Predicting Incomes From 1994

Justin Farnsworth

6/15/2020

Summary

In this project, a sample of the US population, originally from the 1994 Census, was taken and analyzed in an effort to generate an algorithm that could accurately predict whether an individual made over \$50,000 or not. The variables that were used to predict income include but are not limited to age, race, sex, education, occupation, hours per week, and marital status.

Before generating numerous algorithms, an exploration of the dataset was conducted to identify patterns that could be useful when predicting income. We identified groups that were most likely to make over \$50,000 based on the data.

A total of seven machine learning algorithms were used to predict income. Five of the models were supervised learning models, one was unsupervised, and the final model was an ensemble of the five supervised learning models. It was determined that the **random forest** model performed the best, with an **accuracy of 85.98%**. The ensemble also did comparatively well as it had an accuracy of 83.97%. Across all models, they were all capable of correctly predicting those who make \$50,000 or less most of the time. However, they all struggled with correctly predicting those who made more than \$50,000.

Each section has their methods and models explained, followed by their respective results.

The dataset can be accessed here: https://www.kaggle.com/uciml/adult-census-income/data

A copy of the dataset is also present in the project's GitHub repository: $https://github.com/farnswj1/Predicting_Incomes_From_1994.git$

Analysis

An exploration of the dataset was conducted to identify patterns/relationships in the dataset.

```
# Required packages
if(!require(tidyverse)) install.packages("tidyverse", repos = "http://cran.us.r-project.org")
if(!require(caret)) install.packages("caret", repos = "http://cran.us.r-project.org")
if(!require(gghighlight)) install.packages("gghighlight", repos = "http://cran.us.r-project.org")
if(!require(gam)) install.packages("gam", repos = "http://cran.us.r-project.org")
if(!require(tinytex)) install.packages("tinytex", repos = "http://cran.us.r-project.org")

# Create a temporary file and load the dataset into it
# NOTE: The CSV is already on this project's GitHub repo.
# Original Source: https://www.kaggle.com/uciml/adult-census-income/data
datafile = tempfile()
download.file(
```

```
"https://raw.github.com/farnswj1/Predicting_Incomes_From_1994/master/adult.csv",
   datafile
)

# Read the data from the file
data <- read.csv(datafile)

# Delete the temporary file
rm(datafile)</pre>
```

Exploring the Dataset - Overview

After loading the dataset, we saw that there are 32561 rows (each row represented a person) and 15 columns. Here are the first 10 rows of the dataset:

```
# Show the first 10 rows of the dataset head(data, 10)
```

```
##
            workclass fnlwgt
                                 education education.num marital.status
      age
## 1
       90
                    ? 77053
                                   HS-grad
                                                                 Widowed
## 2
       82
              Private 132870
                                   HS-grad
                                                        9
                                                                 Widowed
## 3
       66
                    ? 186061 Some-college
                                                       10
                                                                 Widowed
## 4
       54
              Private 140359
                                   7th-8th
                                                        4
                                                                Divorced
## 5
              Private 264663 Some-college
                                                       10
                                                               Separated
       41
## 6
       34
              Private 216864
                                   HS-grad
                                                        9
                                                                Divorced
## 7
       38
              Private 150601
                                                        6
                                      10th
                                                               Separated
## 8
       74
            State-gov 88638
                                 Doctorate
                                                       16
                                                           Never-married
## 9
       68 Federal-gov 422013
                                   HS-grad
                                                        9
                                                                Divorced
## 10
              Private 70037 Some-college
                                                       10
                                                           Never-married
##
             occupation
                           relationship race
                                                  sex capital.gain capital.loss
## 1
                         Not-in-family White Female
                                                                            4356
                                                                 0
## 2
        Exec-managerial
                         Not-in-family White Female
                                                                 0
                                                                            4356
## 3
                              Unmarried Black Female
                                                                 0
                                                                            4356
## 4
      Machine-op-inspct
                              Unmarried White Female
                                                                 0
                                                                            3900
                              Own-child White Female
## 5
                                                                 0
                                                                            3900
         Prof-specialty
## 6
          Other-service
                              Unmarried White Female
                                                                 0
                                                                            3770
## 7
           Adm-clerical
                              Unmarried White
                                                                 Λ
                                                                            3770
## 8
         Prof-specialty Other-relative White Female
                                                                 0
                                                                            3683
                                                                            3683
## 9
         Prof-specialty Not-in-family White Female
                                                                 0
## 10
           Craft-repair
                              Unmarried White
                                                                 0
                                                                            3004
##
      hours.per.week native.country income
## 1
                  40
                      United-States
## 2
                  18
                      United-States
                                      <=50K
## 3
                  40 United-States
                                     <=50K
## 4
                                     <=50K
                  40 United-States
## 5
                  40 United-States
                                     <=50K
## 6
                  45 United-States
                                      <=50K
## 7
                  40 United-States
                                     <=50K
## 8
                  20 United-States
                                       >50K
## 9
                  40 United-States
                                      <=50K
## 10
                  60
                                       >50K
```

We see that there are missing values for some of the rows, which are represented as ?. However, let's check to see if there are any null values.

```
# Check if any values in the table are null
any(is.na(data))
```

[1] FALSE

It seems that the dataset is fairly clean despite some unknown values. Now, let's check to see what the datatypes are for each column.

```
# Show column names and their datatypes
data.frame(
  column_names = colnames(data),
  data_type = map_chr(colnames(data), function(colname) {class(data[,colname])})
)
```

```
##
        column_names data_type
## 1
                       integer
                 age
## 2
           workclass
                        factor
## 3
              fnlwgt
                       integer
## 4
           education
                        factor
## 5
       education.num
                       integer
## 6
     marital.status
                        factor
## 7
          occupation
                        factor
## 8
        relationship
                        factor
## 9
                race
                        factor
## 10
                        factor
                 sex
## 11
        capital.gain
                       integer
## 12
        capital.loss
                       integer
## 13 hours.per.week
                       integer
## 14 native.country
                        factor
## 15
              income
                        factor
```

Exploring the Dataset - Age

Let's identify the range of ages that the dataset consists of.

```
# Find the range of age values in the dataset range(data$age)
```

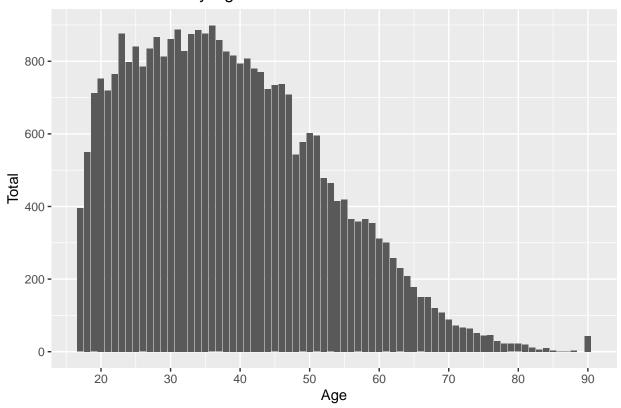
```
## [1] 17 90
```

Given the wide range of ages, it might be more helpful to visualize the prevalence of each age group in the dataset. The following graph shows the total number of people for each age group.

```
# Calculate the number of people and
# the percentage of people who made >$50k for each age
data_age_groups <- data %>%
  group_by(age) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100)
```

```
# Plot the number of people in the dataset by age.
data_age_groups %>%
   ggplot(aes(age, total)) +
   geom_bar(stat = "identity") +
   ggtitle("Number of Adults by Age") +
   xlab("Age") +
   ylab("Total") +
   scale_x_continuous(labels = seq(20, 90, 10), breaks = seq(20, 90, 10)) +
   scale_y_continuous(labels = seq(0, 1000, 200), breaks = seq(0, 1000, 200))
```

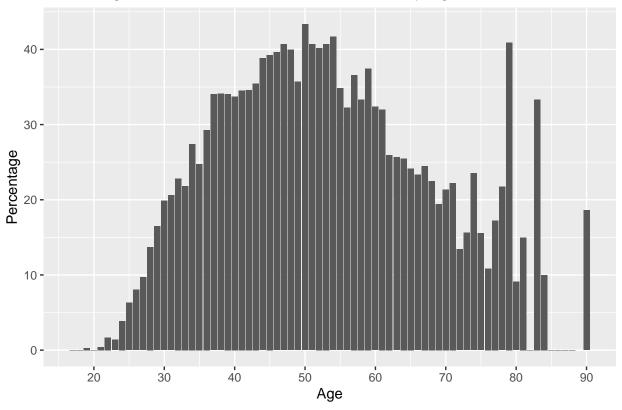
Number of Adults by Age



As expected, the most prevalent age groups in the dataset are younger. It appears to peak in the mid-30s, then it declines afterwards. However, let's identify the percentage of people who made over \$50,000 for each age group.

```
# Plot the percentage of people what made over $50k by age
data_age_groups %>%
    ggplot(aes(age, percentage)) +
    geom_bar(stat = "identity") +
    ggtitle("Percentage of Adults That Made Over $50,000 by Age") +
    xlab("Age") +
    ylab("Percentage") +
    scale_x_continuous(labels = seq(20, 90, 10), breaks = seq(20, 90, 10))
```





Interestingly, those that were about 50 years old were most likely to make over \$50,000. We also see that there is a high percentage for specific age groups over 75. However, the prevalence of those over 75 years old isn't as high.

```
# Show the number of adults in the dataset that are over 75 by age
data_age_groups %>%
  group_by(age) %>%
  filter(age > 75) %>%
  select(total)
```

```
## # A tibble: 14 x 2
##
   # Groups:
                 age [14]
##
         age total
##
       <int> <int>
##
    1
          76
                 46
##
    2
          77
                 29
    3
                 23
##
          78
##
    4
          79
                 22
                 22
##
    5
          80
##
    6
          81
                 20
    7
##
          82
                 12
    8
          83
                  6
##
##
    9
          84
                 10
          85
                  3
##
   10
##
   11
          86
                  1
## 12
          87
                  1
```

```
## 13 88 3
## 14 90 43
```

Exploring the Dataset - Work Class

Here are the different work classes in the dataset:

As mentioned previously, we see the ? is listed as one of the values. However, let's look at the total number of people for each work class in the dataset as well as their percentages:

```
# Show the percentages and total number of people
data_work_classes <- data %>%
  group_by(workclass) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(percentage))
data_work_classes
```

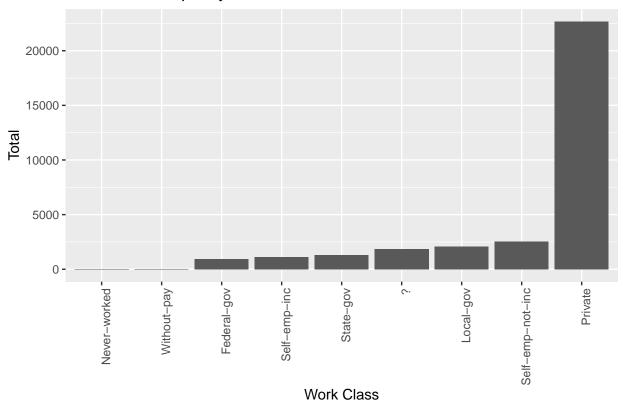
```
## # A tibble: 9 x 3
##
     workclass
                       total percentage
##
     <fct>
                       <int>
                                  <dbl>
## 1 Self-emp-inc
                                   55.7
                        1116
## 2 Federal-gov
                                   38.6
                         960
## 3 Local-gov
                        2093
                                   29.5
## 4 Self-emp-not-inc 2541
                                   28.5
## 5 State-gov
                        1298
                                   27.2
## 6 Private
                       22696
                                   21.9
                                   10.4
## 7 ?
                        1836
## 8 Never-worked
                           7
                                    0
## 9 Without-pay
                          14
                                    0
```

Unsurprisingly, those who never worked or aren't getting paid are not going to have high percentages. They were not receiving income and so they were almost certainly not going to earn over \$50,000.

We also see that the private work class made up the majority of people in the dataset. To visualize the prevalence of the work class, the following graph shows the total number of people in each work class:

```
# Plot the total number of people from each work class
data_work_classes %>%
  mutate(workclass = reorder(workclass, total)) %>%
  ggplot(aes(workclass, total)) +
  geom_bar(stat = "identity") +
  ggtitle("Number of People by Work Class") +
  xlab("Work Class") +
  ylab("Total") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```

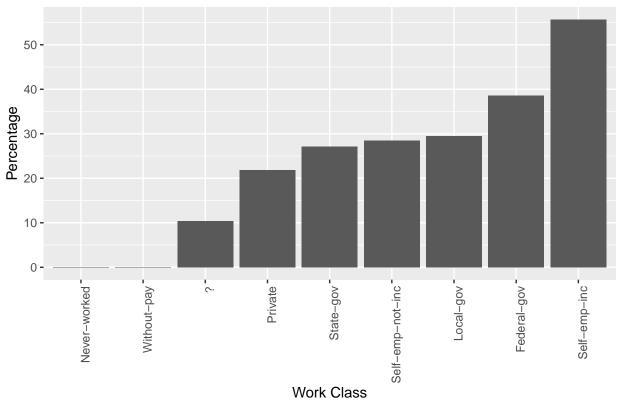
Number of People by Work Class



Let's show the percentage of people who made over \$50,000 for each work class:

```
# Plot the percentage of people what made over $50k by work class
data_work_classes %>%
  mutate(workclass = reorder(workclass, percentage)) %>%
  ggplot(aes(workclass, percentage)) +
  geom_bar(stat = "identity") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Work Class") +
  xlab("Work Class") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  scale_y_continuous(labels = seq(0, 60, 10), breaks = seq(0, 60, 10))
```





We see that the private work class didn't have the highest percentage despite the high prevlance. Instead, it appears that those who were classified as part of the public sector or self-employed incorporated had the highest percentages. Particularly, the self-employed incorporated work class were twice as more likely than the private work class to make over than \$50,000.

Exploring the Dataset - Education

Let's have a look at the different levels of education in the dataset:

```
# Show the different levels of education along with the totals and percentages
data_education <- data %>%
    select(education, education.num, income) %>%
    group_by(education.num, education) %>%
    summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
    arrange(desc(education.num)) %>%
    ungroup()
```

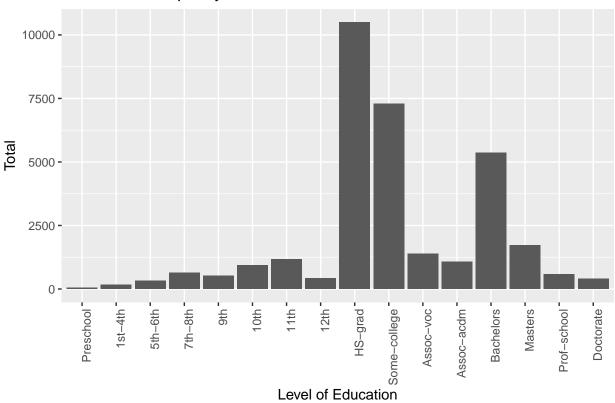
```
## # A tibble: 16 x 4
##
      education.num education
                                   total percentage
                                               <dbl>
               <int> <fct>
##
                                   <int>
##
                  16 Doctorate
                                     413
                                               74.1
    1
    2
                  15 Prof-school
                                     576
                                               73.4
##
##
    3
                  14 Masters
                                    1723
                                               55.7
```

```
##
                  13 Bachelors
                                    5355
                                               41.5
##
    5
                  12 Assoc-acdm
                                    1067
                                               24.8
                  11 Assoc-voc
##
    6
                                    1382
                                               26.1
    7
                                    7291
                                               19.0
##
                  10 Some-college
##
    8
                   9 HS-grad
                                   10501
                                               16.0
    9
                   8 12th
                                     433
                                                7.62
##
## 10
                   7 11th
                                    1175
                                                5.11
                   6 10th
                                     933
                                                6.65
## 11
## 12
                   5 9th
                                     514
                                                5.25
                                     646
                                                6.19
## 13
                   4 7th-8th
## 14
                   3 5th-6th
                                     333
                                                4.80
                   2 1st-4th
                                                3.57
## 15
                                     168
## 16
                   1 Preschool
                                      51
```

It is expected that those who have a higher level of education tend to have a better chance of making more money. Despite the wide range of levels of education, we see that the most common level of education is a high school graduate. A visualization of the total number of people for each level of education is shown as follows:

```
# Plot the number of people for each level of education
data_education %>%
  mutate(education = reorder(education, education.num)) %>%
  ggplot(aes(education, total)) +
  geom_bar(stat = "identity") +
  ggtitle("Number of People by Level of Education") +
  xlab("Level of Education") +
  ylab("Total") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```

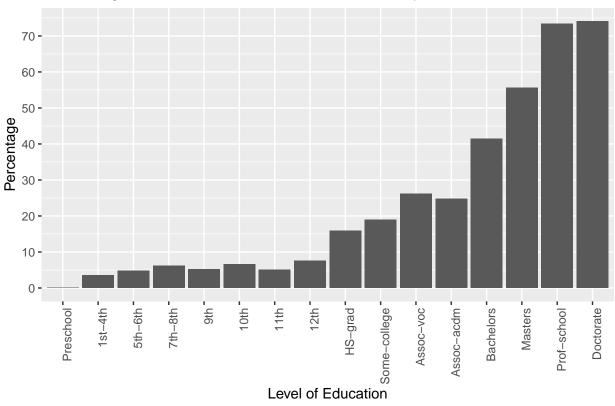




However, the percentages are visualized in the following:

```
# Plot the percentage of people what made over $50k by level of education
data_education %>%
  mutate(education = reorder(education, education.num)) %>%
  ggplot(aes(education, percentage)) +
  geom_bar(stat = "identity") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Work Class") +
  xlab("Level of Education") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  scale_y_continuous(labels = seq(0, 80, 10), breaks = seq(0, 80, 10))
```





Exploring the Dataset - Marital & Relationship Status

Let's show the total number of people in each category as well as the percentage of people who made over \$50,000 for each group:

```
# Show the total number of people and the percentage of
# people that made over $50k by marital status
data %>%
group_by(marital.status) %>%
summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
arrange(desc(percentage))
```

```
## # A tibble: 7 x 3
##
     marital.status
                            total percentage
##
     <fct>
                            <int>
                                        <dbl>
## 1 Married-civ-spouse
                            14976
                                        44.7
## 2 Married-AF-spouse
                               23
                                        43.5
## 3 Divorced
                                        10.4
                             4443
## 4 Widowed
                              993
                                         8.56
## 5 Married-spouse-absent
                                         8.13
                              418
## 6 Separated
                                         6.44
                             1025
## 7 Never-married
                                         4.60
                            10683
```

The dataset suggests that those who were married had a significantly higher percentage than those that were not married. In fact, the percentage is 4 times higher than the next category, Divorced.

Let's examine the relationship statuses next:

```
# Show the total number of people and the percentage of
# people that made over $50k by relationship status
data %>%
group_by(relationship) %>%
summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
arrange(desc(percentage))
```

```
## # A tibble: 6 x 3
##
    relationship total percentage
##
    <fct>
                  <int>
                             <dbl>
## 1 Wife
                   1568
                             47.5
## 2 Husband
                  13193
                             44.9
## 3 Not-in-family 8305
                             10.3
## 4 Unmarried
                   3446
                            6.33
                   981
## 5 Other-relative
                              3.77
## 6 Own-child
                    5068
                              1.32
```

This is consistent with the findings from the marital status column. Those that were married had a much higher probability of making over \$50,000.

Exploring the Dataset - Occupation

Let's analyze the different occupational types.

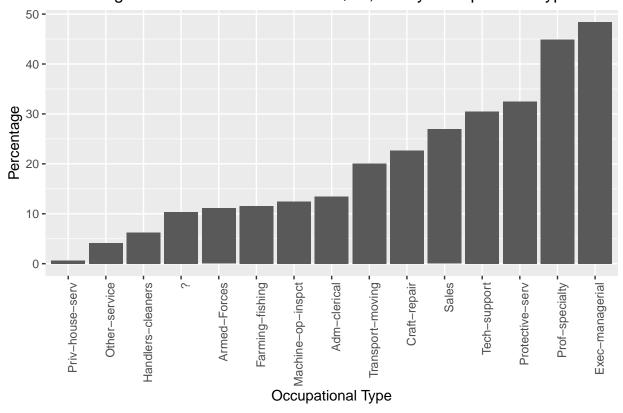
```
# Show the number of people in each type of occupation along with the
# percentage of people who made over $50k for each occupation type.
data_occupations <- data %>%
    group_by(occupation) %>%
    summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
    arrange(desc(percentage))
data_occupations
```

```
## # A tibble: 15 x 3
     occupation
                      total percentage
##
     <fct>
                      <int>
                                <dbl>
## 1 Exec-managerial
                       4066
                               48.4
## 2 Prof-specialty
                       4140
                               44.9
## 3 Protective-serv
                       649
                               32.5
## 4 Tech-support
                       928
                               30.5
## 5 Sales
                       3650
                               26.9
                      4099
## 6 Craft-repair
                               22.7
## 7 Transport-moving 1597
                               20.0
## 8 Adm-clerical
                       3770
                               13.4
## 9 Machine-op-inspct 2002
                               12.5
## 10 Farming-fishing
                        994
                              11.6
## 11 Armed-Forces
                               11.1
                        9
## 12 ?
                       1843
                               10.4
## 13 Handlers-cleaners 1370
                               6.28
## 14 Other-service 3295
                                4.16
## 15 Priv-house-serv
                       149
                                0.671
```

The occupational type by percentage was executive management, which is also one of the most prevalent types in the dataset. The only occupational type that remained under 1% was private house services. A visualization of the table is shown as follows:

```
# Plot the percentage of people what made over $50k by level of education
data_occupations %>%
  mutate(occupation = reorder(occupation, percentage)) %>%
  ggplot(aes(occupation, percentage)) +
  geom_bar(stat = "identity") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Occupational Type") +
  xlab("Occupational Type") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  scale_y_continuous(labels = seq(0, 80, 10), breaks = seq(0, 80, 10))
```

Percentage of Adults That Made Over \$50,000 by Occupational Type



Exploring the Dataset - Race & Sex

The dataset also included information about the individual's race and sex. Let's analyze race first. Here are the total of number of people for each group as well as their percentages:

```
# Show the totals and percentages for each racial group
data_races <- data %>%
  group_by(race) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
```

```
arrange(desc(percentage))
data_races
```

```
## # A tibble: 5 x 3
##
    race
                         total percentage
##
     <fct>
                         <int>
                                    <dbl>
## 1 Asian-Pac-Islander 1039
                                    26.6
## 2 White
                         27816
                                    25.6
## 3 Black
                          3124
                                    12.4
## 4 Amer-Indian-Eskimo
                           311
                                    11.6
## 5 Other
                           271
                                     9.23
```

While the majority of the people in the dataset were white, those of Asian/Pacific Islander descent had the highest percentage. The dataset suggests that those that were white or Asian/Pacific Islander were twice as likely to make over \$50,000 than those that were black or American-Indian/Eskimo.

Now let's analyze the sexes:

```
# Show the totals and percentages for males and females
data_sexes <- data %>%
  group_by(sex) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(percentage))
data_sexes
```

```
## # A tibble: 2 x 3
## sex total percentage
## <fct> <int> <dbl>
## 1 Male 21790 30.6
## 2 Female 10771 10.9
```

We see that men had almost triple the likelihood of making more than \$50,000 when compared to women. However, the reason for this observation is not clearly explained by the dataset.

Let's analyze the two features together:

```
# Show the totals and percentages by race and sex together

data_races_and_sexes <- data %>%
    group_by(race, sex) %>%
    summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
    arrange(desc(percentage)) %>%
    ungroup()

data_races_and_sexes
```

```
## # A tibble: 10 x 4
##
     race
                                total percentage
                         sex
##
      <fct>
                         <fct> <int>
                                           <dbl>
## 1 Asian-Pac-Islander Male
                                  693
                                           33.6
## 2 White
                         Male
                                19174
                                           31.8
```

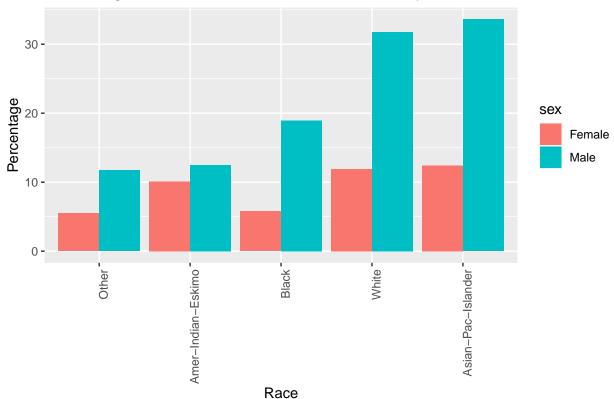
```
3 Black
                          Male
                                   1569
                                              18.9
##
    4 Amer-Indian-Eskimo Male
                                    192
                                              12.5
    5 Asian-Pac-Islander Female
                                    346
                                              12.4
                          Female
##
    6 White
                                   8642
                                              11.9
##
    7 Other
                          Male
                                    162
                                              11.7
##
    8 Amer-Indian-Eskimo Female
                                              10.1
                                    119
    9 Black
                          Female
                                   1555
                                               5.79
                          Female
## 10 Other
                                    109
                                               5.50
```

We can see that across all races, men had a higher probability of earning more than \$50,000 than women of the same race. It is also suggested by the data that some groups had a higher percentage than women of all racial groups. The only male group that didn't was those listed as Other.

A plot of the table above is shown below:

```
# Plot the percentages by race and sex
data_races_and_sexes %>%
  mutate(race = reorder(race, percentage)) %>%
  ggplot(aes(race, percentage, fill = sex)) +
  geom_bar(stat = "identity", position = "dodge") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Race and Sex") +
  xlab("Race") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```

Percentage of Adults That Made Over \$50,000 by Race and Sex



 NOTE : We do NOT encourage discrimination on the basis of race, sex, or any other immutable characteristic.

Exploring the Dataset - Capital

The dataset provides two columns: capital gains and capital losses. We can use this information to calculate net capital gains, which is defined as:

```
net\ capital\ gain = capital\ gain - capital\ loss
```

We will also round the net capital gains for each row to the nearest thousand.

```
# Show the totals and percentages by net capital gains (rounded to the nearest 1000)
data_net_capital_gains <- data %>%
  mutate(net_capital_gain = round((capital.gain - capital.loss) / 1000) * 1000) %>%
  group_by(net_capital_gain) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(net_capital_gain))
data_net_capital_gains %>% print(n = Inf)
```

```
## # A tibble: 28 x 3
##
      net_capital_gain total percentage
                   <dbl> <int>
##
                                      <dbl>
##
    1
                  100000
                            159
                                      100
##
    2
                   41000
                              2
                                        0
    3
                   34000
                              5
                                        0
##
                             34
                                      100
##
    4
                   28000
                                      100
##
    5
                             15
                   25000
##
    6
                   22000
                                        0
                              1
##
    7
                   20000
                             37
                                      100
##
    8
                   18000
                              2
                                      100
##
    9
                   16000
                              6
                                      100
                                      100
## 10
                   15000
                            352
## 11
                   14000
                             94
                                      100
## 12
                   12000
                              2
                                      100
## 13
                   11000
                             61
                                       90.2
## 14
                   10000
                              4
                                      100
## 15
                    9000
                             77
                                      100
                    8000
                                       99.7
## 16
                            288
                    7000
                            299
                                       87.0
## 17
## 18
                    6000
                             32
                                       46.9
## 19
                    5000
                            282
                                       46.1
                                       25.3
## 20
                    4000
                            229
                    3000
                                       22.6
## 21
                            399
## 22
                    2000
                            218
                                        0
## 23
                    1000
                            106
                                        0
## 24
                        0 28349
                                        19.0
## 25
                   -1000
                            125
                                        26.4
## 26
                                       53.1
                   -2000
                           1339
## 27
                   -3000
                             35
                                       80
## 28
                   -4000
                              9
                                       11.1
```

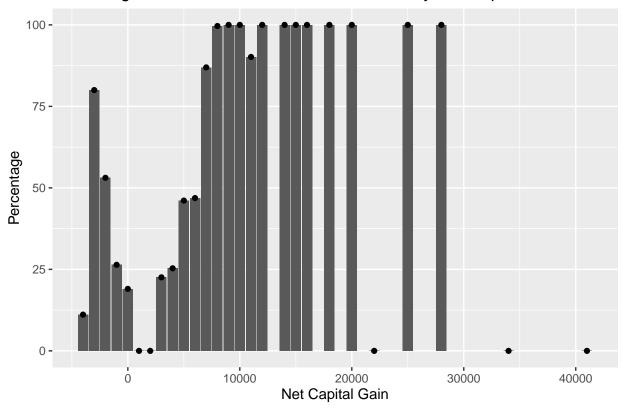
Most people have a net capital gain of 0. In other words, most people in the dataset either made or lost some money through their capital or they didn't have financial assets in 1994.

It is also no surprise that those who made over \$50,000 in net capital gains have a 100% probability of having an income listed as more than \$50,000. This is because they already earned more than \$50,000 in net capital gains alone.

We also see a small number of people had a negative net capital gains. One user managed to make more than \$50,000 for the year despite losing nearly \$4,000! Also, most people who lost about \$2,000 - \$3,000 still made more than \$50,000 that year. Here is the plot of the percentages by net capital gains:

```
# Plot the percentages by net capital gain
data_net_capital_gains %>%
  filter(net_capital_gain <= 50000) %>%
  ggplot(aes(net_capital_gain, percentage)) +
  geom_bar(stat = "identity") +
  geom_point() +
  ggtitle("Percentage of Adults That Made Over $50,000 by Net Capital Gains") +
  xlab("Net Capital Gain") +
  ylab("Percentage")
```

Percentage of Adults That Made Over \$50,000 by Net Capital Gains



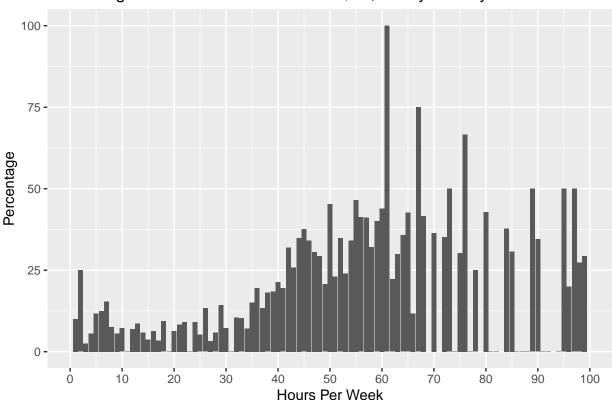
Exploring the Dataset - Hours Per Week

Intuitively, the more hours one works each week, the more money one makes. Below is the percentage of people who made over \$50,000 by the number of hours per week:

```
# Plot the percentage of people who made over $50k by weekly hours data %>%
```

```
group_by(hours.per.week) %>%
summarize(percentage = mean(income == ">50K") * 100) %>%
ggplot(aes(hours.per.week, percentage)) +
geom_bar(stat = "identity") +
ggtitle("Percentage of Adults That Made Over $50,000 by Weekly Hours") +
xlab("Hours Per Week") +
ylab("Percentage") +
scale_x_continuous(labels = seq(0, 100, 10), breaks = seq(0, 100, 10))
```

Percentage of Adults That Made Over \$50,000 by Weekly Hours



As expected, we see that those who work more hours were more likely to have made more than \$50,000 and vice versa.

Exploring the Dataset - Native Country

Here are the totals and percentages by country of origin:

```
# Show total and percentages by native country
data_native_countries <- data %>%
  group_by(native.country) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(total))

data_native_countries %>% print(n = Inf)
```

A tibble: 42 x 3

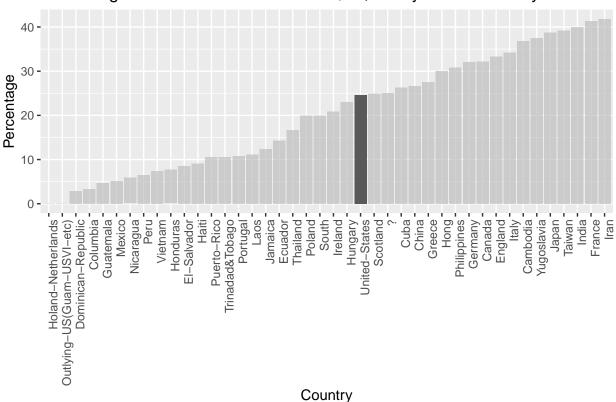
##		native.country	total	percentage
##		<fct></fct>	<int></int>	<dbl></dbl>
##	1	United-States	29170	24.6
##	2	Mexico	643	5.13
##	3	?	583	25.0
##	4	Philippines	198	30.8
##	5	Germany	137	32.1
##		Canada	121	32.2
##	7	Puerto-Rico	114	10.5
##	8	El-Salvador	106	8.49
##	9	India	100	40
##	10	Cuba	95	26.3
##	11	England	90	33.3
##	12	Jamaica	81	12.3
##	13	South	80	20
##	14	China	75	26.7
##	15	Italy	73	34.2
##	16	Dominican-Republic	70	2.86
##	17	Vietnam	67	7.46
##	18	Guatemala	64	4.69
##	19	Japan	62	38.7
##	20	Poland	60	20
##	21	Columbia	59	3.39
##	22	Taiwan	51	39.2
##	23	Haiti	44	9.09
##	24	Iran	43	41.9
##	25	Portugal	37	10.8
##	26	Nicaragua	34	5.88
##	27	Peru	31	6.45
##	28	France	29	41.4
##	29	Greece	29	27.6
##	30	Ecuador	28	14.3
##	31	Ireland	24	20.8
##	32	Hong	20	30
##	33	Cambodia	19	36.8
##	34	Trinadad&Tobago	19	10.5
##	35	Laos	18	11.1
##	36	Thailand	18	16.7
##	37	Yugoslavia	16	37.5
##	38	<pre>Outlying-US(Guam-USVI-etc)</pre>	14	0
##	39	Honduras	13	7.69
##	40	Hungary	13	23.1
##	41	Scotland	12	25
##	42	Holand-Netherlands	1	0

As expected, most people in the dataset were born in the US. However, we can see that people from particular countries were more likely to make over \$50,000. For example, Germany, Canada, and Cuba. A plot of the percentages for each country is shown below:

```
# Plot the percentages by country
data_native_countries %>%
  mutate(native.country = reorder(native.country, percentage)) %>%
ggplot(aes(native.country, percentage)) +
  geom_bar(stat = "identity") +
```

```
ggtitle("Percentage of Adults That Made Over $50,000 by Native Country") +
xlab("Country") +
ylab("Percentage") +
theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
gghighlight(native.country == "United-States")
```

Percentage of Adults That Made Over \$50,000 by Native Country



We can see that those born in the US were not the most likely to make more than \$50,000. Out of the countries listed in the dataset, the US sits somewhere in the middle. The countries with the highest percentages were Iran, France, and India.

We also observe that some countries are listed as having a 0% probabaility of making over \$50,000. This is not representative of immigrants of those countries collectively, as the data doesn't have a large prevalence of people from those countries.

```
# Show the native countries with the least amount of adults in the dataset
data_native_countries %>%
  arrange(total) %>%
  head(10)
```

```
## # A tibble: 10 x 3
##
      native.country
                                   total percentage
                                    <int>
                                               <dbl>
##
      <fct>
##
    1 Holand-Netherlands
                                        1
                                                0
                                               25
##
    2 Scotland
                                       12
    3 Honduras
                                       13
                                                7.69
                                       13
                                               23.1
    4 Hungary
##
```

```
5 Outlying-US(Guam-USVI-etc)
                                     14
                                              0
## 6 Yugoslavia
                                     16
                                             37.5
## 7 Laos
                                     18
                                             11.1
## 8 Thailand
                                     18
                                             16.7
## 9 Cambodia
                                     19
                                             36.8
## 10 Trinadad&Tobago
                                     19
                                             10.5
```

Only 1 person from the Netherlands was in the dataset and that person didn't make over \$50,000. We also see that people from countries such as Cambodia and Yugoslavia had a small prevlance as well, but in particular, they had a higher percentage.

Let's try analyzing this column based on whether the person was born in the US or not. Here are the totals and percentages for both groups:

```
# Show the totals and percentages based on whether the adult is born in the US
data_us_born <- data %>%
  mutate(
    is_US_born = factor(
      ifelse(native.country == "United-States", "Born in the US", "Not Born in the US")
    )
  ) %>%
  group by (is US born) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100)
data_us_born
## # A tibble: 2 x 3
##
     is_US_born
                        total percentage
     <fct>
##
                        <int>
                                    <dbl>
## 1 Born in the US
                        29170
                                     24.6
```

The dataset suggests that nearly 10% of people in the US were born in another country. We also see that US citizens had a higher probability of making over \$50,000, but by nearly 5% more.

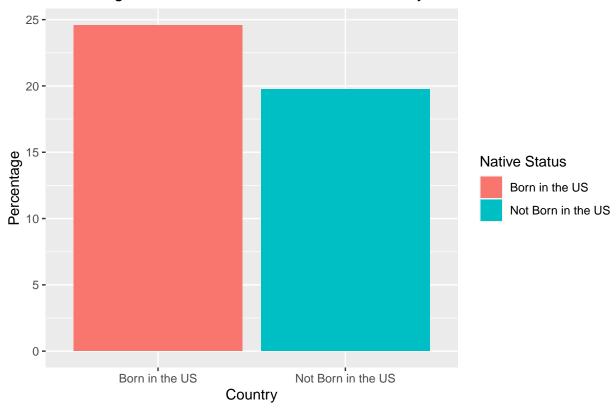
19.8

A visualization of percentages from the table above is shown below:

2 Not Born in the US 3391

```
# Plot the percentages based on whether the adult is born in the US
data_us_born %>%
    ggplot(aes(is_US_born, percentage, fill = is_US_born)) +
    geom_bar(stat = "identity") +
    ggtitle("Percentage of Adults That Made Over $50,000 by Native Status") +
    xlab("Country") +
    ylab("Percentage") +
    labs(fill = "Native Status")
```





Exploring the Dataset - Final Weight

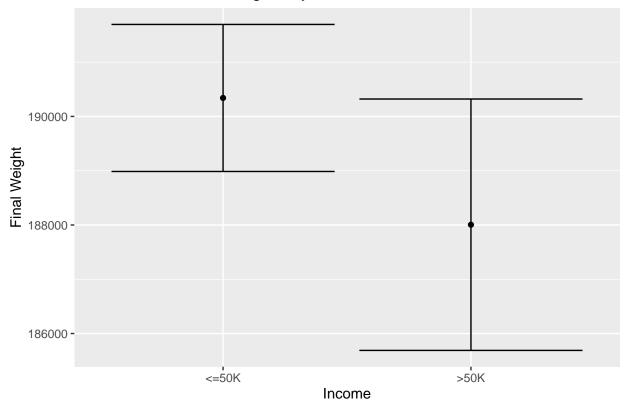
The dataset also provided a column called fnlwgt, or final weight. According to Ronny Kohavi and Barry Becker (see https://www.kaggle.com/uciml/adult-census-income/data), people from similar demographics should have similar final weight values. Due to the complexity of this calculation, we will just compare the distribtion of final weights of those who made over \$50,000 to the distribtuion of final weights of those that didn't.

```
## # A tibble: 2 x 7
##
     income total proportion
                                          se conf_low conf_high
                                  avg
     <fct>
            <int>
##
                        <dbl>
                                <dbl> <dbl>
                                                <dbl>
                                                           <dbl>
## 1 <=50K
            24720
                        0.759 190341. 677.
                                              188986.
                                                        191695.
## 2 >50K
             7841
                        0.241 188005 1158.
                                              185689.
                                                        190321.
```

A visualization of the distributions above is shown below:

```
# Plot the mean and confidence intervals of the final weights by income
data_final_weights %>%
   ggplot(aes(income, avg, ymin = avg - 2 * se, ymax = avg + 2 * se)) +
   geom_point() +
   geom_errorbar() +
   ggtitle("Disribution of Final Weights By Income Classification") +
   xlab("Income") +
   ylab("Final Weight")
```

Disribution of Final Weights By Income Classification



While there is some overlap, we can see that the averages are outside each other's confidence intervals.

Models

In this section, we try to use the features to generate models that can accurately predict the user's income classification. We will use the logistic regression, QDA, local regression, classification tree, random forest, k-means clustering, and ensemble models in an effort to predict the incomes.

Models - Preparing the Dataset

Before continuing, let's convert the columns into numerical values. This will be necessary for one of the models. Since the columns that are not numbers are already factors, the conversion should be simple. We

will also add a net capital gains columns and remove columns that are redundant, such as education number, capital gains, and capital losses.

```
# Convert the columns to numerical values instead of factors.
# Then remove the columns that won't be used for the models
data <- data %>%
  mutate(workclass = as.numeric(workclass),
         fnlwgt = as.numeric(fnlwgt),
         education = as.numeric(education),
         marital.status = as.numeric(marital.status),
         occupation = as.numeric(occupation),
         relationship = as.numeric(relationship),
         race = as.numeric(race),
         sex = as.numeric(sex),
         net capital gain = as.numeric(capital.gain - capital.loss),
         hours.per.week = as.numeric(hours.per.week),
         native.country = as.numeric((native.country))
  ) %>%
  select(-c(education.num, capital.gain, capital.loss))
```

Models - Training & Test Sets

For this project, we will split the dataset into a training set, which will consist of 80% of the rows, and a test set, which consists of the remaining 20%. This should provide enough test cases to determine accuracy while providing enough training data for the models.

```
# Split the data into a training set (80%) and a test set (20%)
set.seed(1, sample.kind = "Rounding")
test_index <- createDataPartition(data$income, times = 1, p = 0.2, list = FALSE)
train_set <- data[-test_index,]
test_set <- data[test_index,]
rm(test_index)</pre>
```

The proportion of incomes less than or equal to \$50,000 in the training set and test set is 0.7592138 and 0.7590972 respectively. Both sets have about the same proportion of income types.

For our baseline model, we will assume that everyone made under \$50,000. While we would achieve an accuracy of 75.909719%, we would have specificity of 0%. In other words, everyone who made over \$50,000 would be incorrectly predicted to have made \$50,000 or less.

Models - Logistic Regression

The first model used was the logistic regression model, which is an improvement over the baseline model. However, it can be improved much more. The following code generates the model, makes the predictions, and displays the results.

```
# Make the predictions
y_hat_glm <- predict(train_glm, test_set)</pre>
# Determine accuracy of the model
results_glm <- confusionMatrix(data = y_hat_glm, reference = test_set$income)</pre>
results_glm
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K 4721 1175
        >50K
                223 394
##
##
##
                  Accuracy : 0.7854
##
                    95% CI: (0.7752, 0.7953)
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : 2.829e-07
##
##
##
                     Kappa: 0.2598
##
    Mcnemar's Test P-Value : < 2.2e-16
##
##
##
               Sensitivity: 0.9549
##
               Specificity: 0.2511
##
            Pos Pred Value: 0.8007
##
            Neg Pred Value: 0.6386
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7249
      Detection Prevalence: 0.9053
##
##
         Balanced Accuracy: 0.6030
##
##
          'Positive' Class : <=50K
##
```

Models - Quadratic Discriminant Analysis (QDA)

After the logistic model, we then tried using a quadratic discriminant analysis, or QDA, to predict the incomes. We also make small improvements here as well. The following code generates the model, makes the predictions, and displays the results.

```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K 4774 1172
        >50K
                170 397
##
##
##
                  Accuracy: 0.794
##
                    95% CI: (0.7839, 0.8037)
##
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : 1.22e-11
##
##
                     Kappa: 0.2796
##
    Mcnemar's Test P-Value : < 2.2e-16
##
##
##
               Sensitivity: 0.9656
##
               Specificity: 0.2530
##
            Pos Pred Value: 0.8029
            Neg Pred Value: 0.7002
##
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7330
##
      Detection Prevalence: 0.9129
##
         Balanced Accuracy: 0.6093
##
##
          'Positive' Class : <=50K
##
```

Models - Local Regression (Loess)

Using local regression, we managed to achieve 80% accuracy. Once again, this model improves the accuracy, but only slightly. The following code generates the model, makes the predictions, and displays the results.

```
# Train the model
set.seed(1, sample.kind = "Rounding")
train_loess <- train(income ~ .,</pre>
                      method = "gamLoess",
                      data = train_set)
# Make the predictions
y_hat_loess <- predict(train_loess, test_set)</pre>
# Determine accuracy of the model
results_loess <- confusionMatrix(data = y_hat_loess, reference = test_set$income)
results_loess
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
        <=50K 4607 920
##
```

```
##
        >50K
                337 649
##
##
                  Accuracy: 0.807
##
                    95% CI: (0.7972, 0.8165)
##
       No Information Rate: 0.7591
       P-Value [Acc > NIR] : < 2.2e-16
##
##
##
                     Kappa: 0.3957
##
   Mcnemar's Test P-Value : < 2.2e-16
##
##
##
               Sensitivity: 0.9318
##
               Specificity: 0.4136
            Pos Pred Value: 0.8335
##
##
            Neg Pred Value: 0.6582
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7074
##
      Detection Prevalence: 0.8486
##
         Balanced Accuracy: 0.6727
##
##
          'Positive' Class : <=50K
##
```

Models - Classification Tree

The classification tree significantly improved the accuracy by nearly 5%. The following code generates the model, makes the predictions, and displays the results.

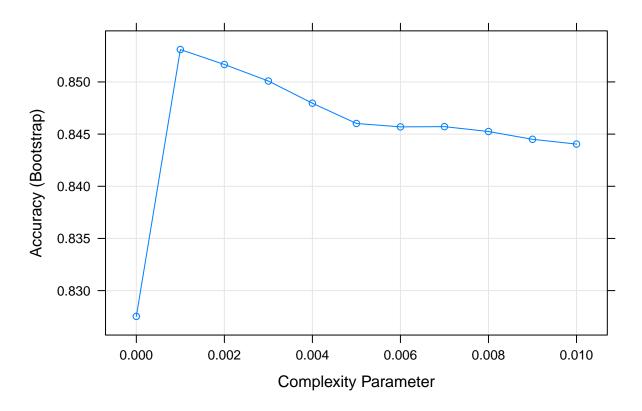
```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K 4658
                     682
##
        >50K
                286
                     887
##
##
                  Accuracy: 0.8514
##
                    95% CI: (0.8425, 0.8599)
##
       No Information Rate: 0.7591
       P-Value [Acc > NIR] : < 2.2e-16
##
```

```
##
##
                     Kappa: 0.5553
##
    Mcnemar's Test P-Value : < 2.2e-16
##
##
               Sensitivity: 0.9422
##
##
               Specificity: 0.5653
            Pos Pred Value: 0.8723
##
##
            Neg Pred Value: 0.7562
                Prevalence: 0.7591
##
##
            Detection Rate: 0.7152
      Detection Prevalence: 0.8199
##
         Balanced Accuracy: 0.7537
##
##
##
          'Positive' Class : <=50K
##
```

We can identify the optimal parameter value used and compare the accuracy obtained from that value to accuracies from other parameter values.

```
# Plot the model's accuracy for each complexity parameter
plot(train_ct, main = "Classification Tree Results")
```

Classification Tree Results



Show the most optimal paramater value
train_ct\$bestTune

```
## cp
## 2 0.001
```

We see that the best complexity parameter value is 0.001.

Models - Random Forest

After seeing the results of the classification tree, it was worth trying the random forest model to see if the accuracy improves even more. Using 200 trees, we see a slight improvement, however the model is close to an accuracy of 86%. The following code generates the model, makes the predictions, and displays the results.

```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K 4694 663
        >50K
##
                250
                     906
##
                  Accuracy : 0.8598
##
##
                    95% CI: (0.8511, 0.8682)
##
       No Information Rate: 0.7591
       P-Value [Acc > NIR] : < 2.2e-16
##
##
##
                     Kappa: 0.5789
##
   Mcnemar's Test P-Value : < 2.2e-16
##
##
##
               Sensitivity: 0.9494
##
               Specificity: 0.5774
            Pos Pred Value: 0.8762
##
##
            Neg Pred Value: 0.7837
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7207
##
      Detection Prevalence: 0.8225
##
         Balanced Accuracy: 0.7634
##
```

```
## 'Positive' Class : <=50K
```

Here are the most important variables for this model. We can see that net_capital_gain is listed as the most important variable in the model, followed by education, occupation, age, hours per week, and marital status.

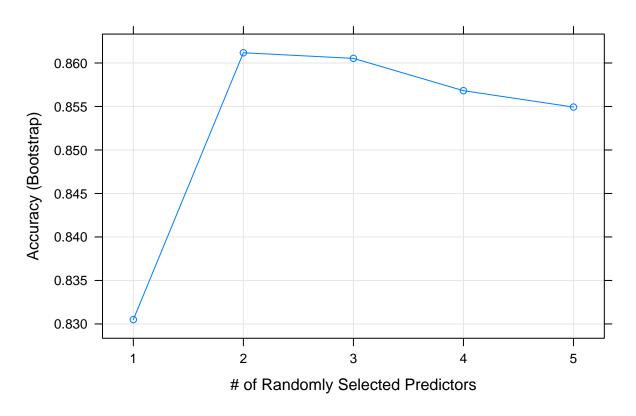
```
# Show the most important variables in the model
varImp(train_rf)
```

```
## rf variable importance
##
##
                    Importance
## net_capital_gain
                       100.000
## education
                        40.594
## occupation
                        35.726
## age
                        29.530
## hours.per.week
                        26.306
## marital.status
                        24.929
## relationship
                        23.127
## workclass
                        19.588
## race
                         5.690
## sex
                         4.065
## fnlwgt
                         1.431
## native.country
                         0.000
```

We can see how the model performs across different number of predictors. In this model, we chose to use 1 through 5.

```
# Plot the model and the accuracies for each predictor
plot(train_rf,
    main = "Random Forest Results",
    xlab = "# of Randomly Selected Predictors"
)
```

Random Forest Results



```
# Show the most optimal paramater value train_rf$bestTune
```

```
## mtry
## 2 2
```

We see that the most optimal number of predictors for this model is 2.

Models - K-Means Clustering

The k-means clustering model is the only unsupervised model used in this project. Unlike the previous models, this model fails to perform at least as well as the baseline model. The following code generates the model, makes the predictions, and displays the results.

```
# Train the model
set.seed(1, sample.kind = "Rounding")
train_kmeans <- kmeans(select(train_set, -income), centers = 3)
# Prediction function for the k-means clustering model
# Assigns each row to a cluster from k_means
predict_kmeans <- function(predictors, k_means) {
    # Get cluster centers
    centers <- k_means$centers</pre>
```

```
# Calculate the distance from the cluster centers
  distances <- sapply(1:nrow(predictors), function(i) {</pre>
    apply(centers, 1, function(y) dist(rbind(predictors[i,], y)))
  })
  # Select the cluster that is closest to the center
  max.col(-t(distances))
# Make the predictions
y_hat_kmeans <- factor(ifelse(predict_kmeans(select(test_set, -income), train_kmeans) == 2, ">50K", "<=
# Determine accuracy of the model
results_kmeans <- confusionMatrix(data = y_hat_kmeans, reference = test_set$income)
results_kmeans
## Confusion Matrix and Statistics
##
##
             Reference
##
  Prediction <=50K >50K
##
        <=50K 3157 970
##
        >50K
               1787
                     599
##
##
                  Accuracy : 0.5767
##
                    95% CI: (0.5646, 0.5887)
##
       No Information Rate: 0.7591
       P-Value [Acc > NIR] : 1
##
##
##
                     Kappa: 0.0173
##
##
   Mcnemar's Test P-Value : <2e-16
##
##
               Sensitivity: 0.6386
##
               Specificity: 0.3818
##
            Pos Pred Value: 0.7650
##
            Neg Pred Value: 0.2510
##
                Prevalence: 0.7591
##
            Detection Rate: 0.4847
##
      Detection Prevalence: 0.6337
##
         Balanced Accuracy: 0.5102
##
##
          'Positive' Class : <=50K
##
```

Models - Ensemble

Using the previous models (except for the k-means clustering model), we use the predictions generated from each of the models to predict the incomes. It managed to achieve an accuracy of almost 84%. The following code generates the model, makes the predictions, and displays the results.

```
# Create the ensemble
ensemble <- data.frame(glm = y_hat_glm,</pre>
```

```
qda = y_hat_qda,
                       loess = y_hat_loess,
                       ct = y_hat_ct,
                       kmeans = y_hat_rf)
# Make the predictions
y_hat_ensemble <- factor(ifelse(rowMeans(ensemble == ">50K") > 0.5, ">50K", "<=50K"))</pre>
# Determine accuracy of the model
results_ensemble <- confusionMatrix(data = y_hat_ensemble, reference = test_set$income)
results_ensemble
## Confusion Matrix and Statistics
##
             Reference
## Prediction <=50K >50K
        <=50K 4793 893
##
       >50K
                151 676
##
##
##
                  Accuracy: 0.8397
                    95% CI: (0.8306, 0.8485)
##
##
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.4774
##
   Mcnemar's Test P-Value : < 2.2e-16
##
##
##
               Sensitivity: 0.9695
##
               Specificity: 0.4308
##
            Pos Pred Value: 0.8429
##
            Neg Pred Value: 0.8174
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7359
      Detection Prevalence: 0.8730
##
##
         Balanced Accuracy: 0.7002
##
##
          'Positive' Class : <=50K
##
```

Results

We can condense the results of all the models into a table, where we can compare the models.

```
# Save the model names
models = c(
    "Logistic Regression",
    "QDA",
    "Loess",
    "Classification Tree",
    "Random Forest",
    "K-Means Clustering",
```

```
"Ensemble"
# Save the model accuracies
accuracies = c(
  mean(test_set$income == y_hat_glm),
  mean(test_set$income == y_hat_qda),
  mean(test_set$income == y_hat_loess),
 mean(test_set$income == y_hat_ct),
  mean(test_set$income == y_hat_rf),
  mean(test_set$income == y_hat_kmeans),
  mean(test_set$income == y_hat_ensemble)
)
# Save the model sensitivities
sensitivities = c(
  sensitivity(data = y_hat_glm, reference = test_set$income),
  sensitivity(data = y_hat_qda, reference = test_set$income),
  sensitivity(data = y_hat_loess, reference = test_set$income),
  sensitivity(data = y_hat_ct, reference = test_set$income),
  sensitivity(data = y_hat_rf, reference = test_set$income),
  sensitivity(data = y_hat_kmeans, reference = test_set$income),
  sensitivity(data = y_hat_ensemble, reference = test_set$income)
# Save the model specificities
specificities = c(
  specificity(data = y_hat_glm, reference = test_set$income),
  specificity(data = y_hat_qda, reference = test_set$income),
  specificity(data = y_hat_loess, reference = test_set$income),
  specificity(data = y_hat_ct, reference = test_set$income),
  specificity(data = y_hat_rf, reference = test_set$income),
  specificity(data = y_hat_kmeans, reference = test_set$income),
  specificity(data = y_hat_ensemble, reference = test_set$income)
# Save the model precision
precisions = c(
  precision(data = y_hat_glm, reference = test_set$income),
  precision(data = y_hat_qda, reference = test_set$income),
  precision(data = y_hat_loess, reference = test_set$income),
  precision(data = y_hat_ct, reference = test_set$income),
  precision(data = y_hat_rf, reference = test_set$income),
  precision(data = y_hat_kmeans, reference = test_set$income),
 precision(data = y_hat_ensemble, reference = test_set$income)
# Save the model F1 scores
F1s = c(
  F_meas(data = y_hat_glm, reference = test_set$income),
  F_meas(data = y_hat_qda, reference = test_set$income),
  F_meas(data = y_hat_loess, reference = test_set$income),
  F_meas(data = y_hat_ct, reference = test_set$income),
```

```
F_meas(data = y_hat_rf, reference = test_set$income),
F_meas(data = y_hat_kmeans, reference = test_set$income),
F_meas(data = y_hat_ensemble, reference = test_set$income)
)

# Combine the results into a data frame, then display them
results <- data.frame(
    Model = models,
    Accuracy = accuracies,
    Sensitivity = sensitivities,
    Specificity = specificities,
    Precision = precisions,
    F1 = F1s
    )

results</pre>
```

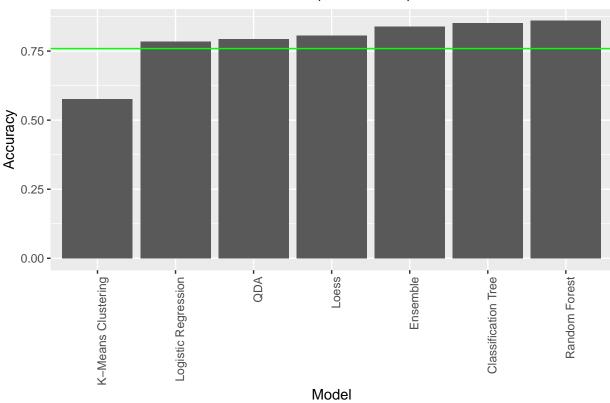
```
Model Accuracy Sensitivity Specificity Precision
                                        0.2511154 0.8007123 0.8710332
## 1 Logistic Regression 0.7853524
                              0.9548948
## 2
                 QDA 0.7939506
                              ## 3
               Loess 0.8070014
                              ## 4 Classification Tree 0.8513742
                              0.9421521
                                         0.5653282 0.8722846 0.9058732
         Random Forest 0.8598188
                                         0.5774379 0.8762367 0.9113678
## 5
                               0.9494337
## 6 K-Means Clustering 0.5766928
                               0.6385518
                                         0.3817718 0.7649624 0.6960644
             Ensemble 0.8397052
## 7
                               0.9694579
                                         0.4308477 0.8429476 0.9017874
```

We can see that the **random forest** model had the highest accuracy, specificity, precision, and F1 score. The accuracy of the model was **85.98%**. It didn't have the highest sensitivity, although the differences are comparatively small across most models. The QDA model had the highest sensitivity, but it had one of lowest specificities. We can also see that the k-means clustering model performed poorly overall.

The following graph shows the accuracies of all the models and how they compare to the baseline model (0.7590972).

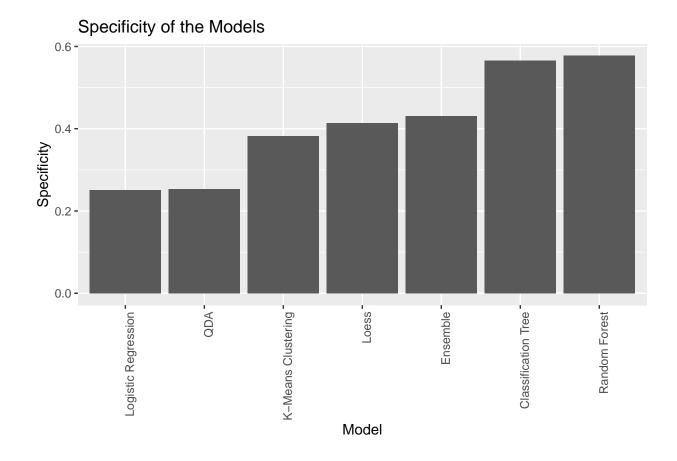
```
# Plot the accuracies of each model
results %>%
  mutate(Model = reorder(Model, Accuracy)) %>%
  ggplot(aes(Model, Accuracy)) +
  geom_bar(stat = "identity") +
  ggtitle("Model Results vs. Baseline Model (Green Line)") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  geom_hline(yintercept = mean(test_set$income == "<=50K"), color = "green")</pre>
```





The most variability observed from the results is from specificity. The range of values extend from about 25% to about 58%, a 33% difference! The graph below visualizes the specificities for all the models.

```
results %>%
  mutate(Model = reorder(Model, Specificity)) %>%
  ggplot(aes(Model, Specificity)) +
  geom_bar(stat = "identity") +
  ggtitle("Specificity of the Models") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```



Conclusion

It was discovered that people who were about 50 years old had the highest probability of making over \$50,000 than the other age groups. It also seems that people who had government jobs or were self-employed incorporated had a better chance of making more money than those in the private sector. Surprisingly, the dataset suggests that men had a higher probability of making over \$50,000 than women, although the reason behind this is unclear. It is also noted that those of Asian/Pacific Island descent had the highest probability despite having a small prevalance. Another surprising observation was that US citizens didn't have the highest probability. The top 3 probabilities by ethnic groups were Iranian, French, and Indian.

When predicting the incomes, the random forest model performed the best overall. It determined that net capital gain was the most important variable when predicting incomes. Education, occupation, age, hours per week, and marital status were also among one of the most important variables as well. Immutable characteristics such as race and sex were not considered to be as important, according to the model.

The findings indicate that personal choices are one of the biggest determinants of income. Those that pursued a higher education, were married, worked more hours, worked in higher-paying occupations, and invested in capital were more likely to earn over \$50,000 in 1994.

An important note to consider is that the data is over 25 years old. However, it is likely that these observations can still be utilized and applied today. For instance, investing, pursuing a higher education and working more hours all can improve one's chances of making more than \$50,000.