Implementing Standards Based Grading in STEM

Ann Clifton ¹ Krystal Corbett Cruse ² Blake Farman ³ William Long ⁴

¹Instructor, Louisiana Tech University

²Assistant Professor, Louisiana Tech University

 $^3\mbox{Assistant}$ Professor, University of Louisiana at Monroe

⁴Lecturer, Louisiana Tech University

For Our Future Conference March 28, 2023



Question

What do you want grades to measure?





Ideally, we **only** want to measure two things:





Resources 00

Ideally, we **only** want to measure two things:

1. How well a student understands the material.





- 1. How well a student understands the material.
- 2. How confident we are that student will succeed in future endeavors that rely on the material.





- 1. How well a student understands the material.
- 2. How confident we are that student will succeed in future endeavors that rely on the material.
 - Undergraduate courses.





- 1. How well a student understands the material.
- 2. How confident we are that student will succeed in future endeavors that rely on the material.
 - Undergraduate courses.
 - Graduate school.



- 1. How well a student understands the material.
- 2. How confident we are that student will succeed in future endeavors that rely on the material.
 - Undergraduate courses.
 - Graduate school.
 - Life.



Question

What do your grades **actually** measure?





In a Weighted Average Grading (WAG) scheme, our grades sometimes measure things we never intended to measure:





In a Weighted Average Grading (WAG) scheme, our grades sometimes measure things we never intended to measure:

► How long it took a student to learn the material.





In a Weighted Average Grading (WAG) scheme, our grades sometimes measure things we never intended to measure:

- ► How long it took a student to learn the material.
- ► How well a student is making the transition from high school to college.



In a Weighted Average Grading (WAG) scheme, our grades sometimes measure things we never intended to measure:

- ► How long it took a student to learn the material.
- ► How well a student is making the transition from high school to college.
- ► When a student had a bad day.



In a Weighted Average Grading (WAG) scheme, our grades sometimes measure things we never intended to measure:

- ► How long it took a student to learn the material.
- ► How well a student is making the transition from high school to college.
- ► When a student had a bad day.
- ► How adept a student is at stringing together partial credit.



Standards Based Grading (SBG) is a framework that aims to more accurately measure understanding by filtering out the undesirable metrics.







Standards Based Grading (SBG) is a framework that aims to more accurately measure understanding by filtering out the undesirable metrics. Not all implementations of SBG will look the same, but have common elements. By design, SBG is

► Iterative



- ► Iterative
 - Students have multiple opportunities to display mastery of the course material.



- ► Iterative
 - Students have multiple opportunities to display mastery of the course material.
- Forgetful



- ► Iterative
 - Students have multiple opportunities to display mastery of the course material.
- ► Forgetful
 - Failure is part of the learning process.



- ► Iterative
 - Students have multiple opportunities to display mastery of the course material.
- ► Forgetful
 - Failure is part of the learning process.
 - Students **should** be able to learn from failure.



- ► Iterative
 - Students have multiple opportunities to display mastery of the course material.
- ► Forgetful
 - Failure is part of the learning process.
 - Students **should** be able to learn from failure.
 - This is only possible if students are **not** doomed to failure by past mistakes.



First, the course is split into standards.



First, the course is split into standards.

Definition

A **standard** is a bite-sized chunk of material the student is expected to master, such as a mechanical task or a concept.



First, the course is split into standards.

Definition

A **standard** is a bite-sized chunk of material the student is expected to master, such as a mechanical task or a concept.





First, the course is split into standards.

Definition

A **standard** is a bite-sized chunk of material the student is expected to master, such as a mechanical task or a concept.

Students' mastery of standards is tested periodically.

► We call these **Assessments**.



First, the course is split into standards.

Definition

A **standard** is a bite-sized chunk of material the student is expected to master, such as a mechanical task or a concept.

- ► We call these **Assessments**.
- Usually look like a short quiz.



First, the course is split into standards.

Definition

A **standard** is a bite-sized chunk of material the student is expected to master, such as a mechanical task or a concept.

- ► We call these **Assessments**.
- ► Usually look like a short quiz.
- Nominally, an assessment tests a single standard.



First, the course is split into standards.

Definition

A **standard** is a bite-sized chunk of material the student is expected to master, such as a mechanical task or a concept.

- ► We call these **Assessments**.
- ► Usually look like a short quiz.
- Nominally, an assessment tests a single standard.
 - Most tacitly test skills from prior standards.





First, the course is split into standards.

Definition

A **standard** is a bite-sized chunk of material the student is expected to master, such as a mechanical task or a concept.

- ► We call these **Assessments**.
- ► Usually look like a short quiz.
- ▶ Nominally, an assessment tests a single standard.
 - Most tacitly test skills from prior standards.
 - This is by design.



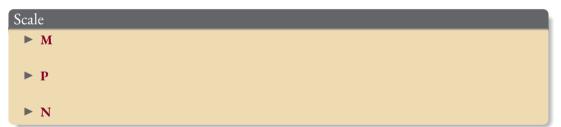


Assessments are graded on the following scale





Assessments are graded on the following scale





Assessments are graded on the following scale







Assessments are graded on the following scale

Scale

- ▶ **M**astery: The given solution is correct with no content related errors.
- **▶ P**
- ► N



Assessments are graded on the following scale

Scale

- ▶ **M**astery: The given solution is correct with no content related errors. Appropriate justification is provided in a clear, easy to follow manner.
- **▶ P**
- **▶** N



Assessments are graded on the following scale

Scale

- ▶ Mastery: The given solution is correct with no content related errors. Appropriate justification is provided in a clear, easy to follow manner.
- ▶ **P**rogressing:
- **▶** N



Assessments are graded on the following scale

Scale

- ► Mastery: The given solution is correct with no content related errors. Appropriate justification is provided in a clear, easy to follow manner.
- ▶ Progressing: The given solution demonstrates an understanding of the material, but contains content related errors or lacks justification.
- ▶ N



Assessments are graded on the following scale

Scale

- ► Mastery: The given solution is correct with no content related errors. Appropriate justification is provided in a clear, easy to follow manner.
- ▶ Progressing: The given solution demonstrates an understanding of the material, but contains content related errors or lacks justification.
- ► Needs Improvement:



Assessments are graded on the following scale

Scale

- ► Mastery: The given solution is correct with no content related errors. Appropriate justification is provided in a clear, easy to follow manner.
- ▶ **P**rogressing: The given solution demonstrates an understanding of the material, but contains content related errors or lacks justification.
- ▶ Needs Improvement: The given solution was blank, illegible, or used inappropriate techniques.







Students who do not earn a grade of \mathbf{M} on an assessment will have another chance to demonstrate mastery on **Reassessments**.

Reassessments occur about as frequently as exams in a traditional WAG course and resemble a bunch of Assessments that have been stapled together.



- ► Reassessments occur about as frequently as exams in a traditional WAG course and resemble a bunch of Assessments that have been stapled together.
 - I write the problems in LATEX and use a Perl script to build custom reassessments for each student.



- ► Reassessments occur about as frequently as exams in a traditional WAG course and resemble a bunch of Assessments that have been stapled together.
 - I write the problems in LaTeX and use a Perl script to build custom reassessments for each student.
 - Low tech solutions like making the students keep track of the standards they need to attempt on a
 reassessment are equally as effective.



- Reassessments occur about as frequently as exams in a traditional WAG course and resemble a bunch of Assessments that have been stapled together.
 - I write the problems in LATEX and use a Perl script to build custom reassessments for each student.
 - Low tech solutions like making the students keep track of the standards they need to attempt on a
 reassessment are equally as effective.
- ▶ Once a student has earned an **M**, they stop seeing problems from that standard on reassessments.



- Reassessments occur about as frequently as exams in a traditional WAG course and resemble a bunch of Assessments that have been stapled together.
 - I write the problems in ETFX and use a Perl script to build custom reassessments for each student.
 - Low tech solutions like making the students keep track of the standards they need to attempt on a reassessment are equally as effective.
- Once a student has earned an **M**, they stop seeing problems from that standard on reassessments.
 - ALater standards are constructed to build on early standards. If this is not feasible, you may want to utilize a comprehensive final exam.





Example Standard (Linear Algebra)

Systems of Equations 1: I can



Example Standard (Linear Algebra)

Systems of Equations 1: I can

▶ identify whether or not a matrix is in Reduced Row Echelon Form,





Example Standard (Linear Algebra)

Systems of Equations 1: I can

- ▶ identify whether or not a matrix is in Reduced Row Echelon Form,
- ▶ use Gaussian Elimination to put a matrix into Reduced Row Echelon Form,



Example Standard (Linear Algebra)

Systems of Equations 1: I can

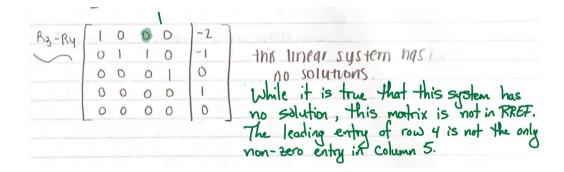
- ▶ identify whether or not a matrix is in Reduced Row Echelon Form,
- use Gaussian Elimination to put a matrix into Reduced Row Echelon Form,
- use the Reduced Row Echelon Form of an augmented matrix to describe the solution space to a system of linear equations using appropriate notation.



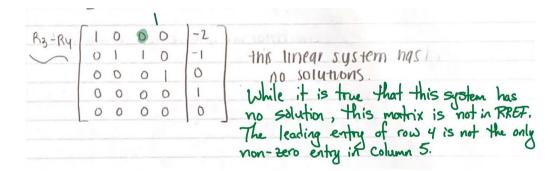
Example (Linear Algebra)

Determine if this matrix is in **Reduced Row Echelon Form**. If not, indicate the reason and use **Gaussian Elimination** to find its **Reduced Row Echelon Form**. Indicate whether the linear system has infinitely many solutions, exactly one solution, or no solutions.









The student received a **P** on this assessment.



100	00	0 RIC	PRS	10	01	57	
01	1 1	1 R3 (-)	RI	01	1 1	1	
10	01	5 ~	,	0 0	00	1	100
00	-	2		00	0 1	2	
100	000	1		00	00	0	
10.79	_ 175				_	1	
	100	0 0 3	74		10	00	3
R1- R4	011	0 -1	R	ORY	01	10	-1
R2-RY	000	0 1	1	~	00	0 1	2
	000	1 2			0 0	00	11
	000	010		L	000	00	0
RI-3RY	100	0 0		the 1	inear su	stem	has no
Rz + Ry	011	00			uatum		
R3-ZRy	000	10					
	0 0 0	0 0					

► This is the same student's second attempt on the first reassessment two weeks later.



11							
100	00	O RIC	PRS [10	01	5	
01	1 1	1 R3 (RI	01	1 1	1	
10	01	5 _		0 0	00	1	
00		2		0 0	0 1	2	
Loc	000	1		00	00	0	
					_		
	100	0/3	75		10	00	3
R1- R4	011	0 -1	1 R3	ORy /	0 1	10	-1
R2-RY	000	0 1	1	1	00	0 1	2
	000	1/2			-	00	1
	000	010		L	000	00	0
	,						
R1-3R4	100	010]		the 11	inear su	stem	has no
R2 + R4	011	00			utions		
R3-ZRy	000	10					
		0 0					

- ► This is the same student's second attempt on the first reassessment two weeks later.
- The student fixed the problem and earned an **M** for the standard.



			Land of the same	
00	000011	RI (>RS	1001	5
0 1	1 1 1 1	3 CARI	0111	1
10	015	5	0000	1
00	01/2	1 1	0001	2
Loc	00011		0000	0
			_	1
	1000	137	10	00 3
R1- R4	0110	-1 R3	0 1 0 1	10 -1
R2-RY	0000	1	000	01/2/
	0001	Z	00	00 1
	00001	0]	L000	000
	,			
R1-3R4	10001	0	the linear sy	stem has no
R2 + R4	0110) (situations	
R3-ZRy	0001/0			
	000000			

- ► This is the same student's second attempt on the first reassessment two weeks later.
- The student fixed the problem and earned an **M** for the standard.
- ► The student never made the same mistake again.



In courses with written homework assignments, mastering a standard is broken into two components:





In courses with written homework assignments, mastering a standard is broken into two components:

 Earn a grade of **M** on the homework (with resubmission allowed).





In courses with written homework assignments, mastering a standard is broken into two components:

- Earn a grade of M on the homework (with resubmission allowed).
- 2. Earn a grade of \mathbf{M} on an assessment.





In courses with written homework assignments, mastering a standard is broken into two components:

- Earn a grade of **M** on the homework (with resubmission allowed).
- 2. Earn a grade of \mathbf{M} on an assessment.

Final grades are based on the number of standards mastered.



In courses with written homework assignments, mastering a standard is broken into two components:

- Earn a grade of **M** on the homework (with resubmission allowed).
- 2. Earn a grade of \mathbf{M} on an assessment.

Final grades are based on the number of standards mastered.

Example: Linear Algebra

Grade	Number of Standards Mastered
A	17 - 18
В	15 - 16
С	13 - 14
D	II - I2
F	0 - 10



In courses with written homework assignments, mastering a standard is broken into two components:

- Earn a grade of **M** on the homework (with resubmission allowed).
- 2. Earn a grade of \mathbf{M} on an assessment.

Final grades are based on the number of standards mastered.

Example: Linear Algebra

Grade	Number of Standards Mastered
A	17 - 18 (94% - 100%)
В	15 - 16 (83% - 88%)
С	13 - 14 (72% - 77%)
D	11 - 12 (61% - 66%)
F	0 - 10 (0% - 55%)



► In courses with an online homework system, homework is treated as a modifier.





► In courses with an online homework system, homework is treated as a modifier.



- ► In courses with an online homework system, homework is treated as a modifier.
- ► This is a variant on **Mastery Based Testing**, developed by
 George McNulty at the
 University of South Carolina.

Example: Calculus III

			MyMathLab Average					
			< 60%	60% - 69%	70% - 79%	80% - 89%	90% - 100%	
S		27-30	В	В	В	В	A	
Standards Mastered	24-26 21-23	D	D	C	C	C		
	18-20	F	D	D	D	D		
41:		< 18	F	F	F	F	F	



► Students can recover from bad performances on in-class assessments.





- ► Students can recover from bad performances on in-class assessments.
- ► Assessments have lower stakes.





- ► Students can recover from bad performances on in-class assessments.
- Assessments have lower stakes.
 - Less grade-related stress.





- ► Students can recover from bad performances on in-class assessments.
- ► Assessments have lower stakes.
 - Less grade-related stress.
- ▶ Otherwise capable students are not penalized for being off pace.





- ► Students can recover from bad performances on in-class assessments.
- ► Assessments have lower stakes.
 - Less grade-related stress.
- ▶ Otherwise capable students are not penalized for being off pace.
- ► Students are incentivized to reflect on and correct their mistakes.



- ► Students can recover from bad performances on in-class assessments.
- Assessments have lower stakes.
 - Less grade-related stress.
- Otherwise capable students are not penalized for being off pace.
- Students are incentivized to reflect on and correct their mistakes.
 - Students learn the material at a deeper level.





Benefits to the Instructor

Quote

The chair of the department of a Big Ten university once observed, probably after a bad day, that it was possible for a student to graduate with a mathematics major without ever having solved a single problem correctly. Partial credit can go a long way. — Underwood Dudley, *What Is Mathematics For?*



Benefits to the Instructor

Quote

The chair of the department of a Big Ten university once observed, probably after a bad day, that it was possible for a student to graduate with a mathematics major without ever having solved a single problem correctly. Partial credit can go a long way. — Underwood Dudley, *What Is Mathematics For?*

No partial credit.



Quote

- ► No partial credit.
 - Faster grading.



Quote

- No partial credit.
 - Faster grading.
 - No grade grubbing.



Quote

- No partial credit.
 - Faster grading.
 - No grade grubbing.
 - Students **must** learn how to solve the problems correctly.



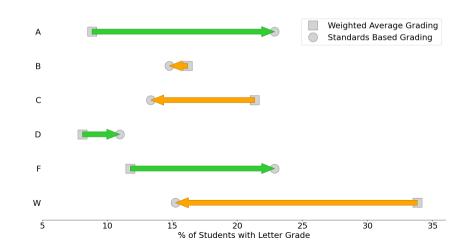
Quote

- No partial credit.
 - Faster grading.
 - No grade grubbing.
 - Students **must** learn how to solve the problems correctly.
- ► Hold students to a higher standard without worrying about their GPA.





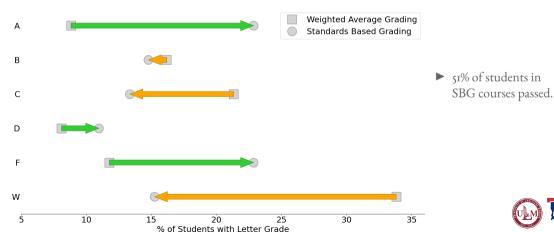
College Algebra (2021-2022)





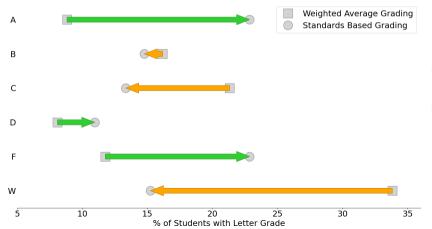


College Algebra (2021-2022)





College Algebra (2021-2022)

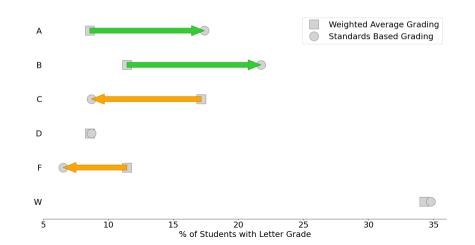


- ► 51% of students in SBG courses passed.
- 46.3% of students in WAG courses passed.





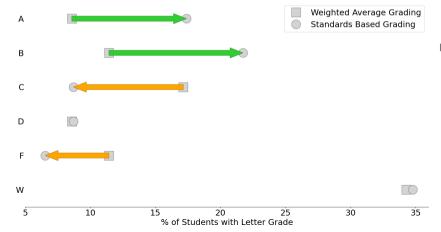
Performance in Next Math Course







Performance in Next Math Course

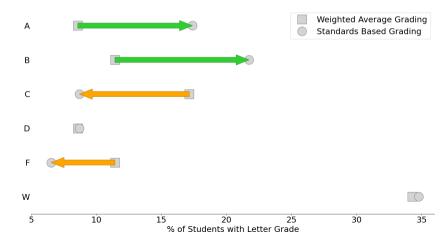


► 49.7% of students in SBG courses passed their next math course.





Performance in Next Math Course



- ► 49.7% of students in SBG courses passed their next math course.
- ► 42.1% of students in WAG courses passed their next math course.





Anecdotal Data

- ► "ALL MATH COURSES NEED TO USE MASTERY BASED GRADING. ABSOLUTELY AMAZING STRATEGY. SIGNIFICANTLY REDUCES STRESS ON STUDENTS AND FACILITATES STRONG DESIRE TO ACTUALLY LEARN CONTENT. PLEASE SHOW THIS TO YOUR DEPARTMENT HEAD AS THIS STRATEGY IS HANDS DOWN THE BEST I HAVE EVER SEEN." —College Algebra Student, Louisiana Tech University
- ► "I love the mastery system. I wish more classes were like that. It took some pressure off of me to not get all of them right if I didn't have time to study as much or did not understand a topic as much as I thought I did. I also like that your grade can only go up. Once you make an M, you can't lose it." Calculus III Student, University of Louisiana at Monroe
- This course was difficult as the concepts were hard & in class we derived everything but you had to figure out on the HW how to apply what we had derived in class. The professor's grading style, however, was unique and contributed to the low level of stress in the class as it provides students w/multiple opportunities to show what they have learned." Calculus II Student, Lafayette College.

Resources

- ► Sample Materials
- ► Community Resources
- Meetings and Workshops
- ► Scholarly Articles
- ► https://ulm.edu/~farman/sbg-resources







Thank you!





