

Letter of Recommendation and Reference
Ameer Hamza

Adam Romatowski
Director of Remote of The Ridge Wallet, LLC
February 10, 2025

To whom it may concern,

It is a pleasure to write a letter of recommendation and reference for Ameer Hamza who worked as an independent contractor with The Ridge Wallet, LLC between October 20, 2022 to present day February 10, 2025 - concluding at the end of February.

During Ameer's time with Ridge, he has been a leader in managing our Amazon Supply Chain Processes, both internally with Ridge working alongside our eCommerce and Wholesale Supply Chain teams, and within the Amazon operating systems and processes. The most impactful responsibility Ameer oversaw was our Inventory forecasting and planning process, which was impacted by our new SKU growth and expansion of manufacturing operations. Since 2022, we have launched over 350 SKUs with a good amount of these products also launching on Amazon across multiple Amazon markets. Ameer led the Amazon efforts to not only keep our best selling products in stock, but the successful launching of new Amazon SKUs.

In addition to forecasting and planning inventory needs, Ameer also oversaw the process of Amazon compliance for receiving inventory correctly, while also auditing discrepancies to ensure our internal purchase order and freight models were kept up to date with actual inventory amounts. This allowed us to hold our manufacturers accountable for shipping expected inventory and to hold Amazon accountable for receiving and reporting on our available inventory correctly.

One of the most impressive parts of Ameer's work ethic is his ability to work across time zones with his coworkers. Ameer has worked on a team which operates at any given time in at least 5 different time zones around the world, having to manage Amazon processes in North America and Europe, and our manufacturers in Asia. This is something which takes diligent organization and something we really appreciate when working with Ameer.

If there are any questions, please contact me at remote@ridge.com, I am happy to provide further detail on Ameer's work efficiency and demeanor.

Sincerely,
Adam Romatowski
Director of Remote

