Predicting Incomes From 1994

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Summary

In this project, a sample of the US population, originally from the 1994 Census, was taken and analyzed in an effort to generate an algorithm that could accurately predict whether an individual made over \$50,000 or not. The variables that were used to predict income included but were not limited to age, race, sex, education, occupation, hours per week, and marital status.

Before generating numerous algorithms, an exploration of the dataset was conducted to identify patterns that could be useful when predicting income. We identified groups that were most likely to make over \$50,000 based on the data.

A total of six machine learning algorithms were used to predict income. Five of the models were supervised learning models and the final model was an ensemble of the supervised learning models. It was determined that the **stochastic gradient boosting (GBM)** model performed the best, with an **accuracy of 86.18%**. The ensemble also did comparatively well as it had an accuracy of 86.10%. Across all models, they were all capable of correctly predicting those who make \$50,000 or less most of the time. However, they all struggled with correctly predicting those who made more than \$50,000.

Each section has their methods and models explained, followed by their respective results.

The dataset can be accessed here: https://www.kaggle.com/uciml/adult-census-income/data

A copy of the dataset is also present in the project's GitHub repository: https://github.com/farnswj1/Predicting Incomes From 1994.git

Analysis

An exploration of the dataset was conducted to identify patterns/relationships in the dataset.

```
# Required packages
if(!require(tidyverse)) install.packages("tidyverse", repos = "http://cran.us.r-project.org")
if(!require(caret)) install.packages("caret", repos = "http://cran.us.r-project.org")
if(!require(gghighlight)) install.packages("gghighlight", repos = "http://cran.us.r-project.org")
if(!require(gbm)) install.packages("gbm", repos = "http://cran.us.r-project.org")
if(!require(mda)) install.packages("mda", repos = "http://cran.us.r-project.org")
if(!require(earth)) install.packages("earth", repos = "http://cran.us.r-project.org")
if(!require(tinytex)) install.packages("tinytex", repos = "http://cran.us.r-project.org")

# Create a temporary file and load the dataset into it
# NOTE: The CSV is already on this project's GitHub repo.
# Original Source: https://www.kaggle.com/uciml/adult-census-income/data
datafile = tempfile()
```

```
download.file(
   "https://raw.github.com/farnswj1/Predicting_Incomes_From_1994/master/adult.csv",
   datafile
)

# Read the data from the file
data <- read.csv(datafile)

# Delete the temporary file
rm(datafile)</pre>
```

Exploring the Dataset - Overview

After loading the dataset, we saw that there were 32561 rows (each row represented a person) and 15 columns. Here were the first 10 rows of the dataset:

```
# Show the first 10 rows of the dataset
head(data, 10)
```

```
##
            workclass fnlwgt
                                 education education.num marital.status
      age
## 1
       90
                      77053
                    ?
                                   HS-grad
                                                       9
                                                                 Widowed
## 2
       82
              Private 132870
                                   HS-grad
                                                       9
                                                                 Widowed
## 3
       66
                    ? 186061 Some-college
                                                      10
                                                                 Widowed
## 4
              Private 140359
       54
                                   7th-8th
                                                       4
                                                                Divorced
## 5
       41
              Private 264663 Some-college
                                                      10
                                                              Separated
## 6
       34
              Private 216864
                                   HS-grad
                                                       9
                                                                Divorced
## 7
       38
              Private 150601
                                      10th
                                                       6
                                                               Separated
## 8
       74
            State-gov 88638
                                 Doctorate
                                                      16
                                                          Never-married
## 9
       68 Federal-gov 422013
                                   HS-grad
                                                       9
                                                                Divorced
## 10
       41
              Private 70037 Some-college
                                                      10
                                                          Never-married
##
             occupation
                          relationship race
                                                 sex capital.gain capital.loss
## 1
                         Not-in-family White Female
## 2
        Exec-managerial
                         Not-in-family White Female
                                                                 0
                                                                           4356
## 3
                             Unmarried Black Female
                                                                 0
                                                                           4356
      Machine-op-inspct
                             Unmarried White Female
## 4
                                                                 0
                                                                           3900
## 5
         Prof-specialty
                             Own-child White Female
                                                                 0
                                                                           3900
                             Unmarried White Female
## 6
                                                                 0
          Other-service
                                                                           3770
## 7
           Adm-clerical
                             Unmarried White
                                                                 0
                                                                           3770
## 8
         Prof-specialty Other-relative White Female
                                                                 0
                                                                           3683
## 9
         Prof-specialty Not-in-family White Female
                                                                 0
                                                                           3683
## 10
                             Unmarried White
                                                                 0
                                                                           3004
           Craft-repair
##
      hours.per.week native.country income
## 1
                  40 United-States
                                     <=50K
## 2
                  18 United-States
                                     <=50K
## 3
                  40 United-States
                                     <=50K
## 4
                  40 United-States
                                     <=50K
## 5
                  40 United-States
                                     <=50K
## 6
                  45 United-States <=50K
## 7
                  40 United-States
                                     <=50K
                  20 United-States
## 8
                                      >50K
## 9
                  40 United-States
                                      <=50K
## 10
                  60
                                      >50K
```

We saw that there were missing values for some of the rows, which were represented as ?. However, we checked to see if there are any null values (NA).

```
# Check if any values in the table are null
any(is.na(data))
```

[1] FALSE

It seemed that the dataset is fairly clean despite some unknown values. We then checked to see what the datatypes were for each column.

```
# Show column names and their datatypes
data.frame(
  column_names = colnames(data),
  data_type = map_chr(colnames(data), function(colname) {class(data[,colname])})
)
```

```
##
        column_names data_type
## 1
                 age
                       integer
## 2
           workclass
                        factor
## 3
              fnlwgt
                       integer
## 4
           education
                        factor
## 5
       education.num
                       integer
## 6
     marital.status
                        factor
## 7
          occupation
                        factor
## 8
        relationship
                        factor
## 9
                race
                        factor
## 10
                        factor
                 sex
## 11
        capital.gain
                       integer
## 12
        capital.loss
                       integer
## 13 hours.per.week
                       integer
## 14 native.country
                        factor
## 15
              income
                        factor
```

Exploring the Dataset - Age

We began by identifying the range of ages that the dataset consisted of.

```
# Find the range of age values in the dataset range(data$age)
```

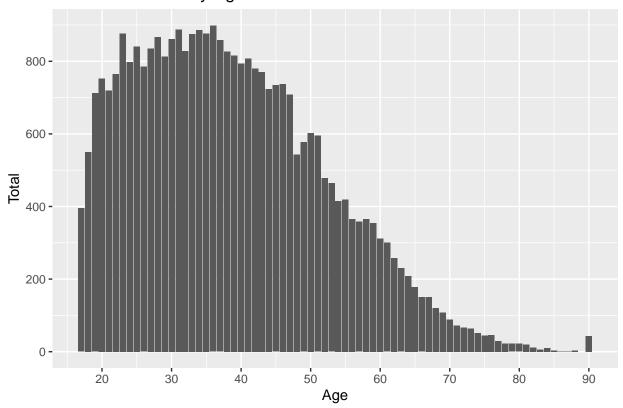
```
## [1] 17 90
```

Given the wide range of ages, it might be more helpful to visualize the prevalence of each age group in the dataset. The following graph shows the total number of people for each age group.

```
# Calculate the number of people and
# the percentage of people who made >$50k for each age
data_age_groups <- data %>%
  group_by(age) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100)
```

```
# Plot the number of people in the dataset by age.
data_age_groups %>%
   ggplot(aes(age, total)) +
   geom_bar(stat = "identity") +
   ggtitle("Number of Adults by Age") +
   xlab("Age") +
   ylab("Total") +
   scale_x_continuous(labels = seq(20, 90, 10), breaks = seq(20, 90, 10)) +
   scale_y_continuous(labels = seq(0, 1000, 200), breaks = seq(0, 1000, 200))
```

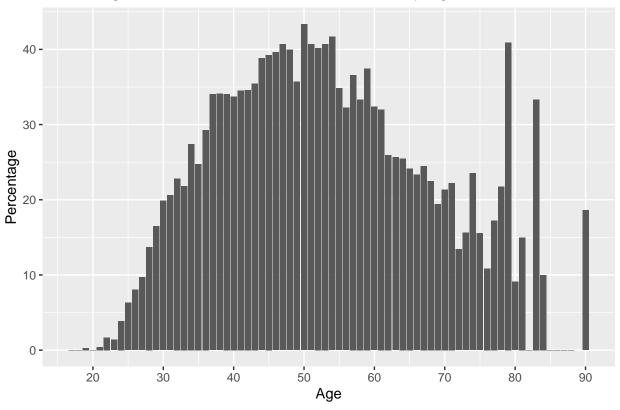
Number of Adults by Age



As expected, the most prevalent age groups in the dataset were younger. It appeared to peak in the mid-30s, then it declined afterwards. However, we identified the percentage of people who made over \$50,000 for each age group.

```
# Plot the percentage of people what made over $50k by age
data_age_groups %>%
    ggplot(aes(age, percentage)) +
    geom_bar(stat = "identity") +
    ggtitle("Percentage of Adults That Made Over $50,000 by Age") +
    xlab("Age") +
    ylab("Percentage") +
    scale_x_continuous(labels = seq(20, 90, 10), breaks = seq(20, 90, 10))
```





Interestingly, those that were about 50 years old were most likely to make over \$50,000. We saw that there was a high percentage for specific age groups over 75. However, the prevalence of those over 75 years old wasn't as high.

```
# Show the number of adults in the dataset that are over 75 by age
data_age_groups %>%
  group_by(age) %>%
  filter(age > 75) %>%
  select(total)
```

```
## # A tibble: 14 x 2
##
   # Groups:
                 age [14]
##
         age total
##
       <int> <int>
##
    1
          76
                 46
##
    2
          77
                 29
    3
                 23
##
          78
##
    4
          79
                 22
                 22
##
    5
          80
##
    6
          81
                 20
    7
##
          82
                 12
    8
          83
                  6
##
##
    9
          84
                 10
          85
                  3
##
   10
##
   11
          86
                  1
## 12
          87
                  1
```

```
## 13 88 3
## 14 90 43
```

Exploring the Dataset - Work Class

Here were the different work classes in the dataset:

As mentioned previously, we saw the ? was listed as one of the values. However, we observed the total number of people for each work class in the dataset as well as their percentages:

```
# Show the percentages and total number of people
data_work_classes <- data %>%
  group_by(workclass) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(percentage))
data_work_classes
```

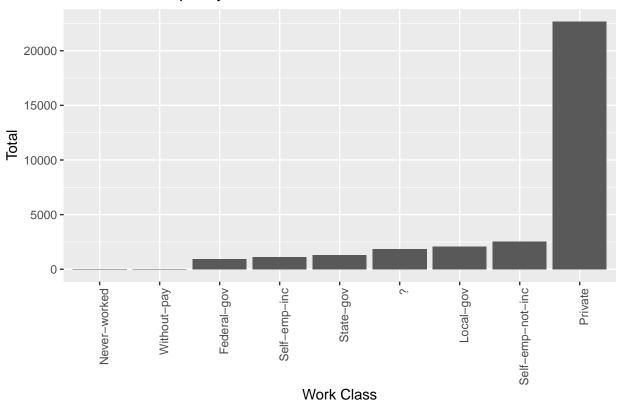
```
## # A tibble: 9 x 3
##
     workclass
                      total percentage
##
     <fct>
                       <int>
                                  <dbl>
## 1 Self-emp-inc
                                   55.7
                        1116
## 2 Federal-gov
                                   38.6
                         960
## 3 Local-gov
                        2093
                                   29.5
## 4 Self-emp-not-inc 2541
                                   28.5
## 5 State-gov
                        1298
                                   27.2
## 6 Private
                       22696
                                   21.9
                                   10.4
## 7 ?
                        1836
## 8 Never-worked
                           7
                                    0
## 9 Without-pay
                          14
                                    0
```

Unsurprisingly, those who never worked or aren't getting paid were not going to have high percentages. They were not receiving income and so they were almost certainly not going to earn over \$50,000.

We also saw that the private work class made up the majority of people in the dataset. To visualize the prevalence of the work class, the following graph shows the total number of people in each work class:

```
# Plot the total number of people from each work class
data_work_classes %>%
  mutate(workclass = reorder(workclass, total)) %>%
  ggplot(aes(workclass, total)) +
  geom_bar(stat = "identity") +
  ggtitle("Number of People by Work Class") +
  xlab("Work Class") +
  ylab("Total") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```

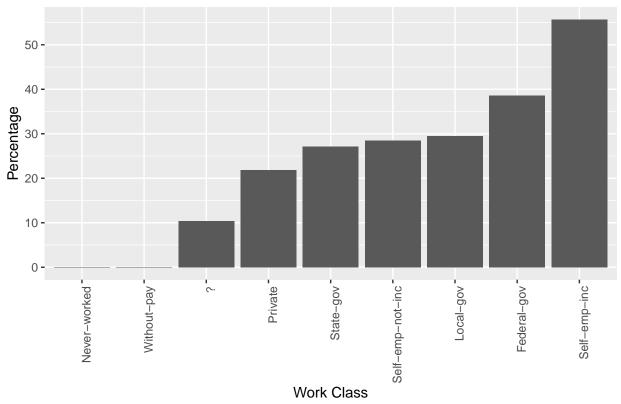
Number of People by Work Class



We then observed the percentage of people who made over \$50,000 for each work class:

```
# Plot the percentage of people what made over $50k by work class
data_work_classes %>%
  mutate(workclass = reorder(workclass, percentage)) %>%
  ggplot(aes(workclass, percentage)) +
  geom_bar(stat = "identity") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Work Class") +
  xlab("Work Class") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  scale_y_continuous(labels = seq(0, 60, 10), breaks = seq(0, 60, 10))
```





Note that the private work class didn't have the highest percentage despite the high prevlance. Instead, it appeared that those who were classified as part of the public sector or self-employed incorporated had the highest percentages. Particularly, the self-employed incorporated work class were twice as more likely than the private work class to make over than \$50,000.

Exploring the Dataset - Education

Here were the different levels of education in the dataset:

```
# Show the different levels of education along with the totals and percentages
data_education <- data %>%
    select(education, education.num, income) %>%
    group_by(education.num, education) %>%
    summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
    arrange(desc(education.num)) %>%
    ungroup()
```

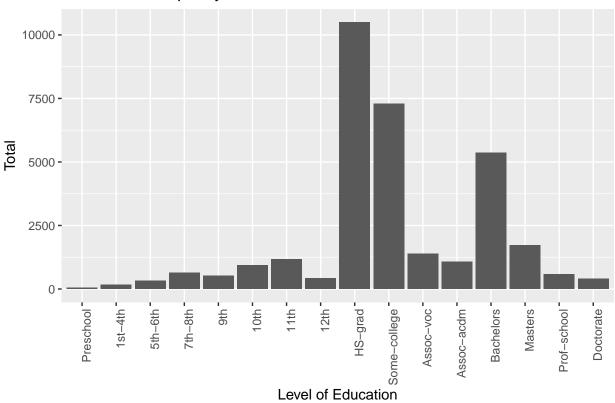
```
## # A tibble: 16 x 4
##
      education.num education
                                   total percentage
                                               <dbl>
               <int> <fct>
##
                                   <int>
##
                  16 Doctorate
                                     413
                                               74.1
    1
    2
                  15 Prof-school
                                     576
                                               73.4
##
##
    3
                  14 Masters
                                    1723
                                               55.7
```

```
##
                  13 Bachelors
                                    5355
                                               41.5
##
    5
                  12 Assoc-acdm
                                    1067
                                               24.8
                  11 Assoc-voc
##
    6
                                    1382
                                               26.1
    7
                                    7291
                                               19.0
##
                  10 Some-college
##
    8
                   9 HS-grad
                                   10501
                                               16.0
    9
                   8 12th
                                     433
                                                7.62
##
## 10
                   7 11th
                                    1175
                                                5.11
                   6 10th
                                     933
                                                6.65
## 11
## 12
                   5 9th
                                     514
                                                5.25
                                     646
                                                6.19
## 13
                   4 7th-8th
## 14
                   3 5th-6th
                                     333
                                                4.80
                                                3.57
## 15
                   2 1st-4th
                                     168
## 16
                   1 Preschool
                                      51
```

It was expected that those who have a higher level of education tend to have a better chance of making more money. Despite the wide range of levels of education, we saw that the most common level of education was a high school graduate. A visualization of the total number of people for each level of education is shown as follows:

```
# Plot the number of people for each level of education
data_education %>%
  mutate(education = reorder(education, education.num)) %>%
  ggplot(aes(education, total)) +
  geom_bar(stat = "identity") +
  ggtitle("Number of People by Level of Education") +
  xlab("Level of Education") +
  ylab("Total") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```

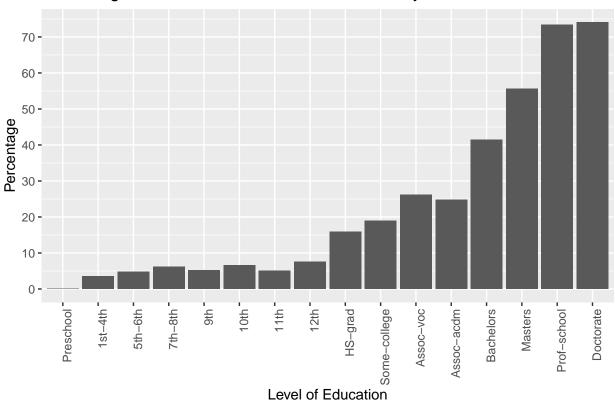




However, the percentages are visualized in the following:

```
# Plot the percentage of people what made over $50k by level of education
data_education %>%
  mutate(education = reorder(education, education.num)) %>%
  ggplot(aes(education, percentage)) +
  geom_bar(stat = "identity") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Work Class") +
  xlab("Level of Education") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  scale_y_continuous(labels = seq(0, 80, 10), breaks = seq(0, 80, 10))
```





Exploring the Dataset - Marital & Relationship Status

The following shows the total number of people in each category as well as the percentage of people who made over \$50,000 for each group:

```
# Show the total number of people and the percentage of
# people that made over $50k by marital status
data %>%
group_by(marital.status) %>%
summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
arrange(desc(percentage))
```

```
## # A tibble: 7 x 3
##
     marital.status
                            total percentage
##
     <fct>
                            <int>
                                        <dbl>
## 1 Married-civ-spouse
                            14976
                                        44.7
## 2 Married-AF-spouse
                               23
                                        43.5
## 3 Divorced
                             4443
                                        10.4
## 4 Widowed
                               993
                                         8.56
## 5 Married-spouse-absent
                                         8.13
                              418
## 6 Separated
                                         6.44
                             1025
## 7 Never-married
                                         4.60
                            10683
```

The dataset suggested that those who were married had a significantly higher percentage than those that were not married. In fact, the percentage was 4 times higher than the next category, Divorced.

We then examined the relationship statuses next:

```
# Show the total number of people and the percentage of
# people that made over $50k by relationship status
data %>%
   group_by(relationship) %>%
   summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
   arrange(desc(percentage))

## # A tibble: 6 x 3
### pelationship total percentage
```

```
##
    relationship total percentage
##
    <fct>
                  <int>
                            <dbl>
## 1 Wife
                   1568
                             47.5
## 2 Husband
                  13193
                            44.9
## 3 Not-in-family 8305
                            10.3
## 4 Unmarried
                   3446
                            6.33
                   981
## 5 Other-relative
                              3.77
## 6 Own-child
                   5068
                              1.32
```

This was consistent with the findings from the marital status column. Those that were married had a much higher probability of making over \$50,000.

Exploring the Dataset - Occupation

We analyzed the different occupational types.

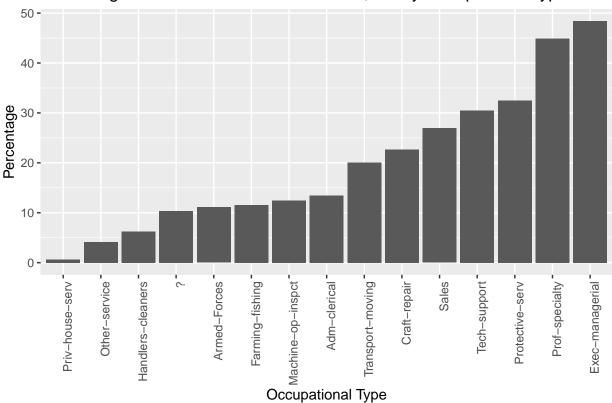
```
# Show the number of people in each type of occupation along with the
# percentage of people who made over $50k for each occupation type.
data_occupations <- data %>%
    group_by(occupation) %>%
    summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
    arrange(desc(percentage))
data_occupations
```

```
## # A tibble: 15 x 3
     occupation
                      total percentage
##
     <fct>
                      <int>
                                <dbl>
## 1 Exec-managerial
                       4066
                               48.4
## 2 Prof-specialty
                       4140
                               44.9
## 3 Protective-serv
                       649
                               32.5
## 4 Tech-support
                       928
                               30.5
## 5 Sales
                       3650
                               26.9
                      4099
## 6 Craft-repair
                               22.7
## 7 Transport-moving 1597
                               20.0
## 8 Adm-clerical
                       3770
                               13.4
## 9 Machine-op-inspct 2002
                               12.5
## 10 Farming-fishing
                       994
                              11.6
## 11 Armed-Forces
                               11.1
                       9
## 12 ?
                       1843
                               10.4
## 13 Handlers-cleaners 1370
                              6.28
## 14 Other-service 3295
                                4.16
## 15 Priv-house-serv
                       149
                                0.671
```

The occupational type by percentage was executive management, which was also one of the most prevalent types in the dataset. The only occupational type that remained under 1% was private house services. A visualization of the table is shown as follows:

```
# Plot the percentage of people what made over $50k by level of education
data_occupations %>%
  mutate(occupation = reorder(occupation, percentage)) %>%
  ggplot(aes(occupation, percentage)) +
  geom_bar(stat = "identity") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Occupational Type") +
  xlab("Occupational Type") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  scale_y_continuous(labels = seq(0, 80, 10), breaks = seq(0, 80, 10))
```

Percentage of Adults That Made Over \$50,000 by Occupational Type



Exploring the Dataset - Race & Sex

The dataset also included information about the individual's race and sex. We analyzed race first. Here were the total of number of people for each group as well as their percentages:

```
# Show the totals and percentages for each racial group
data_races <- data %>%
  group_by(race) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
```

```
arrange(desc(percentage))
data_races
```

```
## # A tibble: 5 x 3
##
    race
                         total percentage
##
     <fct>
                         <int>
                                    <dbl>
## 1 Asian-Pac-Islander 1039
                                     26.6
## 2 White
                         27816
                                    25.6
## 3 Black
                          3124
                                    12.4
## 4 Amer-Indian-Eskimo
                           311
                                    11.6
## 5 Other
                           271
                                     9.23
```

While the majority of the people in the dataset were white, those of Asian/Pacific Islander descent had the highest percentage. The dataset suggested that those who were white or Asian/Pacific Islander were twice as likely to make over \$50,000 than those that were black or American-Indian/Eskimo.

Here is the analysis the sexes:

```
# Show the totals and percentages for males and females
data_sexes <- data %>%
  group_by(sex) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(percentage))
data_sexes
```

```
## # A tibble: 2 x 3
## sex total percentage
## <fct> <int> <dbl>
## 1 Male 21790 30.6
## 2 Female 10771 10.9
```

Men had almost triple the likelihood of making more than \$50,000 when compared to women. However, the reason for this observation was not clearly explained by the dataset.

Next, we analyzed the two features together:

```
# Show the totals and percentages by race and sex together
data_races_and_sexes <- data %>%
  group_by(race, sex) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(percentage)) %>%
  ungroup()
data_races_and_sexes
```

```
## # A tibble: 10 x 4
##
     race
                                total percentage
                         sex
##
      <fct>
                         <fct> <int>
                                           <dbl>
## 1 Asian-Pac-Islander Male
                                  693
                                           33.6
## 2 White
                         Male
                                19174
                                           31.8
```

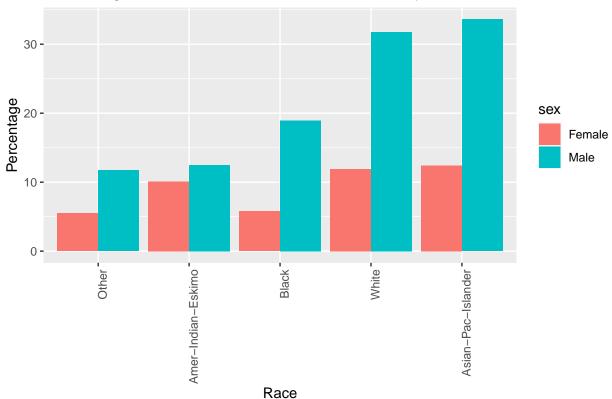
```
3 Black
                          Male
                                   1569
                                              18.9
##
    4 Amer-Indian-Eskimo Male
                                    192
                                              12.5
    5 Asian-Pac-Islander Female
                                    346
                                              12.4
                          Female
##
    6 White
                                   8642
                                              11.9
##
    7 Other
                          Male
                                    162
                                              11.7
##
    8 Amer-Indian-Eskimo Female
                                              10.1
                                    119
    9 Black
                          Female
                                   1555
                                               5.79
## 10 Other
                          Female
                                    109
                                               5.50
```

Across all races, men had a higher probability of earning more than \$50,000 than women of the same race. It was also suggested by the data that some groups had a higher percentage than women of all racial groups. The only male group that didn't was those listed as Other.

A plot of the table above is shown below:

```
# Plot the percentages by race and sex
data_races_and_sexes %>%
  mutate(race = reorder(race, percentage)) %>%
  ggplot(aes(race, percentage, fill = sex)) +
  geom_bar(stat = "identity", position = "dodge") +
  ggtitle("Percentage of Adults That Made Over $50,000 by Race and Sex") +
  xlab("Race") +
  ylab("Percentage") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```

Percentage of Adults That Made Over \$50,000 by Race and Sex



NOTE: We do NOT encourage discrimination on the basis of race, sex, or any other immutable characteristic.

Exploring the Dataset - Capital

The dataset provided two columns: capital gains and capital losses. We used this information to calculate net capital gains, which is defined as:

```
net\ capital\ gain = capital\ gain - capital\ loss
```

We also rounded the net capital gains for each row to the nearest thousand.

```
# Show the totals and percentages by net capital gains (rounded to the nearest 1000)
data_net_capital_gains <- data %>%
  mutate(net_capital_gain = round((capital.gain - capital.loss) / 1000) * 1000) %>%
  group_by(net_capital_gain) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(net_capital_gain))
data_net_capital_gains %>% print(n = Inf)
```

```
## # A tibble: 28 x 3
##
      net_capital_gain total percentage
##
                   <dbl> <int>
                                       <dbl>
                                       100
##
    1
                  100000
                            159
##
    2
                   41000
                              2
                                         0
                                         0
##
    3
                   34000
                              5
    4
                             34
                                       100
##
                   28000
##
    5
                   25000
                             15
                                       100
##
    6
                   22000
                                         0
                              1
##
    7
                   20000
                             37
                                       100
                              2
                                       100
##
    8
                   18000
                                       100
##
    9
                   16000
                              6
## 10
                   15000
                            352
                                       100
                                       100
## 11
                   14000
                             94
## 12
                   12000
                              2
                                       100
## 13
                   11000
                             61
                                        90.2
## 14
                                       100
                   10000
                              4
## 15
                    9000
                             77
                                       100
## 16
                    8000
                            288
                                        99.7
                    7000
                            299
                                        87.0
## 17
## 18
                    6000
                             32
                                        46.9
## 19
                    5000
                            282
                                        46.1
                                        25.3
## 20
                    4000
                            229
## 21
                    3000
                            399
                                        22.6
## 22
                    2000
                            218
                                         0
                                         0
## 23
                    1000
                            106
## 24
                        0 28349
                                        19.0
                                        26.4
## 25
                   -1000
                            125
## 26
                   -2000
                           1339
                                        53.1
                   -3000
## 27
                             35
                                        80
## 28
                   -4000
                                        11.1
```

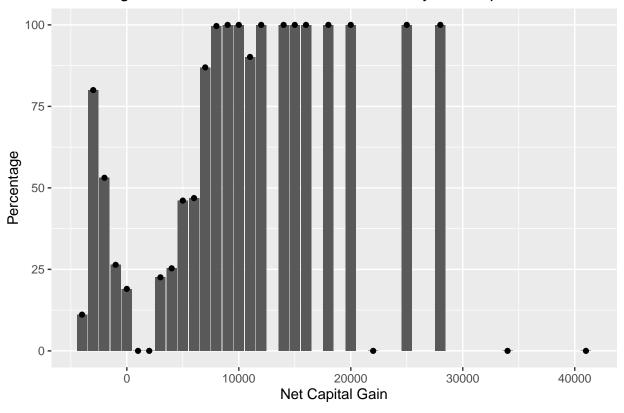
Most people in the dataset had a net capital gain of 0. In other words, they either made or lost some money through their capital or they didn't have financial assets in 1994.

It was also no surprise that those who made over \$50,000 in net capital gains had a 100% probability of having an income listed as more than \$50,000. This was because they already earned more than \$50,000 in net capital gains alone.

We also saw a small number of people had a negative net capital gains. One user managed to make more than \$50,000 for the year despite losing nearly \$4,000! Also, most people who lost about \$2,000 - \$3,000 still made more than \$50,000 that year. Here is the plot of the percentages by net capital gains:

```
# Plot the percentages by net capital gain
data_net_capital_gains %>%
  filter(net_capital_gain <= 50000) %>%
  ggplot(aes(net_capital_gain, percentage)) +
  geom_bar(stat = "identity") +
  geom_point() +
  ggtitle("Percentage of Adults That Made Over $50,000 by Net Capital Gains") +
  xlab("Net Capital Gain") +
  ylab("Percentage")
```

Percentage of Adults That Made Over \$50,000 by Net Capital Gains



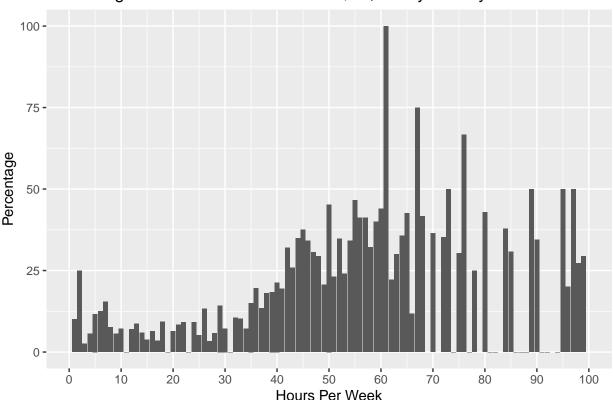
Exploring the Dataset - Hours Per Week

Intuitively, the more hours one worked each week, the more money one made. Below is the percentage of people who made over \$50,000 by the number of hours per week:

```
# Plot the percentage of people who made over $50k by weekly hours data %>%
```

```
group_by(hours.per.week) %>%
summarize(percentage = mean(income == ">50K") * 100) %>%
ggplot(aes(hours.per.week, percentage)) +
geom_bar(stat = "identity") +
ggtitle("Percentage of Adults That Made Over $50,000 by Weekly Hours") +
xlab("Hours Per Week") +
ylab("Percentage") +
scale_x_continuous(labels = seq(0, 100, 10), breaks = seq(0, 100, 10))
```

Percentage of Adults That Made Over \$50,000 by Weekly Hours



As expected, those who worked more hours were more likely to have made more than \$50,000 and vice versa.

Exploring the Dataset - Native Country

Here were the totals and percentages by country of origin:

```
# Show total and percentages by native country
data_native_countries <- data %>%
  group_by(native.country) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100) %>%
  arrange(desc(total))

data_native_countries %>% print(n = Inf)
```

A tibble: 42 x 3

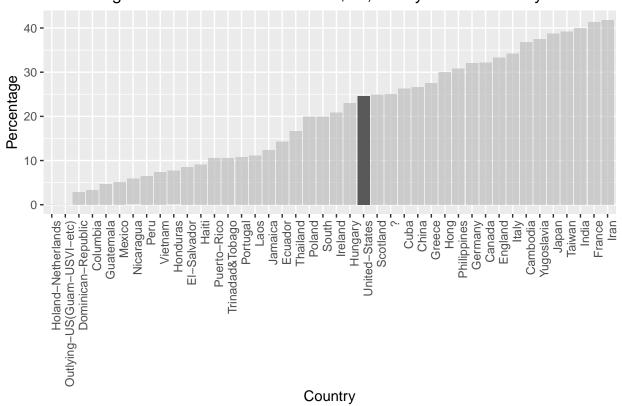
##		native.country	total	percentage
##		<fct></fct>	<int></int>	<dbl></dbl>
##		United-States	29170	24.6
##		Mexico	643	5.13
##		?	583	25.0
##		Philippines	198	30.8
##		Germany	137	32.1
##		Canada	121	32.2
##		Puerto-Rico	114	10.5
##	8	El-Salvador	106	8.49
##	_	India	100	40
##		Cuba	95	26.3
##	11	England	90	33.3
##	12	Jamaica	81	12.3
##	13	South	80	20
##	14	China	75	26.7
##	15	Italy	73	34.2
##	16	Dominican-Republic	70	2.86
##	17	Vietnam	67	7.46
##	18	Guatemala	64	4.69
##	19	Japan	62	38.7
##	20	Poland	60	20
##	21	Columbia	59	3.39
##	22	Taiwan	51	39.2
##	23	Haiti	44	9.09
##	24	Iran	43	41.9
##	25	Portugal	37	10.8
##	26	Nicaragua	34	5.88
##	27	Peru	31	6.45
##	28	France	29	41.4
##	29	Greece	29	27.6
##	30	Ecuador	28	14.3
##	31	Ireland	24	20.8
##	32	Hong	20	30
##	33	Cambodia	19	36.8
##	34	Trinadad&Tobago	19	10.5
##	35	Laos	18	11.1
##	36	Thailand	18	16.7
##	37	Yugoslavia	16	37.5
##	38	<pre>Outlying-US(Guam-USVI-etc)</pre>	14	0
##	39	Honduras	13	7.69
##	40	Hungary	13	23.1
##	41	Scotland	12	25
##	42	Holand-Netherlands	1	0

As expected, most people in the dataset were born in the US. However, people from particular countries were more likely to make over \$50,000. For example, Germany, Canada, and Cuba. A plot of the percentages for each country is shown below:

```
# Plot the percentages by country
data_native_countries %>%
  mutate(native.country = reorder(native.country, percentage)) %>%
ggplot(aes(native.country, percentage)) +
  geom_bar(stat = "identity") +
```

```
ggtitle("Percentage of Adults That Made Over $50,000 by Native Country") +
xlab("Country") +
ylab("Percentage") +
theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
gghighlight(native.country == "United-States")
```

Percentage of Adults That Made Over \$50,000 by Native Country



We observed that those born in the US were not the most likely to make more than \$50,000. Out of the countries listed in the dataset, the US sat somewhere in the middle. The countries with the highest percentages were Iran, France, and India.

We also observed that some countries are listed as having a 0% probabaility of making over \$50,000. This was not (and is not) representative of immigrants of those countries collectively, as the data didn't have a large prevalence of people from those countries.

```
# Show the native countries with the least amount of adults in the dataset
data_native_countries %>%
  arrange(total) %>%
  head(10)
```

```
## # A tibble: 10 x 3
##
      native.country
                                   total percentage
                                               <dbl>
##
      <fct>
                                    <int>
##
    1 Holand-Netherlands
                                        1
                                                0
                                               25
##
    2 Scotland
                                       12
    3 Honduras
                                       13
                                                7.69
                                       13
                                               23.1
    4 Hungary
##
```

```
5 Outlying-US(Guam-USVI-etc)
                                     14
                                              0
## 6 Yugoslavia
                                     16
                                             37.5
## 7 Laos
                                     18
                                             11.1
## 8 Thailand
                                     18
                                             16.7
## 9 Cambodia
                                     19
                                             36.8
## 10 Trinadad&Tobago
                                     19
                                             10.5
```

Only 1 person from the Netherlands was in the dataset and that person didn't make over \$50,000. We also saw that people from countries such as Cambodia and Yugoslavia had a small prevlance as well, but in particular, they had a higher percentage.

We analyzed the column based on whether the person was born in the US or not. Here are the totals and percentages for both groups:

```
# Show the totals and percentages based on whether the adult is born in the US
data_us_born <- data %>%
  mutate(
    is_US_born = factor(
      ifelse(native.country == "United-States", "Born in the US", "Not Born in the US")
    )
  ) %>%
  group by (is US born) %>%
  summarize(total = n(), percentage = mean(income == ">50K") * 100)
data_us_born
## # A tibble: 2 x 3
##
     is_US_born
                        total percentage
     <fct>
##
                        <int>
                                    <dbl>
```

The dataset suggested that nearly 10% of people in the US were born in another country. Also, US citizens had a higher probability of making over \$50,000, but by nearly 5% more.

24.6

19.8

A visualization of percentages from the table above is shown below:

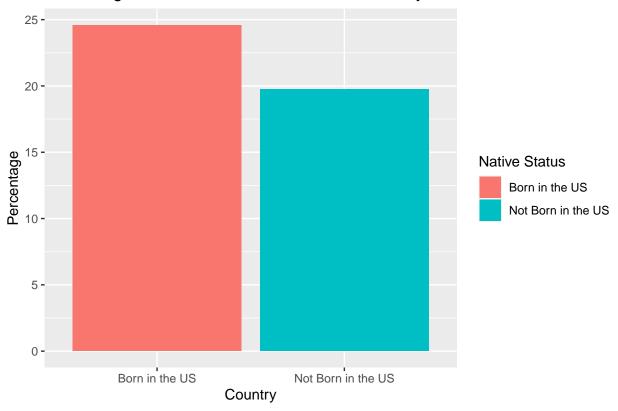
29170

1 Born in the US

2 Not Born in the US 3391

```
# Plot the percentages based on whether the adult is born in the US
data_us_born %>%
    ggplot(aes(is_US_born, percentage, fill = is_US_born)) +
    geom_bar(stat = "identity") +
    ggtitle("Percentage of Adults That Made Over $50,000 by Native Status") +
    xlab("Country") +
    ylab("Percentage") +
    labs(fill = "Native Status")
```





Exploring the Dataset - Final Weight

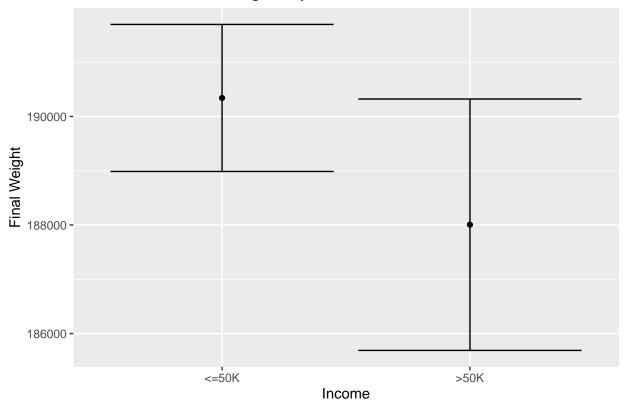
The dataset also provided a column called fnlwgt, or final weight. According to Ronny Kohavi and Barry Becker (see https://www.kaggle.com/uciml/adult-census-income/data), people from similar demographics should have had similar final weight values. Due to the complexity of this calculation, we just compared the distribution of final weights of those who made over \$50,000 to the distribution of final weights of those that didn't.

```
## # A tibble: 2 x 7
##
     income total proportion
                                          se conf_low conf_high
                                  avg
     <fct>
            <int>
##
                        <dbl>
                                <dbl> <dbl>
                                                <dbl>
                                                           <dbl>
## 1 <=50K
            24720
                        0.759 190341.
                                      677.
                                              188986.
                                                         191695.
## 2 >50K
             7841
                        0.241 188005 1158.
                                              185689.
                                                         190321.
```

A visualization of the distributions above is shown below:

```
# Plot the mean and confidence intervals of the final weights by income
data_final_weights %>%
   ggplot(aes(income, avg, ymin = avg - 2 * se, ymax = avg + 2 * se)) +
   geom_point() +
   geom_errorbar() +
   ggtitle("Disribution of Final Weights By Income Classification") +
   xlab("Income") +
   ylab("Final Weight")
```

Disribution of Final Weights By Income Classification



While there was some overlap, we saw that the averages were outside each other's confidence intervals.

Models

In this section, we used the features to generate models that can accurately predict the user's income classification. We used the logistic regression, stochastic gradient boosting (GBM), flexible discriminant analysis (FDA), classification tree, random forest, and ensemble models in an effort to predict the incomes.

Models - Preparing the Dataset

Before continuing, we added a net capital gains column and removed columns that were redundant, such as education number, capital gains, and capital losses.

```
# Generate the net capital gains column.
# Then remove the columns that won't be used for the models
data <- data %>%
  mutate(net_capital_gain = as.numeric(capital.gain - capital.loss)) %>%
  select(-c(education.num, capital.gain, capital.loss))
```

Models - Training & Test Sets

For this project, we split the dataset into a training set, which consisted of 80% of the rows, and a test set, which consisted of the remaining 20%. This provided enough test cases to determine accuracy while providing enough training data for the models.

```
# Split the data into a training set (80%) and a test set (20%)
set.seed(1, sample.kind = "Rounding")
test_index <- createDataPartition(data$income, times = 1, p = 0.2, list = FALSE)
train_set <- data[-test_index,]
test_set <- data[test_index,]
rm(test_index)</pre>
```

The proportion of incomes less than or equal to \$50,000 in the training set and test set was 0.7592138 and 0.7590972 respectively. Both sets had about the same proportion of income types.

For our baseline model, we assumed that everyone made under \$50,000. While we would achieve an accuracy of 75.909719%, we would have specificity of 0%. In other words, everyone who made over \$50,000 would be incorrectly predicted to have made \$50,000 or less.

Models - Logistic Regression

The first model used was the logistic regression model, which was an improvement over the baseline model. However, it could be improved. The following code generates the model, makes the predictions, and displays the results.

```
# Train the model
set.seed(1, sample.kind = "Rounding")
train_glm <- train(income ~ .,</pre>
                   method = "glm",
                    data = train_set)
# Make the predictions
y_hat_glm <- predict(train_glm, test_set)</pre>
# Determine accuracy of the model
results_glm <- confusionMatrix(data = y_hat_glm, reference = test_set$income)
results_glm
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K 4596 651
##
        >50K
               348 918
```

```
##
##
                  Accuracy: 0.8466
                    95% CI: (0.8376, 0.8553)
##
       No Information Rate: 0.7591
##
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.551
##
##
   Mcnemar's Test P-Value : < 2.2e-16
##
##
               Sensitivity: 0.9296
##
               Specificity: 0.5851
            Pos Pred Value: 0.8759
##
            Neg Pred Value: 0.7251
##
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7057
##
      Detection Prevalence: 0.8056
##
         Balanced Accuracy: 0.7573
##
##
          'Positive' Class : <=50K
##
```

Models - Stochastic Gradient Boosting (GBM)

After the logistic model, we then tried using a stochastic gradient boosting, or GBM, to predict the incomes. We saw that all metrics were improved using this model. The following code generates the model, makes the predictions, and displays the results.

Note that a lot of output is generated when fitting the model.

##

```
# Make the predictions
y_hat_gbm <- predict(train_gbm, test_set)</pre>
# Determine accuracy of the model
results_gbm <- confusionMatrix(data = y_hat_gbm, reference = test_set$income)</pre>
results_gbm
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
        <=50K 4696
                      652
##
        >50K
                 248
                      917
##
##
##
                   Accuracy : 0.8618
```

95% CI: (0.8532, 0.8701)

```
##
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.5858
##
   Mcnemar's Test P-Value : < 2.2e-16
##
##
##
               Sensitivity: 0.9498
##
               Specificity: 0.5844
            Pos Pred Value: 0.8781
##
            Neg Pred Value: 0.7871
##
                Prevalence: 0.7591
##
##
            Detection Rate: 0.7210
      Detection Prevalence: 0.8211
##
##
         Balanced Accuracy: 0.7671
##
##
          'Positive' Class : <=50K
##
```

##

Models - Flexible Discriminant Analysis (FDA)

Using flexible discriminant analysis (FDA), we didn't see any improvements. Instead, the model performs worse than the previous models used. However, the model managed to achieve an accuracy over 80%. The following code generates the model, makes the predictions, and displays the results.

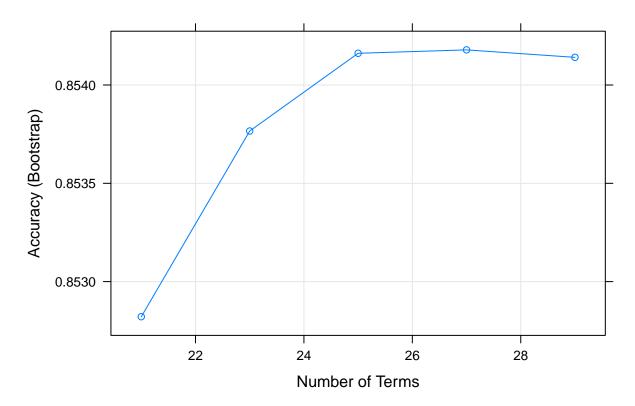
```
# Train the model
set.seed(1, sample.kind = "Rounding")
train_fda <- train(income ~ .,</pre>
                    method = "fda",
                    data = train_set,
                    tuneGrid = data.frame(degree = 1, nprune = seq(21, 30, 2)))
# Make the predictions
y_hat_fda <- predict(train_fda, test_set)</pre>
# Determine accuracy of the model
results_fda <- confusionMatrix(data = y_hat_fda, reference = test_set$income)
results_fda
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K
               4658
                    717
##
        >50K
                286
                     852
##
##
                  Accuracy: 0.846
##
                    95% CI: (0.837, 0.8547)
##
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.5354
```

```
Mcnemar's Test P-Value : < 2.2e-16
##
##
               Sensitivity: 0.9422
               Specificity: 0.5430
##
##
            Pos Pred Value: 0.8666
            Neg Pred Value: 0.7487
##
##
                Prevalence: 0.7591
            Detection Rate: 0.7152
##
##
      Detection Prevalence: 0.8253
         Balanced Accuracy: 0.7426
##
##
          'Positive' Class : <=50K
##
##
```

We observed the optimal parameter values used as well as the accuracies obtained for each value. The degree value was set to 1, however the optimal value for nprune was 27.

```
# Plot the model's accuracy for each complexity parameter
plot(train_fda, main = "Flexible Discriminant Analysis Results", xlab = "Number of Terms")
```

Flexible Discriminant Analysis Results



```
# Show the most optimal paramater value train_fda$bestTune
```

```
## degree nprune
## 4 1 27
```

Models - Classification Tree

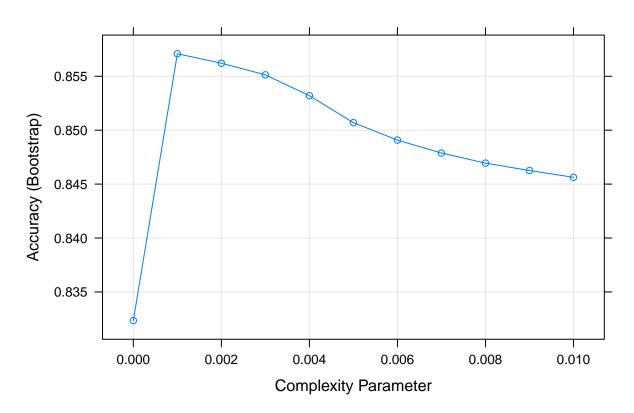
The classification tree performed well, but there were no improvements to the accuracy. Despite this, it still performed better than the FDA model. The following code generates the model, makes the predictions, and displays the results.

```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
               4672
##
        <=50K
                     688
##
        >50K
                272
                     881
##
##
                  Accuracy : 0.8526
##
                    95% CI: (0.8438, 0.8611)
##
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.5569
##
##
    Mcnemar's Test P-Value : < 2.2e-16
##
               Sensitivity: 0.9450
##
               Specificity: 0.5615
##
            Pos Pred Value: 0.8716
##
            Neg Pred Value: 0.7641
##
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7173
##
      Detection Prevalence: 0.8230
         Balanced Accuracy: 0.7532
##
##
##
          'Positive' Class : <=50K
##
```

We identified the optimal parameter value used and compared the accuracy obtained from that value to accuracies from other parameter values.

```
# Plot the model's accuracy for each complexity parameter
plot(train_ct, main = "Classification Tree Results")
```

Classification Tree Results



Show the most optimal paramater value
train_ct\$bestTune

cp ## 2 0.001

We see that the best complexity parameter value was 0.001.

We were also able to identity the most important variables used in this model. We saw that net_capital_gain was the most important variable.

Show the most important variables in the model
varImp(train_ct)

```
## rpart variable importance
##
     only 20 most important variables shown (out of 119)
##
##
##
                                     Overall
## net_capital_gain
                                     100.000
## marital.statusMarried-civ-spouse
                                     62.968
## age
                                      49.633
## hours.per.week
                                      35.236
## occupationExec-managerial
                                      34.095
## marital.statusNever-married
                                      32.188
```

```
## occupationProf-specialty
                                     30.690
## educationBachelors
                                     22.833
## educationMasters
                                     15.461
## educationHS-grad
                                      8.905
## educationProf-school
                                      7.113
## educationDoctorate
                                      6.642
## educationSome-college
                                      4.786
## occupationOther-service
                                      3.596
## occupationTech-support
                                      2.490
## workclassSelf-emp-not-inc
                                      2.234
## fnlwgt
                                      1.560
## workclassSelf-emp-inc
                                      1.468
## education7th-8th
                                      1.233
## occupationFarming-fishing
                                      1.007
```

Models - Random Forest

After seeing the results of the classification tree, it was worth trying the random forest model to see if the accuracy improved even more. However, it was an improvement over the classification tree by nearly 1%. Using 100 trees, we saw the model achieved an accuracy slightly over 86%. The following code generates the model, makes the predictions, and displays the results.

```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K 4652 616
##
        >50K
                292
                     953
##
##
                  Accuracy : 0.8606
##
                    95% CI: (0.8519, 0.8689)
##
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.5899
##
```

```
Mcnemar's Test P-Value : < 2.2e-16
##
##
               Sensitivity: 0.9409
##
               Specificity: 0.6074
##
##
            Pos Pred Value: 0.8831
            Neg Pred Value: 0.7655
##
                Prevalence: 0.7591
##
            Detection Rate: 0.7143
##
##
      Detection Prevalence: 0.8088
##
         Balanced Accuracy: 0.7742
##
##
          'Positive' Class : <=50K
##
```

Here were the most important variables for this model. We saw that net_capital_gain was listed as the most important variable in the model, followed by marital status, age, education, occupation, and hours per week.

```
# Show the most important variables in the model
varImp(train_rf)
```

```
## rf variable importance
##
##
     only 20 most important variables shown (out of 98)
##
##
                                     Importance
                                         100.00
## net_capital_gain
## marital.statusMarried-civ-spouse
                                          43.49
                                          37.40
## age
## educationBachelors
                                          37.06
## occupationProf-specialty
                                          33.17
## educationMasters
                                          31.49
## hours.per.week
                                          31.13
## educationProf-school
                                          29.57
## occupationExec-managerial
                                          29.47
## educationDoctorate
                                          27.48
                                          23.39
## occupationTech-support
## education7th-8th
                                          21.62
## occupationFarming-fishing
                                          20.54
## workclassFederal-gov
                                          20.20
## workclassSelf-emp-not-inc
                                          18.88
## native.countryMexico
                                          18.38
## sexMale
                                          18.10
## relationshipNot-in-family
                                          17.63
## relationshipWife
                                          17.61
## workclassSelf-emp-inc
                                          16.99
```

Models - Ensemble

Using the previous models, we used the predictions generated from each of the models to predict the incomes. It managed to achieve an accuracy of 86.10%. The following code generates the model, makes the predictions, and displays the results.

```
# Create the ensemble
ensemble <- data.frame(glm = y_hat_glm,</pre>
                       gbm = y_hat_gbm,
                       fda = y_hat_fda,
                       ct = y_hat_ct,
                       rf = y_hat_rf)
# Make the predictions
y_hat_ensemble <- factor(ifelse(rowMeans(ensemble == ">50K") > 0.5, ">50K", "<=50K"))
# Determine accuracy of the model
results_ensemble <- confusionMatrix(data = y_hat_ensemble, reference = test_set$income)
results_ensemble
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction <=50K >50K
##
        <=50K 4679 640
##
        >50K
                265 929
##
##
                  Accuracy: 0.861
##
                    95% CI: (0.8524, 0.8694)
##
       No Information Rate: 0.7591
##
       P-Value [Acc > NIR] : < 2.2e-16
##
##
                     Kappa: 0.5863
##
##
   Mcnemar's Test P-Value : < 2.2e-16
##
##
               Sensitivity: 0.9464
##
               Specificity: 0.5921
##
            Pos Pred Value: 0.8797
##
            Neg Pred Value: 0.7781
##
                Prevalence: 0.7591
            Detection Rate: 0.7184
##
##
      Detection Prevalence: 0.8167
##
         Balanced Accuracy: 0.7692
##
##
          'Positive' Class : <=50K
##
```

Results

We condensed the results of all the models into a table, where we compared the models.

```
# Save the model names
models <- c(
  "Logistic Regression",
  "GBM",
  "FDA",
  "Classification Tree",</pre>
```

```
"Random Forest",
  "Ensemble"
# Save the model accuracies
accuracies <- c(
  mean(test_set$income == y_hat_glm),
 mean(test_set$income == y_hat_gbm),
 mean(test_set$income == y_hat_fda),
  mean(test_set$income == y_hat_ct),
 mean(test_set$income == y_hat_rf),
  mean(test_set$income == y_hat_ensemble)
# Save the model sensitivities
sensitivities <- c(
  sensitivity(data = y_hat_glm, reference = test_set$income),
  sensitivity(data = y_hat_gbm, reference = test_set$income),
  sensitivity(data = y_hat_fda, reference = test_set$income),
  sensitivity(data = y_hat_ct, reference = test_set$income),
  sensitivity(data = y_hat_rf, reference = test_set$income),
  sensitivity(data = y_hat_ensemble, reference = test_set$income)
# Save the model specificities
specificities <- c(</pre>
  specificity(data = y_hat_glm, reference = test_set$income),
  specificity(data = y_hat_gbm, reference = test_set$income),
  specificity(data = y_hat_fda, reference = test_set$income),
  specificity(data = y_hat_ct, reference = test_set$income),
  specificity(data = y_hat_rf, reference = test_set$income),
  specificity(data = y_hat_ensemble, reference = test_set$income)
# Save the model precision
precisions <- c(</pre>
  precision(data = y_hat_glm, reference = test_set$income),
  precision(data = y_hat_gbm, reference = test_set$income),
 precision(data = y_hat_fda, reference = test_set$income),
  precision(data = y_hat_ct, reference = test_set$income),
 precision(data = y_hat_rf, reference = test_set$income),
 precision(data = y_hat_ensemble, reference = test_set$income)
# Save the model F1 scores
F1s <- c(
  F_meas(data = y_hat_glm, reference = test_set$income),
  F_meas(data = y_hat_gbm, reference = test_set$income),
  F_meas(data = y_hat_fda, reference = test_set$income),
  F_meas(data = y_hat_ct, reference = test_set$income),
  F_meas(data = y_hat_rf, reference = test_set$income),
  F_meas(data = y_hat_ensemble, reference = test_set$income)
```

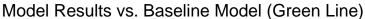
```
# Combine the results into a data frame, then display them
results <- data.frame(
   Model = models,
   Accuracy = accuracies,
   Sensitivity = sensitivities,
   Specificity = specificities,
   Precision = precisions,
   F1 = F1s
)</pre>
```

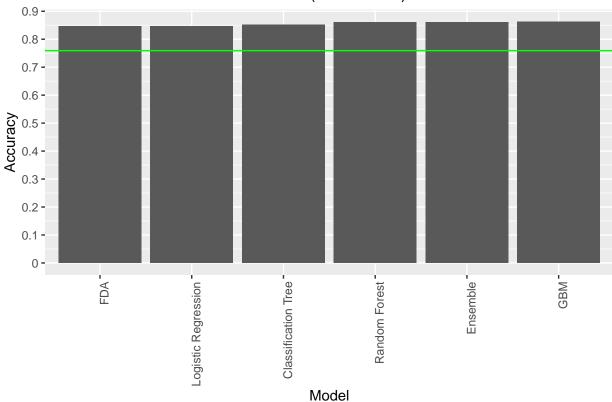
```
##
                 Model Accuracy Sensitivity Specificity Precision
                                                                     F1
## 1 Logistic Regression 0.8466145
                                 0.9296117
                                            0.5850860 0.8759291 0.9019723
                   GBM 0.8618148
                                 FDA 0.8460003
                                            0.5430210 0.8666047 0.9028007
## 3
                                 0.9421521
## 4 Classification Tree 0.8526025
                                 0.9449838
                                            0.5615041 0.8716418 0.9068323
## 5
         Random Forest 0.8605865
                                 0.9409385
                                            0.6073932 0.8830676 0.9110850
## 6
              Ensemble 0.8610471
                                 0.9463997
                                            0.5920969 0.8796766 0.9118192
```

We saw that the **GBM** model had the highest accuracy, sensitivity, and F1 score. The accuracy of the model was **86.18%**. The random forest model had the highest specificity and was the only model to achieve a specificity of 60%. The random forest model also had the highest precision, but it had one of lowest sensitivities. We also observed that the FDA model didn't perform as as well in most metrics.

The following graph shows the accuracies of all the models and how they compared to the baseline model (0.7590972). All models performed better than the baseline model and the differences between the accuracies were small.

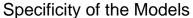
```
# Plot the accuracies of each model
results %>%
  mutate(Model = reorder(Model, Accuracy)) %>%
  ggplot(aes(Model, Accuracy)) +
  geom_bar(stat = "identity") +
  ggtitle("Model Results vs. Baseline Model (Green Line)") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  geom_hline(yintercept = mean(test_set$income == "<=50K"), color = "green") +
  scale_y_continuous(labels = seq(0, 1, 0.1), breaks = seq(0, 1, 0.1))</pre>
```

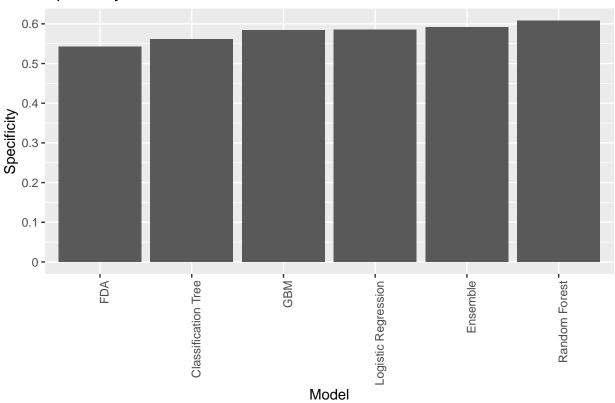




The most variability observed from the results was from specificity. The range of values extended from about 54.3% to about 60.7%, a 6.4% difference! The graph below visualizes the specificities for all the models.

```
# Plot the specificities of each model
results %>%
  mutate(Model = reorder(Model, Specificity)) %>%
  ggplot(aes(Model, Specificity)) +
  geom_bar(stat = "identity") +
  ggtitle("Specificity of the Models") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
  scale_y_continuous(labels = seq(0, 1, 0.1), breaks = seq(0, 1, 0.1))
```





Conclusion

It was discovered that people who were about 50 years old had the highest probability of making over \$50,000 than the other age groups. It also seemed that people who had government jobs or were self-employed incorporated had a better chance of making more money than those in the private sector. Surprisingly, the dataset suggested that men had a higher probability of making over \$50,000 than women, although the reason behind this was unclear. It is also noted that those of Asian/Pacific Island descent had the highest probability despite having a small prevalance. Another surprising observation was that US citizens didn't have the highest probability. The top 3 probabilities by ethnic groups were Iranian, French, and Indian.

When predicting the incomes, the stochastic gradient boosting model performed the best overall. Based on the classification tree and random forest models, it was determined that net capital gain was the most important variable when predicting incomes. Education, occupation, age, hours per week, and marital status were also among one of the most important variables as well. Immutable characteristics such as race and sex were not considered to be as important, according to both models.

The findings indicate that personal choices are one of the biggest determinants of income. Those that pursued a higher education, were married, worked more hours, worked in higher-paying occupations, and invested in capital were more likely to earn over \$50,000 in 1994.

An important note to consider is that the data is over 25 years old. However, it is likely that these observations can still be utilized and applied today. For instance, investing, pursuing a higher education and working more hours all can improve one's chances of making more than \$50,000.