINTING AUTHORITIES IN RESPECT OF PROBATIONERS:-

The power exercisable by the appointing authority other than the State Government, may be exercised also by any higher authority to whom such appointing authority is administratively subordinate, whether directly or indirectly, in the following cases namely:-

(1) discharge of a probationer under sub-rule (f) of rule 16 or clause (ii) of sub-rule (a) of rule 17; and

(2) extension of probation under sub-rule (a) or (b) of rule 17.

21. CONFIRMATION:

(a) Confirmation of a member of a service :- As soon as a person appointed initially in a service or class of a service is declared to have satisfactorily completed his probation or deemed to have satisfactorily completed his probation, he shall be confirmed as a member of that service, by the appointing authority.

The seniority of the person shall however be regulated in terms of rule 33 of these rules.

Explanation :-

(1) For the purpose of the rule “appointed initially” means appointment of a person for the first time to any post in the civil service in the State or Civil post in the service of the State of Andhra Pradesh.

(2) A member of a service or a class of a service shall be confirmed in such service or class of a service irrespective of whether there is a permanent or substantive post or vacancy available in that service.

(3) A person appointed to a Government service shall be confirmed in any service, only once during his service in Government at the entry grade, irrespective of whether subsequently

he is promoted within the same service or appointment by transfer to some other service or class of service, from time to time.

(b) A person confirmed in a particular category, class or service shall not be confirmed in any other category, class or service.

22. SPECIAL REPRESENTATION (RESERVATION) :

1 Reservations may be made for appointments to a service, class or category in favour of Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Physically handicapped, Meritorious Sportsman, Ex-Servicemen and such other categories, as may be prescribed by the Government from time to time, to the extent and in the manner specified hereinafter in these rules or as the case may be, in the special rules. The principle of reservation as hereinafter provided shall apply to all appointments to a service, class or category:-

(i) by direct recruitment, except where the Government by a General or special order made in this behalf, exempt such service, class or category ;

(ii) otherwise than by direct recruitment the principle of reservation in the matter of promotion and appointment by transfer involving promotion in so far it relates to Scheduled Castes and Scheduled Tribes only shall apply to such Services, Class or Category whose total cadre strength of the post is more than five.

[Amended in G.O.Ms.No. 123, G.A.(Ser. D) Dept., dt:19-04-2003 (w.e.f. 14-02-2003.)]

2. (a) The unit of appointment for the purpose of direct recruitment shall be hundred vacancies of which fifteen shall be reserved for Scheduled Castes, six shall be reserved for Scheduled Tribes, twenty five shall be reserved for Backward Classes and remaining fifty four appointments shall be made on the basis of open competition and subject to Rule 22-A of these rules.

2(a)(i) The unit of appointment for the purpose of reservation in the matter of promotion and appointment by transfer involving promotion shall be hundred vacancies of which fifteen shall be reserved for Scheduled Castes and six for Scheduled Tribe employees as per the roster points in sub-rule 2(e).

A. In the case of appointments / promotions to the posts referred to in clause 2 (a) (i) above, the panels of eligible candidates for promotion, the names of the eligible Scheduled Caste and Scheduled Tribe employees from the feeder Category have to be shown against the roster points earmarked for them irrespective of their seniority position in the feeder category.

B. If a Scheduled Caste and Scheduled Tribe employee gets a higher place in the eligible candidates list by virtue of his seniority in the feeder category he need not be adjusted in a lower position which is earmarked for an Scheduled Caste and Scheduled Tribe employees as per roster system. Such roster point has to be filled up by moving up an Scheduled Caste and Scheduled Tribe employees who is below in the seniority list in the feeder category.

C. Filling up the roster points shall continue till the required percentage of Scheduled Caste and Scheduled Tribe candidates is obtained. Once the required percentage is obtained by taking into account both the Scheduled Caste and Scheduled Tribe candidates who are found in the list of candidates fit for promotion on account of their seniority in the feeder category and those who are moved up to fill up the required roster point, further

adjustment of Scheduled Caste and Scheduled Tribe employees against roster point has to be stopped.

D. Unutilized roster points after the required Scheduled Caste and Scheduled Tribes percentage is met, shall lapse.

E. If required number of Scheduled Caste and Scheduled Tribe employees are not available in the feeder category to obtain the required representation in the promotion category. The vacancies earmarked for Scheduled Caste and Scheduled Tribe employees according to the roster points will be carried forward.

[Amended in G.O.Ms.No. 123 G.A.(Ser. D) Dept., dt: 19-04-2003 (w.e.f. 14-02-2003.)]

(b) Out of fifty four appointments to be made on the basis of open competition, three appointments shall be reserved for direct recruitment of the physically handicapped persons.

(c) In the case of appointments to clerical posts including the posts of typists i.e. in Group II and Group IV services and in the case of posts in the Andhra Pradesh Police Subordinate Service, to which the principle of reservation of appointments applies, out of fifty four as the case may be, fifty one appointments to be made on the basis of open competition, two appointments shall be reserved for direct recruitment of Ex-servicemen.

(d) In the case of appointments to the posts of Junior Assistants, Junior Stenographers and Typists in the offices of Heads of Departments, Assistant Section Officers, Typist-cum-Assistants and Junior Stenographers in the Secretariat to which the principle of reservation of appointments applies, out of fifty four, as the case may be, forty nine appointments to be made on the basis of open competition, one appointment shall be reserved for direct recruitment of meritorious sportsmen.

[Amended in G.O.Ms.No. 147 G.A.(Ser. D) Dept., dt: 16-05-2003 w.e.f. 01-06-2001.]

Provided that the claims of members of the Scheduled Castes, Scheduled Tribes, Backward Classes, Women and the Physically handicapped persons or the Ex-servicemen as the case may be, shall also be considered for the remaining appointments which shall be filled on the basis of open competition, the number of appointments reserved for that category shall in no way be affected during the period the reservation for that category is in force.

(e) Appointments under this rule shall be made in the order of rotation specified below in a unit of hundred vacancies:-

1	Open Competition	Women	
2	Scheduled Castes	Women	
3	Open Competition		
4	Backward Class (Group-A)	Women	
5	Open Competition		
6	Visually Handicapped	Women	Amended in G.O. Ms. No. 252, GA (Ser-D) Dept., dt: 28.8.2004 w.e.f. 27.11.2003
7	Scheduled Castes		
8	Scheduled Tribes	Women	

9	Open Competition		
10	Backward Class (Group-B)	Women	
11	Open Competition		
12	Open Competition	Women	
13	Open Competition		
14	Backward Class (Group-C)	Women	In every 3rd cycle of 100 point roster (vide GO Ms. No. 476. GA (Ser.D) Dept., dt: 15.11.97
15	Open Competition		
16	Scheduled Castes		
17	Open Competition	Women	
18	Backward Class (Group-D)	Women	
19	Open Competition		
20	Backward Class (Group-A)		
21	Open Competition		
22	Scheduled Castes	Women	
23	Open Competition	Women	
24	Backward Class (Group-B)		
25	Scheduled Tribes		
26	Open Competition		
27	Scheduled Castes		
28	Open Competition		
29	Backward Class (Group-A)		
30	Open Competition	Women	
31	Hearing Handicapped	(Open)	Amended in G.O. Ms. No. 252, GA (Ser-D) Dept., dt: 28.8.2004 w.e.f. 27.11.2003
32	Open Competition		
33	Scheduled Tribes		
34	Open Competition	Women	
35	Backward Class (Group-B)		
36	Open Competition		
37	Open Competition		
38	Open Competition	Women	
39	Backward Class (Group-D)		
40	Open Competition		
41	Scheduled Castes		
42	Open Competition		

43	Backward Class (Group-D)		
44	Open Competition	Women	
45	Backward Class (Group-A)	Women	
46	Open Competition		
47	Scheduled Castes	Women	
48	Open Competition		
49	Backward Class (Group-B)	Women	
50	Open Competition	Women	
51	Open Competition		
52	Scheduled Castes		
53	Open Competition		
54	Backward Class (Group-A)		
55	Open Competition	Women	
56	Orthopaedically Handicapped	(Open)	Amended in G.O. Ms. No. 252, GA (Ser-D) Dept., dt: 28.8.2004 w.e.f. 27.11.2003
57	Open Competition		
58	Scheduled Tribes	Women	
59	Open Competition	Women	
60	Backward Class (Group-B)		
61	Open Competition		
62	Scheduled Castes		
63	Open Competition		
64	Backward Class (Group-D)	Women	
65	Open Competition	Women	
66	Scheduled Castes	Women	
67	Open Competition		
68	Backward Class (Group-D)		
69	Open Competition		
70	Backward Class (Group-A)		
71	Open Competition	Women	
72	Scheduled Castes		
73	Open Competition		
74	Backward Class (Group-B)		
75	Scheduled Tribes		
76	Open Competition		
77	Scheduled Castes		
78	Open Competition	Women	

79	Backward Class (Group-A)	
80	Open Competition	
81	Backward Class (Group-B)	Women
82	Open Competition	
83	Scheduled Tribes	
84	Open Competition	Women
85	Backward Class (Group-B)	
86	Open Competition	
87	Scheduled Castes	Women
88	Open Competition	
89	Backward Class (Group-D)	
90	Open Competition	Women
91	Scheduled Castes	
92	Open Competition	
93	Backward Class (Group-D)	
94	Open Competition	
95	Backward Class (Group-B)	
96	Open Competition	Women
97	Scheduled Castes	
98	Open Competition	
99	Backward Class (Group-B)	Women
100	Open Competition	

Provided that :-

(i) in the case of appointments to a post referred to in sub-rule (c), the 13th and 37th turns in each unit of hundred vacancies shall be reserved for ex-servicemen. Out of 13th and 37th roster points, preference to one of the two points for women can be given and if women candidates are not available, both the points with men shall be considered. However, wherever the special or adhoc rules provide that there shall be no reservation for ex-servicemen or if a qualified and suitable candidate is not available from ex-servicemen, the turn allotted to ex-servicemen shall be deemed to be allotted to Open Competition.

(Amended in G.O.Ms.No.310, G.A.(Ser. D) Dept., dt: 19-7-2005 w.e.f. 10.2.2005)

"(ii) In the second cycle of 100 roster points the following points shall be reserved as follows:-

"106. (Visually Handicapped) (Open)
131. (Hearing Handicapped) (Women)
156. (Orthopaedically Handicapped) (Open)"

In the third cycle of 100 roster points the following points shall be reserved as follows:-

"206. (Visually Handicapped) (Open)

231. (Hearing Handicapped) (Open)
256. (Orthopaedically Handicapped) (Women)"

The 6th, 31st and 56th points in each cycle of 100 vacancies shall be allotted to the Visually Handicapped, Hearing Handicapped and Orthopaedically Handicapped persons respectively as stated above and where qualified and suitable candidates are not available from among them, the turn allotted for them in the unit referred to above shall be carried forward for three succeeding recruitment years. In the third succeeding recruitment year, if disabled candidates from any category are not available for appointment in the turn allotted, the vacancy shall be filled by next group of disabled in rotation by effecting interchange and the reservation shall cease thereafter".

(Amended in G.O. Ms. No. 252, G.A. (Ser-D) Dept. dt: 28.8.2004 w.e.f 27.11.2003)

(f) The reservation in case of Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) and Physically Handicapped persons shall be in force for the period commencing from the 23rd September, 1990 to 31st May, 2011

[Amended in G.O.Ms.No. 147 G.A.(Ser. D) Dept., dt: 16-05-2003.]

(g) If in any recruitment, qualified candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) and women are not available for appointment to any or all the vacancies reserved for them, a limited recruitment confined to candidates belonging to them shall be made immediately after the general recruitment to select and appoint qualified candidates from among the persons belonging to these communities to fill such reserved vacancies.

(h) (I) If in any recruitment, qualified candidates belonging to Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or women are not available for appointment to all or any of the vacancies reserved for them even after conducting a limited recruitment as specified in sub-rule (g), such vacancies or vacancy may be allotted to the Open Competition after obtaining the permission of the Government and may, thereafter, be filled by a candidate or candidates selected on the basis of Open Competition.

(II) Where any vacancies reserved for the Scheduled Castes or Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women are so filled by candidates belonging to other communities, an equal number of vacancies shall be reserved in the succeeding recruitment for the Scheduled Castes or Scheduled Tribes or, Backward Classes or Women in addition to the vacancies that may be available for that recruitment for them and if in the said succeeding recruitment year also, qualified candidates belonging to the Scheduled Castes or Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women are not available for appointment all or any of the additional vacancies which are so reserved in that succeeding recruitment year, an equal number of vacancies shall again be reserved in the next succeeding recruitment year for the Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women in addition to the number of vacancies that may be available for the next succeeding recruitment for the Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women.

Provided that if in the said second succeeding recruitment also no qualified candidates belonging to the Scheduled Castes or Scheduled Tribes or Backward Classes (Group-A), (Group-

B), (Group-C) and as the case may be (Group-D) or Women are available for appointment to all or any of the additional vacancies which are so reserved in that succeeding recruitment year, an equal number of vacancies shall again be reserved in the next succeeding recruitment year for the Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women in addition to the number of vacancies that may be available for the next succeeding recruitment for the Scheduled Castes or, Scheduled Tribes or Backward Classes or Women.

Provided further that in the third succeeding recruitment if qualified candidates belonging to Scheduled Tribes or as the case may be Scheduled Castes are not available, a vacancy reserved to be filled by a candidate belonging to Scheduled Tribes may be filled by a candidate belonging to Scheduled Castes and a vacancy reserved to be filled by a candidate belonging to Scheduled Castes may be filled by a candidate belonging to Scheduled Tribes and if a qualified candidate belonging to a particular group of Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) is not available for appointment, the vacancy reserved to that group shall accrue to the next group.

Third Proviso Omitted

(G.O. Ms. No. 236, G.A. (Ser-D) Dept., dt: 25.6.1998)

(G.O.Ms.No. 237, G.A. (Ser-D) Dept., dt: 25-6-1998)

(III) If any additional vacancy or vacancies reserved in favour of candidates belonging to the Scheduled Castes or Scheduled Tribes or Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women in any recruitment in accordance with the provisions in clause (II), appointments thereto shall be made before the appointments in the order of rotation for the relevant recruitments are made.

(i) At no selection for recruitment other than any limited recruitment made in accordance with the provisions of sub-rule (g), the number of reserved vacancies including the additional vacancies reserved under sub-rule (h), shall exceed 52% of the total number of vacancies for the selection; and all vacancies in excess of 52% of the total number of vacancies for which recruitment is made on any particular occasion shall, not-withstanding anything in this rule, be treated as unreserved:

Provided further that the carry forward vacancies and current reserved vacancies in a recruitment year shall be available for utilisation even where the total number of such reserved vacancies exceeds 52% of the vacancies filled in that recruitment, in case the overall representation of the Scheduled Castes, Scheduled Tribes, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) and Women in the total strength of the concerned grade or cadre, has not reached and prescribed percentage of reservation of 15% for the Scheduled Castes, 6% for the Scheduled Tribes, 7% for Backward Classes (Group-A), 10% for Backward Classes (Group-B), 1% for Backward Classes (Group-C), 7% for Backward Classes (Group-D) respectively.

(j) Where there is only a single solitary post borne on the class, or category of a service, the rule of special representation shall not apply for appointment to such post, not withstanding anything contained in the foregoing sub-rules.

Provided that the rule of special representation shall be applicable for appointment if the number of posts borne on the cadre, category of grade is more than one, even though selection is to be made against only one vacancy at any recruitment other than limited recruitment.

(k) In respect of appointments by promotion or recruitment by transfer from Subordinate Service to State Service, where such appointments or recruitment by transfer is required to be

made on the principle of merit and ability, seniority being considered only where merit and ability are approximately equal, the claims of any members of the Scheduled Castes and Tribes shall be considered for such appointment on the basis of seniority subject to fitness.

Provided that a member of the Scheduled Caste or the Scheduled Tribe possessing superior merit and ability shall be allowed to supersede not only others but also the members of Scheduled Castes or Scheduled Tribes as the case may be.

NOTE:-

1) The principle of carry forward of vacancies in respect of Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) shall be with effect from the 18th March, 1996.
2) The principle of carry forward of vacancies in respect of women shall be with effect from the 28th October, 1996.
3) The principle of roster points for women candidates shall be with effect from the 1st August, 1996.

(As amended in G.O.Ms.No.65, Genl. Admn. Dept., (Ser. D) Dept., dt:15-2-1997)

22-A WOMEN RESERVATION IN APPOINTMENTS :-

Not withstanding anything contained in these rules or special rules or Adhoc rules:-

(1) In the matter of direct recruitment to posts for which women are better suited than men, preference shall be given to women:

Provided that such absolute preference to women shall not result in total exclusion of men in any category of posts.

(2) In the matter of direct recruitment to posts for which women and men are equally suited, there shall be reservation to women to an extent of 33 1/3% of the posts in each category of Open Competition, Backward Classes (Group-A), Backward Classes (Group-B), Backward Classes (Group-C), Backward Classes (Group-D), Scheduled Castes, Scheduled Tribes and Physically Handicapped and Ex-servicemen quota.

(3) In the matter of direct recruitment to posts which are reserved exclusively for being filled by women, they shall be filled by women only.

NOTE:-

(1) The principle of reservation for women candidates to the extent of 30% in the matter of direct recruitment shall be from 02-01-1984 to 27-05-1996 (G.O.Ms.No.928, General Administration (Services D) Department, dated 06-10-1995).

(2) The principle of reservation for women candidates to the extent of 33 1/3 % in the matter of direct recruitment shall be with effect from the 28th May, 1996 (G.O.Ms.No.237, General Administration (Services D) Department, dated 28-5-1996). (As amended in G.O.Ms.No.65, General Administration (Services D) Department Dt:15-2-1997).

23. APPEAL, REVISION AND REVIEW OF ORDERS OF APPOINTMENT (INCLUDING PROMOTION) TO HIGHER POSTS :- An order appointing a member of a service or class of service or category, to a higher post by transfer or by promotion may, within a period of six months

from the date of such order, be revised by an authority to which an appeal would lie against the order of dismissal passed against a member of a service, class or category, such revision may be made by the appellate authority aforesaid, either on its own motion or on an appeal filed by the aggrieved member of the service, class or category:

Provided that the Government may, irrespective or whether they are the appellate authority or not, revise such order of appointment after the expiry of the period of six months aforesaid, for special and sufficient reasons to be recorded in writing:

Provided further that no order of revision under this rule shall be passed unless the person likely to be affected by such revision is given an opportunity of making his representation against the proposed revision.

Provided also that a member of service may submit a revision petition against the order of the Appellate Authority, within three months of the order passed by the Appellate Authority, to the Government.

[Amended in G.O.Ms.No. 76, G.A.(Ser. D) Dept., dt: 11-3-2003 (3rd Proviso added.]

24. REVISION OF LISTS OF APPROVED CANDIDATES (PANELS) OR LIST OF ELIGIBLE CANDIDATES FOR APPOINTMENT BY PROMOTION OR BY TRANSFER:-

(a) The State Government shall have the power to revise in any manner they consider suitable, any panel of approved candidates for appointment by transfer or by promotion to any category class or service, prepared by a Head of the Department or any other authority subordinate to the Head of the Department, in exercise of the powers conferred on them by the special rules or these rules:

Provided that before revision of the panel is under taken the cases for review should be placed before the D.P.C/Review D.P.C/ Screening Committee and their recommendations obtained:

Provided that where the panel is prepared by an authority subordinate to a Head of the Department, in exercise of the powers conferred on him by the special rules, the aforesaid power of revision may be exercised by the Head of the Department. This will not preclude the State Government from exercising the powers of the revision aforesaid, against the orders either of the Head of the Department or of any other subordinate authority aforesaid.

(b) The State Government and the Head of the Department shall have power to revise in any manner they consider suitable, any list of eligible candidates for promotion to any category, class or service in respect of the subordinate service, prepared in accordance with rule-5. The aforesaid power of revision by the State Government could be exercised by them in respect of an order passed by the Head of the Department or by any other subordinate authority.

(c) The aforesaid power or revision mentioned in sub rule (a) and sub-rule (b), may be exercised by the State Government or by the Head of the Department on their own motion, at any time, or on an application made by the aggrieved person, within a period of six months from the date of order of appointment or promotion of a person junior to the aggrieved person:

Provided that the time limit of six months aforesaid may, for good and sufficient reasons to be recorded in writing, be waived by the State Government.

Provided further that where the panel referred to in sub-rule (a) has been partially utilized, any order of revision likely to affect a person who has already been appointed from such panel shall be given an opportunity of making his representation against the proposed revision, before any order of revision is passed.

Provided also that if any revision of list of eligible candidates mentioned in sub-rule (b) is likely to affect a person already promoted from the aforesaid list of eligible candidates, he shall be given an opportunity of making a representation against the proposed revision before any order of revision is passed.

Provided also that where a panel has been prepared on the basis of the recommendations made by a DPC / Screening Committee any revision of such panel shall be made only after consultation with such D.P.C / Screening Committee.

25. REVIEW: The State Government may, of their own motion or otherwise, review any original order passed by them, promoting a member of a service or class, to a higher post or approving a panel of candidates for appointment or promotion to any category, class or service, prepared by them, or any order of revision passed by them under rule 24, if it was passed under any mistake, whether of fact or of law, or in ignorance of any material fact or for any other sufficient reason.

Provided that no order of review under this rule shall be passed unless the person affected or likely to be affected thereby is given an opportunity of making his representation against the proposed review.

26. APPEAL AGAINST SENIORITY OR OTHER CONDITIONS OF SERVICE:- (a) Except where other-wise provided in these or the special rules, an appeal shall lie against an order fixing the seniority of a person or affecting any conditions of service, passed by the appointing authority, to the authority to whom an appeal would lie against an order of dismissal passed against the member of the service, class or category.

(b) The powers in sub-rule(a) shall be exercised by the Head of the Department, if he is not the appellate authority, or by the State Government on its own motion, or on an appeal received by the Head of the Department or the State Government, as the case may be.

(c) The appellate authority, if it is not the Head of the Department or the Government, shall dispose of such appeal within a maximum period of one year. If the appeal has not been disposed of within the aforesaid period, the Head of the Department or the State Government may intervene in the matter, for sufficient reasons to be recorded in writing and take such action as may be considered necessary by them in the matter.

(d) No appeal for restoration of seniority or assignment of notional seniority on par with his Junior shall be entertained by the appellate authority after a period of 90 days from the date on which junior was promoted.

(e) A member of service may submit a revision petition against the order of the Appellate Authority, within three months of the orders passed by the Appellate Authority, to the Government.

[Amended in G.O.Ms.No.76, G.A.(Ser. D) Dept., dt: 11-03-2003.]

27. APPOINTMENT OF ALL INDIA SERVICE OFFICERS AND APAS OFFICERS TO POSTS IN THE STATE SERVICES:- (a) Notwithstanding anything contained in these rules or the special

rules an officiating or permanent member of the All India Services may be appointed to any post in any state service subject to the provisions of the All India Service Rules. Such an officer shall not by reason of such appointment, cease to be a member of the All India Service concerned.

(b) Notwithstanding anything contained in these rules or the special rules an officiating or permanent member of the APAS may be appointed to any post in any State service subject to the provisions of the APAS rules. Such an officer shall not by reason of such appointment cease to be a member of the APAS.

28. RELINQUISHMENT OF RIGHTS BY MEMBERS :- Any member of a service may, in writing, relinquish any right or privilege to which he may be entitled to, under these rules or the special rules, if, in the opinion of the appointing authority such relinquishment is not opposed to public interest. Such relinquishment once made will be final and irrevocable. Nothing contained in these rules or the special rules shall be deemed to require the recognition of any right or privilege to the extent to which it has been so relinquished:

Provided that no conditional relinquishment or relinquishment of right for a temporary period shall be permitted.

29. RE-EMPLOYMENT OF MEMBERS OF SERVICE DISCHARGED ON ACCOUNT OF THEIR SUFFERING FROM T.B. ETC.,

(a) A member of the State or Subordinate Service discharged on account of his suffering from T.B. or such other diseases as may be specified by the Government from time to time, shall be eligible for re-appointment to the post held by him prior to his discharge as aforesaid or to a post of the same rank and status in the department concerned, if he is declared non-infective and medically fit for Government service by the Medical authority, authorized for this purpose by the State Government.

(b) For the purpose of determining whether any such member possesses the age qualification, where such age qualifications are prescribed in the special rules or these rules the period of his service in the post held by him prior to his discharge shall be deducted from the actual age and if the age so computed does not exceed the prescribed age limit by more than three years, he shall be deemed to be with the prescribed age limit.

(c) On re-appointment of any such member the actual service rendered by him prior to his discharge from service, shall count for purposes of seniority and pay, to the extent to which it would have been counted for the said purposes had he not been discharged. The break in service between the date of discharge and the date of reappointment shall not, however, count for any purpose, but his service shall, otherwise, be regarded as continuous. On re-appointment of such a member to the same post or to a post of the same rank and status the service which has not been counted for increments before, upto a maximum of one year and any leave to his credit under the leave rules by which such member was governed at the time of his discharge, shall also be allowed to be carried over to his account.

(d) The provisions of this rule shall have effect notwithstanding anything contained in these rules or the special rules applicable to the concerned members of a service.

30. RESIGNATION:- (a) A member of a service may resign his appointment and the acceptance of his resignation by the appointing authority shall take effect:-

(i) in case he is on duty, from the date on which he is relieved of his duties in pursuance of such acceptance.

(ii) in case he is on leave, from the date of communication of such acceptance to the member or if the said authority so directs, from the date of expiry of leave; and

(iii) in any other case, from the date of communication of such acceptance to the member or from such other date, not being earlier than the date on which he was last on duty, as the said authority may, having regard to administrative exigencies, specify.

Provided that the resignation of a member of a service shall not be accepted against whom disciplinary proceedings are instituted as per the provisions of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 or investigation, inquiry or trial is initiated.

[Amended in G.O.Ms.No. 250, G.A.(Ser. D) Dept., dt: 14-07-2000.]

Provided further that a member of a service may withdraw his resignation before it takes effect.

Provided also that no withdrawal of resignation shall be permitted except with the sanction of the Government, if the withdrawal is made after the resignation takes effect.

(b) If the resignation of a member of service has been accepted, but has not taken effect and he withdraws his resignation before it has taken effect, he should be deemed to be continuing in service. If the person is permitted to withdraw his resignation after it has taken effect and is re-appointed to the post from which he resigned, such reappointment shall be subject to the conditions specified in sub-rules (c) and (d).

(c) A member of service, shall, if he resigns his appointment, forfeit not only the service rendered by him in the particular post held by him at the time of resignation but all his previous service under the Government,

(d) The reappointment of a person, who has resigned from Government service and who is re-appointed to any service, shall be treated in the same way as a first appointment to such service by direct recruitment and all rules governing such appointment shall apply; and on such re-appointment, he shall not be entitled to count any portion of his previous service for any benefit or concession admissible under any rule or order.

Provided that nothing contained in this rule shall affect the operation of clause (b) of Article 418 or Article 422 of the Civil Services Regulations or of any other rules similar thereto for the time being in force.

(e) Where a member of a service is selected for appointment by direct recruitment to another post, category or class in the same or different service and is appointed to it, his lien on the service or his probationary right, if any, in the post of the service under the State Government, which he was holding prior to such appointment by direct recruitment, shall be retained for a period of three years or until he becomes an approved probationer in the post, category or class in the same or different service of this State Government, to which he has been selected, whichever is earlier; and if before the expiry of three years he is not an approved probationer in the post to which he was selected for appointment by direct recruitment, in the same or different service of

the Government, unless he reverts to the parent Department, he shall be deemed to have resigned from the service of which he was a member prior to such appointment by direct recruitment with effect from the date on which the three years period expires.

Provided that nothing in this sub-rule shall affect the benefits accrued to such member of a service or services in the previous post or posts, except the lien or probationary right, as the case may be, on such post or posts.

Provided further that where a member of a service is selected for appointment by direct recruitment to a post under the service of the Government of India or any other State Government, his lien on a post or probationary right, if any, in the State Government shall be retained for a period of three years or until he becomes an approved probationer in the service of the Government of India as the case may be, whichever is earlier, and if before the expiry of three years he is not an approved probationer in any post under the service of that other Government as the case may be, unless he reverts to the services of the State Government, he shall be deemed to have resigned from the service of which he was a member prior to such appointment by direct recruitment, with effect from the date on which the three years period expires.

31. RELAXATION OF RULES BY THE GOVERNOR:-

Notwithstanding anything contained in these rules or in the special rules, the Governor shall have the power to relax any rules contained in these rules or special rules, in favour of any person or class of persons, in relation to their application to any member of a service or to any person to be appointed to the service, class or category or a person or a class of persons, who have served in any civil capacity in the Government of Andhra Pradesh in such manner as may appear to be just and equitable to him, where such relaxation is considered necessary in the public interest or where the application of such rule or rules is likely to cause undue hardship to the person or class of persons concerned.

32. RELAXATION OF RULES BY THE HEAD OF THE DEPARTMENT :-

(a) Notwithstanding anything contained in these rules or in the special rules and without prejudice to the power of the Governor under rule 31, the Head of the Department shall also have the power to relax any rule or rules in these rules or in the special rules in favour of any person or class of persons or category of persons for being appointed to or of any person or class of persons who have served or are serving in any civil post or posts carrying a scale of pay less than that of Junior Assistant in his department in so far as such cases relate to transfer, promotion or the service conditions governed by these rules or special rules in such manner as may appear to him to be just and equitable in the public interest or where he considers the application of such rule or rules would cause undue hardship to the person or persons concerned.

Provided that nothing in this sub-rule shall apply in regard to the appointment by transfer of a person who is not qualified for such appointment to the post of Junior Assistant or equivalent post in the A.P. Ministerial or any other Subordinate Service.

Explanation :- This rule shall be applicable to posts which carry a scale of pay or pay less than that of a Junior Assistant and not to posts of Junior Assistants or any other post carrying an equivalent scale of pay.

(b) Notwithstanding anything contained in rule 31 or sub-rule (a), the State Government, may, of their own motion or otherwise, review the orders of relaxation issued in rule 31, or sub rule

(a) or cancel any such relaxation orders, within a period of six (6) months from the date of issue of such relaxation orders, if it is found that the said orders were passed under any mistake, whether of fact or of law, or in ignorance of any material fact or for any other sufficient cause to be recorded in writing:

Provided that no order consequent on such review, or an order to cancel the relaxation orders, under this sub-rule, shall be issued unless the person affected thereby is given an opportunity of making his representation against the proposed review or cancellation.

33. SENIORITY: - (a) The seniority of a person in a service, class, category or grade shall, unless he has been reduced to a lower rank as a punishment, be determined by the date of his first appointment to such service, class, category or grade.

Provided that the seniority of a probationer or approved probationer in a service, class or category from which he stood reverted on the 1st November, 1956 or prior to that date, shall be determined in the state wide gazetted posts and the non-gazetted posts in the Departments of the Secretariat and the offices of the Heads of Departments with reference to the notional date of continuous officiation with or without breaks in that service, class or category prior to the 1st November, 1956 to the date of re-appointment made thereafter, but it shall not disturb the inter-seniority which obtained in the Andhra State. (This proviso shall be in force till 31st October, 1996).

(b) The appointing authority may, at the time of passing an order appointing two or more persons simultaneously to a service, fix either for the purpose of satisfying the rule of reservation of appointments or for any other reason the order of preference among them; and where such order has been fixed, seniority shall be determined in accordance with it.

Provided further that the order of merit or order of preference indicated in a list of selected candidates prepared by the Public Service Commission or other selecting authority, shall not be disturbed inter-se with reference to the candidates position in such list or panel while determining the seniority in accordance with this rule and notional dates of commencement of probation to the extent necessary, shall be assigned to the persons concerned, with reference to the order of merit or order of preference assigned to them in the said list.

(c) Whenever notional date of promotion is assigned, such date of notional promotion shall be taken into consideration for computing the qualifying length of service in the feeder category for promotion to the next higher category and that the notional service shall be counted for the purpose of declaration of probation also in the feeder category.

(d) The transfer of a person from one class or category of a service to another class or category of the same service, carrying the same pay of scale of pay shall not be treated as first appointment to the latter class or category for purpose of seniority and the seniority of a person so transferred shall be determined with reference to the date of his regular appointment in the class or category from which he was transferred. Where any difficulty arises in applying this sub-rule, seniority shall be determined by the Government, if they are the appointing authority and in other cases, the authority next higher to the appointing authority shall determine the seniority.

(e) Where a Member of a service, class or category is reduced for a specific period, to a lower service, class or category or grade:-

(i) in cases where the reduction does not operate to postpone future increment, the seniority of such member on re-promotion shall, unless the terms of the order of punishment provides otherwise, be fixed in the higher service, class or category at which it would have been fixed but for his reduction;

(ii) in cases where the reduction operates to postpone future increment, the seniority of such member on re-promotion shall, unless the terms of the order of punishment provide otherwise, be fixed by giving credit for the period of service earlier rendered by him in the higher service, class or category.

(f) Seniority of a retrenched and reappointed person:

The seniority of a member of a service who is re-appointed after having been retrenched, owing to reduction of staff as a measure of economy, shall be determined in accordance with the date of such reappointment.

Provided that the inter-se-seniority of such members absorbed in the same service, class or category shall be determined.

(i) in any case in which re-appointment of such members was made in consultation with Public Service Commission or the other selecting authority, in accordance with the order of merit or the order of preference indicated by the said Public Service Commission or other selecting authority; and

(ii) in any other case, in accordance with the total length of service, in the same equivalent or higher service, class or category put in by such member prior to retrenchment.

(g) The seniority of an approved candidate, who takes up military service before joining his appointment to any service, class or category shall, on his appointment to such service, class or category, on his return from the said military service, be determined in accordance with the order of preference shown in the authoritative list of candidates approved for appointment to the service, class or category.

34. PREPARATION OF INTEGRATED OR COMMON SENIORITY LIST OF PERSONS BELONGING TO DIFFERENT UNITS OF APPOINTMENT:-

Where as integrated or common seniority list of a particular class, or category or grade in any service belonging to different units of appointment has to be prepared for the purpose of promotion or appointment by transfer, to a class or category having different units of appointment or for any other purpose, such an integrated or common seniority list shall be prepared with reference to the provision of sub-rule (a) of rule 33, provided that the seniority list of the persons inter-se belonging to the same units shall not be disturbed.

Explanation: The principle specified in this rule shall be applicable even where a common integrated list is required to be prepared for categories in different services classes or categories.

35. FIXATION OF SENIORITY IN THE CASE OF TRANSFERS ON REQUEST OR ON ADMINISTRATIVE GROUNDS:- (a) The seniority of a member of a service, class or category transferred from one unit of appointment to another unit of appointment, on administrative grounds, shall be, determined with reference to the date of seniority of such member in the former unit.

(b) The seniority of a member of a service, class or category, who is transferred on his own request from one unit of appointment to another unit of appointment shall be fixed with reference to the date of his joining duty in the latter unit of appointment.

36. INTER-SE-SENIORITY WHERE THE DATES OF COMMENCEMENT OF PROBATION ARE SAME:-

The seniority of the persons in the service shall be determined as follows:-

(i) In respect of the candidate selected by the Andhra Pradesh Public Service Commission or other selecting authorities by direct recruitment, shall be with reference to their ranking assigned irrespective of the date of commencement of their probation in that category.

(ii) In respect of the persons promoted or appointed by transfer (involving promotion) the dates from which they were placed on their probation;

(iii) In respect of persons covered under item (ii) above, in case the date of commencement of probation is the same, whoever is aged shall be the senior;

(iv) In respect of the persons appointed on transfer on administrative grounds, shall be from the date on which the individual was placed on probation in the original department; and

(v) In respect of the persons appointed on request transfer; the date of joining of such person in the new department / unit.

37. SENIORITY OF DIRECTLY RECRUITEED CANDIDATES, RE-ALLOTTED IN CONSULTATION WITH A.P.P.S.C.

The candidates re-allotted under sub-rule (c) of rule-4 shall be assigned seniority below the last regular candidate in the concerned class or category in the unit to which such candidates is re-allotted.

38. POSTINGS AND TRANSFERS:- (a) A member of a State Service or class of a State Service may be posted to any post borne on the cadre of such service or class of service anywhere in the State.

Provided that such postings and transfers shall be limited to the territorial jurisdiction of the local cadres specified in accordance with or in pursuance of the Presidential Order, where applicable, or to the units of appointment, if any, specified in the Special Rules.

(b) A member of a Subordinate Service or a class of such service may be posted to another post borne on the cadre of such service or class of such service, within the unit of appointment specified in the special rules and subject to the provisions of the Presidential Order.

(c) All transfers and postings of a member of State or Subordinate Service shall be made subject to sub-rules (a) and (b) by the appointing authority or such other authority subordinate to the appointing authority, specified in the special rules or to whom the appointing authority has delegated such powers of postings and transfers:

(i) Provided that such power will be exercised by the appointing authority or the authority to whom the power has been delegated, within their respective jurisdiction but subject to the units of appointment under the Presidential Order, applicable to the relevant post.

(ii) Provided further that the Head of the Department may transfer a member of a service from the unit of one appointing authority to the unit of another appointing authority, where the Presidential Order is not applicable.

(iii) Provided also that where the appointing authority is not the State Government, any authority to whom the appointing authority is administratively subordinate will, in respect of any post within the jurisdiction of the appointing authority, also be competent to effect transfers and postings to a post within the jurisdiction of such appointing authority within the units of appointment specified in the special rules and subject to the provisions of the Presidential Order.

(iv) Provided also that where the State Government are the appointing authority in respect of the members of the State Services, the Head of the Department who is competent to grant leave to such members under F.R.66 or H.C.S.R.374 shall also be competent to issue reposting order in respect of those members on return from leave.

(v) Provided also that unless otherwise stipulated in any special rules or adhoc rules, the State Government may, on its own motion or on a proposal received from a Head of the Department, Order, for sufficient reasons to be recorded in writing, the transfer of members of the State or Subordinate Services from the local cadres organised in pursuance of the Presidential Order, to the office of the concerned Head of the Departments and offices notified under the said Order as State Level Offices or Special Offices or Major Development Projects and vice-versa. The seniority of any member of the service who is so transferred on administrative ground, shall be fixed in the unit to which he is transferred with reference to the date of his appointment in the office from which he is transferred and the seniority of any member of the service who is transferred at his own request shall be fixed with reference to the date of his joining in the unit to which he is transferred.

(vi) Notwithstanding anything in these Rules, or the special or the ad-hoc rules, transfer of a person holding post in a category organised into local cadre, under paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975, as amended, from one local cadre to another may be made by the Government :-

(a) against a vacancy where no qualified or suitable person is available in the latter cadre or where such transfer is otherwise considered necessary in the public interest; and

(b) on reciprocal basis, subject to the condition that transferee shall be assigned seniority with reference to the date of transfer in the cadre to which he is transferred."

Provided also that the Head of the Department may transfer on tenure, from a local cadre to a post to which the Presidential Order does not apply, where such posts are required to be filled on tenure basis from such local cadres and retransfer him to his local cadre.

(d) A member of a State or Subordinate Service or a class of such service may be required by the appointing authority or any other authority superior to such appointing authority, to serve in any post borne on the cadre of any body wholly or substantially owned or controlled by the Government.

39. SAVINGS :- (a) (i) Unless a contrary intention is expressly indicated therein, nothing contained in these rules shall adversely affect any person who was a member of any service on the date of the coming into force of these rules.

(ii) Unless a contrary intention is expressly indicated therein, nothing contained in any amendments to any special rules governing a service, shall adversely affect any person who was a member of such service on the date of the coming into force thereof.

(b) Subject to the provisions of sub-rules (c) and (d) where these rules or the Special rules would adversely affect in respect of any matter, a person who was a member of any service before the date of coming into force thereof, he shall, in respect of the post held by him immediately prior to such date be governed by the rules and orders, if any, which were applicable to him immediately prior to such date.

(c) A person who was on duty, otherwise than in a substantive capacity in a post, which was subsequently included in a service shall be regarded as a probationer or, as the case may be, as an approved probationer in the service or the class or category thereof in which the post is included and in the lower category, if any, in which he would have been on duty but for his being on duty in a higher category, if he:-

(i) was on duty in such post on the date of issue of the special rules for that service; or

(ii) was absent from duty in such post on that date, on leave granted by a competent authority, having been on duty in such post immediately before and immediately after such absence.

Provided that if there were no rules or orders prescribing the period of probation for such post at the time of his first appointment thereto, the provisions of these rules and of the special rules regarding probation shall apply to him and any period of duty rendered by him in such post before the date of issue of such rules shall count towards probation, if any to the extent such service would have counted had these rules and the special rules come into force at the time of such first appointment.

(d) A person, who, before the issue of the special rules for a service had officiated in a post which was subsequently included in the service, class or category thereof, but who is not entitled to be regarded as probationer or as an approved probationer under sub-rule (c) shall, if he is again appointed to such post, after the issue of the special rule without contravening any orders of the State Government, be entitled to count his previous service in such post towards the prescribed period of probation.

Provided that such previous service shall not count towards probation if there was an interval of a continuous period of two years or more during which he was not holding a post in the same or higher category.

Explanation:- The re-appointment of a person under this sub-rule shall not, for the purposes of these rules regulating recruitment, be regarded as first appointment to the service, class or category concerned.

(e) If, before the issue of the Special Rules, a person had been exempted under the orders then in force, from the possession of any qualification or the passing of such test prescribed by such special rules, they shall not apply to such person to the extent and in respect of the category, grade or post, specially covered by the order of exemption.

(f) Where a person appointed to a post in accordance with the provisions of rule 4 of the Hyderabad General Recruitment Rules, was holding such post immediately before the first day of November, 1956 he shall continue to be governed by the provisions of the Hyderabad Cadre and Recruitment Rules and Hyderabad Probationary Rules.

The provisions of this sub-rule shall be deemed to have come into force on the first day of November, 1956 and shall be in force upto 31-10-1996.

(g) (i) Nothing in these rules or in the Special Rules shall disqualify or shall be deemed to have ever disqualified an employee of the erstwhile Government of Hyderabad who was allotted to the State of Andhra Pradesh under section 115 of the States Reorganisation Act, 1956, on promotion or recruitment by transfer, on or after the 1st November, 1956, to a post one stage above that held by him prior to the said date, if in the opinion of the appointing authority such person would have been qualified for promotion or for appointment to any such post under the Hyderabad Cadre and Recruitment Rules applicable thereto, had recruitment to such post been regulated by the last mentioned rules.

(ii) The promotion or recruitment by transfer on or after the 1st November, 1956 of an employee of the erstwhile Government of Hyderabad under these rules or the special rules of the Hyderabad Cadre and Recruitment Rules, to a post one stage above that held by him prior to that date, shall not in any way affect the protection given in favour of such employee in respect of the beneficial pay scale of promotion or transfer, upto one stage, drawal of increments, pension and other similar matters under the Hyderabad Civil Services Rules.

(iii) The appointment of an employee of the erstwhile Government of Hyderabad, either to an intermediary post for which there was no corresponding post under that Government or to a post by way of second and subsequent promotion on or after the 1st November, 1956, shall be governed only by these rules or the special rules, as the case, may be, and the protection to be afforded to such employee to opt to the beneficial scale of pay on promotion to an intermediary post, which was either in existence on that date or created subsequently in the regular line of promotion, and which is lower than the one to which such employee would have been promoted in the pre-reorganised set up, shall in each case be determined after obtaining the approval of the Government of India.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.S.RAJAJEE,
CHIEF SECRETARY TO GOVERNMENT

The Commissioner, Printing, Stationery & Stores Purchase (Ptg) Dept., with a request to publish in the A.P. Gazette and Supply 20,000 copies for distribution.

All the Departments of Secretariat (10 copies)

All Heads of Departments

All Collectors & District Magistrates

The Registrar, High Court of A.P. Hyderabad.

The Registrar, Andhra Pradesh Administrative Tribunal, Hyderabad.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

All Service Section in GAD

Copy to Law Dept.

SCHEDULE –I
(See definition 27 of Rule 2)

PART – A

(Substituted with effect from 27th July, 1977 through G.O.Ms.No.838, G.A. (Services D) Dept., dt.15.12.1977)

Scheduled Castes (Definition 28 of rule 2)

1. Adi Andhra
2. Adi Dravida
3. Anamuk
4. Aray Mala
5. Arundhatiya
6. Arwa Mala
7. Bariki
8. Bauri
9. Bedajanagam/ Budga Jangam
10. Bindla
11. Byagara
12. Chachati
13. Chalavadi
14. Chamar, Mochi, Muchi,
15. Chambhar
16. Chandala
17. Dakkal, Dokkalwar
18. Dandasi
19. Dhor
20. Dom, Dombara, Paidi, Pano
21. Ellamalwar, Yellammalawandlu
22. Ghasi, Haddi, Relli, Chachandi
23. Godagali
24. Godari
25. Gosangi
26. Holeya
27. Holeya Dasari
28. Jaggali
29. Jambuwulu
30. Kolupulvandlu
31. Madasi Kuruva, Madari Kuruva
32. Madiga
33. Madiga Dasu, Mashteen
34. Mahar
35. Mala
36. Mala Dasari
37. Mala Dasu
38. Mala Hannai
39. Malajangam
40. Mala Masti

41. Mala Sale Netkani
42. Mala Sanyasi
43. Mang
44. Mang Garodi
45. Manne
46. Mashti
47. Matangi
48. Mahter
49. Mitha Ayyalvar
50. Mundala
51. Paky, Moti, Thoti
52. Pambada, Pambanda
53. Pamidi
54. Panchama, Pariah
55. Relli
56. Samagara
57. Samban
58. Sapru
59. Sindhollu, Chindollu
60. SC Converts to Buddhism Omitted vide G.O.Ms.No.476, G.A.(Ser. D) Dept., dt:15.11.97.

PART – B

Scheduled Tribes (Definition 29 of rule 2)

1. Andh.
2. Bagata.
3. Bhil.
4. Chanchu, Chenchwar.
5. Gadabas.
6. Gond, Naikpod, Rajgond.
7. Goudu (in the Agency tracts) .
8. Hill Reddis.
9. Jatapus.
10. Kammara.
11. Kattunayakan.
12. Kolam, Mannervalu.
13. Konda Dhoras.
14. Konda Kapus.
15. Konda Reddis.
16. Kodhs, Kodi, Kodhu, Desaya, Kondhs, Dongria, Kondhs, Kuttiya, Khonds, Tikiria Khondhs, Yenity Khonds.
17. Kotia, Bentheo, Oriya, Bartika, Dhulia, Dulia, Holva, Paika, Putiya, Sanrona, Sidhopaiko.
18. Koya Goud, Rajah, Rasha Koya, Lingadhari Koya (Ordinary), Kottu Koya, Bhine Koya, Raja Koya.
19. Kulia.
20. Malis, (excluding Adilabad, Hyderabad, Karimnagar, Khammam, Mahabubnagar, Medak, Nalgonda, Nizamabad and Warangal Districts.)
21. Manna Dhora.
22. Nayaks (in the Agency tracts) .
23. Mukha Dhora, Nooka Dhora.
24. Pardhan.
25. Porja, Parangi Perja.
26. Reddi Dhoras.
27. Rona, Rena.
28. Savaras, Kapu Savaras, Maliya Savaras, Khutto Savaras. .
29. Sugalis, Lambadis.
30. Thoti (in Adilabad, Hyderabad, Karimnagar, Khammam, Mahabubnagar, Medak, Nalgonda, Nizamabad and Warangal Districts.)
31. Valimiki (in the Agency tracts)
32. Yenadis.
33. Yerukulas.

PART – C
BACKWARD CLASSES (Definition 7 of Rule 2)

GROUP – A

1. Agnikulakshatriya, Palli, Vadabalija, Besta jalari, Gangavar, Gangaputra, Goondla, Vanyakulakshatriya (Vannekapu, Vannereddi, Pallikapu, Pallireddy), Neyyala and Pattapu
2. Balasanthu, Bahurupi
3. Bandara
4. Budabukkala
5. Chopamari
6. Dasari (formerly addicted to crimes and beggary)
7. Dommara
8. Gangiredlavari
9. Gudala
10. Jangam whose traditional occupation is begging.
11. Jogi
12. Joshinandiwalas
13. Kaikadi
14. Kanjara – Bhatta
15. Katipapala
16. Kepamora or Reddika
17. Kalinga (Kinthala) (omitted vide G.O.Ms.No.701, G.A.(Ser. D) Dept., dated:12.11.1980 w.e.f.7.3.80)
18. Korecha

18-A Kunapuli

19. ( ) Omitted in G.O.Ms.No.290, G.A.(Ser. D) Dept., dated: 21.4.1978 w.e.f.27.7.1977,

19-A. ( ) Omitted in G.O.Ms.No. 472, G.A.(Ser. D) Dept., dt: 11-11-83

20. Mandula
21. Medari or Mahendra
22. Mehator (Muslim)
23. Mondipatta
24. Mondivaru, Mondibanda, Banda
25. Nakkala
26. Nayi Brahmin (Mangali)
    Mangala Bhoganti
27. Nokkar
28. Odde (Oddulu, Vaddi, Vaddelu)
29. Pambala
30. Pamula
31. Pardhi (Nirshikari)
32. Pariki Muggula
33. Peddammavandlu, Devaravandlu, Yellammavandu, Mutyalammavandlu
34. Vamsa Raj
35. Rajaka (Chakali, Vannar)
36. Valmiki boya (Boya, Bedar, Kirataka, Nishadi, Yellapi Pedda Boya) Talayari and Chunduvellu
37. Veeramushti (Nettikotala)
38. Yata
39. ( ) Omitted in G.O.Ms.No.290, G.A.(Ser. D) Dept., dt:21.4.78 w.e.f.27.7.1977.

GROUP-B (Vocational)

1. Achukatlavandlu
2. Aryakshatriya, Muchi (Telugu Speaking), Chittari, Ciniyar, Chitrakara, Nakshas.

3. Devanga
4. Dudekula, Laddaf, Pinjari or Noorbash.
5. Ediga, Gowda (Gamalla, Kalalee), Goundla. Settibalija of Vishakhapatnam, East Godavari, West Godavari and Krishna Districts.
6. Gandla. Telikula
7. Jandra
8. Karikalabhakthula, Kaikolan or kaikala (Sengundam or sangunther)
9. Karnabhakthula
10. Kummara or Kulala
    Salivahana
11. Kuruba or Kuruma
12. Nagavaddilu
13. Neelakanthi
14. Nossi or kurni
15. Padmasali (sati, Salivan, pattusali, Sanapathulu, Shogata Sali)
16. Patkar (Khatri)
17. Perika (Perika, balija, Urasirikshatriya)
18. Srisayana (segidi)
19. Swakulasali
20. Thogata, Thogati or thogataveerakshtriya
21. Viswabrahmin Ausula or Kamsali, Kummari, Kanchari Vadla or Vadra or Vadrangi and Silpis

GROUP – C

Scheduled Castes converts to Christianity and their progeny).
(Substituted in G.O.Ms.No.159, G.A.(Ser. D) Dept., dt: 2.4.81).

GROUP-D (Other Classes)

1. Agaru
2. Arekatika, Katika
3. Atagara
4. Bhatraju
5. Chippolu (Mera)
6. Gavara
7. Godaba
8. Hatkar
9. Jakkala
10. Jingar
11. Kachi
12. Surya Balija, Ganika
13. Kandra
14. Koppulavelama
15. Kosthi
16. Krishnabalija (Dasari, Bukka)
17. Mali
18. Mathura

19. Mudiraj, Mustrasi, Tenugolu
20. Munnurukapu (Telangana)
21. Nagavamsam (Nagavamsa) vide G.O.Ms.No.53, BC Welfare Dept., dt:19.9.96
22. Nelli
23. Passi
24. Polinativelmas of Srikakulam and Visakhapatnam Districts
25. Poosala
26. Rangrez or Bhavasarakshtriya
27. Sadhu Chetty
28. Satani (Chattadasrivaishnava)
29. Tammali
30. Turupukapus or Gajula Kapus of Srikakulam, Vizianagaram (inserted in G.O.Ms.No.700, G.A.(Ser. D) Dept., dt:12.11.80 w.e.f.1.6.1979) and Visakhapatnam Districts who are subject to Social customs or divorce and remarriage among their women.
31. Uppara or Sagara
32. Vanjara (Vanjari)
33. Yadava (Golla)

* * * * *

SCHEDULE – II

Minimum General Education Qualification

Referred to in Rule 12(2)

A candidate is said to possess the Minimum General Education Qualification if he has passed one of the following examinations:-

1. Secondary School Certificate Examination conducted by the Board of Secondary Education, Andhra Pradesh, Hyd.

2. Indian Army Special Certificate of Education.

3. A pass in the Higher Education Test of the Royal Indian Navy.

4. A pass in the Anglo – Vernacular School leaving Certificate (Burma Examination)

5. A pass in the Burma High School Final Examination;

6. A pass in the Matriculation Examination of the Rangoon University;

7. A pass in the Secondary School Certificate Examination conducted by the Government of Bombay;

8. A pass in the Admission Examination of the Benaras Hindu University;

9. A pass in the Advanced Class (Indian Navy) Examination held in or before 1953;

10. A Certificate granted by the East Bengal Secondary Education Board, Decca, in any of the following three Examinations conducted by it:-

(i) Matriculation Examination

(ii) Higher Madrasha Examination.

(iii) School Final (Science side examination)

11. A pass in the Vidya Vinodini Examination conducted during the period commencing from the year 1946 and ending with May, 1964 by the Prayag Mahila Vidyapitha situated at 556, Daragan, Allahabad and 106, Howett Road, Allahabad, provided the candidate has taken “Advanced English” as one of the optional subjects and produces proof to the satisfaction of the Andhra Pradesh Public Service Commission in cases where appointment has to be made in consultation with it or the appointing authority in other cases, that the candidate has adequate knowledge of one of the language of the Andhra Pradesh State.

12. Successful completion of two years course at the Joint Services Wing of the National Defence Academy provided that the Cadet’s discontinuance of the course at the Academy on completion of the two years was not due to academic reasons;

13. A pass in the High School Examination of the Aligarh University;

14. Cambridge School Certificate Examination (Senior Cambridge);

15. European High School Examination, held by the State Government

16. Tenth Class Examination of the Technical Higher Secondary School Delhi Polytechnic;

17. Pass in the preparatory Examination of the Delhi University;

18. School leaving Examination of the Government of Nepal;

19. A pass in the Vidyadhikari Examination of Gurukula Kanigiri – Viswa Vidyalaya.

20. A pass in Ceylon Senior School Certificate Examination.

21. A pass in the following French Examinations of Pondicherry;

    i. Brevet Elementaries;

    ii. Brevet D' Etudes dupremier Cycle;

    iii. Brevet D' enseighment Premaire Superior de languo Indienns, and

    iv. Brevet de langu Indienn (Vernacular).

22. A Certificate of Post-Basic Education awarded by a post-Basic School.

23. General Certificate of Education of Ceylon at Ordinary level, provided that the candidate has passed in six subjects including English, Mathematics and either Sinhaless or Tamil;

24. A pass in the Secondary School leaving Certificate of Kerala State;

25. A pass in the Secondary School Certificate Examination (New Pattern 1967) (10 years course) of Madhya Pradesh State;

26. A pass in HSLC Examination conducted by the Board of Secondary Education, Manipur.

27. A compartmental pass in SSLC Examination of Government of Kerala;

28. A pass in the Matriculation Examination of Haryana State conducted by the Board of School Education, Haryana.

29. A pass in the Secondary School Leaving Certificate Examination of Mysore State.

30. A pass in any other examination declared as equivalent to SSC examination by the Government of Andhra Pradesh.

31. A pass in HSC examinations conducted by the Board of School Examination of Nagaland (G.O.Ms.No. 982 Edn (K2) Dept., dt:6.10.77)

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Introduction of principle of Carry Forward system in respect of vacancies of Backward Classes (all groups) and women in implementing the reservation in Government jobs on par with the Scheduled Castes and Scheduled Tribes in the matter of direct recruitment – Amendment to Rule-22 and 22-A of the Andhra Pradesh State and Subordinate Service Rules, 1996 – Orders – Issued.

GENERAL ADMINSTRATION (SERVICES-D) DEPARTMENT

G.O. Ms. No. 65, **Dated the 15th February, 1997.**
Read the following:

1. G.O. Ms. No. 436, Genl. Admn. (Ser.D) Dept., dt: 15.10.1996,
2. G.O. Ms. No.23, Backward Classes Welfare (P) Dept., dt: 18.3.1996,
3. G.O. Ms. No. 41, Women Development & Child Welfare Dept., dated:1.8.1996,
4. G.O. Ms. No. 56, Women Development & Child Welfare Dept., dated:28.10.1996,
5. Govt. Lr. No. 662/Ser.D/95-5, Genl. Admn. (Ser.D) Dept., dt: 21.1.1997,
6. From the Secretary, APPSC, Hyderabad Lr. No. 76/RR/2/95, dated:4.2.1997.

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ORDER:

The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules.

AMENDMENTS

In the Andhra Pradesh State and Subordinate Service Rules, for rule-22 and rule-22-A, the following shall be substituted respectively.

I. RULE-22. SPECIAL REPRESENTATION (RESERVATION) :

1. Reservations may be made for appointments to a service, class or category in favour of Scheduled Castes, Scheduled Tribes, Backward Classes, Women, Physically handicapped, Meritorious Sportsman, Ex-Servicemen and such other categories, as may be prescribed by the Government from time to time, to the extent and in the manner specified hereinafter in these rules or as the case may be, in the special rules. The principle of reservation as hereinafter provided shall apply to all appointments to a service, class or category:-

(i) by direct recruitment, except where the Government by a General or special order made in this behalf, exempt such service, class or category;

(ii) otherwise than by direct recruitment where the special rules lay down specifically that the principle of reservation in so far as it relates to Scheduled Castes and Scheduled Tribes only shall apply to such Services, Class or Category to the extent specified therein.

2. (a) The unit of appointments for the purpose of this rule shall be one hundred vacancies of which fifteen shall be reserved for Scheduled Castes, six shall be reserved for Scheduled Tribes, twenty five shall be reserved for Backward Classes and the remaining fifty four appointments shall be made on the basis of open competition and subject to Rule 22-A of these rules.

(b) Out of fifty four appointments to be made on the basis of open competition, three appointments shall be reserved for direct recruitment of the physically handicapped persons.

(c) In the case of appointments to clerical posts including the posts of typists i.e. in Group II and Group IV services and in the case of posts in the Andhra Pradesh Police Subordinate Service, to which the principle of reservation of appointments applies, out of fifty four as the case may be, fifty one appointments to be made on the basis of open competition, two appointments shall be reserved for direct recruitment of Ex-servicemen.

(d) In the case of appointments to the posts of Senior Assistants, Junior Assistants, Junior Stenographers, Typists and Record Assistants in the offices of Heads of Departments, Assistant Section Officers, Typist-cum-Assistants, Junior Stenographers and Record Assistant in the Secretariat to which the principle of reservation of appointments applies, out of fifty four, as the case may be, forty nine appointments to be made on the basis of open competition, one appointment shall be reserved for direct recruitment of meritorious sportsmen.

Provided that the claims of members of the Scheduled Castes, Scheduled Tribes, Backward Classes, Women and the Physically handicapped persons or the Ex-servicemen as the case may be, shall also be considered for the remaining appointments which shall be filled on the basis of open competition, the number of appointments reserved for that category shall in no way be affected during the period the reservation for that category is in force.

(e) Appointments under this rule shall be made in the order of rotation specified below in a unit of hundred vacancies:-

1 Open Competition …… Women
2 Scheduled Castes …… Women
3 Open Competition
4 Backward Class (Group-A) Women
5 Open Competition
6 Open Competition …… Women
7 Scheduled Castes
8 Scheduled Tribes …… Women
9 Open Competition
10 Backward Class (Group-B) Women
11 Open Competition
12 Open Competition …… Women
13 Open Competition
14 Backward Class (Group-C) Women
15 Open Competition …… Women
16 Scheduled Castes
17 Open Competition …… Women
18 Backward Class (Group-D) Women
19 Open Competition
20 Backward Class (Group-A)
21 Open Competition
22 Scheduled Castes …… Women
23 Open Competition …… Women
24 Backward Class (Group-B)
25 Scheduled Tribes
26 Open Competition
27 Scheduled Castes
28 Open Competition
29 Backward Class (Group-A)

30 Open Competition …… Women
31 Open Competition
32 Open Competition
33 Scheduled Tribes
34 Open Competition …… Women
35 Backward Class (Group-B)
36 Open Competition
37 Open Competition
38 Open Competition …… Women
39 Backward Class (Group-D)
40 Open Competition
41 Scheduled Castes
42 Open Competition
43 Backward Class (Group-D)
44 Open Competition …… Women
45 Backward Class (Group-A) Women
46 Open Competition
47 Scheduled Castes …… Women
48 Open Competition
49 Backward Class (Group-B) Women
50 Open Competition …… Women
51 Open Competition
52 Scheduled Castes
53 Open Competition
54 Backward Class (Group-A)
55 Open Competition …… Women
56 Open Competition
57 Open Competition
58 Scheduled Tribes …… Women
59 Open Competition …… Women
60 Backward Class (Group-B)
61 Open Competition
62 Scheduled Castes
63 Open Competition
64 Backward Class (Group-D) Women
65 Open Competition …… Women
66 Scheduled Castes …… Women
67 Open Competition
68 Backward Class (Group-D)
69 Open Competition
70 Backward Class (Group-A)
71 Open Competition …… Women
72 Scheduled Castes
73 Open Competition
74 Backward Class (Group-B)
75 Scheduled Tribes
76 Open Competition
77 Scheduled Castes
78 Open Competition …… Women
79 Backward Class (Group-A)
80 Open Competition
81 Backward Class (Group-B) Women
82 Open Competition
83 Scheduled Tribes

84 Open Competition …… Women
85 Backward Class (Group-B)
86 Open Competition
87 Scheduled Castes …… Women
88 Open Competition
89 Backward Class (Group-D)
90 Open Competition …… Women
91 Scheduled Castes
92 Open Competition
93 Backward Class (Group-D)
94 Open Competition
95 Backward Class (Group-B)
96 Open Competition …… Women
97 Scheduled Castes
98 Open Competition
99 Backward Class (Group-B) Women
100 Open Competition

Provided that :-

(i) in the case of appointments to a post referred to in sub-rule (c), the 12th and 37th turns in each unit of hundred vacancies shall be reserved for ex-servicemen. However, wherever the special or adhoc rules provide that there shall be no reservation for ex-servicemen or if a qualified and suitable candidate is not available from ex-servicemen, the turn allotted to ex-servicemen shall be deemed to be allotted to Open Competition.

(ii) The 6th, 31st and 56th turns in each unit of hundred vacancies shall be allotted to the Physically Handicapped persons and where qualified and suitable candidates are not available from among the physically handicapped persons, the turn allotted for them in the unit referred to above shall be carried forward for three succeeding recruitment years and the reservation for these vacancies shall cease thereafter.

(f) The reservation in the case of Backward Classes (Group-A), (Group-B), (Group.C) and as the case may be (Group-D) and Physically Handicapped persons shall be in force for the period commencing from the 23rd September, 1990 to 22nd September, 2000.

(g) If in any recruitment, qualified candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) and women are not available for appointment to any or all the vacancies reserved for them, a limited recruitment confined to candidates belonging to them shall be made immediately after the general recruitment to select and appoint qualified candidates from among the persons belonging to these communities to fill such reserved vacancies.

(h) (I) If in any recruitment, qualified candidates belonging to Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or women are not available for appointment to all or any of the vacancies reserved for them even after conducting a limited recruitment as specified in sub-rule (g), such vacancies or vacancy may be allotted to the Open Competition after obtaining the permission of the Government and may, thereafter, be filled by a candidate or candidates selected on the basis of Open Competition.

(II) Where any vacancies reserved for the Scheduled Castes or Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women are so filled by candidates belonging to other communities, an equal number of vacancies shall be reserved in the succeeding recruitment for the Scheduled Castes or Scheduled Tribes or, Backward Classes or Women in addition to the vacancies that may be available for that recruitment for them and if in the said succeeding

recruitment year also, qualified candidates belonging to the Scheduled Castes or Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women are not available for appointment all or any of the additional vacancies which are so reserved in that succeeding recruitment year, an equal number of vacancies shall again be reserved in the next succeeding recruitment year for the Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women in addition to the number of vacancies that may be available for the next succeeding recruitment for the Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women.

Provided that if in the said second succeeding recruitment also no qualified candidates belonging to the Scheduled Castes or Scheduled Tribes or Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women are available for appointment to all or any of the additional vacancies which are so reserved in that succeeding recruitment year, an equal number of vacancies shall again be reserved in the next succeeding recruitment year for the Scheduled Castes or, Scheduled Tribes or, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women in addition to the number of vacancies that may be available for the next succeeding recruitment for the Scheduled Castes or, Scheduled Tribes or Backward Classes or Women.

Provided further that in the third succeeding recruitment if qualified candidates belonging to the Scheduled Tribes or as the case may be Scheduled Castes are not available, a vacancy reserved to be filled by a candidate belonging to Scheduled Tribes may be filled by a candidate belonging to Scheduled Castes and a vacancy reserved to be filled by a candidate belonging to Scheduled Castes may be filled by a candidate belonging to Scheduled Tribes and if a qualified candidate belonging to a particular group of Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) is not available for appointment, the vacancy reserved to that group shall accrue to the next group.

Provided further that if after three successive recruitments, if no candidate belonging to Scheduled Castes, Scheduled Tribes and Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or women is available, such vacancy will be treated as dereserved.

(III) If any additional vacancy or vacancies reserved in favour of candidates belonging to the Scheduled Castes or Scheduled Tribes or Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) or Women in any recruitment in accordance with the provisions in clause (II), appointments thereto shall be made before the appointments in the order of rotation for the relevant recruitments are made.

(i) At no selection for recruitment other than any limited recruitment made in accordance with the provisions of sub-rule (g), the number of reserved vacancies including the additional vacancies reserved under sub-rule (h), shall exceed 52% of the total number of vacancies for the selection; and all vacancies in excess of 52% of the total number of vacancies for which recruitment is made on any particular occasion shall, not withstanding anything in this rule, be treated as unreserved:

Provided further that the carry forward vacancies and current reserved vacancies in a recruitment year shall be available for utilisation even where the total number of such reserved vacancies exceeds 52% of the vacancies filled in that recruitment, in case the overall representation of the Scheduled Castes, Scheduled Tribes, Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) and Women in the total strength of the concerned grade or cadre, has not reached and prescribed percentage of reservation of 15% for the Scheduled Castes, 6% for the Scheduled Tribes, 7% for Backward Classes (Group-A), 10% for Backward Classes (Group-B), 1% for Backward Classes (Group-C), 7% for Backward Classes (Group-D) respectively.

(j) Where there is only a single solitary post borne on the class, or category of a service, the rule of special representation shall not apply for appointment to such post, not withstanding anything contained in the foregoing sub-rules.

Provided that the rule of special representation shall be applicable for appointment if the number of posts borne on the cadre, category of grade is more than one, even though selection is to be made against only one vacancy at any recruitment other than limited recruitment.

(k) In respect of appointments by promotion or recruitment by transfer from Subordinate Service to State Service, where such appointments or recruitment by transfer is required to be made on the principle of merit and ability, seniority being considered only where merit and ability are approximately equal, the claims of any members of the Scheduled Castes and Tribes shall be considered for such appointment on the basis of seniority subject to fitness.

Provided that a member of the Scheduled Castes or the Scheduled Tribes possessing superior merit and ability shall be allowed to supersede not only others but also the members of Scheduled Castes or Scheduled Tribes as the case may be.

Note:-

1) The principle of carry forward of vacancies in respect of Backward Classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) shall be with effect from the 18th March, 1996.
2) The principle of carry forward of vacancies in respect of women shall be with effect from the 28th October, 1996.
3) The principle of roster points for women candidates shall be with effect from the 1st August, 1996.

II. RULE 22-A WOMEN RESERVATION IN APPOINTMENTS :-

Not withstanding anything contained in these rules or special rules or Adhoc rules:-

(1) In the matter of direct recruitment to posts for which women are better suited than men, preference shall be given to women:

Provided that such absolute preference to women shall not result in total exclusion of men in any category of posts.

(2) In the matter of direct recruitment to posts for which women and men are equally suited, there shall be reservation to women to an extent of 33 1/3% of the posts in each category of Open Competition, Backward Classes (Group-A), Backward Classes (Group-B), Backward Classes (Group-C), Backward Classes (Group-D), Scheduled Castes, Scheduled Tribes and Physically Handicapped and Ex-servicemen quota.

(3) In the matter of direct recruitment to posts which are reserved exclusively for being filled by women, they shall be filled by women only.

NOTE:-

(1) The principle of reservation for women candidates to the extent of 30% in the matter of direct recruitment shall be from 02-01-1984 to 27-05-1996 (G.O.Ms.No.928, General Administration (Services D) Department, dated 06-10-1995).

(2) The principle of reservation for women candidates to the extent of 33 1/3 % in the matter of direct recruitment shall be with effect from the 28th May, 1996 (G.O.Ms.No.237, General Administration (Services D) Department, dated 28-5-1996).

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.S. RAJAJEE
CHIEF SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule 12(3)(a) of the rules issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.464 **Dated: 10-11-1997**
Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Deptt., 15-10-1996.
2. G.O. Ms. No.240, G.A. (Ser.A) Dept., dt: 10.6.1997.
3. Govt. Lr. No. 74348/Ser.D/97-2, GAD dt: 17.10.1997.
4. From the Secretary, APPSC, Hyderabad, Lr. No.3175/RR/2/97, dt: 5.11.1997.

***

ORDER:

The following notification will be published in the next issue of the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O. Ms. NO. 436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part-I extraordinary issue of the Andhra Pradesh Gazette, dated the 27th January, 1997.

2. The amendment hereby made shall be deemed to have come into force with effect from the 10th June, 1997.

AMENDMENT

For clause (a) of sub-rule (3) of rule-12 of the said rules; the following shall be substituted, namely:-

"(a) A candidate should possess the academic qualifications and experience including practical experience prescribed, if any, for the post, on the date of the notification for direct recruitment issued by the concerned recruiting agency".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Introduction of principle of carry forward system in respect of vacancies of BCs (all groups) and women in implementing the reservation in Government jobs on par with the SCs and STs in the matter of direct recruitment – Amendment to Rule 22 and 22-A of the Andhra Pradesh State and Subordinate Service Rules – Further Amendment – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.476 **Dated: 15-11-1997**

Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Deptt., 15-10-1996.
2. G.O. Ms. No.23, BC Welfare (P) Dept., dt: 18.3.1996.
3. G.O. Ms. No.41, WD&CW Dept., dt: 1.8.1996.
4. G.O. Ms. No.56, WD&CW Dept., dt: 28.10.1996.
5. G.O. Ms. No. 65, G.A. (Ser.D) Dept., dt: 15.2.1997.
6. Govt. Lr. No. 30092/Ser.D/97-3, GAD dt: 20.9.1997.
7. From the Secretary, APPSC, Lr. No.3176/RR/2/97, dt: 5.11.1997.

***

ORDER:

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996.

2. The amendments (1) and (2) are deemed to have come into force with effect from 1.8.1996.

AMENDMENTS

In clause (e) of sub-rule (2) of rule-22,

1. for the expression “14-Backward Class (Group-C)-Women”, the following expression shall be substituted namely,

   “14-Backward Class (Group-C) – In every third cycle of 100 point roster, this point shall be reserved for women belonging to BC-C category”.

2. against roster point 15, the expression “women” shall be omitted.

3. In Part-A of Schedule.I, item 60 (i.e.) S.C converts to Buddhism, be omitted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Deletion of provision relating to de-reservation of vacancies after three successive recruitments - Amendment – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.236 **Dated: 25-6-1998**

Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Deptt., dt: 15-10-1996.
2. Govt. Lr. No. 1029/Ser.D/98-1, GAD, dt: 5.3.1998.
3. From the Secretary, APPSC, Hyderabad Lr. No. 973/RR/2/98, dated: .6.1998

***

ORDER:

The following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 published in Part.I Extraordinary A.P. Gazette No.34, dated 27th January, 1997.

The amendment shall be deemed to have come into force with effect from the 15th October, 1996.

AMENDMENT

In the said rules, the third proviso under clause (II) of sub-rule (h) of rule 22 shall be omitted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Deletion of provision relating to de-reservation of vacancies after three successive recruitments - Amendment – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.237 **Dated: 25-6-1998**

Read the following:-

1. G.O.Ms.No.65, G.A. (Ser.D) Deptt., dt : 15-02-1997.
2. Govt. Lr. No. 1029/Ser.D/98-1, GAD, dt: 5.3.1998.
3. From the Secretary, APPSC, Hyderabad Lr. No. 973/RR/2/98, dated: .6.1998

***

ORDER:

The following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 published in Part.I Extraordinary A.P. Gazette No.80, dated 26th February, 1997.

The amendment shall be deemed to have come into force with effect from the 15th October, 1996.

AMENDMENT

In the said rules, the third proviso under clause (II) of sub-rule (h) of rule 22 shall be omitted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.141 **Dated: 24-3-1999**
Read the following:-

G.O.Ms.No.436, G.A. (Ser.D) Deptt., 15-10-1996.

***

ORDER:

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration Department, dated the 15th October, 1996 and published in Part.I Extraordinary of the Andhra Pradesh Gazette, dated the 27th January, 1997 and as subsequently amended from time to time.

2. The amendment hereby made shall be deemed to have come into force with effect from the 15th October, 1996.

AMENDMENT

In the said rules, in rule16 (h) for the expression “rule-32”, the expression “rule-31” shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

J. 824/10.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Time Limit to join duty – Amendment to Rule 11(a) and (b) of the Andhra Pradesh State and Subordinate Service Rules, 1996 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.340 **Dated: 23-7-1999**
Read the following:-

1. G.O. Ms. No. 193, Genl. Admn. (Ser.D) Dept., dt: 26.4.1999,
2. Govt. Lr. No. 30131/Ser.D/99-2, GAD, dt: 26.6.1999,
3. From the Secretary, APPSC, Lr. No. 1716/RR/2/99, dt: 15.7.99.

***

ORDER:

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Government of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996.

The amendment hereby made shall be deemed to have come into force with effect from the 26th April, 1999.

AMENDMENT

In the said rules, in rule 11,-

(1) In sub-rule (a) for the expression “period of 45 (forty five) days” in two places, it occurs, the expression “period of 30 (thirty) days” shall be substituted.

(2) In sub-rule (b) for the expression “period of 30 (thirty) days” the expression “15 (fifteen) days” shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendments – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.401 **Dated: 30-9-1999**
Read the following:-

1. G.O. Ms. No. 230, G.A. (Ser.D) Dept., dt: 22.5.1999,
2. Govt. Lr. No. 39284/Ser.D/99-2, dt: 28.8.1999,
3. From the Secretary, APPSC, Hyd. Lr. No. 2056/RR/2/99, dt: 22.9.99.

***

ORDER:

In the G.O read above, an adhoc rule was issued to the effect that in the Departments wherein regional offices exists, the appointing authority for the first level Gazetted posts is such regional authority; for the second level gazetted posts the Head of the Department shall be the appointing authority and where no regional offices exist the Head of the Department shall be the appointing authority for the first and second level gazetted posts and for the posts in third level and above category in the State Service, the appointing authority shall be the Government.

2. Now, therefore, it is proposed to bring an amendment to the relevant rules of the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O. Ms. No. 436, General Administration (Services-D) Department, dated 15th October, 1996.

3. The following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Service-D) Department, dated 15th October, 1996. The amendments hereby made shall be deemed to have come into force on the 22nd May, 1999.

AMENDMENT

In the said rules;-

I. In rule 2, in sub-rule (12-A) for the word “Government”, the words “Head of the Department” shall be substituted.

II. for rule 7, the following shall be substituted, namely:

7. APPOINTING AUTHORITY:

“**State Service**: Unless otherwise stated in the Special rules, the regional officer shall be the appointing authority in respect of the initial categories of Gazetted posts in a State service where regional offices exists; and the Head of the Department shall be the appointing authority for the second level gazetted posts in a State Service as well as in respect of the initial categories of Gazetted posts in a State Service where no regional offices exists; and the Government shall be the appointing authority for the third level gazetted posts and above in the State Service.”

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Preparation of estimate of vacancies under rule-6 – Amendment – Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.482 **Dated: 22-11-1999**
Read the following:-

1. G.O. Ms. No. 189, G.A. (Ser.C) Dept., dt: 20.4.1999,
2. Govt. Lr. No. 49013/Ser.D/99-2, GAD, dt: 15.10.1999,
3. From the Secretary, APPSC, Hyd. Lr. No. 2348/RR/2/99, dt: 4.11.99.

***

ORDER:

The following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Service-D) Department, dated the 15th October, 1996 and published in Part.I Extraordinary issue of the Andhra Pradesh Gazette No. 34, dated the 27th January, 1997.

AMENDMENT

In the said rules, in rule 6, in sub-rule (e), item “(iv) suspension” shall be omitted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.V.H. SASTRY
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Passing of Language Test in Telugu – Extension of time upto 30-06-2001 – Amendment to rule 13 of the Andhra Pradesh State and Subordinate Service Rules – Orders – Issued.

GENERAL ADMINSITRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.167 **Dated: 22-05-2000.**
Read the following:-

1. G.O.Ms.No.233, G.A. (OL) Department, dt.9-6-1995
2. G.O.Ms.No.8, G.A. (OL) Department, dt.7-1-1997.
3. G.O.Ms.No.9, G.A. (OL-I) Department, dt. 7-1-1997.
4. From the Secretary, APPSC Letter No.1971/RR/2/97, dt.6-1-1998.
5. G.O.Ms.No.124, G.A. (OL-I) Department, dt. 1-4-1998.
6. G.O.Ms.No.27, G.A. (OL-I) Department, dt. 25-1-1999.
7. G.O.Ms.No.346, G.A. (OL-I) Department, dt. 29-7-1999.
8. Govt. Letter No.54919/Ser.D/99-6, G.A.(Ser.D) Deptt., dt.24.3.2000.
9. From the Secretary A.P.PS.C. Hyderabad, Letter No.649/RR/2/2000, dt.28-4-2000.

***

ORDER:

As per Clause (a) of rule 13 of the Andhra Pradesh State and Subordinate Service Rules, 1996 every person who was appointed to service after 15.11.1960 shall, within the period of probation, pass the language test in Telugu, failing which his probation shall be extended and increments postponed without cumulative effect until he passes the test. The orders issued in the G.O. first read above extending the time to pass the said test expired on 30-6-1995.

2. In the G.O. second read above, orders were issued extending the time to pass the language test in Telugu for a further period of two years with effect from 1-7-1995 to 30-6-1997 and in the G.O. third read above, orders were issued to the effect that the period of probation of a person who is to be appointed on or after 1-7-1997 and who has not passed the language test in Telugu shall be extended for a period of 4 years and if the person so appointed fails to pass the said test even during the extended period of probation he shall be discharged from service. In the G.O. fifth read above, orders were issued extending the time to pass the language test in Telugu for another period of two years with effect from 1-7-1997 to 30-6-1999 subject to condition that no further extension will be allowed to under any circumstances. In the G.O. sixth read above orders were issued to the effect that the period of probation of a person who is to be appointed on or after 1-7-2001 and who has not passed the language test in Telugu shall be extended for a period of 4 years and if the person so appointed fails to pass the said test even after during the extended period of probation, he shall be discharged from service and in the G.O. seventh read above orders were issued extending the time limit to pass the language test in Telugu for a further period of two years w.e.f. 1-7-1999 to 30-6-2001 subject to condition that no further extention shall be allowed to under any circumstances.

Consequent to the above, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration Department dated the 15th October, 1996 and published in the Andhra Pradesh Gazette, Part-I, Extraordinary dated the 27th January, 1997.

AMENDMENT

In the said rules, in rule 13 in clause (a), for the first proviso the following proviso shall be substituted namely:-

"Provided that a person who was appointed to a service but who has not passed the Language Test in Telugu shall be allowed time to pass the said test upto the 30th June, 2001 and no further extension shall be given beyond that period under any circumstances, and the person appointed on or after the 1st November, 1956 should pass the said test by 1st July, 2001 subject to those employees who are in service and not completed 45 years of age as on the date of the order shall be discharged from service with effect from 1st July, 2001 if they fail to pass the said test by that date".

A copy of this order is available in the Internet and can be accessed at the address – http://apts.gov.in/apgos

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.V.S.PRASAD
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment – Issued.

GENERAL ADMINSTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.249 **Dated: 14-7-2000.**

Read the following:-

1. G.O.Ms.No.230, G.A. (Ser. D) Dept., dt.22-5-1999.
2. G.O.Ms.No.275, G.A. (Ser. D) Dept., dt.21-6-1999.
3. G.O.Ms.No.401, G.A. (Ser. D) Dept., dt.30-9-1999.
4. Govt. Lr. No. 13320/Ser. D/2000-2, G.A. (Ser. D) Deptt., dt. 6-5-2000.
5. From the Secretary, A.P. Public Service Commission, Lr.No.1022/RR/2/2000, dated. 7-7-2000.

***

ORDER:

In the G.O. first read above, an adhoc rule was issued to the effect that in the Departments wherein regional offices exist; the appointing authority for the first level gazetted posts shall be such regional authority, for the second level gazetted posts the Head of the Department shall be the appointing authority and where no regional offices exist, the Head of the Department shall be appointing authority for the first and second level gazetted posts and for the posts in third level and above category in the State Service, the appointing authority shall be the Government.

2. In the G.O. second read above, orders have been issued prescribing the pattern of the Constitution and membership of the Departmental Promotion Committee for initial gazetted posts at the level of the Regional Offices where there exist, and Screening Committee at the level of the Head of the Department for all the second level gazetted posts in the State and also Departmental Promotion Committee at the level of the Head of the Department for the initial gazetted categories for which no Regional Offices exist.

3. In the G.O. third read above, orders have been issued amending rule 2 (12-A) and 7 of the Andhra Pradesh State and Subordinate Service Rules, 1996.

Sub-rule (12-A) of rule 2 of the Andhra Pradesh State and Subordinate Service Rules, 1996 as amended in G.O.Ms.No.401, Genl. Admn. (Ser. D) Dept., dt.30-9-99 reads as follows:

'Screening Committee' means a Committee constituted by Head of the Department to recommend the names for inclusion in the panel to the second level gazetted posts which are within the purview of the Andhra Pradesh Public Service Commission, and also to indicate the order in which the persons concerned should be indicated in the panel. The list of persons so prepared by the said Committee shall be forwarded to the commission for its concurrence, by the competent authority;

4. It has been noticed from the adhoc rule issued in the G.O. first read above and pattern of Screening Committee for the second level categories prescribed in the G.O. second read above that though the Head of the Department is the appointing authority for the second level gazetted categories, the other members of the Screening Committee for the said categories have to be nominated by the Government in the concerned administrative Department. As such the Screening Committee will have to be constituted by the Government and not the Head of the Department as mentioned in the G.O. 3rd read above. It is therefore felt necessary to issue an amendment to Sub-Rule (12-A) of rule 2 of the A.P. State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.401, G.A. (Ser. D) Dept., dt.30-9-1999.

5. Now it is proposed to amend sub-rule (12-A) of rule 2 of the Andhra Pradesh State and Subordinate Service Rules, 1996 as amended in G.O. Ms. No. 401, G.A. (Ser. D) Dept., dated 30th September, 1999 suitably. Accordingly, the following Notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, G.A. (Ser. D) Deptt. Dated the 15th October, 1996 as amended in G.O.Ms.No.401, G.A. (Ser. D) Deptt., Dated the 30th September, 1999. The amendment hereby made shall be deemed to have come into force with effect from the 22nd May, 1999.

AMENDMENT

In the said rules, in rule 2, in sub-rule (12-A), for the words “Head of the Department”, the word “Government” shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.S.R.C.V.PRASADA RAO,
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Resignation of a Member of Service facing investigation, inquiry or trial - Amendment to Rule-30 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.250 **Dated the 14th July, 2000.**
Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Deptt., dated 15-10-1996.
2. Government Lr. No. 46139/Ser-D/99-2, GAD, dt: 22.10.1999.
3. From the Secretary, APPSC, Hyderabad Lr. No. 397/RR/2/2000, dt: 27.6.2000.

***

ORDER:

The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Service-D) Department, dated the 15th October, 1996 and published in Part.I Extraordinary issue of the Andhra Pradesh Gazette No.34, dated the 27th January, 1997.

AMENDMENT

In the said rules, for the first proviso to clause (iii) of sub-rule (a) of rule 30, the following proviso shall be substituted namely:

"Provided that the resignation of a Member of a Service shall not be accepted against whom disciplinary proceedings are instituted as per the provisions of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 or investigation, inquiry or trial is initiated".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.S.R.C.V. PRASADA RAO
SECRETARY TO GOVERNMENT

J. 824/11.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules – Amendment to rule 22 of the rules relating to physically handicapped persons – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.385 **Dated: 18-11-2000**
Read the following:-

1. G.O.Ms.No. 65, G.A. (Ser. D) Dept. dt. 15-2-1997.
2. G.O.Ms.No. 115, WD&CW Dept., dt: 30-7-1991.
3. G.O.Ms.No. 72, WD&CW Dept., dt: 5-8-1997.
4. G.O.Ms.No. 112, WD&CW Dept., dt: 6-12-1997.

ORDER:

The following notification shall be published in the Andhra Pradesh Gazette Extraordinary:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Ser. D) Department, dated 15-10-1996 read with G.O. Ms. No. 65, G.A. (Ser.D) Department, dated: 15.2.1997.

AMENDMENTS

I In the said rules in clause (e) to sub-rule (2) of rule 22, for the existing points 6th, 31st and 56th, the following shall be substituted:

"6. Open Competition - Visually Handicapped
(In the second cycle this point shall be filled by women)

31. Open Competition - Hearing Handicapped
(In the second cycle this point shall be filled by Hearing Handicapped women)

56. Open Competition - Orthopaedically Handicapped
(In the third cycle this point shall be filled by Orthopaedically Handicapped women)"

II. For the existing second proviso, the following shall be substituted:

(ii) The 6th, 31st and 56th turns in each unit of 100 vacancies shall be allotted to the Visually Handicapped, Hearing Handicapped, and Orthopaedically Handicapped persons respectively and where qualified and suitable candidates are not available from among them, the turn allotted to them in the unit referred to above shall be carried forward for three succeeding recruitment years and the reservation for these vacancies shall cease thereafter."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.V. RAO,
CHIEF SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES - Andhra Pradesh State and Subordinate Service Rules, 1996 – Time to join on appointment otherwise than by direct recruitment - Amendment to Rule 11(b) of the said rules – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.123 **Dated the 14th March, 2001**
Read the following:-

1. G.O.Ms.No.430, G.A. (Ser.D) Deptt., dt : 19-12-2000.
2. Government Lr. No. 1366/Ser-D/2001-2, dt: 6.2.2001.
3. From the Secretary, APPSC, Hyderabad Lr. No. 400/RR/2/2001, dt: 27.2.2001.

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ORDER:

The following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated 15th October, 1996 and the amendments from time to time.

The amendment hereby made shall be deemed to have come into force with effect from the 19th December, 2000.

AMENDMENT

In the said rules, in rule 11 for sub-rule (b), the following shall be substituted namely:

"(b) Time to join a post on appointment otherwise than by direct recruitment: A person appointed to a post, otherwise than by direct recruitment, shall be allowed a joining time of 15 (fifteen) days from the date of receipt of the order of appointment sent to the candidates by Registered Post with Acknowledgement Due or by any other means. If a person fails to join the post within the stipulated period of 15 (fifteen) days or evades to join the post by proceeding on leave, the offer of appointment shall be treated as automatically cancelled and the name of the candidate shall be deemed to have been omitted from the list of the approved candidates, and she / he shall forfeit the right of appointment both for the present and in future for the post".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.S.R.C.V. PRASADA RAO
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES - Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to note, under third proviso to sub-clause (i) of clause(b) of sub-rule (1) and the note under sub-clause (ii) of clause(b) of sub-rule (1) of rule 12 of the rules – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.185 **Dated 21-4-2001**
Read the following:-

1. G.O.Ms.No.311, G.A. (Ser.D) Deptt., dt : 24-4-1991.
2. G.O. Ms. No. 436, G.A. (Ser.D) Dept., dt: 15.10.1996.
3. G.O. Ms. No.98, SW (ROR.1) Department, dt: 14.11.2000.
4. G.O. Ms. No.6, WD, CW &DW Dept, dt: 5.2.2001.
5. Govt. Lr. No. 47066/Ser-D/2000-13, G.A. (Ser.D) Dept., dt: 29.3.2001.
6. From the Principal Secretary, APPSC, Lr. No. 693/RR/2/2001, dt: 12.4.2001.

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ORDER:

According to sub-clause (i) of clause (b) of rule 12 of the Andhra Pradesh State and Subordinate Service Rules issued in the G.O second read above, among others, the maximum age limit prescribed in the special rules for Direct Recruitment to a post shall be raised uniformly by 5 years in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes. According to third proviso under the above clause, in the case of Scheduled Castes and Scheduled Tribes, the maximum age limit prescribed to other communities in the special rules shall be raised uniformly by 10 years for the purpose of limited direct recruitment subject to the condition that it does not exceed 45 years. Further according to clause (ii) of the aforesaid sub-rule, the maximum age limit prescribed in the special rules for direct recruitment to a post shall be raised uniformly by 10 years in the case of physically handicapped persons. The above concession of age in respect of Scheduled Castes / Scheduled Tribes and Physically handicapped persons ceased to exist from 22nd September, 2000.

Orders have been issued in the G.O. third and fourth read above, extending the age concession for the Scheduled Castes, Scheduled Tribes and Physically Handicapped for a further period till the end of May, 2001 and it has been decided therein to issue necessary amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 separately.

To give effect to the above decision the following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part.I Extraordinary issue of the Andhra Pradesh Gazette dated the 27th January 1997.

2. The amendments hereby made shall be deemed to have come into force on the 23rd September, 2000.

AMENDMENTS

In the said rules, in rule-12, in sub-rule (1), in clause (b):-

(i) in sub-clause (I), after third proviso, the following shall be inserted namely:-

"N.B: This concession shall be in force during the period between the 28th March, 1967 to till the end of May, 2001".

(ii) in sub-clause (ii) for N.B, the following shall be substituted, namely,-

"N.B: This concession shall be in force during the period between the 28th March, 1967 to till the end of May, 2001".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.S.R.C.V. PRASADA RAO
SECRETARY TO GOVERNMENT (SERVICES)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES - Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to note under first proviso to sub-clause (i) of clause (b) of sub-rule (1) of rule 12 of the rules – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.217 **Dated the 9th May, 2001**
Read the following:-

1. G.O.Ms.No.311, G.A. (Ser.D) Deptt., dt : 24-4-1991.
2. G.O. Ms. No. 436, G.A. (Ser.D) Dept., dt: 15.10.1996.
3. G.O. Ms. No.28, BC Welfare Department, dt: 22.9.2000.
4. Government Lr. No. 47066/Ser-D/2000-5, dt: 6.11.2000.
5. From the Principal Secretary, APPSC, Hyderabad Lr. No. 1899/RR/2/2000, dt: 28.4.2001.

***

ORDER:

According to the first proviso to sub-clause (I) of clause (b) of sub-rule (1) of rule 12 of the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in the G.O. second read above, the age concession uniformly by five years among others in the case of candidates belonging to the Backward Classes specified in Schedule-I of the said rules including the percentage of reservation of posts, age concession for the purpose of recruitment etc., ceased to exist from 23rd September, 2000.

2. Orders have been issued in the G.O. third read above, extending the period of reservations in services including percentage of reservations of posts, age concession of five years for the purpose of recruitment etc., in favour of Backward Classes for a further period till the end of May, 2001.

3. Necessary amendments to the Special Rules for which the Andhra Pradesh State and Subordinate Service Rules do not apply will be issued by the concerned Departments of Secretariat.

4. The following Notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Service-D) Department, dated 15-10-1996 and published in Andhra Pradesh Gazette Part.I Extra Ordinary No.34 dated the 27th January 1997.

5. The amendment hereby made shall be deemed to have come into force on the 23rd September, 2000.

AMENDMENT

In the said rules:-

In the N.B to sub-clause (I) of clause(b) of sub-rule 1 of rule 12, for the expression “for 10 years from 23rd September, 1990” the expression “with effect from 23rd September, 1990 to till the end of May, 2001” shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.S.R.C.V. PRASAD RAO
SECRETARY TO GOVERNMENT

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State & Subordinate Service Rules – Amendment to Rule 12 – Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.342 **Dated: 02-08-2002**
Read the following:

1. G.O.Ms.No.436, G.A. (Ser-D) Dept., dt: 15-10-1996.
2. G.O.Ms. No. 336, G.A. (Ser.A) Dept., dt: 30.7.2002.
3. Govt. Lr. No. 29258/Ser.A/2002, G.A. (Ser.A) Dept., dt: 31.7.2002
4. From the Secy., A.P. Public Service Commission, Lr. No.1354/RR/2/2002, dated: 1-8-2002.

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ORDER:

In the G.O. second read above, orders were issued to raise the upper age limit for Direct Recruitment from 28 years to 33 years.

2. Accordingly, the following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to rule 12 of the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and as subsequently amended from time to time.

The amendment shall be deemed to have come into force with effect from the 24th July, 2002.

AMENDMENT

In the said rules, in rule 12, in sub-rule(1), in clause (a), in sub-clause (v) for the expression “28 years of age” the expression “33 years of age” shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. SWAMINATHAN
Chief Secretary to Government

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Revision petition against the orders of the Appellate Authority – Amendment to Rules 23 and 26 of the Andhra Pradesh State and Subordinate Service Rules, 1996 – Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.76 **Dated the 11th March, 2003,**
Read the following:

1. G.O.Ms.No.436, Genl. Admn. (Ser-D) Dept., dt: 15-10-1996.
2. From the Andhra Pradesh Public Service Commission, Lr. No.302/RR/2/2003, dated: 22-2-2003.

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ORDER:

The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of Constitution of India, and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and as subsequently amended from time to time.

2 The amendments hereby made shall come into force with immediate effect.

AMENDMENT

In the said rules,-

(I) In rule 23 the following proviso shall be added namely:-

"provided also that a member of service may submit a revision petition against the order of the Appellate Authority, within three months of the order passed by the Appellate Authority, to the Government".

(II) In rule 26, after sub-rule (d) the following shall be added, namely:-

"(e) A member of service may submit a revision petition against the order of the Appellate Authority, within three months of the orders passed by the Appellate Authority, to the Government".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SATHI NAIR,
Chief Secretary to Government

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule 22 and 6 of the A.P. State and Subordinate Service Rules, 1996 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.123 **Dated: 19-4-2003**
Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Deptt., dt : 15-10-1996.
2. G.O.Ms.No.5, Social Welfare (ROR.1) Dept., dt: 14-2-2003.
3. G.O. Ms. No. 21, Social Welfare (ROR.1) Dept., dt: 18.3.2003.
4. From the A.P.P.S.C., Lr.No.532/RR/2/2003, dt: 17-4-2003.

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ORDER:

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Service-D) Department, dated 15th October, 1996 and as subsequently amended from time to time.

2. The amendments hereby made shall be deemed to have come into force with effect from 14.2.2003.

AMENDMENTS

In the said rules,-

I. (1) In rule 6(b), the following shall be inserted as first proviso, namely,-

"Provided that for promotion in respect of Scheduled Caste and Scheduled Tribe candidates only, the zone of consideration in the ratio of 1:3, shall not be applicable in respect of posts whose total cadre strength is more than five".

(2) After inserting the above proviso,-

(a) In the second proviso, for the words "provided that" the words "provided further that" shall be substituted.

(b) In the third proviso, for the words "provided further that" the words "provided also that" shall be substituted.

II. In rule 22,-

(1) for clause (ii) of sub-rule (1) the following shall be substituted, namely,-

"(ii) otherwise than by direct recruitment the principle of reservation in the matter of promotion and appointment by transfer involving promotion in so far it relates to Scheduled Castes and Scheduled Tribes only shall apply to such Services, Class or Category whose total cadre strength of the post is more than five".

(2) for sub-rule 2(a), the following shall be substituted, namely,-

2. (a) The unit of appointment for the purpose of direct recruitment shall be hundred vacancies of which fifteen shall be reserved for Scheduled Castes, six shall be reserved for Scheduled Tribes, twenty five shall be reserved for Backward Classes and remaining fifty four appointments shall be made on the basis of open competition and subject to rule 22-A of these rules.

2 (a)(i) The unit of appointment for the purpose of reservation in the matter of promotion and appointment by transfer involving promotion shall be hundred vacancies of which fifteen shall be reserved for Scheduled Castes and six for Scheduled Tribe employees as per the roster points in sub-rule 2(e).

A. In the case of appointments / promotions to the posts referred to in clause 2 (a) (i) above, the panels of eligible candidates for promotion, the names of eligible Scheduled Caste and Scheduled Tribe employees from the feeder Category have to be shown against the roster points earmarked for them irrespective of their seniority position in the feeder category.

B. If a Scheduled Caste and Scheduled Tribe employee gets a higher place in the eligible candidates list by virtue of his seniority in the feeder category he need not be adjusted in a lower position which is earmarked for an Scheduled Caste and Scheduled Tribe employees as per roster system. Such roster point has to be filled up by moving up an Scheduled Caste and Scheduled Tribe employees who is below in the seniority list in the feeder category.

C. Filling up the roster points shall continue till the required percentage of Scheduled Caste and Scheduled Tribe candidates is obtained. Once the required percentage is obtained by taking into account both the Scheduled Caste and Scheduled Tribe candidates who are found in the list of candidates fit for promotion on account of their seniority in the feeder category and those who are moved up to fill up the required roster point, further adjustment of Scheduled Caste and Scheduled Tribe employees against roster point has to be stopped.

D. Unutilised roster points after the required Scheduled Caste and Scheduled Tribes percentage is met, shall lapse.

E. If required number of Scheduled Caste and Scheduled Tribe employees are not available in the feeder category to obtain the required representation in the promotion category. The vacancies earmarked for Scheduled Caste and Scheduled Tribe employees according to the roster points will be carried forward.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MOHAN KANDA,
CHIEF SECRETARY TO GOVERNMENT.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Certain amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No. 147, **Dated: 16th May, 2003.**
Read the following: -

1. G.O.Ms.No.185 G.A. (Ser. D) Department, dated: 21-4-2001
2. G.O.Ms.No.217 G.A (Ser. D) Department, dated: 9-5-2001
3. G.O.Ms.No.123 G.A. (Ser. D) Department, dated: 14-3-2001
4. G.O.Ms.No.23 B.C. Welfare Department, dated: 31-5-2001
5. G.O.Ms.No.21 WD, CW&DW Dept., dated: 29-4-2002
6. From the Secretary, A.P.P.S.C. Letter No.472/RR/2/2003 dated: 23.4.2003.

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ORDER:

The following notification will be published in the Andhra Pradesh Gazettee:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436 General Administration (Services-D) Department dated the 15th October, 1996 and published in Part-I Extra-ordinary issue of the Andhra Pradesh Gazettee dated 27th January, 1997 and as subsequently amended from time to time.

2. The amendments to rules 11, 12 and 22 hereby made shall be deemed to have come into force with effect on and from the 1st June, 2001.

AMENDMENTS

1. In the said rule: -

(i) for sub-rule (b) of rule 11 the following shall be substituted, namely:-

"(b) Time to join in a post on appointment/temporary appointment under rule 10 including appointments by transfer or by promotion otherwise than by direct recruitment:- A person on appointment/ temporary appointment on adhoc basis under rule 10 including appointments by transfer or by promotion otherwise than by direct recruitment, shall be allowed a joining time of 15(fifteen) days from the date of receipt of the order of appointment sent to the candidates by Registered Post with Acknowledgement due or by any other means. If a person fails to join the post within the stipulated period of 15(fifteen) days or evades to join the post by proceeding on leave, the offer of appointment shall be treated as automatically cancelled and the name of the candidate shall be deemed to have been omitted from the list of the approved candidates, and he/she shall forfeit the right of appointment both for the present and in future for the said post".

(2) In clause (b) of sub-rule (1) of rule 12,-

(i) for the N.B. under sub-clause (i) the following shall be substituted namely:-

"N.B:- The age concession in favour of Backward Classes will be in force with effect from the 23rd September, 1990 to till the end of May, 2011".

(ii) for the N.B. under sub-clause (ii) the following shall be substituted namely:-

"N.B:- This concession shall be in force during the period between the 28th March, 1967 to till the end of May, 2011.

(3) in sub-rule (2) of rule 22,-

(i) in clause (d) for the words "Senior Assistants" and "and Record Assistants" wherever they occur, shall be omitted.

(ii) For clause (f), the following shall be substituted, namely:-

"(f) The reservation in case of Backward classes (Group-A), (Group-B), (Group-C) and as the case may be (Group-D) and Physically Handicapped persons shall be in force for the period commencing from the 23rd September, 1990 to 31st May, 2011".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. ARAVINDA REDDY,
SECRETARY TO GOVERNMENT (SER)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to rule -12 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.144, **Dated: 15-06-2004**
Read the following:-

1. G.O.Ms.No.436 G.A. (Ser. D) Dept., dated: 15-10-1996
2. Circular Memo. No. 3731/Ser.A/2002-3, Genl. Admn. (Ser.A) Dept., dated: 11-12-2003.
3. Govt.Lr.No.3873/Ser. D/2004-2, Dated: 23-02-2004.
4. From the Secy., APPSC, Hyd Lr.No.464/RR/2/2004, Dated: 02-06-2004.

ORDER:

Under the scheme of compassionate appointment to the dependents of the deceased Government employees, compassionate appointments are being considered to the spouse/son/daughter, who were dependent on the deceased Government employee and when there is no earning member in the family of the deceased employee. Instructions were issued from time to time, on compassionate appointment to the spouse of the deceased government employee, duly relaxing the upper age limit, to consider him/her for compassionate appointment. In most of the cases, the spouse of the deceased Government employees were at the age of above 40 years, and in early 50s. The age limits for the appointment to the public service are governed by the Andhra Pradesh State and Subordinate Service Rules. Certain age concessions were given, over and above, to the age limits to the protected groups of society (Scheduled Caste/ Scheduled Tribe / Backward classes/Physically Handicapped persons) including the women in distress. By taking all these age concessions into consideration, the upper age limit for appointment to the public service is fixed at 45 years and it is decided to follow the upper age limit of 45 years for compassionate appointment to the spouse of the deceased government employee and accordingly orders have been issued in Circular Memo. No.3731/Ser.A/2002-3, G.A. (Ser. A) Dept. dated: 11.12.2003 fixing the upper age limit of 45 years as on 1st July of the year in which the application is made, shall be followed for the compassionate appointment to the spouse of the deceased Government employee, provided the application for compassionate appointment is made within one year after the death of the employee. Accordingly, rule 12 of the Andhra Pradesh State and Subordinate Service Rules, 1996 is amended as follows:

2. The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436 General Administration (Services-D) Department dated:15-10-1996 and published in the Andhra Pradesh Gazette Part-I Extra Ordinary No.34 dated the 27th January, 1997 and as amended from time to time.

The amendment hereby made shall be deemed to have come into force on the 11th December, 2003.

AMENDMENT

In the said rules, in rule 12, in sub-rule (1), in clause (b) after sub-clause (iii), the following proviso, shall be added namely:-

"Provided that for compassionate appointment to the spouse of deceased Government employee, the upper age limit shall be 45 years irrespective of the community."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.ARAVINDA REDDY
SECRETARY TO GOVERNMENT (SER.)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 – Imposition of penal clause for non-joining the post on appointment otherwise than by direct recruitment - Amendment to rule 11(b) of the said rules – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.145, **Dated: 15-06-2004**
Read the following:-

1. G.O.Ms.No.147, G.A.(Ser. D) Dept., dated: 16-5-2003
2. Govt. Lr. No. 56073/Ser-D/2003-6, dated: 7-2-2004.
3. From the Secretary, APPSC, Lr.No.465/RR/2/2004, dated:2-6-2004.

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ORDER:

In Andhra Pradesh State and Subordinate Service Rules, 1996 joining time is prescribed both for appointment by direct recruitment and for appointment by promotion / transfer. In case of appointment by promotion / transfer the existing time limit is 15 days from the date of receipt of the appointment order. Failure to join duty in the post for which the employee is appointed by promotion / transfer results in forfeiture of the present and future rights of promotion / appointment by transfer. As a result of the above condition, a government employee who does not join in the promotion post within the stipulated time loses his promotion rights to the next higher category permanently. It is noticed that for several reasons employees could not join in the promotion posts in the allowed time. To mitigate the hardship to the Government employees, the Government decided to consider, such of those Government employees who could not join duty in the promotion posts, in the next panel year. Accordingly Government have decided to issue the following amendment to rule 11(b) of Andhra Pradesh State and Subordinate Service Rules, 1996.

2. The following notification will be published in the Extraordinary issue of the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436 General Administration (Services-D) Department dated 15th October, 1996 published in Part-I Extra Ordinary issue of the Andhra Pradesh Gazette dated the 27th January, 1997 and as subsequently amended from time to time.

AMENDMENT

In the said rules, in rule 11 for sub-rule (b) the following shall be substituted namely:-

"(b) Time to join a post on appointment / temporary appointment under rule 10 including appointments by transfer or by promotion otherwise than by direct recruitment:- A person on appointment / temporary appointment on adhoc basis under rule 10 including appointment by transfer or by promotion otherwise than by direct recruitment, shall be allowed a joining time of fifteen (15) days to join the post from the date of receipt of the order of appointment sent to the candidates by Registered Post with Acknowledgement due or by any other means. An employee who does not join the post within the stipulated time or evades to join the post by proceeding on leave, shall lose his promotion right / offer for the current panel year and the name of the candidate shall be placed before the next Departmental Promotion

Committee for consideration in the next year panel subject to availability of vacancy. In case of non-selection posts, the name of the candidate who does not join within the stipulated time in the promotion posts shall be considered for promotion again after a period of one year from the date of offer of appointment subject to availability of vacancy".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.ARAVINDA REDDY
SECRETARY TO GOVERNMENT (SER.)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules – Amendment to rule 22 relating to persons with disabilities – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.252 **Dated: 28-8-2004**
Read the following:-

1. G.O.Ms.No. 65, G.A. (Ser. D) Dept. dt. 15-2-1997.
2. G.O.Ms.No. 115, WD&CW Dept., dt: 30-7-1991.
3. G.O.Ms.No. 72, WD&CW Dept., dt: 05-8-1997.
4. G.O.Ms.No. 112, WD&CW Dept., dt: 06-12-1997.
5. G.O.Ms.No. 385, G.A. (Ser. D) Dept. dt: 18-11-2000.
6. G.O.Ms.No. 52, WD,CW & DW(DW) Dept., dt: 25-10-2002.
7. G.O.Ms.No. 41, WD,CW&DW(DW) Dept., dt: 27-11-2003.
8. G.A.(Ser.D) Dept., Lr.No.55507/Ser.D/2000-14, dt: 31-5-2004.
9. From the Secy. APPSC, Lr.No.796/RR/1/2004, dt: 17-8-2004.

ORDER:

In the G.Os second and fifth read above, orders were issued providing 3% reservation for the persons with disabilities and earmarking the 6th, 31st and 56th Roster points among the Visually Handicapped, Hearing Handicapped and Orthopaedically Handicapped persons respectively. Further, in the G.O. seventh read above, orders were issued indicating the roster points in the second and subsequent cycle of 100 points, for reservation in favour of persons with disabilities providing carry forward system and for interchanging among the women/men disabled categories.

2. Accordingly, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Ser. D) Department, dated the 15th October, 1996 and published in Part-I Extraordinary Issue of the Andhra Pradesh Gazette dated the 27th January, 1997, as amended from time to time.

2. The amendments hereby made shall be deemed to have come into force with effect from 27th November, 2003.

AMENDMENTS

In the said rules in clause (e) to sub-rule (2) of rule 22,-

(1) For the existing order of rotation points 6th, 31st and 56th, the following shall be substituted, namely,-

"6. (Visually Handicapped) (women)
31. (Hearing Handicapped) (Open)
56. (Orthopaedically Handicapped) (Open)"

J. 824/13.

(2) in the proviso, for the item (ii) the following shall be substituted namely,-

"(ii) In the Second cycle of 100 roster points the following points shall be reserved as follows:-

106. (Visually Handicapped) (Open)
131. (Hearing Handicapped) (Women)
156. (Orthopaedically Handicapped) (Open)

In the third cycle of 100 roster points the following points shall be reserved as follows:-

206. (Visually Handicapped) (Open)
231. (Hearing Handicapped) (Open)
256. (Orthopaedically Handicapped) (Women)

The 6th, 31st and 56th points in each cycle of 100 vacancies shall be allotted to the Visually Handicapped, Hearing Handicapped, and Orthopaedically Handicapped persons respectively as stated above and where qualified and suitable candidates are not available from among them, the turn allotted for them in the unit referred to above shall be carried forward for three succeeding recruitment years. In the third succeeding recruitment year, if Disabled candidates from any category are not available for appointment in the turn allotted, the vacancy shall be filled by next group of disabled in rotation by effecting interchange and the reservation shall cease thereafter."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SATISH CHANDRA
SECRETARY TO GOVERNMENT (SER.)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

A.P. State and Subordinate Service Rules, 1996 – Amendment – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.309 **Dated: 28-09-2004**
Read the following:-

1. G.O.Ms.No.436 G.A. (Ser.D) Dept., dt.15-10-1996.
2. G.O.Ms.No.17 S.W.(ROR.1) Dept., dt.20-02-2004.
3. Lr.No.29044/Ser.D. 2004-2, G.A. (Ser.D) Dept., dt.31-5-2004.
4. From the Secretary, APPSC., Lr.No.1037/RR/2/2004, dt: 15-9-2004.

***

ORDER:

The age concession for Direct Recruitment in favour of Scheduled Castes/ Scheduled Tribes is being extended from time to time and the same was in force till the end of 31-3-2002.

2. In the G.O. 2nd read above orders have been issued extending the age concession for the Scheduled Castes and Scheduled Tribes for a further period till the end of May, 2011. Consequently, it has been decided to issue necessary amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996.

3. To give effect to the above decision, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, G.A. (Ser. D) Department, dated the 15th October, 1996 and published in Part-I Extraordinary issue of the Andhra Pradesh Gazette dated the 27th January, 1997, and as amended from time to time.

The Amendment hereby made shall be deemed to have come into force with effect from 1st June 2001.

AMENDMENT

In the said rules, in rule 12, in sub-rule (1) in clause (b), in sub-clause (i) after third proviso for the existing 'N.B.' the following shall be substituted namely:

"N.B: This concession shall be in force during the period between the 28th March, 1967 and 31st May, 2011".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SATISH CHANDRA
SECRETARY TO GOVERNMENT (SER.)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules – Amendment to rule 22 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.310 **Dated: 19-7-2005**
Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Deptt., dt : 15-10-1996.
2. G.O.Rt.No.175, Home (Genl.C) Deptt., dt : 10-02-2005.
3. U.O.Note No.32716/Genl.C/2004-2, Home (Genl.C) Deptt., dt: 22-02-2005.
4. From the Secretary, A.P.P.S.C., Hyderabad, Lr.No.544/RR/1/05, dated: 07-07-2005.

***

ORDER:

In the G.O. second read above, orders were issued allotting 13th point meant for Open Competition to Ex-servicemen instead of point No.12 in order to maintain 2% reservation for ex-servicemen, as well as to ensure 33 1/3 % reservation for women.

2. Accordingly, the following notification will be published in the extraordinary issue of the Andhra Pradesh Gazette, dated: 28-07-2005.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to rule 22 of the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services. D) Department, dated the 15th October, 1996 and as subsequently amended from time to time.

The amendment shall be deemed to have come into force with effect from the 10th February, 2005.

AMENDMENT:

In the said rules, in rule 22, in sub-rule (2) in clause (e), for the proviso (i), the following shall be substituted:-

"(i) In the case of appointments to a post referred to in sub-rule (c) the 13th and 37th turns in each unit of hundred vacancies shall be reserved for ex-servicemen. Out of 13th and 37th roster points, preference to one of the two points for women can be given and if women candidates are not available, both the points with men shall be considered. However, wherever the special or adhoc rules provide that there shall be no reservation for ex-servicemen or if a qualified and suitable candidate is not available from ex-servicemen, the turn allotted to ex-servicemen shall be deemed to be allotted to Open Competition."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.K.GOYAL
PRINCIPAL SECRETARY TO GOVERNMENT (SER.)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 - Deletion of First Proviso to Rule 13 (a) related to passing of Language Test by the employees – Amendment – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.31 **Dated: 24-01-2006.**
Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Dept., dt: 15-10-1996
2. G.O.Ms.No.167, G.A. (Ser.D) Dept., dt: 22-05-2000
3. Government Letter No. 8445/Ser.D/2002-16, dt: 3-11-2005 and dt: 13-12-2005.
4. From the Secretary, Andhra Pradesh Public Service Commission, Hyderabad Lr.No.1195/RR/2/2005, dated 03-01-2006.

***

ORDER:

Government in the G.O. second read above have issued orders amending Rule 13 (a) of APS&SS Rules, 1996 by substituting 1st proviso providing that a person who was appointed to a service but who has not passed the Language Test in Telugu shall be allowed time to pass the said test up to the 30th June, 2001 and no further extension shall be given beyond that period under any circumstances, and the person appointed on or after the 1st November, 1956 should pass the said test by 1st July, 2001 subject to those employees who are in service and not completed 45years of age as on the date of the order shall be discharged from service with effect from 1st July, 2001, if they fail to pass the said test by that date.

2. Against the above orders, certain O.A.'s were filed before the Hon'ble Tribunal questioning the validity of the orders issued in G.O. second read above. The Hon'ble Tribunal in its common order dated: 16-9-2004 allowing the O.A.'s have set aside the above said orders with the following observations among others:-

"The Supreme Court in the case of Madan Gopal Vs. VI Additional District Judge reported in AIR 1989 SC 155 held that a proviso need not be normally considered to take away a right clearly conferred by the enactment.

Keeping in view the above observations of the APEX Court in view, as the Language used in the rule 13(a) of the A.P. State and Subordinate Service Rules is clear regarding the consequence that follow, if an employee does not pass the Telugu Language Test within the period of probation, the provision contained in rule 13 (a) has to be given effect inspite of the 1st proviso substituted through G.O.Ms.No.167, G.A. (Ser.D) Department dated: 22-5-2000. The 1st proviso to rule 13 (a) of the State and Subordinate Service Rules cannot nullify as to what has been clearly provided in the main 13(a). The first proviso can provide an exception to the main rule. But it cannot take away the benefits conferred on the applicants by rule 13(a) of the A.P. State and Subordinate Service Rules."

3. In view of the above orders of the Hon'ble Tribunal and after careful consideration of the issue, Government have decided for deletion of the 1st proviso to Rule 13(a) of A.P. State and Subordinate Service Rules.

4. Consequent to the above, the following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, G.A. (Ser. D) Dept., dt: 15-10-1996 and as subsequently amended from time to time.

AMENDMENT

In sub-rule (a) of rule 13 of the said Rules-

(1) the first proviso shall be omitted.

(2) Consequent on the omission of the first proviso, in the opening portion of the existing second proviso for the words “Provided further that” the word “Provided that”, shall be substituted.

(3) in the opening portion of the existing third proviso for the words “Provided also that” the words “Provided further that”, shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. MOHANTY
PRL. SECRETARY TO GOVERNMENT (R&IAD) &
I/C PRL.SECRETARY TO GOVERNMENT (SER.)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules – Amendment to Rule 12 – Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.759 **Dated: 6-10-2007**
Read the following:

1. G.O.Ms.No.436, G.A. (Ser-D) Dept., dt: 15-10-1996
2. G.O.Ms.No.342, G.A. (Ser-D) Dept., dt: 2-8-2002
3. From the Secy., A.P. Public Service Commission, Lr. No.964/RR/2007, dated: 3-10-2007.

***

ORDER:

Government have decided to raise the upper age limit for Direct Recruitment from 33 years to 34 years and to delete permanently the upper age limit/ceiling of 45 years of age for direct recruitment to State & Subordinate Services for all categories of recruitments unless wherever specified in the special rules issued by the Departments concerned.

2. Accordingly, the following notification will be published in the A.P. Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to rule 12 of the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and as subsequently amended from time to time.

AMENDMENTS

In the said rules, in rule 12, in sub-rule (1)

(i) in sub-clause (v) of clause (a) for the expression, “33 years of age”, the expression “34 years of age” shall be substituted;

(ii) in sub-clause (i) of clause (b),-

(a) the first and second provisos shall be omitted;

(b) in the third proviso, the word “also” and the expression “subject to condition that it does not exceed 45 years” shall be omitted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.HARI NARAYAN
Chief Secretary to Government

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State and Subordinate Service Rules – Amendment to Rule 4 – Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.142 **Dated: 13-3-2008**
Read the following:

1. G.O.Ms.No.436, G.A. (Ser-D) Dept., dt: 15-10-1996
2. From the Secy., A.P. Public Service Commission, Lr. No.260/RR/08, dated: 28-2-2008.

***

ORDER:

The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and as subsequently amended from time to time.

AMENDMENT

In rule-4 of the said rules, in clause (b), for the Explanation (iii) the following shall be substituted, namely,-

(iii) The percentage earmarked for direct recruitment should not fall short of 33 1/3 % in respect of posts in State Service and 30% in respect of posts in Subordinate Service.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PRABHAKER THOMAS,
Principal Secretary to Govt. (Accom) &
Secretary to Govt. (Services) (FAC)

Printed by the Commissioner of Printing, Govrenment of Andhra Pradesh at Government Central Press, Hyderabad.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State & Subordinate Service Rules – Amendment to Rules-22, 22-A and Schedule-I – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O. Ms. No.674, Dated:30-10-2008

Read the following:-

1. G.O. Ms. No. 436, General Administration (Services-D) Department, dt: 15.10.1996,
2. G.O. Ms. No. 23, Backward Classes Welfare (C2) Department, dt: 7.7.2007,
3. G.O. Ms. No. 30, Backward Classes Welfare (C2) Department, dt: 21.9.2007,
4. From the Secretary, Andhra Pradesh Public Service Commission, Lr. No. 1359/RR/2008, dt: 29.10.2008.

****

ORDER:

In the G.O. 2nd read above, orders were issued providing 4% reservation in appointments to public services in respect of Socially and Educationally Backward Classes of Muslims and in the G.O. 3rd read above, orders were issued earmarking the 19, 44, 69 & 94 roster points for the said category of Backward Classes and list of classes of Muslims residing in the State.

2. Accordingly, the following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of Constitution of India, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O. Ms. No. 436, General Administration (Services-D) Department, dated the 15th October, 1996 and as subsequently amended from time to time.

AMENDMENTS

In the said rules,-

1) In rule-22, in sub-rule (2),-

(i) in clause (a), for the words "twenty five", the words "twenty nine" and for the words "fifty four" the words "fifty" shall be substituted;

(ii) in clauses (b), (c), (d) for the words "fifty four" wherever it occurs the words "fifty" shall be substituted;

(iii) in clause (c), for the words "fifty one", the words "forty seven" shall be substituted;

(iv) in clause (d), for the words "forty nine", the words "forty five" shall be substituted;

(v) in clause (e), against Serial No. **19** for the words "Open Competition" the words "Backward Class (Group-E) – Women", against the Serial No. **44** for the words "Open Competition– Women" the words "Backward Class (Group-E)", and also against Serial Nos. **69 & 94** for the words "Open Competition" the words "Backward Class (Group-E)" shall be substituted.

P.T.O...

(vi) In clause (f), the following shall be added at the end namely, -

"The reservation in the case of Backward Class (Group.E) shall be in force for the period commencing from the 7th July, 2007 to 31st May, 2011";

(vii) in clauses (g), (h), (i), for the words "Backward Classes (Group.A), (Group.B), (Group.C) and as the case may be (Group.D)" wherever it occurs, the expression "Backward Classes (Group.A), (Group.B), (Group.C), (Group.D) and as the case may be (Group.E)" shall be substituted.

(viii) in clause (i) for the figure "52%" wherever it occurs the figure "56%" shall be substituted;

(ix) in the proviso to clause (i) after the words Backward Classes (Group-D), the words

"4% for Backward Classes (Group-E)", shall be inserted;

(x) In the Note-1 under clause (k), the following shall be added at the end, namely,

"and in respect of Backward Class (Group-E) shall be with effect from 7th July, 2007".

2. In rule 22-A, in sub-rule (2), after the words "Backward Classes (Group-D)" the words "Backward Classes (Group-E)" shall be inserted.

3. In Schedule-I in Part-C after the heading, Group-D (other classes) and entries thereunder, the following shall be inserted, namely'-

GROUP-E

(Identified Socially & Educationally Backward Classes of Muslims)

1 Achchukattalavandlu, Singali, Singamvallu, Achchupanivallu, Achchukattuvaru, Achukatlavandlu,

2 Attar Saibulu, Attarollu

3 Dhobi Muslim/ Muslim Dhobi / Dhobi Musalman, Turka Chakla or Turka Sakala, Turaka Chakali, Tulukka Vannan, Tsakalas, Sakalas or Chakalas, Muslim Rajakas.

4 Faqir, Fhakir Budbudki, Ghanti Fhakir, Ghanta Fhakirlu, Turaka Budbudki, Darvesh, Fakeer.

5 Garadi Muslim, Garadi Saibulu, Pamulavallu, Kani-kattuvallu, Garadollu, Garadiga

6 Gosangi Muslim, Phakeer Sayebulu

7 Guddi Eluguvallu, Elugu Bantuvallu, Musalman Keelu Gurralavallu,

8 Hajam, Nai, Nai Muslim, Navid

9 Labbi, Labbai, Labbon, Labba

10 Pakeerla, Borewale, Deera Phakirlu, Bonthala

11 Qureshi, Kureshi / Khureshi, Khasab, Marati Khasab, Muslim Katika, Khatik Muslim

12 Shaik / Sheikh

13 Siddi, Yaba, Habshi, Jasi

14 Turaka Kasha, Kakkukotte Zinka Saibulu, Chakkitakanevale, Terugadu Gontalavaru, Thirugatigantla, Rollaku Kakku Kottevaru, Pattar Phodulu, Chakketakare, Thuraka Kasha.

Contd...pg..3.....

15. Other Muslim groups excluding
Syed, Saiyed, Sayyad, Mushaik;
Mughal, Moghal;
Pathans;
Irani;
Arab;
Bohara, Bohra;
Shia Imami Ismaili, Khoja;
Cutchi-Memon;
Jamayat;
Navayat;

and all the synonyms and sub-groups of the excluded groups;

and except those who have been already included in the State List of Backward Classes".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S. BALASUBRAMANYAM
Secretary to Government (Services & HRM).

To
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad
All District Collectors,
The Commissioner, Printing, Stationery & Stores Purchase, Hyderabad for publication of the notification in the A.P. Extraordinary Gazette with a request to supply 50 copies.
All Service Sections in the General Administration Department.
The Law (E) Department.
The PS to Chief Minister,
The PS to Chief Secretary,
Sc/sf

// Forwarded By Order //

L. Subhash Reddy
SECTION OFFICER.

7

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh State & Subordinate Service Rules – Amendment to Rule-22-A – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No. 449 Dated:15-9-2009

Read the following:-

1. G.O.Ms.No.436, General Administration (Services-D) Department, Dated: 15.10.1996.
2. G.O.Ms.No.5, Social Welfare (ROR.1) Department, Dated:14.2.2003.
3. G.O.Ms.No.123, General Administration (Ser-D) Department, Dated:19.4.2003.
4. G.O.Ms.No.2, Social Welfare (ROR.1) Deptt., Dated: 9.1.2004.
5. From the Secretary, Andhra Pradesh Public Service Commission, Lr.No.924/RR/09, Dated:5-9-2009.

***

ORDER:-

The following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of Constitution of India, the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

2. The amendment shall be deemed to have come into force on the 14th February. 2003.

AMENDMENT

In rule 22-A of the said rules, after sub-rule (3) the following shall be added, namely:-

"(4) In the matter of promotion and appointment by transfer involving promotion to posts for which women and men are equally suited and where the cadre strength of posts is more than five there shall be reservation to women to an extent of 33 1/3% in favour of Scheduled Castes and Scheduled Tribes.

Provided that where no eligible women candidate is available to fill up the roster point earmarked to them, the vacancy shall be filled up with male SC/ST candidates as the case may be".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. VEERABHADRAIAH
Secretary to Government (Services & HRM)

To
The Commissioner, Printing Stationery & Stores Purchase, Hyderabad for publication of the notification in the A.P. Extraordinary Gazette, with a request to supply 50 copies.
All Departments of Secretariat,
All Heads of Departments,
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad,
All District Collectors,
All Service Sections in the General Administration Department,
The Law(E)Department,
The PS to Chief Minister,
The PS to Chief Secretary,
Sc/Sf.

// Forwarded By Order //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State & Subordinate Service Rules – Amendments to Rule-12 and 22 – Orders – Issued.

GENERAL ADMINISTRATION (SER-D) DEPARTMENT

G.O. Ms. No. 692, Dated: 26-12-2011

Read the following:-

1. G.O. Ms. No. 436, G.A. (Ser-D) Department, dated: 15.10.1996,
2. G.O. Ms. No. 147, G.A. (Ser-D) Department, dated: 16.5.2003,
3. G.O. Ms. No. 674, G.A. (Ser-D) Department, dated: 30.10.2008,
4. G.O. Ms. No. 9, BC Welfare (C2) Department, dated: 17.5.2011,
5. G.O. Ms. No.22, Department for Women, Children, Disabled & Senior Citizens (DW) Dated: 25.5.2011
6. From the Secretary, A.P. Public Service Commission, Lr. No. 1918/RR/2011, Dated: 23.12.2011.

****

ORDER:

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O. Ms. No. 436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part.I Extra-ordinary issue of the Andhra Pradesh Gazette dated: 27th January, 1997 as subsequently amended from time to time.

AMENDMENTS

I. In the said rules:-

(1) In clause (b) of sub-rule (1) of rule-12,-

(i) In the N.B. under sub-clause (i) for the figures, "2011", the figures "2021" shall be substituted.

(ii) In the N.B. under sub-clause (ii) for the figures, "2011", the figures "2021" shall be substituted.

(2) In clause (f) of sub-rule (2) of rule-22,-

for the figures "2011" wherever they occur, the figures "2021" shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PANKAJ DWIVEDI,
Chief Secretary to Government

To
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad
All District Collectors,
The Commissioner, Printing, Stationery & Stores Purchase Hyderabad for publication of the notification in the A.P. Extraordinary Gazette with a request to supply 50 copies.
All Service Sections in the General Administration Department.
The Law (E) Department.
The PS to Chief Minister,
The PS to Chief Secretary,
Sc/sf
"A copy of this order is available on the Internet and can be accessed at the address –

// Forwarded By Order //

SECTION OFFICER.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh State & Subordinate Service Rules – Amendment to Rule-12 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O. Ms. No. 20 , Dated: 10-1-2012

Read the following:-

1. G.O. Ms. No. 436, General Administration (Services-D) Department, dated: 15.10.1996,
2. G.O.Ms.No. 17, Social Welfare (ROR) Department, Dated: 20.02.2004
3. G.O. Ms. No. 309, General Administration (Services-D) Department, dated: 28.9.2004
4. G.O.Ms.No. 42, Social Welfare (ROR I) Department, Dated: 08.06.2011
5. G.O.Ms.No. 72, Social Welfare (ROR I) Department, Dated: 21.12.2011
6. From the Secretary, A.P. Public Service Commission, Letter No. 064/RR/2012, Dated: 7.1.2012.

****

ORDER:

In the G.O. 4th read with G.O. 5th read above orders have been issued, allowing the upper age concession of five (5) years beyond 31.5.2011 up to 31.5.2016, in favour of the Scheduled Castes and Scheduled Tribes in Direct Recruitment over and above the age limit prescribed in the Andhra Pradesh State & Subordinate Service Rules / Special Rules and stated that the necessary amendments to the said rules will be issued by the General Administration (Services) Department.

2. Accordingly, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O. Ms. No. 436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part.I Extra-ordinary issue of the Andhra Pradesh Gazette dated: 27th January, 1997 and as subsequently amended from time to time.

AMENDMENT

After sub-cause (i) of clause (b) of sub-rule (1) of rule-12 of the said rules, the following N.B. shall be inserted, namely:-

N.B.: "The age concession in favour of Scheduled Castes / Scheduled Tribes will be in force up to 31.05.2016".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PANKAJ DWIVEDI,
Chief Secretary to Government.

To
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad
All District Collectors,
The Commissioner, Printing, Stationery & Stores Purchase Hyderabad for publication of the notification in the A.P. Extraordinary Gazette with a request to supply 50 copies.
All Service Sections in the General Administration Department.

Contd... pg...2...

The Law (E) Department.
The PS to Chief Minister,
The PS to Chief Secretary,
Sc/sf
"A copy of this order is available on the Internet
and can be accessed at the address -

// Forwarded :: By Order //

SECTION OFFICER.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

The Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to rule 22 relating to Persons with Disabilities – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DERPARTMENT

G.O.Ms.No. 99 .

Dated:4-3-2013.

Read the following:

1. G.O.Ms.No.436, General Administration (Services-D) Department, Dated:15.10.1996.
2. G.O.Ms.No.252, General Administration (Services-D) Department, Dated:28.08.2004.
3. G.O.Ms.No.23, Department for Women, Child, Disabled and Senior Citizens, Dated:26.5.2011.
4. From Secretary, Andhra Pradesh Public Service Commission, Letter No.335/RR/2013, dt.20-2-2013.

****

ORDER:

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

2. The amendments hereby made shall be deemed to have come into force with effect on and from 28.8.2004. However, this amendment shall not have the effect of nullifying a benefit which has been granted or availed of under the Old Rule.

AMENDMENTS

In rule-22 of the said rules, in sub-rule (2) in clause (e),--

(1) for the existing order of rotation points 6th, 31st and 56th, the following shall be substituted, namely,-

"6. Blindness or Low Vision (women)
31. Hearing Impaired (Open)
56. Locomotor Disability or Cerebral Palsy (Open)"

(2) in the proviso, for item (ii), the following shall be substituted namely,

"(ii) In the Second cycle of 100 roster points, the following points shall be reserved as follows:-

"106. Blindness or Low Vision (Open)
131. Hearing Impaired (Women)
156. Locomotor Disability or Cerebral Palsy (Open)"

In the third cycle of 100 roster points, the following points shall be reserved as follows:-

"206. Blindness or Low Vision (Open)
231. Hearing Impaired (Open)
256. Locomotor Disability or Cerebral Palsy (Women)"

(PTO)

The 6th, 31st and 56th turns in each cycle of hundred (100) vacancies shall be allotted to the Blindness or Low Vision (Visually Handicapped), Hearing Impaired (Hearing Handicapped) and Locomotor Disability or Cerebral Palsy (Orthopaedically Handicapped) persons respectively as stated above and where qualified and suitable candidates are not available from among them, the turn allotted for them in the unit referred to above shall be carried forward to the succeeding recruitment year for being filled from the same category. If, in that year also, qualified candidates of the same category are not available, the same shall be notified for being filled up by interchanging from among the three categories. Only when there is no person with disability of any of the 3 categories available for the post, the vacancy shall be filled up by the employer by appointment of a person, other than a person with disability. Provided that if qualified women candidates are not available for the posts reserved for women, qualified men candidates of the same category of disabled may be appointed."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.VENKATESWARA RAO
SECRETARY TO GOVERNMENT (Services & HRM)

To
The Commissioner, Printing Stationery & Stores Purchase, Hyderabad.
(for publication of the notification in the A.P.Extraordinary Gazette and supply of 50 copies of the same)
All the Departments of Secretariat,
All the Heads of Departments.
The Secretary, APPSC, Hyderabad,
All the District Collectors,
All the Service Sections in GAD,

Copy to:
The Law (E) Department,
The WCD&SC (DW) Department.
The PS to Chief Minister.
The PS to Chief Secretary to Govt.
SF/SCs

//FORWARDED BY ORDER//

SECTION OFFICER.

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to rule 12 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No. 129 Dated:30-3-2013.

Read the following:

1. G.O.Ms.No.436, GA (Ser.D) Department, dt.15.10.1996.
2. G.O.Ms.No.17, SW (ROR) Department, dt.20.2.2004.
3. G.O.Ms.No.309, GA (Ser.D) Department, dt.28.9.2004.
4. G.O.Ms.No.759, GA (Ser.D) Department, dt.6.10.2007.
5. G.O.Ms.No.42, SW (ROR-I) Department, dt.8.6.2011.
6. G.O.Ms.No.72, SW (ROR-I) Department, dt.21.12.2011.
7. From the Secretary, APPSC, Letter No.1865/RR/2012, dt.19.3.2013.

****

ORDER:

The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part-I Extraordinary issue of the Andhra Pradesh Gazette No.34, dated the 27th January, 1997, as subsequently amended from time to time.

AMENDMENT

In sub-clause (i) of clause (b) of sub-rule (1) of rule 12 of the said rules, after the proviso, for the existing N.B., the following shall be substituted, namely:-

"N.B.: This age concession in favour of Scheduled Castes / Scheduled Tribes shall be in force during the period from 1st June, 2011 to till the end of May, 2016."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.VENKATESWARA RAO
SECRETARY TO GOVERNMENT (Services & HRM)

To
All the Departments of Secretariat.
All the Heads of Departments.
The Secretary, APPSC, Hyderabad
All the District Collectors,
The Commissioner, Printing, Stationery & Stores Purchase Hyderabad.
(for publication of the notification in the A.P.Extraordinary Gazette and supply of 50 copies of the same)
All Service Sections in GAD.
The Law (E) Department.
The PS to Prl.Secy.to Chief Minister.
The PS to Chief Secretary to Govt.
SF/SCs

//FORWARDED BY ORDER//

SECTION OFFICER.

21

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule 30 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.33. Dated:4-2-2014.

Read:

G.O.Ms.No.436, GA (Ser.D) Department, dt.15.10.1996.

****

ORDER:

The following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part-I Extraordinary Issue of the Andhra Pradesh Gazette No.34, dated the 27th January, 1997, as subsequently amended from time to time:-

AMENDMENTS

In the said rules, in rule 30,

(1) for 3rd proviso to sub-rule (a), the following shall be substituted, namely:-

"Provided also that no withdrawal of resignation shall be permitted, if the withdrawal is made after the resignation takes effect."

(2) for sub-rule (b), the following shall be substituted, namely:-

(b) "If the resignation of a member of service has been accepted, but has not taken effect and he withdraws his resignation before it has taken effect, he should be deemed to be continuing in service."

(3) sub-rule (d) shall be omitted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K.SINHA
PRINCIPAL SECRETARY TO GOVERNMENT (Services & HRM)

To
All the Departments of Secretariat.
All the Heads of Departments.
All the District Collectors.
The Commissioner, Printing, Stationery & Stores Purchase, Hyderabad.
(for publication of the Notification in the A.P.Gazette and supplying 50 copies of the same)
The Secretary, APPSC, Hyderabad.
All Service Sections in GAD.
The Law (E) Department.
The PS to Principal Secretary to Chief Minister.
The PS to Chief Secretary to Government, GAD.
The PS to Principal Secretary to Government (Services & HRM), GAD.
SF/SCs

//FORWARDED BY ORDER//

SECTION OFFICER.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule 17 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No. 84. Dated:20-03-2014.

Read:

G.O.Ms.No.436, GA (Ser.D) Department, dt.15.10.1996.

****

ORDER:

The following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part-I Extraordinary Issue of the Andhra Pradesh Gazette No.34, dated the 27th January, 1997, as subsequently amended from time to time:-

AMENDMENTS

In the said rules, in rule 17, in sub-rule (e),

(1) in clause (i), for the expression "clause (i) or clause (iii) or sub-rule (f)", the expression "clause (i) or clause (iii) of sub-rule (f)" shall be substituted.

(2) in clause (v), for the expression "clause (i) and (iii) of sub-rule (a)", the expression "clause (i) and (ii) of sub-rule (a)" shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K.SINHA
DIRECTOR GENERAL, DR.MCRHRD INSTITUTE OF AP,
EX-OFFICIO SPECIAL CHIEF SECRETARY TO GOVERNMENT AND
PRINCIPAL SECRETARY TO GOVERNMENT (SERVICES & HRM) (FAC)

To
All the Departments of Secretariat.
All the Heads of Departments.
All the District Collectors.
The Commissioner, Printing, Stationery & Stores Purchase, Hyderabad.
(for publication of the Notification in the A.P.Gazette and supplying 50 copies of the same)
The Secretary, APPSC, Hyderabad.
All Services Sections in GAD.
The Law (E) Department.
The PS to Chief Secretary to Government, GAD.
The PS to Principal Secretary to Govt.(Ser & HRM) (FAC), GAD.
SF/SCs

//FORWARDED BY ORDER//

SECTION OFFICER.

25

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to sub-rule (b) of rule 11 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No. 227

Dated: 30.05.2014.

Read the following:

1. G.O.Ms.No.436, G.A. (Ser-D) Department, dated: 15.10.1996.
2. G.O.Ms.No.145, G.A. (Ser-D) Department, dated: 15.06.2004.

*****

ORDER:

The following notification will be published in the Andhra Pradesh Gazette: -

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in part-I Extraordinary Issue of the Andhra Pradesh Gazette No.34, dated the 27th January, 1997, as subsequently amended from time to time: -

In the said rules, in rule 11, after sub-rule (b), the following proviso shall be inserted, namely: -

"Provided that the employee, who does not join the post within the stipulated time or evades to join the post by proceeding on leave, second time also, shall lose his promotion right / offer permanently."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K. SINHA
SPECIAL CHIEF SECRETARY TO GOVERNMENT (Services & HRM)(FAC)

To
All the Departments of Secretariat.
All the Heads of Departments.
All the District Collectors.
The Commissioner, Printing, Stationery & Stores Purchase, Hyderabad.
(for publication of the Notification in the A.P. Gazette and supplying 50 copies of the same)
The Secretary, APPSC, Hyderabad.
All Service Sections in GAD.

Copy to:
The Law (E) Department.
The PS to Special Chief Secretary to Governor.
The PS to Chief Secretary to Government, GAD.
The PS to Special Chief Secretary to Government (Services & HRM), GAD.
SF / SCs

// FORWARDED :: BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule-22 – Orders – Notification – Issued.

GENERAL ADMINISTRATION (SER-D) DEPARTMENT

G.O.MS.No. 188

Dated: 18-12-2017
Read the following:-

1. G.O.Ms.No.436, G.A.(Ser-D) Dept., dated: 15.10.1996.
2. G.O.Ms.No.42, Department for Women, Children, Disabled & Senior Citizens (DW) Dated: 19.10.2011.
3. From the Secy., A.P. Public Service Commission, Lr. No. 876/RR/2017, Dated: 13-12-2017.

****

ORDER:

In the G.O. 2nd read above orders have been issued providing reservation in promotions to the Differently Abled employees to all services of State Government where the cadre strength is more than five against their roster points 6th,31st & 56th prescribed under rule-22 of the Andhra Pradesh State and Subordinate Service Rules, 1996 stating that the necessary amendments to the said rules will be issued by the General Administration (Services) Department.

2. Accordingly, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part-I Extra-ordinary issue of the Andhra Pradesh Gazette dated: 27th January, 1997 and as subsequently amended from time to time.

2. These amendments shall be deemed to have come into force with effect on and from 19.10.2011.

AMENDMENTS

In rule 22, of the said rules;

(1) In sub-rule (1) in clause (ii): for the words "Scheduled Castes and Scheduled Tribes" the words "Scheduled Castes, Scheduled Tribes and Physically Handicapped Persons" shall be substituted".

(2) In sub-rule 2(a)(i) for the words "and six for Scheduled Tribe employees", the words "six for Scheduled Tribe and three for Physically handicapped employees" shall be substituted

(ii) in Clauses A,B,C,D & E,-

For the words "Scheduled Castes and Scheduled Tribes" the words "Scheduled Castes, Scheduled Tribes and Physically Handicapped Persons" shall be substituted.

(iii) in Clause C,-

The word "both" shall be omitted"

(Contd..2)

(iv) After Clause (E), the following shall be inserted, namely:-

"F -If any department considers that it is not possible to provide reservation in promotions for any category of Persons with Disabilities, keeping in view the nature of duties to be performed by the employees in that particular department, the department may seek partial or full exemption from such reservation in promotions, however such exemption or modification shall be decided by an Inter Departmental Committee as specified by the G.O.Ms.No.23, dated:26.5.2011, Dept. for Women, Child, Disabled & Senior Citizen.

The Departments who wish to seek exemptions may do so within (90) days from the date of issue of these orders during which period the Rule of Reservation shall not apply to such departments for the posts identified by them for exemption. The orders issued by the Committee thereafter shall be final and further action taken accordingly".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B.SREEDHAR
SECRETARY TO GOVERNMENT(SERVICES)

To
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.
All District Collectors.
The Commissioner, Printing Stationery & Stores Purchase,
Vijayawada for publication of the notification in the A.P.
Extraordinary Gazette with a request to supply 50 copies.
All Service Sections in the General Administration Department.

Copy to:
The Law (E) Department.
The PS to Chief Minister.
The PS to Chief Secretary.
Sc/sf

//FORWARDED::BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Andhra Pradesh State & Subordinate Service Rules, 1996–Amendment to Rule-22(2)(d)&(e) for providing 2% reservation to meritorious sports persons Horizontally in Direct Recruitment in Government at all levels–Orders–Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.MS.No. 13

Dated: 23-01-2018

Read the following:-

1. G.O.Ms.No.436, General Administration(Services-D) Department, dt:15.10.1996.
2. G.O.Ms.No.84,Youth, Advancement, Tourism and Culture(Sports) Department, dt:04-05-2000.
3. G.O.Ms.No.74, Youth, Advancement, Tourism and Culture(Sports) Department, dt:9.8.2012.
4. G.O.Ms.No.17,Youth, Advancement, Tourism and Culture (Sports) Department, dt:9.8.2017.
5. From Secretary, Andhra Pradesh Public Service Commission, Lr.No.886/RR/2017, dt:28.12.2017.

***

ORDER:-

In the G.O 2nd read above, orders were issued declaring sport policy by extending two percent (2%) sports reservation in future direct recruitment at all levels in Government of Andhra Pradesh. In the G.O.3rd read above certain guidelines were issued governing such appointments. In the reference 4th read above an amendment was made to the said guidelines for providing 2% reservations to meritorious sports persons horizontally in direct recruitment in the existing 100 roster points as per Rule-22(2)(e) of the Andhra Pradesh State and Subordinate Service Rules, 1996, 48thand 98th points meant for Open Competition shall be earmarked to reservation under Sports quota in Direct recruitment. Further, in the event of non availability of eligible sports persons, the points reserved for them should be deemed to be allotted to open competition in the same recruitment.

2. Accordingly, the following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

AMENDMENTS

In the said rules, in rule-22, in sub-rule(2),-

(i) For clause(d), the following clause shall be substituted, namely:-

"The unit of appointment for the purpose of Direct recruitment shall be hundred vacancies of which two shall be reserved for meritorious sportspersons horizontally in all categories of posts."

(ii) In clause(e)-

a) for the existing entries 48 and 98, the following entries shall be substituted, namely:-

"48 (meritorious sportsperson) (open)

98 (meritorious sportsperson) (open)"

(P.T.O)

(b) after sub-clause (ii), the following sub-clause shall be added namely:-

"(iii) in the event of non availability of eligible sports persons, the points reserved for them should be deemed to be allotted to open competition in the same recruitment."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT(SERVICES)

To
The Commissioner, Printing Stationery & Stores Purchase,
Vijayawada for publication of the notification in the
A.P.Extraordinary Gazette, with a request to supply 50 copies.
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All District Collectors.
All Service Sections in the General Administration Department.

Copy to:
The Law Department, A.P. Secretariat, Velagapudi.
The Dept. for Youth, Advancement, Tourism & Culture(Sports)
The PS to Spl.Chief Secretary to Chief Minister, Government of A.P.
The PS to Chief Secretary, Government of A.P.
Sf/sc

//FORWARDED:: BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule-22-A(2) relating to 33 1/3% reservation for Women Horizontally in Direct Recruitment to Public Services – Orders – Issued.

GENERAL ADMINISTRATION(SERVICES-D)DEPARTMENT

G.O.MS.No. 63 Dated: 17-04-2018

Read the following:-

1. G.O.Ms.No.436, General Administration (Services-D)Department, Dated: 15.10.1996.
2. G.O.Ms.No.65, General Administration (Services-D)Department, Dated: 15.02.1997.
3. G.O.Ms.No.40, Dept for Women, Children, Differently Abled & Senior Citizens(Prog.II), dated:25.7.2016.
4. From Secretary, Andhra Pradesh Public Service Commission, Lr.No.225/RR/2018 dt:06.04.2018.

***

ORDER:-

According to sub-rule(2) of Rule 22-A(pertaining to Women reservation in appointment) of Andhra Pradesh State and Subordinate Service Rules, 1996 provides for vertical direct recruitment to the posts for which women and men are equally suited, there shall be reservation to women to an extent of 33 1/3% of the posts in each category of Open Competition, Backward Classes (Group-A), Backward Classes (Group-B), Backward Classes (Group-C), Backward Classes (Group-D), Backward Classes (Group-E), Scheduled Castes, Scheduled Tribes and Physically Handicapped and Ex-servicemen quota.

2. In this connection, the Hon'ble Supreme Court in Rajesh Kumar Darla Vs Rajasthan Public Service Commission held as follows:-

> 'Social reservations in favour of SC, ST and OBC under Article 16(4) are '*vertical reservations*'. Special reservations in favour of physically handicapped, women, etc. under Articles 16(1) or 15(3) are '*horizontal reservations*''. Where a vertical reservation is made in favour of a Backward Class under Article 16(4), the candidates belonging to such Backward Class, may compete for non-reserved posts and if they are appointed to the non-reserved posts on their own merit, their number will not be counted against the quota reserved for the respective Backward Class. Therefore, if the number of SC candidates, who by their own merit, get selected to open competition vacancies, equals or even exceeds the percentage of posts reserved for SC candidates, it cannot be said that the reservation quota for SCs stood filled. The entire reservation quota will be intact and available in addition to those selected under open competition category.
>
> But the said principle applicable to vertical (social) reservations, will not apply to horizontal (special) reservations. Where a special reservation for women is provided within the social reservation for SCs, the proper procedure is first to fill up the quota for SCs in order of merit and then find out the number of candidates among them who belong to the special reservation group of 'Scheduled Caste Women". If the number of women in such list is equal to or more than number of special reservation quota, then there is no need for further selection towards the special reservation quota. Only if there is any shortfall, the requisite number of Scheduled Caste Women shall have to be taken by deleting the corresponding number of candidates from the bottom of the list relating to Scheduled Castes'.

(P.T.O.)

3. In pursuance of the aforesaid direction of the Hon'ble Supreme Court, in the G.O third read above, orders were issued providing 33 1/3% reservation to Women horizontally, in each category ie., OC, BC-A, BC-B, BC-C, BC-D, BC-E, SC,ST and Physically Handicapped, Ex-serviceman and meritorious sportsperson in the matter of direct recruitment to the posts, for which men and women are equally suited, by superseding the earlier orders issued in the matter to give statutory effect to the above orders, it has been decided to amend sub-rule(2) of Rule-22A of the Andhra Pradesh State and Subordinate Service Rules, 1996, suitably.

4. Accordingly, the following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

The amendment hereby made shall be deemed to have come into force with effect from the 25th July, 2016.

AMENDMENT

In the said rules, in rule-22-A, for sub-rule (2), the following shall be substituted, namely:-

"In the matter of direct recruitment to posts for which women and men are equally suited, there shall be reservation to women Horizontally to an extent of 33 1/3% of the posts in each category of Open Competition, Backward Classes (Group-A), Backward Classes (Group-B), Backward Classes (Group-C), Backward Classes (Group-D), Backward Classes (Group-E), Scheduled Castes, Scheduled Tribes and Physically Handicapped and Ex-servicemen and Meritorious Sportsperson quota".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Printing Stationery & Stores Purchase, Vijayawada for publication of the notification in the A.P. Extraordinary Gazette, with a request to supply 50 copies.
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All District Collectors.
All Service Sections in the General Administration Department.
Copy to:
The Law Department.
The Dept. for Women, Children, Differently Abled & Senior Citizens (Prog.II)
The PS to Chief Minister.
The PS to Chief Secretary.
Sc/Sf.

//FORWARDED:: BY ORDER//

SECTION OFFICER

35

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule-12 – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.MS.No. 103 Dated: 02-08-2018

Read the following :-

1. G.O.Ms.No.436 , G.A. (Ser.D) Dept., dt.15.10.1996
2. G.O.Ms.No.17, Social Welfare (ROR) Dept., dt.20.2.2004
3. G.O.Ms.No.309, G.A.(Ser.D) Dept., dt.28.9.2004
4. G.O.Ms.No.42, Social Welfare (ROR) Dept., dt.8.6.2011
5. G.O.Ms.No.72, Social Welfare (ROR) Dept., dt.21.12.2011
6. G.O.Ms.No.20 G.A. (Ser.D) Dept., dt.10.1.2012
7. G.O.Ms.No.55 Social Welfare (CV.ROR1) Dept., dt.3.5.2018
8. From the Secretary, A.P.P.S.C., Letter No.451/RR/2018, dt.25.07.2018.

***

ORDER:

In the G.O 7th read above, orders have been issued allowing the upper age concession of five(5) years beyond 31.05.2016 upto 31.05.2021, in favour of the Scheduled Castes and Scheduled Tribes in Direct Recruitment over and above the age limit prescribed in the Andhra Pradesh State &Subordinate Service Rules/Special Rules and stated that the necessary amendments to the said rules will be issued by the General Administration (Services)Department.

Accordingly, the following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration(Services-D)Department, dated the 15th October, 1996 and published in Part.I Extra-ordinary issue of the Andhra Pradesh Gazette dated:27th January, 1997 and as subsequently amended from time to time :

AMENDMENT

After sub-clause(i) of clause(b) of sub-rule(1) of rule-12 of Andhra Pradesh State and Subordinate Service Rules, 1996 for the existing NB., the following shall be substituted namely:-

"N.B: The age concession in favour of Scheduled Castes/Scheduled Tribes will be in force upto 31.05.2021".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT(SER.)

To
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Service Commission, Vijayawada.
All District Collectors.
The Commissioner, Printing, Stationery & Stores Purchase, Vijayawada for publication of the notification in the A.P. Extra-ordinary Gazette with a request to supply 50 copies.
All Services Sections in the General Administration Department.
The Law(E)Department.
The P.S to Chief Minister.
The P.S to Chief Secretary.
Sc/Sf

//FORWARDED::BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Andhra Pradesh State & Subordinate Service Rules, 1996 – Amendment to Rule-22– Notification - Orders – Issued.

GENERAL ADMINISTRATION (SERVICES- D)DEPARTMENT

G.O.MS.No. 73 Dated: 04-08-2021.
Read the following:-

1. G.O.Ms.No.436, General Administration(Services-D) Department, Dated:15.10.1996.
2. G.O.Ms.No.674, General Administration(Services-D) Department, Dated:30.10.2008.
3. G.O.Ms.No.60, Backward Classes Welfare(F)Department, Dated:27.7.2019.
4. G.O.Ms.No.65, General Administration(Services-D)Department, Dated.14.7.2021.
5. G.O.Ms.No.66, General Administration(Services-D) Department, Dated.14.7.2021.
6. From Secretary, Andhra Pradesh Public Service Commission, Lr.No.394/RR/2021, dt:28.07.2021.

***

ORDER:-

In the G.O third read above, orders were issued for implementation of 10% reservation to the Economically Weaker Sections (EWS) for admissions into Educational Institutions in accordance with the purport of the Constitution (One Hundred and Third Amendment) Act, 2019 and as per the guidelines issued by Government of India in this regard. Subsequently, Government have extended the operation of G.O.Ms.No.60, Backward Classes Welfare (F) Department, dt:27.07.2019 for the current and subsequent academic years with certain revised /reiterated operational guidelines with respect to the eligibility vide G.O.Ms.No.65, G.A.(Ser.D)Dept., Dt.14.7.2021.

2 Further, Government have decided that the principles /guidelines issued in G.O.Ms.No.60, BC Welfare (F) Department, Dt. 27.07.2019 for the purpose of Education, be replicated in the sphere of Employment also for implementation of 10% reservation to the Economically Weaker Sections (EWS) of the citizens, for appointments in initial Posts and Services under the State Government. Accordingly, orders were issued in G.O.Ms.No.66, G.A. (Ser.D) Dept., Dt.14.7.2021, for implementation of 10% reservation to the Economically Weaker Sections (EWS) for initial appointments in the Posts and Services under the State Government with the following operational guidelines:

1. The persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakh are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation. The Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc., for the financial year prior to the year of application.
2. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
3. Regarding initial appointments in the posts and services, the persons recruited under EWS category will be adjusted against the roster points earmarked for them. The orders on the roster points earmarked for 10% reservation to EWS category will be issued separately, along with other rules to be framed / amended and guidelines to be formulated, if any.

4. 1/3rd (33 1/3) of the initial appointments in posts and services under the State Government earmarked for EWS category shall be allocated to women among them. The one-third reservation earmarked for women is horizontal.

5. The persons seeking the benefit of reservation under EWS category shall obtain the necessary EWS Certificate issued by the Tahsildar concerned.

3. Accordingly, the following notification shall be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and as subsequently amended from time to time:

AMENDMENTS

1. In the said rules, after rule-2(31), the following shall be inserted;

"32. Economically Weaker Sections" means the persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakh are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation"

2. In the said rules in rule 22,-

1. in sub-rule (1), after the words 'Ex-Servicemen' the words 'Economically Weaker Sections' shall be inserted.

2. in sub-rule (2),-

I. for clause (a), the following shall be substituted, namely,-

(a) The unit of appointment for the purpose of direct recruitment shall be hundred vacancies of which fifteen shall be reserved for Scheduled Castes, six shall be reserved for Scheduled Tribes, twenty nine shall be reserved for Backward Classes, ten shall be reserved for Economically Weaker Sections and remaining forty appointments shall be made on the basis of open competition and subject to Rule 22-A of these rules.

provided that the persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakh are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation. The Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application."

II. in clauses (b), and (c) for the words "fifty", the words "forty" shall be substituted.

III. in clause (c), for the words "as the case may be, forty seven", the words "as the case may be, thirty seven" shall be substituted.

IV. in clause(e) for the existing entries against Roster Points Nos.12,21, 32,42, 50,61,73,82,88 & 96 which were meant for OCs/ OC(Women), the following shall be substituted, namely:-

"12 Economically Weaker Sections(Women)
21 Economically Weaker Sections(Open)
32 Economically Weaker Sections(Open)
42 Economically Weaker Sections(Open)
50 Economically Weaker Sections(Women)
61 Economically Weaker Sections(Open)
73 Economically Weaker Sections(Open)
82 Economically Weaker Sections(Open)
88 Economically Weaker Sections(Open)
96 Economically Weaker Sections(Women)"

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYA NATH DAS
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing Stationery & Stores Purchase, Vijayawada for publication of the notification in the A.P. Extraordinary Gazette, with a request to supply 50 copies.
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All District Collectors.
All Service Sections in the General Administration Department.
Copy to:-
The Law Department, A.P. Secretariat, Velagapudi.
The B.C. Welfare Department.
The PS to Principal Secretary to Chief Minister, Government of A.P.
The PS to Chief Secretary
Sf/Sc

// FORWARDED :: BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Andhra Pradesh State and Subordinate Service Rules, 1996 –Amendment to the said Rules – Notification - Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.95 Dated:02-09-2021

Read the following :-

1. G.O.Ms.No.436,G.A. (Ser.D) Dept., dt.15.10.1996
2. G.O.Ms.No.17, Social Welfare (ROR) Dept., dt.20.2.2004
3. G.O.Ms.No.309, G.A.(Ser.D) Dept., dt.28.9.2004
4. G.O.Ms.No.42, Social Welfare(ROR) Dept., dt.8.6.2011
5. G.O.Ms.No.72, Social Welfare (ROR) Dept., dt.21.12.2011
6. G.O.Ms.No.20, G.A. (Ser.D) Dept.,dt.10.1.2012
7. G.O.Ms.No.55, Social Welfare (CV.ROR1) Dept., dt.3.5.2018
8. G.O.Ms.No.103, G.A.(Ser.D) Dept., dt.2.8.20218
9. G.O.Ms.No.18, Social Welfare (CV.ROR) Dept., dt.25.08.2021
10. From the Secretary, A.P.P.S.C., Letter No.447/RR/2021, dt.1.9.2021.

***

O R D E R :-

In the G.O. ninth read above, orders have been issued allowing the upper age concession of five (5) years beyond 31.05.2021 upto 31.05.2026, in favour of the Scheduled Castes and Scheduled Tribes in Direct Recruitment over and above the age limit prescribed in the Andhra Pradesh Stateand Subordinate Service Rules/Special Rules and stated thatnecessary amendments to the said rules will be issued by the General Administration (Services) Department.

Accordingly, the following notification will be published in the Extra-ordinary issue of the Andhra Pradesh Gazette, dated:02.09.2021.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part.I Extra-ordinary issue of the Andhra Pradesh Gazette, dated 27th January, 1997 and as subsequently amended from time to time :-

AMENDMENT

Under sub-clause (i) of clause (b) of sub-rule (1) of rule 12 of the said Rules, for the existing N.B., the following shall be substituted, namely,-

"N.B.: This age concession in favour of Scheduled Castes / Scheduled Tribes will be in force upto 31.5.2026".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYA NATH DAS
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery & Stores Purchase, Vijayawada for publication of the notification in the A.P. Extra-ordinary Gazette with a request to supply 50 copies.

All Departments.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All District Collectors.
The Social Welfare Department.
All Services Sections in General Administration Department.
The Law (C) Department.
The P.S. to Principal Secretary to Chief Minister.
The P.S. to Chief Secretary.
Sc/Sf

// FORWARDED :: BY ORDER //

V. Haripriya
SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Andhra Pradesh State and Subordinate Service Rules, 1996 – certain Amendments to said Rules – Notification - Orders – Issued.

GENERAL ADMINISTRATION (SERVICES- D) DEPARTMENT

G.O.Ms.No.96

Dated:02-09-2021.
Read the following:-

1. G.O.Ms.No.436, General Administration (Services-D) Department, dt. 15.10.1996.
2. G.O.Ms.No.147, General Administration (Services-D) Department, dt. 16.5.2003
3. G.O.Ms.No.674, General Administration (Services-D) Department, dt. 30.10.2008.
4. G.O.Ms.No.9, Backward Classes Welfare (F) Department, dt. 17.5.2011.
5. G.O.Ms.No.22, Department for Women, Children, Disabled & Senior Citizens (DW) dated 25.5.2011
6. G.O.Ms.No.692, General Administration (Services-D) Department, dt.26.12.2011.
7. G.O.Ms.No. 3, B.C. Welfare Department, dated.19.5.2021
8. G.O.Ms.No.19, Department for Women, Children, Disabled & Senior Citizens (Prog.II), dated.2.8.2021.
9. From the Secretary, Andhra Pradesh Public Service Commission, Lr.No.452/RR/2021, dt.2.9.2021.

*****

ORDER:-

In the G.O. seventh read above, orders have been issued extending the concession in regarding to reservations for Backward Classes (all categories i.e., A, B, C, D and E) and age concession of five (5) years for the purpose of recruitment for a further period of ten (10) years with effect from 1st June, 2021 to 31st May, 2031.

2. In the G.O eighth read above, orders have been issued extending the scheme of reservation in favour of persons with disability including the percentage of reservation in posts, age concession of ten (10) years for the purpose of recruitment and exemption from payment of the prescribed application fee in respect of applications submitted to APPSC for selection to various posts, till 31.05.2031.

3. In the said orders, it has been stated that the necessary amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 will be issued by the General Administration (Services) Department.

4. Accordingly, the following notification will be published in the Extra-ordinary issue of the Andhra Pradesh Gazette, dated:02-09-2021.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article-309 of Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O. Ms. No.436, General Administration (Services-D) Department, dated 15th October, 1996 and published

(P.T.O)

in Part.I Extra-ordinary issue of the Andhra Pradesh Gazette dated: 27th January, 1997 as subsequently amended from time to time:-

AMENDMENTS

I. In the said rules:-

(1) In clause (b) of sub-rule (1) of rule 12,-

(i) In the N.B. under sub-clause (i) for the figures, "2021", the figures "2031" shall be substituted.

(ii) In the N.B. under sub-clause (ii) for the figures, "2021", the figures "2031" shall be substituted.

(2) In clause (f) of sub-rule (2) of rule 22,-

for the figures "2021" wherever they occur, the figures "2031" shall be substituted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYA NATH DAS
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing Stationery & Stores Purchase, Vijayawada for publication of the notification in the A.P. Extraordinary Gazette, with a request to supply 50 copies.
All Departments of Secretariat.
All Heads of Departments.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All District Collectors.
All Service Sections in the General Administration Department.

Copy to:-
The Law (C) Department, A.P. Secretariat, Velagapudi.
The B.C. Welfare Department/Department for WCDA&SC
The PS to Principal Secretary to Chief Minister, Government of A.P.
The PS to Chief Secretary.
Sf/Sc

// FORWARDED :: BY ORDER //

V. Haribaji

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Andhra Pradesh State and Subordinate Service Rules, 1996 – Amendment to Rule-12 – Notification – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.27

Dated:24-02.2023.
Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Dept., dt.15.10.1996.
2. G.O.Ms.No.674, G.A. (Ser.D) Dept., dt.30.10.2008.
3. G.O.Ms.No.60, BC Welfare (F) Dept., dt.27.07.2019.
4. G.O.Ms.No.65, G.A.(Ser.D)Dept., dt.14.7.2021.
5. G.O.Ms.No.66, G.A.(Ser.D) Dept., dt.14.7.2021.
6. From the Secretary, APPSC Lr.No.394/RR/2021, dt.28.7.2021.
7. G.O.Ms.No.73, G.A. (Ser.D) Dept., dt.4.8.2021.
8. G.O.Ms.No.104, G.A. (Ser.D) Dept., dt.23.9.2021.
9. From the Secretary, APPSC, Vijayawada Lr.No.GAD03- APPSORR/2/ 2023-RRS, Dated 15.02.2023.

***

ORDER:

In the G.O. eighth read above, orders have been issued allowing the age concession of five (5) years over and above the upper age limit prescribed in the Andhra Pradesh State and Subordinate Service Rules, 1996 for the purpose of direct recruitment etc., in favour of Economically Weaker Sections on par with SC/ST/BC and stated that necessary amendments to the said rules will be issued separately.

2. Accordingly, the following notification will be published in the Extra-ordinary issue of the Andhra Pradesh Gazette, dated:24.02.2023.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 and published in Part.I Extra-ordinary issue of the Andhra Pradesh Gazette, dated 27th January, 1997 and as subsequently amended from time to time :-

AMENDMENT

In the said rules, after sub-clause (iii) of clause (b) of sub- rule (1) of rule 12, the following shall be added, namely,-

"(iv) Uniformly by five (5) years in the case of Economically Weaker Sections".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.S. JAWAHAR REDDY
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationery & Stores Purchase, AP, Vijayawada (With a request to publish and supply 50 copies to Government).

(p.t.o.)

All the Departments in A.P. Secretariat
All the Heads of Departments
All the District Collectors
The Secretary, APPSC, Vijayawada
The Law (C) Department
Copy to:
The P.S. to Spl. Chief Secretary to C.M.
The P.S. to Chief Secretary to Government
The P.S. to Secretary to Govt.(Ser. & HRM)
The Stock File.

//FORWARDED :: BY ORDER//

V. Haripriya
SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 – Implementation of Horizontal Reservation to Women, Persons with Benchmark Disabilities, Ex-Servicemen and Meritorious Sportspersons in the matter of direct recruitment and promotions and Amendments to Rule- 22 – Orders/Notification – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.77 Dated The 2nd August, 2023

Read the following:-

1. Judgment, dated 28 July, 1995 of the Hon'ble Supreme Court of India, New Delhi in the Anil Kumar Gupta, Etc vs State Of Uttar Pradesh And Ors on Equivalent citations: 1995 SCC (5) 173, JT 1995 (5) 505 .
2. Judgment, dated 18.7.2007 of the Hon'ble Supreme Court of India, New Delhi, in Rajesh Kumar Daria Vs. Rajasthan Public Service Commission (2007(8)(SCC 785).
3. Judgment, dated 03.06.2010 of the Hon'ble Supreme Court in Public Service Commission, Uttaranchal vs. Mamta Bisht (2010(12) SCC 204).
4. Order, dated 07-11-2022 of the Hon'ble Supreme Court of India, New Delhi, in Writ Petition (Civil) No. 55 of 2019, Janhit Abhiyan Versus Union of India.
5. G.O.Ms.No.436, G.A. (Ser.D) Deptt., dated 15-10-1996.
6. G.O.Ms.No.175, Home (Genl.C) Deptt., dated 10-02-2005.
7. G.O.Ms.No.310, G.A. (Ser.D) Dept., dated 19.7.2005.
8. G.O.Ms.No.23, Dept. for WCDA&SC (DW), dated 26.05.2011.
9. G.O.Ms.No.42, Dept. for WCDA&SC (DW), dated 19.10.2011.
10. G.O.Ms.No.74, Youth, Advancement, Tourism and Culture (Sports) Department, dated 9.8.2012.
11. G.O.Ms.No.99, G.A. (Ser.D) Dept., dated 04.03.2013.
12. G.O.Ms.No.40, Dept. for WCDA&SC (Prog.II), dated 25.07.2016.
13. G.O.Ms.No.17, Youth, Advancement, Tourism and Culture (Sports&YS) Department, dated 9.8.2017.
14. G.O.Ms.No.188, G.A. (Ser.D) Dept. dated 18.12.2017.
15. G.O.Ms.No.13, G.A. (Ser.D) Dept., dated 23.01.2018.
16. G.O.Ms.No.63, G.A. (Ser.D) Dept., dated 17.04.2018.
17. G.O.Ms.No.60, B.C. Welfare (F) Dept, dated 27.7.2019.
18. G.O.Ms.No.2, Dept. for WCDA&SC, dated 19.02.2020.
19. Judgement dated 05.03.2021 of the Hon'ble Court of Andhra Pradesh in W.P. 23770 of 2017 and batch cases.
20. G.O.Ms.No.65, G.A.(Ser.D) Dept., dated 14.7.2021.
21. G.O.Ms.No.66, G.A.(Ser.D) Dept., dated 14.7.2021.
22. G.O.Ms.No.73, G.A.(Ser.D) Dept., dated 4.8.2021.

23. G.O.Ms.No.121, G.A.(Ser.D) Dept. dated 12.10.2022.
24. G.O.Ms.No.140, G.A.(Ser.D) Dept., dated 16.11.2022.
25. G.O.Ms.No.36, G.A.(Ser.D) Dept., Dated 29.03.2023.
26. From the Prl. Secretary to Govt., Social Welfare Department and Chairperson of the Committee to study Horizontal Reservations Lr.No.1841934/PESHI/2023, dated 10.04.2023.

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ORDER:

(I) Background

In the judgment first read above, the Hon'ble Supreme Court of India, New Delhi, in Anil Kumar Gupta, Etc vs State Of Uttar Pradesh And Ors on Equivalent citations: 1995 SCC (5) 173, JT 1995 (5) 505 has disposed of the case with the following directions:-

"..... Now, coming to the correctness of the procedure prescribed by the revised notification for filling up the seats, it was wrong to direct the fifteen percent special reservation seats to be filled up first and then take up the O.C. (merit) quota (followed by filling of O.B.C., S.C. and S.T. quotas). The proper and correct course is to first fill up the O.C. quota (50%) on the basis of merit: then fill up each of the social reservation quotas, i.e., S.C., S.T. and B.C; the third step would be to find out how many candidates belonging to special reservations have been selected on the above basis. If the quota fixed for horizontal reservations is already satisfied - in case it is an over-all horizontal reservation - no further question arises. But if it is not so satisfied, the requisite number of special reservation candidates shall have to be taken and adjusted/accommodated against their respective social reservation categories by deleting the corresponding number of candidates there from. (If, however, it is a case of compartmentalised horizontal reservation, then the process of verification and adjustment/accommodation as stated above should be applied separately to each of the vertical reservations. In such a case, the reservation of fifteen percent in favour of special categories, overall, may be satisfied or may not be satisfied.) Because the revised notification provided for a different method of filling the seats, it has contributed partly to the unfortunate situation where the entire special reservation quota has been allocated and adjusted almost exclusively against the O.C. quota.

"In this connection, we must reiterate what this Court has said in Indra Sawhney. While holding that what may be called "horizontal reservation" can be provided under clause (1) of Article 16, the majority judgment administered the following caution in para 744: "(B)ut at the same time, one thing is clear. It is in very exceptional situation - and not for all and sundry reasons - that any further reservations of whatever kind, should be provided under clause (1). In such cases, the State has to satisfy, if called upon, that making such a provision was necessary (in public interest) to redress the specific situation. The very presence of clause (4) should act as a damper upon the propensity to create further classes deserving special treatment. The reason for saying so is very simply. If reservations are made both under clause (4) as well as under (1), the vacancies available for free competition as

well as reserved categories would be correspondingly whittled down and that is not a reasonable thing to do". Though the said observations were made with reference to clauses (1) and (4) of Article 16, the same apply with equal force to clauses (1) and (4) of Article 15 as well. In this case, the reservation of fifteen percent of seats for special categories was on very high side. As pointed out above, two categories out of them representing six percent out of fifteen percent are really reservations under Article 15(4), wrongly treated as reservations under Article 15(1). Even otherwise, the special reservation would be nine percent. The respondents would be well advised to keep in mind the admonition administered by this Court and ensure that the special reservations (horizontal reservations) are kept at the minimum.

"Having pointed out the errors in the rule of reservation and its implementation, the question arises what should be done now? Should we interfere with the admissions already finalised? We think it inadvisable to do so. It may be remembered that the admissions now finalised (in June- July, 1995) are really the admissions which ought to have been finalised one year back. The delay has occurred on account of the first faulty notification (issued on May 17, 1994). When a writ petition was filed in this court - probably some writ petitions in the High Court also - the Government realised its mistake and issued the revised notification on December 17, 1994. It dropped the reservation in favour of women in stages. The University had then to issue a corrigendum asking the special category candidates to indicate their social status. This was a delayed exercise which ought to have been undertaken at the beginning itself. Even the manner in which the seats have been filled up, as indicated above, is faulty. What we have laid down herein is more for the purpose of future guidance for the respondents. At the same time, we have to rectify the injustice done to the open competition candidates in the admissions in question, to the extend feasible. Accordingly, we direct that in the matter of admissions made pursuant to C.P.M.T.1994, while the admissions already finalised shall not be disturbed, the Uttar Pradesh Government shall create thirty four additional seats in the M.B.B.S. course and admit thirty four students from the O.C. category against those seats. If any seats are vacant as on today, they shall also be filled from the O.C. category alone. (It is made clear that O.C. category means the merit list and no distinction shall be made among the candidates in the O.C. list on the basis of their social status because it is well settled that even a S.T./S.C./O.B.C. candidate is entitled to obtain a seat in the O.C. category on the basis of his merit.) The counsel for the petitioners complain that fifty four students belonging to O.C. category have been deprived on account of respondents' faulty actions and that it should be directed to be made up. We cannot agree. The factual basis of this submission is debatable in view of the ambiguity mentioned hereinbefore. We have directed creation of thirty four seats (making a total of 780 seats this year) having regard to all the facts and circumstances of the case. This creation of additional seats is restricted to current admissions only and shall not be a permanent feature. The Uttar Pradesh Government/concerned authorities shall allocate the said thirty four additional seats appropriately among the government medical colleges and make admissions thereto as early as possible.

"We hope and trust that the respondents will ensure that a similar situation does not arise for the ensuing admissions.

"The writ petitions are disposed of with the above terms. No costs".

2. In the judgment second read above, the Hon'ble Supreme Court in Rajesh Kumar Daria Vs. Rajasthan Public Service Commission and others has disposed of the case as follows:-

".....In the Judgement read above, the Supreme Court, in Rajesh Kumar Daria Vs. Rajasthan Public Service Commission [2007(8) SCC 785] held that, 'Social reservations in favour of SC, ST and OBC under Article 16(4) are 'vertical reservations'. Special reservations in favour of physically handicapped, women, etc. under Articles 16(1) or 15(3) are 'horizontal reservations''. Where a vertical reservation is made in favour of a Backward Class under Article 16(4), the candidates belonging to such Backward Class, may compete for non-reserved posts and if they are appointed to the non-reserved posts on their own merit, their number will not be counted against the quota reserved for the respective Backward Class. Therefore, if the number of SC candidates, who by their own merit, get selected to open competition vacancies, equals or even exceeds the percentage of posts reserved for SC candidates, it cannot be said that the reservation quota for SCs stood filled. The entire reservation quota will be intact and available in addition to those selected under open competition category.

" But the said principle applicable to vertical (social) reservations, will not apply to horizontal (special) reservations. Where a special reservation for women is provided within the social reservation for SCs, the proper procedure is first to fill up the quota for SCs in order of merit and then find out the number of candidates among them who belong to the special reservation group of 'Scheduled Caste Women". If the number of women in such list is equal to or more than number of special reservation quota, then there is no need for further selection towards the special reservation quota. Only if there is any shortfall, the requisite number of Scheduled Caste Women shall have to be taken by deleting the corresponding number of candidates from the bottom of the list relating to Scheduled Castes''.

3. In the judgment third read above, the Hon'ble Supreme Court in Public Service Commission, Uttaranchal vs. Mamta Bisht (2010(12) SCC 204)" has disposed of the case with the following directions:-

" ..... But the aforesaid principle applicable to vertical (social) reservations will not apply to horizontal (special) reservations. Where a special reservation for women is provided within the social reservation for Scheduled Castes, the proper procedure is first to fill up the quota for Scheduled Castes in order of merit and then find out the number of candidates among them who belong to the special reservation group of "Scheduled Caste women". If the number of women in such list is equal to or more than the number of special reservation quota, then there is no need for further selection towards the special reservation quota. Only if there is any shortfall, the requisite number of Scheduled Caste women shall have to be taken by deleting the corresponding number of candidates from the bottom of the list relating to Scheduled Castes. To this extent, horizontal (special) reservation differs from vertical (social)

reservation. Thus women selected on merit within the vertical reservation quota will be counted against the horizontal reservation for women." (Emphasis added)

14. In view of the above, it is evident that the judgment and order of the High Court is not in consonance with law laid down by this Court in Rajesh Kumar Daria (supra). The judgment and order impugned herein is liable to be set aside and all consequential orders become unenforceable and inconsequential.

"Thus, appeals succeed and are allowed. Judgment and order of the High Court dated 26.10.2005 passed in Writ Petition no.780/2003 (M/B) is hereby set aside. No costs"

4. In the light of the above judgements given by Hon'ble Supreme Court of India,it be came necessary for the Government to examine the existing policies of Horizontal reservations, an amendment the Rule 22 of AP State and Subordinate Rules,1996 and thereby issue detailed operational guide lines.

5. In the judgment fourth read above, the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 55 of 2019, Janhit Abhiyan Versus Union of India vide it's order dated 07.11.2022 has disposed of the case with following directions:-

"In view of the decision rendered by the majority consisting of Hon'ble Mr. Justice Dinesh Maheshwari, Hon'ble Ms. Justice Bela M. Trivedi and Hon'ble Mr. Justice J.B. Pardiwala, the challenge raised to 103 rd Amendment to the Constitution fails and the decision rendered by Hon'ble Mr. Justice S. Ravindra Bhat remains in minority.

" Consequently, the Writ Petitions and other proceedings stand disposed of".

(II) Extracts of Existing Policies of Horizontal Reservations.

i) In the G.O. fifth read above, Andhra Pradesh State and Subordinate Service Rules, 1996 have been issued.

ii) In the G.O. sixth read above, orders have been issued allotting the following Roster points to Ex-Servicemen for the direct recruitment:

"RP No.13 & RP No.37
Out of 13 and 37 roster points for ex-servicemen, whether proviso can be made for giving preference to one of the two points for women and if not available, both the points with men may also be looked into."

iii) In the G.O. seventh read above; orders have been issued amending Rule-22 of A.P.State and Subordinate Service rules, 1996 as follows:

" In the case of appointments to a post referred to in sub-rule © the 13th and 37th turns in each unit of hundred vacancies shall be reserved for ex-

servicemen. Out of 13th and 37th roster points, preference to one of the two points for women can be given and if women candidates are not available, both the points with men shall be considered. However, wherever the special or adhoc rules provide that there shall be no reservation for ex-servicemen or if a qualified and suitable candidate is not available from ex-servicemen, the turn allotted to ex-servicemen shall be deemed to be allotted to Open Competition".

iv) In the G.O. eighth read above, orders have been issued providing 3% of vacancies in case of Direct Recruitment for persons or class of persons with disability of which one per cent, each shall be reserved for persons suffering from:- a) blindness or low vision; b) hearing impairment; c) locomotor disability or cerebral palsy. It was also ordered that the Government may, having regard to the type of work carried on in any department or establishment, by notification subject to such conditions, if any, as may be specified in such notifications, exempt any establishment from the provisions of this reservation, as per the procedure prescribed, duly placing the proposal before the Inter Departmental Committee headed by the Secretary, Department for Women, Children, Differently Abled and Senior Citizens.

v) In the G.O. eleventh read above, orders have been issued amending Rule 22 of the A.P. State and Subordinate Service Rules, 1996 as follows:-

"In rule-22 of the said rules, in sub-rule (2) in clause (e),--

(1) for the existing order of rotation points 6th, 31st and 56th, the following shall be substituted, namely,-

"6. Blindness or Low Vision (women)
31. Hearing Impaired (Open)
56. Locomotor Disability or Cerebral Palsy (Open)"

(2) in the proviso, for item (ii), the following shall be substituted namely,

"(ii) In the Second cycle of 100 roster points, the following points shall be reserved as follows:-

"106. Blindness or Low Vision (Open)
131. Hearing Impaired (Women)
156. Locomotor Disability or Cerebral Palsy (Open)"

In the third cycle of 100 roster points, the following points shall be reserved as follows:-

"206. Blindness or Low Vision (Open)

231. Hearing Impaired (Open)
256. Locomotor Disability or Cerebral Palsy (Women)"

The 6th, 31st and 56th turns in each cycle of hundred(100)vacancies shall be allotted to the Blindness or Low Vision (Visually Handicapped), Hearing Impaired (Hearing Handicapped) and Locomotor Disability or Cerebral Palsy (Orthopaedically Handicapped) persons respectively as stated above and where qualified and suitable candidates are not available from among them, the turn allotted for them in the unit referred to above shall be carried forward to the succeeding recruitment year for being filled from the same category. If, in that year also, qualified candidates of the same category are not available, the same shall be notified for being filled up by interchanging from among the three categories. Only when there is no person with disability of any of the 3 categories available for the post, the vacancy shall be filled up by the employer by appointment of a person, other than a person with disability. Provided that if qualified women candidates are not available for the posts reserved for women, qualified men candidates of the same category of disabled may be appointed."

vi) In the G.O. ninth read above, orders have been issued providing 3% reservations in promotions for each of the categories of disabled, i.e. 6th, 31st and 56th Roster Points prescribed under Rule 22 of the Andhra Pradesh State and Subordinate Service Rules.

vii) In the G.O. fourteenth read above, orders have been issued amending Rule 22 of the A.P. State and Subordinate Service rules, 1996 as follows:-

"In rule 22, of the said rules;

(1) In sub-rule (1) in clause (ii): for the words, "Scheduled Castes and Scheduled Tribes" the words "Scheduled Castes, Scheduled Tribes and Physically Handicapped Persons" shall be substituted.

(2) In sub-rule 2(a)(i) for the words "and six for Scheduled Tribe employees", the words "six for Scheduled Tribe and three for Physically handicapped employees" shall be substituted.

(ii) in Clauses A,B,C,D & E,-

For the words "Scheduled Castes and Scheduled Tribes" the words "Scheduled Castes, Scheduled Tribes and Physically Handicapped Persons" shall be substituted.

(iii) in Clause C,-

The word "both" shall be omitted"

(iv) After Clause (E), the following shall be inserted, namely:-

"F -If any department considers that it is not possible to provide reservation in promotions for any category of Persons with Disabilities, keeping in view the nature of duties to be performed by the employees in that particular department, the department may seek partial or full exemption from such reservation in promotions, however such exemption or modification shall be decided by an Inter Departmental Committee as specified by the G.O.Ms.No.23, dated:26.5.2011, Dept. for Women, Child, Disabled & Senior Citizen.

The Departments who wish to seek exemptions may do so within (90) days from the date of issue of these orders during which period the Rule of Reservation shall not apply to such departments for the posts identified by them for exemption. The orders issued by the Committee thereafter shall be final and further action taken accordingly".

viii) In the G.O. eighteenth read above, orders have been issued stating that as per Section-34 of the Rights of Persons with Disabilities Act, 2016, four percent (4%) reservation has been provided in appointment and in promotions in every Government establishment in favour of persons with Benchmark Disabilities.

The following Roster Points are fixed:

6 Blindness and Low Vision (Women)

31 Deaf and Hard of Hearing (Open)

56 Locomotor Disability (Open)

86 Autism, Intellectual Disability, Specific Learning Disability, Mental Illness and Multiple Disabilities (Open)

ix) In the said G.O., a provision was also made therein to give exemption to Government establishments from this reservation by placing the matter before the Inter Departmental Committee.

x) Based on the said orders, in the G.O. twenty third read above, orders have been issued providing four percent (4%) reservation to the persons with Benchmark disabilities in appointments and promotions. It has also been directed therein that if any Department consider that exemption is necessary in Government establishments from this reservation, they shall place the matter before the Inter Departmental Committee along with due justification.

xi) In the G.O. twelfth read above, orders have been issued providing 33 1/3% reservation to Women horizontally, in each category i.e.,

OC, BC-A, BC-B, BC-C, BC-D, BC-E, SC, ST, Persons with Bench Mark Disabilities, Ex-serviceman and Meritorious Sportspersons in the matter of direct recruitment to the posts, for which men and women are equally suited, by superseding the earlier orders issued in the matter.

xii) In the G.O. sixteenth read above, accordingly orders have been issued amending Rule-22 of A.P. State and Subordinate Service rules, 1996 substituting sub-rule (2) of Rule-22-A of A.P. State and Subordinate Service Rules, 1996, providing reservation to women Horizontally to an extent of 33 1/3% of the posts in each category of Open Competition, Backward Classes (Group-A), Backward Classes (Group-B), Backward Classes (Group-C), Backward Classes (Group- D), Backward Classes (Group-E), Scheduled Castes, Scheduled Tribes and Physically Handicapped and Ex-servicemen and Meritorious Sportsperson quota.

xiii) In the G.O. tenth read above, orders have been issued providing a sports quota reservation of two percent (2%) for meritorious sports persons in all posts of State Government Departments, Educational Institutions, Local Bodies, Corporations, Boards, Authorities, Grandhalaya Samsthas, Market Committees and other establishments which are funded or aided by the State Government where direct recruitment is one of the methods of appointment, hereinafter, as per the sports policy.

xiv) Further, in the G.O. thirteenth read above, orders have been issued providing two percent (2%) reservation to Meritorious Sports persons horizontally in Direct recruitment in the existing 100 roster points as per Rule-22(2)(e) of the A.P.State and Subordinate Service Rules, 1996. Roster Points 48 and 98 meant for Open Competition have been earmarked to reservation under Sports quota in Direct recruitment. Further, in the event of non availability of eligible sports persons, the points reserved for them should be deemed to be allotted to open competition in the same recruitment.

xv) In the G.O. fifteenth read above, orders have been issued amending Rule-22 of A.P.State and Subordinate Service rules, 1996, providing two percent (2%) reservation to meritorious Sports persons horizontally in all categories of posts. Roster Points i.e., 48 (meritorious sportsperson) (open) and 98 (meritorious sportsperson) (open) have been fixed. It has also been ordered that in the event of non availability of eligible sports persons, the points reserved for them should be deemed to be allotted to open competition in the same recruitment.

xvi) In the G.O. seventeenth read above, orders have been issued for implementation of 10% reservation to the Economically Weaker Sections (EWS) for admissions into Educational Institutions in accordance with the purport of the Constitution (One Hundred and Third Amendment) Act, 2019 and as per the guidelines issued by Government of India in this regard.

xvii) Based on the policy decision taken by Backward Classes Welfare (F) Department, in the reference twentieth read above, orders have been issued extending revised/ reiterated operational guidelines for admission to Educational Intuitions. Further, in the G.O. twenty first read above, operational guidelines have been issued for implementation of 10% reservation to the Economically Weaker Sections (EWS) for initial appointments in the Posts and Services under the State Government. It has been specified therein that the persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakhs are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation. The Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

xviii) Further in the G.O. twenty second read above, orders have been issued amending Rule-22 of A.P. State and Subordinate Service rules, 1996, fixing Roster Point Nos.12,21,32,42,50,61,73,82, 88 & 96, out of 100 Roster Points to Economically Weaker Sections(EWS) category.

(III) Need to study the existing policies of Horizontal Reservations:

i) In the G.O. twenty fourth read above, orders have been issued constituting a Committee of officials under the Chairpersonship of Principal Secretary to Government, Social Welfare Department to study the Horizontal Reservation in respect of Women, Persons with Benchmark Disabilities, Ex-servicemen, Meritorious Sports persons, in the light of the Hon'ble Supreme Court orders and directed to furnish appropriate proposals and guidelines for implementation of Horizontal Reservation, and on how to operate 100 Roster Points horizontally in appointments by Direct recruitment and by promotions for various categories of posts. The Committee consists of:-

1. Principal Secretary to Government Social Welfare Department.	:	Chairperson
2. Principal Secretary to Government B.C. Welfare Department.	:	Member
3. Principal Secretary to Government,	:	Member

Department for WCDA &SC.

4. Principal Secretary to Government, Home Department. : Member

5. Principal Secretary to Government, YAT & C(Sports & YS) Department. : Member

6. Principal Secretary to Government, Tribal Welfare Department. : Member

7. Principal Secretary to Government, Higher Education Department. : Member

8. Secretary to Government (Services & HRM) General Administration Department. : Member/ Convenor

ii) In the G.O. twenty fifth read above, Government have extended time of the committee to submit the report up to 15.04.2023.

iii) In the reference twenty sixth read above, the Principal Secretary to Government, Social Welfare Department and the Chairperson of the Committee submitted report of the Committee. The Committee has recommended among others, that-

1) No roster point shall be earmarked to women, Persons with Benchmark Disabilities, Ex-serviceman and Meritorious sports persons for implementation of horizontal reservation.

2) Roster points earmarked in the existing Roster to the categories of Women, Persons with Benchmark Disabilities, Ex-serviceman and Meritorious Sports persons shall be deleted.

3) New 100 point cycles for Direct Recruitment and promotion have been suggested

4) Implementation of four percent reservation to Persons with Benchmark Disabilities and given detailed guidelines on Persons with Benchmark Disabilities, exemption for government departments and establishments from reservation to Persons with Benchmark Disabilities, maintaining of register rosters.

5) The sequence to be followed while filling-up of the posts to women, Persons with Benchmark Disabilities, Ex-serviceman and Meritorious sports persons has been recommended, while implementation of horizontal reservation.

iv) The Committee has also recommended to the Government to revise the policies of the Department for Women Children Differently Abled and Senior Citizens, Home Department, Youth Advancement, Tourism and Culture (Sports) Department, Department of Economically Weaker Sections Welfare

and further the General Administration Department shall take necessary action to make amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 based on the recommendations of the Committee for implementations of Horizontal Reservations to the categories of Women, Persons with Benchmark Disabilities, Ex-servicemen, Meritorious Sports persons and also reservations to Economically Weaker Sections duly following the Andhra Pradesh Government Business Rules.

(IV) Amendment to the AP State and Subordinate Service Rules, 1996

Government after careful examination of the matter, keeping in view of the above Judgements of the Hon'ble Supreme Court, guidelines of Government of India and the existing orders of the State Government, have accepted the report of the Committee of Officials for implementations of Horizontal reservations to the categories of Women, Persons with Benchmark Disabilities, Ex-servicemen, Meritorious sportspersons and also reservations to Economically Weaker Sections and decided to issue necessary amendments to Andhra Pradesh State and Subordinate Service Rules, 1996. All departments, State Owned Corporations, Societies and also the Universities shall follow and also conduct their recruitments strictly in accordance with the Rules being amended below and also amend their rules in conformity with the general rules being amended. Accordingly, the following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

AMENDMENTS

In the said rules,

(1) In Rule-2, for clause (22), the following shall be substituted, namely;-

"(22) **Persons with Benchmark Disabilities:** Persons with Benchmark Disabilities means a person is said to be,

(a) Blindness and Low vision.
(b) Deaf and Hard of hearing.

(c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

(d) Autism, Intellectual disability, Specific learning disability, Mental illness.

(e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities."

(2) For the words, "Physically handicapped person(s)", wherever it occur, the words, "Persons with Benchmark Disabilities", shall be substituted .

(3) In sub rule (2) of Rule 22 -

(i) After clause (E), the following shall be inserted, namely:-

"(E-1) (1) Horizontal reservation for persons with benchmark disabilities:-

Four percent (4%) reservation in appointment and promotions in every Government establishment in favour of persons with benchmark disabilities; of which one percent (1%) each shall be reserved for persons as detailed below from the panel year 2023-24:

a. Blindness and low vision.

b. Deaf and hard hearing.

c. Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

d. Autism, Intellectual disability, Mental illness.

e. Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities."

(ii) The existing "Clauses (b) and (d)" shall be omitted.

(iii) For Clause (e), the following shall be substituted, namely;-

"(e) Appointments under this rule shall be made in the order of rotation specified below in a unit of hundred vacancies for vertical reservations in Direct Recruitment:

Roster Point No.	Category for Reservation
1.	Open Competition
2.	SC

3.	Open Competition
4.	Backward Class(Group-A)
5.	Open Competition
6.	Open Competition
7.	SC
8.	ST
9.	Open Competition
10.	Backward Class(Group-B)
11.	Open Competition
12.	Economically Weaker Sections
13.	Open Competition
14.	Backward Class(Group-C)
15.	Open Competition
16.	SC
17.	Open Competition
18.	Backward Class(Group-D)
19.	Backward Class(Group-E)
20.	Backward Class(Group-A)
21	Economically Weaker Sections
22.	SC
23.	Open Competition
24.	Backward Class(Group-B)
25.	ST
26.	Open Competition
27.	SC
28.	Open Competition
29.	Backward Class(Group-A)
30.	Open Competition
31.	Open Competition
32.	Economically Weaker Sections
33.	ST
34.	Open Competition
35.	Backward Class(Group-B)
36.	Open Competition
37.	Open Competition
38.	Open Competition
39.	Backward Class(Group-D)
40.	Open Competition
41.	SC
42.	Economically Weaker Sections
43.	Backward Class(Group-D)
44.	Backward Class(Group-E)
45.	Backward Class(Group-A)
46.	Open Competition

47.	SC
48.	Open Competition
49.	Backward Class(Group-B)
50.	Economically Weaker Sections
51.	Open Competition
52.	SC
53.	Open Competition
54.	Backward Class(Group-A)
55.	Open Competition
56.	Open Competition
57.	Open Competition
58.	ST
59.	Open Competition
60.	Backward Class(Group-B)
61.	Economically Weaker Sections
62.	SC
63.	Open Competition
64.	Backward Class(Group-D)
65.	Open Competition
66.	SC
67.	Open Competition
68.	Backward Class(Group-D)
69.	Backward Class(Group-E)
70.	Backward Class(Group-A)
71.	Open Competition
72.	SC
73.	Economically Weaker Sections
74.	Backward Class(Group-B)
75.	ST
76.	Open Competition
77.	SC
78.	Open Competition
79.	Backward Class(Group-A)
80.	Open Competition
81.	Backward Class(Group-B)
82.	Economically Weaker Sections
83.	ST
84.	Open Competition
85.	Backward Class(Group-B)
86	Open Competition
87.	SC
88.	Economically Weaker Sections
89.	Backward Class(Group-D)
90.	Open Competition
91.	SC

92.	Open Competition
93.	Backward Class(Group-D)
94.	Backward Class(Group-E)
95.	Backward Class(Group-B)
96.	Economically Weaker Sections
97.	SC
98.	Open Competition
99.	Backward Class(Group-B)
100.	Open Competition

(iv) For the proviso to Clause (e) under the table, the following shall be substituted, namely:-

"22-B SPECIAL RESERVATION (HORIZONTAL RESERVATION)

Operational Guidelines:

(1) Explanation of Horizontal Reservation: Not withstanding anything contained in these rules or special rules or adhoc Rules:-

(i) The difference between the nature of vertical reservation and horizontal reservation is explained hereunder.

(ii) Social reservations in favour of SC, ST and OBC under Article 16(4) of the Constitution of India are 'vertical reservations'. Special reservations in favour of physically handicapped, women etc., under Articles 16(1) or 15(3) are 'horizontal reservations'. Where a vertical reservation is made in favour of a backward class under Article 16(4), the candidates belonging to such backward class, may compete for non- reserved posts and if they are appointed to the non-reserved posts on their own merit, their numbers will not be counted against the quota reserved for the respective backward class.

(iii) Therefore, if the number of SC candidates, who by their own merit, get selected to open competition vacancies, equals or even exceeds the percentage of posts reserved for SC candidates, it cannot be said the reservation quota for SCs has been filled. The entire reservation quota will be intact and available in addition to those selected under Open Competition category. But the aforesaid principle applicable to vertical (social) reservations, will not apply to horizontal (special) reservations.

(iv) Where a special reservation for women is provided within the social reservation for Scheduled Castes, the proper procedure is first to fill up the quota for scheduled castes in order of merit and then find out the number of candidates among them who belong to the special reservation group of 'Scheduled Castes-Women'. If the number of women in such list is equal to or more than the number of special reservation quota, then there is no need for further selection towards the special reservation quota.

(v) Only if there is any shortfall, the requisite number of scheduled caste women shall have to be taken by deleting the corresponding number of candidates from the bottom of the list relating to Scheduled Castes. To this extent, horizontal (special) reservation differs from vertical (social) reservation. Thus women selected on merit within the vertical reservation quota will be counted against the horizontal reservation for women.

Illustration:

(vi) If 15 posts are reserved for SCs (of which the quota for women is five), 15 SC candidates shall have to be first listed in accordance with merit, from out of the successful eligible candidates. If such list of 15 candidates contains five SC women candidates, then there is no need to disturb the list by including any further SC women candidate. On the other hand, if the list of 15 SC candidates contains only three woman candidates, then the next two SC woman candidates in accordance with merit, will have to be included in the list and corresponding number of candidates from the bottom of such list shall have to be deleted, so as to ensure that the final 15 selected SC candidates contain five women SC candidates.

(But if the list of 15 SC candidates contains more than five women candidates, selected on own merit, all of them will continue in the list and there is no question of deleting the excess women candidate on the ground that 'SC-women' have been selected in excess of the prescribed internal quota of five.).

(2) Sequence to be followed while filling up of the posts:

First step : Open competition quota on merit basis.

Second Step : Vertical (Social) reservations quota which include SC, ST, BC and EWS.

Third Step : Find out Horizontal (Special) reservations quota position which includes Women, Persons with Benchmark Disabilities, Ex- service man and Meritorious Sports Persons out of the filled in quota as shown in the first and second step.

(3) Horizontal Reservations for Persons with Benchmark Disabilities

a) Exemption to Government Departments from reservation to Persons with Benchmark Disabilities:

(i) When any Department considers that it is not possible to provide reservation for any category of Persons with Benchmark Disabilities (PBDs) or that the extent of reservation needs to be reduced or that the extent of disability needs to be specified keeping in view.

(ii) The nature of duties to be performed by the employees in that particular department, the department may seek partial or full exemption from such reservation. Such exemption shall however be decided by the inter departmental committee as shown below:

1. Principal Secretary/Secretary to Government, Department for Women, Children, Differently Abled and Senior Citizens : Chairperson
2. The Director/Commissioner, Department for the Welfare of Differently Abled Transgender and Senior Citizens : Member- Convener
3. Principal Secretary/Secretary to Government, General Administration(Services) Department : Member
4. The Director, Public & Family Welfare : Member
5. Principal Secretary/Secretary to Government or his nominee of the department concerned (who sought exemption) : Member
6. A Person with Benchmark Disability (to be nominated by the Chairperson) : Member

(iii) All the Departments of Secretariat shall identify the posts for which the quota for Persons with Benchmark Disabilities shall be applied and the posts for which exemption is required and submit appropriate proposals to the Department for Women Children Differently Abled and Senior Citizens for placing the matter before the foresaid Inter Departmental Committee."

(b) **Adjustment against Unreserved vacancies:**

(i) In the Category of Posts which are identified suitable for person with benchmark disabilities, a person with benchmark disability cannot be denied the right to compete for appointment by direct recruitment against an Unreserved vacancy. Thus a person with a benchmark disability can be appointed by direct recruitment vacancy not specifically reserved for the PBDs provided the post is identified suitable for PBDs of the relevant category.

(ii) Person with benchmark disabilities selected without relaxed standards along with other candidates shall not be adjusted against the reserved share of vacancies. The reserved vacancies will be filled up separately from amongst the eligible candidates with benchmark disabilities which will thus comprise of candidates with benchmark disabilities who are lower in the merit than the last candidate in merit list but otherwise found suitable for appointment, if necessary by relaxed standards.

(c) **Reservation register for Persons with Benchmark Disabilities:**

(i) Every Administrative Department shall maintain post-wise a separate 100 point vacancy based reservation register in the format given below for determining/effecting reservation for the Persons with Benchmark Disabilities to be filled by direct recruitment where cadre strength is more than five (5).

RESERVATION REGISTER FOR PERSONS WITH BENCHMARK DISABILITIES

Year of Recruitment	Cycle No	Point No	Name of Post	Identified suitable for persons with Benchmark Disabilities covered under the following respective categories				Unreserved Or Reserved	Name of the Person appointed and date of appointment	Whether the person appointed is in a,b,c and (d& e) or None	Remarks, if any
				a	b	c	(d&e)				

Respective categories:

a) Blindness and low vision

b) Deaf and hard hearing

c) Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy

d) Autism, Intellectual disability, Mental illness.

e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

In order to provide representation for each category of persons with Benchmark disabilities, each Register shall have cycles of 100 points and each cycle of 100 points shall be divided into four Blocks, comprising the following points:

1st Block - Point No. 01 to point No. 25
2nd Block - Point No. 26 to point No. 50
3rd Block - Point No. 51 to point No. 75
4th Block - Point No. 76 to point No.100

ii) As to ensure priority for the persons with benchmark disabilities, Points 1, 26, 51 and 76 of the cycle shall be earmarked i.e. one point each for four respective categories of disabilities. The Head of establishment shall ensure that vacancies identified at Sl. No. 1, 26, 51 and 76 are earmarked for the respective categories of the persons with benchmark disabilities. However, the Head of establishment shall decide the placement of the selected candidate in the roster register.

iii) All the vacancies arising irrespective of vacancies reserved for Persons with Benchmark Disabilities shall be entered in the relevant roster. If the vacancy falling at point No. 1 is not identified for the Person with Benchmark Disability or the Head of the Department considers it desirable not to fill it up by Persons with Benchmark Disabilities or it is not possible to fill up that post by the Persons with Benchmark Disabilities for any other reason, one of the vacancies falling at any of the points from 2 to 25 shall be treated as reserved for the person with benchmark disability and filled as such.

iv) Likewise, a vacancy falling at any of the points from 26 to 50 or from 51 to 75 or from 76 to 100 shall have to be filled by the

Persons with Benchmark Disabilities. The purpose of keeping points 1, 26, 51 and 76 as reserved is to fill up the first available suitable vacancy.

v) There is a possibility that none of the vacancies from 1 to 25 is suitable for any category of the person with benchmark disability. In that case, two vacancies from 26 to 50 shall be filled as reserved for persons with benchmark disabilities. If the vacancies from 26 to 50 are also not suitable for any category, three vacancies shall be filled as reserved from the third block containing points from 51 to 75. This means that if no vacancy can be reserved in a particular block, it shall be carried over into the next block.

vi) After all the 100 points of the roster covered, a fresh cycle of 100 points shall start.

(d) Operation of cycles for Persons with Benchmark Disabilities:

i) While filling up of the posts to extent of four percent (4%) reservation to the Persons with Benchmark Disabilities the procedure indicated hereunder shall be followed.

ii) If first point is not filled up with Person with Benchmark Disability, further vacancy falling at any of the points from 2 to 25 shall have to be filled by the Person with Benchmark Disability. The purpose of keeping points 1, 26, 51 and 76 as reserved is to fill up the first available suitable vacancy for Persons with Benchmark Disabilities. Likewise, a vacancy falling at any of the points from 26 to 50 or from 51 to 75 or from 76 to 100 shall have to be filled by the Persons with Benchmark Disabilities.

iii) In the second cycle and third cycle also, the procedure indicated in the paragraph above shall be followed for filling up of the five categories of disabilities reserved for Persons with Benchmark Disabilities. After completion of three cycles (300 points), the department/competent authority shall ensure that the Women are represented to the extent of 33 1/3% in the direct recruitments.

iv) Where in any recruitment year any vacancy cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with

benchmark disability is not available, it may first be filled by interchange among the five categories and only when there is no person with disability available for the post in that year, the Departments shall fill up the vacancy by appointment of a person, other than a person with disability.

v) **Carry forward vacancies**: There is a possibility that none of the vacancies from 1 to 25 is suitable for any category of the person with benchmark disability. In that case, two vacancies from 26 to 50 shall be filled as reserved for persons with benchmark disabilities. If the vacancies from 26 to 50 are also not suitable for any category, three vacancies shall be filled as reserved from the third block containing points from 51 to 75. This means that if no vacancy can be reserved in a particular block, it shall be carried over into the next block.

(e) Procedure to be followed while filling the vacancies:

(i) Horizontal Reservation cuts across vertical reservation (in what is called inter-locking reservation) and Persons selected against the quota for persons with benchmark Disabilities have to be placed in the appropriate category viz. SC/ST/BC/EWS/Unreserved depending upon the category to which they belong in the roster meant for reservation of SCs/STs/BCs/EWSs.

(ii) To illustrate, if in a given year there are two vacancies reserved for the persons with benchmark Disabilities and out of two persons with benchmark disabilities appointed, one belongs to a Scheduled caste and the other belongs to unreserved category, then the SC candidate with benchmark disability shall be adjusted against the SC point in the reservation roster and the unreserved candidate with benchmark disability against unreserved point in the relevant reservation roster.

(iii) In case none of the vacancies falls on point reserved for the SCs, the candidate under the benchmark disability belonging to SC shall be adjusted in future against the next available vacancy reserved for SCs.

(iv) Since the persons with benchmark disabilities have to be placed in the appropriate category viz. SC/ST/BC/EWS/ Unreserved in the roster meant for reservation of SCs/STs/BCs/EWS, the application form for the post should require the candidates applying under the quota reserved for persons with benchmark

disabilities to indicate whether they belong to SC/ST/BC/EWS or Unreserved. Thus, reservation for the PBDs is Horizontal.

(v) In terms of Section 20(3) of the Rights of Persons with Disabilities Act, 2016, no promotion shall be denied to a person merely on the ground of disability. Further, in terms of Section 20(4) of the Act, no Government establishment shall dispense with or reduce in rank an employee who acquires a disability during his/her service. As per the proviso to this sub-section, if an employee, after acquiring disability is not suitable for the post he was holding, shall be shifted to some other post with the same pay scale and service benefits. This section further provides that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier.

(vi) However, in case the PBDs for whom the supernumerary post was created is eligible for next promotion to higher pay level, and it is not possible to adjust the employee against any post, a fresh creation of supernumerary post in next higher level will be required by surrendering the previously created supernumerary post at the lower level, and the proposal for the same shall be submitted to the Finance Department. For creation of any supernumerary post in this regard, the administrative department in Andhra Pradesh Secretariat shall submit proposal to Finance Department.

(vii) An employee who acquires disability, after entering into service, will be entitled to get the benefit of reservation in promotion as a PBD. However, his seniority among PBDs will be counted from the date of certification of his/her disability, i.e., disability of 40% or more in the categories covered under Section 34(1) of the Rights of Persons with Disabilities Act, 2016. No benefit of reservation shall be given on the basis of temporary certificate of disability.

(f) Reservation in posts identified for one or two categories:

If in a Department/Organization, a post is identified suitable only for one category of disability, reservation in promotion in that post shall be given to persons with that category of benchmark disability only. However, reservation of 4% for PBDs shall not be reduced in such cases and total reservation in the cadre will be given to PBDs for which it has been identified.

(g) Adjustment of PBD candidates who are in the zone of consideration against general vacancy:

(i) If a PBD is otherwise eligible and is in the list of candidates finally approved for promotion, he/she may be promoted against the vacancy not specifically reserved for PBD. In other words, a PBD cannot be denied promotion on the ground that the vacancy is not earmarked for his category.

(ii) In the case of promotion by selection, PBDs selected without relaxed standards, along with other candidates, will not be adjusted against the reserved share of vacancies. The reserved vacancies will be filled up separately from amongst the eligible candidates with benchmark disabilities who are lower in merit than the last candidate in merit list but, otherwise found suitable for appointment, if necessary, by relaxed standards.

(h) Relaxation of standard of suitability:

(i) If sufficient number of PBD candidates with benchmark disabilities are not available on the basis of prescribed standard to fill all the vacancies (in case of promotion through Limited Departmental Competitive Examination/ Departmental Examination, etc.) reserved for them, candidates belonging to this category may be selected on relaxed standard to fill up the remaining vacancies reserved for them, provided they are not found unfit for such post or posts. However, this provision shall not be used to allow any relaxation in the eligibility criteria laid down for the issuance of certificate of benchmark disability.

(ii) The same relaxed standard should be applied for all the PBD candidates with benchmark disabilities, irrespective of whether they belong to the Unreserved/SC/ST/BC/EWS category. No further relaxation of standards will be considered or admissible in favour of any candidate from any category whatsoever.

(i) General guidelines for all administrative departments.

i) The Administrative Departments and the Competent Authorities shall take up the exercise of adequacy of representation for Women, Persons with Benchmark Disabilities, Ex-Servicemen and Meritorious Sports Persons in every cycle of 100 points as per the respective percentage provided to the categories.

ii) Then if the quota is already filled up in earlier recruitment, then the equal number of vacancies reserved for the above categories shall be deleted for filling up horizontal reservation.

iii) After clearance from Government in Finance Department for filling up of vacancies in direct recruitment, the Administrative Departments /Competent Authorities while sending indents to Andhra Pradesh Public Service Commission (APPSC) or any other recruiting agency, should clearly mention quota wise, Roster points where the last recruitment was stopped and Roster Points for the new recruitment is to be commenced and the adequacy shall be clearly specified.

iv) Reservation registers / Roster registers are only an aid to ensure that Scheduled Castes, Scheduled Tribes and Other Backward Classes get quota reserved for them in direct recruitment.

v) Reservation registers / Roster registers are only an aid to ensure that Scheduled Castes, Scheduled Tribes, Persons with Benchmark Disabilities (PBD) and Women in SC, ST and PBD get quota in promotions.

(4) Horizontal reservation for Ex-servicemen:

i) Two percent (2%) reservation shall be provided to Ex-servicemen in Direct recruitment. Out of two percent (2%), one percent of posts shall be given to women and if no women Ex-servicemen candidate is available, two percent (2%) of reservation shall be filled up with men.

ii) However, wherever Special or Adhoc Rules provide no reservation for Ex-servicemen, or if a qualified and suitable candidate is not available from Ex-servicemen, two percent (2%) or shortage for two percent (2%) of the posts stand lapse.

iii) Since the Ex-Servicemen have to be placed in the appropriate category viz., SC/ST/BC/General/EWS in the roster meant for reservation of SCs/STs/BCs/EWS, in the application form for the post, the candidates applying under the quota reserved for Ex-Servicemen shall indicate whether he/she belongs to SC/ST/BC/EWS/General category.

iv) Roster Points shall not be assigned for the Horizontal reservations for Ex-Servicemen.

v) If no eligible Ex-servicemen is available, then the 2% or any shortfall of 2% of posts stand lapse.

vi) After completion of three cycles of hundred points each, the department shall ensure that the Women candidates are represented to the extent of 33 1/3% in the direct recruitments for the category of Ex-servicemen.

(5) Horizontal reservation for Meritorious Sports persons:

i) Two percent (2%) reservation shall be provided to Meritorious Sportspersons horizontally in direct recruitment.

ii) A Meritorious Sportsperson appointed under Sports- Quota should be adjusted in the recruitment/reservation Roster against the category viz. SC/ST/ BC/General/EWS to which he/she belongs

Example: A Sportsperson from SC category will be counted against the SC reservation point, if he belongs to ST/BC, he will be counted against ST/BC point, and if he belongs to General category/EWS, he will be shown against the General category/EWS vacancy point in the reservation roster.

iii) In the event of non-availability of eligible meritorious sportspersons, two percent (2%) reservation of posts for them stand lapse.

iv) Roster Points shall not be assigned for Horizontal reservations for Meritorious Sportspersons.

v) After completion of three cycles of hundred points each, the department shall ensure that the Women are represented to the extent of 33 1/3% in the Direct recruitments for the category of Meritorious Sportspersons.

(6) Horizontal reservation in promotion for the categories of SC/ST and Persons with Benchmark with Disabilities:

i) There is no reservation in promotion for the categories of Backward Classes, Ex-Servicemen, Meritorious Sportspersons and Economically Weaker Sections (EWS).

ii) Reservation is provided in promotion for the categories of SC/ ST and Persons with Benchmark Disabilities with compartmental reservation for women of these categories.

iii) Horizontal Reservation shall be implemented for Women in the categories of SC/ST and Persons with Benchmark Disabilities in promotion. The Administrative Departments/Competent Authorities shall make an exercise and assess the adequacy for Women candidates in respect of SC, ST and Persons with Benchmark Disabilities before implementation of Horizontal reservations to the said categories as follows:-

a) The cycle of hundred roster points for promotions to the categories of SCs, STs and Persons with Benchmark Disabilities has already been prescribed. In the said Roster, Points for Women are mentioned in the respective category. Here the Roster points earmarked for women in respect of SCs, STs and Persons with Benchmark Disabilities shall be deleted therein. The Roster points earmarked for Persons with Benchmark Disabilities for promotions in existing Roaster shall also be deleted.

b) However, while giving promotions, in a 100 point cycle, quota for Women of 33 1/3% shall be ensured and filled in each category of SCs, STs and Persons with Benchmark Disabilities as in the case of direct recruitment.

c) However there shall not be Roster points earmarked for women as well as PBDs. Accordingly, the 100 points Roster fixed for effecting promotions shall be as follows:-

Roster Point No.	Category for Reservation in Promotions
1.	Open Competition
2.	SC
3.	Open Competition
4.	Open Competition
5.	Open Competition
6.	Open Competition
7.	SC
8.	ST
9.	Open Competition
10.	Open Competition
11.	Open Competition
12.	Open Competition
13.	Open Competition

14.	Open Competition
15.	Open Competition
16.	SC
17.	Open Competition
18.	Open Competition
19.	Open Competition
20.	Open Competition
21	Open Competition
22.	SC
23.	Open Competition
24.	Open Competition
25.	ST
26.	Open Competition
27.	SC
28.	Open Competition
29.	Open Competition
30.	Open Competition
31.	Open Competition
32.	Open Competition
33.	ST
34.	Open Competition
35.	Open Competition
36.	Open Competition
37.	Open Competition
38.	Open Competition
39.	Open Competition
40.	Open Competition
41.	SC
42.	Open Competition
43.	Open Competition
44.	Open Competition
45.	Open Competition
46.	Open Competition
47.	SC
48.	Open Competition
49.	Open Competition
50.	Open Competition
51.	Open Competition
52.	SC
53.	Open Competition
54.	Open Competition
55.	Open Competition
56.	Open Competition
57.	Open Competition
58.	ST

59.	Open Competition
60.	Open Competition
61.	Open Competition
62.	SC
63.	Open Competition
64.	Open Competition
65.	Open Competition
66.	SC
67.	Open Competition
68.	Open Competition
69.	Open Competition
70.	Open Competition
71.	Open Competition
72.	SC
73.	Open Competition
74.	Open Competition
75.	ST
76.	Open Competition
77.	SC
78.	Open Competition
79.	Open Competition
80.	Open Competition
81.	Open Competition
82.	Open Competition
83.	ST
84.	Open Competition
85.	Open Competition
86	Open Competition
87.	SC
88.	Open Competition
89.	Open Competition
90.	Open Competition
91.	SC
92.	Open Competition
93.	Open Competition
94.	Open Competition
95.	Open Competition
96.	Open Competition
97.	SC
98.	Open Competition
99.	Open Competition
100.	Open Competition

d) If there is any short fall of the candidates of the above categories, the requisite number of eligible candidates shall be taken in the order of merit cum seniority irrespective of zone of consideration.

e) The Departments /competent authorities should maintain a separate registrar for Women for each category of Scheduled Castes, Scheduled Tribes and Persons with Benchmark Disabilities and updated in the event of every promotion.

(4) In Rule 22-A, after sub rule (4), the following shall be added, namely;

(5) **Horizontal reservation for women:**

i) Roster Points shall not be assigned for Horizontal reservations for Women.

ii) Horizontal reservation for women is provided within Open competition and also within social reservations for Scheduled Castes, Scheduled Tribes, Backward classes in each group and Economically Weaker Sections (EWSs).

iii) In respect of Persons with Benchmark Disabilities, Ex-servicemen and Meritorious Sportsperson quota, 33 1/3% of Women shall be ensured in the span of three cycles of 100 points each.

iv) In the first step Open Competition quota should be filled up on the basis of merit and thereby in the second step the social reservation quota which include Scheduled Castes, Scheduled Tribes, Backward classes and Economically Weaker Sections (EWS) should be filled up.

v) The third step should be to find out how many Women candidates are figured in the categories of OC,SC,ST,BC, EWS, Persons with Benchmark Disabilities, Ex-servicemen and Meritorious Sportsperson respectively on the merit basis as mentioned above.

v) Thereafter in respect of women, find out the number of women candidates among them who belong to the Open Competition. If the number of women in such list of Open Competition, is equal to or more than the number of reservation quota i.e., 33 1/3%, then there is no need for further selection towards the Women reservation quota in Open Competition.

vi) Only if there is any shortfall of Women candidates in Open Competition list to the requirement of 33 1/3%, then, the requisite number of women candidates shall have to be taken from the women candidates in the order of merit next below the last women candidate of Open Competition.

vii) An equal number of men candidates shall be deleted from the bottom of the list relating to Open Competition.

viii) Thus women selected on merit basis within the vertical reservation quota of SC, ST, BC and EWS shall be counted against the horizontal reservation for women and the short fall if found, the requisite no of women candidates shall have to be taken in the order of merit on similar exercise as done in respect of OC quota."

A copy of this order is available in online and can be accessed at https://apegazette.cgg.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K. S. JAWAHAR REDDY
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery and Stores Purchase, A.P., Vijayawada
(for publication of the notification in the Andhra Pradesh Gazette and supply 300 copies to Government)
The Department for Women, Children, Differently Abled and Senior Citizens
The Home Department
The Youth Advancement, Tourism and Culture (Sports) Department
The Department of Economically Weaker Sections Welfare
The Human Resources (Higher Education) Department
All Departments of Andhra Pradesh Secretariat
All Heads of Departments
The Registrars of all Universities in the State
All the Managing Directors of Public Sector undertakings/Corporations through the Secretaries of the Administrative Departments in the Secretariat
The Special Government Pleader, Office of Learned Advocate General, Andhra Pradesh High Court Buildings, Amaravati
The Registrar General, A.P.High Court, Amaravati (with a covering letter)
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada
All District Collectors

All District Judges
All Service Sections in the General Administration Department
The Law Department
The Finance Department
The General Administration (Cabinet) Department
The Administrative Officer, Government Pleaders Office,
A.P.High Court, Amaravati

Copy to:

The P.S. to Special Chief Secretary to Chief Minister
The P.S. to Chief Secretary to Government
The P.S. to Secretary to Government (Services & HRM)
Sf/Sc

//FORWARDED:: BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

General Administration Department- The Andhra Pradesh State and Subordinate Service Rules, 1996 – Relinquishment of Rights by Members of Service - Amendment to Rule 28 of the Andhra Pradesh State and Subordinate Service Rules, 1996 - Notification – Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.92. **Dated 28.08.2023.**
Read the following:-

1. G.O.Ms.No.436, G.A. (Ser.D) Dept., dated 15.10.1996.
2. Orders of Hon'ble High Court of Andhra Pradesh in WP No.21718 of 2022 dated 24.11.2022 & dated 05.07.2023.
3. Orders of Hon'ble High Court of Andhra Pradesh in WP No.21718 of 2022 dated 02.08.2023.

***

O R D E R :-

The Andhra Pradesh State and Subordinate Service Rules, 1996 issued in the G.O. first read above, defined relinquishment of rights by members in Rule 28 as follows:

> *"any member of a service may, in writing, relinquish any right or privilege to which he may be entitled to, under these rules or the special rules, if, in the opinion of the appointing authority such relinquishment is not opposed to public interest. Such relinquishment once made will be final and irrevocable. Nothing contained in these rules or the special rules shall be deemed to require the recognition of any right or privilege to the extent to which it has been so relinquished:*
>
> *Provided that no conditional relinquishment or relinquishment of right for a temporary period shall be permitted".*

2. In the reference 2nd read above, the Hon'ble High Court of Andhra Pradesh has been pleased to issue the following order, dated 24.11.2022 in WP No.21718 of 2022 filed by Smt J.Radha, Lecturer in Social Science, Government General Hospital, Ananthapuramu District:

> *"This Court is constrained to observe that the "gross perversity" as termed by this Court could have been avoided by the Official Respondents herein if they would have suitably amended the Rule 28 of the Andhra Pradesh*

State and Subordinate Service Rules, 1996 in terms of the interpretation given by a Division Bench of this Hon'ble Court way back in the year 2006 (which has become final in all respects). The Respondents are directed to suitably amend Rule 28 of the Andhra Pradesh State and Subordinate Service Rules, 1996".

3. In the order dated 09.08.2006, the Hon'ble High Court of Andhra Pradesh in WP No.26654 of 2005 filed by the District Education Officer, Kurnool and 3 others has disposed of the case with the following directions:-

The Tribunal, in its earlier order in Smt. S. Swarna Kumari Vs. Dy. Commissioner of Prohibition and Excise [1], considered the scope and implication of Rule 28 of the A.P. State & Subordinate Services Rules and held thus:

".....A careful perusal of Rule-28, extracted above, would reveal the following:

(1) An option is given to any member of a service to relinquish any right or privilege to which he may be entitled to, under the relevant rules (this includes right or privilege of promotion).

(2) Such relinquishment is subject to acceptance of the appointing authority. Who must be satisfied before acting upon such relinquishment that such relinquishment was not opposed to public interest.

(3) Such relinquishment once made will be final and irrevocable.

(4) Once such relinquishment has come into force, the authorities concerned shall not be required to recognise any right or privilege to the extent to which it has been so relinquished.

The proviso to this Rule contemplates that conditional relinquishment or relinquishment of a right for a temporary period shall not be permitted.....

.....Viewed in this context, a relinquishment of a right or privilege to promotion would only mean that his right to be considered for promotion, while he was occupying a particular place in the seniority list, at a time when he was eligible for promotion by virtue of passing of the tests etc., as required under the then existing rules and in respect of a vacancy, that has arisen at the relevant time has been relinquished. This relinquishment may be permanent.

It is true that conditional relinquishment is not permissible. What is means is that in respect of that particular opportunity for promotion a member of a service cannot relinquish with a rider that he would claim that privilege of promotion on that happening of certain contingency. For example, if a member

of a service has relinquished his right or privilege of promotion on the ground of his sickness, he cannot be allowed to claim that offers of promotion may be revived after he is cured of his sickness.

Similarly, the provision that he cannot be permitted to relinquish temporarily would mean that in respect of a particular opportunity for promotion, the employee cannot be allowed to claim that the offer of promotion may be kept open for him for a particular period.

The real question is what privilege or right has been relinquished ?

This assumes significance in view of the language used in Rule-28 of the state and Subordinate Service Rules which is to the following effect:

> *"Nothing contained in these rules or the special Rules shall be deemed to require the recognition of any right or privilege to the extent to which it has been so relinquished."*

This would indicate that the authorities concerned are not required to recognise any right or privilege of a member of a service to the extent to which it as been so relinquished. The words "to the extent to which it has been so relinquished" appears significant.

So, the question, therefore, is where a member of a service, who had a privilege or a right to be considered for promotion, at a particular stage, has relinquished his right, the relinquishment has to be interpreted in the background of what has been stated above that a privilege or right of promotion depends on concatenation of several circumstances. ***The extent of relinquishment has to be determined in the context of that particular occasion when the right or privilege for promotion had arisen for a member of a service. The relinquishment of an opportunity for promotion, which arose for an employee occupying certain place in seniority list in the year 2001, in view of a vacancy that arose then, in view of the fact that she was eligible for promotion in the light of the criteria laid down in the Rules, would mean that the extent the privilege has been relinquished is confined to the privilege related to that particular vacancy which was available to her by virtue of the above mentioned circumstances. The Rule cannot be interpreted to mean that the relinquishment was in respect of future vacancies also.***

The learned Government Pleader seeks to contend that such an interpretation would render the provision in the Rule that such relinquishment will be permanent nugatory. We are unable to accept this contention.

As far as that particular vacancy is concerned, the employee's relinquishment is final. He cannot claim later that he may be deemed to have been promoted to that particular vacancy and that his

seniority may be fixed as if he was promoted to that vacancy. Accepting such interpretation would mean that if a member of service, who has relinquished his promotion, at one stage, is promoted subsequently when another vacancy arose, he will be junior to a person, who inspite of being junior to this member, was promoted to the vacancy relinquished by him in the promotion post.

In the light of the above discussion, we have no hesitation in holding that relinquishment of right or privilege of promotion to a particular vacancy would amount to permanent relinquishment of right of privilege for promotion to that particular vacancy. The Rule-28 of the State and Subordinate Service Rules cannot be read or interpreted to mean that his right to be considered for promotion to any vacancy arising in future also is permanently extinguished. Such an interpretation would lead to frustration and unrest in the service defeating the object of promoting efficiency and harmonious functioning... ... " (emphasis supplied)

We are in complete agreement with and record our approval of the interpretation placed by the Tribunal, in O.A.No. 715 of 2004 dated 23.03.2004, on Rule 28 of the A.P. State and Subordinate Service Rules.

In this context, it also necessary to take note of Rule 11(b) of the A.P. State and Subordinate Rules which prescribes the time for a person appointed to a post, otherwise than by direct recruitment, to join the said post. Rule 11(b) reads as under:

"(b) Time to join a post on appointment otherwise than by direct recruitment:- *A person appointed to a post, otherwise than by direct recruitment, shall be allowed joining time of 15 (fifteen) days from the date of receipt of the order of appointment sent to the candidate by Registered Post with acknowledgement due or by any other means. If a person fails to join the post within the stipulated period of 15(fifteen) days or evades to join the post by proceeding on leave, the offer of appointment shall be treated as automatically cancelled and the name of the candidate shall be deemed to have been omitted from the list of the approved candidates and she/he shall forfeit his right of appointment both for the present and in future for the post."*

Rule 11 (b), as amended by G.O.Ms.No.123 dated 14.03.2001 with effect from 19.12.2000, specifically provides that if a person fails to join the post within the stipulated period of fifteen days or evades to join the post, the offer of appointment shall be treated as automatically cancelled, the name of the candidate shall be deemed to have been omitted from the list of approved candidates and that she/he shall forfeit his right of appointment both for the present and in future for the post. Rule 11(b), as it then was, provided that failure to join the promoted post within the stipulated time would result in forfeiture of the person's right for appointment both for the present and in the future. Unlike Rule 11(b), as inserted by G.O.Ms.No.123 dated 14.03.2001,

Rule 28, which was in existence even prior thereto, does not specifically provide for forfeiture of future consideration for promotion. Relinquishment of promotion in 1977 will only disentitle the respondent-applicant from claiming promotion to the post which was filled up by way of promotion in the year 1977 and it is not open for her thereafter to seek withdrawal of her relinquishment or to contend that despite her relinquishment, she should have been considered for promotion to the said post. Rule 28 does not prohibit consideration of the respondent-applicant's case for promotion forever, for a right to be considered for promotion, if an employee is otherwise eligible, is a fundamental right under Article 16(1) of the Constitution of India. ***(Ajit Singh II Vs. State of Punjab*** *[2] and* ***Delhi Jal Board Vs. Mahinder Singh*** *[3]). It is also well settled that fundamental rights cannot be waived (****Olga Tellis Vs. Bombay Municipal Corporation*** *[4]).*

While the respondent-applicant did not specifically waive her right to be considered for promotion, no such waiver can be said to have been made by necessary implication either. Rule 28 does not disentitle a member of a service from being considered for promotion in a future vacancy merely because he/she had relinquished his/her right under the Rules for promotion earlier. While the submission of the learned Government Pleader that the Tribunal had not examined the scope and purport of Rule 28 may indeed be true, on a reading of Rule 28, we do not find any reason to take a view different from the one taken by the Tribunal. The jurisdiction of this Court under Article 226 of the Constitution of India is supervisory and not appellate. We are satisfied that the conclusion of the Tribunal and the relief granted by it is not contrary to law. We see no reason, therefore, to exercise our discretionary jurisdiction under Article 226 of the Constitution of India to interfere with the order of the Tribunal.

The writ petition fails and is accordingly dismissed. However, in the circumstances, without costs.

4. In the order 3rd read above, the Hon'ble High Court of Andhra Pradesh is pleased to direct the Principal Secretary of Department of Law and the Principal Secretary of Department of General Administration to file affidavits as regards the 'action taken' in the matter.

5. Government after careful examination of the matter and in compliance with the directions of the Hon'ble High Court of Andhra Pradesh have decided to amend Rule 28 of Andhra Pradesh State and Subordinate Service Rules, 1996 suitably. Accordingly, the following notification will be published in the Andhra Pradesh Gazette;

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh

hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time:

AMENDMENT

In the said rules, in Rule-28, after the proviso, the following shall be added namely:-

Explanation: (i) In respect of promotion to a member of service, who has exercised relinquishment of promotion due to any reason, Rule 28 does not disentitle him/her from being considered for promotion in a future vacancy merely because he/she had relinquished his/her right under the Rules for promotion earlier.

(ii) Relinquishment of right or privilege of promotion to a particular vacancy would not amount to permanent relinquishment of right of privilege for promotion to that particular vacancy. The Rule-28 cannot be read or interpreted to mean that his/her right to be considered for promotion to any vacancy arising in future also is permanently extinguished.

(iii) The relinquishment of an opportunity for promotion, which arose for an employee occupying certain place in seniority list in the panel year, in view of a vacancy that arose then, in view of the fact that he/she was eligible for promotion in the light of the criteria laid down in the Rules, would mean that the extent the privilege has been relinquished is confined to the privilege related to that particular vacancy/panel year which was available to him/her by virtue of the above mentioned circumstances. The Rule cannot be interpreted to mean that the relinquishment was in respect of future vacancies also. Therefore, the right of the Member of Service shall be considered in future vacancy for promotion, if otherwise eligible.

6. A copy of this order is available in online and can be accessed at https://apegazette.cgg.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.S. JAWAHAR REDDY
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationery and Stores Purchase, AP, Vijayawada
(with a request to publish and supply 50 copies to Government).

All the Departments in A.P. Secretariat.
All the Heads of Departments.
The Special Government Pleader, Office of Learned Advocate General,
Andhra Pradesh High Court Buildings, Amaravati.
The Registrar General, A.P.High Court, Amaravati (with a covering letter).
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All District Collectors.
All District Judges.
All Service Sections in the General Administration Department.
The Law Department.
The Finance Department.
The Health, Medical and Family Welfare Department.
The School Education Department.
The Administrative Officer, Government Pleaders Office,
A.P.High Court, Amaravati.

Copy to:
The P.S. to Special Chief Secretary to Chief Minister.
The P.S. to Chief Secretary to Government.
The P.S. to Secretary to Government (Services & HRM).
Sf/Sc (2153009).

//FORWARDED:: BY ORDER//

G. Lakshmi
SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 – Implementation of Horizontal Reservation to Women, Persons with Benchmark Disabilities, Ex-Servicemen and Meritorious Sportspersons in the matter of direct recruitment and promotions and Amendments to Rule 22 – Amendment – Notification - Orders – Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.3 **Dated The 17th January, 2024**

Read the following:-

1. G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996.
2. G.O.Ms.No.77, General Administration (Services-D) Department, dated 02.08.2023.
3. From the Secretary, A.P. Public Service Commission, Vijayawada, Letter No. 296/R&R/2023, Dated 29.11.2023.

*****

ORDER:

The Government after careful examination of the letter of the Secretary, A.P. Public Service Commission, Vijayawada, Government have decided to issue amendments to the G.O 1st read above. Accordingly, the following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time:

2. This notification shall be deemed to have come into force with effect on and from 2nd August, 2023.

(P.T.O)

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AMENDMENTS

In the said rules,

(1) **In Rule 22, in sub-rule (2):-**

1. in clause (g), the words "and women " shall be omitted.
2. in clause (h) (I), the words " or women" shall be omitted.
3. in clause (h) (II), the words "or women", wherever occur, shall be omitted.
4. in clause (h) (II), in the first proviso, the words " or women", wherever occur, shall be omitted.
5. in clause (h) (III), the words " or women", shall be omitted.
6. in clause (i), in the proviso the words "and women", shall be omitted.

(2) **In sub rule (2) (a) (i) of Rule 22 -**

(i) After clause **(E)**, the following shall be inserted, namely:-

"(E-1) (1) Horizontal reservation for persons with benchmark disabilities:-

Four percent (4%) reservation in appointment and promotions in every Government establishment in favour of persons with benchmark disabilities; of which one percent (1%) each shall be reserved for persons as detailed below from the panel year 2023-24:

a. Blindness and low vision.
b. Deaf and hard hearing.
c. Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
d. Autism, Intellectual disability, Specific learning disability, Mental illness.
e. Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities."

(3) In Rule-22-B, for clause (3) (c) (i) d), the following shall be substituted, namely;-

(d) Autism, Intellectual disability, Specific learning disability, Mental illness.

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(4) In Rule-22-B, the existing point, namely; "(iii) of (e) of clause (3)", shall be omitted.

A copy of this order is available in online and can be accessed at https://apegazette.cgg.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.S. JAWAHAR REDDY
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery and Stores Purchase, A.P., Vijayawada
(for publication of the notification in the Andhra Pradesh Gazette and supply 50 copies to Government)
The Department for Women, Children, Differently Abled and Senior Citizens
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada
The Home Department
The Youth Advancement, Tourism and Culture (Sports) Department
The Department of Economically Weaker Sections Welfare
The Human Resources (Higher Education) Department
All Departments of Andhra Pradesh Secretariat
All Heads of Departments
The Registrars of all Universities in the State
All the Managing Directors of Public Sector undertakings/Corporations through the Secretaries of the Administrative Departments in the Secretariat
The Special Government Pleader, Office of Learned Advocate General, Andhra Pradesh High Court Buildings, Amaravati
The Registrar General, A.P.High Court, Amaravati (with a covering letter)
All District Collectors
All District Judges
All Service Sections in the General Administration Department
The Law (C) Department
The Finance Department
The General Administration (Cabinet) Department
The Administrative Officer, Government Pleaders Office, A.P.High Court, Amaravati

Copy to:
The P.S. to Special Chief Secretary to Chief Minister
The P.S. to Chief Secretary to Government
The P.S. to Secretary to Government (Services & HRM)
Sf/Sc.

//FORWARDED::BY ORDER//

P.K.V. Lakshmi
SECTION OFFICER

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Andhra Pradesh State and Subordinate Service Rules, 1996 –Prescribing Computer Proficiency Test (CPT) for Direct Recruitment - Amendment to Rule 14 – Notification – Orders – Issued.

GENERAL ADMINISTRATION (SER.D) DEPARTMENT

G.O.Ms.No.28. Dated:12.03.2024.
Read the following:-

1) G.O.Ms.No.436, G.A.(Services.D) Department, dated:15.10.1996.
2) G.O.Rt.No.2246, G.A. (AR) Department, dated:16.10.2018.

O R D E R:-

Due to tremendous transformation in the working environment in Government due to the extensive changes in technologies, e-governance and expectations of the people, Government desired to bring changes in the respective Service Rules especially pre-requisite qualifications for recruitment, promotions, inter cadre transfers and also assessment of Foundation Trainings of Government employees in order to improve the efficiency, effectiveness and professionalism in the Service and to make them ready for the emerging requirements of governance.

2. In the G.O 2nd read above, the Government have constituted a Committee on Review of Service Rules headed by Spl. Chief Secretary., Revenue (Lands) and the Committee was asked to finalize the mandatory basic e-Literacy Course which will be common to all Government employees and also recommend the consequential amendments in the Service Rules.

3. The Committee has furnished Course Content, Testing of Skills and Examination, Scheme of Incentives and Amendment to Service Rules.

4. Government after careful examination of the matter with due modifications have decided to amend of Rule 14 of A.P. State and Subordinate Service Rules, 1996 prescribing Computer Proficiency Test (CPT) for all Direct Recruitment.

5. This order issues with the concurrence of Finance Department vide their U.O.No. 2261538/HROPDPP/374/2023/HR.I.

6. This order is available in online and can be accessed at http://apegazette.cgg.gov.in

7. Accordingly, the following notification will be published in the Andhra Pradesh Gazette:-

(P.T.O)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

AMENDMENTS

After Rule 14 of the said Rules, the following shall be inserted, namely :-

"**14.(A). Computer Proficiency Test with required typing speed:** No personal shall be eligible for appointment to any Service by Direct Recruitment unless he/she qualifies the Computer Proficiency Test (CPT) as prescribed in Adhoc Rule in G.O.Ms.No.26, General Administration (Services.B) Department, dated: 24.02.2023."

"Provided that the Computer Proficiency Test (CPT) with required typing speed shall be technical qualification in terms of Ad-hoc Rule issued in G.O.Ms.No.26, General Administration (Services.B) Department, dated: 24.02.2023 in place of conventional typewriting in Higher Grade and Lower Grade in Telugu and Typewriting in Higher Grade and Lower Grade in English qualifications."

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.K.S.JAWAHAR REDDY,
CHIEF SECRETARY TO GOVERNMENT.

To
The Commissioner of Printing, Stationery and Stores Purchase Department, Government of Andhra Pradesh (with request to publish the above notification in the A.P.Gazette and supply 50 copies to the Government).
The G.A.(SU.I & II) Department.
The Secretary, A.P.P.S.C., Vijayawada.
The Higher Education Department.
The Skills Development and Training (TE) Department.

(Contd...P.3)

The Commissioner, State Board of Technical Education and Training, Andhra Pradesh, Vijayawada.
All the Departments of Secretariat.
All Heads of the Departments.
All District Collectors & All District judges.
All the Registrar of Universities in the State recognized by the University Gants Commission (UGC) or State Government through the Secretary, A.P.Higher Education Council., Mangalagiri.
The Law (c/OP) Department.
Finance (OP) Department, Legislature (OP) Department.
The Registrar General, AP High Court, Nelapadu, Guntur District. (In coveringletter).
The Special GP, O/o Learned Advocate General, AP High Court Buildings, Nelapadu, Guntur District.
The A.O, GPs Office, AP High Court Buildings, Nelapadu, Guntur District.

Copy to:

PS to Special Chief Secretary to CM
PS to Chief Secretary to Government.
PS to Prl. Secretary (Services & HRM)
SF/SC.
C.No.691138.

//FORWARDED:: BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 – Maternity leave to Married Women Government Employee- Treating the maternity leave as duty for the purpose of counting the probation period and for declaration of probation- Amendment to Rule 2 and Rule 16 of the said rules- Notification – Orders -Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.MS.No. 44 **Dated: 17-04-2025**

Read the following: -

1. G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996.
2. G.O.Ms.No.152, Finance (FR.I) Dept., Dated: 04.05.2010.
3. G.O.Ms.No.35, General Administration (Ser.D) Dept., Dated: 16.03.2024.

*****

ORDER:

In the reference 3rd read above, orders have been issued that the maternity leave sanctioned as per the orders issued in the reference 2nd read above, shall be treated as duty for the purpose of counting the probation period and for declaration of probation. Government also order that other kinds of leave combined with the maternity leave shall not be treated as duty for the purpose of probation as per the existing rules and also stated that necessary amendments to A.P. State and Subordinate Service Rules, 1996, and A.P Fundamental Rules & A.P Leave Rules shall be issued immediately by the General Administration Department and Finance Department.

2. Accordingly, the following notification will be published in the Andhra Pradesh e-Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time:

AMENDMENT

In the Andhra Pradesh State and Subordinate Service Rules, 1996,-

1. After item (a) of sub-rule (14) of Rule 2 the following shall be inserted namely;-

(a a) In the case of Married Women Government Employee, when she is on maternity leave during her period of probation;

2. After item (iii) of Rule 16 (c) the following proviso shall be added namely;-

"Provided that maternity leave sanctioned to Married Women Government Employee shall be treated as duty for the purpose of counting the probation period and for declaration of probation".

3. A copy of this order is available in online and can be accessed at https://goir.ap.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. VIJAYANAND
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery and Stores Purchase, A.P., Vijayawada
(for publication of the notification in the Andhra Pradesh Gazette and supply 50 copies to Government)
The Finance Department.
All the Departments in A.P. Secretariat.
All Heads of Departments.
The Registrar General, A.P. High Court, Amaravati, Nelapadu, Guntur District.
(With a covering letter).
All District Collectors.
All District Judges.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All Service Sections in the General Administration Department.
The Administrative Officer, Government Pleaders Office,
A.P. High Court, Amaravati.
All the Recognised Employee Services Associations through G.A (SW) Department.
Copy to:

The Director of Translations, A.P. Vijayawada.
The P.S. to Special Chief Secretary to the C.M.
The P.S. to Chief Secretary to Government.
The P.S. to Secretary to Government (Services & HRM).
The Law (C) Department.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 – Sub classification of Scheduled Castes into three Groups (Group I, Group II and Group III) in direct recruitment – Amendments – Notification – Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.Ms.No.46 Dated:19th April, 2025

Read the following:-

1. Andhra Pradesh State and Subordinate Service Rules 1996 as amended from time to time.
2. A.P. Ordinance No.2 of 2025, published in A.P. Gazette part IV-B, Extraordinary vide No.2, dated 17th April, 2025.
3. G.O.Ms.No.7, Social Welfare (CV) Dept., dated 18th April, 2025.
4. From the Secretary, APPSC, Vijayawada Letter No.114/R&R/2025, dated:19.04.2025

*****

O R D E R:

In the reference first read above, Andhra Pradesh State and Subordinate Service Rules, 1996 were issued. Among others, the Government have provided fifteen percent (15%) reservation to Scheduled Castes, and the communities of Scheduled Castes were mentioned in part-A of Schedule I of these rules. Roster points are specified for Scheduled Castes in a unit of hundred vacancies for appointments in the order of rotation.

2. In the ordinance second read above, the Government have issued orders providing sub-classification of Scheduled Castes into three groups based on population, inter-se backwardness, and social cohesion and provided one percent (1%) reservation in direct recruitments to Group-I (12 castes), six and a half percent (6.5%) to Group-II (18 castes) and seven and a half percent (7.5%) to Group-III (29 castes) of Scheduled Castes and allotted roster points to them in a two hundred point roster system which is to operate in two cycles of each numbered 1 to 100.

3. In the G.O third read above, in pursuance of the Ordinance, the Government in Social Welfare Department has issued rules i.e The Andhra Pradesh Scheduled Caste (Sub-Classification) Rules, 2025, and requested the General Administration (Services) Department to make necessary amendments to the rules in the matter accordingly.

4. Government after careful examination of the matter, have decided to issue necessary amendments to Andhra Pradesh State and Subordinate Service Rules, 1996. All Departments, Local Authorities, State Owned Corporations, Societies, and the Universities shall follow and also conduct their recruitments strictly in accordance with the Rules being amended below and also amend their rules in conformity with the general rules being amended.

The following Notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

This notification shall be deemed to have come into force with effect on and from 18.04.2025.

AMENDMENTS

In the said rules,

1. In Rule-2, for Definition (28), the following shall be substituted, namely:-

   i. **"(28) Scheduled Castes;-** Scheduled Castes mean the castes mentioned in three Scheduled Groups i.e. Group I, Group II and Group III in Part-A of Schedule-I".

   ii. "In PART-A of Schedule I (Definition 28 of Rule 2), the following shall be substituted namely:-

"Schedule-I

PART-A

Scheduled Castes (Definition 28 of Rule 2)

GROUP-I

Sl.No.	Caste Sl.No. as per Ordinance	Name of the Caste
1	8	Bavuri
2	12	Chachati
3	16	Chandala
4	18	Dandasi
5	20	Dom, Dombara, Paidi, Pano
6	22	Ghasi, Haddi, Relli- Chachandi
7	23	Godagali, Godagula
8	48	Mehtar
9	51	Paky, Moti, Thoti
10	53	Pamidi
11	55	Relli

12	58	Sapru
		Total-12 Castes

GROUP-II

Sl.No.	Caste Sl.No. as per Ordinance	Name of the Caste
1	5	Arundhatiya
2	10	Bindla
3	14	Chamar, Mochi, Muchi, Chamar-Ravidas, Chamar-Rohidas
4	15	Chambhar
5	17	Dakkal, Dokkalwar
6	19	Dhor
7	24	Godari
8	25	Gosangi
9	28	Jaggali
10	29	Jambuvulu
11	30	Kolupulvandlu, Pambada, Pambanda, Pambala
12	32	Madiga
13	33	Madiga Dasu, Mashteen
14	43	Mang
15	44	MangGarodi
16	47	Matangi
17	56	Samagara
18	59	Sindhollu, Chindollu
		Total-18 castes

GROUP-III

Sl.No.	Caste Sl.No. as per Ordinance	Name of the Caste
1	2	Adi Dravida

2	3	Anamuk
3	4	Aray Mala
4	6	Arava Mala
5	7	Barki
6	11	Byagara, Byagari
7	13	Chalavadi
8	21	Ellamalawar, Yellammalawandlu
9	26	Holeya
10	27	Holeya Dasari
11	31	Madasi Kuruva, Madari Kuruva
12	34	Mahar
13	35	Mala, Mala Ayawaru
14	36	Mala Dasari
15	37	Mala Dasu
16	38	Mala Hannai
17	39	Malajanagam
18	40	Mala Masti
19	41	Mala Sale, Netkani
20	42	Mala Sanyasi
21	45	Manne
22	50	Mundala
23	57	Samban
24	60	Yatala
25	61	Valluvan
26	1	Adi Andhra
27	46	Mashti
28	49	Mitha Ayyalvar
29	54	Panchama, Pariah
		Total-29 castes

2. In the said rules, after table under Rule 22 (e), the following proviso shall be inserted namely:-

"Provided in respect of "SC" mentioned in the table against roster points i.e. 2, 7, 16, 22, 27, 41, 47, 52, 62, 66, 72, 77, 87, 91 and 97 shall be as specified in the 200 point roster system for earmarking of roster points to the three Groups of Scheduled Castes and it shall operate in two cycles each numbered from 1 to 100.

(e.1) In order to secure social justice and equality of opportunity and to ensure fair just, reasonable, rational and equitable enjoyment of the benefits of the rule of reservation by all the Scheduled Castes with respect to the State of Andhra Pradesh, the Government of Andhra Pradesh have sub-classified the (59) Scheduled castes into three groups which are identified based on population, inter-se backwardness, and social cohesion. The details of the three Groups with caste therein and their percentage is provided in PART-A of Schedule-I to these rules. Reservation shall be in direct recruitment in each category of posts and one percent (1%) of appointment of posts shall be reserved to the Scheduled Castes included in Group-I of Scheduled Castes and six and half percent (6.5%) to Group-II of Scheduled Castes and seven and half percent (7.5%) to Group-III of Scheduled Castes. The reservations provided to three groups shall be within fifteen percent (15%) reservation prescribed to Scheduled Castes as follows:-

Name of the Group	**Percentage of reservations allotted to three Groups of Scheduled Castes**
Group I – (12 castes)	1%
Group II - (18 castes)	6.5%
Group III - (29 castes)	7.5%
Total	**15%**

(e.2) Notwithstanding anything contained in these Rules, the following 200 point Roster System shall be applicable to the three Groups i.e. Group I, Group II and Group III of Scheduled Castes in appointments under this rule shall be made in order of rotation specified below in a unit of two hundred vacancies for vertical reservations in Direct Recruitment, consequent to sub-classification of Scheduled Castes into three groups namely Group I, Group II and Group III:-

Roster Point No.	Group
1.	-
2.	Scheduled Castes– Group I
3.	-

4.	-
5.	-
6.	-
7.	Scheduled Castes – Group II
8.	-
9.	-
10.	-
11.	-
12.	-
13.	-
14.	-
15.	-
16.	Scheduled Castes– Group III
17.	-
18.	-
19.	-
20.	-
21	-
22.	Scheduled Castes– Group II
23.	-
24.	-
25.	-
26.	-
27.	Scheduled Castes – Group III
28.	-
29.	-
30.	-
31.	-
32.	-
33.	-
34.	-

35.	-
36.	-
37.	-
38.	-
39.	-
40.	-
41.	Scheduled Castes – Group II
42.	-
43.	-
44.	-
45.	-
46.	-
47.	Scheduled Castes – Group III
48.	-
49.	-
50.	-
51.	-
52.	Scheduled Castes – Group II
53.	-
54.	-
55.	-
56.	-
57.	-
58.	-
59.	-
60.	-
61.	-
62.	Scheduled Castes– Group III
63.	-
64.	-
65.	-

66.	Scheduled Castes – Group II
67.	-
68.	-
69.	-
70.	-
71.	-
72.	Scheduled Castes– Group III
73.	-
74.	-
75.	-
76.	-
77.	Scheduled Castes– Group II
78.	-
79.	-
80.	-
81.	-
82.	-
83.	-
84.	-
85.	-
86	-
87.	Scheduled Castes – Group III
88.	-
89.	-
90.	-
91.	Scheduled Castes– Group III
92.	-
93.	-
94.	-
95.	-
96.	-

97.	Scheduled Castes– Group III
98.	-
99.	-
100.	-

After completion of the above cycle of 100 Roster Points, the following Roster Points shall be for the three groups i.e Group-I, Group-II and Group-III of Scheduled Castes in the second cycle of 100 Roster Points in Direct Recruitment:-

Roster Point No.	Group
1.	-
2.	Scheduled Castes – Group I
3.	-
4.	-
5.	-
6.	-
7.	Scheduled Castes – Group II
8.	-
9.	-
10.	-
11.	-
12.	-
13.	-
14.	-
15.	-
16.	Scheduled Castes – Group III
17.	-
18.	-
19.	-
20.	-
21	-
22.	Scheduled Castes – Group II

23.	-
24.	-
25.	-
26.	-
27.	Scheduled Castes – Group III
28.	-
29.	-
30.	-
31.	-
32.	-
33.	-
34.	-
35.	-
36.	-
37.	-
38.	-
39.	-
40.	-
41.	Scheduled Castes – Group II
42.	-
43.	-
44.	-
45.	-
46.	-
47.	Scheduled Castes – Group III
48.	-
49.	-
50.	-
51.	-
52.	Scheduled Castes – Group II
53.	-

54.	-
55.	-
56.	-
57.	-
58.	-
59.	-
60.	-
61.	-
62.	Scheduled Castes – Group III
63.	-
64.	-
65.	-
66.	Scheduled Castes – Group II
67.	-
68.	-
69.	-
70.	-
71.	-
72.	Scheduled Castes – Group III
73.	-
74.	-
75.	-
76.	-
77.	Scheduled Castes – Group II
78.	-
79.	-
80.	-
81.	-
82.	-
83.	-
84.	-

85.	-
86	-
87.	Scheduled Castes - Group III
88.	-
89.	-
90.	-
91.	Scheduled Castes - Group III
92.	-
93.	-
94.	-
95.	-
96.	-
97.	Scheduled Castes - Group II
98.	-
99.	-
100.	-

A) **Non- availability of eligible candidates**: If eligible candidates for posts in public appointments are not available in the first notification to fill the vacancies reserved for them in the roster points as specified in rule 3, it shall be carry forwarded to second notification/recruitment for the same group. In case unfilled in second notification/recruitment also, then it shall go to the following group in the third notification as specified in Section 3 of the Ordinance.

Note: If an eligible candidate of Scheduled Castes-Group-I is not available in the first notification/recruitment, the vacancy shall be carry forwarded to the second notification, if eligible candidate is not available in the second notification also, the vacancy shall be filled by a candidate of Scheduled Castes-Group-II in the third notification and so on and so forth.

B) **Backlog Vacancies:** In respect of backlog vacancies, the (200) cycle Roster points shall be observed from initial Carry forwarded roster point. Backlog vacancies shall be filled as per existing rules of the Andhra Pradesh State and Sub-ordinate Service Rules, 1996. The reservation for women to an extent of 33 1/3% provided in public services shall be implemented horizontally in each of Group-I, Group-II and Group-III of Scheduled Castes.

Example: Carry Forwarded Roster Points: 27, 41, 72, 77. The (200) Points Cycle starts from 27 and it shall go to Group-III and Point 41 shall go to Group-II and so on so forth.

3. Notwithstanding anything contained in these rules, Scheduled Castes mean the Castes mentioned in the Group I, Group II and Group III in PART-A of Schedule – I, to these rules.

4. Every Administrative Department/Unit Officers shall maintain post wise a separate register for two cycles of 100 point vacancies based on Reservation for determining /effecting reservation for the three Groups i.e Group-I, Group-II and Group-III of Scheduled Castes for Direct Recruitment.

5. In rule 22, sub rule 2 (g), (h) (i), (ii), proviso under (ii), (iii) and (k), wherever the expression "Scheduled Castes" occur, the expression namely, "Scheduled Castes mentioned in the Group I, Group II and Group III", shall be substituted.

6. In the proviso to sub rule 2 (i), the following shall be substituted, namely;-

   "Provided further that the carry forward vacancies and current reserved vacancies in a recruitment year shall be available for utilisation even where the total number of such reserved vacancies exceeds 60% of the vacancies filled in that recruitment, in case the overall representation of the Scheduled Castes of Group I, Group II and Group III, Scheduled Tribes, Backward Classes (Group-A), (Group-B), (Group-C), (Group-D), (Group-E) and Economically Weaker Sections as the case may be in the total strength of the concerned grade or cadre, has not reached and prescribed percentage of reservation of 15 % for the Scheduled Castes as sub classified as Group –I (1%), Group II (6.5%) and Group III (7.5%), 6% for the Scheduled Tribes, 7% for Backward Classes (Group-A), 10% for Backward Classes (Group-B), 1% for Backward Classes (Group-C), 7% for Backward Classes (Group-D), 4% for Backward Classes (Group-E) and 10% for Economically Weaker Sections respectively".

7. In the said rules, sub rule 2 of Rule 22-A, for the expression, "Scheduled Castes", the following expression, shall be substituted namely ;-

   "of each Group I, Group II and Group III of Scheduled Castes"

(BY ORDER AND IN THE NAME OF THE GOVERNER OF ANDHRA PRADESH)

K.VIJAYANAND
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery and Stores Purchase, A.P., Vijayawada
(for publication of the notification in the Andhra Pradesh Gazette and supply 50 copies to Government)
The Social Welfare Department
The Department of Tribal Welfare
The BC Welfare Department
The Department of Economically Weaker Sections Welfare

The Minorities Welfare Department
The Department for Women, Children, Differently Abled and Senior Citizens
The Home Department
The Youth Advancement, Tourism and Culture (Sports) Department
The Human Resources (Higher Education) Department
All Departments of Andhra Pradesh Secretariat
All Heads of Departments
The Registrars of all Universities in the State
All the Managing Directors of Public Sector undertakings/Corporations through the Secretaries of the Administrative Departments in the Secretariat
The Special Government Pleader, Office of Learned Advocate General, Andhra Pradesh High Court Buildings, Amaravati
The Registrar General, A.P. High Court, Amaravati (with a covering letter)
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada
All District Collectors
All District Judges
All Service Sections in the General Administration Department
The Law Department
The Finance Department
The Administrative Officer, Government Pleaders Office, A.P. High Court, Amaravati

Copy to:

The Director of Translations, A.P., Vijayawada.
The P.S. to Principal Secretary to Chief Minister
The P.S. to Chief Secretary to Government
The P.S. to Principal Secretary to Government (Services & HRM)
SF/SC.

// FORWARDED :: BY ORDER //

G. Lakshmi
SECTION OFFICER

GOVERNMENT OF ANDHRAPRADESH
ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 - Providing three percent (3%) horizontal reservation for eligible meritorious sportspersons of Andhra Pradesh in Direct Recruitment without the requirement of competitive examinations, across Government Departments, Local Bodies, Public Sector Undertakings (PSUs) and Uniformed Services including the Police, Excise and Forest Departments - Notification - Orders - Issued.

GENERAL ADMINISTATION (SERVICES.D) DEPARTMENT

G.O.Ms.No.47 Dated:19.04.2025.

Read the following:-

1. A.P. State and Subordinate Service Rules, 1996 as amended from time to time.
2. G.O.Ms.No.04, YAT&C (Sports & Youth Services) Department, Dated: 19.04.2025.
3. From the Secretary, A.P.Public Service Commission, Vijayawada Letter No. 115/R&R/2025, Dated:19.04.2025.

*****

O R D E R:

In the G.O. 2nd read above and in supersession of the earlier orders issued in G.O.Ms.No.74, YAT&C (Sports) Department, dated 09.08.2012 & G.O.Ms.No.8, YAT&C (Sports & YS) Department, dated 23.11.2020, Notification has been issued for implementation of three percent (3%) horizontal reservation for eligible meritorious sportspersons of Andhra Pradesh in Direct Recruitment without the requirement of competitive examinations, across Government Departments, Local Bodies, Public Sector Undertakings (PSUs) and Uniformed Services including the Police, Excise and Forest Departments. The said Notification has been issued with the concurrence of the Finance Department.

2. Keeping in view of the above Notification on implementation of three percent (3%) horizontal reservation for eligible meritorious sportspersons of Andhra Pradesh in Direct Recruitment without the requirement of competitive examinations, Government, after careful examination of the matter, have decided to make necessary amendments to A.P. State and Subordinate Service Rules, 1996.

3. Accordingly, the following Notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General

Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time.

AMENDMENTS

In the said rules,

(1) In Rule-2, for Definition-(19) "Meritorious Sportsman", the following shall be substituted, namely:-

(19) Meritorious Sportsperson: "Meritorious Sportsperson" means a sportsperson who has represented the State or the Country in a national or international competition or Universities in the Inter-University tournaments conducted by the Inter-University Boards or the State School team in the national sports / games for schools conducted by the All India School Games Federation in any of the games, sports mentioned below: and any other games / sports as may be a specified by the Government from time to time:-

Category - A Disciplines	Category - B Disciplines
1. Aquatics	37. Atya - Patya
2. Athletics	38. Billiards & Snookers
3. Archery	39. Body Building
4. Badminton	40. Bridge
5. Ball Badminton	41. Carrom
6. Basketball	42. Cycle Polo
7. Baseball	43. Ice-Hockey
8. Boxing	44. Ice-Skating
9. Chess	45. Ice-Skiing
10. Cycling	46. Karate
11. Football	47. Mallakhamb
12. Fencing	48. Motor Sports
13. Golf	49. Netball
14. Gymnastics	50. PencakSilat
15. Hockey	51. Polo
16. Handball	52. Power lifting
17. Judo	53. Shooting Ball
18. Kayaking & Canoeing	54. Roll Ball
19. Kabaddi	55. Sepak Takraw
20. Kho -Kho	56. Soft Tennis
21. Modern pentathlon	57. Tenni-Koit
22. Rowing	58. Tennis Ball Cricket
23. Roller Skating (Events included in Olympics Only)	59. Tenpin Bowling
	60. Tug-of-War
24. Rugby	61. Wushu
25. Shooting	62. Yachting
26. Soft ball	63. Yogasana
27. Squash	64. Deaf Sports
28. Triathlon	65. Cricket

29. Taekwondo 30. Tennis 31. Table Tennis 32. Volleyball & Beach Volleyball 33. Weightlifting 34. Wrestling 35. Sailing 36. Para Sports (for sports disciplines included in Paralympics and para-Asian)	

(2) In Rule-22, in sub-rule (2), for clause (d), the following clause shall be substituted, namely:-

I. Guidelines:

a. The Recruitment of eligible meritorious sportspersons under three percent (3%) sports quota as horizontal reservation will be based on the Notifications issued by Andhra Pradesh Public Service Commission (APPSC) / Selection Board / Department concerned, without written examinations, and shall be appointed by the Department concerned, based on the final merit list approved by the State Level Committee.

b. The three percent (3%) horizontal reservation in direct recruitment under sports quota shall apply to all the Government Departments, Local Bodies, Public Sector Undertakings (PSUs) & Uniformed Services, including the Police, Excise and Forest Departments.

c. Criteria for deciding the eligible meritorious sportspersons: -

i. The sports disciplines mentioned at Serial No. VI of this order are the list of Recognized Sports Disciplines for the purpose of three percent (3%) Horizontal Reservation in direct recruitment.

ii. The eligibility criteria, based on the tournament & medals, for the Senior level competitions of sports for employment are listed at Serial No. VII of this order.

iii. For filling up of posts which are: -

a. under the purview of the Andhra Pradesh Public Service Commission (APPSC), the achievements (Individual & Team) of the meritorious sportspersons shall be considered as per the eligibility criteria indicated at Serial No. VII of this order.

b. posts that are not covered under Group - I, II & III services under the purview of Andhra Pradesh Public Service Commission (APPSC), and those that are outside the purview of Andhra Pradesh Public Service Commission (APPSC) i.e., to be filled either by the concerned Department, or any Selection Board, or District Selection Committee (DSC), will be considered as per the priority as listed in Serial No. VIII of this order.

d. The meritorious sportspersons must possess the requisite academic, physical standards, age limit criteria, prior experience, and technical qualifications, etc., as prescribed in the rules of the concerned department governing such posts, in Direct Recruitment.

e. In respect of the posts related to physical education and sports training, such as Physical Education Teachers (PET), Coaches, the requirement of essential qualification(s) like Bachelor of Physical Education (B.PEd), Diploma in Coaching (NIS Regular) etc., will be temporarily relaxed for appointment under sports quota. This temporary relaxation is intended to strengthen the sports education and training in such institutions by the meritorious sportspersons. However, such selected candidates appointed under sports quota, shall acquire the required qualification, within a period, not exceeding five years from the date of appointment to such post.

f. The three percent (3%) sports quota reserved for eligible meritorious sportspersons shall be filled in accordance with the priority criteria outlined in Serial No. VIII of this order.

g. The meritorious sportspersons who are eligible for a particular category of posts, shall be considered as eligible for posts in lower categories also, subject to the fulfilment of specific conditions that shall apply to such posts but not vice versa.

Example: A sportsperson who is eligible for the posts in Group - I services will also be eligible for the posts in Group-II& Group - III services.

II. Role and responsibilities of the Recruiting Departments:

a. The concerned Department shall set apart such number of vacancies to be filled up by eligible meritorious sportspersons through horizontal reservation, without competitive examinations, and shall simultaneously communicate the same to the Sports Authority of Andhra Pradesh (SAAP).

b. While communicating the indents to the Sports Authority of Andhra Pradesh (SAAP) for filling up of vacancies through direct recruitment under three percent (3%) horizontal reservation for meritorious sportspersons, the department concerned shall not assign roaster points. They shall indicate the number of vacancies to be filled up, along with the beginning and the ending roaster point of such vacancies.

c. In case, the department notifies not less than 33 vacancies, it shall reserve one (1) vacancy for the eligible meritorious sportsperson. Similarly, if the number of vacancies is not less than 66, two (2) vacancies shall be reserved for the eligible meritorious sportspersons. Further, if the number of vacancies is not less than 100, three (3) vacancies shall be reserved for the eligible meritorious sportspersons. 33 1/3% horizontal reservation shall be applicable for eligible women meritorious sportspersons. This exercise shall be conducted duly following the 3% horizontal reservation for meritorious sportspersons.

d. In the event, the number of vacancies notified by a department is less than 33, to meet the adequacy requirement that arises out of 3% horizontal reservation for meritorious sportspersons, the department shall communicate all the roaster points from beginning till the ending roaster points of such vacancies.

e. Simultaneously, the Department shall communicate the remaining vacancies (other than sports quota) to the recruiting agencies / selection boards such as Andhra Pradesh Public Service Commission (APPSC) / District Selection Committee (DSC), for issue of notification to fill those vacancies by direct recruitment.

f. In the event of non-availability of any eligible meritorious sportsperson for a particular post earmarked to be filled under the 3% horizontal reservation for the meritorious sportspersons, such post shall stand lapsed.

g. A candidate appointed under sports-quota should be adjusted in the direct recruitment against the category viz. Open Competition / Three groups of Scheduled Castes / Scheduled Tribes / All groups of Backward Classes / Economically Weaker Sections, to which he/she belongs.

III. Role and responsibilities of Sports Authority of Andhra Pradesh (SAAP):

a. On receipt of the indents from the department concerned, to fill up the vacancies earmarked for the eligible meritorious sportspersons, the Vice Chairman and Managing Director, Sports Authority of Andhra Pradesh (VC&MD, SAAP) shall issue a

public notification in the leading newspapers (Telugu and English) in the state by inviting the applications from the eligible meritorious sportspersons for the posts. The details of vacancies, qualifications, and other terms and conditions shall be mentioned in the said notification.

b. The forms in which the applicant shall submit his meritorious sports achievement, along with her / his application, shall be as notified by the Youth Affairs, Tourism & Culture Department.

c. In response to the notification, all the applications received by Sports Authority of Andhra Pradesh within the stipulated time, shall be scrutinized by the Screening Committee constituted for this purpose. The composition of the Screening Committee shall be as follows :-

Composition of Screening Committee

Chairman	-	Administrative Officer, SAAP
Members	-	Two Senior District Sports Development Officers (DSDOs) (nominated by VC & MD, SAAP)
Member	-	Tribal Sports Officer (TSO), SAAP
Member	-	Senior Coach, SAAP (nominated by VC & MD, SAAP)
Member	-	Assistant Director (Technical), SAAP

Any other member may be co-opted as deemed fit by the Chairman.

d. The Committee shall undertake the following :-

i. To verify as to whether the certificates have been awarded by a competent authority as specified in Serial No. IX of this order.

ii. To ascertain the genuineness of the documents from the issuing body.

iii. To assess the level at which the applicant has participated (e.g., State, National, or International).

iv. To verify the medals / participation in the competitions / place achieved by cross verification of additional documents such as photographs, official notices, press releases of the event, participants involved, and line up certificates.

v. The date of birth, as mentioned in valid certificate produced by the applicant, shall be tallied proportionately to the category of age group vis-à-vis the concerned sport.

vi. The date of birth shall be determined as follows :-

a. If a Board such as Secondary School Certificate (SSC), Central Board of School Education (CBSE), Indian Certificate of Secondary Education (ICSE) etc., awards a certificate, the date of birth (DoB) mentioned in the certificate should be considered valid.

b. In the absence of certificate issued by a Board, the certificate issued by the competent authority of the "School" only i.e., schools run by autonomous organizations like Kendriya Vidyalaya Sangathan (KVS), Navodaya Vidyalaya Samiti (NVS), Central Tibetan Schools Organisation (CTSO), Sainik Schools Society etc., which are not affiliated to Central Board of School Education (CBSE) but are recognized by the respective State Education Departments shall be accepted as proof of age. The certificate issued by any Sports Association or other body will not be accepted as valid proof of age.

vii. The personal credentials of the sportsperson provided on the application, birth certificate, and the sports certificate shall be the same.

viii. To verify as to whether the organization that issued the sports certificate is recognized by the appropriate sports governing body. Certificates from unrecognized or unaffiliated organizations shall not be considered valid for employment purposes. The said certificates shall be considered as invalid.

e. The Screening Committee shall prepare a preliminary merit list, and it shall be published in the official website of Sports Authority of Andhra Pradesh to invite objections, if any, within 7 days from the date of publication.

f. All such objections received within the stipulated time shall be examined by the Screening Committee, and disposed of, duly recording the reasons within the stipulated time.

g. The Screening Committee shall prepare a preliminary merit list of the eligible meritorious sportspersons against the number of posts to be filled according to the horizontal reservation.

h. The Sports Authority of Andhra Pradesh shall complete the process of finalizing the merit list of eligible sportspersons within 30 days from the last date of receipt of applications, as specified in their Notification, from the interested eligible meritorious sportspersons.

i. The merit list shall be communicated by Vice Chairman & Managing Director, Sports Authority of Andhra Pradesh to the State Level Committee (SLC) immediately.

IV. Role and responsibilities of State Level Committee

Composition of State Level Committee (SLC)

a. The composition of the State Level Committee shall be as follows:

i.	Chairman	:	Special Chief Secretary / Principal Secretary / Secretary to Government, YAT&C (Sports & Youth Services) Department.
ii.	Member	:	Special Chief Secretary / Principal Secretary / Secretary to Government (Services & HRM), General Administration Department.
iii.	Member	:	Special Chief Secretary / Principal Secretary / Secretary to Government of the concerned Recruiting Department.
iv.	Member-Convener	:	The Vice Chairman & Managing Director, SAAP, A.P., Vijayawada.

b. The Vice Chairman & Managing Director, Sports Authority of Andhra Pradesh shall convene the State Level Committee meeting immediately on receipt of the preliminary merit list and place the said list before the State Level Committee.

c. The State Level Committee shall review the department-wise, cadre-wise vacancies earmarked to be filled under the 3% horizontal reservation for the eligible meritorious sportspersons.

d. The Committee shall review the preliminary merit list, as submitted by the Screening Committee, to satisfy itself that the list has been prepared in accordance with the rules stipulated for this purpose.

e. The Committee shall complete the exercise within a time period, not exceeding 15 days from the date of receipt of the preliminary merit list from Vice Chairman & Managing Director, Sports Authority of Andhra Pradesh.

f. The final merit list of eligible meritorious sportspersons for each of the earmarked posts will be approved by the State Level Committee (SLC) and such list shall only be valid for that specific notification.

g. The approved final merit list shall be communicated by the Convener of State Level Committee, to the Recruiting agency such as A.P. Public Service Commission / Selection Board / Department concerned / District Selection Committee.

h. The Recruiting agency shall integrate the final merit list, communicated by the State Level Committee, of meritorious sportspersons for implementing the horizontal reservation in their merit list.

i. The final merit list approved by the State Level Committee shall be final.

V. Other guidelines and general conditions

a. Participation at a higher-level tournament shall be considered only when it is supported by winning medals at the lower-level tournament for Individual events only. For Team games, participation at a higher-level tournament shall be considered, atleast, when it is supported by participation (not winning medal) at a lower-level tournament. For this clause, participation certificates, as applicable, need to be produced by the candidate.

b. If, at any point of time, it comes to the notice of the Competent Authority, that a sports certificate was issued fraudulently by any Sports Association/Federation, necessary legal action against such Sports Association / Federation shall be taken.

c. Forms issued by Sports Federation/Associations, other than those recognized by the Ministry of Sports and Youth Welfare, Government of India / Sports Authority of India / Sports Authority of Andhra Pradesh, shall not be considered.

d. Sportsperson recruited against sports quota shall be terminated from service, if the information and documents furnished by him/her for recruitment, are found to be invalid /fake / obtained by fraudulent means, at any stage, as per the rules in vogue.

e. Every candidate, at the time submitting his application, shall be required to submit a declaration in the prescribed format that all the documents filed as a part of his application are true to the best of his knowledge and belief and further that such candidate shall be liable for criminal / disciplinary action, if a violation is noticed by the competent authority.

f. The candidates appointed to a Department under sports quota, shall represent such Department for at least 10 years from the date of appointment in sports competitions to be conducted at State, National and International levels.

g. The eligible meritorious sportsperson should have represented the state of Andhra Pradesh in the National and Sub-National level tournaments.

VI. List of Recognized Sports Disciplines for eligible meritorious sportspersons for three percent (3%) Horizontal Reservation in Direct Recruitments is shown below:

Category - A Disciplines	Category - B Disciplines
1. Aquatics	37. Atya - Patya
2. Athletics	38. Billiards & Snookers
3. Archery	39. Body Building
4. Badminton	40. Bridge
5. Ball Badminton	41. Carrom
6. Basketball	42. Cycle Polo
7. Baseball	43. Ice-Hockey
8. Boxing	44. Ice-Skating
9. Chess	45. Ice-Skiing
10. Cycling	46. Karate
11. Football	47. Mallakhamb
12. Fencing	48. Motor Sports
13. Golf	49. Netball
14. Gymnastics	50. Pencak Silat
15. Hockey	51. Polo
16. Handball	52. Power lifting
17. Judo	53. Shooting Ball
18. Kayaking & Canoeing	54. Roll Ball
19. Kabaddi	55. Sepak Takraw
20. Kho -Kho	56. Soft Tennis
21. Modern pentathlon	57. Tenni-Koit
22. Rowing	58. Tennis Ball Cricket
23. Roller Skating (Events included	59. Tenpin Bowling

in Olympics Only) 24. Rugby 25. Shooting 26. Soft ball 27. Squash 28. Triathlon 29. Taekwondo 30. Tennis 31. Table Tennis 32. Volleyball & Beach Volleyball 33. Weightlifting 34. Wrestling 35. Sailing 36. Para Sports (for sports disciplines included in Paralympics and para-Asian)	60. Tug-of-War 61. Wushu 62. Yachting 63. Yogasana 64. Deaf Sports 65. Cricket

Note: While filling up the vacancies, preference shall be given to Category-A disciplines. Category-B disciplines will be considered only if vacancies remain unfilled by Category-A candidates.

VII. Eligibility criteria for meritorious Sportspersons based on the tournament & medals is shown below:

Sl. No.	Name of Tournament	Organizing Authority	Medal Winner			
			Gold	Silver	Bronze	Participation
1	Olympics	IOC	Group-I	Group-I	Group-II	Group-II
	Paralympics	IPC	Group-I	Group-I	Group-II	Group-II
2	Asian Games	OCA	Group-II	Group-II	Group-III	Group-III
	Asian Para Games	APC	Group-II	Group-II	Group-III	Group-III
3	4- Years World Cup/Championship (Sports Events included in the Olympic Games Only)	International Federation of concerned game recognized by IOC	Group-II	Group-II	Group-III	Group-III
4	Commonwealth Games	CGF	Group-II	Group-II	Group-III	Group-III
5	Commonwealth Para Games	CGF	Group-II	Group-II	Group-III	Group-III
6	World Cup/Championship (Less than 4 years) (Sports events included in the Olympic Games Only)	International Federation of concerned game recognized by IOC	Group-III	Group-III	Group-III	Group-III
7	4 Years Asian Championship (Sports Events included in Olympic Games Only)	Asian Federation of concerned Game affiliated to OCA or International Federation recognized by IOC	Group-III	Group-III	Group-III	-
8	National Games	IOA	Group-III	Group-III	Group-III	-

VIII. Priority as per Medals awarded in the Tournament is shown below:

Priority wise Sl.No.	Tournament/ Championship	Sports Achievement	Individual Game/ Events	Team Games/Events
1	Olympics/ Paralympics	Gold	1	2
		Silver	3	4
		Bronze	5	6
		Participation	7	8
2	Asian Games/Asian Para Games	Gold	9	10
		Silver	11	12
		Bronze	13	14
		Participation	15	16
3	4 years world cup/ championship	Gold	17	18
		Silver	19	20
		Bronze	21	22
		Participation	23	24
4	Common wealth Games/ Common wealth Para Games	Gold	25	26
		Silver	27	28
		Bronze	29	30
		Participation	31	32
5	World cup/championship (Less than 4 years)	Gold	33	34
		Silver	35	36
		Bronze	37	38
		Participation	39	40
6	4 Years Asian Championship	Gold	41	42
		Silver	43	44
		Bronze	45	46
		Participation	47	48
7	National Games	Gold	49	50
		Silver	51	52
		Bronze	53	54
		Participation	55	56
8	National Championship/ Para National Championship	Gold	57	58
		Silver	59	60
		Bronze	61	62
		Participation	63	64
9	Khelo India University Games/ Khelo India Youth Games (age category above 18 years)/ Khelo India Winter Games/Khelo India Para Games /All India Inter University Championship	Gold	65	66
		Silver	67	68
		Bronze	69	70
		Participation	71	72
10	South Zone championship	Gold	73	74
		Silver	75	76
		Bronze	77	78
		Participation	79	80
11	Zonal Inter university Championship	Gold	81	82
		Silver	83	84
		Bronze	85	86
		Participation	87	88

Priority wise Sl.No.	Tournament/ Championship	Sports Achievement	Individual Game/ Events	Team Games/Events
12	State Championship	Gold	89	90
		Silver	91	92
		Bronze	93	94
		Participation	95	96

The following criteria shall also be taken into consideration in determining the priority list.

a. Priority will be given based on the level of sports achievement as per priority list prescribed at Serial No. VIII for the best achievement made by the sports person during the eligible period.

b. In case, two candidates achieve the same priority based on above criterion, the sports person who is elder in age shall be given priority.

c. In the event that two candidates secure the same priority and also share the same date of birth, the candidate whose sports achievement in the same category was obtained earlier shall be given preference.

IX. List of authorities competent to award sports certificates is shown below:

Sl. No.	Competition	Authority awarding Certificate
1	International Competition	Secretary of the National Federation of the Game concerned.
2	National/South Zone/State Competition	Secretary of the National Federationor Secret ary of the State Association of the Game concerned.
3	Inter-University/Zonal inter University Tournaments	Dean of Sports or other officer in overall charge of sports of the University concerned.
4	Khelo India University Games/ Khelo India Youth Games/ Khelo India Winter Games/Khelo India Para Games	Officer designated/Officer in charge from Sports Authority of India (SAI) for Khelo India University/ Khelo India Youth Games/ Khelo India Winter Games/Khelo India Para Games.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. VIJAYANAND
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner Printing, Stationery & Stores Purchase, A.P., Vijayawada (with a request to publish the Notification in A.P. Gazette & furnish 50 copies to Govt.)

The Youth Advancement, Tourism and Culture (Sports & Youth Services) Department.
The Social Welfare Department

The MA&UD Department
The PR&RD Department
The School Education Department
(With a request to communicate the order to the concerned Local Bodies under their administrative control)

All the Departments of Andhra Pradesh Secretariat.
All Heads of Department
The Registrars of all Universities in the State
The VC & MD, Sports Authority of Andhra Pradesh, A.P., Vijayawada
All the Managing Directors of Public Sector Undertakings through the Secretaries of the Administrative Departments in the A.P. Secretariat.
The Registrar General, A.P. High Court, Amaravati (with a covering letter)
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada
The Director General of Police, A.P., Mangalagiri.
The PCCF & HoFF, A.P., Mangalagiri.
The Commissioner of Prohibition & Excise, A.P., Vijayawada.
All the District Collectors.
All the District Judges.
All the Service Sections in the General Administration Department.
The Law Department.
The Finance Department
The Administrative Officer, Government Pleader's Office, A.P. High Court, Amaravati.
The Special Govt. Pleader, O/o Learned A.G., A.P. High Court Buildings, Amaravati.

Copy to:-
The Director of Translations, A.P.
The P.S. to Principal Secretary to Chief Minister.
The P.S. to Chief Secretary to Government
The P.S. to Principal Secretary to Government (Ser.&HRM).
Sf/Sc.

// FORWARDED :: BY ORDER //

G. Lakshmi
SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Good Governance - Sub-classification of Scheduled Castes - Providing three percent (3%) horizontal reservation to the eligible meritorious sportspersons - Implementation of rules/orders/guidelines by all the Departments - Instructions - Issued.

GENERAL ADMINSTRATION (SERVICES.D) DEPARTMENT

G.O.Ms.No.**48** Dated:20.04.2025.

Read the following:

1) G.O.Ms.No.07, Social Welfare (CV) Department, dated 18.04.2025.
2) G.O.Ms.No.46, G.A. (Services.D) Department, dated 19.04.2025.
3) G.O.Ms.No.04, YAT&C (Sports & Youth Services) Department, dated 19.04.2025.
4) G.O.Ms.No.47, G.A.(Services.D) Department, dated 19.04.2025.

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ORDER :

The Government is fully committed to strengthen systems, deliver good governance, ensure social justice and fulfil its promises to the people. In line with these commitments, significant efforts are contemplated by the Government to honour these commitments.

2. To ensure social justice, equality of opportunity, and equitable benefits under the rule of reservation, the Government have sub-classified the (59) Scheduled Castes into three groups, based on factors like population, inter-group backwardness, and social cohesion. The percentage of reservation for Government Departments, Public Sector Undertakings, Government Corporations / Societies etc., is as follows:

Group-I : 1% reservation
Group-II : 6.5% reservation
Group-III : 7.5% reservation

3. Additionally, a horizontal reservation of 33 1/3% has been allocated for women in each group. Backlog vacancies from previous years will also be filled according to this new sub-classification.

4. Recognizing sports as a key factor in promoting social health and well-being, the Government have introduced a new Sports Policy for 2024-2029. Sports improve quality of life, foster healthy societies, and bridge cultural divides. As part of the new policy, the horizontal reservation for meritorious sportspersons in Government Departments, Local Bodies, Public Sector Undertakings, and Uniformed Services (including Police, Excise, and Forest Departments) has been increased from 2% to 3%. These appointments, will be made based on merit and for which guidelines have been issued. The eligibility of sportspersons will be assessed by both a Screening Committee and a State-Level Committee. Additionally, the number of recognized sports disciplines for meritorious sportspersons has been expanded from 29 to 65.

[P.T.O]

5. In furtherance of the above Government policy initiatives, the General Administration Department have issued amendments to the A.P. State and Subordinate Service Rules, 1996. These amendments incorporate the sub-classification of Scheduled Castes and increased the horizontal reservation for eligible meritorious sportspersons from 2% to 3%.

6. To ensure smooth implementation and clarity in action the Government hereby directs that -

i. All Departments shall implement the sub-classification of Scheduled Castes as per the orders issued in G.O.Ms.No.07, Social Welfare (CV) Department, dated 18.04.2025 and G.O.Ms.No.46, G.A. (Services.D) Department, dated 19.04.2025 to ensure social justice as per the recommendations of the One Man Commission.

ii. All Departments shall recast the roster points as mentioned in the G.O.2nd read above for all recruitments.

iii. All Departments shall implement the 3% horizontal reservation for the meritorious sportspersons as per the prescribed process vide G.O. 4th read above.

iv. All recruitments proposed in all the Departments shall follow the guidelines as per G.Os mentioned in the references read above.

7. The Special Chief Secretaries / Principal Secretaries / Secretaries / Ex.officio Secretaries of Departments are directed to take necessary action to effectively implement the above orders and ensure that Government policies are carried out as intended in letter and spirit.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. VIJAYANAND
CHIEF SECRETARY TO GOVERNMENT

To
All the Special Chief Secretaries / Principal Secretaries / Secretaries / Ex.officio Secretaries of Departments.
All the Departments of Andhra Pradesh Secretariat.
All Heads of Department
All the District Collectors.
All the District Judges.
The Registrars of all Universities in the State
All the Managing Directors of Public Sector Undertakings **through** the Secretaries of the Administrative Departments in the A.P. Secretariat.
The Registrar General, A.P. High Court, Amaravati (with a covering letter)
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada
All the Service Sections in the General Administration Department.

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The Law Department.
The Finance Department
The Administrative Officer, Government Pleader's Office, A.P. High Court, Amaravati.
The Special Govt. Pleader, O/o Learned A.G., A.P. High Court Buildings, Amaravati.
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// FORWARDED :: BY ORDER //

SECTION OFFICER