Work, Career, And Professional Life

Career Advancement

• Q: Neo-S51

The debate centers around whether individuals moving to a new country should adapt to the local culture or maintain their original traditions.

- Side: Adaptation to New Culture
- **Topic Sentence**: Adapting can enhance personal and professional opportunities.
- **Developing**: Understanding local practices can lead to better job prospects and social networks.
- Rephrase: Adapting to local culture can open doors to new opportunities.
- Collocations: career advancement, networking opportunities, cultural understanding

• **Q**: Blue208

The question analyzes the implications of moving to a new city for work or study.

- **Side**: Advantages of Moving
- **Topic Sentence**: Relocating can provide better career opportunities.
- **Developing**: Many cities offer diverse job markets that can enhance professional growth.
- **Rephrase**: Moving can lead to improved job prospects.
- **Collocations**: career advancement, job market, professional growth

• **O**: Blue102

The debate centers around whether a student should take additional courses to graduate a year earlier.

- **Side**: Agree with Early Graduation
- **Topic Sentence**: It allows for a head start in career advancement.
- **Developing**: Graduating early gives students a competitive edge in the job market, allowing them to gain experience sooner.

- Rephrase: Completing studies ahead of time can enhance career prospects.
- Collocations: career advancement, competitive edge, job market

• **Q**: Neo-S88

The question analyzes the choice between a high-paying job with long hours and a lower-paying job with regular hours.

- **Side**: High Salary Job
- **Topic Sentence**: Long hours can lead to career advancement.
- **Developing**: Working extra hours often demonstrates commitment and can lead to promotions and recognition in the workplace.
- **Rephrase**: Extended work hours may result in faster career growth.
- Collocations: career advancement, work commitment, promotional opportunities

• **Q**: Blue27

The question analyzes the choice between a high-paying job with long hours and a lower-paying job with regular hours.

- Side: High Salary Job
- **Topic Sentence**: Long hours can lead to career advancement.
- **Developing**: Working extra hours often demonstrates commitment and can lead to promotions and recognition in the workplace.
- **Rephrase**: Extended work hours may result in faster career growth and acknowledgment.
- Collocations: career advancement, workplace recognition, commitment

• Q: Neo-S28

The question examines the relative importance of good luck and hard work in achieving career success.

- Side: Importance of Hard Work
- **Topic Sentence**: Hard work is often the foundation of success in any career.
- **Developing**: Diligent effort leads to skill development and increased opportunities.
- **Rephrase**: Consistent effort is crucial for achieving career goals.
- **Collocations**: dedication and perseverance, effort and achievement, skill development, career advancement

The debate centers around the preference for working in small companies versus large organizations, examining the advantages and disadvantages of each.

- Side: Large Companies
- **Topic Sentence**: Large organizations offer more career advancement opportunities.
- **Developing**: With numerous departments and roles, employees can explore various career paths and promotions.
- **Rephrase**: In big companies, there are often more chances for career growth and mobility.
- Collocations: career advancement, job mobility, promotional opportunities

• **Q**: Blue4

The debate centers around the preference of living in multiple cities versus staying in one city throughout one's life.

- Side: Living in Multiple Cities
- **Topic Sentence**: Relocating can enhance career opportunities.
- **Developing**: Moving to different cities often opens doors to new job markets and professional networks.
- **Rephrase**: Changing locations can lead to better job prospects.
- **Collocations**: career advancement, job opportunities, professional growth

• **Q**: Blue77

The question analyzes the decision between attending a prestigious but expensive university versus a less-known university that offers a scholarship.

- **Side**: Prestigious University
- **Topic Sentence**: Attending a prestigious university can enhance career opportunities.
- **Developing**: Graduating from a well-known institution often opens doors to high-paying jobs and valuable networking connections.
- **Rephrase**: A degree from a renowned university can significantly boost job prospects.
- Collocations: career advancement, job market, networking opportunities

• Q: Neo-W17

The debate focuses on the importance of work-life balance versus prioritizing work for professional success and financial stability.

- Side: Prioritizing Work
- Topic Sentence: Focusing on work can lead to professional success and financial stability.
- **Developing**: Prioritizing work helps in achieving career advancement and financial security.
- **Rephrase**: Emphasizing work leads to career success and stability.
- **Collocations**: career advancement, financial security, professional success

• Q: Neo-W21

The dilemma of whether individuals should prioritize financial stability through high salaries or follow their passion despite potentially lower income.

- Side: Pursuing Passion
- **Topic Sentence**: Passionate work can lead to long-term success.
- Developing: Individuals who love what they do are often more dedicated and innovative, which can result in career advancement.
- **Rephrase**: Loving your job can pave the way for future achievements.
- Collocations: long-term success, dedication, career advancement
- **Q**: Blue139

The debate centers on whether jobs involving technology and computers are preferable to those that do not involve such technology.

- **Side**: Technology-Based Jobs
- Topic Sentence: Working with technology opens up more opportunities for career advancement.
- **Developing**: As industries evolve, technology skills become increasingly valuable and sought after.
- Rephrase: Careers involving technology provide more pathways for growth and advancement.
- Collocations: career advancement, valuable skills, sought after

Job Satisfaction

• **Q**: Neo-W90

The discussion revolves around whether the benefits of frequently changing jobs outweigh the disadvantages in today's job market.

- **Side**: Benefits of Changing Jobs
- **Topic Sentence**: Changing jobs can lead to increased job satisfaction.

- **Developing**: By exploring new roles, individuals can find positions that better align with their interests and skills.
- **Rephrase**: Switching jobs may enhance overall happiness at work.
- **Collocations**: job satisfaction, career exploration, personal fulfillment

The debate centers around whether having a job that one loves is essential for happiness.

- **Side**: Importance of Job Satisfaction
- **Topic Sentence**: Loving your job significantly enhances overall happiness.
- **Developing**: When individuals are passionate about their work, they are more likely to experience fulfillment and joy.
- **Rephrase**: Having a passion for your job greatly contributes to personal happiness.
- **Collocations**: job satisfaction, personal fulfillment, work-related happiness

• **Q**: Neo-S54

The debate centers on whether individuals prefer independent work environments or structured workplaces where tasks are clearly defined.

- Side: Independent Work Environment
- **Topic Sentence**: Independence in work enhances job satisfaction.
- **Developing**: Employees who can make decisions and manage their tasks tend to feel more fulfilled and engaged.
- **Rephrase**: Autonomy in the workplace leads to greater employee happiness.
- **Collocations**: job satisfaction, employee engagement, personal fulfillment

• Q: Neo-W79

The debate centers around whether it is more beneficial to have a high-paying job with minimal human interaction or a lower-paying job that fosters regular social interaction.

- **Side**: Lower Salary Jobs
- **Topic Sentence**: Regular human interaction can lead to greater job satisfaction and emotional well-being.
- **Developing**: Socializing with colleagues fosters a supportive work environment and can enhance overall morale.

- **Rephrase**: Interacting with others at work can significantly improve job fulfillment.
- Collocations: job satisfaction, supportive environment, emotional well-being
- **Q**: Blue58

The debate revolves around whether employers should constantly supervise employees or check on them occasionally.

- Side: Occasional Checks
- **Topic Sentence**: Less frequent supervision can improve job satisfaction.
- Developing: Employees tend to feel more satisfied and engaged when they are not constantly monitored, leading to a positive work environment.
- Rephrase: Reduced oversight enhances job satisfaction.
- Collocations: job satisfaction, employee engagement, positive work environment
- Q: Neo-W21

The dilemma of whether individuals should prioritize financial stability through high salaries or follow their passion despite potentially lower income.

- **Side**: Pursuing Passion
- **Topic Sentence**: Following one's passion leads to greater job satisfaction.
- **Developing:** When individuals are passionate about their work, they are more likely to feel fulfilled and motivated.
- **Rephrase**: Choosing passion fosters a sense of fulfillment in the workplace.
- **Collocations**: job satisfaction, greater fulfillment, motivated workforce

Work Experience

• **Q**: Blue120

The question analyzes whether taking a part-time job while attending university is a beneficial choice for students.

- Side: Benefits of Part-Time Jobs
- **Topic Sentence**: Part-time jobs provide valuable work experience.
- **Developing**: Students gain practical skills and insights into the professional world, enhancing their resumes.

- **Rephrase**: Working part-time equips students with essential job skills.
- **Collocations**: work experience, professional skills, resume enhancement

The question is about whether it is better to get a job or take a class during summer vacation.

- **Side**: Getting a Job
- **Topic Sentence**: Getting a job during summer vacation can provide valuable work experience and skills.
- **Developing**: Having a job allows individuals to develop teamwork, communication, and problem-solving skills.
- **Rephrase**: Gaining practical work experience is beneficial for future career prospects.
- Collocations: work experience, valuable skills, future career

• Q: Neo-W25

The debate centers around whether parents should encourage their teenage children to take part-time jobs to prepare them for adulthood.

- **Side**: Support for Part-Time Jobs
- **Topic Sentence**: Part-time jobs provide valuable work experience.
- **Developing**: Having a job allows teenagers to gain practical experience that can enhance their future career opportunities.
- **Rephrase**: Teen employment offers practical experience beneficial for future careers.
- Collocations: work experience, career opportunities, job skills, professional development

• **Q**: Neo-S8

The debate centers around whether university students should engage in parttime jobs while studying.

- Side: Support for Part-Time Jobs
- **Topic Sentence**: Part-time jobs provide valuable work experience.
- **Developing**: Students gain practical skills and insights into the workforce, enhancing their employability after graduation.
- **Rephrase**: Working part-time equips students with essential job skills.
- **Collocations**: work experience, employability skills, practical knowledge

The question analyzes whether students should engage in part-time jobs before attending college.

- Side: Support for Part-Time Jobs
- **Topic Sentence**: Part-time jobs provide valuable work experience.
- **Developing**: Students gain practical skills and insights into the workforce, which can enhance their employability.
- **Rephrase**: Working part-time equips students with essential job skills.
- Collocations: work experience, employability skills, practical knowledge

Flexibility

• Q: Neo-W42

This debate analyzes the benefits and drawbacks of remote work, considering its impact on productivity, social interaction, and work-life balance.

- Side: Benefits of Remote Work
- **Topic Sentence**: Remote work provides greater flexibility in scheduling.
- **Developing**: Employees can tailor their work hours to fit personal commitments, improving work-life balance.
- **Rephrase**: Flexible schedules are a significant advantage of remote work.
- Collocations: greater flexibility, tailored schedules, work-life balance
- Q: Blue183

The debate centers on whether students should plan their careers before entering college or wait until they have begun their studies.

- **Side**: Planning After College Entry
- **Topic Sentence**: Delayed planning allows for flexibility in career choices.
- **Developing**: Students can adapt their career plans based on new experiences and insights gained during their studies.
- **Rephrase**: Postponing career planning enables students to remain open to new opportunities.
- Collocations: flexibility, adapt plans, new opportunities

The debate centers on whether important business meetings should be conducted in person or through technology like video conferencing.

- Side: Video Conference Calls
- **Topic Sentence**: Video conference calls offer greater flexibility and convenience.
- **Developing**: Participants can join from various locations, saving time and travel costs.
- Rephrase: Virtual meetings provide more convenience and adaptability.
- **Collocations**: greater flexibility, save time, travel costs
- **Q**: Neo-S17

The debate centers around the preference for working in an office setting versus working from home.

- **Side**: Work from Home
- **Topic Sentence**: Working from home offers greater flexibility and comfort.
- **Developing**: Individuals can create their own schedules and work in a relaxed environment.
- **Rephrase**: Remote work allows for personalized work conditions and time management.
- **Collocations**: flexible hours, home comfort, personalized workspace

Leadership

• **Q**: Blue9

The debate centers around which candidate would make a better leader based on their decision-making styles: one who acts quickly or one who consults others before deciding.

- **Side**: Consultative Decision-Maker
- **Topic Sentence**: A consultative leader fosters collaboration and inclusivity.
- **Developing**: By considering others' opinions, this leader builds trust and morale within the team.
- Rephrase: A leader who seeks input promotes teamwork and loyalty.
- Collocations: fostering collaboration, building trust, team morale

The debate centers around whether individuals prefer to take on leadership roles or support roles in group projects, highlighting personal preferences and the implications of each choice.

- **Side**: Leadership Roles
- **Topic Sentence**: Being a leader allows for greater influence over the project's direction.
- **Developing**: Leaders can set goals and make decisions that align with their vision, ensuring the project meets their standards.
- **Rephrase**: Taking on a leadership role grants the opportunity to shape the project's trajectory.
- Collocations: project direction, goal setting, decision making

• **Q**: Neo-W8

The debate centers on whether leadership is an innate trait or a skill that can be developed through experience and learning.

- **Side**: Natural Traits of Leadership
- **Topic Sentence**: Leadership is primarily an innate quality.
- **Developing**: Certain individuals possess natural charisma and confidence that predispose them to lead effectively.
- **Rephrase**: Some people are inherently suited for leadership roles due to their natural attributes.
- **Collocations**: natural leaders, innate qualities, charisma and confidence

• **Q**: Neo-W32

The debate centers on whether excellent communication skills or a strong technical background is more important for effective business leadership.

- Side: Technical Background
- **Topic Sentence**: A strong technical background is vital for credible leadership.
- **Developing**: Leaders who understand their industry can make informed decisions and gain the respect of their employees.
- **Rephrase**: Deep industry knowledge is essential for effective leadership.
- Collocations: industry expertise, informed decisions, employee respect

Job Security

• Q: Neo-W90

The discussion revolves around whether the benefits of frequently changing jobs outweigh the disadvantages in today's job market.

- Side: Disadvantages of Changing Jobs
- **Topic Sentence**: Job hopping can lead to feelings of insecurity.
- **Developing**: Constantly changing jobs may create uncertainty about one's career path and stability.
- **Rephrase**: Frequent job changes can result in a lack of job security.
- Collocations: job security, career instability, employment anxiety

• **Q**: Neo-W52

The debate centers around whether new university graduates should work for large, established companies or small start-up companies, weighing the advantages of each option.

- **Side**: Established Companies
- **Topic Sentence**: Working for a large, established company provides job security and stability.
- **Developing**: These companies often have established structures and resources that can support new employees.
- **Rephrase**: Joining a well-known company offers a sense of job security.
- **Collocations**: job security, established reputation, career stability

• Q: Neo-S109

The question asks which job to choose between a large, established company and a small startup, both offering similar salaries and benefits.

- **Side**: Established Company
- **Topic Sentence**: Working for a large, established company provides job security.
- **Developing**: Such companies often have stable financial backing and a proven track record, reducing the risk of layoffs.
- **Rephrase**: Employment at a well-known firm offers a sense of stability.
- Collocations: job security, financial stability, reputation management

• **Q**: Blue124

The debate focuses on the preference between owning and managing one's own company versus working for someone else's company.

• **Side**: Working for Others

- Topic Sentence: Working in established companies provides job security and stability.
- **Developing**: Employees often benefit from steady income, benefits, and a structured environment.
- **Rephrase**: Employment in a company offers a reliable source of income.
- **Collocations**: job security, employee benefits, structured environment

Work-Life Balance

• **Q**: Blue109

The question discusses the perspective that individuals, regardless of age, can pursue and obtain a university degree.

- Side: Challenges for Older Students
- **Topic Sentence**: Older students may face difficulties balancing education with other responsibilities.
- **Developing**: Many have jobs and family commitments that can limit their study time.
- **Rephrase**: Juggling education with personal obligations can be challenging.
- Collocations: balancing education, family commitments, study time
- Q: Blue107

The debate centers around the preference for regular working hours versus the flexibility of working from home.

- **Side**: Flexible Working from Home
- **Topic Sentence**: Working from home offers greater flexibility and work-life balance.
- **Developing**: Employees can manage their time more effectively, allowing for personal commitments alongside work.
- **Rephrase**: Home-based work allows for a better integration of personal and professional life.
- **Collocations**: work-life balance, time management, personal commitments
- Q: Neo-S14

The debate centers around the preference for jobs that involve technology versus those that do not.

- Side: Non-Technology Jobs
- **Topic Sentence**: Non-technology jobs can lead to a better work-life balance.
- Developing: These positions may have more predictable hours and less stress from constant connectivity.
- **Rephrase**: Roles that do not rely on technology often support a healthier work-life balance.
- Collocations: work-life balance, predictable hours, stress reduction
- Q: Neo-W62

The debate centers around whether people will have more leisure time and work less in the future compared to today.

- Side: Shorter Work Hours
- **Topic Sentence**: Advancements in technology may lead to reduced working hours.
- **Developing**: As societies become wealthier, the necessity for long working hours diminishes.
- **Rephrase**: Technological progress could result in less time spent at work.
- Collocations: work-life balance, technological advancements, wealth creation

Employee Retention

• **Q**: Neo-W60

The debate centers around whether ongoing employee training is the most important investment a company can make, with differing opinions on its significance compared to hiring skilled workers and other business expenses.

- **Side**: Ongoing Employee Training
- **Topic Sentence**: Ongoing training enhances employee retention and satisfaction.
- **Developing**: When companies invest in their employees' development, it fosters loyalty and reduces turnover rates.
- **Rephrase**: Investing in employee growth leads to higher retention and job satisfaction.
- Collocations: employee retention, job satisfaction, loyalty enhancement

• Q: Neo-W49

The discussion revolves around the best strategies for companies to retain employees and prevent them from seeking employment elsewhere.

- Side: Opportunities for Advancement
- **Topic Sentence**: Providing opportunities for skill development is essential for employee retention.
- **Developing**: When employees see a path for growth and advancement, they are less likely to leave for other job opportunities.
- **Rephrase**: Career development opportunities encourage employees to remain with the company.
- **Collocations**: professional growth, career advancement, skill enhancement
- Q: Neo-W97

The discussion revolves around the advantages and disadvantages of companies paying for employees' further education as part of their corporate strategies.

- Side: Potential Employee Turnover
- **Topic Sentence**: One significant disadvantage of this policy is the risk of increased employee turnover.
- **Developing**: When employees acquire new skills, they may feel more confident to pursue better job opportunities elsewhere.
- **Rephrase**: A major drawback of this initiative is the likelihood of employees leaving for better positions.
- **Collocations**: employee retention, job opportunities, skill enhancement

Remote Work

• **O**: Neo-W42

This debate analyzes the benefits and drawbacks of remote work, considering its impact on productivity, social interaction, and work-life balance.

- Side: Benefits of Remote Work
- **Topic Sentence**: Remote work enhances productivity for many individuals.
- **Developing**: Many employees report fewer distractions at home, leading to more focused work sessions.
- **Rephrase**: Working from home often leads to increased efficiency.

- Collocations: enhanced productivity, fewer distractions, focused work
- **Q**: Neo-W42

This debate analyzes the benefits and drawbacks of remote work, considering its impact on productivity, social interaction, and work-life balance.

- Side: Drawbacks of Remote Work
- **Topic Sentence**: Not all employees have suitable home environments for remote work.
- **Developing**: Some individuals may lack adequate space or resources, which can negatively affect their performance.
- **Rephrase**: Home conditions can be a significant barrier to effective remote work.
- **Collocations**: suitable environments, lack of resources, performance issues
- **Q**: Blue107

The debate centers around the preference for regular working hours versus the flexibility of working from home.

- **Side**: Flexible Working from Home
- **Topic Sentence**: Remote work can reduce commuting time and associated stress.
- **Developing**: Eliminating the daily commute saves time and can lead to a more relaxed work environment.
- **Rephrase**: Avoiding travel to the office decreases stress and increases available time.
- Collocations: commuting time, stress reduction, relaxed environment

Productivity

• Q: Blue58

The debate revolves around whether employers should constantly supervise employees or check on them occasionally.

- **Side**: Constant Supervision
- **Topic Sentence**: Constant supervision ensures high productivity levels.
- **Developing**: When employees are monitored closely, they are more likely to stay focused and complete tasks efficiently.
- **Rephrase**: Ongoing oversight boosts work efficiency.
- **Collocations**: high productivity, employee focus, task completion

Examining whether it is better to stay constantly busy or to have times of doing nothing.

- Side: Constantly Busy
- **Topic Sentence**: Being constantly busy can lead to increased productivity and goal achievement.
- **Developing**: When people are always engaged in tasks, they tend to accomplish more and reach their objectives quicker.
- Rephrase: Staying occupied consistently often results in higher levels of productivity.
- Collocations: increased productivity, goal achievement, engaged in tasks
- **Q**: Blue 96

The debate centers around whether individuals should have fully arranged schedules or leave ample free time in their daily lives.

- Side: Structured Schedules
- Topic Sentence: Having a fully arranged schedule enhances productivity.
- **Developing**: When schedules are meticulously planned, individuals can maximize their efficiency and accomplish more tasks.
- **Rephrase**: A detailed schedule can lead to increased output.
- **Collocations**: time management, goal setting, task prioritization

Time Management

• **Q**: Blue120

The question analyzes whether taking a part-time job while attending university is a beneficial choice for students.

- Side: Benefits of Part-Time Jobs
- **Topic Sentence**: Having a part-time job can improve time management skills.
- **Developing**: Balancing work and studies teaches students to prioritize tasks and manage their schedules effectively.
- **Rephrase**: Part-time work fosters better time management abilities.
- Collocations: time management, task prioritization, schedule management

• **Q**: Neo-S99

The question analyzes whether limiting the number of hours students can work at university jobs is beneficial for promoting academic success.

- **Side**: Maintaining Work Hours
- **Topic Sentence**: Working can teach students valuable time management skills.
- **Developing**: Balancing work and study can help students develop important skills that are beneficial in their future careers.
- Rephrase: Employment can enhance students' time management abilities.
- Collocations: time management, career skills, work experience
- **Q**: Blue97

The question analyzes whether students should engage in part-time jobs before attending college.

- **Side**: Support for Part-Time Jobs
- **Topic Sentence**: Part-time jobs help students develop time management skills.
- **Developing**: Balancing work and studies teaches students how to prioritize tasks effectively.
- Rephrase: Juggling work and academics fosters better time management.
- Collocations: time management, task prioritization, work-life balance

Leadership Skills

• **Q**: Neo-W8

The debate centers on whether leadership is an innate trait or a skill that can be developed through experience and learning.

- Side: Developed Skills of Leadership
- **Topic Sentence**: Leadership can be cultivated through education and experience.
- **Developing**: Individuals can learn essential leadership skills, such as communication and conflict resolution, over time.
- **Rephrase**: With the right training and experience, anyone can become an effective leader.

- **Collocations**: cultivated skills, leadership training, communication skills
- Q: Neo-W8

The debate centers on whether leadership is an innate trait or a skill that can be developed through experience and learning.

- Side: Natural Traits of Leadership
- **Topic Sentence**: Charisma and decisiveness are crucial for effective leadership.
- **Developing**: These traits enable leaders to inspire and motivate others without extensive training.
- **Rephrase**: Key leadership traits like charisma and decisiveness often come naturally.
- Collocations: effective leadership, inspire others, motivational skills
- **Q**: Neo-W32

The debate centers on whether excellent communication skills or a strong technical background is more important for effective business leadership.

- Side: Technical Background
- **Topic Sentence**: Technical skills enable leaders to solve complex problems.
- **Developing**: When leaders are knowledgeable, they can address challenges effectively, ensuring the company's success.
- **Rephrase**: Technical expertise helps leaders tackle challenges successfully.
- Collocations: problem-solving, company success, leadership skills

Practical Experience

• **Q**: Blue24

The question asks whether students should gain field experience through parttime or summer jobs before pursuing full-time employment.

- **Side**: Agree
- **Topic Sentence**: Gaining practical experience through part-time or summer jobs helps students better understand the industry.
- **Developing**: By working in the field, students can see firsthand how theoretical knowledge is applied in real-world scenarios.
- **Rephrase**: Working part-time allows students to observe how concepts are practically implemented.

- Collocations: practical experience, real-world scenarios, theoretical knowledge
- Q: Neo-S36

The debate centers around whether recent university graduates should engage in volunteer or community service before starting their careers or if they should begin working immediately after graduation.

- Side: Starting Work Immediately
- **Topic Sentence**: Immediate employment provides practical experience.
- **Developing**: Starting work right away allows graduates to apply their academic knowledge in real-world situations, enhancing their resumes.
- **Rephrase**: Working immediately offers hands-on experience.
- **Collocations**: practical experience, real-world application, resume enhancement

Agility

• Q: Neo-S81

The question analyzes the leadership styles of two candidates for a corporate leadership position, focusing on their decision-making approaches.

- Side: Quick Decision Maker
- **Topic Sentence**: Quick decision-making can foster a culture of agility within the organization.
- **Developing**: This approach encourages employees to adapt rapidly to changes and challenges.
- Rephrase: Fast decision-making promotes organizational flexibility.
- Collocations: agility, organizational culture, rapid adaptation
- **Q**: Blue9

The debate centers around which candidate would make a better leader based on their decision-making styles: one who acts quickly or one who consults others before deciding.

- Side: Quick Decision-Maker
- **Topic Sentence**: A quick decision-maker can respond rapidly to changing circumstances.
- **Developing**: This agility is crucial in a fast-paced business environment where timely decisions can lead to competitive advantages.
- **Rephrase**: A leader who makes swift decisions can adapt quickly to market changes.

• Collocations: rapid response, timely decisions, competitive advantage

Career Preparation

• **Q**: Blue181

The question explores preferences between taking career-specific courses versus a diverse range of courses.

- **Side**: Career-Specific Courses
- **Topic Sentence**: Focusing on career-specific courses enhances job readiness.
- **Developing**: These courses provide targeted skills and knowledge directly applicable to a chosen profession.
- Rephrase: Specialized courses prepare students effectively for their future careers.
- Collocations: job skills, career preparation, industry knowledge
- **Q**: Blue129

The debate centers around whether students should choose a career before entering college or after taking some university courses.

- Side: Choosing a Career Before College
- **Topic Sentence**: It can lead to better preparation for the job market.
- **Developing**: Students who know their career path can seek internships and experiences that align with their goals.
- **Rephrase**: Early career choices can enhance job readiness.
- **Collocations**: job market, internship opportunities, career preparation

Efficiency

• **Q**: Blue158

The question explores preferences in decision-making speed, comparing quick decision-making to a more deliberate approach.

- **Side**: Quick Decision-Making
- **Topic Sentence**: Making decisions quickly can lead to increased efficiency.
- **Developing**: When decisions are made swiftly, it allows for faster action and can capitalize on immediate opportunities.

- **Rephrase**: Rapid decision-making enhances productivity.
- Collocations: time management, swift choices, immediate action
- **Q**: Blue139

The debate centers on whether jobs involving technology and computers are preferable to those that do not involve such technology.

- Side: Technology-Based Jobs
- **Topic Sentence**: Technology-based jobs often offer greater efficiency and productivity.
- **Developing**: These jobs utilize advanced tools that streamline tasks and enhance output.
- **Rephrase**: Jobs that involve technology tend to maximize efficiency and productivity.
- **Collocations**: advanced tools, streamline tasks, enhance output

Distraction

• **Q**: Blue138

The debate centers around whether employees should be permitted to listen to music while working.

- **Side**: Opposition to Music at Work
- **Topic Sentence**: Music can be a distraction in the workplace.
- **Developing**: For some employees, music may interfere with concentration and hinder their ability to focus on tasks.
- **Rephrase**: Music might disrupt attention and focus.
- **Collocations**: distraction, loss of focus, task interference
- **Q**: Blue11

The question examines whether employees should refrain from sending personal texts or emails during work hours.

- **Side**: Support for Restriction
- **Topic Sentence**: Personal communications can distract employees from their tasks.
- **Developing**: When employees engage in personal texting, their focus on work diminishes, leading to decreased productivity.
- **Rephrase**: Engaging in personal messages can hinder work concentration.

 Collocations: distraction at work, decreased productivity, focus on tasks

Career Growth

• **Q**: Blue147

The debate centers on choosing between a high-paying job and one that offers personal satisfaction.

- Side: Job Satisfaction
- **Topic Sentence**: Pursuing passion can lead to career growth and innovation.
- **Developing**: When people are passionate about their work, they are more likely to excel and contribute creatively.
- **Rephrase**: Passion-driven careers foster innovation and excellence.
- **Collocations**: career growth, creative contribution, professional excellence
- Q: Neo-W52

The debate centers around whether new university graduates should work for large, established companies or small start-up companies, weighing the advantages of each option.

- **Side**: Start-up Companies
- **Topic Sentence**: Start-ups allow for greater personal impact and responsibility.
- **Developing:** Graduates can take on significant roles early in their careers, shaping the direction of the company.
- **Rephrase**: At a start-up, individuals can make a notable impact quickly.
- Collocations: personal impact, responsibility, career growth

Professional Development

• Q: Neo-W28

The debate centers around whether teachers should be mandated to take courses every few years to stay updated on the latest developments in their fields.

• **Side**: Opposition to Mandatory Courses

- **Topic Sentence**: Many teachers already engage in various professional development opportunities.
- **Developing**: These existing programs may provide sufficient updates without the need for mandatory courses.
- **Rephrase**: Current professional development may already meet educational needs.
- Collocations: professional development, educational updates, teacher training
- **Q**: Blue179

The question discusses whether university students should learn to manage their time more efficiently.

- Side: Support for Time Management Skills
- **Topic Sentence**: Time management fosters life skills essential for future careers.
- **Developing**: Learning to prioritize tasks and meet deadlines prepares students for professional environments.
- **Rephrase**: Mastering time management equips students with vital career skills.
- **Collocations**: professional development, task prioritization, deadline management

Employee Autonomy

• **Q**: Blue58

The debate revolves around whether employers should constantly supervise employees or check on them occasionally.

- Side: Occasional Checks
- **Topic Sentence**: Occasional checks promote employee autonomy.
- **Developing**: When employees are trusted to work independently, they often feel more empowered and responsible for their tasks.
- **Rephrase**: Infrequent supervision fosters independence.
- **Collocations**: employee autonomy, trust in employees, responsibility for tasks
- **Q**: Blue11

The question examines whether employees should refrain from sending personal texts or emails during work hours.

• **Side**: Opposition to Restriction

- **Topic Sentence**: Trusting employees to manage their time is important.
- Developing: Restricting personal communication can undermine employee autonomy and trust, which are vital for a positive work environment.
- Rephrase: Empowering employees fosters trust and responsibility.
- Collocations: employee autonomy, trust in the workplace, responsibility

Flexible Hours

• Q: Neo-S90

The question explores preferences between professions that allow for independent work versus those that involve teamwork.

- Side: Independent Work Professions
- **Topic Sentence**: Independent professions often provide flexible schedules.
- **Developing**: This flexibility allows individuals to balance work and personal life more effectively.
- **Rephrase**: Solo careers often come with adaptable working hours.
- Collocations: work-life balance, flexible hours, personal time
- **Q**: Neo-S10

The debate centers around personal preferences for working in an office versus working from home.

- **Side**: Remote Work
- **Topic Sentence**: Working from home offers greater flexibility in managing time.
- **Developing**: Individuals can create their own schedules that suit their personal lives.
- Rephrase: Home-based work allows for a customized daily routine.
- **Collocations**: time management, flexible hours, personal schedule

Professional Growth

• **Q**: Neo-W90

The discussion revolves around whether the benefits of frequently changing jobs outweigh the disadvantages in today's job market.

- Side: Benefits of Changing Jobs
- **Topic Sentence**: Frequent job changes can foster professional growth.
- **Developing**: Each new position offers unique challenges and learning opportunities that can enhance one's skill set.
- Rephrase: Regularly changing jobs can accelerate career development.
- Collocations: professional growth, skill enhancement, career advancement
- **Q**: Neo-S54

The debate centers on whether individuals prefer independent work environments or structured workplaces where tasks are clearly defined.

- Side: Structured Work Environment
- **Topic Sentence**: Guidance from supervisors can support professional development.
- **Developing**: In a structured environment, employees receive feedback and mentorship that can help them grow their skills.
- Rephrase: Supervised work promotes skill enhancement.
- **Collocations**: professional growth, mentorship, skill development

Employee Engagement

• **Q**: Neo-W97

The discussion revolves around the advantages and disadvantages of companies paying for employees' further education as part of their corporate strategies.

- **Side**: Enhanced Employee Commitment
- **Topic Sentence**: A key advantage of this policy is the potential for increased employee commitment and loyalty.
- **Developing:** When companies invest in their employees' education, it fosters a sense of value and dedication to the organization.
- **Rephrase**: This approach can significantly boost employees' dedication and loyalty to the company.
- **Collocations**: employee engagement, organizational commitment, professional development

• **Q**: Neo-W49

The discussion revolves around the best strategies for companies to retain employees and prevent them from seeking employment elsewhere.

- Side: Opportunities for Advancement
- **Topic Sentence**: Employees should feel they have clear goals and a future within the company.
- **Developing**: Setting achievable goals helps employees feel invested in their roles and the company's success.
- **Rephrase**: Clear objectives foster a sense of belonging and commitment among employees.
- Collocations: goal setting, employee engagement, long-term commitment

Flexible Schedule

• **Q**: Blue152

The debate centers around the preference for attending classes during the day with part-time jobs in the evening versus attending classes in the evening with part-time jobs during the day.

- **Side**: Day Classes and Evening Jobs
- **Topic Sentence**: Having evening jobs provides flexibility for students' schedules.
- **Developing**: Students can manage their time better, balancing work and study without feeling rushed.
- **Rephrase**: Evening jobs offer a more adaptable schedule for students.
- Collocations: flexible schedule, time management, work-study balance
- **Q**: Blue67

The debate centers around the preference for taking classes in the morning versus the afternoon.

- **Side**: Morning Classes
- Topic Sentence: Morning classes allow for a free afternoon.
- **Developing**: Having classes in the morning frees up the afternoon for other activities, such as studying or working.
- **Rephrase**: Afternoons can be utilized for additional pursuits.
- Collocations: flexible schedule, afternoon activities, time management

Diverse Personalities

• **Q**: Blue88

The importance of being outgoing and friendly for success in business.

- **Side**: Other Factors for Success
- **Topic Sentence**: Introverted individuals can also excel in business.
- **Developing**: Many successful business leaders are introverted, demonstrating that personality is not the sole determinant of success.
- **Rephrase**: Success in business is achievable regardless of one's social disposition.
- Collocations: introverted leaders, diverse personalities, success stories

Adaptability

• Q: Neo-W91

The debate centers on whether taking continual risks is a beneficial business strategy despite the potential for mistakes that could harm a company.

- Side: Risk Taking
- **Topic Sentence**: Avoiding risks can stifle a company's ability to adapt to market changes.
- Developing: Firms that are too cautious may miss out on valuable opportunities for expansion.
- **Rephrase**: A risk-averse approach can hinder a company's responsiveness to market dynamics.
- **Collocations**: market changes, expansion opportunities, adaptability

Business Autonomy

• Q: Blue124

The debate focuses on the preference between owning and managing one's own company versus working for someone else's company.

- **Side**: Owning a Company
- **Topic Sentence**: Owning a company allows for greater autonomy and decision-making power.
- **Developing**: Entrepreneurs can shape their business vision and strategies without external constraints.

- **Rephrase**: Having a business provides the freedom to make independent choices.
- Collocations: business autonomy, decision-making power, entrepreneurial freedom

Career Adaptability

• **Q**: Blue129

The debate centers around whether students should choose a career before entering college or after taking some university courses.

- **Side**: Choosing a Career After University Courses
- **Topic Sentence**: It provides flexibility in adapting to changing job markets.
- **Developing**: Students can adjust their career plans based on emerging trends and personal growth during their studies.
- **Rephrase**: Flexibility allows adaptation to market changes.
- Collocations: job market trends, career adaptability, personal growth

Career Direction

• **Q**: Blue129

The debate centers around whether students should choose a career before entering college or after taking some university courses.

- Side: Choosing a Career Before College
- **Topic Sentence**: Selecting a career before college can provide clear direction.
- **Developing**: Having a specific career goal helps students focus their studies and choose relevant courses.
- **Rephrase**: Deciding on a career early can guide academic choices.
- **Collocations**: career direction, focused studies, academic choices

Career Disappointment

• Q: Neo-S77

The question examines whether parents should dissuade their children from entering competitive careers with uncertain success, like professional sports or entertainment.

- Side: Discouragement of Competitive Careers
- **Topic Sentence**: Parents should discourage children from pursuing uncertain careers.
- **Developing**: These fields often have low success rates, leading to potential disappointment and financial instability.
- **Rephrase**: It is wise for parents to steer their children away from careers with unpredictable outcomes.
- Collocations: financial instability, low success rates, career disappointment

Career Fulfillment

• **Q**: Neo-S77

The question examines whether parents should dissuade their children from entering competitive careers with uncertain success, like professional sports or entertainment.

- **Side**: Discouragement of Competitive Careers
- **Topic Sentence**: Encouraging alternative paths can lead to more fulfilling careers.
- **Developing**: By focusing on stable professions, children can achieve long-term satisfaction and success.
- **Rephrase**: Promoting more stable career options can result in greater job satisfaction.
- **Collocations**: long-term satisfaction, stable professions, career fulfillment

Career Goals

• Q: Blue183

The debate centers on whether students should plan their careers before entering college or wait until they have begun their studies.

- Side: Planning Before College
- **Topic Sentence**: Early career planning can provide students with a clear direction.
- **Developing**: By setting goals before college, students can choose relevant courses and activities that align with their career aspirations.
- Rephrase: Establishing career goals early helps students focus their educational path.
- Collocations: career goals, educational path, relevant courses

Career Networking

• Q: Blue 180

The debate centers around whether students should attend universities in their hometowns or in new cities or towns, exploring the advantages of each choice.

- **Side**: New City Universities
- **Topic Sentence**: Attending a university in a different city can enhance career prospects.
- **Developing**: Networking opportunities in a new location can lead to internships and job offers that may not be available in their hometown.
- **Rephrase**: New locations can boost career opportunities.
- **Collocations**: career networking, job opportunities, internship prospects

Collaboration

• Q: Neo-W79

The debate centers around whether it is more beneficial to have a high-paying job with minimal human interaction or a lower-paying job that fosters regular social interaction.

• **Side**: Lower Salary Jobs

- **Topic Sentence**: Jobs that encourage collaboration can lead to personal and professional growth.
- **Developing**: Working closely with others allows for the sharing of ideas and skills, which can enhance one's capabilities.
- **Rephrase**: Collaborative roles promote skill development and innovation.
- **Collocations**: professional growth, skill sharing, innovation

Career Paths

• **Q**: Blue83

The importance of young people learning practical skills such as cooking, sewing, and childcare.

- Side: Academic Focus
- **Topic Sentence**: Not all young people are interested in practical skills.
- **Developing**: Some may prefer to pursue careers in technology or other fields where these skills are less relevant.
- **Rephrase**: Interest in practical skills varies among youth.
- **Collocations**: career paths, personal interests, skill relevance

Career Progression

• **Q**: Blue44

The debate centers around whether recent university graduates should engage in volunteer work before starting their careers or begin working immediately after graduation.

- **Side**: Immediate Employment
- **Topic Sentence**: Immediate employment helps graduates gain relevant work experience.
- **Developing**: Jumping into a job right after graduation allows individuals to accumulate experience that can enhance their resumes.
- **Rephrase**: Starting work right away builds essential job experience.
- **Collocations**: work experience, resume building, career progression

Collaboration Issues

• **Q**: Neo-W42

This debate analyzes the benefits and drawbacks of remote work, considering its impact on productivity, social interaction, and work-life balance.

- Side: Drawbacks of Remote Work
- Topic Sentence: Remote work can hinder team collaboration and relationship building.
- **Developing**: Physical separation may lead to communication barriers and a lack of camaraderie among colleagues.
- **Rephrase**: Working remotely can make teamwork more challenging.
- Collocations: hindered collaboration, communication barriers, lack of camaraderie

Communication

• Q: Neo-W32

The debate centers on whether excellent communication skills or a strong technical background is more important for effective business leadership.

- **Side**: Communication Skills
- **Topic Sentence**: Good communicators foster a positive work environment.
- **Developing**: When leaders are approachable and open, employees feel valued and engaged, which enhances teamwork.
- **Rephrase**: Leaders with strong communication skills create a supportive workplace.
- Collocations: positive environment, employee engagement, team collaboration

Commute Benefits

• **Q**: Blue202

The debate centers around the choice of living in a big, new place that is far from work or university versus a small, old place that is close to work or university.

• Side: Small, Old Place

- **Topic Sentence**: Choosing a small, old place ensures proximity to work or university.
- **Developing**: This convenience can save time and reduce stress associated with commuting.
- **Rephrase**: Living nearby can significantly lower daily travel burdens.
- Collocations: proximity to work, commuting stress, time savings

Company Culture

• **Q**: Blue17

Weighing the options between an in-person interview that requires travel and a potentially more convenient phone interview.

- **Side**: In-Person Interview
- **Topic Sentence**: In-person interviews provide a clearer understanding of the company culture.
- **Developing**: Visiting the office offers insight into the work environment and team dynamics.
- **Rephrase**: Observing the workplace firsthand reveals company culture.
- Collocations: company culture, work environment, team dynamics

Convenience

• **Q**: Blue17

Weighing the options between an in-person interview that requires travel and a potentially more convenient phone interview.

- **Side**: Phone Interview
- **Topic Sentence**: A phone interview is more convenient and flexible.
- **Developing**: It eliminates travel time and costs, fitting easily into a busy schedule.
- Rephrase: Phone interviews provide convenience and costeffectiveness.
- Collocations: travel time, cost-effective, busy schedule

Deadline Motivation

• **Q**: Blue59

The debate revolves around whether it is better to start a project early or to wait until the deadline approaches.

- Side: Waiting Until the Deadline
- **Topic Sentence**: Waiting until the deadline can lead to increased focus and motivation.
- **Developing**: The pressure of an approaching deadline often drives individuals to work more efficiently.
- Rephrase: Procrastinating until the deadline can enhance concentration and drive.
- Collocations: last-minute rush, increased urgency, focused effort

Decision Making

• Q: Neo-S81

The question analyzes the leadership styles of two candidates for a corporate leadership position, focusing on their decision-making approaches.

- Side: Quick Decision Maker
- **Topic Sentence**: A leader who makes quick decisions can drive immediate results.
- Developing: In fast-paced business environments, timely decisions can capitalize on fleeting opportunities.
- **Rephrase**: A leader who acts swiftly can achieve prompt outcomes.
- Collocations: quick decisions, immediate results, timely actions

Mentoring Challenges

• **Q**: Neo-W26

This debate discusses whether companies should encourage younger employees to mentor senior coworkers, considering the rapid technological advancements and the experience gap.

- **Side**: Experience of Senior Employees
- **Topic Sentence**: Younger employees may lack the experience necessary to mentor effectively.

- **Developing**: Without sufficient industry knowledge, they might struggle to provide valuable insights to senior coworkers.
- Rephrase: Inexperience can hinder younger employees' mentoring capabilities.
- Collocations: lack of experience, valuable insights, mentoring effectiveness

Dynamic Environment

• Q: Neo-S109

The question asks which job to choose between a large, established company and a small startup, both offering similar salaries and benefits.

- **Side**: Startup Company
- **Topic Sentence**: Startups often provide a more dynamic work environment.
- **Developing**: Employees may enjoy a less formal atmosphere and a closer-knit team, fostering collaboration.
- **Rephrase**: A startup offers a vibrant and engaging workplace culture.
- Collocations: dynamic environment, team bonding, flexible culture

Initial Hiring

• Q: Neo-W60

The debate centers around whether ongoing employee training is the most important investment a company can make, with differing opinions on its significance compared to hiring skilled workers and other business expenses.

- **Side**: Hiring Skilled Workers
- **Topic Sentence**: Hiring the most skilled workers initially is crucial for a company's success.
- **Developing:** Investing in recruitment ensures that the company has a strong foundation of talent from the start.
- Rephrase: Securing top talent during the hiring process is essential for organizational effectiveness.
- Collocations: skilled workers, initial hiring, strong foundation

Effective Communication

• Q: Neo-W32

The debate centers on whether excellent communication skills or a strong technical background is more important for effective business leadership.

- Side: Communication Skills
- **Topic Sentence**: Effective communication is crucial for successful leadership.
- **Developing:** Leaders who communicate clearly can set expectations and motivate their teams, leading to higher productivity.
- **Rephrase**: Strong communication abilities are essential for effective leadership.
- **Collocations**: clear expectations, employee motivation, productive teams

Individual Impact

• **Q**: Blue79

The debate centers around the preference for working in small companies versus large organizations, examining the advantages and disadvantages of each.

- Side: Small Companies
- **Topic Sentence**: Small companies offer greater opportunities for individual impact.
- **Developing**: Employees can take on diverse roles and see the direct results of their contributions.
- **Rephrase**: In small firms, each employee's work is more visible and impactful.
- **Collocations**: individual contributions, diverse roles, visible impact

Employee Benefits

• **Q**: Blue 79

The debate centers around the preference for working in small companies versus large organizations, examining the advantages and disadvantages of each.

• **Side**: Large Companies

• **Topic Sentence**: Large companies provide more resources and benefits.

- **Developing**: Employees often enjoy better salaries, health benefits, and professional development opportunities.
- **Rephrase**: Working for a large organization typically comes with enhanced compensation and perks.
- Collocations: employee benefits, professional development, job security

Employee Fatigue

• **Q**: Neo-W90

The discussion revolves around whether the benefits of frequently changing jobs outweigh the disadvantages in today's job market.

- Side: Disadvantages of Changing Jobs
- **Topic Sentence**: Adapting to new environments can be exhausting.
- **Developing**: Each transition requires time and energy to adjust to new colleagues and workplace cultures.
- **Rephrase**: Adjusting to new jobs can be mentally and physically draining.
- **Collocations**: workplace adaptation, cultural adjustment, employee fatigue

Employee Morale

• Q: Neo-S102

The debate centers on whether close supervision or autonomy in the workplace is more effective for managing employees.

- **Side**: Autonomy
- **Topic Sentence**: Allowing autonomy boosts employee morale and creativity.
- **Developing**: When employees have the freedom to work independently, they feel more valued and are likely to produce innovative solutions.
- Rephrase: Independence enhances job satisfaction and creativity.
- **Collocations**: employee morale, creative solutions, job satisfaction

Essential Skills

• **Q**: Blue24

The question asks whether students should gain field experience through parttime or summer jobs before pursuing full-time employment.

- Side: Agree
- **Topic Sentence**: Early work experience helps students build essential skills needed for future jobs.
- **Developing**: Part-time jobs provide opportunities to develop both technical and soft skills, which are crucial in any career.
- **Rephrase**: Students develop both hard and soft skills through early employment.
- **Collocations**: essential skills, future jobs, soft skills

Experience

• **Q**: Neo-S42

The debate centers around whether older doctors possess more knowledge than their younger counterparts.

- **Side**: Older Doctors
- **Topic Sentence**: Older doctors have extensive experience in their field.
- **Developing**: Years of practice allow them to encounter a wide variety of cases, enhancing their diagnostic skills.
- **Rephrase**: Veteran physicians benefit from a wealth of practical experience.
- **Collocations**: clinical experience, diagnostic skills, patient care

Experienced Workforce

• **Q**: Blue114

The debate centers on whether individuals should be mandated to retire at the age of 65.

- Side: Voluntary Retirement
- **Topic Sentence**: Extending working age can benefit the economy through experienced labor.

- **Developing**: Older employees often bring valuable skills and knowledge that can enhance productivity and mentorship in the workplace.
- **Rephrase**: Keeping older workers can strengthen the economy due to their expertise.
- **Collocations**: experienced workforce, economic benefits, mentorship

Expertise Advantage

• Q: Neo-W82

The debate centers around whether new businesses should hire experienced veterans or younger employees fresh out of university.

- **Side**: Experienced Veterans
- **Topic Sentence**: Hiring experienced veterans brings essential industry knowledge.
- **Developing**: Their expertise can help navigate challenges and accelerate business growth.
- **Rephrase**: Veterans possess critical insights that can drive success.
- **Collocations**: industry knowledge, business growth, expertise advantage

Family Legacy

• Q: Neo-W22

The debate centers around whether children should pursue careers similar to their parents' professions or choose different paths that align with their own interests and talents.

- **Side**: Choosing Similar Careers
- **Topic Sentence**: Similar careers can foster a sense of family legacy and continuity.
- **Developing**: When children choose professions akin to their parents', it can strengthen family bonds and create a shared identity.
- **Rephrase**: A family legacy can be built through similar career paths.
- **Collocations**: family legacy, shared identity, continuity in profession

Flexible Scheduling

• **Q**: Blue47

The debate centers around the decision to cancel the long summer vacation, requiring students to attend school year-round with shorter breaks.

- Side: Support for Year-Round Schooling
- **Topic Sentence**: It allows for more flexible vacation scheduling.
- **Developing**: Shorter breaks throughout the year can provide families with more opportunities to travel and spend time together.
- Rephrase: Frequent breaks offer better family time.
- Collocations: flexible scheduling, family time, travel opportunities

Dedication

• **Q**: Neo-W17

The debate focuses on the importance of work-life balance versus prioritizing work for professional success and financial stability.

- **Side**: Prioritizing Work
- **Topic Sentence**: Dedication to work provides a sense of accomplishment and fulfillment.
- **Developing**: Achieving career goals through hard work enhances selfesteem and satisfaction.
- Rephrase: Commitment to work results in a sense of achievement.
- Collocations: sense of accomplishment, career goals, self-esteem

Medical Judgment

• **Q**: Blue87

The debate centers around whether older doctors possess more knowledge than their younger counterparts.

- Side: Older Doctors' Experience
- **Topic Sentence**: They have developed strong diagnostic skills over time.
- **Developing**: Older doctors often rely on intuition gained through years of treating patients.

- Rephrase: Their diagnostic abilities are honed through years of practice.
- Collocations: diagnostic skills, patient intuition, medical judgment

Innovation

• Q: Neo-W82

The debate centers around whether new businesses should hire experienced veterans or younger employees fresh out of university.

- **Side**: Younger Employees
- **Topic Sentence**: Younger employees bring fresh perspectives and innovative ideas.
- **Developing**: Their recent education equips them with the latest knowledge and trends.
- **Rephrase**: Recent graduates can introduce novel concepts that benefit the business.
- Collocations: fresh perspectives, innovative ideas, latest trends

Job Demands

• Q: Neo-W62

The debate centers around whether people will have more leisure time and work less in the future compared to today.

- Side: Longer Work Hours
- **Topic Sentence**: The competitive nature of the economy may keep work hours long.
- **Developing**: Companies often push employees to work harder to maintain a competitive edge.
- **Rephrase**: Economic competition could result in extended working hours.
- **Collocations**: economic competition, job demands, work pressure

Job Readiness

• **Q**: Blue10

The debate centers on whether college students should pursue specific professional training or a broader course of study.

- Side: Specific Professional Training
- Topic Sentence: Specific professional training prepares students for immediate employment.
- **Developing**: This type of education equips graduates with the skills and knowledge required for specific careers.
- Rephrase: Targeted training enables graduates to enter the workforce directly.
- Collocations: job readiness, career skills, employment opportunities

Job Requirements

• Q: Neo-W101

The debate centers around whether high school students should be required to make oral presentations in their courses.

- **Side**: Opposition to Oral Presentations
- **Topic Sentence**: Not all careers require strong public speaking skills.
- **Developing**: Many jobs focus more on technical skills and individual work rather than presenting to groups.
- **Rephrase**: Public speaking is not essential for every profession.
- Collocations: career relevance, job requirements, technical skills

Academic Performance

• **Q**: Neo-S8

The debate centers around whether university students should engage in parttime jobs while studying.

- **Side**: Opposition to Part-Time Jobs
- **Topic Sentence**: Part-time jobs can negatively impact academic performance.
- **Developing**: Balancing work and study may lead to stress and reduced focus on coursework.

- Rephrase: Working can detract from students' academic success.
- **Collocations**: academic performance, stress management, time management

Leisure Facilities

• **Q**: Neo-S5

The debate centers around the preference for shopping in large shopping malls versus smaller shops.

- **Side**: Large Shopping Malls
- **Topic Sentence**: Large malls often provide entertainment options.
- **Developing**: Many malls include cinemas, food courts, and play areas, making shopping a more enjoyable experience.
- **Rephrase**: Malls enhance the shopping experience with entertainment facilities.
- **Collocations**: entertainment options, family-friendly activities, leisure facilities

Long-Term Goals

• **Q**: Blue145

The debate centers around whether it is better to make detailed plans for the future or to focus on the present without making any plans.

- Side: Planning for the Future
- Topic Sentence: Making detailed plans helps individuals achieve their long-term goals.
- **Developing**: By setting specific objectives, people can create a roadmap that guides their actions and decisions.
- **Rephrase**: Establishing clear plans enables individuals to reach their future aspirations.
- **Collocations**: long-term goals, specific objectives, roadmap for success

Luck Influence

• Q: Neo-S28

The question examines the relative importance of good luck and hard work in achieving career success.

- **Side**: Role of Good Luck
- **Topic Sentence**: Good luck can significantly influence the trajectory of a person's career.
- **Developing**: Serendipitous events or opportunities can open doors that hard work alone cannot.
- Rephrase: Fortuitous circumstances can greatly affect career paths.
- **Collocations**: unexpected opportunities, chance encounters, serendipity in careers, luck and timing

Medical Experience

• **Q**: Blue87

The debate centers around whether older doctors possess more knowledge than their younger counterparts.

- **Side**: Older Doctors' Experience
- **Topic Sentence**: Older doctors bring a wealth of experience to their practice.
- **Developing:** Years of practice allow them to encounter and learn from a diverse range of medical cases.
- **Rephrase**: Veteran doctors have extensive hands-on experience.
- Collocations: medical experience, patient cases, clinical knowledge

Dedicated Space

• **Q**: Neo-S71

The debate centers around whether a university should close its computer lab due to the prevalence of personal laptops among students.

- **Side**: Closing the Computer Lab
- **Topic Sentence**: Most students have personal laptops, making the computer lab less necessary.

- **Developing**: With the availability of personal devices, students can work from anywhere, reducing the need for a dedicated lab space.
- **Rephrase**: The presence of personal laptops diminishes the requirement for a computer lab.
- Collocations: personal devices, work from anywhere, dedicated space

Task Clarity

• **Q**: Neo-S54

The debate centers on whether individuals prefer independent work environments or structured workplaces where tasks are clearly defined.

- Side: Structured Work Environment
- Topic Sentence: Clear instructions can lead to increased efficiency.
- **Developing**: When employees know exactly what is expected of them, they can focus on completing tasks more effectively.
- **Rephrase**: Defined roles and tasks enhance productivity.
- Collocations: task clarity, efficient workflow, role definition

Distraction Risks

• **Q**: Neo-S37

The debate centers around whether providing employees with extra free time during the workday can enhance productivity.

- **Side**: Potential Distractions.
- **Topic Sentence**: Extra free time may lead to distractions that hinder productivity.
- **Developing**: Employees might misuse their free time, leading to decreased focus on tasks.
- **Rephrase**: Additional downtime could result in a lack of concentration.
- Collocations: time management, distraction risks, work focus

Work Efficiency

• **Q**: Neo-S14

The debate centers around the preference for jobs that involve technology versus those that do not.

- Side: Technology-Driven Jobs
- **Topic Sentence**: Jobs that involve technology often offer greater efficiency.
- **Developing**: Utilizing computers and technology can streamline tasks and improve productivity.
- **Rephrase**: Positions that leverage technology tend to enhance work efficiency.
- **Collocations**: work efficiency, technology integration, productivity enhancement

Workplace Culture

• **Q**: Blue105

The question examines the ethics of leveraging personal connections or influence to secure employment.

- **Side**: Opposition to Using Influence
- **Topic Sentence**: It can create a toxic workplace culture.
- **Developing**: Favoritism may lead to resentment among employees, affecting team dynamics and morale.
- **Rephrase**: Favoring connections can foster a negative work environment.
- Collocations: workplace favoritism, employee morale, team dynamics

Networking

• Q: Blue105

The question examines the ethics of leveraging personal connections or influence to secure employment.

- **Side**: Support for Using Influence
- **Topic Sentence**: Leveraging connections can enhance job opportunities.

- **Developing**: Many positions are filled through referrals, making connections valuable in the job market.
- **Rephrase**: Utilizing personal networks can increase chances of employment.
- **Collocations**: job referrals, networking benefits, employment opportunities

Networking Opportunities

• **Q**: Blue181

The question explores preferences between taking career-specific courses versus a diverse range of courses.

- Side: Career-Specific Courses
- **Topic Sentence**: Career-specific courses can lead to better networking opportunities.
- **Developing**: Students often connect with industry professionals and peers who share similar career goals.
- Rephrase: Specialized courses facilitate valuable professional connections.
- Collocations: networking opportunities, professional connections, industry contacts

Office Layout

• **Q**: Neo-W49

The discussion revolves around the best strategies for companies to retain employees and prevent them from seeking employment elsewhere.

- Side: Positive Work Environment
- **Topic Sentence**: A well-organized and spacious office can enhance productivity and job satisfaction.
- **Developing**: Employees are more motivated to work in a tidy and spacious environment, which can lead to lower turnover rates.
- **Rephrase**: An orderly workspace boosts employee engagement and loyalty.
- Collocations: office layout, productivity boost, employee engagement

Parental Guidance

• Q: Neo-W22

The debate centers around whether children should pursue careers similar to their parents' professions or choose different paths that align with their own interests and talents.

- Side: Choosing Similar Careers
- **Topic Sentence**: Following in their parents' footsteps can provide children with valuable guidance.
- **Developing**: Parents often have experience and knowledge that can help their children navigate their career choices more effectively.
- **Rephrase**: Children can gain significant insights by pursuing careers like their parents.
- Collocations: parental guidance, career success, professional experience

Personal Choice

• Q: Blue114

The debate centers on whether individuals should be mandated to retire at the age of 65.

- Side: Voluntary Retirement
- **Topic Sentence**: Individuals should have the choice to work beyond 65 based on personal circumstances.
- **Developing**: Many people find fulfillment and purpose in their careers, making forced retirement detrimental to their happiness.
- **Rephrase**: People should decide for themselves when to retire, depending on their situation.
- **Collocations**: personal choice, career fulfillment, individual circumstances

Personal Development

• **Q**: Blue128

The debate centers around whether spending time with family is more important than focusing on study or work.

- Side: Study and Work
- Topic Sentence: Focusing on study and work is crucial for personal development.
- **Developing**: Education and career advancement provide skills and opportunities for a better future.
- Rephrase: Prioritizing work and study is vital for growth.
- Collocations: personal development, career advancement, future opportunities

Workplace Structure

• Q: Neo-S10

The debate centers around personal preferences for working in an office versus working from home.

- Side: Office Work
- **Topic Sentence**: Office work provides a structured environment that can boost productivity.
- **Developing**: The separation between home and work helps individuals focus better on tasks.
- Rephrase: A dedicated workspace encourages higher efficiency.
- Collocations: work-life balance, dedicated workspace, increased focus

Workplace Satisfaction

• Q: Neo-W49

The discussion revolves around the best strategies for companies to retain employees and prevent them from seeking employment elsewhere.

- **Side**: Positive Work Environment
- **Topic Sentence**: Creating a welcoming and enjoyable work environment is crucial for employee retention.
- **Developing**: When employees feel comfortable and happy in their workspace, they are more likely to stay with the company.
- **Rephrase**: A pleasant work atmosphere significantly contributes to keeping employees.
- Collocations: workplace satisfaction, employee morale, positive culture

Technological Skills

• **Q**: Neo-W26

This debate discusses whether companies should encourage younger employees to mentor senior coworkers, considering the rapid technological advancements and the experience gap.

- Side: Younger Employees as Mentors
- **Topic Sentence**: Younger employees possess advanced technological skills that can benefit senior coworkers.
- **Developing**: As technology evolves quickly, younger workers often have a better grasp of the latest tools and applications.
- **Rephrase**: Younger staff are typically more adept at using modern technology.
- Collocations: technological skills, modern tools, digital proficiency

Television Focus

• Q: Neo-W30

The debate centers on whether cinemas will continue to exist in the future given the rise of internet-streaming services for films.

- Side: Cinemas May Become Obsolete
- **Topic Sentence**: Many contemporary productions are tailored for home viewing rather than cinematic release.
- **Developing**: Miniseries and episodic content are designed for television, reducing the need for cinema attendance.
- **Rephrase**: The focus on home-oriented productions diminishes the relevance of cinemas.
- Collocations: miniseries production, television focus, home viewing

Professional Behavior

• **Q**: Blue11

The question examines whether employees should refrain from sending personal texts or emails during work hours.

- Side: Support for Restriction
- **Topic Sentence**: Maintaining professionalism is crucial in the workplace.
- **Developing**: Sending personal messages during work hours can create an unprofessional atmosphere and affect team dynamics.
- Rephrase: Upholding professionalism is essential in a work environment.
- **Collocations**: professional behavior, workplace atmosphere, team dynamics

Professional Boundaries

• **Q**: Blue90

The debate centers around whether a boss or manager should maintain a close friendship with their employees.

- Side: Against Close Friendships
- **Topic Sentence**: Professional boundaries are essential for effective leadership.
- **Developing**: Maintaining a level of professionalism helps ensure that decisions are made based on merit rather than personal relationships.
- Rephrase: Professionalism is crucial for sound leadership.
- **Collocations**: professional boundaries, effective leadership, merit-based decisions

Work-Study

• **Q**: Blue185

The debate centers around whether students today put in more effort in their studies compared to students from previous generations.

- Side: Students Worked Harder in the Past
- **Topic Sentence**: Students in the past often had to balance work and study more than today.
- **Developing**: Many students supported their families or themselves through part-time jobs, which required them to manage their time effectively.

- **Rephrase**: Previous generations had to juggle work and education more frequently.
- Collocations: work-study balance, part-time jobs, time management

Work Structure

• **Q**: Neo-S17

The debate centers around the preference for working in an office setting versus working from home.

- **Side**: Office Setting
- **Topic Sentence**: An office setting provides a structured work environment.
- **Developing**: Having a designated workspace helps individuals maintain focus and productivity.
- Rephrase: A structured office promotes better concentration and efficiency.
- **Collocations**: work structure, productivity boost, focused environment

Project Planning

• **Q**: Blue59

The debate revolves around whether it is better to start a project early or to wait until the deadline approaches.

- **Side**: Starting Early
- **Topic Sentence**: Starting a project early allows for thorough planning and preparation.
- **Developing**: This approach enables individuals to allocate sufficient time for research and organization.
- **Rephrase**: Beginning a project in advance facilitates comprehensive planning.
- **Collocations**: time management, project planning, thorough preparation

Quality Work

• Q: Blue160

The debate revolves around whether it is better to focus on one job or project at a time versus multitasking by handling several jobs or projects simultaneously.

- **Side**: Single-tasking Preference
- **Topic Sentence**: Focusing on one job at a time enhances quality.
- **Developing**: When individuals concentrate on a single task, they can dedicate their full attention, leading to better outcomes.
- **Rephrase**: Concentrating on a single project improves the overall quality of work.
- Collocations: quality of work, full attention, task completion

Work Predictions

• Q: Neo-W62

The debate centers around whether people will have more leisure time and work less in the future compared to today.

- Side: Longer Work Hours
- **Topic Sentence**: Historical predictions about reduced work hours have not materialized.
- **Developing**: Past forecasts of shorter workweeks have proven inaccurate, suggesting skepticism about future changes.
- **Rephrase**: Previous expectations of less work have not come true.
- **Collocations**: historical trends, work predictions, economic realities

Workforce Diversity

• **Q**: Neo-W22

The debate centers around whether children should pursue careers similar to their parents' professions or choose different paths that align with their own interests and talents.

- **Side**: Choosing Different Careers
- **Topic Sentence**: Different career paths can lead to innovation and diversity in the workforce.

- **Developing**: When children choose careers outside of their parents' fields, they contribute to a broader range of skills and ideas in society.
- Rephrase: Diverse career choices enhance workforce innovation.
- **Collocations**: workforce diversity, innovation, skill variety

Real-World Experience

• Q: Neo-S19

The debate centers around whether college students should take classes during the summer or take the time off to rest or work.

- **Side**: Taking Time Off
- **Topic Sentence**: Working during the summer provides valuable realworld experience.
- **Developing**: Summer jobs can help students develop skills and build networks that are beneficial for their future careers.
- **Rephrase**: Summer employment offers practical experience and networking opportunities.
- Collocations: real-world experience, develop skills, build networks

Task Focus

• Q: Blue159

The debate centers around whether individuals prefer to take on leadership roles or support roles in group projects, highlighting personal preferences and the implications of each choice.

- Side: Supporting Roles
- **Topic Sentence**: Supporting roles allow individuals to focus on specific tasks without the pressure of leadership.
- **Developing**: This can lead to higher quality work in individual contributions as members can concentrate on their strengths.
- **Rephrase**: Being a supporting member enables a focus on task execution rather than management.
- **Collocations**: task focus, quality contributions, individual strengths

Dynamic Culture

• **Q**: Neo-W52

The debate centers around whether new university graduates should work for large, established companies or small start-up companies, weighing the advantages of each option.

- Side: Start-up Companies
- **Topic Sentence**: Working at a start-up offers a dynamic and innovative work environment.
- **Developing**: Employees often have the chance to be involved in diverse tasks and projects, fostering creativity.
- **Rephrase**: A start-up provides a vibrant and creative workplace.
- Collocations: innovative environment, creative tasks, dynamic culture

Teamwork

• **Q**: Blue206

The debate centers around whether assigning group assignments is more beneficial than individual assignments in educational settings.

- **Side**: Group Assignments
- **Topic Sentence**: They prepare students for real-world scenarios.
- **Developing**: In many careers, teamwork is essential, and group assignments simulate this environment.
- **Rephrase**: Group work mirrors professional collaboration.
- **Collocations**: workplace dynamics, project management, collective problem-solving

Mentorship

• **Q**: Neo-W8

The debate centers on whether leadership is an innate trait or a skill that can be developed through experience and learning.

- **Side**: Developed Skills of Leadership
- **Topic Sentence**: Practice and mentorship are vital for developing leadership abilities.

- **Developing**: Engaging in leadership roles and receiving guidance can enhance one's capability to lead.
- Rephrase: Hands-on experience and mentorship are crucial for becoming a successful leader.
- Collocations: mentorship importance, hands-on experience, leadership roles

Academic Impact

• **Q**: Blue24

The question asks whether students should gain field experience through parttime or summer jobs before pursuing full-time employment.

- Side: Disagree
- **Topic Sentence**: Taking part-time jobs might detract from the academic achievements necessary for future opportunities.
- **Developing**: Balancing work and study can be challenging and might lead to compromised academic performance.
- **Rephrase**: Balancing work with studies may affect educational outcomes negatively.
- **Collocations**: part-time jobs, academic achievements, future opportunities

Negotiation

• **Q**: Blue12

The topic analyzes whether buyers prefer to negotiate prices or pay fixed prices when purchasing new or used products.

- **Side**: Preference for Negotiating Price
- **Topic Sentence**: Negotiating provides a personalized buying experience.
- **Developing**: The process of negotiation can lead to a more customized deal tailored to the buyer's needs.
- **Rephrase**: Bargaining can result in deals that are more suited to the buyer's preferences.
- Collocations: personalized buying, negotiation process, customized deal

Schedule Flexibility

• **O**: Blue13

The debate centers around the effectiveness of university classes that meet once a week for extended periods versus those that meet multiple times a week for shorter durations.

- Side: Long Classes Once a Week
- **Topic Sentence**: This format provides flexibility for students' schedules.
- **Developing**: Having only one class per week allows students to manage their time more effectively.
- **Rephrase**: A single weekly class offers greater scheduling convenience.
- Collocations: schedule flexibility, time management, student convenience

Skill Prioritization

• **Q**: Neo-S52

The importance of young people learning domestic skills like cooking, sewing, and childcare.

- Side: Opposition to Mandatory Domestic Skills Learning
- **Topic Sentence**: Not all young people have the same interests or career paths.
- **Developing**: For some, focusing on academic or professional skills may be more beneficial than learning domestic skills.
- **Rephrase**: Individual interests may prioritize other skills over domestic training.
- Collocations: career focus, personal interests, skill prioritization

Unproductive Behavior

• **Q**: Neo-S30

The question analyzes whether providing employees with extra free time during the workday to socialize or engage in non-work activities can lead to increased productivity.

- Side: Opposition to Extra Free Time
- **Topic Sentence**: Not all employees may use free time productively.
- **Developing**: Some individuals might prefer to engage in non-productive activities, which could negate the intended benefits.
- **Rephrase**: Some employees may waste their free time instead of using it wisely.
- Collocations: unproductive behavior, time management, work efficiency

Structured Routine

• **O**: Blue107

The debate centers around the preference for regular working hours versus the flexibility of working from home.

- Side: Regular Working Hours
- **Topic Sentence**: Regular working hours provide structure and routine.
- **Developing**: Having set hours helps individuals maintain a consistent schedule, which can enhance productivity.
- **Rephrase**: Fixed hours create a reliable framework for daily tasks.
- **Collocations**: structured schedule, consistent routine, enhanced productivity

Tailored Training

• **Q**: Blue62

The debate centers on whether math should be taught in schools or in the workplace, with differing opinions on the most effective learning environment.

- **Side**: Learning Math at Work
- **Topic Sentence**: Work-based learning can be tailored to specific job needs.
- **Developing**: Employees can focus on the math skills that are directly applicable to their roles, making learning more efficient.
- **Rephrase**: Job-specific math training enhances efficiency.
- **Collocations**: tailored training, specific skills, efficient learning

Trust Building

• Q: Neo-S102

The debate centers on whether close supervision or autonomy in the workplace is more effective for managing employees.

- **Side**: Autonomy
- **Topic Sentence**: It promotes trust between managers and employees.
- **Developing:** When managers give employees the space to work, it builds a sense of trust and respect in the workplace.
- Rephrase: Autonomy cultivates a trusting work environment.
- **Collocations**: trust building, respectful workplace, manager-employee relationship

Training Programs

• Q: Neo-S109

The question asks which job to choose between a large, established company and a small startup, both offering similar salaries and benefits.

- Side: Established Company
- **Topic Sentence**: Established companies typically offer more comprehensive training programs.
- **Developing:** These programs are designed to enhance employee skills and ensure career development.
- **Rephrase**: Large firms usually provide extensive professional development opportunities.
- **Collocations**: professional development, training programs, employee growth

Resume Enhancement

• **Q**: Neo-W52

The debate centers around whether new university graduates should work for large, established companies or small start-up companies, weighing the advantages of each option.

• **Side**: Established Companies

- **Topic Sentence**: An established company enhances a graduate's resume significantly.
- **Developing**: Having experience with a reputable organization can open doors for future opportunities.
- Rephrase: Experience at a respected firm greatly benefits one's career prospects.
- **Collocations**: resume enhancement, career opportunities, professional growth

Morning Commitments

• **Q**: Blue67

The debate centers around the preference for taking classes in the morning versus the afternoon.

• Side: Afternoon Classes

- **Topic Sentence**: Afternoon classes allow for morning commitments.
- **Developing**: Students can use the morning for work, exercise, or personal responsibilities before attending classes.
- **Rephrase**: Mornings can be reserved for other obligations.
- Collocations: morning routine, work commitments, personal time

Teacher Compensation

• Q: Neo-W69

The debate centers on whether schools should prioritize increasing teacher salaries or investing in technology and learning materials.

- **Side**: Increasing Teacher Salaries
- **Topic Sentence**: Raising teachers' salaries is essential for attracting quality educators.
- **Developing**: Higher salaries can make teaching a more appealing profession, drawing talented individuals into the field.
- **Rephrase**: Boosting teacher pay is vital for recruiting skilled professionals.
- Collocations: teacher compensation, quality education, attract talent

Teacher Credibility

• Q: Neo-S29

The statement discusses whether good teachers should acknowledge their mistakes or lack of knowledge.

- **Side**: Disagree
- Topic Sentence: Teachers should maintain authority in the classroom.
- **Developing**: If teachers frequently admit mistakes, it may undermine their credibility and students' respect.
- Rephrase: Constant admissions of error can weaken a teacher's authority.
- Collocations: classroom authority, teacher credibility, student respect

Teacher Motivation

• Q: Neo-W69

The debate centers on whether schools should prioritize increasing teacher salaries or investing in technology and learning materials.

- Side: Increasing Teacher Salaries
- **Topic Sentence**: Fair compensation motivates teachers to perform better.
- **Developing**: When teachers feel valued through competitive wages, they are more likely to invest in their students' success.
- **Rephrase**: Adequate pay encourages teachers to excel in their roles.
- **Collocations**: teacher motivation, student success, professional development

Teaching Innovation

• Q: Neo-S91

The debate centers around whether professors should be promoted and receive pay raises based solely on positive student evaluations of their teaching.

- **Side**: Support for the Policy
- **Topic Sentence**: Implementing this policy can motivate professors to improve their teaching methods.

- Developing: Knowing that their career advancement is tied to student evaluations encourages professors to innovate and adapt their teaching styles.
- Rephrase: This policy can incentivize educators to enhance their instructional approaches.
- Collocations: career advancement, teaching innovation, motivational incentives

Training Benefits

• **Q**: Neo-W60

The debate centers around whether ongoing employee training is the most important investment a company can make, with differing opinions on its significance compared to hiring skilled workers and other business expenses.

- Side: Ongoing Employee Training
- **Topic Sentence**: Training programs can significantly improve the employer-employee relationship.
- **Developing**: Employees who receive training feel valued, which strengthens their connection to the company.
- **Rephrase**: Valued employees are more likely to develop a strong bond with their employer.
- Collocations: employer-employee relationship, employee value, training benefits

Team Collaboration

• **Q**: Blue124

The debate focuses on the preference between owning and managing one's own company versus working for someone else's company.

- **Side**: Working for Others
- **Topic Sentence**: Collaboration in a team fosters professional growth and learning.
- **Developing**: Working with diverse colleagues allows for knowledge exchange and skill enhancement.
- **Rephrase**: Teamwork promotes personal and professional development.

• **Collocations**: professional growth, team collaboration, skill enhancement

Team Efficiency

• **Q**: Blue9

The debate centers around which candidate would make a better leader based on their decision-making styles: one who acts quickly or one who consults others before deciding.

- Side: Quick Decision-Maker
- **Topic Sentence**: Quick decision-making can enhance overall productivity.
- **Developing**: When a leader makes decisions promptly, it allows the team to focus on execution rather than prolonged discussions.
- **Rephrase**: Fast decision-making boosts team efficiency.
- **Collocations**: enhanced productivity, focus on execution, team efficiency

Young Employees

• Q: Neo-W82

The debate centers around whether new businesses should hire experienced veterans or younger employees fresh out of university.

- **Side**: Younger Employees
- **Topic Sentence**: Young employees often exhibit high levels of enthusiasm and adaptability.
- **Developing**: Their eagerness to learn can lead to a dynamic and motivated workplace.
- **Rephrase**: Enthusiasm from youth can energize the company culture.
- Collocations: high enthusiasm, adaptability, motivated workforce